Employee theft

LEARN WHAT STEPS YOU SHOULD TAKE TO AVOID GETTING BURNED
"We’re really able to keep our patients within our family of doctors for continuity of care."

"I’ve worked in a small boutique practice and all that we were able to provide [patients] was basic dentistry and a lot of cosmetic dentistry. But then a patient would have to leave our practice for gum treatment, gum recontouring, or extractions and implants – the great thing about keeping it within Manus is that I know each of these doctors personally. With us working side by side, we’re able to have that consultation with the patient, the specialist and myself -- together we plan what we want the final outcome to be."

Dr. Sara Rudolph
Hyde Park, IL

Manus Dental Professionals retain ownership of their practices and enjoy the freedom to run it the way they want, care for their patients according to their individual beliefs, and enjoy many benefits such as free continuing education seminars at the Manus Institute. Become a part of the growing Manus collective today. Become a Manus Dental Professional. For more information visit us on the web at manushealth.com/professionals or contact Justin Wolfe at wolfe@manushealth.com.

Go to www.manushealth.com/professional to read more stories from our Dental Practitioners.
Wanted: Mediators
Have you ever thought about becoming a mediator for the Mediation Committee? Being able to mediate cases between a dentist and patient is a wonderful chance to enhance the image of dentistry as a responsible profession – one that strives to take care of patients to their satisfaction.

CDS is recruiting dentists with personalities for effective mediation, which includes people who are non-biased, and have a calm demeanor and good communication skills. It is their goal to listen to the patient and communicate the information to the treating dentist involved.

Mediators normally handle no more than three to four cases per year. They are also required to attend the annual meeting for the committee where continuing education credits are offered and the subject matter is related to mediation/peer review.

If you are interested in becoming a mediator or are curious and have more questions, please contact Helen Rabitoy at 312.836.7331 or hrabitoy@cds.org.

New at the 2010 MWM
The 145th Midwinter Meeting of the Chicago Dental Society will feature more than a few firsts.

Among the firsts for the MWM is the Midwinter Meeting Wellness Center, which will offer attendees health screenings provided by Blue Apple Health Scans.

Many attendee services will also be continued in 2010. One of those is Camp CDS, professional full-day, half-day and hourly child care on site. Accent on Children’s Arrangements Inc. will again be the provider of this service.

Registration and fee details will be available in the November CDS Review and online at www.cds.org, starting Monday, Nov. 2.
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Now a part of PNC
What are the benefits of not being a member?

It's unlikely that non-members of the Chicago Dental Society (CDS) – and the Illinois State Dental Society (ISDS) and the American Dental Association (ADA) – will see this commentary. So fellow members, I encourage you to pass this message along to your non-member classmates and friends.

I have heard all the excuses over the years of why someone does not belong to the dental societies and ADA. “It costs too much.” “I don’t get anything for my money.” “I don’t agree with the association’s philosophies,” and many more. All are good excuses; in fact, they are so good, I think some non-members could come up with reasoning to convince the Internal Revenue Service to excuse them from paying income taxes. If they do that, I’ll join their club!

When we graduated from dental school, we all became dental professionals. We also became members of the dental profession that includes CDS, ISDS and the ADA. As partners in the dental profession, dentists pay a fee – called dues – that varies from state to state and component to component. Not all dental professionals believe that they need to pay dues in order to be part of the dental profession.

As a dental professional, someone needs to explain to me why others would not want to be dues-paying members of the dental profession. Therefore, I offer some benefits of being a non-member.

By being a non-member, you do not have to attend the Midwinter Meeting. By being a non-member of the tripartite system, you can pay course fees to attend courses of your choosing. The course costs probably surpass the dues that one would pay for a year’s membership – but then again, you might be able to save a few dollars.

Why would you want to attend one of the best scientific meetings in the world, whose registration fee is included in membership dues? Granted, the non-member may want to attend courses in a warmer climate or attend a “boutique” course, but then the cost of traveling is part of the seminar costs. Maybe a speaker who wrote an article of interest to you is not on the Midwinter Meeting program so you need to go somewhere else to see that person.

Okay, I can accept that argument, but the MWM still has more than 100 speakers every year who cover just about all areas of dentistry.

By being a non-member, you do not have to participate in decisions that affect the practice of dentistry. Actually, many members do not get involved in the decision-making process that makes dentistry unique from other professions. But communication from the members of CDS, ISDS and ADA has influenced legislators to amend bills that would have negatively affected the practice of dentistry. Some examples of legislation on which dentists have had significant input include license fees, amalgam separators, water valve codes, continuing education requirements, expanded duties for dental hygienists and dental assistants, etc.

Other professions do not have the professional autonomy of dentistry. Because dentistry has a large, responsible membership base, state governments want the profession to participate in making many of the rules that control the practice of dentistry.

By being a non-member, you don’t have to attend monthly meetings and get all those dental journals in the mail! I understand that one may not want to attend a dinner after a long day of work, but branch meetings only take place five to six times per year. I’ve never been bitten by a branch member at a meeting so that fear should be eliminated from the start.

Most branches actually are fairly progressive and make new members feel welcome. If you are a non-member, however, where do you get information about OSHA, HIPPA, Red Flags, etc? Non-members don’t get the CDS Review, Illinois Dental News or JADA, so where do they get alerts about all these things?

The branch meetings add another layer of cost to membership, but I’ve always felt that some important information is shared at these meetings. If you can’t get the answer to your question about some new issue presented at a meeting, a member can always call the CDS, ISDS or ADA offices or go to the respective Web site. Non-members can get a limited amount of information from these sources, but isn’t it worth the cost of yearly dues to have access to these resources at any time, especially at a time when new restrictions can pop up instantly?

Members get regular e-mail alerts from the appropriate society. How do non-members function without such services?

One of the greatest services CDS provides to members and non-members alike is the volunteer work of the Mediation and Peer Review committees. Every year the members of these two committees resolve the problems of scores of dentists and patients within the CDS area. Each case requires a committee member to call the patient and dentist at least once in order to “mediate” the problem. Generally, the committee member has to call each party more than once to reach an acceptable agreement. All of this is done on the committee member’s time.

When the committees were asked to consider only the problems of CDS member dentists, they voted almost unanimously to include the non-member dentists, too. The committee members consider mediation a service to all patients and not just member dentists. If you consider that all the members of these committees are dues-paying members, then all dentists in the CDS area owe these people a debt of gratitude. I thank you all!
Non-members do not have to join Dent-IL-PAC. Again, many member dentists do not join because of the additional cost or the thought of dealing with legislators is not appealing. Many Dent-IL-PAC members represent the interests of non-member dentists indirectly when lobbying for funding for dental programs.

As an example, the Bridge to Healthy Smiles initiative would raise the reimbursement level for Medicaid recipients. This increase in dental fee payments would increase the revenue of dental school clinics and other facilities that are staffed by non-member dentists whose salaries would be augmented by the increase in reimbursement levels.

ISDS represents approximately 6,500 dentists throughout the state, which is an impressive statistic when speaking to a legislator. This number could be even more dramatic if more non-members joined the dental society.

CDS has approximately 4,000 members. When meeting with city and county officials, this number and the impact of the Midwinter Meeting on the city’s economy are significant.

At the national level, the ADA represents more than 150,000 dentists, so the ADA has a strong voice when advocating for dentistry in Washington, DC. In many cases, non-members benefit from the hard work of member dentists, but that is the nature of our profession. We look out for all dentists, whether they are members or not.

There are many other benefits that CDS offers members. ISDS and ADA also have lists of benefits for members. Most of these benefits can be viewed by simply going to either organization’s Web site.

As I conclude this commentary, I remain perplexed by why someone would not be a member of CDS/ISDS/ADA. One does not even have to be particularly social to receive some benefits of membership. There are some people who have semi-valid arguments for not paying full or partial dues. Many dentists have spouses who are also dentists and many dentists have partial or full disabilities that prevent them from practicing. If money is not an issue, then what is the reason for not being a member? Non-members receive many benefits from the profession, but how does the profession benefit from the non-members? That is a question for another time.
Employee theft

Learn what steps you should take to avoid getting burned

by Joanna Brown

Don Bennett has always been a diligent small business owner, going so far as to run criminal background checks on potential employees who successfully complete an exhaustive application and interview process.

“I was doing everything I could do that was financially feasible,” he said, describing his hiring process and other business practices. “I know that not everyone who walks through my door is a nice person.”

But even his best efforts couldn’t prevent one office manager in her late 20s from stealing $8,000 from his Michigan Avenue dental practice through refunds to her personal credit card.

Dr. Bennett was wise to have business practices in place that stemmed his losses before they got out of control. He received a call from his credit card processing company, inquiring about unusual activity, just a few months after the office manager took the job. They worked quickly to identify the problem and determine a prudent course of action.

With an office full of patients and a tight schedule for the rest of the day, Dr. Bennett called his wife at home, relayed the information and continued on with his day – never breaking the poker face of which he is so proud.

Per Mrs. Bennett’s instructions, Chicago police officers arrived at the close of business to arrest the office manager for theft. The office manager called back to Dr. Bennett on an interoffice telephone line when she saw the
police arrive, begging for mercy and offering anything to avoid arrest. But Dr. Bennett was relentless; the office manager was arrested and spent the night in police lockup.

“My position was that she stole from me and I wasn’t going to let the next (person to whom she applied for a job) who did his due diligence not see something (on her criminal record),” he said.

While Dr. Bennett’s experience a few years ago is a flagrant case of theft, recent studies show that a surprising portion of the workforce struggles to uphold ethical business practices. More than half of the nearly 2,000 respondents to the Ethics Resource Center’s 2007 National Business Ethics Survey report having personally observed conduct that violated company ethics standards, policy or the law. This includes conflicts of interest, abusive or intimidating behavior, and lying.

And more than two of five employees who witness misconduct do not report it, for fear that reporting won’t make an impact or fear of reprisal.

While large corporations have extensive HR departments to implement ethics and compliance programs, small business owners are responsible for setting the standards to which employees will be held.

Consider working with a business consultant who will implement a few systems that you can work with long-term.

“That’s one way to set the standard that you and everyone who works for you will treat your business as a business, and nothing less: bring in a business consultant,” explained Mary Miller, a spokesperson for the Society for Human Resource Management. She is an attorney, a senior professional in human resources, and a member of the Society’s Ethics Special Expertise Panel.

The business consultant will likely offer you forms to help with hiring, accounting procedures that call for checks and balances, and other operating procedures to keep your business running smoothly.

Dr. Bennett echoed this advice.

“We all get wrapped up in the practice of trying to help people, and as dentists we can be duped into accepting poor business practices as good care. We have to be mindful of how our patients pay us and how we wait for insurance to pay us.”

SCORE, a nonprofit association dedicated to educating entrepreneurs and the formation, growth and success of small businesses nationwide, offers the following tips for protecting your business against employee theft:

Conduct a background check. You’ll have to decide if the time and expense of background checks is worth the return, but consider running background checks on employees who will have access to cash, credit card numbers and other items that can be easily stolen. The Fair Credit Reporting Act governs the gathering and use of information for pre-employment purposes, and many of the laws require the applicant’s consent. Get written permission to verify education, certification and past employment; to call the applicant’s references; to check criminal conviction records; and to request a drug screening.

Develop policies for dealing with fraudulent behavior. Prevention is always less expensive than recovering your losses; be proactive and let employees know that unprofessional behavior will not be tolerated. Let staff know about any internal controls you have to detect theft, including audits of your expense reports, payroll, purchasing, accounts receivable and petty cash. Maintain an Open Door Policy and have systems in place for employees to report when something is not right.

Insure against dishonesty. SCORE reports, “Many larger organizations carry insurance policies against fraud. These policies, sometimes called fidelity bonds, indemnify the holder against employees who dishonestly commit fraud for personal benefit, or cause the insured to sustain a loss. Everything from routine theft and embezzlement to commercial bribery and stock fraud is covered. The burden is on the insured, though, to show that an act of fraud caused the losses claimed.” Get more information about small business fraud from the Association of Certified Fraud Examiners at www.cfenet.com and www.fraudweek.com.

SCORE is a partner of the U.S. Small Business Administration. Find more information about preventing employee theft at http://www.score.org/article_how_to_prevent.html.
Start with hiring
But even before you look at business practices, Ms. Miller recommended you look at the people you hire to perform these tasks.

“Especially in payroll, it’s very easy for things to go badly, quickly,” Ms. Miller said. “If you don’t have a good hiring process in place, and so you hire ‘a friend of a friend’ because it’s easy – that’s where a lot of heartbreak happens.”

Like Dr. Bennett is, Ms. Miller recommended doctors be methodical in their hiring. Make decisions based on the needs of your business, not “personal things that come to bare.”

“I like to say hire slowly, fire fast,” she said. “Con artists thrive on quick hiring processes.”

In addition, don’t assume you need to hire a replica of the employee who left. Look at the staff you have, their talents and their interests, and see how you might change the job description for a new employee to complement the existing team.

“Talk to staff to see what they want,” Ms. Miller said. “It’s good for your business and good for your patients.”

Lead by example
Once the staff is in place, remember that the boss is constantly communicating how the business will be run. This comes through in what you say and how you act.

“None of the rest of it matters if you aren’t acting the way you say you want it to happen. You’ll lose all credibility,” Ms. Miller said. You can’t tell staff to cheerfully greet patients if you stumble in every morning without greeting your coworkers similarly.

This may require you to take some time to examine your values and decide what you think it means to be a professional with integrity. Then figure out how to make that come alive, Ms. Miller said, and share it with your staff to create the office environment in which you all want to work.

“You have to communicate your expectations, and not just once. You can not over communicate. Get people together for a staff meeting with a stated agenda item that there will be a discussion – not a lecture – of business ethics and their value to your business. Asking questions and listening is really important.”

The goal is to deliver your message in a way that is appropriate for the culture of your office. The Ethics Resource Center reported that the “strength of the enterprise-wide ethics culture is the single factor with the greatest impact on misconduct.”

For Dr. Bennett, this included posting in the break room the letter he received from then-Cook County State’s Attorney Dick Devine at the conclusion of a way that is appropriate for the culture of your office. The Ethics Resource Center reported that the “strength of the enterprise-wide ethics culture is the single factor with the greatest impact on misconduct.” Mary Miller reiterated the importance of communicating with your staff to ensure all team members embrace a shared definition of business ethics. But keep in mind that generational and cultural differences may affect the way your team arrives at that definition.

Business owners are challenged to bring these generations together in the workplace and reach consensus, as each group approaches questions of integrity and purpose in different ways. Ms. Miller wrote in a white paper co-authored by human resources consultant Elizabeth Guss. Ms. Miller and Ms. Guss divided the current workforce into four groups: Traditionalists, born before 1946, were shaped by the Great Depression and World War II. They place duty before pleasure, respect authority, follow rules without question and display tremendous patriotism. Mary Miller reiterated the importance of communicating with your staff to ensure all team members embrace a shared definition of business ethics. But keep in mind that generational and cultural differences may affect the way your team arrives at that definition.

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Baby Boomers, born between 1946 and 1964, focus on themselves. They saw the Vietnam War, the Civil Rights movement and Watergate. They work hard and play hard, with a drive to succeed regardless of the obstacles before them. These college-educated people want each person to be heard and they work hard to maintain work-life balance. They are very sensitive to political correctness.

Generation Xers were born between 1965 and 1980, making them witnesses to the fall of communism and the first to have personal computers – which was great because many of them were “latch-key” children of divorced parents. They see education as a means to an end; they are self-sufficient, pragmatic, skeptical and entrepreneurial.

Gen Yers, born after 1980, come from a fully computerized society. They grew up among school shootings, AIDS awareness programs, corporate scandal and international terrorism. They are well-educated, confident, tolerant, and socially and politically conscious – and maybe a bit unrealistic about their “worth” in the marketplace. They expect work to end at 5 p.m. without affecting their lofty career goals.

Ms. Guss and Ms. Miller say the difference is in perception and understanding, not any group’s willingness to work hard, so your efforts to forge bonds among staff members is time well spent.

Both Ms. Guss and Ms. Miller sit on the Society for Human Resource Management’s Ethics Special Expertise Panel. For more information, visit srha.org.
In order to maintain the level of excellence for which the Midwinter Meeting has become known, we ask every regular and associate CDS member to please consider volunteering your time as a Room Chair, Presiding Chair, or if you are a dental student, consider becoming a Student Chair.

