

cds review

MARCH/APRIL 2015 WWW.CDS.ORG



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Are we our brothers' keepers?

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CHICAGO DENTAL SOCIETY

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CDS Webinar

Wednesday, May 20 • Noon (CST) • 1 CE hour



The Top 10 Things You Need to Know About HIPAA presented by Mary Govoni

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If you sign up but can't attend the lecture when it is presented, you will receive a link to watch a recording of the event at a later date. This recording will only be available for a limited time. Only registered attendees may earn CE credit.

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 **CHICAGO DENTAL SOCIETY** The respected leader in scientific dental meetingsSM

REGIONAL MEETING



Sleep Apnea

Presented by B. Gail Demko, DMD
Wednesday, April 15

9 a.m.-2:30 p.m. • Drury Lane, 100 Drury Lane, Oakbrook Terrace
5 CE hours | Register online at <http://on.cds.org/regional>

About our program

For many sleep apnea patients, their spouses are the first ones to suspect that something is wrong. It's usually noticed from their heavy snoring and apparent struggle to breathe. The patient often does not know he or she has a problem and may not believe it when told. It is important that the patient see a doctor for evaluation of the sleep problem.

Dentists, primary care physicians, pulmonologists, neurologists or other physicians with specialty training in sleep disorders may be involved in making a definitive diagnosis and initiating treatment. Diagnosis of sleep apnea is not simple, as there can be many different reasons for disturbed sleep. This course will present an overview of what sleep apnea is and what treatment options are available.

About our speaker

Dr. Demko is certified by the American Board of Dental Sleep Medicine and is the expert advisor to the Food and Drug Administration in the field of oral device therapy for the treatment of obstructive sleep apnea.

About CDS meetings

Regional Meetings are **FREE** to all CDS members and their staffs, as well as dental hygienist members of the Illinois State Dental Society.

A fee of \$250 is charged to dentists who are not CDS members and their staffs, which may be applied to membership for the current year. Advance registration is not required, but CDS encourages you to register online. On-site registration begins at 8:30 a.m.

How to earn CE credit

Regional Meeting registration will end 30 minutes after the actual start of the program. Attendees will receive bar coded badges that capture their time of entry. Badges will be scanned as attendees leave at the end of the program. No partial credit will be issued. Continuing Education credit forms will be mailed to attendees after the meeting.

LEND US A HAND



The CDS Foundation Clinic needs you.

The CDS Foundation Clinic treats patients of all ages, including children. We are looking for volunteer dentists, hygienists and assistants to care for patients, as well as oral surgeons to accept referrals.

Located in Wheaton, the CDS Foundation Clinic offers free basic dental care to uninsured residents of Cook, Lake and DuPage counties whose incomes are at or below 200% of the poverty level. Our three-operator clinic is modern and professional. All qualified patients are scheduled in advance and volunteers are matched with the patient population of their interest. All a volunteer needs is the desire to help.

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Foundation
Dental Clinic

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You don't have to go to court

DID YOU KNOW WE OFFER ASSISTANCE IN SETTLING DISPUTES? The Chicago Dental Society's Mediation and Clinical Peer Review processes can assist in resolving a dispute between a patient and dentist. Disputed issues must be clinical, have occurred in the past two years, and only deal with the appropriateness or the quality of care provided by the dentist.

The process is not a court and has no disciplinary function. It merely provides an alternative mechanism to mediating disputes at no cost to either party.

The Illinois State Dental Society (ISDS) Peer Review Committee decides if a complaint is appropriate for review. If the dentist involved in the dispute practices in the Lake, Cook or DuPage county areas, he or she will send the complaint to Helen Rabitoy at the Chicago Dental Society. Ms. Rabitoy assigns the case to a mediator to begin the process. If the case can not be resolved in mediation, it will be referred to a three-dentist peer review panel, which will study the complaint and make a recommendation.

In 2014, ISDS referred 50 cases to CDS, of which 23 were handled through mediation and 27 required peer review. In a typical year, it is estimated that 70 percent of the cases referred to CDS are handled through mediation.

CDS is looking for volunteers for both the Mediation and Peer Review committees. If interested, please contact Helen Rabitoy at 312.836.7300 or hrabitoy@cds.org.



Did you document all your Midwinter CE?

If you did not obtain certification for the continuing education hours you earned at the 150th Chicago Dental Society Midwinter Meeting Feb. 26-28, you can complete your documentation at [CDS.org](http://cds.org) at no charge through May 31.

You will need your registration number and sequence (Example: 123456/12) found on your Midwinter Meeting badge and the course CE codes broadcast at the end of each session you attended. Beginning June 1, there will be a \$25 charge for this service for prior Midwinter Meetings, including the current year. CDS is not responsible for tracking your CE, nor does it keep attendance records.

Illinois has instituted mandatory continuing education requirements for dentists and dental hygienists. Illinois dentists are required to obtain 48 CE hours in a three-year period. The current cycle ends in September. Illinois hygienists are required to obtain 36 CE hours in a three-year period and CPR certification in the year of licensure.

Each state's requirements for documentation and verification of course credits differs. It is the responsibility of each participant to verify the requirements of his/her state licensing board(s). Some programs at the Midwinter Meeting are not accepted for credit.

Be sure to take advantage of the complimentary service for the current Midwinter Meeting by May 31.

Online Resources

Calendar of Upcoming Events

<http://on.cds.org/calendar>

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cdsfound.org

CDS Members Directory

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Opt-in deadline for Medicare is June 1

The deadline for providers to opt into or out of Medicare is June 1. All dentists must take action by the deadline.

To provide the information you need to execute a decision, the Illinois State Dental Society presents an informational webinar *Medicare: Opt In or Opt Out?* You can access the webinar at <http://on.cds.org/ISDSwebinar>. ■



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CDS Review (USPS 573-520) December 2014,
Vol. 108, No. 2. The CDS Review is published
seven times a year by the Chicago Dental Society.

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SUBSCRIPTIONS

CDS members, \$17 (US/Canada); Nonmembers,
\$25 (US/Canada); Schools and Other Institutions,
\$30 (US/Canada); Foreign, \$45. Single copies: \$5
domestic, \$8 foreign; except Preliminary Program issue:
\$10 domestic, \$20 foreign (payable in U.S. funds).

Circulation: 8,200. Periodicals postage paid at
Chicago, IL, and at additional mailing offices.

Postmaster: Send address changes to:

Chicago Dental Society
Member Services
401 N. Michigan Ave., Suite 200
Chicago, IL 60611-5585

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Tricia Koning

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COMMENTS

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PRESIDENT'S PERSPECTIVE by Susan Becker Doroshow, DDS

 Write to Dr. Doroshow at sbddd@aoi.com.

Measles and membership

With the *celebration* that was the 150th Midwinter Meeting behind us, it's time to roll up our sleeves and get down to the real business at hand: reversing the downward trend in tripartite membership. For a foreboding view of what a continuing decline in membership market share could mean to the future health of the dental profession, we need look no further than our morning newspapers.

Measles recently reappeared on the front pages, following a resurgence of cases among infants at a Palatine daycare center and an outbreak in December that was traced back to "The Happiest Place on Earth," Disneyland. After being declared eradicated in the United States in 2000, a record number of measles cases, 644, were reported to the Centers for Disease Control and Prevention last year. *USA Today* recently analyzed immunization data in 13 states and reported that nearly one in seven public and private schools have measles vaccination rates below 90 percent. Epidemiologists consider the immunity threshold – the level of immunity at which disease transmission is unlikely – to be around 95 percent for this highly contagious scourge, so the decline in vaccination rates in some communities has created a public health threat for everyone.

Tripartite membership is the "vaccine" that safeguards you and your patients from three "viruses": burdensome state and federal regulations, ill-founded legislative changes to the scope of dental practice, and third-party intrusion into the doctor-patient relationship. When enough dentists choose membership – when, in the language of epidemiology, the immunity threshold has been met – members and non-members alike are protected by what is commonly known as herd immunity.

At one time, nearly seven in 10 dentists were tripartite members. But the American Dental Association's market share is currently below 65 percent and declining at a rate of around 1 percent annually. No one really knows what the immunity

threshold is for association membership. However, should market share drop below 50 percent, and perhaps even 55 percent, we should anticipate a substantive loss of influence in Washington and in Springfield.

The membership vaccine will have lost its power to protect, and the three viruses will spread. The suffering will be disproportionately borne by our most vulnerable dentists, those newest to our profession, those saddled by heavy debt, and the most at-risk patients, those who depend on public programs for their dental care.

The first step toward reversing our tripartite membership decline is to ensure that no member is lost to non-renewal. CDS volunteers make retention calls to lapsed members each spring, and your CDS Board of Directors has established a Branch Non-Renew Rewards Program, which recently led to the conversion of 81 dentists. You might be surprised to learn, as I was, that as of this writing, nearly 25 percent of CDS's membership – more than 1,000 dentists who were members in 2014 – have not yet paid their 2015 dues.

Our challenges are too big for tripartite leaders, volunteers and executives to address without the involvement of members-at-large.

How can you help?

Let your branch president or membership chair know that you're willing to make some phone calls to help CDS retain as many 2014 members as possible before their benefits lapse March 31.

More importantly, make your payment to renew your membership today; CDS volunteers will be grateful for one less call to make.

The parents who left their babies at the Palatine daycare center didn't know the threat of contagion there. Stop being complacent; the failure of so many dentists to "get vaccinated" by choosing membership will soon threaten your practice and your patients. If we want our profession to survive, we can't sit back and watch dentistry's herd immunity disappear. ■

When enough dentists choose membership – when, in the language of epidemiology, the immunity threshold has been met – members and non-members alike are protected by what is commonly known as herd immunity.

second opinion Guest commentary

A warm welcome to all our dental professionals!

I HOPE THAT YOU FIND BEING PART OF THE DENTAL PROFESSION SUCCESSFUL AND REWARDING.

As you progress in your career, you may find that you spend more time in your dental practice than with your family – all the more reason to be involved in shaping your profession through organized dentistry.

The healthcare industry, including dentistry, is changing rapidly. New technologies, novel insurance and practice models, and different political ideas are vying for your attention as they change the landscape of dentistry, and with it your professional life. Nothing stays the same, and the professional has to adapt in order to remain relevant.

When you start out in your profession, you have the most career years ahead of you and you will have the most to gain and lose from new approaches.

It is your world to shape and influence. Being a good dentist and treating your patients fairly will gain you respect in the community, but it alone will not ensure the success of your profession in the future.

As a practicing dentist, you are not an island unto yourself. Politics is an essential part of your life as a professional; I urge you to grab the chance to be heard and get involved. You will find that your colleagues will guide you along the way and support you in your goals and endeavors.

Professional involvement brings influence in your profession, opens up many new relationships with colleagues, offers assistance with difficult cases, and provides access to employment and practice opportunities.

Membership in a dental political group is your first step to becoming an

engaged dentist in the Chicago Dental Society as well as the Illinois State Dental Society, and to take on a committee appointment or other volunteer position.

Take advantage of what the profession offers you. I invite you to join any of our three political parties to ensure that your voice will be heard and matter.

Again, I extend dentistry's sincere welcome and hope that you get involved and become active in your profession. Join us and enjoy the ride!

I look forward to welcoming you as an active and involved member. ■

— Petra von Heimburg, DDS, JD
Barrington

Editor's note: To learn more about the three Chicago Dental Society political parties – Independent Organization, Members Group and Progressive Club – go to <http://on.cds.org/parties>.

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a midwinter celebration

by Joanna Brown

MORE THAN 27,000 PROFESSIONALS JOINED THE CHICAGO DENTAL SOCIETY TO CELEBRATE THE 150TH MIDWINTER MEETING Feb. 26-28 at McCormick Place West. They marked passion for their shared profession, advancements in the science of dentistry, and a most promising future over the three-day mix of continuing education and commercial exposition.

Following are just a few highlights from throughout the weekend. Find more pictures – and download your favorites – at on.cds.org/photos



REGISTERED ATTENDEES

Dentists	6,570
Graduate students/Residents	131
Dental students	1,166
Hygienists	3,646
Assistants	2,580
Office personnel	1,911
Laboratory technicians	232
Hygienist/Assistant students	1,265
Guests	1,652
Press	89
Trade	746
Exhibitors	7,668
TOTAL	27,656



opening session

VOCALLY DRIVEN MUSIC GROUP M05AIC opened the 150th Midwinter Meeting with its signature sound of music without instruments Thursday, Feb. 26. Songs spanned decades, giving most every person in the audience something to sing along with.

“Their voices were amazing,” said General Chair Mark Humenik, who has been attending the Midwinter Meeting since his father first brought him in 1969. “The sounds that they put together with only their voices – you really thought there was a band hiding somewhere backstage. And the crowd was totally into it.”

The concert was followed by a reception for Midwinter Meeting attendees and honored guests to kick off the *Midwinter Celebration* on the right foot.



honorees

ANNUALLY THE CHICAGO DENTAL SOCIETY AND ITS CDS FOUNDATION honor individuals who have contributed to the profession in profound ways. The 150th Midwinter Meeting would be no exception.

Gordon Christensen presented to speaker Debra Englehardt-Nash the Gordon J. Christensen Recognition Lecturer Award.

The Christensen Award was established in 1990 to acknowledge Dr. Christensen’s many contributions to the dental profession and to the Midwinter Meeting. He has been educating dentists for more than 40 years, Midwinter Meeting Program Chair David Lewis Jr. explained in his introduction of Dr. Christensen.



ANTI-CLOCKWISE: Debra Englehardt-Nash and Gordon Christensen.

Gary Price, Gene Romo and Laila Ali.

Jeffrey Socher and Melissa Simon, a former patient of his who now works at the CDS Foundation Clinic.

“It is such a genuine pleasure to award this,” Dr. Christensen said when he called Ms. Englehardt-Nash to stand beside him and receive the plaque. “She’s telling you how to produce more and enjoy dentistry, but she does it with vivacity, and you can hear when she’s passionate.”

Ms. Englehardt-Nash is a consultant from Huntersville, NC. She has presented workshops internationally for study groups and other organizations, and serves as a contributing author and editor for several journals. Ms. Englehardt-Nash has been recognized for more than 10 years as a top consultant, educator and leader in continuing education.

Professional athlete, broadcaster and lifestyle expert Laila Ali was honored by CDS’s Communications Committee with the Cushing Award for her work with the American Dental Association and the Partnership for Healthy Mouths Healthy Lives to improve oral health awareness among children.

Accepting the award in Ms. Ali’s absence was Gary Price, president and CEO of the Dental Trade Alliance (DTA). DTA is one of 38 organizations supporting the Partnership for Healthy Mouths Healthy Lives and its five-year relationship with the Ad Council to improve oral health awareness.

