Balancing Act:
Young dentists adjust to demands of family and work
A BENEFIT GOLF TOURNAMENT for the
CDS FOUNDATION
MONDAY
JULY 14
Harborside International
BISHOP FORD EXPRESSWAY (I-94) AT THE 111TH STREET EXIT IN CHICAGO
Tournament limited to 144 players. Harborside is a spikeless golf facility.

TEE TIME:
• 1 p.m. shotgun start, scramble format
• Buffet-style dinner and awards program follow play

$200 PER PLAYER INCLUDES:
• Greens fee and cart rental
• Use of driving range
• In-cart box lunch and light dinner

REGISTRATION DEADLINE:
Friday, June 27. Be sure to register early.

ENTRY FORM
Mail a copy of this form and a check made payable to:
CDS Foundation • 401 N. Michigan Ave., Suite 200 • Chicago, IL 60611.
Visa and Mastercard are also accepted. Fax this form and credit card info to
(312)836-7337.

Name: ____________________________________________________________
Address: ________________________________________________________
City/State/ZIP: __________________________________________________
Phone: __________________________________________________________
E-mail: __________________________________________________________
Player one: ___________________________ Handicap: ________________
Player two: ___________________________ Handicap: ________________
Player three: ___________________________ Handicap: ________________
Player four: ___________________________ Handicap: ________________

PAYMENT METHOD:  □ Check  □ Visa  □ Mastercard
Card number: ___________________________ Expiration date: __________
Cardholder’s Signature: ___________________________ Amount: __________
April 23 Regional Meeting minutes

The Regional Meeting of the Chicago Dental Society convened April 23 at the Drury Lane, Oakbrook Terrace, at 9:10 a.m., with CDS President H. Todd Cubbon presiding.

Attention was directed to the minutes of the meeting of Nov. 11. Inasmuch as the minutes of the meeting of Nov. 11 were published in the January/February issue of the CDS Review, a motion was entertained to dispense with reading them.

MOVED by Dr. Richard Holba, seconded by Dr. Patrick Hann, and carried to dispense with reading the Nov. 11 minutes at this time.

MOVED by Dr. Thomas Machnowski, seconded by Dr. Michael Durbin, and carried to accept the minutes of the meeting of Nov. 11.

Attention was then directed to the minutes of the meeting of Jan. 9. Inasmuch as the official minutes of the meeting of Jan. 9 were published in the March/April issue of the CDS Review, a motion was entertained to dispense with reading them.

MOVED by Dr. James D. Robinson, seconded by Dr. Robert Manasse, and carried to dispense with reading the Jan. 9 minutes at this time.

MOVED by Dr. Terri Tiersky, seconded by Dr. David Fulton Jr., and carried to accept the minutes of the meeting of Jan. 9.

There were no reports of the Board or Standing Committees, or Special Committees. There was no Unfinished Business to report. There was no New Business to present.

With no further business, Dr. Cubbon called upon Dr. Phillip Fijal to introduce Dr. Michael DiTolla, who presented a program entitled “Top 10 Crown and Bridge Mistakes.”

The meeting was adjourned at 2:10 p.m.

Dr. Sullivan endorsed for ADA second vice president

The CDS Board of Directors has endorsed Thomas E. Sullivan for second vice president of the American Dental Association.

“Your 25 years of dedication and commitment to organized dentistry is most commendable. The offices and committee positions you have held at the Chicago Dental Society, the Illinois State Dental Society and the American Dental Association levels make you a great candidate for this higher office,” CDS President H. Todd Cubbon stated in a letter to Dr. Sullivan informing him of the endorsement.

A priority responsibility of the second vice president is serving as the representative of the House of Delegates in the ADA leadership. The second vice president will be chosen at the ADA meeting in San Antonio in October.

Besides serving as ISDS president, Dr. Sullivan was an ISDS board member and a CDS West Suburban Branch president. He has served on various committees for CDS and ADA, including serving as chair of the Council on Communication and in the ADA House of Delegates.

CDS offers online job board for dental hygienists

CDS continues to look for new ways to provide more benefits to our members. The Dental Hygienist Job Board is the latest benefit for CDS members. Looking to hire a hygienist? The Job Board is the place to start your search.

CDS offers this new free service to members and dental hygienists. It is a great way to connect the job seekers with the job posters.

The five schools of dental hygiene located within the three-county area served by CDS were notified of the Job Board and its availability to their students. Members, too, should check out the newest addition to your Web site and don’t forget to tell your fellow members about it. Looking for a new dental hygienist just got really easy.

For more information on the job board visit www.cds.org/jobboard.

Play a round of golf July 14 for the CDS Foundation

CDS is hosting a benefit golf tournament for the CDS Foundation Monday, July 14 at Harborside International.

The tournament is limited to 144 players. Tee off with a 1 p.m. shotgun start, scramble format. Buffet-style dinner and awards program follow play. The fee to participate is $200 and includes greens fee and cart rental, use of driving range, and an in-cart box lunch and light dinner.

The deadline to register is Friday, June 27. Be sure to register early. Go online to www.cds.org to download a PDF of the entry form or use the one found in this magazine issue.

CDS officers election date set for November 5

The 2009 CDS election of officers will be held Nov. 5 during the Regional Meeting at Drury Lane, 100 Drury Lane, Oakbrook Terrace.
Providing everything you expect
All in one place
Features

10 Balancing act:
Young dentists adjust to demands of family, career
CDS Director of Communications Keri Kramer discusses some of the challenges our members face raising a family and managing a career.

14 Life during war time:
A sweet childhood memory was born in the midst of an American nightmare
CDS Senior Writer Joanna Brown spoke with CDS President-elect David Kumamoto and his brother, Steven, about their father’s experiences at a Japanese internment camp.

Columns

8 President’s Perspective: Know your friends
16 In Other Words: Make the most of online CE
17 Second Opinion: Most Irish see cultural merits of immigration
18 It’s the Law: Using multiple owners approach to growing your practice offers risk and reward

Departments

4 . . . . . . . . . . . . . . . . . Directory
6 . . . . . . . . . . . . . . . . . Vox Pop
20 . . . . . . . . . . . . . . . . Going Local
22 . . . . . . . . . . . . . . . . . . . . Your Health
24 . . . . . . . . . . . . . . . . . Snap Shots
25 . . . . . . . . . . . . . . . . . Our History
26 . . . . . . . . . . . . . . . . . Looking Back
27 . . . . . . . . . . . . . . . . Dental Dateline
28 . . . . . . . . . . . . . . . . Meeting Place
29 . . . . . . . . . . . . . . . . . Branch News
39 . . . . . . . . . . . . . . . . . Advertising Index
42 . . . . . . . . . . . . . . . . Classified Advertising

Contents
CDS Officers

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The CDS Review reserves the right to edit or reject any letter submitted to the editor. All submissions are edited for grammar and style in accordance with the Associated Press Stylebook and Briefing on Media Law.

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How fast can you deposit checks?

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Remote Deposit for your practice. Now you can deposit checks 24/7 right from your office. Just scan the checks, validate the totals, then securely send images of those checks for deposit. This is just one of the many features of Business Checking Plus, which features tools to help you manage your cash flow at a discounted rate. In addition, your practice gets free online bill payment and online banking. Open an account today. Just stop by any National City branch, visit NationalCity.com/businesschecking, or call the healthcare business banking specialist, Shaakira Mason at 312-338-5333.

It’s not just banking. It’s National City.
Volunteers needed
The financial history of organizations that provide health services to the working poor and the elderly is a tale of prolonged droughts and brief periods of adequate financial rainfall. So it was with great joy that the Free People’s Clinic received three grants in rapid succession. They came from the Chicago Dental Society; the ADA Foundation and the employees of the ADA; and a very generous grant from the MacArthur Foundation.

These grants will give us a little breathing room.

In presenting the awards, each organization recognized the critical role played by the Free People’s Clinic in bringing oral healthcare to an underserved and neglected segment of our population.

What would really help us to serve more people is to have more volunteer dentists and hygienists. If you can give two hours a month to share your professional skills with a grateful population, your life will be greatly enriched.

For further information, call me at 773.667.3232.

—Edward Schaaf, DDS
Free People’s Clinic at St. Basil’s Church
Dental Director and Board Member

Remember our history
I enjoyed reading the article “Drei Kameraden” by Editor Walter Lamacki in the March/April issue on the immigrant Austrian/German dentists who fled from the Nazi persecution. That kind of information is so interesting in our dental history, and I hope the young members read it carefully to understand some of what it took to bring dentistry to where it is today.

—Robert Rechner
Executive Director
Illinois State Dental Society

Commentary hits target
Kudos Dr. Walter Lamacki, editor of the CDS Review. His commentary on advertising and dentistry [Editor Walter Lamacki’s Final Impressions column, March/April issue of CDS Review] entitled “Madison Avenue” was right on target! Also the article “Drei Kameraden” was very interesting, informative and, finally, touching.

You touch a lot of emotions; what more can we ask of a writer.

—Dave Whiston, DDS
Past President
American Dental Association

Why can’t we go back?
I just finished reading your editorial [Editor Walter Lamacki’s Final Impressions column, March/April issue of CDS Review] on advertising in dentistry with great satisfaction that someone has finally addressed this prickly issue. I wish we could go back to the bygone era, personally. I know you know who pays for the advertising! The only ones who benefit from advertising are the advertising agencies, in my view. The poor patients cannot discern the difference between a wonderful practitioner and the ones who advertise. And of course, the “get something for nothing” issue is always there.

Why can’t we go back?
Thanks for writing this article.

—H.L. Waldrop, DDS
Peoria

Say what’s on your mind
Fax: 312.836.7337
E-mail: review@cds.org
Dr. Lamacki: wlamacki@aol.com

The CDS Review reserves the right to edit or reject any letter submitted to the editor. All submissions are edited for grammar and style in accordance with the Associated Press Stylebook and Briefing on Media Law.
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Know your friends

Publishing deadlines are the reason for this delayed acknowledgement. The 143rd Midwinter Meeting, Charting Dental Success, was an unqualified “CDS Success.” Like a quarterback, I have gotten many back slaps and high fives for it. But I had less to do with it than the waterboy. My team was a stadium record 34,535 strong, led by Rich Holba, Phil Fijal, Jim Frett, volunteers and a crack staff. Thank you for making it happen and allowing Pat and I the privilege of being the quarterbacks.

It’s always good to know who your friends are. True friends celebrate your successes in life. It is human nature to sometimes fail to recognize your friends. Dentists are no exception to this flaw. Our professional success is often due in no small part to the contributions of our colleagues in dental laboratory technology. Dentists are in the fortunate position of delivering the culmination of our collaborative efforts to the patient and of receiving the accolades. How often do you share the limelight with your technician or even give them a call with a congratulatory pat on the back?

I have been fortunate, during my professional career, to be true friends with the laboratory technicians with whom I work, and it has given me the opportunity to, shall we say, see the dental profession from the “other side of the bench.” The good ones are highly skilled and only want to produce products with the highest quality workmanship. You only need to take a tour in their labs to witness the frustration they experience with some cases. They can only produce a finished product that reflects the quality of the impressions, bites and instructions given them. As my crown and bridge technician says, “One remake guts the profit for both the dentist and laboratory, not to mention the inconvenience it creates for the patient.”

What could cause these problems? Possibly changes in dental school curriculum. Less time is allotted for students to do their own clinical lab work, if they do any at all. If the student has to construct the prosthesis on their preparations and impressions followed by delivery of that work to the patient, they soon learn where improvements in technique are needed. Is it fair to the student not to have this learning experience? Is it fair to the dental laboratory? I think not.

That said, what other options present themselves? Take the time to establish a good working relationship with your laboratory technician. Work as a true team with an open mind and learn from each other. Take CE courses together. It will be rewarding for you, your technician and the patients you both serve.

Fast Fact
As a true friend, you are allowed to celebrate the following with me:

Since 1908

<table>
<thead>
<tr>
<th>Chicago White Sox</th>
<th>Chicago Cubs</th>
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<tr>
<td>• Four division titles</td>
<td>• Four division titles</td>
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<tr>
<td>• Two World Series wins in four appearances</td>
<td>• One World Series win in eight appearances</td>
</tr>
<tr>
<td>• 50% success</td>
<td>• 12.5% success</td>
</tr>
<tr>
<td>• Three years since last World Series title</td>
<td>• 100 years since last World Series title</td>
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The Chicago Dental Society Officers & Directors cordially invite you and your spouse/guest to attend the Installation of Officers:

**Sunday November 9**  
Chicago Hilton & Towers  
720 S. Michigan Ave., Chicago

Welcome Reception: 2 p.m.  
Installation of Officers: 3 p.m.  
Gala Dessert Reception: 4 p.m.

**The 2009 Officer Nominees**

**President:** David Kumamoto, DDS, MS  
**President-elect:** Michael Stablein, DDS, PhD  
**Secretary:** Ian Elliott, DDS  
**Vice President:** John Gerding, DDS  
**Treasurer:** David Fulton Jr., DDS
Surprising, perhaps, that the ambassador for a dental office would have such a gummy grin, but Jenna Govoni charms patients and staff alike at Brushin’ on Belmont, a pediatric and general dentistry practice on Chicago’s northwest side.