**PRESIDING CHAIRS**

The primary responsibility of our Presiding Chairs is to introduce the course speakers. Presiding Chairs greet our speakers in our registration office, escort them to breakfast and then to the rooms where they will lecture. They then escort the speakers to lunch and back for their afternoon programs.

**ROOM & STUDENT CHAIRS**

The primary responsibility of our Room and Student chairs is to verify tickets and help with crowd control.

CDS will provide volunteers with all of the information and support needed to fulfill their missions. In addition to complimentary amenities, volunteers get a unique opportunity to develop up-close and personal relationships with dentistry’s most outstanding clinicians.

**VOLUNTEER TODAY!**

The CDS Midwinter Meeting is widely regarded as one of the best dental meetings in the country, earning a reputation as the respected leader in scientific dental meetings, thanks to the dedication and hard work of our members who volunteer their time and energy.

**SIGN UP ONLINE.**

To participate as Student, Room or Presiding Chairs, please visit [www.cds.org/mwm](http://www.cds.org/mwm). For information, contact Dr. Al Kleszynski, Director of Scientific Programs, at 312.836.7312 or akleszynski@cds.org.

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**Accessibility**

Part of the example you set, Ms. Miller said, should be one of approachability. Demonstrate that you have an Open Door Policy. Let staff know through your words and actions that if they bring you concerns about workplace behavior, you will respond with confidentiality and integrity. Let them know you are obligated to investigate their reports but that you will do so with discretion to protect the whistle-blower as best you can.

The National Business Ethics Survey found that 80 percent of respondents believe management does not tolerate retaliation among coworkers; nevertheless, more than a third of those who didn’t report unethical conduct feared retaliation, and 12 percent of those who did report others’ misconduct experienced retaliation.

“‘You can say it, but if you have closed body language or if you close your private office door, people won’t come to you,” Ms. Miller said. “There’s an inherent power disparity at the office where you’re the boss and they’re not, so make an effort to manage by walking around. That’s one of the best ways I know to have a real, honest, Open Door Policy.”

Take the time to interact with staff members without an agenda, she explained, just to get to know each other as individuals.

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Ms. Brown is the senior writer for the Chicago Dental Society.

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You can find more information about the characteristics employees look for in great employers at [www.greatplacetowork.com](http://www.greatplacetowork.com), the official site of the research and management institute that annually compiles lists of the Best Places to Work, both large and small.

Download the National Business Ethics Survey at [www.ethics.org](http://www.ethics.org).

Ms. Brown is the senior writer for the Chicago Dental Society.
CDS Summer Event at Ravinia

Members treated to a night of Tchaikovsky’s greatest hits

by Joanna Brown

The day couldn’t have been better for the CDS members and their spouses who attended the 2009 CDS Picnic at Ravinia Festival Sunday, July 12.

The sun was shining. Tchaikovsky was in the air. And laughter was abundant under the private tent as dinner was served.

“The afternoon at Ravinia turned out to be almost perfect,” said CDS President David Kumamoto. “It was great to see many new faces at the concert and reception.”

Following a dinner buffet, guests trekked to their reserved seats in the pavilion for the Chicago Symphony Orchestra’s all-Tchaikovsky concert, including the 1812 Overture punctuated with live cannons. At the conclusion, CDS guests returned to their tent for dessert.

“Even non-classical music lovers had to enjoy the Nutcracker Suite with no snow on the ground,” Dr. Kumamoto said. “I’m looking forward to visiting Ravinia again in the future.”

Photography by Mary Hanlon

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Is your team dysfunctional?

Whether your staff members get along well with one another or not, you owe it to yourself, your staff and your practice to read Patrick Lencioni’s *The Five Dysfunctions of a Team* in order to understand why you’re so successful or why you’re floundering.

As a consultant, I read a lot of management books. This one is brief, thought-provoking and powerful. Mr. Lencioni has done a masterful job identifying and simplifying the complex issues that keep teams from functioning as smoothly as possible. He identifies the dysfunctions as follows (in the order they should be addressed):

- absence of trust
- fear of conflict
- lack of commitment
- avoidance of accountability
- inattention to results.

He addresses why these dysfunctions are so deadly, and how a strong team leader can address them. Here is the “Cliff’s Notes” version:

**Absence of trust.** Team members need to feel comfortable and sense safety with one another. Everyone must have the ability to admit their mistakes, weaknesses, and/or areas in which they need help. In the role of the leader, you must be willing to be vulnerable by admitting your own mistakes, failures and fears. Though your focus shouldn’t be entirely on these areas, you should be willing to acknowledge your own shortcomings with your staff. It is a safe bet that they already know what they are even if you don’t tell them.

**Fear of conflict.** When team members don’t trust each other, they don’t feel safe to express their opinions and engage in honest debate. As Lencioni notes, “In a work setting where team members do not openly air their opinions, inferior decisions are the result.” Though some dentists prefer to make all the decisions themselves, smart managers know that more input from more people (within reason) helps ensure wise decisions. You need to allow and invite conflicting opinions and provide an environment in which they can be aired in a respectful manner.

**Lack of commitment.** Unaddressed conflict and dissent results in dissatisfaction on a team, while resolved conflict leads to buy-in and support. Allowing staff members to air their opinions, discuss the pros and cons and then come to a consensus is a way to gain commitment at all levels of an organization. As team leader, it falls to you to unearth differing opinions, allow for full discussion, and then bring closure so the group can move on.

**Avoidance of accountability.** Members of strong teams hold one another accountable even if doing so is uncomfortable. They are given permission to communicate openly and honestly with one another and are taught to approach one another with respect. The leader must confront difficult issues and address staff shortcomings.

**Inattention to results.** Organizations fail to live up to their full potential when individuals aren’t held accountable for their respective responsibilities. When some team members don’t carry their weight, others begin to put their own needs ahead of the goals of the team thinking their focus on team goals is no longer important. The team, leader focuses on overall goals while insuring everyone is pulling their weight.

Mr. Lencioni states: “Striving to create a functional, cohesive team is one of the few remaining competitive advantages available to any organization looking for a powerful point of differentiation. Functional teams avoid wasting time talking about the wrong issues and revisiting the same topics over and over again because of lack of buy-in. Functional teams also make higher quality decisions and accomplish more in less time and with less distraction and frustration. Additionally, ‘A’ players rarely leave organizations where they are part of a cohesive team.”

If your team is running smoothly, *The Five Dysfunctions of a Team* will illuminate why and reinforce the things you’re doing well. And if your team is dysfunctional, you’ll find out what to do about it.

The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society.

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Play well with others

The stereotypical view of a dentist is that of a detail-oriented individualist who enjoys hands-on work to the detriment of running his business and interacting with colleagues.

While overly simplistic, this generalization may contain a kernel of truth. My clients often complain that they hate the “business end” of dentistry and have problems accommodating associates and partners with whom they work. As a practicing lawyer and dentist, I am often drawn into disputes between colleagues representing one side or the other. It is disconcerting to witness many turf wars based on the motto “my way or the highway.”

For the most part, dental practices are still single-practitioner enterprises reflecting both historically viable economic patterns and individualistic attitudes among dentists. However, changes are on the horizon, forced upon us by the ever-growing expense of setting up or modernizing a dental practice. The price tag for group practices in order to share the cost of ever-more expensive equipment. But can dentists play well with one another?

Hiring an associate

Hiring a new associate changes the dynamics of a practice and poses challenges for all concerned. Two different philosophies of practice may clash as well as two different personalities. It is imperative that a contractual arrangement be entered into before the new associate starts working in his new position. The working agreement has to spell out not just the expectations of the parties regarding the practice of dentistry, but also the power structure, i.e. who is in charge. A dental office is not run by committee; it is a business in which lines of authority are clearly defined. The associate’s and staff’s opinions should be heard, valued and taken into account, but someone has to make the final decision and see to it that it gets implemented. That person is typically the practice owner. If the dental practice structure consists of several equal shareholders or partners, the by-laws or partnership agreement should spell out who has the final say with respect to certain decisions in order to allow for a smooth operation of the practice. A verbal agreement and handshake is not enough to keep problems at bay.

All in the family

Mission accomplished: your son or daughter has graduated from college and dental school and is following in your footsteps by associating with your practice. This is a time for pride, joy and celebration. Yet, this situation frequently presents a problematic twist on the general problem of hiring a new associate: in mixing professional and personal life, some caution is generally warranted. It is easy to be led into the trap of doing away with contractual formalities when dealing with family members. However, my years of experience have taught me to be vigilant when family is involved. The dynamics of expectations concerning rights and responsibilities are often difficult and unpredictable, because the usual arms-length dealings and “distance” we expect in a normal business situation are lacking. In addition, there is more at stake than business interactions and the quality of services to patients; preservation of family harmony has a high priority. A written agreement is needed just as in any working relationship with a dentist who is not part of the family. This holds true whether the parent wishes to hire the dentist offspring as an independent contractor, an employee or even wants to take him or her in as a junior partner or shareholder (observing the 51 percent rule). Preserving respectful and proper guidelines on the professional playing field is imperative so that disagreements do not spill over from family life to professional life and vice versa.

The reversal of power

One of the most challenging situations comes about when a dentist stays on in the capacity of an independent contractor after he sells his practice. In that situation, the purchase agreement establishes a new authority relationship, potentially pitting two experienced dentists against each other or giving a young buyer of the practice authority over a seasoned retiring veteran. On the one hand, the buyer often wants the seller to remain in order to facilitate the transition and retain the patients of the practice; on the other hand, the buyer needs to establish control over his new practice in order to guide the business according to his own goals and vision.

Even with a solid independent contractor agreement in place as part of the practice transition, the buyer should limit the seller’s transition period in the office in order to avoid con-
Conflict. Limiting the transition period is particularly important if the buyer does not intend to run the practice full-time himself. It is a tempting proposition for the buyer to allow the newly acquired practice to continue as before, with the seller as the main working dentist in the practice, the same staff and the same operating procedures and methods. The set-up was successful when the buyer bought the practice; why should that recipe not work for the future?

Human nature will surface: the seller will often forget very quickly that he just sold his business and will continue to practice in “his” office, with “his” staff, servicing “his” patients, according to “his” rules. Nobody is there to tell him otherwise. Should this continue over a long period of time, the buyer will be considered the unwelcome outsider, and changes he intends to make in the operation of the business may be boycotted. In a situation like this, to reestablish his ownership rights, the buyer may be forced into dismissing the seller. Bad blood is bound to be created and the seller will consider this a treasonous act against him, “his” staff and above all “his” patients, rather than the right of the new business owner.

As these examples show, the ability to forge business affiliations and work together with other professionals in the same practice is a skill that is increasingly needed for success. The trend in both medicine and dentistry is toward cooperation — if not consolidation — of enterprises, requiring the good faith interaction of professionals and their staffs. To do so, protect yourself legally, but make an effort to play well with others.

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Dr. von Heimburg is a practicing dentist and a practicing attorney in the Chicago area. She represents, advises and educates dental professionals, exclusively, in all matters relating to the practice of dentistry.

This article does not constitute legal advice but is for educational purposes only. The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society.

Do you have a question you would like the CDS Review columnists to address?
Send it to review@cds.org.
Got calcium?
by Joanna Brown

The rock star of the elementary school lunchroom has historically been the single-serving milk carton. There was something about sipping icy cold milk through that fuzzy, papery spout that makes students think “Bottoms up!” in between bites of a (usually crustless) sandwich.

Slowly and without warning the milk carton falls out of every child’s favor, yielding its popularity to the juice box, then soda, flavored sports drinks and waters. Have you ever seen an adult toting a milk carton around the mall? Maybe they should. Calcium is the most abundant mineral in your body, residing mostly in bones and teeth. But it is used by every cell and tissue in your body; it helps muscles contract, helps dieters burn fat faster, and it may lower your risk for some cancers.

Getting it
Adults need about 1,000 milligrams of calcium per day. But that amount varies in different stages of a women’s life, especially, so check with your doctor if you are pregnant, nursing or menopausal. This recommended amount is the same as three to four servings per day.

You know where to find it: non-fat milk (302 milligrams), low-fat yogurt (245-415 milligrams); sardines packed in oil (324 milligrams per three ounces); raw broccoli (42 milligrams per cup); numerous fortified breakfast cereals and juices; soy products and ice cream. Keep in mind that low-fat dairy products contain slightly more calcium than full fat versions of the same products because the calcium is found in the non-fat portion of the food.

Sounds easy enough, but the U.S. Department of Agriculture says that three quarters of American women don’t make the grade, taking in only 858 milligrams on average.

Keeping it
However, no matter how much calcium you’re taking in, you can act to help your body hold onto it. Vitamin D will help your body absorb calcium, and can be had through 10-15 minutes of exposure to sunlight two to three times a week, or through a vitamin supplement.

Sodium – as in salt – draws calcium out of your body. So do the acids in some foods, like sweet potatoes and beans. (Also of note, calcium inhibits your body’s absorption of iron, so don’t eat iron- and calcium-rich foods together.)

How to know
But there’s no way to tell if you’re getting too little calcium, so track your diet for a few days. If you have a family history of osteoporosis, you should talk to a doctor about a bone density scan.

“You can only milk a cow so long, then you’re left holding the pail.” —Hank Aaron

“There is no sense in crying over spilt milk. Why bewail what is done and cannot be recalled?” —Sophocles

“Get off your horse and drink your milk.” —John Wayne

“I am thankful for laughter, except when milk comes out of my nose.” —Woody Allen
The weather is getting a little cooler and the leaves are starting to fall, which must mean that school is back in session. With school starting comes waking up early to pack the kids’ lunches. Do they like what you pack for them? Are they even eating it at school? Is it healthy for them?

Grocery shopping
Consider bringing your children along when you do the shopping. Having them pick out things they like will ensure that they are eating their lunches at noon. Give them limitations though. Offer a selection of fruit to choose from or allow them to pick a new vegetable to try. And remember that you have to set the good example of also eating vegetables and fruits with meals and snacks.

Packing the lunch
Use whole-grain products like whole wheat bread for sandwiches instead of white bread. When choosing sandwich fillings, avoid meats with more fat like bologna and salami and stick with lean turkey, roast beef or ham.

For sides, you can pack celery or carrot sticks with a little side container for dip, like salad dressing. Small bags of popcorn or pretzels are a good replacement for chips. And for a little dessert you can add graham crackers or fruit, like bananas or apples.

Avoid packing soda pop or energy drinks in lunches and start packing 100 percent fruit juice boxes, low fat or skim milk, or water. Soda and sugary fruit drinks can damage teeth and cause cavities.

Snacks
It’s a fact: kids come home from school hungry. But what should they eat that is healthy and won’t ruin their appetites for dinner?

Spreading cheese, peanut butter or hummus on crackers or breadsticks is a good option; you can also use sliced vegetables to dip.

Another fun idea is to go the store to pick out a few things to create a homemade snack mix. You can combine different types of nuts, roasted chickpeas or pretzels. But don’t forget to throw a few M&Ms in to sweeten up the mix.

Plain yogurt is a good dipping option for lots of things, especially sliced fruit. Or mix cereal into it to add a crunch.

It is also a fact that kids like cookies. While not normally thought of as nutritious, baking homemade oatmeal cookies with rolled oats and raisins is healthier than store bought ones.

For more information on healthy foods for lunches and snacks visit www.mypyramid.gov/ or www.ada.org/public/media/releases/0902_release07.asp.
Going Local
a look at what's happening in our community

UIC dental students earn Schweitzer Fellowships
The Albert Schweitzer Fellowship program, which provides yearlong fellowships to graduate health students for public service projects, awarded fellowships to the University of Illinois at Chicago (UIC) College of Dentistry’s Justin Welke and Denise Maniakouras for 2009-10. Both are entering their third year in dental school.

This program allows students to run a service project of their choosing, under the guidance of a community agency, for an underprivileged community. Mr. Welke and Ms. Maniakouras will be educating children and their parents on healthy dental practices, and providing some oral health services such as exams and fluoride treatments. They will work with Head Start in Chicago’s Pilsen community near the UIC campus. Head Start provides social, health and other services to children and families.

The program is highly competitive, with close to 150 health professions students and other graduate students in health related fields from the Chicago area competing. Only 34 were chosen.

“Selection is quite an accomplishment,” said Caswell Evans, Associate Dean for Prevention and Public Health Sciences. “To have two dental students selected is special.”