“We’ve set a record with more than \$80 million in donated media, and it’s exciting to see evidence of significant behavior change in our audience,” Mr. Price said. “That means that people are seeing our message and taking action.”

The Cushing Award is given annually to an individual or group that has raised the public awareness of oral health issues. The award is named for George H. Cushing, a prominent Chicago dentist in the mid-1800s who served as CDS president five times and was a strong advocate of dental health education.

The CDS Foundation honored past CDS president Jeffrey Socher with the 2014 Vision Award, recognizing outstanding volunteer achievement. Dr. Socher’s leadership as a donor and Foundation Board member helped to organize the young organization and establish the CDS Foundation Clinic.

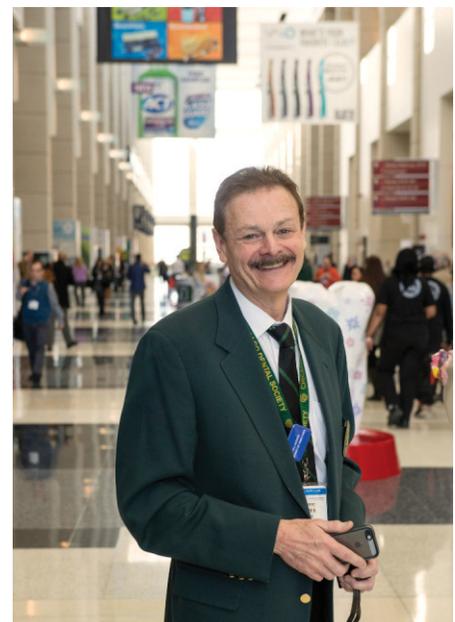
The CDS Foundation Vision Award annually recognizes a dedicated philan-

Three Days of Dental Excellence



thropist and volunteer who generously supports access to care programs and dental education for the underserved in their community; practices the dental profession with integrity, honesty, and

truthfulness with commitment to the protection of the public trust; demonstrates altruism in endeavors, meriting the respect of patients, colleagues and the community; and leads and inspires



others through a high sense of purpose and dedication.
“I am so very proud of this award,” Dr. Socher said when CDS Foundation Communications Committee Chair

Robin Gathman presented the award. “The clinic is giving people who struggle their dignity. Giving people a reason to smile gives them the courage to get the level of their life back up and centered.”



exhibit hall

AFTER SHE CUT THE RIBBON TO OPEN THE EXHIBIT HALL FOR BUSINESS, CDS President Susan Becker Doroshow said, "Ours is the sharpest looking exhibit floor of all North American dental shows."

More than 650 manufacturers and service providers assembled with their products and services to enhance the practice of dentistry. Attendees were invited to test out the newest offerings, and reunite with the providers who have long made their practice of dentistry strong.

Guests came to the Exhibit Hall for a variety of reasons: to shop, to earn CE credit, to check up on their posture at Pelton and Crane's ergonomics clinic, to enjoy the antics of a stunt cyclist, and to toast the 150th Midwinter Meeting with a complimentary cake pop, among other reasons.

CDS mascot Hadley the Hound (named for the first president of CDS) was even spotted distributing the cake pops one afternoon.





mentor luncheon

KEVIN PATTERSON SWEARS he had the best mentor ever.

“I bought Leo Finley’s practice and had the benefit of working with him for 14 years,” Dr. Patterson recalled. “Organized dentistry provides a brain trust that will help you. Make friends with other dentists there to help you with virtually any problem you are having.”

Dr. Patterson was one of several CDS member dentists who stopped for lunch Feb. 26 with the next generation of dentists: the dental students from Illinois’s three dental schools who are participating in the CDS Mentorship Program. Students and professionals participating in the annual Midwinter Meeting luncheon shared lunch, laughter and bits of professional insight.

“As a first year dental student, I wanted someone that I could ask questions at any time, help me with networking, and learn the other sides of dentistry,” said Midwestern University student Chris Nguyen over lunch with Dr. Patterson.

Mr. Nguyen’s classmate, Texas native Shabnam Eslamfan, sat just a few tables over and fired questions at CDS members Michelle Jennings and Joanne Oppenheim.

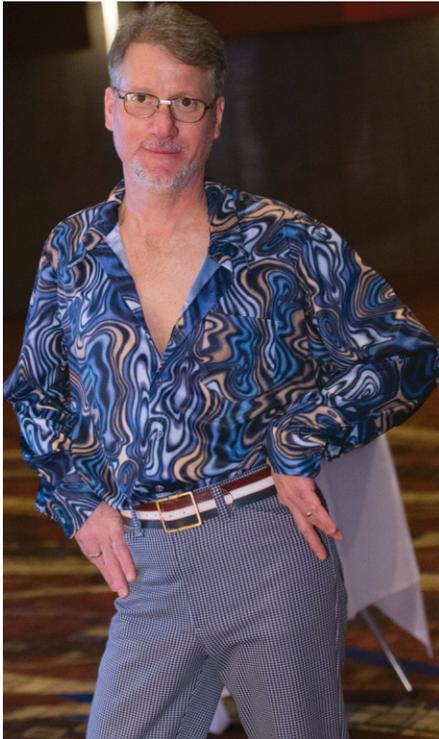
“I want to get to know the business side of dentistry, everything that goes along with being a start-up. Also, I want to know about residencies because they don’t really explain in school what they’re all about,” Ms. Eslamfan said. “I need to get their perspectives before I get there in my career.”

Dr. Oppenheim easily remembered being in Ms. Eslamfan’s shoes.

“In dental school, I didn’t know a lot about dentistry except fixing teeth,” she said. “There is so much more to the profession than just going to your practice and working on patients that I’ve learned since I got out of school.”

Dr. Jennings added, “There’s the management end, the business end, and those you get a lot less of a formal education in. You need to find someone you can contact when you have questions.”





fashion workshop

WORKING FROM THE MOTTO “there is no such thing as having nothing to wear,” style maven Amy Salinger lead more than 200 attendees through a fashion workshop Feb. 27 at McCormick Place.

Titled *Brand Yourself with Sass N Style*, Ms. Salinger’s program offered participants – both male and female – ways to make use of their existing wardrobes, combined with a few budget-friendly additions, to flatter their body types and express their personal brands.

“I’ve been doing this for more than 10 years, and I specialize in body type,” Ms. Salinger said. “I have clients age 14-75, size 00-24W, men and women both. And I tell everyone the same thing: dress for where you want to be.

“Everybody should have the same foundation pieces, but style them for your body type. Love yourself where you’re at.”

She used two models to show audience members how a few changes make an outfit appropriate for most every occasion. Accessories like jewelry and shoes for women, and pocket squares, neckties and shoes for men, work toward that goal of versatility.

“Three things determine what you wear every day: the weather; the audience you have for that moment, like whether it’s a business meeting or brunch with friends; and how you are feeling that day,” she explained.

Ms. Salinger answered questions from the audience at the end of her program.





new dentist reception

NEARLY 150 OF THE NEWEST MEMBERS OF THE PROFESSION GATHERED Friday evening, Feb. 27 to mark another day of professional development at the 150th Midwinter Meeting. The New Dentist Reception drew dentists in practice for 10 years or less to the 270 Restaurant for cocktails and camaraderie among contemporaries.

“This is definitely an event to look forward to,” said Melissa Davis, a member of the Chicago Dental Society’s New Dentist Committee who helped organize the event. “We like that this event is convenient for everyone leaving the convention, while we’re still all in one location and can catch up on what we’ve seen today and what our plans are for tomorrow,” Dr. Davis said. Her message to guests was simple: stay involved in organized dentistry.

Attendees said the New Dentist Reception is a unique event.

“Today I’ve been catching up with colleagues, talking to vendors, taking courses,” said Remi Sarna, a 2011 graduate of the University of Michigan who entered the profession as a dental assistant prior to dental school. “But if I happen to run into a classmate at the convention, it’s serendipity. It’s fun to think I might see them here.”

Dentist Jazmine Daye, who had 122 days left as a pediatric resident at the University of Illinois at Chicago, agreed. “I’m here for the networking, and also catching up with colleagues. It’s fun because it’s so informal.”



friday night concert

FIFTY AMP FUSE LIT UP THE PARK WEST Feb. 27, for a Midwinter Meeting exclusive event. Your Generation in Concert was a multi-media show featuring six decades of American and British hits that had the audience – all 450 of them – on their feet.



dinner dance



THE MIDWINTER MEETING CLOSED WITH AS MUCH CELEBRATION as it opened, during the President's Dinner Dance Saturday, Feb. 28, hosted by Susan Becker Doroshow and her husband, William. The black tie-optional dinner at the Hyatt Regency Chicago featured dancing to the music of the High Society Orchestra.

Entertainment chair Don Kipper and his wife, Margaret, welcomed guests and introduced several honored friends of the Chicago Dental Society. They represented the Associazione Italiana Odontoiatri; the Asociacion Dental Mexicana; AMIC and the Mexican Association of Dental Dealers and Manufacturers; the Federation Dentaire Internationale; the Hispanic Dental Association; the International Dental Show – Germany; the APCD Sao Paulo Brazil Dental Meeting; the California Dental Association; the Greater New York Dental Meeting; the National Dental Association; the Ontario Dental Association; and UNIDI/International Expodental.

Also in attendance were American Dental Association president Maxine Feinberg; Eighth District trustee Robert Bitter; immediate past-Eight District trustee Joseph Hagenbruch; executive director Kathleen O'Loughlin; 15th District trustee Hilton Israelson; Third District trustee Andrew Kwasny; 14th District trustee Gary Yonemoto; and 17th District trustee Terry Buckenheimer.

Representing the Illinois State Dental Society were president Edward Segal; president-elect Bradley Barnes; treasurer Barbara Mousel; secretary Randall Markarian; and editor Milton Salzer.

"On February 1, 1865, the first CDS Midwinter Meeting was held at the S.S. White Dental Depot and presided over by our first president, Elijah W. Hadley. If they could see us now!" Dr. Kipper said. ■

Ms. Brown is CDS senior writer.

Photography by Andrew Campbell, Tricia Koning and Jose Torres.



Get to know Kristen Weber

Introducing our new CDS Foundation executive director

by Joanna Brown

EXPERIENCED FOUNDATION EXECUTIVE KRISTEN WEBER joined the CDS Foundation as executive director in September, bringing with her a strong record of fundraising and organizational growth.

But Ms. Weber said the opportunity to work with people who are so directly affecting their communities is the most exciting part of the job at hand.

“It has always been a personal goal to support charitable work on a local level in the Midwest. It is important to me to help others in my community,” she explained, “so I was really excited when I learned about the CDS Foundation, and specifically the CDS Foundation Clinic. This organization provides an opportunity for me to work with a group of people and a cause that so directly helps our community.

“The importance of oral health is easy to help people understand, and that Chicago Dental Society members have come together to build a charitable dental practice is the manifestation of a very powerfully philanthropic point of view. I knew from the start that this was a group of people who truly care about their community.”

Ms. Weber previously worked with the Neurosurgery and Research Foundation, and American Society of Retina Specialists, the American Society for Dermatologic Surgery and the University of Iowa College of Medicine. She acknowledged that fundraising is not an easy task in the current economy, but she is prepared for the challenge.

“The philanthropic industry faces the same challenges as any other industry, as it relates to the general state of the economy; however, I think we are coming out of a downturn and have left a lot

of that behind,” Ms. Weber said. “The real challenge for non-profits now will be how groups can distinguish themselves and cut through all the new media cacophony. It’s a good problem to have: there are so many ways to communicate with donors and volunteers that the landscape is favorable to groups with compelling messages.”

Ms. Weber has spent little time at her desk during her first few months with the CDS Foundation. Rather, her days have been spent getting to know the CDS Foundation’s supporters through their work at the fall Wine Tasting event, the CDS Foundation Clinic in Wheaton,

and the Midwinter Meeting booth in the Exhibit Hall.

Away from work, Ms. Weber holds another charitable cause close to her heart: dog rescue, particularly older dogs that have been discarded. She serves as a volunteer foster parent, transporter and fundraiser for animal rescue organizations.

“I see it as another way to help people because helping a dog find a home often rescues the human as well,” she said. “I see it all the time, and it is extremely fulfilling.” ■



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A student's perspective



Photo by Andrew Campbell

Niveditha Rajagopalan and Walter Lamacki

by Walter F. Lamacki, DDS

I FIRST MET AMERICAN STUDENT DENTAL ASSOCIATION (ASDA) SPEAKER of the House Niveditha Rajagopalan at the 8th District caucuses during the 2014 American Dental (ADA) Association Annual Session in San Antonio. During debate in our caucus, she impressed me with her poise, confidence and, most of all, her understanding of the issues facing our profession.

An ASDA delegate, ex-officio ADA delegate and 2015 vice president of ASDA, Ms. Rajagopalan attends the Midwestern University College of Dental Medicine-Illinois and is a Class of 2016 DMD candidate. I invited her to give a dental student's perspective of the issues we face. I think you will agree that the future of our profession is in good hands.

Why are you active in ASDA?
ASDA enriches my dental school experience in a way no other association or organization does. While dental schools train students to be better clinicians, ASDA forges a path for professional and personal development.

When I attended my first district

meeting as a second-year student, I was impressed by the confidence of the student leaders running the meeting. The passion that my peers had in advancing our profession, and ourselves, captivated me. The idea of student leaders creating more student leaders is what inspires me to remain active in ASDA.

As a student-run organization, ASDA depends on collective advocacy and involvement for the success of our association.

Being an active member is one way of showing my gratitude and appreciation for the leadership skills and personal growth I developed through ASDA.

What do you perceive as organized dentistry's greatest challenge?

Each level of organized dentistry, whether the ADA, state dental associations, or ASDA, all have their own unique challenges.

My perception of the greatest challenge across all levels of organized dentistry shouldn't be a surprise: creating and demonstrating membership value.

One considerable challenge ASDA faces is our membership turnover.

Because our members are dental students, upon graduation these new dentists are no longer ASDA members. In essence our membership turns over every four years.

Providing leadership opportunities to young, proactive members is critical to the vitality of our association. While this can be a challenge, ASDA also uses it to our advantage. Our National Leadership Conference brings together more than 500 members – a number that is annually growing.

The majority of attendees are second- and third-year students who receive leadership training at the conference. On a chapter level, local events also foster a sense of community which, in turn, inspires active involvement by young members.

What percent of your third-year classmates have firm plans after graduation?

If you took a straw poll of my classmates, I would estimate no more than 30 percent of students would raise their hands.

Most students with firm plans after graduation fall into two categories: students who plan to pursue higher education through post-graduate programs, and students who are currently in communication with private practices to secure a job upon graduation.

As for the rest of us, myself included, we will likely not develop firm plans until our fourth year of school.

How do you view so-called corporate dentistry?