Jenna’s parents, Drs. Robert and Monika Govoni, occasionally bring the 9-month-old tot with them on Saturdays when they both work half-days.

“Jenna is really welcomed by the staff and patients,” said Dr. Robert Govoni. “She brings a bit of fun into the office.”

With Jenna’s arrival last summer, the Govonis juggled their schedules: Dr. Monika Govoni cut her hours at the practice she shares with her husband, while he continues to work as an associate in another practice. They both rely on family, babysitters and occasionally a staff member to watch Jenna while they work. Dr. Robert Govoni says he and his wife are “completely satisfied” with the system.

In a survey of 41 new dentists conducted by the Chicago Dental Society earlier this year, 36 percent of respondents emphasized the importance of flexible work arrangements like the Govonis’ as not only the best way to balance the demands of family and work but also a significant attraction to the dental profession.

Sixty-one percent of those surveyed were parents; 27 percent were the primary caregiver for their children; and an additional 12 percent cared for another family member, such as a parent.

“Flexibility was definitely a deciding factor in why I pursued a career in dentistry,” said Dr. Susana Torres, a community health dentist in Chicago and a single mother to two young boys. “I found the lifestyle much more in line with my needs than if I entered medical school.”

Dr. Torres, who works full-time for the Chicago Public Schools during the school year and reduced hours at Chica-go-area clinics during the summer, relies on a full-time nanny to care for her children during working hours. “She’s a godsend,” said Dr. Torres.

With evenings reserved to spend time with her sons, Dr. Torres has been
stymied in attending professional networking events or CDS branch meetings, which are held at night. “I was frustrated at first,” she said. “But you have to have realistic expectations about what you can accomplish in a day. Moderation is key.”

Dr. Alice Boghosian, a general dentist in Niles and mother to 17-year-old Lydia Gerlach, agreed. “A friend of mine has a saying: ‘We as women can have everything, just not all at once,’” she said.

Dr. Boghosian worked as an associate up until the time of Lydia’s birth. “The commute was long, and I didn’t want to work for someone else,” she said. So when Lydia was a couple months old, Dr. Boghosian began looking to rent space in an office closer to home.

Her search led her to fellow dental school alum Dr. John Hagopian. Initially, she worked part-time while her mother took care of her daughter. Over time, though, her patient load grew and she and Dr. Hagopian became partners.

Dr. Boghosian’s choice to cut her work schedule to part-time resonated with survey respondents: 50 percent said that they had cut hours to care for children or another family member, and 67 percent said that they were “very” or “completely satisfied” with their choice.

With college on the horizon for Lydia, Dr. Boghosian reflected on the challenges of parenting and working. “I can’t think of anything I have done that has been more rewarding than motherhood,” she said. “But professional fulfillment is part of the equation, too. I couldn’t do either full-time.”

It’s a sentiment shared by several new mothers who responded to the CDS survey. “Family and professional needs are in constant flux, and it should be our goal to try and maintain a balance between the two,” wrote Dr. Stephanie Liss, a dentist on Chicago’s South Side.

“The balance my first year in practice was terrible,” wrote Dr. Kimberly Shepard, a periodontist practicing in the northwest suburbs. “I couldn’t do either full-time.”

In 2003, the American Dental Association surveyed dentists who had children, asking them about the amount of time taken off from work due to the birth of a child. Not unexpectedly,

“Family and professional needs are in constant flux, and it should be our goal to try and maintain a balance between the two,” wrote Dr. Stephanie Liss, a dentist on Chicago’s South Side.

“The balance my first year in practice was terrible,” wrote Dr. Kimberly Shepard, a periodontist practicing in the northwest suburbs. “I couldn’t do either full-time.”

In 2003, the American Dental Association surveyed dentists who had children, asking them about the amount of time taken off from work due to the birth of a child. Not unexpectedly,

Dr. Shepard now says she is “very satisfied” with her work arrangement.

• In stressful times, take a long view. “Think about what is important now, but also what will be important to you and your family in five or 10 years,” wrote one dentist.

• Run an efficient office. “Streamline routines in the office, like clinical notes, so that they can be dictated to an assistant,” suggested one CDS member. Limiting lunch breaks and working longer but fewer days are other ideas.

• Find a caregiver you can trust. While many respondents do rely on family and friends to provide care, CDS members commented several times on the importance of good childcare. “If you can’t trust the person caring for your children, you won’t be able to concentrate at work,” said one member.

• Always have a back-up plan. What happens when your sitter is sick or your spouse is out of town? Planning for worst-case scenarios can help reduce the stress of dealing with emergencies.

• Make your spouse a partner in childcare. Communication, said several respondents, is key. “Ask what his/her expectations are for his/her profession. Be willing to make compromises. Dentistry is a wonderful profession that allows you to adjust your hours of practice yet still have a financially viable situation,” one dentist wrote.

Nine-month-old Jenna Govoni charms staff and patients alike when her parents, Drs. Robert and Monika Govoni bring her to the office on Saturdays when they work half-days.
female dentists were more likely than male dentists to take time off before and after the birth, and to take more time off.

What was surprising in the ADA survey, though, was the increasing role that younger male dentists had in caring for their infant children: Male dentists under 40 took more time off from work on average than male dentists over 40.

In CDS’s own survey, 34 percent of respondents were fathers, and many commented on the need for open communication between spouses on sharing the load.

**Family and professional needs are in constant flux, and it should be our goal to try and maintain a balance between the two**

Dr. Adrian Codel, a general dentist who practices in Chicago’s Lakeview neighborhood and a father to two young boys, said he has reduced his work week to 32 hours and works evenings and weekends so that the family’s reliance on outside care is minimal. “We have a babysitter about 12 hours a week to watch our older son,” he said. “We don’t plan on getting a full-time nanny.”

To make sure both parents are on the same page, he and his wife, Liz Kooy, use Google’s calendar program to remind each other of appointments. “We have our work schedules down to a science,” Dr. Codel said. His wife, who works full-time as a social worker from their home, cares for their sons on days when he sees patients.

He also spends one day a week taking his sons on “little adventures,” such as trips to the zoo or a museum. It’s a practice he heartily suggests to other dentists: “I recommend dentists work out an agreement with their employer or alter their schedule so that they can spend time with their family during the day. Give the spouse or caregiver a break and do your kids a favor by spending time with them.

“I’ve joked to my wife—if we win the lottery tomorrow, I’d be happy to be a stay-at-home dad,” he said.

Keri Kramer is director of communications for the Chicago Dental Society.

TOP: Lakeview dentist Adrian Codel has reduced his work load and works nights and weekends to minimize the family’s reliance on outside care. Using Google’s calendar feature, Dr. Codel and his wife, Liz Kooy, have the coordination of their schedules down to a science.

LEFT: General dentist Alice Boghosian found a practice closer to her home in Niles when her daughter was born.
INTRO

Received his D.M.D. from the University of Pennsylvania, School of Dental Medicine and Certificate in Periodontal Prosthodontics with a M.S.D. degree from the University of Washington, School of Dentistry.

He maintains a private practice limited to Prosthodontics in Tacoma and Seattle and is an Affiliate Professor in the Graduate Restorative Program at the University of Washington.

Dr. Kois continues to lecture nationally and internationally, is reviewer for the International Journal of Prosthodontics and is a member of the Editorial Board for The Compendium of Continuing Education in Dentistry. Dr. Kois is the recipient of the 2002 Saul Schluger Memorial Award for Clinical Excellence in Diagnosis and Treatment Planning. His memberships to professional organizations include American Academy of Restorative Dentistry and American Academy of Esthetic Density.

In addition, he continues to work with restorative dentists at the Kois Center, a didactic and clinical teaching program.

LECTURE OUTLINE

Understanding the role occlusion plays is important for the long-term success of our restorative dentistry. Our knowledge about occlusion has been based on gnathologic principles. These concepts are the basis of a mechanical system with focus on posterior determinants and mutual protection. If it is that simple, why can’t we predict when or why functional problems develop or why can’t we always create a therapeutic occlusion?

This program will focus on biologic principles necessary for developing a functional occlusion. New paradigms will be presented to enlighten participants about understanding normal function, dysfunction and parafunction. This focus will develop principles for force management of the masticatory system and parameters to determine the most appropriate occlusal scheme. By focusing on key elements, the practitioner will be able to predict more successful restorative results and know when complex treatment is not necessary.

COURSE OUTLINE:

• CONCEPTS
• FUNCTIONAL OCCLUSION
• DIAGNOSIS

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A sweet childhood memory was born in the midst of an American nightmare

by Joanna Brown

Among his childhood memories, Dr. Steven Kumamoto remembers getting lost in a patch of elephant grass on the way back from a fishing trip with some friends. He was only 3 or 4 at the time, but he clearly remembers the adventure.

The group started out, he recalled, by climbing under a fence, crossing a small ditch by the side of the road, and then crossing the road—quickly, because the boys had to hide from a passing Army jeep.

As children, this journey seemed like the ultimate adventure. They were too young to realize that the fence and soldiers intended to keep Japanese-Americans like them and their parents inside the Tule Lake internment camp during World War II. President Franklin Roosevelt called for the imprisonment of people of “Foreign Enemy Ancestry”—regardless of their citizenship—following the Japanese attack on Pearl Harbor.

“Being little, we didn’t know that we weren’t supposed to do that,” Dr. Steven Kumamoto said of the day that group of little boys broke out of the camp to go fishing. Sadly, the pond was too scummy for sport and the boys returned home with long faces. They raced back through a patch of elephant grass, which was where Dr. Steven Kumamoto lost the group. But his friends didn’t want to face Mrs. Kumamoto if they returned without her son, and they worked quickly to find him. The reunited group returned unscathed.

The Kumamoto family lived among 18,000 people in northern California’s Tule Lake War Relocation Center, one of the largest and most controversial internment camps. Executive Order 9066 allowed the military to declare the West Coast and part of Arizona a military zone, and all people of Japanese descent were given a few days notice to settle their affairs and either leave the region or
be interred. In all, more than 100,000 people moved into internment camps.

“It was a very difficult thing for people,” said Ann Harrington, director of the Asian Studies Program and a professor of Japanese history at Loyola University Chicago.

“People were put into the camps with no preparation, no knowledge of where they were going. It was all very frightening. People lost a lot. They were ashamed to have had this happen to them. But some had feelings like the Nazi camps were far worse, and so they didn’t complain.”

Dr. Steven Kumamoto’s father, Dr. Koki Kumamoto, was a dentist at Tule Lake. He earned $5 a month to care for other Tule Lake residents at the camp’s clinic.

But neither Dr. Steven Kumamoto nor his younger brother, CDS President-elect David Kumamoto, remembers their parents talking much about their experience in the years after the war.

“I always assumed it was something they wanted to forget,” Dr. David Kumamoto said. “But I also think there was always a fear of government reprisal.”

Dr. Harrington said internment was a dark time in American history that few survivors talk about. The government never found evidence of espionage at any of the internment camps.

“Families were broken up in the camps,” Dr. Harrington said. “People ate at long tables, and the kids wanted to be with their friends because they identified with them more than the old Japan-ese people like their parents. At the same time, the parents were all in shock over what was happening to them. Fathers were robbed of being heads of their households, which was very emasculating.”

Upon leaving Tule Lake in 1943, Dr. Koki Kumamoto moved briefly to Washington state and worked as a farmhand before he permanently relocated his family to Chicago and built a dental practice. Illinois was one of a few states that allowed Japanese-Americans to take the dental licensure exam.

Dr. Steven Kumamoto said his father’s determination to rebuild his dental practice was a lesson in facing adversity and remaining strong.

“My dad had a practice on the West Coast and he was forced to leave it by the government,” he said. “But he still came out to Chicago and started again. There’s a lesson in that.”

Dr. David Kumamoto heard another message from his parents’ experience.

“The biggest thing was ‘don’t complain about what you have today because it could all be gone tomorrow,’” he said. “They had 10 days notice to liquidate everything they had before they went into the camp. They tried to sell as much as they could because they had no idea how long they’d be gone, or if the camps were like those in Europe.”

Those who were interned agree that young people should hear more about this period of American history.

The Japanese American National Museum in Los Angeles has a Life History Program to record the oral history of Japanese Americans, especially those whose photographs and other personal records were confiscated and destroyed during internment. More information is available at the museum’s Web site, www.jannm.org.

“It is not written about in the textbooks that are typically circulated,” said ADA Past President Eugene Sekiguchi, whose family was sent to Heart Mountain War Relocation Center in Wyoming when he was a toddler. “The camp experience, regardless of the hardship and the conditions, adds to the spirit and to the character of the people who were close to it. Their experience sets a foundation to build on.”

Dr. Harrington did not hear about internment camps in any of her high school or undergraduate history courses, but she makes a point of teaching about it now.

“One of the first things I tell my students is that this was a horrible violation of democratic rights. When people are scared enough, they act in panic instead of rationality. And it doesn’t take much for panic to break out.”

Make the most of online CE

Advances in technology are changing the world of professional continuing education. You can earn up to 50 percent of your hours in the comfort of your home or office from self study, including taking courses online. But all continuing education isn’t created equal. Here’s how to get the most out of your online experience.