The Schweitzer Fellowship recently asked Dr. Evans to become a member of its Advisory Board. Information about the Schweitzer Fellowship may be found online at www.schweitzerfellowship.org/ features/us/

Schaumburg orthodontist receives AAO award
CDS member David Musich, a Schaumburg orthodontist, was recently recognized with the 2009 James E. Brophy Distinguished Service Award. This highest award of the American Association of Orthodontists (AAO) was presented to Dr. Musich May 3 at the Excellence in Orthodontics Awards Ceremony during the 109th AAO Annual Session in Boston.

2008-09 AAO President Raymond George Sr., said, “Dr. Musich has made many contributions to our specialty, especially his willingness to share his clinical knowledge and experience through his many lectures at orthodontic meetings.”

Dr. Musich is a past chair of the AAO Council on Orthodontic Practice, a past president of The Edward H. Angle Society of Orthodontists, has taught for nearly 40 years, and has co-authored orthodontic textbooks. He is a Diplomat of The American Board of Orthodontics.

Dr. Musich is a Chicago native. He completed his undergraduate studies and dental education at Chicago’s Loyola University.

Dr. Musich attended the University of Nebraska for his orthodontic education. After completing the program, he was a faculty member at the University of Pennsylvania. He also worked with the craniofacial and cleft palate program at Children’s Hospital of Philadelphia where he served as director of orthodontics.

After opening his practice in Schaumburg in 1976, he continued to teach at the University of Pennsylvania, commuting monthly to Philadelphia for the past 34 years. He also has taught at the University of Chicago and the University of Illinois.

Dental Arts Club officers to be installed Sept. 19
The Dental Arts Club of Chicago elected the following officers May 26:

Paulina Brzozowski-Sawicki, president; Daniel Weber, president-elect; Robert Daszkiewicz, vice president; Chester Klos, secretary; Martin Piekos, treasurer.

Three dentists were slated as directors: David Wojtowicz, Joseph Sodini and Michael Lenart.

Elected to the Advisory Board were Vickyann Chrobak, Walter Lamacki, Lorette Luksha, Mary Starsiak and Stephen Slomski.

The Installation of Officers is scheduled for Sept. 19 at the Oak Park Country Club. For further information, contact Paulina Brzozowski-Sawicki at paulinabrzozowski@yahoo.com.
Dr. Claude E. Driskell, a premier expert on the history of African-American dentists, particularly in Chicago, and who practiced dentistry in Chicago’s Roseland community for 55 years, died May 23 at age 83.

Born in Chicago, Dr. Driskell was a decorated World War II veteran of the U.S. Army. He earned a Bachelor of Science degree from Roosevelt University in Chicago in 1950 before entering the University of Illinois at Chicago (UIC) College of Dentistry, where he earned his DDS degree in 1954.

Dr. Driskell served as a dental journalist for and president of the Lincoln Dental Society (LDS), the largest African-American dental society in Illinois, and also was a dental journalist for the National Dental Association (NDA), the largest African-American dental association in the United States. He earned numerous citations and awards from LDS and NDA for excellence in dental journalism.

He served as editor of the LDS publication from 1966 to 1980, assistant director of publicity for the NDA from 1969 to 1972, director of publicity for the NDA in 1972, and assistant editor of the NDA Journal from 1976 to 1982. Dr. Driskell was the author of the book *The History of Chicago Black Dental Professionals*, 1850-1983.

Dr. Driskell wrote four chapters in the book *Essays on Earl Renfroe – A Man of Firsts*, which was published in 2001. The book is a biography of Dr. Earl W. Renfroe, a world-renowned orthodontist who was the first African-American department head at the UIC College of Dentistry. The book won an international Apex Award for Publications Excellence from Communications Concepts, a writing and publishing think-tank based outside Washington, DC.

“Grateful for the work that Dr. Driskell and others had put into *Essays on Earl Renfroe*, the Renfroe family established an endowed scholarship that will provide funding for minority students at the College in perpetuity,” said UIC College of Dentistry Assistant Dean for Advancement and Alumni Affairs Mark Valentino.

A dental consultant and supervising dentist of the Dental Hygienist Supportive Health Service of the Chicago Board of Education in the mid-1970s, Dr. Driskell also was instrumental in the fight to obtain dental insurance for Chicago teachers. In the early 1970s, he served as a faculty member at Chicago State University and the Illinois Institute of Technology. He also served as attending dental surgeon at the Department of Stomatology at Michigan Avenue Hospital in the 1960s.

A member of the Original Forty Club, a prominent African-American professionals’ organization, Dr. Driskell served as the organization’s historian and was the author of the club’s 75th anniversary book. He also was a fellow in the Academy of General Dentistry and the Academy of the International Biographical Association.

At the UIC College of Dentistry, he served as an advisor to the Dean’s Committee on Black Students in the early 1970s.

Dr. Driskell is survived by his wife, Naomi Roberts Driskell, daughter of Bishop William Roberts, founder of the Church of God in Christ in Illinois, whom he married in 1953. They had five children: Yvette (Al) Russell, Isaiah (Barbara), Ruth (Fredric) Davis, Reginald (Gale) and Elaine (Melvin) Chenier-Johnson. He is also survived by nine grandchildren; many great-grandchildren, nieces and nephews; and his sister, Helen Driskell-Evans.
Community leaders

by Rachel Azark

Many people consider their daytime job as the only thing they do professionally. Some people, however, strive to do more for the general welfare, and many times it is very different from what they do during the day.

For three CDS members, their days aren’t over when they leave their practices; instead they are out in their neighborhoods acting as community leaders.

Commissioner
Sheri Doniger, a 1983 graduate of the University of Illinois at Chicago (UIC) College of Dentistry, is a Lincolnwood Fire and Police Commissioner, a position very different than being a dentist. She has been in the position for five years.

Not knowing a lot about law enforcement or fire protection before taking the position, but still interested in it, Dr. Doniger took a 12-week citizen’s police academy class. There she was able to witness line-ups, participate in ride-alongs and watch how the police pursue suspects and talk to them.

“It’s a different world. I have the utmost respect for every police officer. You put your life on the line everyday,” she said.

As a commissioner, she is involved in the process of hiring entry-level officers and promoting sergeants. The meetings are usually at night, and Dr. Doniger can work it around her dental practice.

“I feel it is important to give back to the community you live in,” said Dr. Doniger. “You don’t become a community leader for personal gain, but for personal satisfaction.”

After Dr. Doniger graduated from dental school, she moved to north suburban Lincolnwood and became very active in her community. Her position as commissioner is a responsibility she doesn’t take lightly. Dr. Doniger feels that she is setting the tone for the safety of the future generations in Lincolnwood.

“I feel a part of being a good citizen is volunteering. And I feel we’re blessed in our [dental] profession to help the community out.”

Village President
James Discipio, a 1984 graduate of Loyola University School of Dentistry, is in his second term as the village president of west suburban La Grange Park.

He served on numerous CDS committees prior to becoming village president, but he also served as a commissioner on the Community Park District of La Grange Park Board of Commissioners and was elected to the elementary school board. When the previous president decided not to run for re-election, the residents of La Grange Park asked Dr. Discipio if he would be
willing to serve.
Having previously had goals to follow in his father’s footsteps at CDS and possibly become a CDS president he said, “I couldn’t pass up the La Grange Park position. It was a wonderful opportunity.”

As village president, Dr. Discipio runs board meetings, attends functions to represent La Grange Park, and is involved with organizations that provide services to the village. Three nights out of the week he needs to attend meetings.

“It’s a balance. I needed to cut back a little to not go to all of the committee meetings,” Dr. Discipio said.

Being president, he explained, you have to have a vision for the community. You need to have empathy for the residents and make judgments and decisions with the best interests of the entire community.

“It is always a rewarding experience,” said Dr. Discipio. “I cherish that role.”

Despite the many meetings and the act of balancing family, his practice, and his presidency, the most fulfilling aspect of the job is being able to give back and see results.

“I love it, I love it, I love it,” said Dr. Discipio. “I couldn’t be in a happier place.”

Township Supervisor
Michael Schroeder, a 1980 graduate of UIC, has similar thoughts about giving back to his community. Dr. Schroeder is the Wheeling Township Supervisor. The township includes parts of Arlington Heights, Buffalo Grove, Mount Prospect, Prospect Heights and Wheeling.

“When you’ve been given a lot, you have the opportunity to give back to the communities that have given you so much,” he said.

Dr. Schroeder was born and raised in Arlington Heights over 50 years ago, and has participated in community activities and worked there. His father opened their dental practice in 1954.

When he’s not practicing dentistry, he is the CEO and CFO of the township. He is in charge of General Assistance, which provides social services for those township residents who have little to no income.

Having a dental practice in the community you are the supervisor of has its benefits. For one, your patients give you feedback on how the community is doing, Dr. Schroeder said. He hears about issues affecting everyday people living in the area.

“It is always nice to meld your occupation with these government positions. Bringing expertise from your own field to help you in the government arena has been very rewarding.”

He says he is fortunate that his dental office is less than two miles from his township office. And on Mondays he spends his day at the township office; he starts his Mondays with what he calls a “huddle meeting” in which all the department heads and administrators come together to talk about what happened the week before.

“It is not a full-time position,” Dr. Schroeder said, “and without e-mail or fax, it would be more difficult. But I can come over before work or at lunch to sign checks.”

He started the position at a time when they wanted a dental office in the township building to help the underserved. Dr. Schroeder saw the plans and knew immediately it wouldn’t work. Since then, a mobile dental clinic has been established and the township recently received a $140,000 grant to build out a space for a fixed site clinic in conjunction with Northwest Community Hospital, Wheeling Township, Palatine Township and Elk Grove Township.

“I really enjoy what I do here as township supervisor. This is a really good fit,” said Dr. Schroeder.

Ms. Azark is the editorial assistant for the Chicago Dental Society.
Looking Back
a historical perspective

We should remember them all... always
by Walter F. Lamacki, DDS

As I write this article, it is Memorial Day 2009. My wife lost a cousin in the waning days of World War II, adding poignancy to this special day as we also reflect on those other men and woman who fought for us and especially those who did not come home.

We’ve just watched the stirring movie, Sergeant York, starring Gary Cooper. Sgt. Alvin York was awarded the Medal of Honor for his exploits in World War I in which he led an attack on a German machine gun nest, taking 32 machine guns, killing 28 German soldiers and capturing 132 others.

Dentistry has a connection to the precious medal. Three dentists have won it.

Weedon Osborne was a native Chicagoan and a 1915 graduate of Northwestern University Dental School. Dr. Osborne was commissioned a lieutenant in the U.S. Navy Dental Corps in 1917 and ordered to France at the height of fighting of WWI in March 1918. Arriving well before his dental equipment, he hitched a ride to the front where he volunteered as a stretcher-bearer, spending weeks rescuing wounded comrades under heavy enemy firing.

On June 6, 1918, Dr. Osborne’s luck ran out. Fighting was fierce that day with heavy casualties. A patrol encountered stiff resistance and its leader, Capt. Donald F. Duncan, was seriously wounded. Lt. Osborne ran toward their position to render aid. Lt. Osborne picked up the officer and started to carry him to safety when an artillery shell hit the pair, killing both. Lt. Osborne was the first naval officer killed in land combat in WWI. He was awarded the Medal of Honor posthumously.

Alexander G. Lyle graduated from the Baltimore College of Dentistry in 1912 and joined the U.S. Navy Dental Corps. Three years later he was promoted to Assistant Dental Surgeon. When the United States entered the war in 1917, Dr. Lyle was ordered to France with the Fifth Marine Regiment. The regiment came under intense shelling April 23, 1918, sustaining many casualties. Dr. Lyle, ignoring the exploding shells around him, rushed to give medical aid to a seriously wounded Marine, saving his life. For his actions he was awarded the Medal of Honor. Lyle would remain in the Navy, steadily rising in rank, culminating in promotion to Rear Admiral in 1943, the first dentist to be a flag officer.

Ben Solomon was awarded the Medal of Honor posthumously five decades after his death on the Japanese-held island of Saipan in the Marianas. He graduated from the University of Southern California Dental College in 1937. Dr. Solomon was drafted late in 1940 as a private in the infantry. A year later he was promoted to sergeant in command of a machine gun platoon. In 1942,
against his wishes, he was commissioned a lieutenant in the dental corps and was assigned as regimental dental officer of the 105th Infantry Regiment of the 27th Infantry Division.

Dr. Solomon’s regiment was assigned mop-up operations on Saipan in June 1944. He set up his aid station in a small tent 50 yards from forward foxholes. The Japanese were desperate and launched suicide attacks against the regiment. Within 10 minutes, the aid station was flooded with 30 wounded. Japanese soldiers tried to enter the tent. Dr. Solomon shot an attacker who tried to bayonet a wounded American soldier. He shot two more in the tent. He then ordered his aid men to evacuate the wounded while he covered their retreat, first with a rifle and then with a machine gun.

Dr. Solomon was found slumped over his machine gun with 98 dead Japanese soldiers stacked in front of him. There were 76 bullet holes in Solomon’s body; 24 of the wounds were inflicted before he died.

Because the U.S. was a signatory of the Geneva Convention, which expressly prohibited medical personnel from bearing arms, Dr. Solomon was not eligible for a medal – even though his commanding general said, “He richly deserved it.”

Dr. Solomon’s father was not given the details of his son’s heroic act in the original notification, but when he learned of his son’s heroics, he tirelessly worked to see that his son was honored.

There was a series of bureaucratic hoops to go through. A legal search by the U.S. Navy Judge Advocate General’s Corps uncovered a provision in the Geneva Convention allowing medical personnel to use arms in self-defense and in the defense of the wounded and the sick.

Mountains of red tape still had to be climbed, but on May 1, 2002, President George W. Bush presented the Medal of Honor to Robert West, representing Dr. Solomon’s Alma Mater

Chicago can boast of another homegrown hero, Marvin E. Chapin. Dr. Chapin was an oral surgeon in World War II but wheedled and schemed to take flying lessons. After successfully completing his courses, he was sent to England to fly in combat over the English Channel.

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**Medal of Honor**

The design of the 1917-1918 Medal of Honor, which was awarded to Dr. Osborne, is commonly called the “Tiffany Cross.” It was first issued by the Navy in 1919 to honor non-combatant heroism. The name Tiffany Cross comes from the medal being originally designed by the famous jewelers Tiffany and Company of New York. This particular style of cross was not a popular award and was abolished in 1942.

The Navy Museum, Washington Navy Yard, recently acquired the Tiffany Cross Medal of Honor (pictured) posthumously awarded to Dr. Osborne for heroism during World War I.

The Medal of Honor is the highest military decoration awarded by the United States government. It is bestowed on a member of the United States armed forces who distinguishes him- or herself “conspicuously by gallantry and intrepidity at the risk of his [or her] life above and beyond the call of duty while engaged in an action against an enemy of the United States.” Because of the nature of its criteria, the medal is often awarded posthumously.

Members of all branches of the U.S. military are eligible to receive the medal, and each service has a unique design with the exception of the Marine Corps and Coast Guard, which both use the Navy’s medal. The medal is frequently called the Congressional Medal of Honor, stemming from its award by the Department of Defense “in the name of Congress” though the official and correct title is Medal of Honor.

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**Sources**

U.S. Navy press release


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As he was returning to base after a sortie, his plane was severely damaged by an enemy fighter. Just over the Kentish shoreline he bailed out; the tail of the plane severed his leg.

He was wearing a scarf, which he used as a tourniquet. He was not found until hours later and rushed to a nearby hospital.

Fitted with a prosthetic leg Dr. Chapin could dance, albeit somewhat upright. He became Editor of the *Fortnightly Review* (predecessor of this *CDS Review*) in 1951, but left a year later to teach at his Alma Mater, the University of North Carolina Dental School. The record of medals he was awarded is lost to history, but there are many who remember him and his contributions.

Many of our colleagues have served their country; it’s only fitting that we remember them all . . . always.
Meeting Place

dental meetings and CE opportunities

Regional Meeting

NOVEMBER 16
Steven Chu, DDS: Prosthodontics
CDS Regional Meetings take place 9 a.m.-2:30 p.m. at Drury Lane, 100 Drury Lane, Oakbrook Terrace.
Regional Meetings are free to all CDS members and their auxiliaries, as well as dental hygienist members of the Illinois State Dental Society. A $250 fee is charged to dentists and their staffs who are not ADA members, which may be applied to membership for the current year. Advance registration is not required, but CDS encourages you to pre-register online at www.cds.org.