The premise of this question seems to view corporate dentistry unfavorably, so I'll start with that. Corporate dentistry is well-integrated into ASDA. Corporate dental groups sponsor many local and regional meetings. Often, presenters from these groups speak to students about the benefits of corporate dentistry.

But keep in mind, ASDA does not have an official stance that supports corporate dentistry.

When evaluating post-graduate plans, it is important for students to be well-informed on all possible options. Now more than ever, corporate dentistry is a mainstream dental option for graduates.

ASDA supports providing resources to students who seek more information about corporate dentistry and any other career path.

Is ASDA a pathway to full ADA membership?

Without a doubt. ASDA not only introduces students to organized dentistry, but also promotes lifelong involvement in organized dentistry.

ASDA provides for the needs of its pre-dental and dental student members, and passes the torch to the ADA to care for the needs of new graduates. The metaphor of the torch illustrates that the responsibility to facilitate the link between ASDA and ADA membership

should be shared between both parties. Active ASDA members find value in organized dentistry because they have reaped its benefits throughout dental school. After graduation, ASDA believes that full ADA membership will, and should, provide continued support to new dentists.

When evaluating post-graduate plans, it is important for students to be well-informed on all possible options.

Student debt is significant. Is ASDA addressing the problem?

Absolutely. The 2013 *ADEA Briefing Book* contains a report with the alarming fact that the average dental student graduates with \$241,000 of debt.

On a federal level, ASDA encourages Congress and state legislatures to pass reform to reduce and cap student loan interest rates, expand tax deductibility of interest on educational debt, improve access to loan forgiveness programs, and strengthen regulations to protect private student loan borrowers.

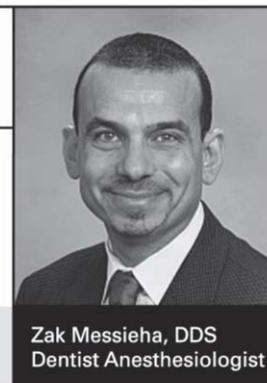
This April, more than 350 students from 57 ASDA chapters scheduled more than 175 appointments with federal lawmakers and staff; students lobbied for loan refinancing and interest deduction. Additionally, ASDA provides its members with resources on managing student debt at <http://www.asdanet.org/debt.aspx>. ■



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Dentist Anesthesiologist

FROM THE GROUND UP A column about the CDS Foundation by Mary Hayes, DDS, MS



For more information about the CDS Foundation, visit www.cdsfound.org.

Reach out and touch somebody

“Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around.”

— Leo Buscaglia, author and motivational speaker

In practice, the input of the senses enhances the dental practitioner’s ability to successfully treat and care for patients.

Our world is usually defined by these senses: sight, smell, hearing and taste. The fifth sense of touch is often taken for granted. Touch or feeling comes up last. Even so, touch is often our most important communication tool: who does not know that a reassuring gesture speaks a thousand words?

A good dentist or hygienist is known to have a “light touch” or “good hands.” We appreciate direct tactile skill. But, beyond the actual working in the mouth, every member of the dental team knows that the power of dentistry significantly touches people’s lives. Our skills and talents keep people from pain and suffering; they smile, speak and eat better because we keep them in good oral health. Certainly a highlight of any day is the feeling of a gentle hug or a high five from patients as they finish up their dental visit.

Diana Ross’s signature song “Reach out and Touch” summarizes what we do in our offices every. We strive daily to “reach out and touch somebody’s hand.” We just try to “make this world a better place, if you can.” The lyrics go on to urge us all “to share a problem that’s not your own.” Because “we can change things if we start giving.”

So many volunteers and donors to the CDS Foundation have worked together to make Chicagoland a better place for people without means by decreasing dental disease. At the Chicago Dental Society Midwinter Meeting, opportunities were taken to honor donors: proclaiming their names, and passing out ribbons as badges of recognition. Our new video was unveiled to tell the CDS Foundation’s story to all. CDS Foundation supporters touch people’s lives profoundly and we are proud of their efforts.

CDS FOUNDATION VISION AWARD

Jeffrey Socher was presented with the CDS Foundation Vision Award to acknowledge his special volunteer/donor achievement. The Vision Award acknowledges the philanthropy of a special individual or group to improve the oral health of our commu-



nity. Notably, Dr. Socher made a major gift to the CDS Foundation Clinic in Wheaton, a signature program of the CDS Foundation. “Dr. Socher’s gifts of time, leadership and funds set a standard rarely matched in personal giving. The CDS Foundation and its clinic would not be where they are

today without his vision and support,” said Karen Neiner, CDS Foundation Major Gifts chair.

When asked about how he came to make giving such an integral part of his professional life, Dr. Socher has said: “It’s part of being a human being, to be charitable. To give part of yourself back without demanding something in return.” We are proud to honor Dr. Socher, who says that his efforts bring good feelings to him. And he urges others to do the same. “Working as a volunteer dentist, you get hooked and want to do it again.”

The CDS Foundation Clinic has helped hundreds of patients since its doors opened. It touches lives. In the words of one patient: “You know, I didn’t deserve this. And I didn’t earn it. It was just given. And it just really brought back my hope, and my desire to live and keep on smiling. Because if you can smile, it changes things.”

The CDS Foundation thanks and honors Dr. Socher. He has shown us how to reach out and touch, making this world a better place. ■

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looking back

Celebrating 150+ years of the Chicago Dental Society



Julio Battistoni speaks with dental students circa 1978. In the 1970s, CDS invited students from Illinois's four dental schools to meet with staff and learn about organized dentistry.

Encouraging development

by Joanna Brown

SOUTH SUBURBAN BRANCH DIRECTOR KEVIN PATTERSON WAS RECENTLY heard telling dental students about his professional mentor. They worked side-by-side for 14 years, providing Dr. Patterson with an invaluable education that could not be found in any traditional classroom.

“Organized dentistry provides a brain trust that will help you,” Dr. Patterson said. “Make friends with other dentists there to help you with virtually any problem you are having.”

The Chicago Dental Society has a long and rich history of working with Illinois's dental students to encourage camaraderie among peers, pride in the profession, and participation in organized dentistry.

West Suburban Branch Correspondent Bob Pollock reported in the *Fort-*

nightly Review in 1956: “Had a great thrill on April 18th visiting the Loyola Student ADA Day. There were six essays on vital subjects in dentistry given in an hour's time. All with such enthusiasm, punch and audience appeal that no one of the over two hundred in the audience talked, whispered, or left the room dur-

ing the presentations. These future dentists will not only make fine essayists but better audiences than the past generations have been. . . Congratulations to the dental schools, the faculties and to the future of dentistry, we will welcome the new life they give.”

CDS members reaffirmed their faith in the future of dentistry in a 1973 report of a student-run pediatric dental clinic on the 13th floor of Northwestern's Ward Building. A board of seven student leaders organized the dental students who taught children about preventative oral hygiene and provided radiographic exams, fluoride treatments and prophylaxis on a patient's first visit to the People's Clinic. Subsequent visits could be scheduled for more extensive care.

Then-Northwestern University Dental School associate dean Juliann Bluit



Then-dental student Josephine La Rocca at the 1977 Midwinter Meeting.

(who would serve CDS as president in 1992-93) said at the time that student volunteers found a rich clinical experience, personal satisfaction and “a dimension of unique independence and opportunities to reach, motivate and educate people. We can evaluate our own effectiveness and see our successes and failures realistically.”

Continuing this tradition of education outside of the classroom, CDS invited 20 senior dental students from Illinois’s four dental schools into its headquarters in 1978 to meet with staff and learn the ins and outs of organized dentistry. The session preceded a weekend seminar co-hosted by the American Academy of Dental Practice Administration and the Illinois State Dental Society at the American Dental Association’s headquarters, where students heard prominent clinicians speak about individual and group practice, equipment costs and commitments and the eco-

nomie side of dentistry.

“Students called it ‘invaluable,’ ‘eye-opening,’ and ‘a unique opportunity,’” the *CDS Review* reported in 1978. “Their comments. . . made it clear they were a serious group of young people dedicated to serving their chosen profession at the highest possible levels.”

The following decade added a bit of fun to the mix, with Academic Chapter outings to major league baseball games, ski trips, a tri-school party with live music, and a social hour at the annual Midwinter Meeting.

Today, the CDS Mentorship Program pairs volunteers like Dr. Patterson with dental students to establish the relationships and learning opportunities exemplified during the previous decades.

Read about the Mentorship Luncheon held during the 2015 Midwinter Meeting on page 14, and find more information about the CDS Mentorship Program at on.cds.org/mentor. ■

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access to care

A look at the challenges facing our profession

2014 CDS Foundation grants

THE CHICAGO DENTAL SOCIETY FOUNDATION, THE PHILANTHROPIC ARM of the Chicago Dental Society, awarded \$49,000 in grants in 2014. These grants were provided to local agencies to fund programs dedicated to the same mission as the CDS Foundation: access to quality dental care and oral health literacy. The following 10 grants were awarded in 2014:

**DENTAL LIFELINE NETWORK ILLINOIS:
DONATED DENTAL SERVICE: \$5,000**

Dental Lifeline Network began the Donated Dental Service program in 1990 to care for vulnerable Chicagoland patients. The Donated Dental Service program provides dental care to individuals with disabilities, and those who are elderly or medically fragile, and can not otherwise gain access to dental care. With the CDS Foundation grant, Donated Dental Service has funds to continue its work and meet the increasing need; there are more than 200 people on the waiting list in Chicago.

**DENTAL LIFELINE NETWORK ILLINOIS:
DENTAL HOUSECALLS PROGRAM: \$5,000**

Since 1981, Dental Lifeline Network's Dental HouseCalls program has provided dental care to more than 36,000 Chicagoans. The Dental HouseCalls program helps patients who can not access dental care by either bringing care directly to patients or patients to facilities. The CDS Foundation grant provides support for this program to help local residents access quality dental care.

ERIE FAMILY HEALTH CENTER: \$5,000

Erie Family Health Center was founded in 1957 as a volunteer clinic for West Town and became a full-service incorporated community health center in 1970. This grant will support Erie's expanding oral health program at Erie Humboldt Park, Erie Foster Avenue, and Erie Evanston/Skokie health centers, and the new Erie HealthReach Waukegan Health Center, with the greater goal of strengthening the integration of its medical and dental services to provide comprehensive and holistic patient-centered care.

**HOWARD AREA COMMUNITY CENTER – ELEANOR
WESTER CHILDREN'S DENTAL CLINIC: \$6,000**

The Howard Area Dental Clinic has provided critical health services in Rogers Park since 1988, providing affordable dental services for more than 750 patients every year. Specifically, the CDS Foundation grant will help purchase materials and supplies for the Howard Area Children's Dental Clinic, which services 200 low-income children annually in and around the Rogers Park area.

MAYSLAKE VILLAGE: \$2,000

One of the largest federally funded senior housing developments in the United States, Mayslake Village is dedicated to providing affordable, independent living for senior citizens in a community setting. The Mayslake Resident Dental Fund was established to provide preventative and repair dental work at little or no cost to the 532 low-income residents. The residence currently has one on-site dentist one day per week to provide the full range of dental services.

MOBILE C.A.R.E. FOUNDATION: \$6,000

The Mobile C.A.R.E. Foundation was formed in 1998 by four local physicians to provide asthma treatment services to school children and their families living in underserved communities through a mobile medical clinic service. Beyond the already established service area across Chicago within the Chicago Public Schools, the Mobile C.A.R.E. Dental Van will provide services in the surrounding area in such places as the Town of Cicero. The Mobile C.A.R.E. Dental Van will offer a full-service mobile oral health program: examinations, cleanings, X-rays, sealants, fluoride treatments, amalgam

fillings, composite fillings, pulpotomy, extractions, space maintainers and stainless steel crowns. The Dental Van will provide services for 2,000 children per year.

NORTHWEST COMMUNITY HOSPITAL FOUNDATION: \$6,000

The CDS Foundation grant will support the hospital's Oral Health Program to provide necessary dental care to community residents who do not have access to care due to financial barriers.

OAK PARK RIVER FOREST INFANT WELFARE SOCIETY CHILDREN'S CLINIC: \$6,000

Created in 1916 as a "milk station" to distribute milk to low-income Chicago families, this organization has grown to a full-service health clinic for low income children in west suburban Cook County and the City of Chicago. The Children's Clinic works to provide a variety of services to children, many focused around affordable quality health care, disease prevention and education. The CDS Foundation grant will help purchase new equipment to help the Children's Clinic treat 2,600 low income children in an access to care initiative and promote oral health literacy.

ST. BERNARD HOSPITAL DENTAL CENTER: \$6,000

St. Bernard Hospital Dental Center provides comprehensive oral health care to children and adults living in impoverished, underserved communities on the South Side of Chicago. With funding from organizations such as the CDS Foundation, the Center has become a dental home for thousands of patients who previously lacked regular oral health care. The Dental Center posts approximately 4,800 patient visits each year, including care for patients with special needs.

VETERANS UPWARD BOUND – GRANT A SMILE PROGRAM: \$2,000

Veterans Upward Bound assists low-income, first-generation college-going veterans enrolled in a postsecondary education program at the school of the veteran's choice; the program, in conjunction with Manus Health Systems, has provided life-changing dental work for veterans in the process of re-entering the world of education. Manus Health Systems has provided free dental work for seven veterans in the past two years. The dental work has included exams, lab work, implants and dentures, among other things. ■

Grant Applications for 2015 are being accepted. Please visit www.cdsfound.org for more information about application deadlines and eligibility, or to make donations.

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going local

News from the dental community

SHERI DONIGER INSTALLED AS 2015 AAWD PRESIDENT

CDS member Sheri Doniger, of Lincolnwood, was installed as president of the American Association of Women Dentists (AAWD) during its annual meeting Oct. 9 in San Antonio, TX.

“I look forward to leading AAWD in 2015 and forwarding the organization’s mission, advancing women in dentistry by being the resource for connecting and enriching the lives of women dentists,” she said.

“AAWD’s focus is on leadership, membership, community and advocacy. With

both new and current members in mind, my goal is to ensure we have a voice



Sheri Doniger

with industry decisions about equipment and products women dentists use every day. In addition, I am striving for a larger collaboration between dentists and physicians for optimal patient care,” said Dr. Doniger.

Dr. Doniger is a 1983 graduate of the University of Illinois at Chicago (UIC) College of Dentistry. She maintains a private practice in Lincolnwood. She has been honored as one of the Top 25 Women in Dentistry, and as a fellow in both the American College of Dentists and the International College

CommunityHealth honors contributions of UIC College of Dentistry students

CommunityHealth Chicago – the largest free medical clinic in Cook County providing comprehensive medical and dental services for the uninsured – honored the UIC College of Dentistry for its student-run dental program at the clinic.