**Choose carefully.** It makes the most sense to select continuing education providers with which you are familiar. As you take classes, note the quality of the program and keep a list of the providers that do the best job. Then, when you need hours in the future, look to these providers first.

**Look for the CERP designation.** CERP stands for Continuing Education Recognition Program and is operated by the American Dental Association. CERP was developed to allow members and the dental community to select continuing education with confidence. For a complete listing of CERP-approved providers, go to www.ada.org. Click on “Dental Professionals,” then “Events & Meetings,” and then “ADA CERP.”

**Choose according to your interests.** Rather than accumulating hours for hours’ sake, take the time to identify what you want, or need, to learn. Then, search for courses in your area of interest. The learning process will be more pleasant if it’s a topic you really want to study. Plus, what you learn will likely be more relevant to your practice.

**Ask for referrals.** Ask colleagues who they trust for online courses. Then, ask what courses they’ve taken that they’d recommend. This is an excellent way to find the online gems—as well as the dogs—in order to help you make decisions about what you’ll spend your time and money on.

**Take advantage of your memberships.** Both the ADA and the Chicago Dental Society offer excellent continuing education opportunities. You don’t even have to leave Chicago to get them! While the Midwinter Meeting and your local branch meetings offer opportunities for live learning, the ADA offers an excellent array of online courses. For members, online continuing education costs $28 per CE credit. For non-members, the cost is $42 per credit.

**Don’t wait until the last minute.** As they say, “Desperate times call for desperate measures.” When you wait until the last minute to fulfill your continuing education requirements, you may be more inclined to take what’s easily available or can be studied quickly rather than selecting the courses that are of most interest to you. By pacing your online study, you can be sure you’re getting the most out of your online learning as well as meeting your license renewal requirements.

**Set aside adequate time.** You won’t get the most out of online courses if you try to squeeze them in between patients or if you’re multi-tasking while you’re learning. Instead, clear time on your schedule so that you won’t be interrupted and can focus on what you’re learning. Set aside time when you know you’ll be well rested and not distracted by practice issues.

**Don’t exceed the limits.** Because Illinois law allows for 50 percent of your continuing education requirements to come from self study, you can take up to 21 of your required 42 hours for each licensing period online. Since many courses are worth one or two credits, that’s a lot of online study! If you know you plan to take the full 21 hours online, consider setting a schedule (i.e. every other month) for a class so that you get into a routine and have adequate time for study.

**Consider online learning for staff members, as well.** Consider encouraging your staff to participate in this type of distance learning. You’ll benefit and so will your practice.

Distance learning is here to stay. Be wise about how you incorporate it into your lifelong learning habits and you’re more likely to be satisfied with what you find online.

The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society.
Irish, U.S. dentists face similar challenges

Editor’s note: Government leaders on both local and national levels are wrestling with how to improve our current healthcare system. No system is perfect, for sure, but following is one perspective from our friends across the pond.

Ireland’s population is currently growing at the highest rate in Europe and is going to pose great challenges for the country’s infrastructural development—including dentistry. Ireland, north and south, produces in total 110 dentists per annum (30 of these qualify in northern Ireland). Now we have Polish, U.K., French, Hungarian, Latvian and Slovakian dentists and some from non-E.U. countries (who have to undergo an examination): India, Pakistan and Nigeria.

The first Dental Act of 1925 really established dentistry as a profession. Prior to that, one could serve time and learn by working with a dentist. Ireland only received its independence in 1922. Being a young state, with the Depression in the late 1920s, the economic war and World War II, the advance of the economy and dentistry were greatly restricted.

In 1949, the Insured Workers Scheme was introduced, providing dentistry for employees—a basic scheme, a watered down version of the U.K. National Health (which applies to Northern Ireland). Dentistry was provided in state clinics “free of charge” to those who were fortunate enough to access it—mostly children and the poor.

Today, there are approximately 1,000 dental practices in southern Ireland and about 600 dentists in the Health Service. In total there are currently 2,500 dentists in the south. In the north of Ireland there are 1,000 dentists, mainly in National Health Service.

Many of the challenges facing dentistry in Ireland are similar to those in the U.S. The fluoridation debate is quite lively at present. Introduced in 1966, fluoride is in all major water supplies at 0.7 parts per million. This has had obvious benefits.

Advertising is frowned on by the Dental Council, but this restriction is now considered uncompetitive. Northern Irish and European dentists not registered and practicing in Ireland are allowed to advertise in southern Ireland, hence promoting so-called dental tourism from as far away as Bucharest and Budapest.

On top of that, the Competition Authority recently suggested that collective fee negotiations are anticompetitive.

Over the last 30 years, strong association has developed with the U.S. in particular. Many of the specialist academies have an increasing number of Irish members. Often they would have attended a postgraduate programs in the U.S. There is an Irish Academy of American Dental Specialists which organizes an annual meeting in Dublin. Many attend the American Dental Society in Europe, which had a very successful meeting in Glasgow in 2007, and hopes to meet again in Lisbon in June.

There is tax deductibility up to 41 percent at present for certain types of treatment: crowns, bridges, oral surgery and periodontics, among others.

The European Union (of which Ireland is a member) now has 27 member states with a current population of 495 million. Each member state has a different system of provision of dental treatment. The E.U. is constantly producing legislation to regulate services.

Some feel that Ireland is perhaps the most compliant country in the E.U., in that when new regulations are passed in Brussels, a new state body is immediately put in place to implement the policy in Ireland.

The Dental Council, a statutory body, controls dentistry in Ireland; its members are government nominees, including consumer representatives, and elected members. It is currently expanding the duties of dental hygienists by allowing them to place temporary fillings, recement crowns and administer local anesthetics. The government is currently preparing a new Dental Act.

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Dr. O’Loughlin is a past president of the Irish Dental Association and a member of the P.R. Committee of the IDA.
Using multiple owners approach to growing your practice offers rewards and risks

When we speak about ‘growing our practice,’ we often refer to increasing our marketing to attract new patients, hiring employees to increase efficiency, adding new technology to increase productivity, or using other internal methods to boost the bottom line.

There are other avenues to increase your business’ income potential and your net worth. By adding one or even multiple owners to your business rather than independent contractors or employees, you increase the possibility of external business expansion, and you also spread business risk.

Tapping other dentists in a risk sharing endeavor to achieve a higher net worth and income potential for all is often overlooked by professionals who otherwise strive to further their success.

Advantages

The expansion of a practice from three to 10 chairs or more, as well as the establishment of a second, third or fourth office, is logistically challenging, risky, time consuming and expensive—to mention a few issues. It can also be professionally rewarding, exciting and lucrative. Sharing the risk, cost and time requirements with other dentists who are equally committed to the project because they have a stake in its outcome can ease the demands that such a project places on an individual.

The group can tap into the strength of each person, be it organizational, practical or financial, and make its vision a reality. I have structured enterprises where clearly one dentist/owner was more interested in the actual day-to-day dentistry and operation of the practice, while another preferred to exercise his talent as a business entrepreneur by finding the best office locations, negotiating with contractors and vendors, and a third had the wherewithal to finance the major portion of the project.

In an ideal world, the ideas and goals as outlined will be achieved without complications and lead to guaranteed success. However, we do not live in an ideal world and life is not without complications and problems. We call them challenges.

Potential problems

Anytime people interact, be it on a personal or business level, there is the real possibility of conflict. In an enterprise where a substantial amount of money, egos, different personalities and management styles are involved, problems will most certainly arise. It is of the utmost importance to have well thought out contracts in place to define each person’s rights and responsibilities before engaging in any business relationship.

The give and take of negotiations

The contract which should form the basis for any business venture demands a full commitment from all parties and the will to work through disagreements. It does not help when one member of the group shies away from open discussion because he or she feels uncomfortable raising certain issues. To sweep nagging concerns under the carpet, hoping that they will go away or resolve themselves miraculously in the future, is counterproductive. An open and honest dialogue between the parties is a prerequisite for success.

The contractual arrangements arrived at in the beginning form the backbone for the future venture. The contract can be
very complex but should address certain basic issues:

- How is percentage ownership allocated?
- What will be the new business’ capitalization?
- Is there agreement on the first ‘project’?
- Can every person make the same time commitment to this new venture?
- Will some dentists have to sell their businesses in order to commit to the venture or to eliminate a potential conflict?
- Is there a method in place to break a disagreement or stalemate?
- How will profits—and losses—be allocated?
- What happens if one person wants out, becomes disabled or dies?
- Is there room to accept new shareholders/members?
- Do the dentists have a compatible vision of the future?

This list is by no means exhaustive.

**Conclusion**

Professionals who are interested in expanding the business aspect of dentistry should consider aligning themselves with likeminded entrepreneurs in the field. The endeavor demands a disciplined contractual structure, which should be arrived at through a disciplined thought process and serious negotiations without resorting to negative tactics. The contract should speak to as many possible complications as the parties can conjure up, knowing full well that life can always throw a curveball and that unforeseen events will emerge. Not only do such steps smooth the way of the future business, but they also will tell all participants if they can work together to make it happen.

Dr. von Heimburg is a practicing dentist and a practicing attorney in the Chicago area. She represents, advises and educates dental professionals, exclusively, in all matters relating to the practice of dentistry.

This article does not constitute legal advice but is for educational purposes only. The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society.
The Odontographic Society of Chicago honored several people at its Scientific Meeting April 7:

UIC student Thomas Kwong and Southern Illinois University School of Dental Medicine (SIU) student Nicholas Baker received the Walter E. Dundon Memorial Award, which is given annually to a senior dental student from each of the Illinois State colleges who demonstrates unusually high quality leadership and outstanding clinical ability during their four years.

UIC student Jeffrey Ruttencutter received the Outstanding Research Award from the Research and Educational Foundation of the Odontographic Society.

Dr. Robert Froemling, Assistant Professor in the Department of Restorative Dentistry at SIU, and Dr. Courtney Lamb, Clinical Assistant Professor at UIC, received the William P. Schoen Memorial Teaching Award in recognition of their innovation and dedication to dental education and to their dental students.

Drs. Janet Kuhn and Robert Manasse were inducted as Fellows of the Odontographic Society.

The Odontographic Society of Chicago recognizes achievements of its members

The University of Illinois at Chicago College of Dentistry recently welcomed three people to the faculty.

Dr. Melissa Connell, an alumna and clinical assistant professor of pediatric dentistry at the University of Illinois at Chicago College of Dentistry, returns to UIC after stints in Arizona, New Mexico, Pakistan and several other countries. Along the way, she made the tough decision to become a kidney donor.

“I was scared, but it is the most meaningful and important thing I’ve ever done in my life,” Dr. Connell said of her decision to donate a kidney to her brother, Eric. She was the only family member who qualified to be a donor when Eric needed surgery in 2004. “Eric is doing great.”

Based in the Predoctoral Pediatric Dentistry Clinic, Dr. Connell noted that her duties consist of “overseeing the students—I help them manage pediatric patients and oversee the treatments and procedures they perform. “I continue to learn a great deal through teaching, and I strive to provide knowledge as well,” she continued. “I hope to enhance the program by letting the students know about how my own experiences have had practical applications.”

Dr. Regina Romero joins the UIC Department of Endodontics.

“I’m involved in teaching undergrads, postgrads, and International Dental Degree Program participants,” she said. Dr. Romero wants her students “to understand the whole picture of root canal treatment, from history, to diagnosis, to treatment and follow-up,” she said. “I want to teach them how to see patients as a whole and be able to associate whatever the patient’s problem is to the whole picture—not only endodontics but periodontics and restorative, too. If you just focus on just one aspect, that often is not the best approach, so I want to integrate various parts of the curriculum.”

As an endodontics resident/postgraduate at the college, she won several awards for her research and presentations.

Going Local

a look at what’s happening in our community

UIC welcomes new faculty

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Top left: SIU’s Dr. Robert Froemling was presented with the William P. Schoen Memorial Teaching Award by Dr. Thomas Schneider, President of the Odontographic Society of Chicago.

Top right: UIC’s Dr. Courtney Lamb was also presented with the William P. Schoen Memorial Teaching Award by Dr. Thomas Schneider.

Bottom left: Dr. Frank Weine presented the Walter E. Dundon Award to Thomas Kwong.
Museums offer a chance to see lizards, dragons, mermaids

Rising gas prices, highway congestion and an unending list of ways that air travel is becoming less enjoyable make summer vacations less appealing every year. But why leave town when there is so much to explore in our own city!

The Shedd Aquarium has extended “Lizards and the Komodo King” through the end of the summer. Plan a day trip to visit Faust, the 154-pound Komodo dragon, with his court of 25 other lizard species including wall-walking geckos, camouflaged chameleons, busy bearded dragons and all the others.

Komodo dragons have ancestors going back 100 million years. They devour their prey quickly (an entire pig is gone in 20 minutes) and completely: the Komodo can eat 80 percent of its own weight.

Faust is the first live Komodo dragon ever on display in Chicago, so take advantage of this extended opportunity to see him.

For more information, visit www.sheddaquarium.org/specialexhibits.html.

The Field Museum is highlighting other legendary animals in its special exhibit, “Mythic Creatures: Dragons, Unicorns and Mermaids.” Open through Sept. 1, the exhibit features some of the most fascinating creatures ever invented and the science that makes them seem real.