Upcoming events

SEPTEMBER

22: North Side Branch
Chef Handelman, DMD: Orthodontic Enhancement of Periodontal and Prosthetic Treatment. Monastero’s Ristorante, 3935 W. Devon Ave., Chicago. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Cissy Fusurho, 773.545.0007 or bbyteeth@cs.com.

OCTOBER

6: Kenwood/Hyde Park Branch
De’Avlin Olguin, DDS, MS: Perio-Endo Interactions. Rumba, 351 W. Hubbard St., Chicago. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Kimberley Bolden, 312.372.7874 or kmmbolden@aol.com.

13: Englewood Branch
Staff and Vendor Night. Nikos Restaurant, 7600 S. Harlem Ave., Bridgeview. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 7 p.m. For information, contact Brian Karshen, 708.361.1770 or kmmbolden@aol.com.

13: North Suburban Branch
Cynthia Charlier, DVM, FAVD: Fido and Friends: The Wellington, 2121 S. Arlington Heights Rd., Arlington Heights. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Ted Constantine, 847.272.6466, drconstantine@comcast.net.

13: Northwest Side Branch

13: Northwest Suburban Branch
Brian Vence, DDS: Minimal Restorative Dentistry for Maximum Esthetics and Longevity. The Wellington, 2121 S. Arlington Heights Rd., Arlington Heights. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Will Perkinson, 847.255.7080 or a4oms@sbcglobal.net.

13: South Suburban Branch
Dan Hampton, NFL Hall of Famer: Topic TBA. Balagio Ristorante, 17501 Dixie Hwy., Homewood. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Monil Shah at 708.849.8627 or monilshah76@yahoo.com.

13: West Side Branch
Franklin Weine, DDS: Endodontic Update.

Tell us about your meeting Fax: 312.836.7337 • e-mail: review@cds.org
Include the subject, date, time, location and speaker’s name and degree, as well as the name and phone or e-mail of your contact person.

Study clubs

Central Lake County Dental Study Club
Meets third Tuesday of every month at noon, January-November, Grandma V’s Pancakes, 10 E. Maple Ave., Mundelein. Contact Paul Showers, 847.816.3636.

Chicago Aesthetic Masters, a Hornbrook Group Study Club
Meets monthly, 6:30-8:30 p.m. at the office of Sheldon Seidman, 410 N. Michigan Ave., Suite 1014, Chicago. Call 312.644.4321 or e-mail smilechicago2@aol.com for information.

Chicago Dental Study Club
The Chicago Dental Study Club will host an all-day meeting Friday, October 16. Visit www.chicagodentals studyclub.com for information, or call Forrest Tower, 708.423.0610. Newcomers are free. Please RSVP.

Greater Evanston Dentists Association
Meets first Monday of every month, noon-1 p.m., Gio Restaurant, 1631 Chicago Ave., Evanston. Contact Roger Nounenh, 847.475.7754.

Uptown Dental Forum
Meets weekly, 12:30-2 p.m., at Sauganash Restaurant, 4732 W. Peterson Ave., Chicago. AGD sponsorship approved. Contact Marshall Dolnick, 773.588.3880.

Waukegan Dental Study Group
Semi-monthly meeting, noon-2 p.m., Waukegan Ramada, 200 Green Bay Rd. Waukegan. Contact Rob Bard, 847.244.0155, or Rod Morrow, 847.689.1213.

CDS REVIEW SEPTEMBER/OCTOBER 2009
Philander’s at The Carleton of Oak Park, 1120 Pleasant St., Oak Park. Cocktails: 6:15 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Donald Bennett, 312.642.5253 or dben692756@aol.com.

13: West Suburban Branch
Staff Night. Gerald Denezhy, DDS: Direct Resin Composites: The Conservative Esthetic Alternative. Maggiano’s Little Italy, 240 Oakbrook Center, Oak Brook. Cocktails: 6:30 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Douglas Chang, doug@changdentalcenter.com or 630.963.4306.

27: Dental Arts Club
Astra Tech Dental sponsored lecture about the Atlantis abutment. Bohemian Crystal, 639 N. Blackhawk Dr., Westmont. Meeting: 6:30 p.m. For information, contact David Wojtowicz, dewojtowicz@yahoo.com.

NOVEMBER
3: Kenwood/Hyde Park Branch
Office Design and Construction Consultants from ACOA Ltd. Rumba, 351 W. Hubbard St., Chicago. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Kimberley Bolden, 312.372.7874 or kmhbolden@aol.com.

3: Northwest Side Branch
Martin Rogers, DDS: Current Trends in Endodontics. Colletti’s Restaurant, 5707 N. Central Ave., Chicago. Cocktails: 6:30 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Patrick Fitzgerald, 847.823.4161 or drfitz11@hotmail.com.

10: Englewood Branch
Rich Hartmann: Radica Provisional and Diagnostic System and Other Topics. Nikos Restaurant, 7600 S. Harlem Ave., Bridgeview. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 7 p.m. For information, contact Brian Karshen, 708.361.1770 or karshen@msn.com.

10: North Suburban Branch

10: Northwest Suburban Branch
Mark Steinberg, DDS, MD: Trigeminal Nerve Injury and Management. The Wellington, 2121 S. Arlington Heights Rd., Arlington Heights. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Will Perkinson, adoms@sbcglobal.net or 847.255.7080.

10: South Suburban Branch
Tim Walsh, DDS: Socket Grafting. Balagio Ristorante, 17501 Dixie Hwy., Homewood. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Monil Shah at 708.849.8627 or monilshah76@yahoo.com.

10: West Side Branch
Louis Vodopivec: 3-D X-ray Integration. Philander’s at The Carleton of Oak Park, 1120 Pleasant St., Oak Park. Cocktails: 6:15 p.m.; Dinner: 7 p.m.; Program: 7 p.m. For information, contact Donald Bennett, 312.642.5253 or dben692756@aol.com.

10: West Suburban Branch
Mark Pesavento, CPA: Dental Accounting and Practice Management in This Difficult Economic Time. Maggiano’s Little Italy, 240 Oakbrook Center, Oak Brook. Cocktails: 6:30 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Douglas Chang, doug@changdentalcenter.com or 630.963.4306.

17: North Side Branch
Mark Steinberg, DDS, MD: Trigeminal Nerve Injury and Management. The Wellington, 2121 S. Arlington Heights Rd., Arlington Heights. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Donald Bennett, 312.642.5253 or dben692756@aol.com.

24: Dental Arts Club
Thomas Machnowski, DDS: Insurance and the Dental Practitioner. Bohemian Crystal, 639 N. Blackhawk Dr., Westmont. Meeting: 6:30 p.m. For information, contact David Wojtowicz, dewojtowicz@yahoo.com.

CHICAGO MEDICAL SOCIETY’S OSHA TRAINING WORKSHOPS

Can YOUR office afford OSHA’s stiff penalties?

OSHA requires annual training for all healthcare workers with potential occupational exposure to bloodborne pathogens. Attend the 2-hour training course, update your exposure control plan and satisfy most of your yearly OSHA regulations.

All seminars are taught by specialists in exposure control. The course is designed for clinicians and their staff. At the conclusion of this activity, participants should be able to:

• Recognize occupational safety and health hazards within your facility.
• Comply with OSHA regulations that pertain to medical and dental facilities.
• Identify current emerging infectious diseases
• Prevent nosocomial infections to healthcare workers.

Register for upcoming training online at www.cmsdocs.org
Friday, October 2 | Friday, October 23 | Friday, November 13 | Friday, Dec. 4

Chicago Dental Society members and their staffs can register for the discounted rate of $99 per person.
For more information, call the CMS offices at 312.670.2550, ext. 338, or visit www.cmsdocs.org.

THE CHICAGO MEDICAL SOCIETY
in collaboration with the Chicago Dental Society

SEPTEMBER/OCTOBER 2009 CDS REVIEW 27
OK, so you’re a big time doctor now. Time to stop using your T-shirt as a handkerchief and learn about the important things in life. Yes, it’s time to learn how to tie a proper Windsor knot for your necktie. How to order custom shirts or blouses from Nordstrom. How to take full advantage of your dental corporation when filing taxes. How to save every penny of your after-tax money.

Got all that figured out? OK, then why do you still freeze up every time you go out to dinner and the sommelier gives you the wine list?

“The Wine Guys” will deconstruct the world of wine and make you the envy of your friends and family. You will learn how to taste wine, how to understand and recognize wine defects, how to order wine at a restaurant, and what to do with the cork when the wine steward passes it to you with that condescending look.

We encourage members to bring their significant others. They will like us too!

**North Side Branch presents**

**“THE WINE GUYS”**

**Chicago Dental Society’s very own**

**Dr. Davey Fulton Jr. and Dr. Paul Kattner**

**Tuesday, November 17**

Cocktails: 6 p.m. • Dinner, Wine Tasting, Lecture: 7 p.m
Via Veneto Ristorante, 6340 N. Lincoln Ave., Chicago

**You must RSVP**

RSVP by Friday, November 6.
Wine will be ordered ahead of time.

**Cost:**
Season ticket holders: Free
All others: $65

**Send payment to:**
(Make your check out to CDS NSB)
Dr. Amy Van Fossen
25 E. Washington St., Suite 1101
Chicago, 60602-1709
312.368.8771 • avfdds@yahoo.com
Greetings to all! Please feel free to call me at my office with any branch news at 708.422.8222.

Brigid and Jim McCormick welcomed home their son, Brendan, a Marine who returned from tours in Iraq and Afghanistan with a Purple Heart. Brendan will attend college with a goal of becoming a physician’s assistant.

Steve Nicorata’s son, Daniel, will attend dental school at Creighton University.

Bill Heaton’s son, Chase, graduated cum laude from the Loyola University School of Medicine in June, and is currently doing a residency in otolaryngology at UC-San Francisco.

More grandparent news! Ave and John Green Sr. welcomed Annalise Ave to their brood. Also, Mike Ryan welcomed his 25th grandchild, Michael Joseph.

The Englewood Branch Golf Outing, held at Cog Hill Country Club in June, was another success thanks to Mike Meehan and his staff. There were about 80 golfers and 60 diners. Brad Wright was able to wrest the “Best Golfer” tro-
Branch News

phy from last year’s winner, John Green Jr., with the day’s best score of 76. As in recent years, Bill Heaton and Tom Remijas were again able to overcome Larry Lenz and Dave Remijas in their annual match.

Barry Sullivan recorded a hole-in-one on the 10th hole at Beverly Country Club while playing golf with his father—who had aced the same hole 10 years earlier. Barry’s grandfather also had a hole-in-one at Beverly Country Club, acing the 12th hole. Luck o’ the Irish!

Georgia and Chris Sarlas and their daughters-in-law went on an Alaskan cruise in July.

Terry Needham entertained 50 relatives at U.S. Cellular Field to celebrate his brother’s 50th birthday in June.

Congratulations to Joe Unger as he completes his year as president of the Illinois State Dental Society. A job well done, Joe!

Kenwood/Hyde Park
Sheree Thompson, DDS

The Installation of Branch Officers took place aboard The Free Spirit May 9, as Kenwood/Hyde Park members enjoyed a cruise on Lake Michigan. Lena Casimir thanked the members for their devotion to the branch, as well as their support and encouragement throughout the year.

Reuben Collins was sworn in as president for the 2009-10 term, with his family “on board” to witness and support this special day. He was ready to take the oath as the next branch president and the first of his family of dentists to preside.

Lena Casimir was one of three healthcare professionals featured on MY50 Chicago’s community affairs program “Perspective” July 26. Lena appeared with healthcare advocate Joyce Washington, RN; University of Chicago’s Monica Peek, MD; and host Monique Caradine-Kitchens for a candid discussion about women’s health issues: the occurrence of fibroid tumors in black women, why poor oral hygiene can lead to low birth weight babies and little known facts about a form of breast cancer that affects young black women more than any other demographic.

The show airs weekly at noon on Channel 50 (Cable channel 8) throughout Chicago and Northwest Indiana.

The Kenwood/Hyde Park Branch honors the late Claude Driskell, a CDS member since January 1955. Dr. Driskell died May 23.

Dr. Driskell was an avid writer and wrote an expansive history of African-American dental professionals. He had three fellowships in the healthcare sciences and was a fellow of the Academy of General Dentistry. He practiced dentistry in the Chicago area for more than half-century. He was an alumnus of the University of Chicago College of Dentistry.

Recently, I had the opportunity to read Dr. Driskell’s book The History of Chicago Black Dental Professionals, 1850-1983. This book features many of our branch members who were pioneer black Chicago dentists. I was proud to read the rich history of those dentists who laid the foundation and path for me to follow. I am now challenged as a member to perpetuate the fruits of the past accomplishments.

I encourage everyone to read his book and respond to the challenge! But can we live up to our label “The Century of Progress”?
North Side
Alice Boghosian, DDS

Congratulations to B.J. and Alvin Atlas upon the graduation of their daughter, Brooke, from Glenbrook North High School. She will be attending the University of Illinois in Urbana. Along with the Atlas family at the Glenbrook North Band Banquet, Alice Boghosian was present for the Casper Boghosian Memorial Scholarship Award.

The Lincoln Park Institute of Oral and Cosmetic Surgery is pleased to announce that Kevin Andrus, a board certified oral maxillofacial surgeon, has joined the practice. He has staff privi-

leges at Northwestern Memorial and Children’s Memorial hospitals.

Stephen Gordon attended a week-long conference in Florida on ozone dentistry. He received Level I Certification Training.

Congratulations to Jack Horbal on the graduation of his daughter, Kerstin Horbal, from the University of Illinois at Chicago College of Dentistry. Kerstin will be joining her father in his practice. They look forward to many years of working together.

Congratulations to the new officers of the North Side Branch: Gene Romo, president; Janet Kuhn, president-elect; Jun Lim, vice president; David Behm, secretary; Alice Boghosian, branch correspondent; and Lynse Briney, treasurer. We are also pleased to introduce John Hagopian as our new director to the CDS Board. Thank you to Jamie Robinson, the outgoing director.

The installation was held at Pinstripes, where families enjoyed an afternoon of bowling, bocce ball and great fun.

President Profile

Genaro Romo Jr., DDS | NORTH SIDE

Dr. Romo earned his dental degree in 1997 from the University of Illinois at Chicago College of Dentistry.

Family: Dr. Romo lives in Oak Lawn with his wife, Sandy, and children, Alyssa (5), Nicholas (3) and Evan (who turns 1 in October).

Hobbies: Dr. Romo enjoys tennis and running. He is also a DJ.

What is the role of branch president?

“The role of the branch president is to lead and set an example of what organized dentistry is all about. We can easily get into a comfort zone where all we see is what happens in our operatories. Organized dentistry is what allows us to realize that our colleagues deal with the same issues. As branch president, organizing CE courses and other functions helps us connect and share the bond that we have. Organized dentistry can only be successful if its members are committed to the cause. The branch president represents the passions and goals of his constituents.”
Branch News

North Suburban

Yendis Gibson-King, DDS, and Kyint Chwa, DDS

The culmination of the 2008-09 season, the Installation of Officers, was held at Knollwood Country Club in Lake Forest. It was a Rock ‘n’ Roll Night, complete with a live rock band, led by Russ Schneider on guitar and Christine Domagala as lead vocalist. A dance instructor was also on hand for those of us with two left feet. A wonderful time was had by all, as Mark W. Jacob assumed the helm as branch president for 2009-10.

As the 2009-10 season begins, North Suburban Branch members salute the outgoing branch officers for an outstanding season. Special thanks to Susan Graber, program chair, for CE programs that were informative and timely. Food and seating were plentiful due to the hard work of Thomas Straka and Dorothy Anasinski. Branch news photography support was gratefully supplied by Astrid Schroetter and Kathy Jean. A great team united by a great president! Congratulations to Maria Fe Corpuz-Bato for an excellent presidency.

The 2009-10 executive board met in June for a planning session to set the agenda for branch meetings. Mark W. Jacob led

President Profile

Mark W. Jacob, DDS | NORTH SUBURBAN

Dr. Jacob earned his dental degree in 1984 from the University of Illinois at Chicago College of Dentistry.

Family: Dr. Jacob lives in Lake Forest with his wife, Elizabeth, and children, Abigail (16) and Lucas (10).