Michael Dunlap

Michael Dunlap, clinical assistant professor of restorative dentistry, accepted the award on behalf of the university.

“The award we received was for the College of Dentistry’s volunteer dental program at the clinic,” Dr. Dunlap explained. “Students from the college’s chapters of the Student National Dental Association and Hispanic Student Dental Association volunteer every fourth Saturday to provide free dental services, so we received the award for providing those services.” The clinic is located at 2611 W. Chicago Ave., Chicago.

Dr. Dunlap is the faculty liaison for both student organizations at the clinic. He also serves on CommunityHealth Chicago’s Board of Directors.

Find information about CommunityHealth Chicago at www.communityhealth.org.

of Dentists.

The AAWD is a 94-year-old organization supporting women in dentistry. Find more information at www.aawd.org.

UIC HONORS DENTISTRY DEAN STANFORD

Clark Stanford, dean of the UIC College of Dentistry, was awarded the title of Distinguished Professor by the university’s Board of Trustees.

Dr. Stanford is the first faculty member from the College of Dentistry to receive this recognition. He is only the 44th person ever so honored in UIC’s history.

Criteria used by the Board for nomination and appointment include outstanding scholarly/creative contributions, widely regarded leadership status within the nominee’s field, and recognition by arbiters of the highest

level of intellectual eminence.

Dr. Stanford views this honor as the uni-

versity recognizing the work of the College of Dentistry.

“This is a strong distinction for the College,” Dr. Stanford noted. “It opens doors on campus. I most appreciate the respect, honor and recognition that oral health research plays a prominent role at UIC.

“I view this as a recognition by campus of the excellence of the faculty in the College, and it bodes well to enhance collaborations in research, education and service throughout the University and the Chicago community,” he added.



Clark Stanford

ANA BEDRAN-RUSSO NAMED DIRECTOR OF UIC’S MOST PROGRAM

Ana Bedran-Russo, associate professor of restorative dentistry, has been named program director of the Multidisciplinary Oral Science Training (MOST) program at the UIC College of Dentistry, supported by a National Institutes of Health training grant.

The MOST program prepares students for research in clinical, basic and translational sciences in craniofacial/dental research.



Ana Bedran-Russo

Dr. Bedran-Russo was also recently named a Rising Star. These honors recognize the efforts and commitment of scholars who have demonstrated out-

standing research and scholarly achievements to advance knowledge in their field of expertise.

Dr. Bedran-Russo's research focuses on bio-inspired strategies to enhance the properties of the tooth for prevention and restorative/ reparative applications.

Her discoveries have tremendous implications for oral and overall human health, as rather than removing diseased tooth structure and replacing it with materials dissimilar to natural teeth, patients will have treatment

options that help them remain free of dental decay.

DAVID AVENETTI TO LEAD UIC PEDIATRIC DENTISTRY POST-GRADS

David Avenetti has been named program director of the UIC College of Dentistry's Pediatric Dentistry Post-graduate Program.

Dr. Avenetti serves as a chair and committee member for resident research, and is involved in other research collaborations as well.

Dr. Avenetti is excited about the new mixed denti-

tion clinic – a partnership between the departments of Pediatric Dentistry and Orthodontics.

"I hope that the newly developed collaboration will provide residents with excellent learning opportunities and provide patients with much-needed interceptive orthodontic care," he said.

Dr. Avenetti serves on the editorial board of the *Journal of Dentistry for Children* and the American Academy of Pediatric Dentistry's Residents Committee. "I have a strong interest in organized dentistry, advocacy and gen-

eral public health efforts," Dr. Avenetti concluded.

After earning a Bachelor's degree in health promotion and disease prevention studies at the University of Southern California, he earned his DDS from the University of California at Los Angeles, and then went on to earn a Certificate in Pediatric Dentistry, an MSD, and an MPH at the University of Washington. ■



David Avenetti



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snap shots

Profiles of people in our profession



Dr. Meatball has something up his sleeve

by Stephanie Sisk

NOW, THAT'S A MEATBALL!

So said the chef-judges – as well as patients, staff and friends – about dentist Thomas Kwiatt's meatballs, which made the final cut of recipes competing in the annual meatball cook-off last summer at the iconic Rosebud restaurant on Chicago's Taylor Street.

And he has something up his chef's sleeve for this year's competition, as well.

Dr. Kwiatt, who with his partner Robert Duffy have operated Duffy and Kwiatt Dental Associates in Vernon Hills for more than 30 years, said it all began when he received a promotional email last spring from Rosebud, "my absolutely favorite restaurant," announcing the upcoming meatball cook-off.

The challenge was on.

Dr. Kwiatt enjoys cooking and experimenting in the kitchen, and he comes by his cooking chops honestly. "My dad cooked at home almost as much as my mom," he noted. A little extra practice

came by way of a local gourmet cooking group he and his wife have belonged to for many years, as well as a few cooking classes at Chicago-area kitchen stores.

Riffing on his family's meatball recipe, he added crumbled Italian sausage to beef and veal, along with Romano cheese for his signature recipe. Out of more than 150 recipes submitted, Dr. Kwiatt's was selected as one of 12 finalists.

On June 1, he donned his official Rosebud Restaurant chef coat and joined the other contestants in the restaurant's professional kitchen, where staff had

assembled and chopped the necessary ingredients. Each cook then made his meatballs, which were presented and fed to the judges, friends and well-wishers under tents set up in the parking lot.

Though he didn't make the top three, Dr. Kwiatt did earn kudos from the judges for presentation of his meatballs, which were set off – Italian-flag style – with pasta, chopped red and green peppers and marinara sauce. "I had a lot of fun," he said.

Their taste buds tantalized, staff and patients back in Vernon Hills convinced Dr. Kwiatt to prepare his meatballs for a customer appreciation event a couple months later. He and his wife, Barbara, cooked up about 500 meatballs, which they served to some 200 patients, staff and friends in the office parking lot, which was decked out with canopies, a DJ and desserts.

"It was fun to give back to the patients," he said, "and fun to be in a



Dr. Kwiatt's Meatballs

- 1 pound lean ground beef
- 1 pound ground veal
- 1 pound Italian sausage – casing removed
- 2 eggs
- 2 cups Italian breadcrumbs
- 3 tablespoons chopped fresh basil
- 3 tablespoons chopped fresh oregano
- 1 red bell pepper, chopped
- 1 medium sweet onion, chopped
- 4 garlic cloves, minced
- 2 teaspoons salt
- 4 tablespoons olive oil

Saute the chopped bell pepper and sweet onion in 2 tablespoons olive oil in a heavy skillet over medium heat until softened. Add minced garlic for the last 2 minutes.

Whisk eggs and add all the ingredients in a large bowl; blend together or mix in a mixer. After mixing, cover container with plastic wrap and refrigerate for at least 2 hours.

Remove from refrigerator and form into balls. Brown meatballs in a heavy pan with remaining olive oil over medium heat. After browning, place meatballs in a roasting pan and bake at 325 F degrees. Baking time will vary depending on the size of the meatballs. Serve with pasta and sauce.

social situation with them.”

Local media reports about his meatball exploits landed him in a follow-up newspaper article about holiday cooking, and the word was out. “I started getting calls (from friends) all over the Chicago area,” he chuckled. “Because of an event I did on a fluke, it keeps growing and growing.”

Dr. Kwiatt is experimenting with a meatball recipe containing chicken that he hopes to enter in this year’s cook-off. Chicken struck him as a promising ingredient, “with everyone watching their weight these days,” he said. ■

Ms. Sisk is a freelance journalist working in the Chicago metropolitan area.

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meeting place

Dental meetings and CE opportunities

April

7: Kenwood/Hyde Park Branch

Norman's Bistro, 1001 E. 43rd St., Chicago.
Cocktails: 6:30 p.m.; Dinner: 7 p.m.; Program:
8 p.m. Contact: Reuben Collins, 312.573.2000 or
rcqdent@aol.com.

7: Northwest Side Branch

M. Caroline Scholtz, DDS, MS: Alternative
Approach to Early Interceptive Orthodontic/
Orthopedic Treatment. Gibson's Steakhouse,
5464 N River Rd., Rosemont. Cocktails: 6:30 p.m.;
Dinner: 7 p.m.; Program: 7:30 p.m.
Contact: Peter DiChristofano, 708.453.0777 or
modblx32@aol.com.

10: West Side Branch

Organizational Meeting. Barclay's American Grille
at the Carleton of Oak Park, 1110 Pleasant St.,
Oak Park. Cocktails: 6:15 p.m.; Dinner and
Program: 7 p.m. Contact: Michael Tauber,
michaeltauber@sbcbglobal.net or 708.528.8833.

11: North Side Branch

Installation of Officers. Osteria Via Stato, 620 N.
State St., Chicago. 6 - 9 p.m. Contact: Chelsea
Jones, 727.424.6571 or chelseaj290@gmail.com.

14: Englewood Branch

Member Recognition Night. Louie's Chophouse,
4642 W. 103rd St., Oak Lawn. Cocktails: 6 p.m.;
Dinner: 7 p.m.; Program: 7:30 p.m. Contact: Alex
Haralampopoulos, 708.799.2550 or
aleco2994@yahoo.com.

14: South Suburban Branch

Sunil Sinha, DDS, MD: Medical Emergencies in
Your Dental Office. Olympia Fields Country Club,
2800 Country Club Dr., Olympia Fields. Cocktails:
6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. Contact:
Joe Baptist, 708.945.1455 or Keyur Shah,
k_shah66@hotmail.com.

14: West Suburban Branch

Sam Alborz, DDS: Endodontic Irrigants. Mag-
giano's Little Italy, 1847 Freedom Dr., Naperville.
Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m.

Study clubs

Central Lake County Dental Study Club

Meets third Tuesday of every month at noon, January-November, Grandma V's Pancakes, 10 E. Maple Ave., Mundelein. For information, contact Paul Showers, 847.816.3636.

Chicago Aesthetic Masters, a Hornbrook Group Study Club

Meets monthly, 6:30-8:30 p.m. at the office of Sheldon Seidman, 410 N. Michigan Ave., Suite 1014, Chicago. For information, call 312.644.4321 or email smilechicago2@aol.com.

Chicago Dental Study Club

Information: www.chicagodentalstudyclub.com or call Forrest Tower at 708.423.0610.
Newcomers are free. Please RSVP.

Greater Evanston Dentists Association

Meets first Monday of every month, noon-1 p.m., Gio Restaurant, 1631 Chicago Ave., Evanston.
For information, contact Roger Nouneh, 847.475.7754.

Hellenic American Dental Society

The Hellenic American Dental Society (HADS) holds several dinner CE seminars throughout the year. Visit www.hads.com for more info.

Uptown Dental Forum

Meets every Friday, 12:30-2 p.m., Via Veneto Restaurant, 6340 N. Lincoln Ave., Chicago. Academy of General Dentistry sponsorship approved. For information, contact Steven Pearl, 773.262.4544.

Waukegan Dental Study Group

Semi-monthly meeting, noon-2 p.m., Waukegan Ramada, 200 Green Bay Rd., Waukegan.
For information, contact Robert Stanuch, 847.336.8080, or Ellis Neiburger, 847.244.0292.

Contact: Marmar Modarressi, 630.571.3430 or
drmmarmar77@gmail.com.

18: Northwest Suburban Branch

Installation of Officers and Spouses Night featuring
Lakes Area Swing Band. Meridian, 1701 Algonquin
Rd., Rolling Meadows. Cocktails: 6 p.m.; Dinner:
7 p.m.; Program: 7:30 p.m. Contact: J. Travis
Thompson, 847.381.0106 or jtrtlthomp@aol.com.

25: North Suburban Branch

Installation of Officers and Dinner Dance (Theme:
Midnight in Paris). Green Acres Country Club,
916 Dundee Rd., Northbrook. Cocktails: 5:30 p.m.;
Dinner: 6:30 p.m.; Installation: 7 p.m. Contact:
John Vickery, 847.480.9141 or
nbperio@comcast.net.

May

27: North Suburban Branch and Northwest Suburban Branch

Suburban Scramble 2015: Annual Branch Golf
Outing and Shred-A-Thon. Green Acres Country
Club, 916 Dundee Rd., Northbrook. Registration:
7 a.m.; Speaker: 7:15 a.m. Contact: Bill Holohan,
847.272.1588, or Jeff Kemp, 847.255.3020.

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Speaker: Sukhvir Kaur, compliance assistance specialist, OSHA Chicago North Office.
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Find online registration form at <http://on.cds.org/OSHA>.

March 28 (10 a.m. - noon): DoubleTree by Hilton Hotel, 1909 Spring Rd., Oak Brook

April 30 (10 a.m. - noon): Chicago Medical Society Building, 33 W. Grand Ave., Chicago

May 14 (2 - 4 p.m.): Advocate Lutheran General Hospital, 1775 Dempster St., Park Ridge

July 18 (2 - 4 p.m.): St. Francis Hospital, 355 Ridge Ave., Evanston

August 13 Live Webinar (10 a.m. - noon): Dial-in Information TBA

September 10 (10 a.m. - noon): Chicago Medical Society Building, 33 W. Grand Ave., Chicago

October 3 (10 a.m. - noon): Hilton Oak Lawn, 9333 S. Cicero, Oak Lawn

November 14 (10 a.m. - noon): Chicago Medical Society Building, 33 W. Grand Ave., Chicago

SAVE THE DATE

May 20 CDS Webinar



Mary Govoni: The Top 10 Things You Need to Know About HIPAA.