Mermaids, for example, show up in many cultures’ folklore. The water spirit in Africa healed the sick and brought good luck to her supporters, but also beat down those who betrayed her. She probably wasn’t related to the three mermaids Christopher Columbus spotted in 1493 near Haiti, nor the fish-tailed mermaid Captain John Smith reported in 1614. Henry Hudson spotted one near Norway in 1608. And mermaids have appeared in Ireland as recently as 1910.

Find these stories and more about dragons, unicorns, giants and other creatures at the Field Museum this summer. For more information, visit www.fieldmuseum.org/mythiccreatures/index.html.

If your family is more into dinosaurs than mermaids, try the Museum of Science and Industry. Dinosaurs Alive! will be on the Big Screen at the Omnimax Theater through Oct. 9. The film merges computer imagery with documentary footage from the 1920s, with narration by Michael Douglas. Viewers can visit New Mexico and Mongolia with the greatest dinosaur hunters of both eras.

For more information, including how to buy tickets and recommendations for what children will enjoy the film, visit www.fieldmuseum.org/mythiccreatures/index.html.

For more ideas on local activities, visit www.choosechicago.com.

Honors, accolades, etc.

- CDS member Peter Cabrera, of Chicago, was elected secretary of the Midwest Society of Periodontology for 2008-09. He will serve with a slate of officers representing Michigan, Wisconsin and Minnesota, as well.

- CDS associate member Joe Hagenbruch was elected chair of the ADA Council on Dental Benefits Programs. He will take office following the ADA Annual Session in San Antonio in October.

- Dr. Carla Evans, chair of the Department of Orthodontics at UIC, received the Teacher of the Year Award from the Illinois Society of Orthodontists April 7. On hand were the residents from her first graduating class in 1998, who spoke of her strong commitment to orthodontics and to teaching.

- The Illinois Society of Orthodontists installed its new slate of officers for 2008-2009: Jerome Jarosz, president; Spencer Pope, president-elect; Ronald Jacobson, vice president; Robert Girgis, secretary-treasurer; Betsy Ulrich, incoming trustee; and Patrick Foley, trustee.

- Ara Goshgarian was installed as the new Illinois director to the Midwestern Society of Orthodontists, replacing Steve Marshall.

Dr. Judy C. Yuan joins the UIC faculty as a clinical assistant professor of restorative dentistry.

Dr. Yuan is working with Dr. Rand Harlow, clinical assistant professor, Restorative, as part of the predoctoral implant educational program. She also is responsible for some pre-clinical and clinical teaching within the Restorative Department.

“Aside from teaching one day in the pre-doctoral implant course, I am engaged in implant consultation and in the restorative phase of patient treatment procedures,” she said.

“I wish to contribute to the students what I have learned and accomplished in prosthodontics and implant dentistry. I’d like to disseminate treatment philosophies and concepts to the students, and have hands-on interactions through demonstrations in the clinical setting.”

Her grant is for defining a natural tooth color space based on a 3-D shade system.
A new study from the National Eye Institute (NEI) and Prevent Blindness America shows that vision-threatening eye disease is on the rise.

Twice as many women as men in the United States are diagnosed with eye disease annually. Of the more than 3.6 million Americans age 40 and older who suffer from visual impairment, 2.3 million are women.

Though some people believe diseases like glaucoma, cataracts, macular degeneration and diabetic retinopathy are to be expected as we get older, experts say the age of onset is alarming.

“Some may be under the impression that losing vision is just a simple part of the aging process, but these numbers include many women in their 40s,” Daniel D. Garrett, senior vice president of Prevent Blindness America, said in a prepared statement. “It’s never too early to start caring for our eyes, and we strongly encourage women to make eye health a priority for themselves and their families today.”

The easiest way to protect your vision, he continued, is to seek out regular eye care.

The St. Louis- and Washington D.C.-based American Optometric Association says that many optometrists are expanding their traditional roles to include other areas that affect eye health, such as nutrition. Research has shown that nutrition can impact the development of cataracts and age-related macular degeneration (AMD), which are the two leading causes of blindness and visual impairment among millions of aging Americans.

Nutrition may be particularly important given that, currently, treatment options after diagnosis for these eye diseases are limited. Following is some nutritional advice to benefit your eye health from the American Optometric Association.

**Cataracts**

Cataracts develop when the proteins in the lens of the eye are damaged, causing them to become translucent or opaque. There are several factors that we cannot control that may increase the risk of developing cataracts: age, family history and ethnicity (African Americans have a higher risk for developing and becoming blind from cataracts), to start. Some studies also suggest that women are at slightly higher risk than men.

But research also shows that there are several risk factors for cataracts that we can control by changing certain behaviors: not smoking, reducing exposure to sunlight by wearing UVA/UVB protective eyewear and wide brimmed hats, controlling other diseases such as diabetes, and eating a healthy diet.

Several research studies show that the antioxidant properties of vitamins C and E, as well as carotenoids lutein and zeaxanthin (which are also antioxidants) may protect against the development and progression of cataracts. Eating five servings of fruits and vegetables each...
day, as currently recommended by the National Cancer Institute and the U.S. Department of Agriculture, can provide much of what you need to stay healthy.

Most fruits and vegetables are excellent sources of vitamin C, including oranges, grapefruit, strawberries and papaya, as well as green peppers and tomatoes.

Vitamin E is more difficult to obtain from food sources alone since it is found in very small quantities in foods, such as vegetable oils, nuts and seeds. Good food sources include vegetable oils (including safflower and corn oil), almonds, pecans, wheat germ and sunflower seeds.

Lutein and zeaxanthin are found together in many food sources. Dark green leafy vegetables are the primary source of lutein and zeaxanthin, but they are also present in lesser amounts in other colorful fruits and vegetables, such as broccoli, orange peppers, corn, peas, persimmons and tangerines.

**AMD**

Approximately 10 million Americans suffer from early signs of age-related macular degeneration (AMD) and almost a half million people have significant visual loss from late-stage AMD. Both the severity and irreversibility of the disease have generated interest in ways to either prevent or delay its progression. Again, nutrition offers one promising means of protecting the eyes.

The Age-Related Eye Disease Study from the NEI is the first large clinical trial to test the effect of a high dose antioxidant vitamin combination plus zinc on preventing or delaying the progression of AMD and its associated vision loss.

The antioxidant vitamins and zinc supplement reduced the risk of developing advanced AMD by about 25 percent in study subjects who were at high risk for developing the advanced stage of this disease. In the same high-risk group, the supplements also reduced vision loss by 19 percent.

The doses tested were:
- 500 milligrams (mg) vitamin C
- 400 IU vitamin E
- 15 mg beta-carotene
- 80 mg zinc
- 2 mg copper (to prevent anemia from high dose zinc).

According to researchers, this supplement combination is the first effective treatment to slow the progression of AMD. The NEI concluded that persons older than 55 with signs of intermediate to late vision loss due to AMD should consider taking a supplement such as that used in this trial. Effective treatment can delay progression to advanced AMD in about 300,000 people who are at high risk.

Talk to your doctor about nutritional supplements you are considering, or review the above list of foods rich in vitamins A and C to benefit your eye health.
Entering the den in Dr. Richard Patelski’s home is a bit like entering a wilderness lodge. Lining the walls is game that he has caught on various hunting excursions. In the corner, a brown bear, also known as a grizzly, stands on its hind legs. As impressive as everything else is (the brown bear is immense), Dr. Patelski’s biggest accomplishment holds a story of adventure.

After graduating from the Loyola University of Chicago School of Dentistry in 1978, Dr. Patelski was approached by a friend to go hunting. With no background of hunting, he started on the path to becoming an avid hunter.

“I learned about it through books and magazines and friends. Most people have hunted their whole lives.”

In the spring of 2000, Dr. Patelski and two friends traveled to Russia’s Kamchatka Peninsula, just south of Siberia, to hunt bear. Kamchatka is home to the world’s densest population of brown bears.

Flying into Petropavlovsk, a city that used to be under Soviet control, he couldn’t help but notice the hundreds and hundreds of submarine pens in the water and the barracks intermittently placed in the thick wilderness. When they landed, 75 bear hunters stood in a single file line to get through the military customs.

“Nobody was saying a word. I think they were a little in awe, a little afraid,” Dr. Patelski recalled.

They were then taken by helicopter to the lodge where they would be staying. The area is described as the land of fire and ice because of its 414 glaciers and 160 volcanoes. At night they could see the volcanic areas glowing red.

In the morning the friends split up and each went their own way with their Russian guides. The first day Dr. Patelski spent hiking the area, the next day he went into a valley by helicopter searching for bears. By the third day, having not shot a bear, he was taken to an outpost camp on an island with a guide who didn’t speak English.

The fourth day, still bearless, two guides who didn’t speak English flew with him on a personal helicopter to a different area to hunt. They flew above the forest searching for bears; when they spotted one they would land and look for it. They did this four times before they were finally 40 yards away from a brown bear.

“Shoot! Shoot! Shoot!” the guides excitedly said the only English word they knew. The bear hide was brought back to the lodge and prepped to come back to the States.

Dr. Patelski takes great pride in his collection. He talks enthusiastically about it and sees his room as a trip down memory lane. Each piece holds a different story and a wonderful memory.

Stepping into Dr. Patelski’s den and seeing the bear alongside other items in his collection can feel a bit overwhelming at first.

“People [in the city] are not exposed to hunting. If you grew up on a farm you would know how necessary it is,” Dr. Patelski commented.
Charles Edwin Bentley, an African-American dentist at the turn of the last century, was a pioneer in dental health education who fought to have the subject taught in Illinois’ public schools.

Dr. Bentley was born in 1859 in Cincinnati. He was a tenor singing professionally in a traveling band when he entered the Chicago College of Dental Surgery in 1885, thanks to a loan from his father-in-law.

While a student, he founded a study club that evolved into the Odontographic Society of Chicago. He served as its first president. Seven years after receiving his dental degree, he was elected to a two-year term as first vice president of the Chicago Dental Society. Undoubtedly, he was the first African-American to serve as an officer of the society.

Another accomplishment of Dr. Bentley’s was his participation in the founding of Provident Hospital.

Dr. Bentley’s crowning achievement was a comprehensive plan for public dental hygiene education in Illinois, which allowed dentists to give exams in schools and became public policy.

He became a charter member of the Niagara Movement, the forerunner of the National Association for the Advancement of Colored People. And yet, in a time not known for racial tolerance, he did so in a manner that earned the admiration and respect of his white peers.

However, Dr. Bentley’s greatest contribution was in the emerging field of oral hygiene.

In 1877, the Illinois State Dental Society published an oral hygiene pamphlet Our Teeth; the booklet underwent many revisions in the next 30 years and distribution was mainly limited to the profession.

By 1900, Dr. Bentley served on the Executive Council of ISDS and headed the Public Education Committee. While working on the committee, he noted, “a few scattering pamphlets on the care of teeth have appeared, but nothing, in my opinion, that denotes a careful digest of the subject. . . the limited instruction given in our public schools is not sufficient. . . our code of ethics demands that we educate the public. . .”

Dr. Bentley surveyed 167 communities worldwide with populations of more than 100,000, tabulating what they did to promote oral hygiene in children. He found they did mostly nothing. Further investigation reinforced the fact that Americans had an epidemic of dental disease which interfered with their daily activities.

Dr. Bentley tirelessly spoke at state dental meetings, advocating annual dental exams in the school system. Some of his influential colleagues objected to his initiative as paternalism. Undeterred, he continued to advocate for children; 10 years passed before Dr. Bentley’s vision came to fruition, and ISDS passed his resolution to form a committee to investigate the dental needs of school age children in Illinois.

Dr. Bentley’s crowning achievement was a comprehensive plan for public dental hygiene education in Illinois, which allowed dentists to give exams in schools and became public policy.

Truly, Dr. Bentley was a man for all seasons.

The Odontographic Society

The Odontographic Society today is an honorary society by invitation, but at the beginning of the 20th century its membership was open—and rivaled CDS in size and respect as an educational and political force in Chicago dentistry and in local politics. In 1905, the Odontographic Society and CDS loosely merged as the Chicago-Odontographic Society. William Taggert, former president of ISDS and developer of the lost wax method for cast restorations, moved from Freeport to become the merged society’s first president.
The Illinois Supreme Court denied a rehearing in the case of *State Board of Dental Examiners v. Winberry* Oct. 3, 1935, thereby affirming the Dental Practice Act of 1933 and outlawing dental advertising and the practice of dentistry by corporations.

In celebration of this decision, the three-year struggle to pass such legislation and the Chicago Dental Society’s role in the effort was recapped in the Oct. 10, 1935, issue of *The Bulletin of the Chicago Dental Society*, a precursor to this *CDS Review*.

CDS members unanimously resolved to create a Special Legislative Committee to cooperate with the Illinois State Dental Society and sponsor “a new dental law which would correct the flagrant abuses that had become an all too prominent feature of dental practice in the State.”

By request, Richey V. Graham, president of the Senate, introduced the bill; it was simultaneously introduced in the House of Representatives by Speaker John P. Devine. Both bodies referred the bill to committee, and both recommended it pass.