Hobbies: Dr. Jacob enjoys travel. He also plays golf and tennis.

What is the role of branch president?

“As branch president, I want to inspire our members to participate – become involved in organized dentistry – and contribute to our great profession. I will organize an educational and exciting academic program which invigorates all my colleagues. I shall keep the membership updated on legislative issues within ISDS and ADA.”

The Jacob family (L-R): Mark, Lucas, Elizabeth and Abigail.
the meeting at the Lake Forest Club. Among the discussions at the meeting were finding ways for more branch members to participate and recruiting new members. The meeting location was changed to recently renovated Green Acres Country Club, 916 Dundee Rd., Northbrook, which will centralize the location within our branch’s boundaries.

North Suburban Branch and Northwest Suburban Branch members teed off at the annual Suburban Scramble Golf Outing at Kemper Lakes Golf Course. Despite the early morning rain, the day turned out to be beautiful – to the delights of our member golfers. Mark W. Jacob and Jeff Kemp did a marvelous job for the golf outing. We thank all of the sponsors, as everybody enjoyed great golf, good food and camaraderie.

Congratulations to our members who participated in Disaster Emergency Medicine Readiness Training (DEMRT) Phase II at Michigan Shores Club in Wilmette. It was an all-day class and all participants earned a certificate in Basic Disaster Life Support. Thanks to Peter Roberson for arranging the training.

Kudos to Mark Humenik, who spent time observing the operations of the Wisconsin Dental Association’s American Mission of Mercy. The mission offered free dental care to those in need and provided care for about 5,000 dental patients in two days.

Mark is a co-chair from Illinois on a team developing a Mission of Mercy program which aims to provide care in the Bloomington/Normal areas in June. More details will come and volunteers will be needed.

Congratulations to Matthew Sagun on his admission to the Orthodontic Program at the University of Illinois at Chicago College of Dentistry. He started his residency in August and we all wish him good luck!

If you have news or photographs to share, please contact me at cdsnorthsuburbannews@hotmail.com or 847.272.0600.

Northwest Side
Chester Klos, DDS

I would like to take this opportunity to thank Russ Cecala for a great year as branch president, and also to Spencer Bloom for a fine job done as branch correspondent, and for all his time spent assuring a smooth transition. Russ did a really fine job arranging some very interesting lectures this past year.

Perhaps my favorite was the excellent presentation by Michael Vold. This is the third time I have heard him speak, and each time I hear him it makes me sit up and take an accounting of my office practices. Michael’s best lecture, for me personally, was the day he spent with the Mediation and Peer Review Committee members, reviewing the Illinois Dental Practice Act.

Samuel Grandinetti, our new branch president, has put together what looks like an equally interesting year, starting the academic year off with one of our own branch members, Gary Hosters. Gary recently did a beautiful job of renovating a building on Leclaire Avenue just north of Foster Avenue, and moved his practice to the location. It’s worth a drive just to see the great planters out front.

Tom Schneider and Tim Tishler took their two sons, Peter Schneider and Peter Tishler, up to northwestern Ontario for a week of fishing in June. Tim reports that they enjoyed the beautiful scenery, the daily shore lunches and of course the fishing, as well. Both of the boys along with their fathers are looking forward to going again. Tim said, “Both of our sons are 16 and both are experienced fishermen. This was not our first trip up there, as we have been going every other year now for I think three times. My son, Peter, caught a 33” northern pike on an old lure that was his grandfather’s.”

George Frayn and his family vacationed in China for two weeks in May. One of the favorite spots was the Forbidden City in Beijing.

Kevin King writes that his daughter, Loryn, got married June 27 at St. Edmunds Church in Oak Park. The reception was a great time at the McDonald’s campus in Oakbrook. Everyone ate cheeseburgers! She is in her last year of medical school at the University of Illinois. She married a fellow Notre Dame grad who is in medical school with her. Kevin says, “The weather was great and if anyone did not have fun it wasn’t our fault.”

Michele Bogacki reports that this sum-
Branch News

He’s right; I’ve listened to several clips on Facebook.

Lastly, I thank CDS for sponsoring the Mentorship Program. I agreed to accept a student and I had the good fortune to be paired with Larisa Spirtovic in her freshman year. In her sophomore year we decided that the best way for me to mentor her was for her to be my Saturday dental assistant. We reviewed the Dental Practice Act to see what, at first, were our goals – which later, in her senior year, became our limitations. It was a wonderful experience for both of us; in my case not only was I able to watch a dental student develop, I became familiar with the direction of dental education today, and Larisa started as my associate in July.

She and her family are keeping busy with the lake house and camps and water sports. The weekend commute is a killer, but worth it.

The Dental Arts Club held its annual fishing trip out of Withrop Harbor, leaving much earlier than I care to think about. Marty Piekos, Joe Sodini and Dave Wojtowicz arrived at a much more reasonable hour to prepare the coals for the traditional shore lunch. Their efforts proved most worthwhile, everyone having caught their limit of salmon.

Dave Wojtowicz is excited about rehearsals for his debut at Ravinia. Dave is to be one of the courtiers in Rigoletto with the Chicago Symphony Orchestra. Dave promises that when he is the master of ceremonies for the Dental Arts Installation dinner Sept. 19 at the Oak Park Country Club, that he will not sing a peep. Incidentally, anyone wishing to attend this affair and coax Dave on for a few bars is welcome to contact Dave.

I recently joined Facebook, mostly to satisfy a challenge from my niece, and was pleasantly surprised to see that CDS has a Facebook page which has helped me collect a few more “friends” my own age (my niece allowed me to be her friend). I still don’t text, but at least I can tell my niece that I’ve joined the 21st century.

Larry Kolar reports that his son, Brad, is playing fabulous swing music with the Emerson Middle School Jazz Band. He’s right; I’ve listened to several clips on Facebook.

Lastly, I thank CDS for sponsoring the Mentorship Program. I agreed to accept a student and I had the good fortune to be paired with Larisa Spirtovic in her freshman year. In her sophomore year we decided that the best way for me to mentor her was for her to be my Saturday dental assistant. We reviewed the Dental Practice Act to see what, at first, were our goals – which later, in her senior year, became our limitations. It was a wonderful experience for both of us; in my case not only was I able to watch a dental student develop, I became familiar with the direction of dental education today, and Larisa started as my associate in July.
Northwest Suburban
William Perkinson, DDS

The Northwest Suburban Branch is proud to announce its newest president, Matt Gauthier. A special thanks to Ed Segel for doing a terrific job over the past year as president and the years he served as an officer representing our branch. At the Installation of Officers in April, Scott Smoron, Tina Smith-Arpino, Petra von Heimburg and Will Perkinson accepted their new positions.

In sports news, the Suburban Scramble Golf Outing was another success this year. Kemper Lakes Golf Club and Jeff Kemp hosted another memorable event. Thanks, Jeff.

Niki Laskaris’ daughter, Alexa, has become a nationally ranked USFA fencer for the Youth 10 years of age division. She has been fencing for three years and is the only foil fencer in Illinois to be ranked. Great job, Alexa!

On the political front, several branch members attended the Lincoln Republican dinner in Schaumburg, honoring Lincoln’s birthday. The speaker was former George W. Bush administration Chief of Staff Karl Rove. Harry Kiriluk, Vicki Ursitti (with new husband, Patrick), John Napolitano, Russ Cecala, Mike Higgins and Ryan Higgins (Mike’s son) represented the dental contingency at the dinner.

Vanessa and William G. Davis welcomed a baby boy into their family March 8. William Benjamin, their third child, weighed in at 9 pounds, 1 ounce, and measured 20 inches long. Siblings Paul (5) and Natalie (3) are thrilled with their new baby brother.

Congratulations to Dennis Spinazze’s daughter, Anne Marie, for graduating from the Dental Hygiene program at Harper College. Anne also completed her Illinois State Licensing Board exam and is eager to start working soon.

If you have any news or pictures to share please contact me at perkin.sonw@yahoo.com or 847.255.7080.

South Suburban
Keyur Shah, DDS

Hello all, I am the new South Suburban Branch Correspondent. My name is Keyur Shah and I practice orthodontics in Matteson with Robert Manasse. I’m originally from Toronto and I completed my dental education at the University of Toronto. I subsequently finished a hospital residency at Loyola University Medical Center in Maywood.

I decided to practice general dentistry for three years as an associate in Vernon Hills. With a lot of encouragement from my beautiful wife, Neha, I decided to pursue a career in orthodontics at the University of Manitoba.

After I completed my orthodontic residency, I decided to settle in the south suburbs of Chicago, close to my wife’s family. I currently practice in both Matteson and Palos Hills.

I hope everyone had a fun and relaxing summer full of barbeques, picnics, graduations, weddings, baby showers, concerts, fishing trips, camping trips, days at the beach, trips with the family, and many more exciting and relaxing events.

Loren Feldner hosted a fishing tournament for the South Suburban Branch in St. Joseph, MI, in early June. It was a big success. All the participants started as amateurs and left as expert fisherman.

Leo Finley and new south suburban president Kevin Patterson had a great time fishing in northern Manitoba with a group of friends. The trip was in mid-June and included Leo’s classmate from dental school Vince Simone and also Leo’s oldest son, Leo Finley III.

Kevin has also been busy as Scoutmaster of Boy Scout Troop 19 in LaGrange. He accompanied the scouts this summer to Boy Scout camp in northern Wisconsin and also to the Boundary Waters canoe area in Minnesota.

With the summer over, it is now time for another exciting year of branch meetings. The first meeting is scheduled for Oct. 13. We hope to kick the year off with a bang. We have a tentative commitment from Hall of Fame defensive tackle Dan Hampton. Dan played 12 seasons for the Chicago Bears, from 1979 to 1990. He was elected to the Pro Football Hall of Fame in 2002. Dan has hosted pre- and post-game radio shows for the Bears on WGN, and is currently co-hosting the midday show from 10

New member benefit
CDS has optimized our online “find-a-dentist” referral feature so that search engines such as Google will be able to get results on individual dentists. The bottom line for members is that this will enhance rankings and search results when patients search on your name.
Branch News

Connie and Gary Clemens’ travels these days have been primarily to Marquette University in Milwaukee to visit with their daughter, Erin, who began her second year of dental school early in the summer. Gary reports that Erin’s freshman year went very well and that trips to Milwaukee also fit in very well.

If you would like to attend the meeting please contact Robert Moll at smil-erhm@aol.com.

West Side
Charles Thometz, DDS

Warm greetings to all, as the West Side Branch looks forward to another successful and rewarding year. Our West Side branch officers for 2009–10 are Gary Clemens, president; Don Bennett, vice president; John Perna, secretary; Frank Orland, treasurer; and Fred Orendach, librarian.

Before going any further – on behalf of the West Side Branch – kudos to Kamal Vibhakar, our past president, who served our branch admirably this past year. Thanks, Kamal, for a job well done!

Installation of Officers this year took place in May at the Riverside Golf Club. Good food and good fellowship, and a warm and inviting atmosphere were enjoyed by all who attended.

Be sure to mark your calendars for our branch meetings, which will be held on the second Tuesday of each month except February – Midwinter Meeting month.

The joint West Side Branch and West Suburban Branch Golf Outing took place at the beautiful Old Oak Country Club June 3. West Side branch members on hand that day included Gary Clemens, Manisha Gandhi, Sam Lakhani, Greg Matke, Rich Pacelli, Dick Perry, Tim Thometz, Don Tuck and Russ Umbricht. The weather was favorable, the course was in great shape and of course the scores were all outstanding.

Marcie and Russ Umbricht, daughters Amy and Meg and son-in-law Andy spent two fantastic weeks sailing in the Virgin Islands. Their adventure began in the British Virgin Islands and they also visited ports of call in St. Thomas and St. John. The group slept on board in safe harbor every night. Sounds like a little bit of heaven.

Jim Bryniarski and his wife, Leona, traveled to North Carolina, spending time in Asheville and touring the fabulous Biltmore Estate and Great Smoky Mountains. Their tour of the Smokies included an old fashioned railroad ride.

While in North Carolina, Leona taught a class in Speech Pathology at West Carolina University. Their daughter, Amelia, was a camp counselor at River Trails Girl Scout camp during the summer.

Connie and Gary Clemens’ travels these days have been primarily to Marquette University in Milwaukee to visit with their daughter, Erin, who began her second year of dental school early in the summer. Gary reports that Erin’s freshman year went very well and that trips to Milwaukee also fit in very well.
with the current state of the economy.

Gary has done an outstanding job as
dinner chair for the West Side Branch
since 2002. This year we wish him the
very best as he takes over as president.

Christine and Henry Fung recently
traveled to San Francisco to visit with
their daughter, Stephanie, who also
recently completed a most successful
freshman year in dental school.
Stephanie is a student at the University
of the Pacific in San Francisco Dental
School and she has her sights set on
becoming an orthodontist.

Eleanora and Dick Perry spent a most
enjoyable week in Rosemary Beach, FL.
Their daughter, Theresa, hosted a mini
family reunion at a friend’s beach house
located some 30 miles from Panama
City in early June. Immediately after
returning home, Dick and Eleanora
hopped a train to Washington, DC,
where Dick attended the annual meeting
of the North Eastern Regional Board of
Examiners. Also while in Washington,
Dick and Eleanora visited several of the
area’s wonderful museums.

Joanne and Greg Matke have been very
busy – at home these days – spending
time with and caring for their two
young children, Wyatt, who is almost 4,
and Julia, who is almost 1 now. Greg
says between working at the office and
caring for the children there hasn’t been
much time for anything else, but that he
is loving every minute of it and wouldn’t
have it any other way.

On July 12, CDS hosted a special day at
Ravinia for an outstanding performance
by the Chicago Symphony Orchestra
and violin soloist featuring music by
Tchaikovsky. Food was available in a
private tent both before and after the
performance and pavilion seating was
provided for all who attended. West Side
Branch Members present that day
included Jim Bryniarski, Frank, Carla
and Gina Orland, Dick Perry, Dean
Politis, Chuck Thometz, Don Tuck,
Russ Umbricht, and Sue Zelazo-Smith.

Sue and Chuck Thometz, along with
sons Jim and Michael, daughter-in-law
Cathy, and grandchildren Eric and
Brian traveled to South America for an
extended vacation. While in Lima they
visited extensively with Cathy’s family
and attended the Peruvian wedding of
Cathy’s brother. Cathy’s sister Lotthy
joined the group as they traveled to the
Sacred Valley, visited the ruins of Mac-
chu Piccu, and spent time in Cusco.
Shortly after the wedding, Chuck and
Sue and son Michael flew to Iguassu
Falls and visited the falls from both the
Argentinean and Brazilian sides. All in
all a wonderful and memorable time.

Chuck is most pleased to announce

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SEPTMBER/OCTOBER 2009  CDS REVIEW  37
that Shana Novick has joined him in the practice of Orthodontics in River Forest. Shana completed both her dental education and her specialty training at the University of Illinois at Chicago College of Dentistry. She received her specialty certificate in orthodontics and a Masters Degree in Oral Sciences in May 2008.

Shana is another of our West Side Branch members who is part of a professional family. Her mother is a general dentist with a Chicago practice and her father is a veterinarian. Subsequent to receiving her specialty certificate, Shana had practiced orthodontics in the office of her mother. Shana and her husband, Rob, have also been very busy at home these days caring for their beautiful baby daughter, Mira, who recently celebrated her first birthday.

While Chuck welcomes Shana into his orthodontic practice, the West Side Branch also warmly welcomes Shana as a new branch member.

Frank, Carla and Gina Orland are most pleased that construction of their new dental office building is complete and now ready for patients. They have just moved in as I write this and they are enjoying their new décor and surroundings. Frank says they have been going through a huge learning curve with the new equipment, new technology and a myriad of interesting problems which occur with anything brand new. The West Side Branch wishes the Orlands much happiness and success in their beautiful new dental office facility.

But Frank says that aside from this “working vacation,” he and Carla did find time in May to drive to Florida to visit friends in Sarasota. Along the way, they made a big detour to Tennessee and North Carolina to see some of the local sights. All three Orlands also enjoyed the CDS events at Ravinia, one of the Cubs games, and the White Sox game this past summer. They enjoyed socializing with other CDS members and their families at these events.