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new members

The Chicago Dental Society welcomes you

Abraham, Jency

Tufts University, 2014
1802 Wicke Ave., Des Plaines
Northwest Side Branch

Ahn, Suzie

University of Iowa, 2011
715 W. Belden Ave., Chicago
North Side Branch

Azzam, Ossama

Damascus University, 1994
2511 N. Milwaukee Ave., Chicago
North Side Branch

Blacher, Brett

University of Illinois, 1999
450 E. 22nd St., Lombard
West Suburban Branch

Chicoine, Mark

University of Michigan, 1982
6301 S. Halsted St., Chicago
Kenwood/Hyde Park Branch

Dickinson, Brittany

University of Florida, 2014
3236 W. Fullerton Ave., Chicago
North Side Branch

Elger, Nicole

Southern Illinois University, 2011
784 W. Army Trail Rd., Carol Stream
West Suburban Branch

Emile, Haidee

Nova Southeastern University, 2011
355 E. Ohio St., Chicago
North Side Branch

Ewa, Melissa

Howard University, 2014
2917 W. 63rd St., Chicago
Englewood Branch

Faklaris, Maria

Loyola University, 1986
300 Higgins Rd., Park Ridge
Northwest Side Branch

Founas, Oussama

Marquette University, 2010
1259 S. Wabash Ave., Chicago
Kenwood/Hyde Park Branch

Gershenson, David

Midwestern University-AZ, 2013
30 N. Michigan Ave., Chicago
Kenwood/Hyde Park Branch

Ghandour, Ehab

Boston University, 2014
12200 S. Western Ave.,
Blue Island
South Suburban Branch

Gomez, Mary Joyce

University of Illinois, 2012
30 N. Michigan Ave. Chicago
Kenwood/Hyde Park Branch

Grason, Margaux

University of Florida, 2003
900 Chicago Ave., Evanston
North Side Branch

Jumani, Esam

New York University, 2014
4015 Plainfield Naperville Rd.,
Naperville
West Suburban Branch

Kampfer, Igor

University of Illinois, 2014
561 W. Diversey Pkwy., Chicago
North Side Branch

Kase, Michael

Temple University, 2009
2160 S. First Ave., Maywood
West Side Branch

Kashlan, Belsam

University of Michigan, 2002
2861 83rd St., Darien
West Suburban Branch

Kasinski, Karen

Marquette University, 2014
1308 Sunset Ave., Waukegan
North Suburban Branch

Kim, Virginia

University of California-SF, 2010
830 W. End Ct., Vernon Hills
North Suburban Branch

Kurdi, Hany

Marquette University, 2011
1259 S. Wabash Ave., Chicago
Kenwood/Hyde Park Branch

Lech, Halina

University of Illinois, 1994
6259 N. Milwaukee Ave., Chicago
Northwest Side Branch

Lee, Eun-Hee

University of Illinois, 2014
908 Eden Dr., Schaumburg
Northwest Suburban Branch

Lindauer, Paul

Loyola University, 1981
7 Mayflower Rd., Vernon Hills
North Suburban Branch

Lowery, Kerry

University of Illinois, 2004
1475 N. Glenlake Rd.,
Hoffman Estates
Northwest Suburban Branch

Mabborang, Michael

University of Illinois, 2007
6233 W. 55th St., Chicago
Englewood Branch

Maciejewski, Anna

University of Illinois, 1994
6259 N. Milwaukee Ave., Chicago
Northwest Side Branch

Malhotra, Menka

University of Pennsylvania, 2006
1707 Shermer Rd., Northbrook
North Suburban Branch

Mangram, Edwin

MeHarry Medical College, 1998
3750 W. Ogden Ave., Chicago
West Side Branch

MacNaughton, James

Loyola University, 1979
71 Waukegan Rd., Lake Bluff
North Suburban Branch

Mohiuddin, Suhail

University of Michigan, 2010
1259 S. Wabash Ave., Chicago
Kenwood/Hyde Park Branch

Nagornaya, Natalya

University of Illinois, 2001
472 W. Half Day Rd., Buffalo Grove
North Suburban Branch

Nicastro, Vincenzo

University of Illinois, 1995
20500 S. LaGrange Rd., Frankfort
South Suburban Branch

Ogunsanya, Folashade

University of Illinois, 2014
4310 S. Pulaski Rd., Chicago
Englewood Branch

Park, Sangtae

New York University at Buffalo, 2011
2303 W. Roscoe St., Chicago
Englewood Branch

Park, Sunyoung

University of Pennsylvania, 2014
2448 Robincrest Ln., Glenview
North Suburban Branch

Patel, Jigneshkumar

Boston University, 2014
2604 Jessica Ln., Schaumburg
Northwest Suburban Branch

Patel, Soha

D.Y. Patil Dental School, 2009
1150 Bradbury Cir., Carol Stream
West Suburban Branch

Ramakrishna, Sean

New York University, 2007
2119 High Meadow Rd., Naperville
West Suburban Branch

Rivera, Dennis

University of Illinois, 2010
210 N. Bolingbrook Dr.,
Bolingbrook
Englewood Branch

Rosen, Noah

University of Florida, 2010
25 E. Washington St., Chicago
Kenwood/Hyde Park Branch

Rynn, Michelle

University of Pittsburgh, 2010
801 S. Paulina St., Chicago
West Side Branch

Schiefelbein, Kristina

Southern Illinois University, 2011
17519 80th Ave., Tinley Park
South Suburban Branch

Singh, Neil

Nova Southeastern University, 2012
7600 W. College Dr., Palos Heights
South Suburban Branch

Sokolik, Steven

Southern Illinois University, 2013
5669 W. 95th St., Oak Lawn
Englewood Branch

Suk, Minchul

Case Western Reserve University,
2010
235 W. Van Buren St., Chicago
West Side Branch

Valtcheva, Silvia

University of Illinois, 2010
4413 N. Clark St., Chicago
North Side Branch

Weatherspoon, Darien

University of Maryland, 2010
801 S. Paulina St., Chicago
West Side Branch.

Yang, Wendy

University of Illinois, 2011
585 Lincoln Ave., Winnetka
North Suburban Branch

Yong, Tony

Southern Illinois University, 1992
714 S. Butterfield Rd., Mundelein
North Suburban Branch

Zhang, Vivienne

New York University, 2013
508 Chamberlain Ln., Naperville
West Suburban Branch

Deceased members**Catarello, Joseph**

Loyola University, 1964
275 Oak Creek Dr., Apt. 201,
Wheeling
West Suburban Branch
Died Oct. 15, 2013.

Salmon, Thomas Jr.

Washington University, 1990
2903 Koring Rd., Evansville, IN
Associate Member Branch
Died Jan. 16.

Zelenkovich, Mila

International Dental School, 1968
4250 N. Marine Dr., Apt 1604,
Chicago
Northwest Side Branch
Died Dec. 14.

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CHICAGO – DOWNTOWN MICHIGAN AVENUE space sharing: Contemporary designed nine operatory, multi-specialty and general dental office overlooking beautiful Lake Michigan. Senior dentist has retired, and we now have operatory availability for space sharing. This is a wonderful opportunity for A) Dentist desirous of retiring and wants to work part-time on his/her own patients and doesn't want to sell their practice or has, and desires to work beyond their covenant not-to-compete distance, and who wants to spend more time with their grandchildren and less time worrying about paying monthly rent; B) Economic reasons due to universal less discretionary income and the persistent conversion of patient population to PPO and HMO coverage; C) As a downtown satellite location; D) As young dentist whom would like to start and build-up their own private practice within a mentoring professional group environment and possibly, eventually, buy into a well-established private group practice. Excellent professional staff of long-term employees is available or bring your own staff. Please email résumé and CV to lzimmer@madachicago.com or douglasajames@aol.com.

MIDWAY AREA – SPACE SHARING: Pulaski Medical Dental Building. Starter or satellite office. Ideal for general DDS or specialist. Monday, Friday and weekends. Two chairs, fully equipped office. Call/text 773.590.0496.

ORTHODONTIST – NAPERVILLE: Turn key for new orthodontist. Two fully equipped chairs, Eaglesoft, Dexis and digital Pano and Ceph, A-dec rear deliveries, Satelec Piezoelectrics intraoral camera, over-the-patient monitors for transparent presentation process. Availability on Mondays and Saturdays. Email wizziesnsedation@gmail.com.

BUFFALO GROVE: High visibility location, brand new operatory to sublease one-four days/week. Bring your own supplies and assistant. Ideal for specialist or satellite/starter practice. Please call 847.414.9824.



OUR PRACTICE IS LOOKING TO GROW!

LOOKING TO RETIRE OR SELL? NOT READY TO RETIRE OR SELL?

Manus would like to talk to you about purchasing your practice. Our goal is to see that you are financially rewarded for all your years of hard work, while simultaneously ensuring a smooth transition for your staff and your patients.

At Manus, we are looking for doctors who want to continue building upon their success by joining one of the Manus Dental practices. We can provide you with practice management support and facilities; and you can continue to own and grow your patient base.

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SPACE SHARING/SATELLITE OFFICE: Grayslake. New office in high visibility shopping center. Four-ops. Great opportunity for starter or established practice. Email alpy3@comcast.net for more information.

Looking to Purchase

IDEAL BUYER: Looking to avoid brokers? Looking to purchase practice in Chicagoland area. Looking for at least three operatories. Please email practice info and the asking price. Very motivated buyer. smile4us96@gmail.com.

LOOKING TO PURCHASE GP PRACTICE: I am looking to purchase an established family practice in the following suburbs: Naperville, Oswego, Montgomery, Sugar Grove and Yorkville. I have previous practice ownership experience and offer the following services: comprehensive orthodontics, endodontics and implant placement. Can close quickly if needed. Email sgpdds73@gmail.com.

GP LOOKING TO PURCHASE: Experienced dentist looking to purchase family practice in Western, far Western and Southwest Suburbs. Can close quickly. Please email uicmudds2008@gmail.com.

For Sale by Broker

DENTAL OFFICE AVAILABLE: 100 percent financing available: Sangamon County, IL. Fully equipped, Eight ops, intraoral cameras, lab and more. Lease-holds and equipment only. Call ProMed Financial 888.277.6633 or info@promed-financial.com [Ref#D231].

ELMHURST ORTHO PRACTICE: High quality practice. Great opportunity. Excellent office staff, location, physical plant and profitability. 100% financing available. Immediate sale. Contact Bruce J. Lowy 847.677.6000 for confidential information.

CHICAGO DENTAL BROKER: Chicago's fastest growing dental brokerage. The only dental brokerage that is owned and operated by a local dentist, and represents dentists. Contact Robert Uhland at 847.814.4149. www.chicagodentalbroker.net.
Spring market is here! I have MANY new listings and private sales. Call me now!
NEW: Very large practice in northwest Indiana. Over \$2 million gross, 5,000 patients. Priced to sell!
NEW – WESTERN SUBURBS. Two great starter practices, great locations. Low overheads. Cheaper than starting scratch!
NEW – WESTERN SUBURBS. Well-established. A lot of cosmetics. Around \$400 K, low overhead.
NEW – WESTERN SUBURBS. Beautiful 4-op practice. All digital. \$350,000+.
NEW – SOUTHWESTERN SUBURBS. Four ops in a beautiful free-standing building. All FFS. Starter, but ready to grow.
NEW – DOWNTOWN DREAM. Growing, new six-op practice grossing \$700,000+. Over 700 new patients in 2014. General and specialists. Awesome location, parking. Won't last!!
NEW – NORTH SUBURBS. \$400,000+. Well-established, all FFS, No marketing or website. Could double.
NEW – ORAL SURGERY. Great moneymaker! Doing \$475,000 on three days/week. Assist w/ transition. Great location!
NEW – PEDO. South Suburban. Buy-in and then a buy-out. Six+ chairs and ortho in house. \$600,000+. Once in a lifetime.
SOUTH SUBURBAN: PPO moneymaker! Five chairs, 1,250 patients. No marketing or website. \$475,000 gross.
NORTH SHORE JEWEL: Large practice, well-established, \$650,000+. Doctor stay as associate.
WESTERN GIANT: Huge practice, six ops. Sky is the limit on the gross you want to produce!
COMING SOON: Ortho, several western suburbs, northwest suburban and more! Call now!
SOLD: Highland Park, Arlington Heights, Chicago Mayfair, Wheaton, Chicago Wrigleyville + real estate, Chicago Lakeview and more!

ADS MIDWEST– ENDORSED BY the Illinois State Dental Society for dental practice brokerage and appraisal. Contact Peter J. Ackerman, CPA, at 312.240.9595, peter@adsmidwest.com or adsmidwest.com.
SELLERS NEEDED. Never has the market been stronger! Call for a free consultation if you are considering a transition or sale!
SOUTH SUBURBS: FFS, \$1.1 million in collections, low overhead huge net. Beautiful digital facility. All specialties referred. Real estate available.
SOUTHWEST SUBURB: \$650K, beautiful four-op digital practice. Low overhead. RE available.
LaGRANGE: Pending.
WESTERN SUBURBS: Beautiful new build-out and equipment, strip mall, great location.
FAR WESTERN SUBURB: \$1.5 million, FFS, restorative/preventative practice, all specialties referred. Seven digital operatories, digital pan.
NILES: Four op facility. Priced to sell.
NORTHWESTERN SUBURB: \$650,000, 100% FFS, quality restorative/preventative practice, all specialties referred. Three digital operatories in a free standing building.
NORTH SHORE: \$1.5 million, FFS, strong hygiene. Beautiful free-standing building. Once-in-a-lifetime opportunity to purchase a high quality restorative practice in the North Shore.
WAUKEGAN: \$500,000, FFS/PPO, five ops, room for six. Digital. Priced to sell.
90 MINUTES SOUTHWEST CHICAGO: Four ops, room to expand. \$550,000 in conservative FFS dentistry. Real estate available. Priced to sell.
NORTH CENTRAL IL: \$600,000 + collections, low overhead. Priced to sell at less than one year net.

HENRY SCHEIN PROFESSIONAL PRACTICE Transitions: Associateships; equity buy-ins; practice sales; practice valuations; we have qualified buyers for Chicago and suburbs. Interested sellers call or email in confidence. Contact Al Brown at 800.853.9493, 630.781.2176 or al.brown@henryschein.com.
CENTRAL IL – major city #IL104: Endo practice, four treatment rooms. \$860,000 gross. Very profitable, updated technology, nice office with room to grow.
WESTERN SUBURBS OF CHICAGO #IL107: Four-op practice and building for sale in ideal downtown location on main street. Has specialists coming into practice and separate residential apartments, provide good rental income.
NORTHWEST SUBURBS OF CHICAGO #IL105: Beautiful, five-op, fee-for-service, state-of-the-art practice in high growth area. Desirable location with real estate. Gross revenue \$475,000. Asking \$322K.

CHICAGO PRACTICE SALES:
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CAN'T FIND A PRACTICE TO BUY? Great start up locations availability immediately! Marketing analysis and dental specific demographics included!
CAROL STREAM: New! Buildout sale! Three brand new ops, strip mall location, surrounded by residential housing.
CHICAGO, SOUTHWEST: New! Data pending. Call for details!
CHICAGO, LINCOLN PARK: Four ops, \$605,000 collections, 100% FFS. Four ops, solid hygiene program, very low overhead (52 percent!), panorex. Retiring owner who will transition upon request.
CHICAGO, NORTH SIDE: Data pending! Stand-alone building on the corner of a busy street. Three ops, newer equipment, \$550,000 collections. Building for sale.
CHICAGO, ROGERS PARK: Two ops plus a full lab, busy street, fully equipped. Great second office or start up.
FAR NORTHWEST SUBURBS: Leasehold improvements and equipment only. Building available for purchase.
MELROSE PARK: Under contract!
LAKE IN THE HILLS: Three ops expandable to six, \$605,000 collections, FFS and PPO. Newer build. Solid hygiene program.
PALATINE: Three ops, \$175,000 collections, strip mall location, FFS and PPO. Great low cost start up alternative!
ROUND LAKE: New! Data pending!
SUGAR GROVE: New! Grocery anchored strip center with three ops built and plumbed for a fourth. \$415,000 collections, mainly FFS, some PPO. Beautiful, newer build. All digital and paperless. Includes a digital Panorex.
WAUKEGAN: Three ops in a professional building, \$180,000 collections. Well-established office, FFS and PPO.
WHEELING: Three ops in a strip mall, \$100,000 collections, FFS and PPO. Part-time schedule, underutilized. Start-up alternative ready to go for a fraction of the price.