The Senate bill passed first, 26-0, and it was then approved by the House, 135-0. Governor Henry Horner signed the bill into law July 1, 1933.

“As was expected, the constitutionality of the new act was immediately challenged. Bills for injunction to restrain the law enforcement agencies from enforcing the act were promptly filed in courts in Chicago, Belleville and East St. Louis.”

The Supreme Court affirmed the constitutionality of the law first in June 1935 and then again in October. Special Legislative Committee Chairman Frank J. Hurlstone encouraged CDS members to help with enforcement of the law they fought to pass.

“Members of the Society will confer a favor on the Society and the law enforcement agencies of the government if they will report in writing to the Secretary’s office any violations of the law now occurring. Only through the complete cooperation of all can the new law become an instrument for the common good.”

The Illinois Dental Practice Act has been amended and revised numerous times over the last 70 years. Most recently, the State established comprehensive regulations related to the administration of anesthesia and sedatives; specifically, effective Jan. 1, 2008, dentists are required to obtain additional training and meet more stringent requirements for the administration of such drugs, and dentists are required to have written agreement between themselves and any nurse anesthetist hired to administer the medications.

Many changes happen to a woman’s body during pregnancy—and her teeth are no exception. About half of women experience pregnancy gingivitis, an inflammation of the gums. The health of your teeth and gums may also affect the health of your baby.

The Chicago Dental Society surveyed more than 300 member dentists to collect tips for oral care during pregnancy. If you’re expecting or hope to be soon, read on to ensure your smile stays healthy for your little bundle of joy.

1. **Brush and floss daily.** Sounds basic, but brushing and flossing your teeth is one of the easiest ways to prevent gum disease. When you brush and floss, you break up plaque before it can stick to your teeth. Plus, you’ll be less likely to get cavities.

2. **Visit the dentist for a professional cleaning.** Having your teeth cleaned early in your pregnancy may help prevent most gum problems. Be sure to tell the dentist that you’re pregnant, or you suspect you might be. They’ll be able to give you plenty of advice on how to care for your teeth during this time.

3. **Follow a healthy diet.** By eating right, you can start caring for your baby’s teeth as soon as you find out you’re pregnant. Your baby’s teeth begin to develop between the third and sixth month of pregnancy, so it is important that you receive sufficient amounts of nutrients—especially calcium, protein and vitamins A, C, and D.

4. **Use mouthwash or rinses to combat bacteria.** A warm salt water rinse can also help soothe inflamed tissue. Be careful not to swallow.

5. **Postpone certain dental procedures until the second trimester.** Dental work such as cavity fillings and crowns should be treated to reduce the chance of infection. But if dental work is done during pregnancy, the second trimester is ideal. Once you reach the third trimester, it may be very difficult to lie on your back for an extended period of time. Ask your dentist if routine X-rays, usually taken during annual exams, can be postponed until after the birth.
MAY
18: North Side Branch
Installation of Officers; The Walnut Room at Macy’s, 111 N. State St., 7th Floor, Chicago; 11 a.m.-2 p.m. Fee: $50 per adult, $30 per child. For information, contact Jun Sup Lim at 773.794.1299 or jslim22@yahoo.com.

27: Dental Arts Club of Chicago
Russ Hartig: Retirement and Estates in 2008. Lincoln Tavern, 1858 W. Wabansia Ave., Chicago. For information, contact Dave Wojtowicz, 847.933.1855 or dewojtowicz@yahoo.com.

30: Quintessence Publishing
Dale Miles, DDS, MS: The CAT’s Out of the Bag: Cone-Beam CT for Dentistry. Full-day lecture, 8 a.m.-5 p.m. Quintessence Publishing, 4350 Chandler Dr., Hanover Park. To register or for information, call Debbie Meal er at 630.736.3600, ext. 412 or e-mail dmealer@quintbook.com.

JUNE
2: North Suburban/Northwest Suburban branches
Suburban Scramble 2008: Annual Branch Golf Outing; Kemper Lakes Golf Course, 24000 N. Old McHenry Road, Kildeer; 8 a.m. shotgun start. Reservations are required. Registration is open on a first-come, first-served basis. Fees: $160 for North and Northwest Suburban Branch members, $185 for other CDS branch members and non-members. Includes greens fees, golf cart, lunch and prizes. For more information, call Jeff Kemp, 847.255.3020, or Mark Jacob, 847.564.2180.

11: Englewood Branch
Branch Golf Outing; Cog Hill Golf & Country Club, Courses 1 & 3, 12294 Archer Ave., Lemont; Tee times: Noon to 1 p.m. Fees: Golf & dinner: $80/player; Dinner only: $42 (at 6:30 p.m., choice of steak or fish); Golf only: $40. Reservations must be received by June 1. Send checks payable to the Englewood Dental Branch to: Michael Meehan, DDS, 6745 W. 127th St., Palos Heights, IL 60463; 708.448.3131. Please indicate your preferred tee time and names in your foursome.

11: West Side/West Suburban branches
Branch Golf Outing; Old Oak Country Club, 14200 Parker Rd., Homer Glen. 8 a.m. shotgun start (7 a.m. registration). Fees: $80/golfer (includes lunch of BBQ burgers, brats and chicken). RSVP by June 4. Send a check made payable to the West Suburban Dental Society to Mark Ploskonka, 1818 Kelly Ct, Darien, IL 60561. For more information, call Dr. Ploskonka at 630.926.3920.

20: Arcolian Dental Arts Society
Golf outing; Village Greens Golf Course, 1575 W. 75th St., Woodridge; 7-7:30 a.m. registration; 8 a.m. shotgun start. Fees: $98/golfer (includes golf, cart and lunch), $25 for lunch only. To register, send a check made payable to Arcolian Dental Arts Society to Michael Biasiello, 503 Talcott Rd., Park Ridge, IL 60068. For more information, call Dr. Biasiello at 847.825.1457.

Tell us about your meeting?
Fax: 312.836.7337 • e-mail: review@cds.org
Include the subject, date, time, location, speaker’s name and degree, as well as the name and phone number or e-mail of your contact person. The CDS Review publishes meeting listings for free as space permits. Only meetings open to all CDS members may be listed. Be sure to send us your information at least 60 days prior to your meeting.
At the end of February, Larry Michet Sr. had a cornea transplant. He is recovering nicely and is happy to report that he can see much better!

In March, Endodontic and Periodontic and Associates opened a new, state-of-the-art office in Bourbonnais.

Our condolences go out to Alan Christopher and the Christopher family. Al's brother, Bart, passed away March 8. He died at his home in Palm Desert, CA, after a long illness.

Ray Podwika was in Green Valley, AZ, for the winter. He keeps up with Englewood through the mail and Internet.
Ray definitely had better weather than we did this spring!

Chris Sarlas is preparing for daughter Johanna’s wedding June 22. His son, Christopher, has an orchestra and will be playing at the reception. The wedding will be held at Saints Peter and Paul Church in Glenview. The reception will be at the Hotel Inter-Continental in Chicago.

This will be our last column for the Englewood Branch. We have enjoyed the last two years and our time is finished. We want to thank all the dentists who helped feed us interesting facts about our branch members.

Kenwood/Hyde Park
Sherece Thompson, DDS

Sherece Thompson and her husband, Darren, are the proud parents of twins born Dec. 28. It’s a boy and a girl: Jacob Travell Thompson, 4 lbs., 11 oz., and Faith Trinity Thompson, 5 lbs., 5 oz.

Congratulations also to Jack Liu! His youngest daughter, Rebecca, is graduating from the I.B. program at Lincoln Park High School in May. She will graduate with honors and has been chosen as a National Merit Scholar. Rebecca will attend the University of California at Los Angeles with a four-year scholarship. Rebecca will receive her black belt in Tang Soo Do, as well.

North Side
Janet Kuhn, DDS

North Side Branch members Dan Uditsky, Fred Margolis, Steven Steinberg and Harold Schmulenson attended the Alpha Omega Centennial Celebration in Tel Aviv, Israel, where the dental fraternity has founded dental schools. Dan Uditsky was elected to the office of president-elect.

Alvin Atlas was elected secretary-treasurer of the University of Illinois Dental Alumni Board. While his younger daughter, Brooke, toured Italy with the Glenbrook North High School marching band, the rest of the family spent winter break sunning in Hallandale Beach, FL.

Daniel Berman, president-elect of our branch, attended the Bar Mitzvah of his nephew Andrew in Los Angeles.

Ty Johnson, a graduate of the Cook County Oral Surgery program, has joined Oral & Maxillofacial Surgery Associates downtown at Michigan and Chicago avenues.

Congratulations to Anthony Pavel, son of Christine and Ilie Pavel, who appeared in the Niles North High School production of Joseph and the Amazing Technicolor Dreamcoat.

Fred Margolis recently gave a course on pediatric laser dentistry at the Pacific Dental Conference in Vancouver, BC. His other recent destinations include San Diego and Denver.

Chuck Shulruff and his wife, Audrey,
were thrilled to spot Cissy Furusho’s picture at the ADA Convention in San Francisco. They also enjoyed several days touring the Napa Valley, sampling local wines.

Marv Berman spoke at his 12th Hinman Meeting in Atlanta and at the Texas State meeting in San Antonio. Marv’s 10-year-old grandson, Jonah, appeared as “Gavroche” in the Lincolnshire Marriott production of Les Miserables. Marv’s son, Andy, is the writer and associate producer of Psych on the USA Network.

Members of the North Side Branch recently enjoyed being “Pampered for a Cause” at the Elizabeth Arden Red Door Spa. The event benefitted the Smiles for Success Foundation, which assists women in transition from welfare to work who cannot afford dental care. The group raised $1,600 for this worthy cause while enjoying massages, facials and manicures. Doing good never felt so good!

North Suburban
Shawn Velez, DDS

North Suburban Branch members enjoyed another successful Midwinter Meeting.

The North Suburban Branch ended its meeting year with a huge laugh courtesy of Tim Walkoe, one of HBO’s featured comedians. He provided our branch with a Dinner with Laughs.

Our January meeting featured Kenilworth orthodontist Mart McClellan and Tim Streid of Macro Wealth Management, who enlightened our branch as to why dentists can not retire comfortably by 60. The lecture offered valuable insight on how efficiently money can work for us if only we develop comprehensive investment strategies that work under all circumstances. Both lectures were attended strongly by officers from the Great Lakes Naval Dental Corps.

Exciting announcements

North Suburban Branch members attended the After-work Spa Party April 22 along with members from the Northwest Suburban Branch.

Bruce Hochstader, Richard Isaacson, and Barry Cherny are proud to announce that Leo Dumanis has become a partner in their oral and maxillofacial surgery practice. Nick Katris and Michelle Pashley are associates in the practice, as well. They have developed a new device for dentists to treat xerostomia, a condition that afflicts millions. Any questions about the device, feel free to call them.

Branch President Michael Gaynor served as course committee chair for the 2008 Midwinter Meeting. This is Dr. Gaynor’s seventh appearance as course committee chairman.

Clifford Prince served his tenth year as Skokie village commissioner. He was honored for his many years of volunteer service to the village.
Fourth-year dental student Brent Agran joined us as a guest for our Dinner with Laughs. Brent will be graduating this year from the UIC College of Dentistry. If you have any advice or would like to tell Brent about any exciting opportunities dentistry has to offer, please contact him at 847.372.5245 or brent.agran@gmail.com.

I would like to take a moment on behalf of the North Suburban Branch to thank President Michael Gaynor for all of his efforts to assemble an outstanding group of lectures for our branch meetings. The meetings were presented honorably, were well formatted, and were highly entertaining for each and every one of us.

Thanks to all our current branch officers and much success to all of our incoming officers.

The North Suburban branch also thanks all of the speakers for contributing their time and knowledge for our benefit. We are truly blessed to have a branch which includes some of the most talented dentists in our country.

North Suburban Branch new practice announcements

<table>
<thead>
<tr>
<th>Ray Sanai</th>
<th>Julie Laverdiere-Beck</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland Park</td>
<td>2614 Patriot Blvd., Suite B</td>
</tr>
<tr>
<td>Periodontics and Dental Implants, LLC</td>
<td>Glenview</td>
</tr>
<tr>
<td>1770 First St., Suite 320</td>
<td>847.998.9992</td>
</tr>
<tr>
<td>Highland Park</td>
<td><a href="mailto:info@glenoralsurgery.com">info@glenoralsurgery.com</a></td>
</tr>
<tr>
<td>847.681.8860;</td>
<td></td>
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<td><a href="http://www.highlandparkperiodontics.com">www.highlandparkperiodontics.com</a></td>
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Northwest Side
Brett Gilbert, DDS

This year we welcome two new dentists who have joined in practice with our branch members. Patrick Fitzgerald has joined with Raymond Pollina in Park Ridge Endodontics. Tara Culligan has joined the practice of David Berni.

Our members have been enjoying many exciting travel adventures. Mary Starsi-ak joined her sister Elizabeth at the Rose Bowl to cheer on the Illini. Jeff Wittmus traveled to Armenia to set up another dental care mission. David Berni skied the slopes in Vail, Steamboat and Lake Tahoe. Michele Bogacki also hit the slopes in Whistler, Canada. Louis Imburgia and his family traveled to Rome where his daughter, Michelle, is studying abroad.