Sue Zelazo-Smith and husband Tom and children recently spent an enjoyable day at the Field Museum. Their day included a most interesting tour of Chicago’s water filtration plant adjacent to Navy Pier. The filtration plant is a top security site and public tours are generally not permitted. Sue and family were part of a select group of only 20 or 30 people who were permitted access to the facility.
Last, but certainly not least, mark your calendars for Sunday, Nov. 15. Installation of Officers for the CDS will take place that evening at the Ritz Carlton Hotel in Chicago. At that event our own Mike Stablein will be installed as 2010 president. What a wonderful honor and privilege for Mike and it couldn’t happen to a finer and more outstanding individual. Let’s help Mike make this day extra special with our presence at this event.

With that I will sign off for now, auf wiedersehen.

West Suburban
Muzammil Saeed, DDS

The West Suburban Branch held its installation dinner at Topaz Restaurant in Burr Ridge. Mark Ploskonka was sworn in as our newest president by none other than the current ADA second vice president, Thomas Sullivan. Guest were treated to an excellent cocktail hour followed by delicious food and entertainment by ex-Cub centerfielder Doug Glanville. Doug spoke for almost an hour about his life and times in the major leagues.

On June 1, Douglas Chang and his wife, Kristen, welcomed quadruplets to the family, babies Annabelle, Grace, Elliott and Emma. Our prayers go out to the Chang family; the babies should be at home by the time you read this.

Also in June, Mark Ploskonka went to Washington, DC, with his daughter, Lindsey, for a few days to tour our nation’s capital. The highlight of the weekend was an Odyssey dinner cruise down the Potomac River.

We look forward to seeing everyone Oct. 13 as we open our new year with Gerald Denehy, from the University of Iowa, who will offer a lecture about Direct Composites.

If you have any branch news, please contact me at muzbike73@yahoo.com.

Dr. Gerald Denehy
of the University of Iowa

**Direct Resin Composites: The Conservative Esthetic Alternative**

**Tuesday, October 13**

**STAFF NIGHT**

Maggiano’s Little Italy, 240 Oakbrook Center, Oak Brook  
Cocktails: 6:30 p.m.  •  Dinner: 7 p.m.  •  Lecture: 7:30 p.m.

**Individual ticket:** $95 (For only $55 more, you can get a full season ticket!)

**Staff:** $35

Seating is limited and first priority will be given to Season Ticket Holders

---

**Send checks to:**

Dottie Mackie, RDH  
519 N. Cass Ave.  
Suite 1E  
Westmont, IL 60559

Be sure to include your name, address, phone and e-mail address.

**Contact Dottie at:**

dottie@wssdscdinners@gmail.com

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**Be sure to get your digital CDS Review by e-mail**

The CDS Review launched a digital edition beginning with the January/February issue. All members receive digital copies of the CDS Review via e-mail at no additional cost.

To ensure you receive your digital copy of the CDS Review, be sure to update your account information to include your e-mail address. You may also call our Membership Department at 312.836.7300 to provide your e-mail address.

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**West Suburban Branch presents**

**Dr. Gerald Denehy**

**Direct Resin Composites: The Conservative Esthetic Alternative**

**Tuesday, October 13**

**STAFF NIGHT**

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Cocktails: 6:30 p.m.  •  Dinner: 7 p.m.  •  Lecture: 7:30 p.m.

**Individual ticket:** $95 (For only $55 more, you can get a full season ticket!)

**Staff:** $35

Seating is limited and first priority will be given to Season Ticket Holders

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**Buy our season ticket...**

West Suburban Branch Season Ticket: $150 for all 5 meetings
## Applicants & Deceased Members

### Applicants

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Address</th>
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<tbody>
<tr>
<td>Abdullah, Bruce B.</td>
<td>Loyola University, 1997</td>
<td>4833 W. Church, Skokie, North Side Branch</td>
</tr>
<tr>
<td>Baptist, Benjamin</td>
<td>University of Illinois, 2009</td>
<td>3838 W. 111th St., Chicago, Englewood Branch</td>
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<tr>
<td>Baptist, Brian</td>
<td>University of Illinois, 2009</td>
<td>3838 W. 111th St., Chicago, Englewood Branch</td>
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<tr>
<td>Biasiello Fred P.</td>
<td>University of Illinois, 2009</td>
<td>5445 Grand Ave., Gurnee, North Suburban Branch</td>
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<tr>
<td>Desai, Manisha V.</td>
<td>Boston University, 2009</td>
<td>5917 S. Pulaski Rd., Chicago Heights, South Suburban Branch</td>
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<tr>
<td>Difani, Jason T.</td>
<td>University of Illinois, 2009</td>
<td>1829 N. Hermitage Ave., Chicago, West Side Branch</td>
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<tr>
<td>Gardner, Meredith C.</td>
<td>University of Detroit Mercy</td>
<td>567 W. 14th St., Chicago Heights, South Suburban Branch</td>
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<tr>
<td>Hermann, Szilard</td>
<td>Boston University, 2008</td>
<td>2800 N. Sheridan Ave., Chicago, North Side Branch</td>
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<tr>
<td>Kim, Seung Sun</td>
<td>University of Michigan, 2009</td>
<td>6560 W. Fullerton Ave., Elmwood Park, West Side Branch</td>
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<tr>
<td>Leung, Tiffany K.</td>
<td>University of Illinois, 2009</td>
<td>9 Shoreside Dr., South Barrington, Northwest Suburban Branch</td>
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<tr>
<td>May, Christopher P.</td>
<td>Southern Illinois University</td>
<td>300 S. Edward St., Mount Prospect, Northwest Suburban Branch</td>
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<tr>
<td>Nakfloor, Bryan P.</td>
<td>University of Michigan, 2005</td>
<td>1625 Sheridan Rd., Wilmette, North Suburban Branch</td>
</tr>
<tr>
<td>Osika-Wozny, Agnieszka</td>
<td>Southern Illinois University</td>
<td>7327 W. Irving Park Rd., Chicago, Northwest Side Branch</td>
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<tr>
<td>Parekh, Chintan N.</td>
<td>University of Illinois, 2009</td>
<td>6606 N. Seeley Ave., Chicago, North Side Branch</td>
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<tr>
<td>Post, Shawn T.</td>
<td>University of Illinois, 1984</td>
<td>333 N. Michigan Ave., Chicago, Kenwood/Hyde Park Branch</td>
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<tr>
<td>Rodriguez, Amy K.</td>
<td>University of Illinois, 2009</td>
<td>542 Dundee Rd., Wheeling, Northwest Suburban Branch</td>
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<td>Sabaitis, Rita J.</td>
<td>University of Illinois, 1982</td>
<td>5555 N. Sheridan Rd., Chicago, North Side Branch</td>
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<td>Sabbagh, Reem</td>
<td>University of Illinois, 1999</td>
<td>811 W. Wellington Ave., Chicago, North Side Branch</td>
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<tr>
<td>Samuel, Angie</td>
<td>University of Michigan, 2008</td>
<td>6083 Indian Trail Rd., Gurnee, North Suburban Branch</td>
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<tr>
<td>Sanders, David H.</td>
<td>University of Illinois, 2009</td>
<td>929 S. Main St., Lombard, West Suburban Branch</td>
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<tr>
<td>Sheffield, Sara A.</td>
<td>University of Michigan, 2009</td>
<td>939 W. North Ave., Chicago, Northwest Side Branch</td>
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<tr>
<td>Spirtovic, Larisa</td>
<td>University of Illinois, 2009</td>
<td>5841 W. Belmont Ave., Chicago, Northwest Side Branch</td>
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<tr>
<td>Stojanovic, Sasa</td>
<td>University of Belgrade, 1995</td>
<td>333 N. Main St., Lombard, Southeast Branch</td>
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<tr>
<td>Wnek, Joseph S.</td>
<td>Indiana University, 2009</td>
<td>5236 W. Belmont Ave., Chicago, Northwest Side Branch</td>
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<tr>
<td>Worth, Chris M.</td>
<td>Creighton University, 2009</td>
<td>1229 N. Ashland Ave., Chicago, West Side Branch</td>
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<tr>
<td>Yunez, Samira A.</td>
<td>University of Illinois, 2002</td>
<td>237 E. Butterfield Rd., Elmhurst, West Suburban Branch</td>
</tr>
</tbody>
</table>

### Deceased Members

- **Driskell, Claude E.**
  University of Illinois, 1954
  6727 S. Bennett Ave., Chicago, Englewood Branch
  Passed away May 23.

- **Rovelstad, Gordon H.**
  Northwestern University, 1944
  5400 Vantage Point Rd., Apt. 706, Columbia, MD
  Associate Member Branch
  Passed away April 13.
PRE-REGISTRATION FOR
THE 2010 MIDWINTER MEETING BEGINS

MONDAY,
NOVEMBER 2

THREE DAYS | ONE ROOF
EXCEPTIONAL MEETING
CHICAGO DENTAL SOCIETY

GO WEST, CDS
145TH MIDWINTER MEETING | FEBRUARY 25-27, 2010 | CHICAGO DENTAL SOCIETY
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**OAK BROOK AREA**: Excellent location for dentist or dental specialist. Modern building with atrium, 1,100 and 2,000 sq. ft. available. Landlord will assist in build-out and remodeling cost. Call 630.279.5577 or visit www.britannyoffices.com.

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**NEW PALATINE OFFICE SPACE TO RENT/merge/buy-in**: Beautiful new office with plenty of room for another general or specialty practice to work along with existing practice. Rent as independent space share or potential to merge practices with option to buy into building. Seven ops equipped with two more plumbed. Full computer network. Busy road frontage with excellent signage. Call 847.359.7520 or e-mail drunti@earthlink.net.

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SEPTEMBER/OCTOBER 2009 CDS REVIEW 43
Opportunities

DENTALCARE PARTNERS is an established practice management development company operating in nine states (Illinois, Indiana, Michigan, Ohio, Pennsylvania, Wisconsin, Kentucky, Tennessee and North Carolina). We are currently seeking highly motivated general dentists as well as specialty dentists and orthodontists for full- and part-time positions. The ideal candidate must be concerned with quality patient care, be a team player and have a strong desire to learn, grow personally and professionally. Benefits will include a guaranteed salary with attractive earning potential, partnership opportunity, 401(k), health insurance, term life and vision insurance, short- and long-term disability, malpractice insurance, paid vacations and continuing education. Interested candidates please contact Deborah Hammert at 800.487.4867, ext. 2047, dhammert@dcpartners.com or fax resume to 440.684.6942.

DENTIST: CHICAGO-BASED GROUP practice has a position for enthusiastic, personable individual, ability to grow with quality operated group of general dentists and specialists. Excellent compensation. Please respond to toothgroup@comcast.net.

GENERAL DENTIST: Part-time associate needed in our new fully digital office located in Schaumburg. Competence in endodontics and exodontia a plus. Some evenings and Saturdays. Great opportunity in growing 16-year-old family practice. E-mail resume to info@abcdds.com.

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ASSOCIATE POSITION: Full-time, Barrington. In a progressive general practice. Computerized, Iero, Biolase, Digital X-ray, Nomad. If you want to practice with the latest equipment and can work as part of a team send your resume to drtooth81@comcast.net.

DENTIST: FULL-TIME/PART-TIME, 10 a.m. to 7 p.m. Experienced in all phases of dentistry. Work at 1950 W. Cermak, Chicago. Thirty years, busy practice, five operators. Please call Dr. Subbaraju at 773.376.2777.

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General dentists needed to work in busy practices in Chicago, Southwest, Far North and Northwest Suburbs.

Excellent minimum guarantee of $120,000-$150,000 with paid malpractice, health benefits and vacation. Visa sponsorship assistance is available. Earn $250,000 to $350,000 while working in a great environment with excellent patient flow and friendly, supportive staff. Full-time and part-time opportunities are available.

Please call 312.274.0308 ext. 320 or 324. E-mail CVs to hr@dentaldreams.org or fax to 312.944.9499.

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OPPORTUNITY: CHICAGO-BASED GROUP practice has position for enthusiastic, personable individual with IV experience. Excellent compensation. FT/PT available. Respond to toothgroup@comcast.net.

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~ GENERAL DENTIST ~

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ASSOCIATE DENTIST desired for high-quality offices. Southwest suburb. Three to 3 1/2 days/week. Two Saturdays a month. Immediate position/partnership potential. Call 630.699.8112.

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WANTED: ORAL SURGEON, periodontists, orthodontist and pediatric dentist (with full set-ups) to work at any or all Merriville, IN, Berwyn and Elgin. Fax or e-mail soon. Fax 847.695.3351 or cowboy3368@sbcglobal.net. We supply patients and staff.


ASSOCIATE DENTIST WANTED: For expanding practice, southeast side of Chicago. Pressure free environment. Monday/Wednesday/Friday to start. Spanish speaking preferred. New grads welcome. Resumes/inquiries to jkpars@comcast.net.

WANTED: ORAL SURGEON, periodontists, orthodontist and pediatric dentist (with full set-ups) to work at any or all Merriville, IN, Berwyn and Elgin. Fax or e-mail soon. Fax 847.695.3351 or cowboy3368@sbcglobal.net. We supply patients and staff.


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Jeffrey S. Wascher, D.D.S.
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FULL-TIME / PART-TIME ELGIN: Tuesdays, noon-7 p.m. Dentist competent in rotary endo. Six- to 12-month commitment and ability to work two to three rooms. Net $800-1,500 per day possible. Fax and e-mail cowboy3368@sbcglobal.net and 847.695.3351. (35% + 50/50).

$180,000 PLUS for full-time motivated and independent general dentist. Fully digital and paperless office located northwest side of Chicago. Salary based on production with guaranteed minimum. Private practice experience preferred. Fax resume 773.202.1333 or e-mail pdc4614@yahoo.com.

HELP WANTED: Dentist part or full-time wanted to work in busy Spanish area. Please call at 708.652.8466 or 773.561.2808 or 847.477.4452.

SEEKING PART-TIME ASSOCIATE DENTIST for growing practice on northwest side of Chicago. New graduates welcome. Tuesdays and Wednesdays. Friendly staff will welcome you. E-mail resume to drfamilydentistry@att.net.


DENTIST NEEDED PART-TIME to expand hours later. Three days per week. Beverly area. Send resume to mv770@dis.net.

PART-TIME GENERAL DENTIST WANTED: Part-time dentist, well-versed in oral surgery, RCT, and esthetic dentistry. Must be personable and motivated. Send resumes to espapanton@comcast.net.

**BUSY SW SUBURBAN PRACTICE**

**LOVE CHILDREN?**

Busy southwest suburban practice is looking for general and pediatric dentist evenings and/or Saturday hours. Fax resume to 815.483.2299.

**PART-TIME ASSOCIATE NEEDED**

Bartlett dental practice seeks competent general dentist. Compassion and kindness preferred over experience. Fax CV to 630.837.6501. Dr. James Ryan, 630.837.5947

PART-TIME OPPORTUNITY: State-of-the-art dental office in Schaumberg area looking for GP dentist to join our practice. Please e-mail resume to teresasouri@comcast.net.

ASSOCIATE DENTIST WANTED: Located in Belvidere (just east of Rockford). General dentistry with five operators. Accepts dental insurances and Kid Care. Good potential to take home $100,000 year on two and half days week working. New graduates welcome. Send resume to belvideredental@gmail.com or call 815.547.7300.

DENTAL OFFICE IN COAL CITY, IL, seeks a general dentist to join our practice. FT/PT positions available. We are a busy FFS office with wonderful patients, focused on restorative and cosmetic dentistry. Please send your resume to coalcitydental@aol.com or fax it to 815.634.0014. Serious applicants only please.

DENTIST: PART-TIME GENERAL DENTIST for busy west suburban office. Fax resume to 630.628.1104, call 630.935.0268 or e-mail accessdentalcenter@live.com.

LOOKING FOR ASSOCIATE DENTIST: New, established practice in Park Ridge seeking an associate dentist. Please fax resume to 847.622.1097 or e-mail to faklarisdds@hotmail.com.

ASSOCIATE NEEDED: Busy north side office looking for part-time associate, possible partnership. New graduates are welcome. Bilingual a plus. Send resume bordoc@gmail.com or call 847.559.2400.

PEDIATRIC DENTIST: Pediatric dentist needed to join a multi-speciality practice in Chicago. Please e-mail sreddy1970@yahoo.com or call 773.463.4800 to discuss details.