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For Sale by Owner

LISLE: Established general practice with strong community support and referrals seeks dentist to purchase practice. Office condominium also available for purchase. Owner is open to flexible short-term phased transition. Please reply in confidence with your Curriculum Vitae and written goals to Contact: The Sletten Group, Inc. 303.699.0990, fax 303.699.4863, email suzanne@lifetransitions.com.

PRIVATE DENTAL PRACTICE FOR SALE: Annual collections of \$350,000, of which 30 percent is from Public Aid, 30 percent is from PPO insurances, and 30 percent is cash paid. The listing price is \$230,000. Willing to negotiate. The office is located 10 minutes from downtown Chicago and was remodeled in 2012. The doctor is retiring. Please call 708.522.2520 for more information.

DENTAL PRACTICE FOR SALE: Well-established family practice for sale. \$300,000, four-day week. Contemplating retirement. 630.920.4061 after 6 p.m.

RETIRING – FOR SALE: Amalgam SDI Permite Regular 2, 3, 5 Caps Aristaloy Pellets 5 oz. and other supplies. 630.936.8020.

DENTAL PRACTICE FOR SALE – Arlington Heights: Busy strip mall. Production is between \$400,000-\$500,000. Six ops, fully equipped, kitchen, private office. Established patient base. Sale or space share. 847.340.6264.

2005 NISSAN DENTAL MOBILE UNIT FOR SALE: UD Model #2000. 28' mobile dental clinic on HD diesel truck chassis. Two operatories, lab, locking basement utility compartments, roof laminate cabinets, Tech West air compressor, autoclave, L&R Ultrasonic Cleaner, exterior cameras installed, side and rear views while driving and much more. Call 773.727.2018.

FOR SALE – LIBERTYVILLE: 30-year solo practice grossing one million. Efficient and profitable. Fee-for-service. All digital. Superior facility. Room to expand. Owner will stay as associate. Respond to ltechnical@aol.com.

GP PRACTICE FOR SALE NAPERVILLE AREA: Doctor ill, must sell now. \$50,000 for turnkey practice. Three operatories, two equipped. Reasonable rent, long lease possible. Only dentist in medical building. Owner available for transition. Call Bob 331.201.6579, smilewithus7@aol.com.

DENTAL PRACTICE FOR SALE: Well-established practice for sale in Joliet. Two chairs and all patients included. For more information, send email to rabeh0398@yahoo.com.

PANORAMIC/CEPH X-RAY: Panoramic Corp (PC-1000) Pan/Ceph X-ray unit for sale. Great condition. \$5,000 or best reasonable offer. Please call 847.532.8990 or email lpdentalcenter@gmail.com.

AVAILABLE IMMEDIATELY – FEE-FOR-SERVICE dental practice for sale: Annual collections of \$350,000. Three operatories and rent is just under \$1,100/month with very low overhead. The doctor is retiring and ready to sell immediately. Will listen to all offers. Please email hazelcrestdentist@gmail.com.

SOLO PRACTICE SOUTHWEST MICHIGAN: Small practice, three ops, lone-standing building, great community and school system. Email jmlj5@frontier.com.

PANORAMIC X-RAY MACHINE: Panoramic Corporation Pano-Ceph unit for sale. Very good condition. Aurora area. \$5,000 or best reasonable offer. aldaur@yahoo.com.

DENTAL PRACTICE FOR SALE BY OWNER: Dental office with a beautiful view of north Michigan Avenue and Lake Michigan. Ideal for GP and specialists, convenient location to public transportation and parking. If you are interested, please contact me by email dds4health@gmail.com.

DENTAL PRACTICE MOVING – GLENVIEW build-out for sale: Selling build-out only at rental site in Glenview. Fully equipped three-op space, doctor's office, two X-ray units, Gendex pano, lab/lunch, bright reception area, parking. Call 224.595.8888.

BEAUTIFUL PROFESSIONAL DENTAL SUITE: Great turnkey opportunity for any dental professional, with many extras in a growing northwest Michigan community. High-visibility location is within minutes of world-class cultural events, many lakes, federal and state parklands, fabulous dining, four season outdoor activities and great schools. Call selling dentist directly at 231.313.8407 or email jarickert@charter.net. View photos at: on.cds.org/practice4saleMarch.

PRACTICE FOR SALE: Office for sale in west suburban area. Last year gross \$500,000. Call 630.418.9055.

DENTAL PRACTICE FOR SALE: Well-established practice located at Clark and Devon in Chicago. \$150,000. Operatives equipped, two chairs, all patients included, low overhead. Transfer of lease. 847.845.0501.

PRACTICE FOR SALE: State-of-the-art, fully digital practice, four fully equipped operatories. Average collection for last three years is \$285,000. 15 hours per week. Very low overhead. Asking \$235,000. Owner is concentrating in one office only. For inquiries, please email janeta@att.net.

Opportunities

PEDIATRIC DENTIST WANTED: State-of-the-art, multi-specialty office in Westmont looking for pedodontist, once a week with possibility growing to more days. Send résumé to ssdswestmont@gmail.com.

GENERAL DENTIST: Part-time/full-time possible future partnership or ownership for two-op office in western suburbs established in 1986 in DuPage County. Send résumé to 4118westmont@gmail.com.

GENERAL DENTIST WANTED

A modern, fully-digital and fast-growing practice in northwest suburb is looking for part-time, possible full-time, general dentist.

Please email résumé to dentalvue@gmail.com.

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FAX: CV to 312.464.9421

GENERAL DENTIST OPPORTUNITY

Join the *Chicago Reader's* best dental office five years in a row. Dental Salon Schaumburg is looking for a personable and enthusiastic dentist to join our elite group of providers. Unique schedule options offer excellent work-life balance while still providing the evening and weekend availability that today's patients have come to expect. Part-time with the opportunity to lead to full-time. Follow the link below to interview now. No phone calls please.

<http://goo.gl/UikLli>

ASSOCIATE DENTIST NEEDED FOR AWESOME PRACTICE

Shining Smiles in Bolingbrook is looking for an associate. Work in a great environment with great people. Please email your résumé to milad312@gmail.com.

GENERAL DENTIST NEEDED: on a part-time or full-time basis in McHenry County. State-of-the-art, fully digital office with great work environment. Excellent compensation including daily guaranty. Email résumé to dmddd007@gmail.com.

DENTIST WANTED

We are looking for a full-time, enthusiastic dentist to join us on our path to excellence at our state-of-the-art facility in Rockford (80 miles west of downtown Chicago, 30 minutes from Schaumburg).

Ideal candidates will be capable of performing fillings, root canals, crowns, bridges, dentures, and extractions.

We are a private practice, and as an associate dentist you will work with full autonomy. We are offering a very aggressive compensation package based upon experience.

Our goal is to set the standard for cosmetic and general dentistry excellence in our community. We're dedicated to a standard of quality and respect. As you do well, we do well. We believe that with the right team members, there is no limit to what we can accomplish.

SAIMA YUSAF: 607.425.8450
ids@idcrockford.com
idcrockford.com

ORAL SURGEON NEEDED

Oral Surgery Associate wanted for full-time position in a leading Chicago practice with locations in downtown and Lakeview. Should be proficient in all areas of oral surgery, thirds implants, etc. Guaranteed salary with benefits.

lakevieworalsurgery@gmail.com

GENERAL DENTIST WANTED NORTHWEST CHICAGO

A modern, fully digital practice is looking for part-time, possibly full-time, general dentist. Please email résumé to janeta@att.net.

GENERAL DENTIST: needed in Richton Park two days per week. Must be proficient in Molar RCT and surgical extractions and treating children. There is also an opportunity to work in Chicago Heights every second Saturday. Please submit CV to atozdentalcare@hotmail.com.

ORAL SURGEON WANTED: Upscale modern PPO/fee-for-service practice in Glenview requires board-certified oral maxillofacial surgeon three-four days/month (Wednesdays/Saturdays). IV sedation, wisdom teeth, grafting, Straumann Implant placement. Email CV glenviewdmds@gmail.com.

ASSOCIATE DENTIST: General practice in north side Chicago is in need of part-time general dentist. Multiple days available. Medicare office. Compensation is 40% of daily collection. New graduates welcome. Please contact Youbert at 312.671.3375.

DENTAL DREAMS: Earn \$230,000/year on average plus benefits while providing general family dentistry in a technologically advanced setting. Dental Dreams desires motivated, quality-oriented associate dentists for its offices in Chicago and surrounding suburbs, DC, LA, MA, MD, MI, NM, PA, SC, TX, and VA. New grads encouraged, great place to start your career. We have full-time, part-time, and Saturday only schedules available. Call 312.274.4524, email dtharp@kosservices.com, or fax CV to 312.464.9421.

WELL-ESTABLISHED DENTAL CLINIC in Chicago seeks experienced dentist in extractions and root canals. Part-time. If you are available, please call the office at 773.376.2777.

PEDODONTIST AND/OR ORTHODONTIST needed in Plainfield: Great opportunity for specialist to practice in a newly established practice. Get in on the ground floor with unlimited potential. ftdentaljob@yahoo.com.

PEDIATRIC DENTIST — NAPERVILLE: Busy multi-specialty office needs pediatric dentist Monday, Wednesday, Thursday, Friday. Looking for long-term commitment, earning potential over \$250,000/year. Great working environment, state-of-the-art office. www.woodlakefamilydental.com. Email CV to drsud.dds@gmail.com.

GENERAL DENTIST: Family Dental Care. Full- or part-time. Several of our associates have become partners. Come and talk to them. Very high income potential. Specialists on staff. Currently four locations and growing. 95% fee-for-service. No Public Aid. 773.978.7801 (ask for Laura) or email personnel@familydentalcare.com. familydentalcare.com.

CHICAGO PRACTICE: Looking for a progressive dentist that is well-versed in all phases of dentistry. Part-time or full-time available. Must be available evenings and Saturdays. We offer the stability of a company that has been making smiles happen for over 30 years. State-of-the-art equipment along with internal resources so you can help your patients from the start of treatment to the end. Excellent compensation and highly trained staff. Submit CV to katie@advancedfamilydental.com or fax to 815.483.2298.

ARE YOU AN ORAL SURGEON OR PEDODONTIST looking for a rewarding position with a fast-growing, high-tech, fun group of professionals? Our fee-for-service, premier Chicago south suburban group practice is looking for a few good men and women. Do you have a good understanding of customer service? Would you like to be a part of a fast-growing company and be on the leading edge in your profession? If so, the next phase of your career starts now. Please email your résumé to ddsjob123@gmail.com.

LOCUM TENENS/FLEXIBLE OPPORTUNITY: Passionate for patient care and want a flexible schedule? We seek experienced dentists to fill daily/weekly/monthly locum tenens needs to cover leaves and extended vacations. Perfect for dentists wanting to pick up extra hours. May involve travel with overnight stays. Typically includes 32-36 hours/week when needed. Competitive pay. You have complete freedom to work as many or as few locum sessions as you'd like. Opportunities available with Midwest Dental (WI, MN, IA, IL, KS, MO), Mountain Dental (CO, NM) and Merit Dental (PA, OH, MI). Contact Laura Anderson Laehn, 715.225.9126, landerson@midwest-dental.com. Learn more about us: www.midwest-dental.com, www.mountain-dental.com, www.meritdental.com.

PART-TIME ASSOCIATE: Looking for a part-time associate for my Chicago GP office with possible partnership/buy-in opportunity for the right person. New graduates welcome. Polish or Spanish speaking a plus. Send your résumé to mtglamour@comcast.net.

ENDODONTIST AND ORAL SURGEON WANTED: We are a growing south suburban GP office looking for an endodontist and an oral surgeon for one-two days/week. Please email your résumé to dixon dentalstudio@gmail.com.

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DENTIST WANTED: Fee-for-service office in northwest Indiana is looking for a part-time dentist two-three days a week. Average monthly paycheck \$6,000-\$10,000+. Fresh grads welcome to apply. Immediate opening. We have a second location in Chicago as well. Please send résumé to teethforyou@gmail.com.

CHICAGO-BASED GROUP PRACTICE has position for enthusiastic, personable individual with IV sedation experience. The ability to grow with a quality-oriented group of general dentists and specialists. Excellent compensation. Please respond to toothgroup@comcast.net.

UNLIMITED INCOME, FLEXIBILITY: Join a high-quality, fee-for-service practice offering with the opportunity to capitalize on unlimited earnings. The team at Midwest Dental has two new practices and we'd love to talk with dentists looking to join a successful team. We have new openings in the Chicagoland market as well as throughout Illinois. Contact Andrew at 715.579.4076 or alockie@midwest-dental.com to confidentially inquire. We'd love to learn what you are looking for in a practice and make it a reality.

FULL-TIME DENTIST WANTED: Midwest Dental Associates is looking for a highly motivated dentist who is interested in joining our group. New graduates are welcome to apply. Contact us at 630.499.9400 or email us your résumé to mwd2008@gmail.com.

SEEKING GENERAL DENTIST: Fast-growing general dental practice looking for a general dentist with experience. Must be able to work weekends and afternoons in all 11 locations, located in the Chicagoland. For more information on compensation pay and other questions, please call Venesa at 219.228.0126 or email me at vkoun@comcast.net.

FULL-TIME GENERAL DENTIST: Looking for an open minded individual who wishes to focus on improving skills, becoming more productive/efficient, while learning how to satisfy the needs and desires of patients. Offices are all digital with fully trained/competent staff. Our organization allows for a smooth flowing, limited stress environment where associates can be productive and patients can feel comfortable. Must have some private practice experience. Must be able or willing to learn to do ortho, molar endo, surgical extractions and implants. Mostly PPO/PVT patients with some Public Aid for kids only. Current incomes range from \$180,000-\$300,000 per year for full-time associates. Email precision4317@gmail.com or fax 773.284.5904. www.precisiondentalchicago.com.

PART-TIME ASSOCIATE GENERAL DENTIST wanted: Proficient with children and nitrous needed for Chicago office. Fridays to start off and may add more days later. Patient base already established, Public Aid, PPO, fee-for-service. Guaranteed daily minimums, new grads welcome. Please send résumé to lincoln@familydentaloflincoln.com.

PART-TIME OR FULL-TIME DENTISTS NEEDED for a Chicago dental office. Convenient location in the city. Base salary or percentage of productivity. Please email résumé to aqel4@msn.com.