Our members are very involved in different activities. Don Krzyzak has been busy since retiring from dentistry. He has been nominated for the Excellence in Teaching Award as a lecturer in social work at UIC. He is also involved with the Peer Assistance Program for Nurses. Tom Schneider is the president of the Odontographic Society of Chicago. Brett Gilbert is serving as the treasurer for the Illinois Association of Endodontists. Dave Wojtowicz has appeared in several opera performances in the area. Joy Poskozim hosted Niles West High School students in her office as part of the “Discover the Possibilities: Job Shadow Career Exploration Day” program in December.

The Northwest Side Branch will be very involved in planning the 2009 Midwinter Meeting. Our own David Kumamoto will be CDS president. Louis Imburgia will serve as the general chair and Michael Biaiello will be the course division chairman.

Barbara Mousel is the chair of the newly formed CDS Foundation.

We have a few special milestones. Dr. and Mrs. Kevin King celebrated the
wedding of their son, Chris, to Jennifer Richards March 29. Russell Cecala has been awarded the top spot in the sixth annual Super Roll cigar rolling championship in Miami.

Northwest Suburban
William Perkinson, DDS

The Northwest Suburban Branch has much news to report. First I would like to extend a welcome to Thomas Leischnner. Tom joins the Northwest Suburban Branch transferring from the West Suburban Branch. His office is located in Elk Grove Village at the Alexian Brothers Hospital professional building. Dentistry for All Ages is a three-dentist group practice comprised of Tom, Rosa Ambrosino and Greg Jacob. Their practice maintains a focus in care of the older, medically compromised patient.

Jim Frett, one of our ISDS trustees, toured the Southern Illinois University School of Dental Medicine in Alton over the winter. Jim reports meeting many motivated, friendly and eager dental students and faculty. The school needs five more faculty members, but there are no funds due to state funding reductions. The University of Illinois at Chicago College of Dentistry also recently released five faculty members because of state budget cuts. There is a true finan-

NORTHWEST SIDE: (Left) Mary Starsiak and her sister, Elizabeth, enjoyed the Tournament of Roses Parade in Pasadena in January. They were there to cheer on the Illini football team at the Rose Bowl. (Right) Joy Poskozim hosted Niles West High School students in her office as part of the “Discover the Possibilities: Job Shadow Career Exploration Day” program in December.
Branch News

NORTHWEST SUBURBAN: Congratulations to Jessica Becker, who gave birth to Zachary Jackson Becker on Feb. 22.

NORTHWEST SUBURBAN: 8 lbs., 9 oz., and was 22.5 inches long. I am pleased to report that mother and baby are both wonderful.

The annual Northwest Suburban Branch golf outing is scheduled to take place June 2 at Kemper Lakes. This is a Monday—not a Wednesday as it has been in past years. I hope to see you there. If a branch member has any news or photographs for the CDS Review please call 847.255.7080 or e-mail me at perkinsw@yahoo.com.

South Suburban
LeRoy Weathersby II, DDS

The South Suburban Branch would like to thank practice management consultant Veoria Cooper for helping sponsor our Spouses’ Night March Meeting.

Once again congratulations to our own Todd Cubbon, CDS president, the entire CDS staff and members who helped to host a record number of attendees participating in this past Midwinter Meeting, making the weekend a tremendous success.

President Profile

Loren Felder, DDS | SOUTH SUBURBAN

Dr. Feldner has been involved in organized dentistry since he was a first-year dental student at Loyola University School of Dentistry.

Family: Dr. Feldner lives with his daughter, Alexandra.

Hobbies: He enjoys karting, snowmobiling, boating and anything else that has an ignition key. Most of all he loves doing it all with his daughter.

What is the role of branch president? Dr. Feldner’s greatest goal as branch president is to continue increasing membership participation, bring continuing education programs of the highest quality, and keep members informed of the importance of their role in legislative activities. He takes very seriously the trust that his colleagues have put in him to fulfill these goals.
Franklin Weine (center) was recognized by the Pierre Fauchard Academy as Dentist of the Year with the Pierre Fauchard Academy Honor Award for his contributions to the art and science of dentistry. He is pictured with Chris Baboulas (left) and James Engleander.

We also would like to thank Ed Schoen, CPA, JD, from Orland Park for his excellent presentation on “Tax Preparation, Wills and Estate Strategies” at our March meeting. It was very informative as he tried to point out many things we all should be aware of to avoid financial disaster.

Frank Weine continues to receive awards from dental societies far and wide. Last year he was recognized for his contributions during 50 years of efforts for the South Suburban Branch. In November, he received an award from the Illinois State Dental Society for his service to his patients and to ISDS for more than 50 years. At the recent Midwinter Meeting, he was granted a prestigious award from the Pierre Fauchard Academy at the meeting of the International College of Dentists. Three years ago, he was bestowed with the Louis Grossman Award by the American Association of Endodontists for his contributions to his colleagues and patients, and to articles in the endodontic literature.
Spring has spring, finally finishing a winter that seemed to be without end. There were a few bright spots though, one being the record-setting Midwinter Meeting, and another being the President’s Dinner Show.

Marcy and Russ Umbricht went sailing on their boat in the Caribbean for two weeks in January.

Gina Orland went to the Orlando Disney marathon, as did Irene Skirius’ daughter, Birute.

Carol Everett went to Chile and spent three days in Pucon, next to a smoking volcano. She figured if the volcano blew, at least she’d be warm.

Leona and Jim Bryniarski were able to get away, but they didn’t go to a hot, sunny place. They took a post-Christmas holiday in South Haven, MI. Jim also reports a successful ice fishing trip with Rich Bona (South Suburban Branch) in January.

From the Tribe Increases desk, we hear that Richard and Eleonora Perry became the proud grandparents of a baby boy, Noah Edward, in November, compliments of their daughter, Theresa, and son-in-law, Cody Crase.

Congratulations to Charles Thometz on his recent retirement after more than 30 years of dedicated dentistry in orthodontics. Charles was a long time West Sider, and most recently practiced downstate. His brother, Richard Thometz, is of course still an active West Side member. All best wishes for rest and enjoyment, and thanks for your commitment as a West Sider. Hope to see you at a meeting sometime!

Now that warmer weather is here, let’s all enjoy and look forward to the next season when we’ll see each other at our branch meetings.

George Zehak reports that everyone looked gorgeous and it was a great time. There were more than six tables of West Siders and all would like to express their appreciation to Todd Cubbon for what was a lovely event.

Some of the West Siders were able to avoid winter’s clutches for a while.

Congratulations to Richard Simcox who is celebrating his recent partnership with Irwin Pearlman and Allan Klenetsky. We all know Rich from the branch meetings he attends. It is a happy time, especially for he and his wife. Best wishes to all. The West Side has some great oral surgeons!

The West Side has some great oral surgeons!
West Suburban Branch ★ West Side Branch

Golf Outing

Wednesday, June 11

Old Oak Country Club
14200 Parker Rd., Homer Glen
(View the course at www.oldoakcc.com)

TEE: 8 a.m. shotgun start
(7 a.m. registration)

FEE: $80 per golfer
Includes lunch (BBQ burgers, brats and chicken)

AWARDS for each:
• 2 Longest Drive holes
• 4 Closest to the Pin holes

Prizes! Friends!
Fun! Fun! Fun!
Bring a friend or colleague!

RSVP by June 4
Send a check payable to West Suburban Dental Society and the names of your foursome to:
Dr. Mark Ploskonka, 1818 Kelly Ct., Darien, IL 60561
For more information, call Dr. Ploskonka at 630.926.3920
not only to exchange professional information but to embrace cultural ties. Jeff has been a member for 23 years. The Arcolians have had members with influence in dental education (the former dean of Loyola University School of Dentistry, and many instructors from the dental school) and also members who represent organized dentistry at its highest levels.

This year at the annual Christmas party, the philanthropic nature was expressed as the group awarded two dental student scholarships, donated money and clothing to Our Lady of Angels Church, and also donated charitable funds to help a young girl and her family with medical treatment. For information on membership and meetings, Jeff can be contacted at 630.953.1700.

ACDS
Eleanora Bruni Perry

Greetings dear ACDS members! Such a long winter it has been! But now spring is upon us to revive our spirits with more activities!

At the ACDS General Meeting Jan 12, we hosted a marvelous Dental Health Fair in Oak Brook. So many members were present to assemble approximately 1,500 Give Kids a Smile bags filled with toothbrushes, toothpaste, dental health coloring sheets, crayons and small toys. These would be taken by those present and given to children’s shelters throughout Chicagoland. Dental health materials provided by AISDS and AADA, and various companies were also available for distribution. Just being present was a
During February, at the Midwinter Meeting's Breakfast with the Presidents, five recipients (four from dental hygiene programs and one from the University of Illinois at Chicago College of Dentistry) were presented with scholarship money from ACDS. Lynne Tuck, chair, and Marilyn Lieberman did outstanding, gracious work this year.

ACDS held an evening General Meeting March 26 at the DuPage Club in Oak Brook. The topic was “The Impact of Alliances on Legislative Issues.” Carol Reitz from Pennsylvania, AADA past chair of government affairs, was our speaker. As a dynamic speaker, she reminded us as the Alliance that we are an untapped resource and a force in the area of legislation as it impacts the dental profession. State Rep. Renee Kosel (R-Mokena) also encouraged us to speak to legislators on issues such as Access to Care across Illinois. We as dental spouses, through our voices and our votes, have so much power! Let’s use it. This meeting was a special evening filled with food and lively conversation open to Alliance spouses and dental spouses.

**Attend these great activities in the coming months:**

- The ISDS and AISDS Annual Meeting will be in St. Louis Sept. 12-13. Keith Dickey assures us all a treat of a meeting.

Enjoy the warm weather. Stay safe and well. Serve wherever you are able. You, as an Alliance member and dental spouse, have much to give!
### Applicants

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Address</th>
<th>Branch</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ali, Asra Z</td>
<td>Indiana University, 2001</td>
<td>11315 W. 143rd St., Orland Park</td>
<td>South Suburban Branch</td>
</tr>
<tr>
<td>Asim, Mohammed A.</td>
<td>University of Illinois, 2007</td>
<td>4410 S. Pulaski Rd., Chicago</td>
<td>Englewood Branch</td>
</tr>
<tr>
<td>Atlagic, Dana Z.</td>
<td>University of Illinois, 2007</td>
<td>4112 N. Lincoln Ave., Chicago</td>
<td>North Side Branch</td>
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<tr>
<td>Baek, Peter S.</td>
<td>Northwestern University, 1994</td>
<td>1290 Shermer Rd., Northbrook</td>
<td>North Suburban Branch</td>
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<tr>
<td>Benka, Kathleen E.</td>
<td>University of Illinois, 2007</td>
<td>2033 Ogden Ave., Downers Grove</td>
<td>West Suburban Branch</td>
</tr>
<tr>
<td>Birg, Ilana</td>
<td>Loyola University, 1993</td>
<td>281 Waukegan Rd., Northfield</td>
<td>North Suburban Branch</td>
</tr>
<tr>
<td>Boehm, Richard A.</td>
<td>University of Illinois, 1992</td>
<td>7630 W. 111th St., Palos Hills</td>
<td>South Suburban Branch</td>
</tr>
<tr>
<td>Busch, Kimberly A.</td>
<td>University of Illinois, 1991</td>
<td>1220 Meadow Rd., Northbrook</td>
<td>North Suburban Branch</td>
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<tr>
<td>Chang, Priscilla</td>
<td>University of Illinois, 2007</td>
<td>950 Green Bay Rd., Winnetka</td>
<td>North Suburban Branch</td>
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<tr>
<td>Choi, Howard H.</td>
<td>Columbia University, 2004</td>
<td>3915 W. 26th St., Chicago</td>
<td>West Side Branch</td>
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<tr>
<td>Choi, Ja Yoon</td>
<td>McGill University, 2005</td>
<td>2556 N. Laramie Ave., Chicago</td>
<td>Northwest Side Branch</td>
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<td>Cooper, Richard J.</td>
<td>University of Illinois, 1997</td>
<td>1111 W. Madison St., Chicago</td>
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<td>Desai, Ankita</td>
<td>University of Pittsburgh, 2006</td>
<td>4751 N. Kedzie Ave., Chicago</td>
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<td>Douros, Niki J.</td>
<td>Nova Southeastern University, 2004</td>
<td>444 N. Main St., Glen Ellyn</td>
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<td>Dunning, John C.</td>
<td>University of Kentucky, 1998</td>
<td>2316 W. Madison St., Chicago</td>
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<td>Dzudza, Maja</td>
<td>University of Illinois, 2007</td>
<td>5008 W. Cermak Ave., Cicero</td>
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<td>Fitzpatrick, Robert J.</td>
<td>University of Illinois, 2006</td>
<td>9017 W. 151st St., Orland Park</td>
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<td>Gadia, Christine M.</td>
<td>University of Illinois, 2002</td>
<td>30 N. Michigan Ave., Chicago</td>
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<td>Galang, Maria Therese S.</td>
<td>University of the Philippines, 2000</td>
<td>801 S. Paulina St., Chicago</td>
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<td>Gong, Debra</td>
<td>University of North Carolina, 2006</td>
<td>820 S. Damen Ave., Chicago</td>
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<td>Govoni, Monika M.</td>
<td>University of Illinois, 2003</td>
<td>2007 W. Belmont Ave., Chicago</td>
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<td>Gula, Irene</td>
<td>Northwestern University, 2000</td>
<td>61 W. 144th St., Riverdale</td>
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<td>Jin, Linda</td>
<td>Tufts University, 1996</td>
<td>609 S. Route 59, Aurora</td>
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<td>Joelson, Matthew E.</td>
<td>Northwestern University, 1997</td>
<td>2222 Chestnut, Glenview</td>
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<td>Joseph, Roy</td>
<td>Boston University, 2006</td>
<td>6501 W. 95th St., Chicago Ridge</td>
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<td>Kancherla, Smitha C.</td>
<td>University of Illinois, 2006</td>
<td>1213 Connamara Ct., Westmont</td>
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<td>Kasovic, Robert R.</td>
<td>Loyola University, 1984</td>
<td>830 W. Diversey Pkwy., Chicago</td>
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<td>Kenny, Joseph W.</td>
<td>University of Illinois, 1979</td>
<td>528 W. Barry Ave., Chicago</td>
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<td>Khan, Ansum</td>
<td>New York College of Dentistry, 2005</td>
<td>6043 N. Mozart Ave., Chicago</td>
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<td>Indiana University, 2007</td>
<td>12200 S. Western Ave., Blue Island</td>
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<td>Krubeck, Kimberly E.</td>
<td>University of Illinois, 1991</td>
<td>25 E. Washington St., Chicago</td>
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<td>Lee, Soo H.</td>
<td>Marquette University, 2004</td>
<td>5267 Brentwood Circle, Long Grove</td>
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<td>Leung, Ringo</td>
<td>Northwestern University, 2000</td>
<td>1229 N. Ashland Ave., Chicago</td>
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<td>Love, Maribeth R.</td>
<td>Indiana University, 2007</td>
<td>11041 179th St., Orland Park</td>
<td>South Suburban Branch</td>
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<td>Maher, Teresa R.</td>
<td>University of Illinois, 1981</td>
<td>5707 N. Lincoln Ave., Chicago</td>
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<td>Mandes, Eva J.</td>
<td>Boston University, 2003</td>
<td>8434 S. Kedzie Ave., Chicago</td>
<td>Englewood Branch</td>
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<td>Manos-Balis, Debbie</td>
<td>Loyola University, 1991</td>
<td>1635 N. Arlington Heights Rd., Arlington Heights</td>
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</tr>
</tbody>
</table>