MATURE DENTIST NEEDED to provide dental care at senior living communities in Chicago and suburbs. Work four mornings per week, approximately 16 hours. Earn $100,000. We serve high-end communities, no nursing homes, providing all phases of dentistry. Our fees are in the 90th percentile and strictly fee-for-service. Our portable equipment is state-of-the-art. Ideal position for retired or semi-retired dentist. Dental Health Onsite. Visit our Web site, www.dentalhealthonsite.com. Call 773.929.8888, fax 312.787.4261.

ENDODONTISTS: EXCITING OPPORTUNITY to work in the U.S. Navy dental clinic, Great Lakes, IL. Full-time Monday-Friday. No evenings, no weekends. Two years endodontic experience needed. Malpractice insurance not required. Any state license OK. Competitive salary and benefits. For more information visit www.dpsjobs.com or call 800.328.3371 and speak to Heather or Liz.

ENDODONTIST WANTED: Busy southwest suburb practice. Multiple locations to work from. High income potential. Fax resume to 815.483.2299.

ASSOCIATE DENTIST: Lindenhurst, very fast growing, two days/evenings a week, fee-for-service and some PPOs only. Competitive pay, patient-focused friendly modern practice. Contact or send resume to bgniadek20@aol.com.

ASSOCIATE DENTIST WANTED PART-TIME: Beautiful, multi-specialty office in south suburbs seeks motivated associate to work in fast-paced environment. Must be friendly and outgoing. E-mail resumes: appledentistry@doctor.com or fax 708.895.0757.
FULL-TIME / PART-TIME GENERAL DENTIST needed for busy dental office located near the western suburbs. Please contact office manager Patty Palma at 708.652.7575.

NEW POSITIONS: Do you have a passion for patient care? Do you enjoy new challenges and desire a flexible work environment? We want to talk with you! Our team is looking for doctors with an open personality who are interested in covering maternity leaves, military leaves, and extended vacations in our fee-for-service practices. If you’ve ever considered the benefits of locum tenen work, give us a call. With us, you can work as much or as little as desired. We have practices located in various communities throughout MN, WI, IA and IL. To learn more, please contact Andrew Lockie at 715.926.5050 or alockie@midwest-dental.com. Visit online at www.midwest-dental.com.

DENTIST, DENTAL HYgienists (3) and dental assistants (2) needed for school-based dental sealant program in Chicago: Full-time, five days per week, Monday-Friday. School hours only. No nights. No weekends. Summers off. Dentist: exams only. $500+/day. Hygienists: cleanings, fluoride and sealants only. Minimum scaling. $300+/day. Assistants: paperwork, getting children, and assisting dental hygienists. About $150/day. Start date: Early October. Please fax resumes to 708.226.0248.

GENERAL DENTIST: Part-time general dentist needed for southwest suburban dental practice, Mondays, Tuesdays and Wednesdays. Compensation based on production. Accepting FFS/PPO/Medicaid/all kids. Spanish speaking a plus. E-mail prodentalpractice@live.com or fax 630.562.2501.

Condo for sale near dental school
Great location for entire medical center
Why rent for four years? Know a student who is going to dental school or medical school in the fall? Two bedroom deluxe condo is just at two minute walk from UIC College of Dentistry, 711 S. Ashland. Available in June. Covered parking garage. Beautiful complex. Call 847.833.5363.

BEAUTIFUL TURNKEY GREAT LOCATION
All digital, paperless office, southwest suburb, high-growth area, location next to new Jewel, some patient charts.
Call 630.699.8112.

GENERAL DENTIST POSITION OPEN for busy southwest suburb practice. High income potential. Fax resume to 815.483.2299.

ASSOCIATE DENTIST: Busy family practice in northwest suburb looking for a dedicated, quality-oriented dentist to work Wednesdays, Fridays and Saturdays. Compensation is in accordance to experience. Please fax resume to 630.872.0206.

ASSOCIATE WANTED FOR HIGH producing office: Full-time/part-time GP associate wanted for established office netting $1.5 million. Proficiency in RCT and exodontia preferred. Minimum salary guarantee offered. Please fax inquiries and CVs to 219.979.6777 or e-mail to cdsposition@gmail.com.

EXPERIENCED DENTIST WANTED part-time for prosthetics over implants and some operative for boutique dental practice on Chicago’s northwest side. Reply with resume to davidk@pciflortech.com.

CONMED LINvATEC ELECTRIC CONSOLE
E9000 console and high-speed drills
Includes three high-speed drills with burr guards. Has optional irrigation and Microchoice hand or foot control. Only used one year. $12,000. smeadows@northwestoralsurgeons.com

FOR SALE: DEN-TAL-EZ CHAIR
with vacuum accessories and Pelton & Crane Light Fantastic unit mounted. $4,000.
Please call Dr. Doug Colthurst at 815.344.0453

For Sale by Owner
FOR SALE: K7 MACHINE. Opened, used once. Equipment in perfect working order. Best offer. E-mail christine@chicagolanddentists.com.

TURNKEY OFFICE AVAILABLE IN GROWING community of Gurnee: Busy periodontist is building a new office and is selling his current practice equipment and furniture. This is a true turnkey opportunity. All you need is your supplies and a new autoclave. Save $150,000-$200,000 in build-out costs. Landlord will extend very favorable lease terms. Ample parking and great visibility on a busy street. 1,400 sq. ft. Three treatment rooms with piezoscalers and Kavo electric handpieces. Treatment rooms are wired for computers for digital X-rays. Office furniture, file cabinets and private furniture stay. Available fourth quarter 2009. For more information please call Dr. Peter Domagala 847.662.3414.

DENTAL OFFICE FOR SALE: Hanover Park/Bartlett strip center. $110,000 collections for 10 hour/week. 90% PPO, no HMO. Excellent start-up or satellite. Great opportunity for bilingual dentist. 630.963.9280.

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Providing State of the art Anesthesia care in your office
General Anesthesia and Sedation
Pediatric and Adult patients
For Fearful and Special Needs Patients
For more information contact us at c4dds@yahoo.com or call us at (630) 469-2620
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Zak Massihsa, DDS
Dentist Anesthesiologist

SEPTEMBER/OCTOBER 2009  CDS REVIEW  47
For Sale by Broker

ROCKFORD AREA GENERAL PRACTICE: Very successful general dental practice in the Rockford area with collections in excess of $1.1 million on a 40 week schedule needs an associate with ownership desires. The practice generates profit of 45 percent and greater over the past five years. No recession in this practice. Our client is 57 years old and is beginning to prepare for retirement. The plan is to bring in an excellent dentist for a 12- to 18-month associateship and then sell a 50 percent interest in the practice. For five years the practice will operate as a “partnership” and then the senior dentist will retire. Above average compensation package for the right dentist. Experience and skills are important and a winning attitude towards staff and patients is far more critical. If you are the right professional or know of someone who would like an exceptional professional environment, please contact Jim Miller, P.F.S. Inc. at 708.448.3355 or jmiller5@indy.rr.com. Visit www.chicagopracticesales.com to discuss this opportunity.

HENRY SCHEIN PROFESSIONAL Practice Transitions: Associateships; equity buy-ins; practice sales; practice valuations; we have qualified buyers. Contact Al Brown at 800.853.9493, 630.781.2176 or al.brown@henryschein.com. CHICAGO #22121: Doctor/owner retiring from a solid, 28-year-old practice that averaged approximately $550,000 production last five years. Doctor is retiring from this solid, 28-year-old practice that averaged approximately $550,000 production last five years. Great starter office or second location.

LAKE GENEVA AREA: Four ops, expandable to five, in a stand-alone building. Collections: $975,000. Excellent location on high traffic main street. Great starter office or second location.

PROPERTY FOR SALE: Mixed commercial building with dental office and tenant space located in Oak Park. Property is located in great area for potential growth and prosperity. Contact Dr. Givens at 708.261.6989 for more information.

CHICAGO PRACTICE SALES: For more information on any of our listings, please call 773.502.6000 or visit our web home at www.chicagopracticesales.com. ATTEND A DENTAL BUSINESS SEMINAR! “Buying, Selling and Starting Up in a Challenging Economy.” New strategies for success from our accountant, attorney, broker and consultants. Friday, Oct. 9, 5600 N. River Rd. #800, Rosemont. Cost: $95 includes 6 CE credits for attendance. To learn more visit www.cuttingedgepractice.com or call 773.502.6000 to register.


OAK BROOK: Two ops in a professional building. 100% FFS. Collections: $80,000-100,000.

OAK LAWN: Sold! PARK RIDGE: New Listing! Two ops in a professional building. Collections: $140,000. Great starter office or second location.


WHEATON: NEW! Two ops in a converted home in downtown Wheaton. Expandable and ADA compliant with an elevator lift. Equipment and building purchase opportunity only. No patients.
How do you unwind away from the office?

We are looking for CDS member dentists with a passion outside of dentistry to feature in the Snap Shots section of the CDS Review. Dirtbike riders, sailors, spelunkers, storm chasers, here’s your chance to tell your story.

Contact Rachel Azark at razark@cds.org, or call 312.836.7323. (She’ll also accept calls from members with less dangerous but similarly thrilling hobbies.)
SKW LTD. provides quality accounting, tax services, as well as practice evaluation for your dental practice. We also provide a personalized approach for your financial needs. With over 30 years of experience, SKW can help you focus on the financial health of your practice.

Call Lawrence R. Erlich, 773.631.3055 or e-mail lerlich@skwcpa.com.

Member: Dental Advisory Network (DAN), American Institute of CPAs and Illinois CPA Society.

847.696.1988
www.daps-inc.com

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The publication of an advertisement in the CDS Review is not to be construed as an endorsement or approval of the product or service being offered.
The Chicago Dental Society Officers and Directors cordially invite you and your spouse/guest to attend the

**INSTALLATION OF OFFICERS**

**Sunday**

**November 15**

**RITZ CARLTON CHICAGO HOTEL**  •  160 E. Pearson St., Chicago

Welcome Reception: 6:15 p.m. in the Loge
Installation of Officers: 7 p.m. in the Ballroom
Gala Dessert Reception: 8 p.m. in the Loge

THE 2010 OFFICER NOMINEES
President: Michael Stablein, DDS, PhD
President-elect: Ian Elliott, DDS
Secretary: John Gerding, DDS
Vice President: David Fulton Jr., DDS
Treasurer: Richard Holba, DDS
Mid-level providers offer a hollow promise to the underserved

Any attempt to pigeonhole the voters of Minnesota would leave a man scratching his head. Minnesotans vote like mad; 77.8 percent turned out for last year’s presidential election, far surpassing any other state. They elected a conservative dentist, Rudy Perpich, as governor twice and a “professional wrestler,” Jesse Ventura, to the same office. They have elected senators, Hubert Humphrey, Eugene McCarthy and Walter Mondale, liberals all, and topped that by electing comedian Al Franken to the august post. I will not stoop to make some snotty comment.

Their governor, Tim Pawlenty, is a moderate Republican and some see him as presidential material. Actually I admire the iconoclasm of Minnesotans. When dissatisfied with their political leaders they don’t stay home, they vote them out, just as the Founding Fathers intended.

The Legislature again showed the state’s independent bent by passing two laws with the potential to profoundly affect dentistry. On May 12, the Minnesota Legislature created two new dental auxiliaries: the dental therapist, who will work under the direct supervision of a dentist and provide basic preventive and restorative procedures, and the advanced dental therapist, who must have additional training at the University of Minnesota Dental School (UMDS) and will be allowed to perform additional services with the indirect supervision of a dentist. Both categories require a degree in dental hygiene. The advanced therapist will focus on providing care in underserved areas under the indirect supervision of a dentist who must authorize a treatment plan. The legislation was the result of negotiations, forced by the Legislature, between the Minnesota Dental Association (MDA) and the Minnesota Dental Hygienists’ Association.

MDA was between a rock and a hard place; it lost the all-important public opinion battle when the public gave little credence to patient safety concerns raised by MDA. So the association did what it had to do and accepted the best alternative: dental aides with dentist supervision.

It is likely the mid-level provider is not going away. As for providing care in underserved areas, it is a hollow promise.
Three days of intensive lectures, courses and clinics coinciding with

THREE DAYS OF EXHIBITS
All under one roof in McCormick Place’s new West Building

Still conveniently located on the Lake Michigan shore, the West Building is the newest – and greenest – addition to Chicago’s premier convention space. You’ll find scientific courses and commercial exhibition space all in one building.

PRE-REGISTRATION BEGINS AT 9 A.M. MONDAY, NOV. 2

Find more information about the 145th Midwinter Meeting, McCormick Place’s new West Building, and how to reserve your place in the middle of it all at www.cds.org.
Prosthodontics

PREDICTABLE DIAGNOSIS AND TREATMENT OF CLINICAL CROWN AND GINGIVAL ARCHITECTURE DISCREPANCIES: A BIOMETRIC PERSPECTIVE

Featuring Steven Chu, DMD, MSD, CDT

PRE-REGISTER ONLINE!
We encourage you to reserve your spot at the next CDS Regional Meeting by visiting www.cds.org.

Wednesday, November 18
9 a.m.-2:30 p.m. • Drury Lane, 100 Drury Lane, Oakbrook Terrace

About our program:
Comprehensive treatment planning of the aesthetic restorative case can be challenging. The key to success is to understand and develop predictable strategies in patient care.

The focus of this presentation will be how to analyze tooth size discrepancies quickly, easily and predictably, and how it relates to spacing and gingival architecture problems relative to teeth and implants.

Solutions will focus on interdisciplinary treatment planning, including orthodontics, periodontics, restorative dentistry and fixed prosthodontics.

About our speaker:
Stephen J. Chu, DMD, MSD, CDT, is a clinical associate professor in the Department of Periodontology and Implant Dentistry, the Director of Advanced CDE Programs in Aesthetic Dentistry at New York University College of Dentistry, and a partner in a private specialty group practice in aesthetic, restorative and implant dentistry. He has contributed chapters to numerous textbooks and is the co-author of The Fundamentals of Color: Shade Matching and Communication in Esthetic Dentistry and Aesthetic Restorative Dentistry: Principles and Practice.

Target audience: The dental team, including lab technicians

Directions to Drury Lane: Call 630.530.8300 or visit http://www.cds.org/for_your_practice/continuing_education/meetings.html for directions.

About CDS meetings:
Regional Meetings are FREE to all CDS members and their staffs, as well as dental hygienist members of the Illinois State Dental Society.

A fee of $250 is charged to dentists who are not CDS members and their staffs, which may be applied to membership for the current year. Advance registration is not required, but CDS encourages you to pre-register online at www.cds.org.

ADA CERP
CDS is an ADA CERP Recognized Provider.

ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry.