GENERAL DENTIST IN PLAINFIELD: Growing state of the art office with the latest technology and great support staff. Two days a week. ptdentaljob@yahoo.com.

GENERAL DENTIST NEEDED for established practice, Chicago/Midway location. Full-time or part-time. New grads welcome. Please send your résumé to 123909@sbcglobal.net.

ORTHODONTIST AUDITOR, NON-CLINICAL: Orthodontist to join our team in the non-clinical role of quality assurance analyst. In this role, you will evaluate treatment protocols against best practices within the field, investigate patient complaints and review treating notes for accuracy and completeness. Ten-plus years of experience as a practicing orthodontist. Excellent computer skills, meticulously organized, practice excellent time management skills, positive attitude. hr@familiadental.com.

FULL-TIME GENERAL DENTIST WANTED: Looking for an open-minded individual who wishes to focus on improving skills, becoming more productive/efficient, while learning how to satisfy the needs and desires of patients. Offices are all digital with fully trained/competent staff. Our organization allows for a smooth flowing, limited stress environment where associates can be productive and patients can feel comfortable. Must have some private practice experience. Must be able or willing to learn to do ortho, molar endo, surgical extractions and implants. Mostly PPO/PVT pts with some Public Aid for kids only. Current incomes range from \$180,000-300,000 per year for full time associates. www.precisiondentalchicago.com. Email precision4317@gmail.com.

PEDIATRIC DENTIST. EMPLOYED MODEL. Wisconsin: Gundersen Health System based in beautiful LaCrosse, WI, is recruiting for a pediatric dentist. DDS or DMD and a Wisconsin license or eligible is required. The Dental Specialties Department is composed of a team of dental specialists in orthodontics, oral and maxillofacial surgery, endodontics, periodontics, prosthodontics and pediatric dentistry. Our teams work collaboratively within and across clinical departments to provide excellent care and high quality treatment to meet our patient needs. Also, we are home to an accredited oral and maxillofacial residency program. Gundersen Health System is a physician led, multi-specialty health system that employs nearby 750 medical, dental specialty and associate staff and affiliated with the University of Wisconsin-Madison. Our service to the area includes over 20 regional clinics throughout southwestern Wisconsin, southeastern Minnesota, and northeastern Iowa. LaCrosse has an area population of nearly 100,000, and is unequalled for its natural beauty in the Upper Mississippi River Valley and bluffs region. LaCrosse offers many opportunities for outdoor activities, and excellent school systems in the area. Jon Nevala, Medical Staff Recruiting. 608.775.4224, jnevala@gundersenhealth.org.

PART-TIME DENTIST WANTED: Busy, quality-oriented dental practice in Cicero is looking for part-time associate dentist for Wednesdays, Fridays and Saturdays. Candidate should be comfortable with endo, extractions and must have good communication and treatment planning skills. Email résumé to westsuburbandentist@gmail.com.

GENERAL DENTIST PART-TIME: Immediate opening for our busy dental office in Belvidere. Great working environment, trained staff, phenomenal income potential, as the compensation is based on percentage of production and a guaranteed base salary. Our doctors on average make \$750-\$1,500 per day depending upon their ability. \$2,000 signing bonus. Bilingual a plus. Accepting PPOs/MCOs/All Kids/fee-for-service. Please email your résumé to: precioussmilesdental@yahoo.com.

GENERAL DENTIST WANTED: Full-/part-time dental associate wanted for a very busy, modern, fully digital, successful dental practice in Aurora. Accepting PA/PPO/private patients. Potential to earn \$240,000 per year or more. Compensation based on percentage of production. New equipments and highly trained staff. Email résumé to dentalclinic333@gmail.com.

DENTIST: For Chicago (Belmont/Austin) office. Public Aid, HMO, some PPO. 35 percent of collection, 50 percent lab fee. Two-four days a week. Email: logzgo@gmail.com.

FRIENDLY GP WANTED FOR NORTHWEST side of Chicago: Associate wanted at practice near Belmont and Central for two-three days/week. Must be available one-two evenings/week and one-two Saturdays/month. We accept PPOs, fee-for-service, Public Aid kids. Email résumé to hr@completecaredental.com.

ASSOCIATE OPPORTUNITY AVAILABLE: Our exceptional, fast-growing office, Glamour Dental Group, is looking for the right dentist to join our team of associates in South Chicago Heights. We offer a competitive compensation package and benefits. Additionally, you will have the benefit of a highly-trained and coordinated staff and management team. Requirements: dental degree from an accredited university and an active State Dental Board license (DDS/DMD). Recent graduates are encouraged to apply, H1 Visa and Green cards sponsorship available. Email résumé to icyangdds@yahoo.com.

IMMEDIATE NEED FOR PART-TIME/FULL-TIME associate: Fully digital Des Plaines office looking for associate to help three plus days/week including Saturdays. Must be comfortable treating very diverse population. Public Aid, PPO, fee-for-service. Email résumé to desplainesresume@gmail.com.

DENTIST WANTED: Our exceptional, fast-growing office, Glamour Dental Group, is looking for the right dentist to join our team of associates. We have openings in our Chicago, South Chicago Heights and Calumet City Offices. We offer a competitive compensation package which includes the following benefits: higher of guaranteed six-figure base pay or percentage of office collection, CE course compensation, medical insurance allowance, malpractice insurance allowance. Additionally, you will have the benefit of a highly-trained and coordinated staff and management team, up to date technology including digital X-rays, intraoral camera, rotary endodontics etc., two-four dedicated operatory rooms, and two dental assistants. Please email your résumé to Dr. Scott Yang at icyangdds@yahoo.com.

DENTIST: Looking to hire a full-time general dentist. This is an established full-service general dentistry practice. We seek to add a confident, compassionate and personable dentist with excellent clinical skills to join our team. We pay two weeks vacation. rabeh0398@yahoo.com.

GENERAL DENTIST FULL-TIME OR PART-TIME: Our growing family practice in far west suburban location needs a general dentist part-time or full-time. The construction on this portion of I-90 is complete and three lanes are open in either direction. With the speed limit of 65 mph, you can drive to our location from Schaumburg, Elgin, Hoffman Estates or surrounding areas in 30 minutes. We offer excellent compensation package with a guaranteed base salary, paid malpractice, signing bonus and an allowance towards individual health insurance. Our staff is friendly, trained and very professional. Most insurances accepted. No HMOs. accuratedentalpc@gmail.com.

PALOS HEIGHTS OPPORTUNITY AVAILABLE: Looking for an associate to work in a family practice three afternoons a week and possibly some Saturdays. Competitive compensation and future advancement available. Fax résumé to 630.257.8007.

LOVE TO TRAVEL? DO YOU WANT TO FOCUS on your patients and not overhead?: We are a multi-location dental practice looking for a general dentist to treat our patients while other dentists are away. When not covering for another associate we will accommodate you with a regular-set schedule. Candidate must be well-versed in all phases of dentistry, have excellent communication skills and a passion to make people smile. Excellent compensation and highly trained staff. Please submit your CV to teresa@advancedfamilydental.com.

GENERAL DENTIST: A large and expanding dental office in the Naperville/Aurora area is looking for a part-time or full-time associate. This opportunity could lead to a long-term position with partnership status within the practice. There are incredible staff members, wonderful patient base and successful business operations already in place. Our commitment to developing the strengths and abilities of our specialists and providing excellent quality of care using high technology, and safety to our patients is our standard. Looking for the right candidate to fill the growth needs of the practice. Reply to hiringteam2014@aol.com.

PART-TIME DENTIST NEEDED : In Crystal Lake. Office accepts PPO and fee-for-service patients. 40 percent comp on collections. Please contact 815.455.3300, <http://signaturedentalgroup.com>.

GP, PART-TIME ASSOCIATE POSITION: Located in southwestern suburb. Current dentist is looking for associate who will phase in and eventually buy in to practice. The intention is to help a new dentist transition in to the kind of practice that he or she envisions. We provide all aspects of dental care except orthodontics. The staff is well-trained, dedicated, with little turnover. We want someone who will care for patients with whom we have developed long-term relationships. Please submit CV to office.dental@comcast.net.

GENERAL DENTIST NEEDED NEAR O'HARE: Quality office seeking to add a general dentist. Part-time position with potential for full-time in the future. Fee-for-service. List languages spoken in subject. dentalrich@gmail.com.

PART-TIME DENTIST NEEDED FOR AURORA location: Fast-paced Aurora office seeks dentist to work two to three days and some weekends. Please email résumé to ngdental.radiographs@gmail.com.

JOLIET AREA – FULL-TIME/PART-TIME DENTIST: This is an established, all digital, full-service practice. Seeks a full-time/part-time associate prepared to provide quality care and a positive experience. The ideal candidate is experienced in all facets of dentistry. Guaranteed, six-figure salary with immediate patient load. Email your résumé to samysamaan@gmail.com.

ARE YOU AN ORAL SURGEON? Have one day of your week to jump-start and enrich your career? Seasoned professional with 10 years experience in conquering the insurance marketplace. Naperville office with established oral surgery program invites BE/BC OMFS to join our team four days per month. New graduates welcome. Variety of cases that match your skill set. Fully-equipped office. Candidate must be contracted provider for PPO insurance plans, already in-network preferred. Email your résumé and letters of recommendation, if available, to wizziesnsedation@gmail.com.

NORTHWEST INDIANA: Many opportunities available for general or specialty dentists. Privately owned, two locations - Merrillville and Valparaiso, that we can add associates offer specialty, rent, combine opportunities to fit the need. Available immediately. 219.808.4107.

ASSOCIATE OPPORTUNITY: Associate position available at a fast growing comprehensive dental care office. Beautiful facility is located in southwest suburbs just 45 minutes from downtown Chicago. Staff is extensively trained in a comprehensive approach to care. Great opportunity to work in a professional setting. Seeking an energetic dentist willing to learn and grow with the practice. New graduates welcome to apply. Fee for service office. Send CV to tmjcenter@yahoo.com.

GENERAL DENTIST WANTED: Full-/part-time dental associate wanted for a very fast pace, modern dental practice in Lombard. A growing practice with a strong patient base. We seek to add a highly motivated, confident and personable dentist. Résumé can be emailed to fuel567@gmail.com.

GENERAL DENTIST NEEDED for part-time position in state-of-the-art, 100 percent digital, paperless office. Northwest suburbs, north of Higgins Road and close to Randall Road. Excellent, experienced staff and professional, pleasant working environment. Please fax résumé to 847.458.7701.

GENERAL DENTIST – FOUR-DAY WORK WEEK: Immediate opening with two offices located between Champaign and Chicago. Salary: \$120,000-\$200,000 with bonuses and commission. For someone looking to get away from the corporate stress. Our office is fee-per-service and we accept one PPO. Please email your résumé to windingroaddental@gmail.com.

GENERAL DENTIST PART-TIME: Immediate opening for our busy dental office in Belvidere. Great working environment, trained staff, phenomenal income potential, as the compensation is based on percentage of production and a guaranteed base salary. Our doctors on average make \$750-\$1500 per day depending upon their ability. \$2000.00 signing bonus. Bilingual a plus. Accepting PPOs/MCOs/All Kids/fee-for-service. Please email your résumé to precioussmilesdental@yahoo.com.

IMMEDIATE HIRE: Part-time associate general dentist needed for a state-of-the-art practice in Palatine for Wednesdays to start and may add days later. Patient base already established, guaranteed daily minimums, new grads welcome. Please email résumé for interview, newhire1329@gmail.com.

GENERAL DENTIST NEEDED: Full-time/part-time openings for our modern, digital, paperless office. Northwest suburbs. We provide comprehensive treatment options: endo, implants, cosmetic dentistry. Accepting PPOs/All Kids/fee-for-service. Pay based on production, with base pay guarantee. Excellent, experienced staff and friendly working environment. Please fax résumé to 847.701.2740 or email to dental847@yahoo.com.

ASSOCIATE NEEDED: Looking for associate on Mondays or Tuesdays. Possibly can expand to more days. Round Lake location. Send inquires to johnkor1@att.net.

ENDODONTIST NEEDED for endodontic specialty office. Northwest suburban office with digital radiographs and microscopes seeks quality-oriented endodontist for long-term with potential of partnership. Send résumé to nwsubendo@gmail.com.

DENTIST NEEDED IN NILES: Dentist needed part-time in Niles. Tuesdays and Fridays (negotiable). Office is HMO, PPO and Medicaid. 40 percent of collection and 50 percent lab fee. Must be proficient in endodontics and oral surgery. Please email CV to niles7900@gmail.com.

GENERAL DENTIST NEEDED in Des Plaines, northwest suburbs. Office within busy medical practice. Practice consists of Indian and Hispanic patients. Excellent compensation. New graduates welcome. Please email résumé to kdc34@hotmail.com.

GENERAL DENTIST AND PEDIATRIC DENTIST needed: Highly motivated, confident and personable dentists needed for a busy west suburban dental practice. Experience preferred, but new graduates welcome. Part-time with full-time potential. Please email résumé to metrochicago1@gmail.com.

GENERAL DENTIST NEEDED FOR GROWING practice: Very successful, high-quality, multi-specialty dental office looking to expand and add a general dentist. This is a part-time position for Wednesdays with potential for additional days in the future. Candidate must be a contracted provider for PPO and All Kids insurance plans. Please email résumé to dental979@gmail.com.

ASSOCIATE DENTIST NEEDED: Busy Naperville dentist looking for an associate to join our team. We have an established practice, in a great location. Our office is fee-for-service with some PPOs accepted. No HMO or Medicaid. Part-time to begin. May lead to full time with the possibility of a buy-out in the future. Two years experience preferred. This is an excellent opportunity. If interested please send your résumé to vitaccos@comcast.net.

SEEKING DENTIST FOR VACATION COVERAGE: Need some extra income? Solo dentist of a thriving practice is looking for vacation coverage for 2015. Approximately three weeks and occasional days throughout the year. Minimum hourly rate guaranteed, or percentage of production, whichever is greater. Flexibility of hours is possible. We will adjust office hours to suit your schedule. Please call 224.558.9892 for further details.

GENERAL DENTIST NEEDED: Position available immediately. Emphasis on patient care and quality. Compensation 40 percent collections. Choose your days and hours. Must be proficient in endo, fixed, surgery extractions and some cosmetic dentistry and implants. Practice is modern, eight years old in Chicago suburbs, with loyal patient base of all ages. Accepting Medicaid, PPO and cash only. No HMO. Please fax CV/résumé 630.597.2800 or email to smilewell2007@gmail.com.

GENERAL DENTIST ONE OR TWO DAYS per week, contractual: Immediate opening; McHenry County Department of Health – Dental Clinic (Woodstock); Public Aid/MCOs/All Kids/fee-for-service. Must be Dentaquest certified. Active Illinois license. Email CV/résumé to mghowell@co.mchenry.il.us or call 815.334.4595.