### Milestones

- **CDS REVIEW**
- **MAY/JUNE 2008**
Classifieds

place your ads online at www.cds.org

Space Sharing

ORAL SURGEON, ENDODONTIST, periodontist wanted to share space in state-of-the-art general dental practice in Bolingbrook. Needed minimum of one day/month. 50/50 or per diem rate. View www.healthysmiledds.com and reply by e-mail or fax to 630.759.3711.


HOFFMAN ESTATES/SCHAUMBURG space-sharing opportunity. Semiretired GP with well-appointed three chair office has 20-30 hours a week available for a like minded individual who wants to continue part-time practice or who wants to start a practice without a big fixed overhead. E-mail mesialbuccal@gmail.com.

SPACE SHARING WANTED: Help! I have a one day per week, one Saturday per month 25 year practice in the Lake Forest/Highland Park/Lake Bluff area that needs a new home. If you have an unused operatory and/or a room that can be furnished with my equipment, please consider. I can be reached at 847.615.0100, ask for Kate.

For Rent

ORLAND PARK: FOR SALE/LEASE. 100% Fee-for-service, great location in lucrative area. Four modern, fully-equipped operatories and Panorex. Ample parking, free-standing building on ground level. Call 219.924.8018.

LINCOLN PARK: PROFESSIONAL building has 1,000-2,200 square feet ideal for dental office. Building has doorman and valet parking. Call Matt at 312.953.1798.

ORLAND PARK DENTAL OFFICE FOR LEASE: Great location and visibility. 1,250 or 2,500 square feet available. Four or eight operators. Beautiful build-out. Equipment in place and negotiable. Flexible lease terms. Opportunity knocks. Call 630.308.1600.

BEAUTIFUL OAKBROOK OFFICE FOR RENT TURN-KEY OPERATION
A rare gem for the right dentists or specialist groups. Five ops, 1,750 sq. ft. of parking. Very central to Oakbrook businesses and residents. All five ops identically furnished. Win-Win rental agreement to suit your needs.
E-mail: wwkwanddsmd@aol.com for details or call 312.791.1013.

BLOOMINGDALE DENTAL OFFICE FOR RENT: Outstanding 5-operatory facility that is 6 years old and outgrown by current practice. State-of-the-art build-out in highly sought location. Attractive lease terms. Available summer 2008. Contact drminalt@sbcglobal.net.


SPACE FOR RENT: Unique opportunity in Highland Park for dentist/dental specialist to lease. Four fully equipped, up-to-date operatories, two X-rays, laboratory. Private courtyard entrance, excellent parking, public transportation. 1,013 square feet. Call 847.853.8811.

OAK BROOK AREA: Excellent location for dentist or dental specialist. Modern building with atrium, 1,100 and 2,000 square feet available. Landlord will assist in build-out and remodeling cost. Call 630.279.5577 or visit www.brittanoﬃces.com.

MEDICAL/DENTAL OFFICE SPACE for rent. 1,000 square-foot space is ideal for a dental specialist in a 4,750 square-foot brand new professional building anchored by general/cosmetic dentist and MD internist group practice in Bolingbrook. View www.536property.com for more info.

HOFFMAN ESTATES/SCHAUMBURG: Excellent first floor location in prominent medical building. Ten-operatory practice is relocating before lease ends. 2,600-3,600 square feet available. Drop in your equipment and decorate to your liking. E-mail to jsco@abcdds.com.
DELUXE OFFICE SPACE FOR LEASE. Newly updated office space located at 3334 W. Peterson Ave. in Chicago. 1,500 square feet, five ops, private office and break room, large waiting area for patients. Very clean and well maintained, private parking for doctors and patients, call Dr. Leyba at 773.539.0077 or 773.771.5747. $2,000 per month and includes all utilities.

RENTAL OPPORTUNITY: Fully equipped and furnished 1,800 sf dental office. Near expressways and public transportation in NW Chicago, near suburbs. Part-time specialty practice available to cost share. Send resume to genie0115@sbcglobal.net.

GRAYS LakE: Two fully equipped operatories each with own X-ray, laboratory, staff lounge, private doctor office with private bath, 1,750 square feet with room to expand. Real estate sale possible. Visit www.ajmproperties.com or call 847.274.0857.

DENTAL OFFICE FOR RENT: Great location by Chicago and Damen avenues. Office spaces for rent. Please call Virginia at 312.543.8343.

DENTAL OFFICE FOR LEASE: Buffalo Grove/Long Grove area. Excellent visibility. Up to five operatories, fully plumbed; two lab areas; private office; large reception area. Available immediately. Call Susan at 847.913.1400.

Positions Wanted

FOR THE COMFORT of your patients: General dentist is available to work in your office, performing surgical extractions and removal of impacted third molars. Fax inquiries to 847.940.9885.

ENDODONTICS IN YOUR OFFICE. General dentist with over 4,000 treated root canals will perform endo on your patients at your location. I can usually treat your patients within 2-3 days of their complaint or of your diagnosis and can do most cases in one visit. 50/50 split. For more information contact Ron Baran, DDS, MBA, MA at drronbaran@hotmail.com, fax 847.895.8543 or call 630.325.9857.

ORTHODONTIST is seeking a part-time position in Chicagoland area. Experienced in most techniques. Fax reply to 630.964.0161.

PERIODONTIST SEEKING PART-TIME employment: Why refer out? Have periodontist work in your office 1-2 days/week. Experienced in all phases including implants. Preferably western suburbs. Please fax 630.229.0270.

Opportunities

GENERAL FAMILY DENTIST: PT/FT in high-tech and state-of-art facility in NW suburbs. Excellent opportunity and growth potential to develop in all phases of dentistry within our established group practice. Must work some evenings and Saturdays. Fax resume to 847.426.5964.

ASSOCIATE DENTIST: Established group practice is looking for a caring, energetic dentist for our west suburban office. Our well-trained and experienced staff has the practice administration and clinical skills to complement your commitment to excellence. Established and growing patient base, dedicated employees and proven practice administration for over 30 years. This is an outstanding opportunity for an enthusiastic and motivated dentist. Fax resume/ CV to 630.539.1681.
ASSOCIATE WANTED
St. Charles general dental office is looking for a full-time associate. We are looking for a quality individual with excellent clinical and communication skills who is ready to assume an active patient load. This individual should be willing to grow with the practice and the community. New graduates welcome to apply.

Please send resume to:
P.O. Box 866
St. Charles, IL 60174

DENTALCARE PARTNERS is an established practice management development company operating in nine states (Illinois, Indiana, Michigan, Ohio, Pennsylvania, Wisconsin, Kentucky, Tennessee and North Carolina). We are currently seeking highly motivated general dentists as well as specialty dentists and orthodontists for full- and part-time positions. The ideal candidate must be concerned with quality patient care, be a team player and have a strong desire to learn, grow personally and professionally. Benefits will include a guaranteed salary with attractive earning potential, partnership opportunity, 401(k), health insurance, term life and vision insurance, short- and long-term disability, malpractice insurance, paid vacations and continuing education. Interested candidates please contact Deborah Hammert at 800.487.4867, ext. 2047, e-mail her at dhammert@dcpartners.com, or fax resume to 440.684.6942.

ENDODONTIST, ORTHODONTIST WANTED: Chicago near-loop established group practice seeks a part-time endodontist and orthodontist. Our large, modern practice has operated in the same major medical-center campus for over 35 years. Please fax resume to 312.829.0987 or call 312.829.4208.

GENERAL DENTIST NEEDED for growing practice. FT/PT. Multiple locations throughout Chicago. Great staff. Make your own schedule. Experience a plus. Call 773.282.6446.

GENERAL DENTIST NEEDED part-time, three to four days. Public Aid ID# helpful. Root canal and denture experience required. Call after 12 p.m. 773.745.7188. Ask for Grace.

Looking for a rewarding associateship? Make dental dreams a reality!

General Dentists needed to work in busy practices in Chicago, Southwest, Far North and Northwest Suburbs. Excellent minimum guarantee of $120,000-$150,000 with paid malpractice, health benefits and vacation. Visa sponsorship assistance is available. Earn $250,000 to $350,000 while working in a great environment with excellent patient flow and friendly, supportive staff. Full-time and part-time opportunities are available.

Please call 312.274.0308 ext. 320 or 324. E-mail CVs to hr@dentaldreams.org or fax to 312.944.9499.

Gurnee Practice Seeks GPR & Periodontist
Brand new state of the art practice looking to hire PT motivated DDS to perform all phases of dentistry (including RCT in molars) and PT periodontist (implant placement experience)

Spanish Speaking GPR A PLUS. Dr. Galvez, (847)791-1792.

ASSOCIATE—GENERAL PRACTICE IN North Central Illinois. Experienced staff, excellent growth potential. Looking for a motivated dentist to practice quality dentistry in our fun, friendly atmosphere. Income potential: $100,000. No PPO/HMO. Send resume to kathypa@insightbb.com.

ENDODONTIST WANTED: Northwest suburban group practice desires to add an endodontist to our established endodontic department. Excellent opportunity for the right individual. Please call 847.882.8770 or e-mail dnu@aol.com.

ESTABLISHED GROUP PRACTICE in Elmhurst is looking for a part- to full-time orthodontist for our newly remodeled, state-of-the-art facility. Your excellent clinical skills will be complimented by our outstanding staff. Over 30 years of proven practice administration experience allows you to practice dentistry, not worry over business decisions. Terrific opportunity for energetic, motivated orthodontist with superior people skills to be part of a dedicated team of dental professionals. Fax CV/resume to 630.539.1681.

ASSOCIATE DENTIST WANTED for quality fee-for-service general practice in Oak Lawn. Needed Mondays, Wednesdays and Saturdays. Experienced staff provides excellent support. Call 708.423.5155 for details.

PART-TIME DENTAL ASSOCIATE: Three locations on the Chicago’s North Side. Please contact Mr. Youbert at 312.671.3375.

ENDODONTIST, PERIODONTIST, ORAL surgeon: Great opportunity—part-time, flexible hours—one to two half-days per week. Excellent location in Chicago, close to expressway. Fax resume to 847.550.9926 or e-mail mccul-lyrossa@ameritech.net.

ASSOCIATE—GENERAL PRACTICE IN Midtown Atlanta.

Spending $120,000-$150,000 with paid malpractice, health benefits and vacation. Visa sponsorship assistance is available. Earn $250,000 to $350,000 while working in a great environment with excellent patient flow and friendly, supportive staff. Full-time and part-time opportunities are available.

Please call 404.860.1026 or e-mail dhu@aol.com.