CDS designates this activity for 5 continuing education credits.
2009-10
LIST OF CDS OFFICERS,
COMMITTEES AND APPOINTMENTS
Branch Officers & Committees

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Board of Directors
Kevin Patterson, President, 2009-10
Generand Algenio, President-elect, 2009-10
LeRoy Weathersby II, Secretary, 2009-10
Dominik Dubravec, Vice President, 2009-10
Joseph Noetzel, Treasurer, 2009-10
Loren Feldner, 2009-10
Anthony Maaloni, 2009-10
Vincent Oganwu, 2009-10
D. Spencer Pope, 2009-10

Attendance/Membership
Loren Feldner, 2009-10

Branch Correspondent
Keyur Shah, 2009-10

Delegates to ISDS
H. Todd Cubbon, 2009-10
Loren Feldner, 2009-10
Kevin Patterson, 2009-10
D. Spencer Pope, 2009-10
Philip Schefke, 2009-10
Generand Algenio (alternate), 2009-10

Dent-IL-PAC
Eric Kosel, 2009-10

Dinner Chair
Eric Kosel, 2009-10
Robert Moll, 2009-10

Distinguished Service Awards
Generand Algenio, 2009-10

Leisure Day
D. Spencer Pope, 2009-10

Mediation
Walter Flor, Chair, 2011-12
Benjamin Hoekstra, 2009-10
Joseph O’Donnell, 2009-10
Vincent Oganwu, 2010-11
Richard Stiles, 2011-12
LeRoy Weathersby II, 2010-11
Duane Wolff, 2009-10

Peer Review
Wayne Helge, Chair, 2011-12
Michael Fagan, 2009-10
Leo Finley Jr., 2011-12
Anthony Iarido, 2011-12
Mi Hyun Kim, 2011-12
Eric Kosel, 2010-11
Richard Mantoan, 2009-10
Kevin Patterson, 2010-11
James Petrie, 2009-10
Philip Schefke, 2010-11
Ingrid Shults, 2009-10

Program Chair
Monil Shah, 2009-10

Spouses Night
Kevin Patterson, 2009-10

WEST SIDE
Board of Directors
Gary Clemens, President, 2009-10
Donald Bennett, Vice President, 2009-10
John Perna, Secretary, 2009-10
Frank Orland, Treasurer, 2009-10
Friederick Orendach, Librarian, 2009-10
Richard Perry, 2009-10
Donald Tuck, 2009-10
Edward Walsh, 2009-10

Auditing
Donald Tuck, 2009-10

Branch Correspondent
Charles Thometz, 2009-10

Constitution & Bylaws
Richard Perry, 2009-10

Delegates to ISDS
Donald Bennett, 2009-10
Gary Clemens, 2009-10
Michael Stablein, CDS Officer, 2009-10
Donald Tuck, 2009-10
Kamal Vibhakar, 2009-10
Gary Alder (alternate), 2009-10
James Bryniarski (alternate), 2009-10
Michelle Jennings, (alternate), 2009-10
Michael Santucci (alternate), 2009-10
Susan Zelazo-Smith (alternate), 2009-10

Dental Health Education
Jack Lieberman, 2009-10

Dental Insurance
Robert Deaver, 2009-10

Dinner Arrangements
Gary Clemens, 2009-10
Irene Skirius, 2009-10

Emergency Service
Ralph Cress, 2009-10

Ethics
Constantine Politis, 2009-10
Cynthia Satko, 2009-10

Golf Outing
Russell Umbricht, 2009-10

Laboratory Relations
Sam Lakhani, 2009-10

Mediation
Constantine Politis, Chair, 2009-10
James Bryniarski, 2011-12
Brian Caraba, 2009-10
Michelle Jennings, 2011-12
Sam Lakhani, 2011-12
Frank Orland, 2011-12
Michael Santucci, 2010-11
Irene Skirius, 2010-11
Kamal Vibhakar, 2009-10
George Zehak, 2009-10

Membership
Lawrence Jacobs, 2009-10
John Perna, 2009-10

New Dentists
Thomas Kwong, 2009-10
Gina Orland, 2009-10

Nominating Committee
Richard Perry, 2009-10
Constantine Politis, 2009-10
Donald Tuck, 2009-10
Russell Umbricht, 2009-10

Peer Review
Edward Walsh, Chair, 2009-10
James Bryniarski, 2011-12
Carol Everett, 2010-11
Lawrence Jacobs, 2011-12
Michelle Jennings, 2010-11
Frank Orland, 2010-11
Russell Umbricht, 2010-11
Kamal Vibhakar, 2009-10
George Zehak, 2010-11

Professional & Public Relations
Carol Everett, 2009-10
Constantine Politis, 2009-10

Program Chair
Donald Bennett, 2009-10

Web Site
Gregory Matke, 2009-10

WEST SUBURBAN
Board of Directors
Mark Ploskonka, President, 2009-10
Donald Kipper, President-elect, 2009-10
Paul Kempf Jr., Secretary, 2009-10
Brian Del Carlo, Vice President, 2009-10
Derrick Williamson, Treasurer, 2009-10
Douglas Kay, Librarian, 2009-10
James Maragos, 2009-10
Patrick Pendleton, 2009-10
Mark Sloan, 2009-10

Branch Correspondent
Muzammil Saeed, 2009-10

Clinic Night
Alyssa Brown, 2009-10
Branches (continued)

Delegates to ISDS
Douglas Chang, 2009-10
Ian Elliott, CDS Officer, 2009-10
John Gerding, CDS Officer, 2009-10
Peter Hsiakos, 2009-10
Douglas Kay, 2009-10
Paul Kemp Jr., 2009-10
William Kleiber, 2009-10
Diane Kleiber, 2009-10
James Maragos, 2009-10
Dean Nicholas, 2009-10
Mark Flposkonka, 2009-10
Derrick Williamson, 2009-10
Robert Banks (alternate), 2009-10
Andrew Browar (alternate), 2009-10

Dent-IL-PAC
Mark Flposkonka, 2009-10

Dinner Chair
Dorothy Mackie, RDH, 2009-10

Installation of Officers
Dean Nicholas, 2009-10

Mediation
James McKee, Chair, 2011-12
Andrew Browar, 2011-12
Blase Brown, 2010-11
Ian Elliott, 2011-12
Patricia Hudetz, 2010-11
Robert Hurdle, 2011-12
Ralph Madonna, 2009-10
John Nathan, 2009-10
Timothy Robieson, 2009-10
Thomas Schneider Jr., 2010-10
Sharon Szetsycki, 2011-12
John Thorpe, 2010-11

Membership
Brian Del Carlo, 2009-10

Peer Review
Sharon Szetsycki, Chair, 2011-12
Kenneth Bala, 2010-11
Patrick Blaney, 2009-10
Thomas Cratin, 2010-11
John Houlihan, 2010-11
Diane Kleiber, 2010-11
Mark Sloan, 2009-10

Program Chair
Douglas Chang, 2009-10

ACADEMIC CHAPTER
Board of Directors
Mital Spatz, President, 2009-10

Standing Committees

CDS BOARD OF DIRECTORS
Officers
Michael Stablein, President, 2010
Ian Elliott, President-elect, 2011
John Gerding, Secretary, 2012
David Fulton Jr., Vice President, 2013
Richard Holba, Treasurer, 2014

Branch Directors
John Moore, Englewood, 2010
Melanie Watson-Montgomery, South Suburban, 2012
John Hagopian, North Side, 2012
Susan Becker Doroshow, North Suburban, 2010
Louis Imurgia, Northwest Side, 2012
Theodore Borris, Northwest Suburban, 2010
Philip Schefke, South Suburban, 2011
Donald Tuck, West Side, 2011
Andrew Browar, West Suburban, 2012

Editor
Walter F. Lamacki, 2010

ACCESS TO CARE
Richard Perry, Chair, 2010
Michael S. Higgins, Vice Chair, 2011
Michael Santucci, Secretary, 2012
Kevin King, Englewood, 2010
Edward Schaaf, Kenwood/Hyde Park, 2011
Jun Lim, North Side, 2012
Gregory Jacob, North Suburban, 2010
Christine Hychorczuk, Northwest Side, 2011
Daniel Gresing, Northwest Suburban, 2012
Robert Banks, West Suburban, 2012
Carol Everett, West Side, 2011
Mark Flposkonka, West Suburban, 2012

COMMUNICATIONS
Cissy Furusho, Chair, 2010
Alice Boghosian, Vice Chair, 2011
Trucia Drummond, Secretary, 2012
Astrid Schroetter, 2011
Ingrid Schroetter, 2011
Maharukh Kravich, 2012
Mark Humenik, 2012
Mary Hayes, 2010
Kimberley Bolden, 2010

CONTINUING EDUCATION
Gary Alder, Chair, 2010
Michael Durbin, Vice Chair, 2011
James Bryniarski, Secretary, 2012
Donald Bennett, 2010
John Moore, 2011
William Kleiber, 2012

CORPORATE SPONSORSHIP
Ian Elliott, Chair, 2010
Terri Tiersky, 2010
Michael Durbin, 2010
Dean Nicholas, 2010
Edward Segal, 2010
Ronald Tuck, 2010
John Hagopian, 2010

DENTAL BENEFITS
Taisa Szerezmeta-Browar, Chair, 2010
Peta von Heimburg, Vice Chair, 2011
Richard Bona Jr., Secretary, 2012
Peggy Richardson, Englewood, 2010
Jack Liu, Kenwood/Hyde Park, 2011
Genaro Rojo, North Side, 2012
Maria Fe Corpuz-Bato, North Suburban, 2010
Michele Bogacki, Northwest Side, 2011
William Perkinson, Northwest Suburban, 2010
Ronald Warajas, South Suburban, 2010
George Zelazo-Smith, Englewood, 2010
Douglas Kay, West Suburban, 2012

MEDIATION
Susan Zelazo-Smith, Chair, 2010
Denise Hale, Englewood, 2011
Jack Liu, Kenwood/Hyde Park, 2011
David Behm, North Side, 2010
Susan Graber, North Suburban, 2012
Timothy Tishler, Northwest Side, 2012
Dennis Lind, Northwest Suburban, 2010
Walter Flor, South Suburban, 2010
Constantine Politis, West Side, 2011
James McKee, West Suburban, 2011

MEMBERSHIP
Thomas Sullivan, Chair, 2010
Vincent Oganwu, Vice Chair, 2011
Yendis Gibson-King, Secretary, 2012
Jennifer Lee, New Dentist, 2010
Lynse Briney, New Dentist, 2011
Lana Fourdyce, New Dentist, 2012
Reshma Zelazo-Smith, Englewood, 2010
Lenas Casimir, Kenwood/Hyde Park, 2011
Joshua Ries, North Side, 2010
Brad Weiss, North Suburban, 2011
Thomas Schneider Jr., Northwest Side, 2012
Juliana Parry, Northwest Suburban, 2010
Keyur Shah, South Suburban, 2011
Frank Orland, West Side, 2011
Douglas Chang, West Suburban, 2012

PEER REVIEW
Jeffrey Kramer, Chair, North Side, 2009
David Durbin, Englewood, 2010
Mark Robinson, Kenwood/Hyde Park, 2010
Robert Krueger, North Suburban, 2011
Gordon Zoils, Northwest Side, 2010
John Dzakovich, Northwest Suburban, 2010
Wayne Helge, South Suburban, 2012
Edward Walsh, West Side, 2012
Sharon Szetsycki, West Suburban, 2012

REGIONAL MEETING PROGRAM
Michelle Jennings, Chair, 2010
Astrid Schroetter, Vice Chair, 2011
David Dooley, Secretary, 2012

SPECIAL EVENTS
Constantine Politis, Chair, 2010
James Frett, Vice Chair, 2011
Sheri Doniger, Secretary, 2012
Glenn Bailey, 2011
Diane Kleiber, 2012
Thomas Schneider Jr., 2010
## Midwinter Meeting Committees

**COURSE COMMITTEE**
- Alexander Haralampopoulos, Englewood, 2011
- Donald Doyle, Englewood, 2012
- Robert Michet, Englewood, 2012
- Glenn Bailey, Englewood, 2010
- Kathryn Bielik, Englewood, 2010
- Yetta McCullom, Kenwood/Hyde Park, 2011
- Kimberley Bolden, Kenwood/Hyde Park, 2012
- Boncile Washington, Kenwood/Hyde Park, 2010
- Lisa Kearney, North Side, 2011
- Daniel Berman, North Side, 2012
- Jeffrey Kramer, North Side, 2012
- Petar Tofovic, North Side, 2010
- Sheldon Seidman, North Side, 2010
- David Williams, North Suburban, 2011
- Cheryl Mora, North Suburban, 2012
- Theodore Constantine, North Suburban, 2012
- Martin Rogers, North Suburban, 2010
- Matthew Davis, North Suburban, 2010
- Spencer Bloom, Northwest Side, 2011
- Denise Fisher, Northwest Side, 2011
- Loretta Luksa, Northwest Side, 2010
- Patrick Hann, Northwest Side, 2010
- Scott Smoron, Northwest Suburban, 2011
- Tina Smith-Arpiino, Northwest Suburban, 2011
- Sam Bassali, Northwest Suburban, 2011
- Kenneth Coffey, South Suburban, 2012
- Susan Foundos-Biegel, South Suburban, 2011
- Robert Moll, South Suburban, 2010
- Martin Karwowski, West Side, 2011
- Carol Everett, West Side, 2011
- Paul Kemp Jr., West Suburban, 2012
- John Milgram, West Suburban, 2010
- Peter Hasiakos, West Suburban, 2011
- Alyssa Brown, West Suburban, 2012
- Kastyls Zymantas, West Suburban, 2011

**ENTERTAINMENT**
- John Kozaal, Chair, 2010
- Phillip Fijal, Vice Chair, 2011
- Michael Biasiello, Secretary, 2012

**EXHIBITS**
- Sam Ciccarelli, Chair, 2010
- John Schmeda, Vice Chair, 2011
- Donald Kipper, Secretary, 2012
- John Bonaguro, 2011
- Richard Szatkiewicz, 2012
- Keith Suchy, 2010

**GENERAL ARRANGEMENTS**
- Richard Caraba, Chair, 2010
- Robert Manasse, Vice Chair, 2011
- James Bryniarski, Secretary, 2012
- Richard Mantoan, 2011
- Vickie Grandinetti, 2012
- Susan Zelazo-Smith, 2010
- Bernard Sullivan, Englewood, 2010
- James Harris Jr., Kenwood/Hyde Park, 2012
- Harry Melnick, North Side, 2012
- David Lewis Jr., North Suburban, 2010
- Thomas Schneider Jr., Northwest Side, 2012
- Ronald Luzzo, Northwest Suburban, 2010
- Kevin Patterson, South Suburban, 2011
- Edward Walsh, West Side, 2010
- James Discipio, West Suburban, 2011

**GENERAL CHAIR**
- George Zehak, Chair, 2010
- Temi Toensky, Vice Chair, 2011
- Dean Nicholas, Secretary, 2012

**LECTURE DIVISION**
- James Sheldon, Chair, 2010
- Loren Feldner, Vice Chair, 2011
- Douglas Kay, Secretary, 2012

**LIMITED ATTENDANCE DIVISION**
- Michael Casco, Chair, 2010
- Michael Higgins, Vice Chair, 2011
- Richard Bona Jr., Secretary, 2012

**PROGRAM CHAIR**
- Cheryl Watson-Lowry, Chair, 2010
- Michael Durbin, Vice Chair, 2011
- Edward Segal, Secretary, 2012

**REGISTRATION & CREDENTIALS**
- Mark Ploskonka, Chair, 2010
- James Frett, Vice Chair, 2011
- Robert Banks, Secretary, 2012
- Alan Shapiro, 2011
- Nils Sandstrom, 2011
- Salvatore Storniolo, 2012
- Chester Klos, 2012
- Vickyann Chrobak, 2010
- Bruce Gronner, 2010
- Juliana Parry, Adjunct Member, 2012

**SPONSOR LUNCHEON**
- Nancy Machnowski, Chair, 2009
- Marilyn Bonaguro, Vice Chair, 2010
- TBA, Secretary, 2011
- Leona Bryniarski, 2009
- Jyl Bonaguro, 2010
- Courtney Elliott, 2011

**TABLE CLINIC DIVISION**
- Denise Hale, Chair, 2010
- Ronald Waryjas, Vice Chair, 2011
- Maharukh Kravich, Secretary, 2012
- Jeffrey T. Walker, Englewood, 2011
- Todd Molis, Englewood, 2010
- Ryan Molis, Englewood, 2010
- Jack Liu, Kenwood/Hyde Park, 2011
- Henry Moore, Kenwood/Hyde Park, 2011
- Kimberley Bolden, Kenwood/Hyde Park, 2012
- Amy Van Fossen, North Side, 2011
- Ilie Pavel, North Side, 2012
- Joseph Toups, North Side, 2010
- Yendis Gibson-King, North Suburban, 2011
- James Benz, North Suburban, 2011
- Peter Neuhaus, North Suburban, 2010
- Martin Piekos, Northwest Side, 2011
- Jeffrey Wittmus, Northwest Side, 2011
- Joseph Formal, Northwest Side, 2010
- Kenneth Johnson, Northwest Suburban, 2011
- Antonino Romano, Northwest Suburban, 2010
- Victoria Ursitti, Northwest Suburban, 2010
- Anthony Illardo, South Suburban, 2011
- Christopher Seidel, South Suburban, 2011
- Eric Kosel, South Suburban, 2012
- Russell Umbricht, West Side, 2011
- Timothy Thometz, West Side, 2011
- Daniel Weber, West Suburban, 2011
- Stephen Sum, West Suburban, 2010
- Douglas Chang, West Suburban, 2010

**VIP RECEPTION**
- David Fulton Jr., Chair, 2010
- John Fredrickson, Past President, 2010
- H. Todd Cubbon, Past President, 2011
- David Kumamoto, Past President, 2012

**VIP SPOUSE LUNCHEON**
- Marilyn Bonaguro, Chair, 2010
- Janet Fijal, Vice Chair, 2011
- Nancy Machnowski, Secretary, 2012
- Jyl Bonaguro, 2010
- Courtney Elliott, 2011
- Connie Yoran, 2012