GENERAL DENTIST FULL-TIME: Our fast growing family practice in Streamwood needs a full time general dentist. Established patient base, trained staff, excellent compensation package as its based on production and a guaranteed base salary. We offer paid malpractice, signing bonus and a monthly bonus based on production goal. onesmiledentalpc@yahoo.com.

PART-TIME ASSOCIATES: We are looking for a general dentist for our two offices located in Chicago. Part-time three days a week. Experience preferred, knowledge in extraction, pediatric and all endodontics. Great working environment, digital X-rays. Compensation is 38 percent on collection and 50 percent lab fee. If interested please send résumé to dds2dmd@yahoo.com.

SOUTH SUBURBS ASSOCIATE POSITION, part-time: We provide comprehensive treatment options: endo, ortho, implants, cosmetic dentistry and rehab. We will mentor an associate who is enthusiastic and self-motivated. AEGD, GPR or two years of private practice experience preferred. For further information and consideration submit résumé to drasadi@chicagosmilegroup.com.

GENERAL DENTIST FULL-TIME: Immediate opening for our busy dental office in the south side of the city. Great working environment, trained staff, phenomenal income potential, as the compensation is based on percentage of production. Our doctors on average make \$750-\$1,500 per day, depending upon their ability. Bilingual a plus. Accepting PPOs/MCOs/All Kids/fee-for-service. Please email your résumé to iliana@ctiinfotech.com.

GENERAL DENTIST NEEDED: Very successful high quality, multi-specialty dental office looking to expand and add a general dentist to the practice. This is a part-time position for Wednesdays, with the potential for additional days in the future. Candidate must be a contracted provider for PPO and Kid Care insurance plans (already in network preferred). Please email your résumé to dental979@gmail.com.

GENERAL DENTIST PART-TIME: Immediate opening for our busy dental office in West Chicago. Fridays and Saturdays are mandatory. Great working environment, trained staff, phenomenal income potential, as the compensation is based on percentage of production and a guaranteed base salary. Our doctors on average make \$750-\$1500 per day depending upon their ability. \$1000.00 signing bonus. Bilingual a plus. Accepting PPOs/MCOs/All Kids/fee-for-service. Please email your résumé to: precioussmilesdental@yahoo.com.

GENERAL DENTIST: Looking for part-time/full-time independent contractor dentist in a hospital based clinic, located in Englewood community. Must be comfortable with children and special needs patients. Days negotiable. You should be enrolled with Medicaid and other HFS programs. 95 percent Medicaid and 5 percent PPO. Proficiency in Endo and OS is preferred. Please email CV to dental@stbh.org.

GENERAL DENTIST NEEDED for part-time position in state-of-the-art, 100 percent digital, paperless office in Chicago. Excellent, experienced staff and professional, pleasant working environment. Please email résumé to dentaloffice7011@yahoo.com.

IMMEDIATE GENERAL DENTIST in South Chicago needed for adult/kids and public aid. Magnificent commission. Great working environment. Future purchase for practice and real estate. Call at 773.931.6787 or jlv1@hotmail.com.

GENERAL DENTIST NEEDED on a part-time/full-time basis in our north and southwest Chicago offices. State-of-the-art, fully digital specialty offices with great work environment. Excellent compensation. Email résumé to advancedprosthodont@gmail.com.

ASSOCIATE DENTIST: A group practice in western suburbs is looking for a full-/part-time dentist to work in our state-of-the-art dental practice. Great work environment and excellent income potential. Email résumé to applycare@gmail.com or fax to 630.596.5019.

GP FOR MATERNITY LEAVE: Busy solo practice needs GP to work three days per week and a few Saturdays, June - September. 50+ new patients per month, great earning potential. Email résumé info@affinitydentalchicago.com.

ORAL SURGEON: Part-time. The Lombard office of Grove Dental Associates invites a licensed oral surgeon to join our team four days a month. Our GPs and other specialists will keep you busy with a variety of cases for your skills. We offer a well-equipped office, experienced and friendly staff, and appreciative patients. Contact Dr. Sue Carney at suecarney@sbcglobal.net for more information.

GENERAL DENTIST PART-TIME: to join our well-established practice located in the northwest suburbs. Great opportunity for semi-retired dentist. Hours include Fridays, 9 a.m.-5 p.m., and one Saturday a month, 9 a.m.-2 p.m.. We are a PPO/fee-for-service practice. Please email résumé to manager. lakevilladental@gmail.com or fax 847.356.3295.

PART-TIME DENTISTS NEEDED FOR AURORA location: Fast-paced Aurora office seeking dentist to work two to three days and some weekends. Please email résumé to ngdental.radiographs@gmail.com.

FULL-TIME DENTISTS WANTED: Chicago and suburbs. Gain lots of great experience and increase your speed. We love to teach comprehensive pedo, surgical extractions, etc. to the right associates. Are you confident, willing to learn and not afraid to work? We pay malpractice insurance. Recent grads and H1 visas welcome. Associates make approximately \$180,000 and have become partners. Please email résumé to dimitri_h@hotmail.com.

DENTAL ASSOCIATE: Part-time dental associate wanted two-three days a week and two-three Saturdays a month. Must be proficient with endo/oral surgery and efficient with kids in the western suburbs. Thirty miles from Chicago. Email smile4us96@gmail.com.

ORTHODONTIST WANTED: Established Lockport general practice with established ortho. patient base needs orthodontist for Thursdays. Experienced staff, systems, pan/ceph in place. Modern high profile fee-for-service/some PPO office. Send résumé to lockportdental@yahoo.com.

GENERAL DENTISTS WANTED: General dentists wanted for expanding modern office. Looking for associates for Monday/Thursday/Friday/Saturday at our existing office and Tuesday/Thursday/Saturday for our brand new office. Email CV for consideration sdiroff@moderdentalchicago.com.

ORTHODONTIST NEEDED: Looking for an orthodontist who can work three to four days a month for an office with established ortho program, accepting insurance, fee-for-service and Public Aid. We are located in the north side of Chicago near Niles, Glenview, Morton Grove and Skokie. Contact us at markdental88@yahoo.com.

DENTIST WANTED – GRAND DENTAL GROUP: Our family practice is auditioning for a dentist to join our dynamic team. If you want to practice in a state-of-the-art facility with the newest technology and within an environment that is the most fun and friendly you've seen, then we are the group for you. We have four practice locations and offer excellent compensation packages with associate-ship leading to equity ownership. Don't wait, email us today. jmcurran24@gmail.com, www.granddentalgroup.com.

ORTHODONTIST NEEDED: Part-time, two-three days per week for busy, well-established, growing fee-for-service office located in northern Illinois. Excellent opportunity to work autonomously in a privately owned group practice environment. Email your CV/résumé to illinoisorthodontist@yahoo.com.

PERIODONTIST WANTED: Upscale modern PPO/fee-for-service practices in west, southwest and south suburbs requires board-certified periodontist three to six days per month. Osseous surgery, grafting, All-on-4, Nobel and Biohorizons implant placement. IV sedation is a plus. Email CV to chicagolanddentist@gmail.com.

ENDODONTIST: Established west and south suburban group practice is seeking an experienced endodontist to join us on a part-time basis. Endo protocols already in place, this is not a new endodontic position. We will provide you with a pleasant working environment, a trained staff and appropriate equipment and supplies, including an endodontic microscope. Please email your résumé and letters of recommendation (if available) to chicagolanddentist@gmail.com.

PEDIATRIC DENTIST: Looking for part-time/full-time independent contractor pediatric dentist in a hospital-based clinic, located in Englewood community. Days negotiable. You should be enrolled with Medicaid and other HFS programs. 95 percent Medicaid and 5 percent PPO. Please email CV to dental@stbh.org.

ASSOCIATE DENTIST needed part-time for excellent office in western suburbs. Great opportunity for skilled dentist with good communication abilities. Guaranteed salary plus productivity bonus. Send résumé to moderndentist2050@gmail.com.

ENDODONTIST: Established northwest suburban general practice is seeking an experienced endodontist to join us on a part-time basis. We will provide you with a pleasant working environment, a trained staff and appropriate equipment and supplies including an endodontic microscope. Please email your résumé and letters of recommendation (if available) to drutuhdk@aol.com.

GENERAL DENTIST: Addison Dental is searching for an associate general dentist experienced in all phases of general dentistry two-three days/week. Fee-for-service, multi-site group practice with established patients, trained and helpful staff, state-of-the-art equipment and surroundings make this a rare opportunity. Submit CV to hr@elmhurstdental.com.

PART-TIME ENDODONTIST NEEDED for Arlington Heights dental office: Fully digital Arlington Heights professional dental office is seeking an energetic, quality-oriented endodontist to join our team, starting one-two times a month on Tuesdays or Thursdays. We would love to have you join our team. Visit our website at www.ahpro dental.com, and send your résumé to ahpro dental@gmail.com.

GENERAL DENTIST NEEDED: Seeking a part-time dentist to join our well-established practice in the Oak Lawn area. Hours include 9 a.m. - 6 p.m. on Wednesday and 9 a.m. - 2 p.m. on Saturday with the opportunity for additional days if desired. Great patients and a friendly, highly trained staff. Looking for a highly motivated individual with good patient and clinical skills. Please fax résumé to 708.423.0719 or email to asbin@aol.com.

PART-TIME DENTISTS NEEDED FOR AURORA location: Fast-paced Aurora office seeking dentist to work two-three days and some weekends. Please email résumé to ngdental.radiographs@gmail.com.

GENERAL DENTIST: St. Charles Dental Care is searching for an associate general dentist experienced in all phases of general dentistry two-three days/week. Fee-for-service, multi-site group practice with established patients, trained and helpful staff, and state-of-the-art equipment and surroundings make this a rare opportunity. Submit CV to dental2848@gmail.com.

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FINAL IMPRESSIONS by Walter Lamacki, DDS

 Write to Dr. Lamacki at wlamacki@aol.com.

Are we our brothers' keepers?

Since its inception in 1965, Medicaid has been a broken program, underfunded and festooned with red tape by the 50 states charged with administering the program.

Illinois's dental Medicaid is the poster child for bad programs. According to figures from the American Dental Association, our state has the fifth largest economy in the United States, but is dead last in Medicaid reimbursement to dentists; the reimbursement for a crown in Illinois is \$235. In Connecticut, it's \$805.

Is it any wonder that Illinois dentists are not clamoring to sign up to be Medicaid providers?

In 2000, the Greater Hartford (CT) Legal Aid and Connecticut Legal Services sued in federal court on behalf of children enrolled in the state's Medicaid program, claiming that fees were too low for dentists to participate in the program. In a short eight years, the State caved in and settled.

The increase in fees mandated by the settlement dramatically increased the participation of Connecticut dentists to 72 percent, and the utilization rate for children grew from 46 percent to more than 71 percent. The additional \$62 million in the state's budget, generated by the higher fees, represents less than 1 percent of the total budget.

A class action lawsuit was filed against Illinois Medicaid in 1992, claiming the program denied adequate care for children. In 2004 (does the time lapse sound familiar?) the ruling of a federal court found that the "Illinois Department of Public Aid violated and continues to violate the rights of Medicaid-eligible children."

It appears that any changes made in the department then were only cosmetic.

On Jan. 22, the ADA, along with a score of other blue chip health care organizations, filed an amicus brief with the U.S. Supreme Court in a pending case, *Armstrong v. Exceptional Child Center, Inc.*

The issue: does a private Medicaid provider (Exceptional Child, Inc.) have the right to sue a state's Medicaid program (Idaho Department of Health and Welfare), to compel the state to enforce its "equal access clause" in its rules and regulations that mandates reimbursement (of providers) "sufficient to enlist enough providers so that care and services are available under

the plan to the extent that such care and services are available to the general population in the geographic area."

The federal government opposes private action lawsuits of state Medicaid programs as inconsistent with Medicaid's equal access provision. It is the Washington bean counters who are inconsistent. They caress legalese that denies real people access to care while at the same time (hypocritically) sloughing off any solution to the problem.

It is up to us in organized dentistry to take a forceful stance to make Medicaid work for dentists and Medicaid recipients; we must be their voice.

Yes, I know the state is broke; \$110 billion in unfunded pension obligations and a \$5.7 billion deficit in its budget paints an ugly picture for the future, but it is irrelevant to those who are in need of care. We can't predict how the Supremes will decide the issue, but until then we should aggressively support private lawsuits to protect the public health.

Kevin Patterson, CDS South Suburban Branch director and a passionate advocate for the needy, believes not aggressively supporting private lawsuits to protect the public health would make the profession complicit in denying care.

As for me, Robert Kennedy said it all: "If not us, who. If not now, when?" ■

It is up to us
in organized
dentistry to take
a forceful stance
to make
Medicaid work
for dentists
and Medicaid
recipients; we
must be
their voice.

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GOLF OUTING



WEDNESDAY
JUNE 3

COG HILL GOLF & COUNTRY CLUB COURSE 2

12294 ARCHER AVE. • LEMONT • 630.257.5872

12:30 P.M. SHOTGUN START

Golf/cart rental/dinner: \$110/player • **Golf & cart rental only: \$60/player**

Dinner only: \$50/person (at 6 p.m., choice of steak or fish)

RSVP

Please complete and return this reservation form by **Wednesday, May 20.**

Send checks made payable to **ENGLEWOOD DENTAL BRANCH** to: Michael Meehan, DDS; 6745 W. 127th St.; Palos Heights, IL 60463.

Name: _____

Address: _____

Phone: _____ Fax: _____

Email: _____

YOUR FOURSOME (check all that apply)

Player 1: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

Player 2: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

Player 3: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

Player 4: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

AMOUNT ENCLOSED: _____

CONTACT: 708.448.3131 • fax: 708.448.3412 • info@meehanorthodontics.com • Pick up your receipt for participation at the sign-in table.

WEST SIDE BRANCH X WEST SUBURBAN BRANCH

A N N U A L

GOLF

O U T I N G

wednesday JUNE 10

OLD OAK COUNTRY CLUB

14200 PARKER RD., HOMER GLEN

www.oldoakcc.com

Registration: 7 a.m. | Shotgun start 8 a.m.



FEES

Include golf cart rental, BBQ lunch and prizes!

EARLY BIRDIE FEE

\$100/player
Must register by May 20

BOGIE FEE

\$125/player
Registration after May 20

REGISTER EARLY!

Limit of 72 players

Make check payable to:
West Suburban Dental Society

Mail to:
Dr. Mark Ploskonka
1818 Kelly Ct.
Darien, IL 60561

For information:
ploskonka@msn.com or
630.926.3920.

RSVP by May 20

Name: _____

Office address: _____

Email: _____

Phone: _____

Foursome: _____