ELGIN: GENERAL DENTIST NEEDED
General dentist needed part-time or full-time for very busy mostly Spanish-speaking practice. Some knowledge of Spanish helpful.

Fax information to 630.876.9318.

FT/PT DENTIST: Milestone Dental Clinic, Rockford, IL, seeks a dentist to help treat our growing practice of special needs patients. We are seeking general dentists with special patient care training and pediatric dentists. Full-time Milestone employees receive a comprehensive benefit package, generous vacation and personal time, liability insurance coverage, retirement, and our dentists qualify for HRSA student loan repayment of $50,000 for two-year service. We will consider part-time dentists for this position as well. Please contact Kathy Olson, RDH, clinic administrator, 815.484.8678 or 815.985.7392, or fax your resume 815.484.8680.

ESTABLISHED GROUP PRACTICE around Midway Airport in Chicago seeks part- to full-time general dentist. Multi-specialty office offers excellent opportunity for the right individual. New graduates are welcome. Call 773.284.1645.
ASSOCIATE DENTIST IN MCHENY COUNTY
Brand new large nine OP dental office with two dentists seeking dentist to join a wonderful staff. Must enjoy working with children. Fee-for-Service. No DMO. Medical Benefits. Fax: 847.362.3213 e-mail: lowerfortyhc@sbcglobal.net

DENTIST NEEDED NORTHEAST SUBURBS
Polish speaking dentist needed part time with opportunity for partnership. Call Monica at 847.501.1108 or e-mail mncntrrs@yahoo.com

DENTIST NEEDED: FT/PT associate for offices in Chicago and western suburbs. Earn $250,000-350,000 working in a great environment with paid malpractice and health insurance. Fax 312.274.0760 or e-mail dwolle@gmail.com.

ORAL SURGEON: Established multi-speciality group practice in Northern Illinois seeks oral surgeon 1-2 days per week. Competitive salary. Reply to Box A0408-M1, CDS Review.

GENERAL DENTIST NEEDED CRYSTAL LAKE OFFICE LOOKING FOR A GENERAL DENTIST WITH EXCELLENT SKILLS, GREAT PERSONALITY AND FLEXIBLE HOURS. PLEASE REPLY BACK TO 815.455.3300.

GENERAL DENTISTS NEEDED to work in busy practice in Chicagoland area. Earn approximately $250,000 annually while working in a great environment. Excellent patient flow, paid malpractice, health and vacation benefits. Please call 312.274.0308 ext. 320 or 324. E-mail CVs to hr@dentaldreams.org or fax to 312.944.9499.

DENTIST WANTED for busy state-of-the-art general practice in Oak Forest and Palos Park. Excellent opportunity for growth FT/PT available. E-mail resume to lrimbos@comcast.net.

IMMEDIATE OPENING: Associate dentist for one of our three locations on the west side of Chicago. PT/FT. Excellent percentage-based pay. New grads ok. Sponsor H-1B visa/Green card. Please call 630.935.6677, fax 773.533.1622 or e-mail: hanadentalcen- ter@hotmail.com.

BOARD CERTIFIED PEDIATRIC DENTIST
Specialty dental practice in Naperville is looking to add additional patient hours for our pediatric patients. Excellent opportunity for the right pediatric dentist.

DENTIST NEEDED: State-of-the-art dental office in Mundelein looking for a GP dentist to join our practice. Full-time/part-time. International students and new graduates are welcome. For inquiries please call 847.566.7850 or fax resume to 847.566.7851.

“When Experience Counts”—Since 1976

Our goal is to provide you with a seamless practice transition — coordinating every aspect of your practice sale or acquisition

Service includes:
- Document review
- Tax planning
- 100% secured financing

Commission- or fee-based representation

Contact us today for current listings!
- Practice sales
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- Practice appraisals
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- Transition planning
- Practice management

Seminars approved for AGD Continuing Education credits
VACATION AND EARN TOP MONEY. We are looking to buy Chicagoland practices, in addition to working for a doctor who would have interest in practicing in the beautiful Wisconsin North Woods! Get away from the hassles of administration and reap the rewards of a truly FFS, dynamic practice setting. Learn more about our opportunity at www.midwestdental.com or call Andrew at 715.579.4076.

GENERAL DENTIST needed full-time/part-time for a busy family practice in the Joliet area. Please fax resume to 815.741.0170.

ENDODONTIST NEEDED every other Saturday for a well-run general practice in Lincoln Park. We provide everything you need and can arrange additional equipment and materials. E-mail mark@dentalsalon.com or call 312.642.3370 for information.

GREAT OPPORTUNITY: A busy north side modern dental office looking for a full-time motivated general dentist ASAP. Great location for many new patient walk-ins. One year experience. All insurance accepted. Please fax resumes to 773.527.6736 or e-mail maldonado3-9@hotmail.com.

ENDODONTIST AND GENERAL DENTIST wanted: State-of-the-art dental office in the south suburbs seeks motivated endodontist and general dentist to join our dynamic team on a part-time basis. This is a great opportunity for the right individual. Please e-mail your resume to applledentistry@doctor.com or fax to 708.478.5337.

PEDIATRIC DENTISTS: Greater Elgin Family Care Center, Elgin’s Federally Qualified Health Center, is recruiting one full-time and one part-time pediatric dentist for its new Children’s Dental Clinic, to open in September. Collaborate with our skilled staff and hygienists in providing the full range of preventive and restorative oral health care to Elgin’s publicly insured children. New grads welcomed to apply. Must be licensed in Illinois by Aug. 15. We offer an excellent base salary, bonuses and a full compliment of benefits, malpractice insurance and salary and qualification for HRSA and Illinois student loan repayment. To join our team-oriented, professional environment, please contact Bob Tanner, Greater Elgin Family Care Center, 370 Summit St., Elgin, IL 60120; btanner@gefcc.org; Fax: 847.608.0672. www.gefcc.org.

IMMEDIATE OPENING: Need full-time and part-time dentist for locations in West Chicago and Waukegan locations. Call 630.229.5469 or fax 630.299.0168.

DENTAL TEAM MEMBERS: Our team is expanding! We need a motivated, passionate person for front desk, dental assistant and hygienist. All who apply should be a self starter with organizational and communication skills to manage patient and business activities in our progressive Wheeling dental office. Must be outgoing and friendly. Should enjoy working with people, be respectful of others and be able to work as a team. Should be verbally talented. If you know the importance of the first impression, are highly organized, goal oriented and love interacting with people, this full-time opportunity is for you. Computer experience is a must. Dental experience preferred. Full time. Compensation based on experience. Fax confidential resume to 847.808.8301 or e-mail to saris2@hotmail.com.

GENERAL DENTAL PRACTICE SEEKING a full-time associate to work in established (39 yrs.) office in Sterling, IL. Excellent opportunity with great continuing growth potential in area. Please call 815.625.0797 or 815.625.0759.

ENDODONTIST part-time for established group practice in southwest suburb. Please fax resume to 815.741.0170.

ASSOCIATE OPPORTUNITY: Immediate part-time opening for general DDS. Active marketing program in place; large patient growth. E-mail resume to bassoy15005@juno.com.

GENERAL DENTIST wanted for busy practice in near west suburb. FT/PT available with high income potential. Experience preferred. E-mail CV to glenwood10@gmail.com or fax to 630.545.1117.

GP ASSOCIATE NEEDED: General practice associates wanted part-time. PPO practices in Woodridge and Bloomingdale. Contact Jonathan at vgroupmgmt@gmail.com or fax to 630.324.6750.

ASSOCIATE DENTIST, NORTH SHORE: High quality, fee-for-service, established practice at Old Orchard. Friendly, modern office. Learn and earn at the same time. Potential for partnership. Fax resume/cv to 847.674.3133 or call 847.560.3002.

OPPORTUNITY: CHICAGO-BASED GROUP practice has position for enthusiastic, personable individual with IV experience. Excellent compensation. F/PT available. Respond to toothgroup@comcast.net.

DENTAL OFFICES IN BEACH PARK AND Waukegan seeks P/T dentist, endodontist, orthodontist and oral surgeon. New graduate welcome. Please fax resume to 847.244.3318 or call Karla at 847.244.3322.

GENERAL DENTIST: State-of-the-art facility located in Chicago at an Advocate hospital close to medical district is seeking a general dentist. Excellent opportunity for the right individual. Call 630.888.8084.

PART-TIME ENDODONTIST, ORAL SURGEON wanted for well run friendly general practice in Mt. Prospect. New graduate welcome. Digital X-rays. Some PPOs. Call 845.255.5550 or fax resume to 847.259.3945.

MIDWAY AIRPORT AREA: We are seeking a dentist for a full-time position. Please fax resume to 773.284.2879.


GENERAL DENTIST NEEDED for associate position. Full/part-time for quality, friendly practice located in Schaumburg. Excellent opportunity for the right individual. Call 847.352.5100 or fax resume to 847.891.0563.

ENDODONTIST, PERIODONTIST WANTED: Lincoln Park general practice is looking for an endodontist and periodontist to work two days a month. Fax resume to 773.871.0981.

RARELY AVAILABLE OPPORTUNITY: Great pay, great hours. Take advantage of this rarely available opportunity to be part of a nationally recognized office in cosmetic, restorative and implant dentistry. Do the high-quality dentistry; we take care of the management headaches and marketing. The right person will see great rewards in this well-established and growing practice in the far southwest suburbs. Fax CV and non-form cover letter telling us why we should consider you to be part of our team. 630.378.9981.
ORTHODONTIST NEEDED two days per month to see new patients. Existing patients will be completed. Flexible hours. Please send resume to Dentpol (Irving Park and Harlem area). E-mail: dentpol@dentpol.com Fax: 773.625.4071.

FULL-TIME GENERAL DENTIST NEEDED: Dental office located in Dolton, IL looking for full-time general dentist. Mixture of FFS, PPO, and Medicaid. Medicaid provider ID is plus but not required. Fax resume to 708.201.1010.

FULL-TIME GENERAL DENTIST NEEDED: PT/FT position in Crystal Lake/Island Lake area. FFS/PPO/Public Aid patients. Salary will be on production or negotiable. Please fax resume to 630.894.0908.

ORTHODONTIST NEEDED for a busy, modern north side Chicago office, three to four days a month. Good location, great opportunity! New graduates welcome. Fax resume to 773.583.8986.

FULL/PART-TIME GENERAL DENTIST needed: All digital office in Chicago practicing comprehensive dentistry with a priority on efficiency and quality. Molar Endo, Implants, C&B, etc. Fully competent and trained staff. 200K+ per year. Hands on mentoring available for smooth integration into existing office workflow. E-mail pdc4614@yahoo.com or fax 773.376.8151.

SPECIALIST—ORTHODONTIST AND periodontist wanted: One to two days per month for offices located in Skokie, Morton Grove and Palatine. Please reply via e-mail to ddt6@comcast.net or fax resume to 847.967.0760.


ASSOCIATE GENERAL DENTIST WANTED for a full-time position at a busy practice in the northeast side of Chicago. Must be highly motivated to work at this fast-paced practice and must have excellent people skills. We have a very friendly staff and are looking for a dedicated team member. Great income potential as we pay on production. International dentist program graduates are welcomed. Please fax resumes to 773.878.8597 or e-mail northdentalbroadway@comcast.net.

GENERAL DENTIST: FT/PT associate position available in well-established, busy practice in Aurora. Potential to earn over $200,000 annually. E-mail: krishandental@yahoo.com or fax 630.892.6873.

ASSOCIATE DENTIST NEEDED: PT/FT position in Crystal Lake/Island Lake area. FFS/PPO/Public Aid patients. Salary will be on production or negotiable. Please fax resume to 630.894.0908.

ASSOCIATE DENTIST NEEDED: North side Chicago. Mostly Spanish-speaking practice. PPO/Public Aid patients. Fax resume to 773.353.2102.

GENERAL DENTIST NEEDED for busy multi-specialty office in Plainfield. Take over existing patient base, associate living after five years. Fax: 815.439.1196 or e-mail vmf33@yahoo.com.

ORAL SURGEON NEEDED two-four days a month for busy multi-doctor office in Plainfield (our surgeon is moving out of state). All instruments and sedation equipment in place. E-mail vmf33@yahoo.com.

GENERAL DENTIST NEEDED: Preferably with three years experience, well versed in RCT, oral surgery, and esthetics dentistry. Send resume to jwkcheng@sbcglobal.net.

ASSOCIATE DENTIST NEEDED: Full-time position available in well-established, busy practice in Aurora. Potential to earn over $200,000 annually. E-mail: krishandental@yahoo.com or fax 630.892.6873.

Hammad A. Khan, D.D.S.

has acquired the practice of

Thomas P. Carroll, D.D.S.

Bensenville, Illinois

AFTCO is pleased to have represented both parties in this transaction.

Call for a $2500 value free practice appraisal!
DENTISTS; GENERAL PRACTITIONER: Our 40 year old continually growing, DuPage County, multi-specialty group practice needs to add an excellent full-time GP. Your four days per week schedule would include every other Saturday. Enjoy our new state-of-the-art Downers Grove facility, the camaraderie and consultation of five other GPs, and working with our outstanding pediatric dentists, orthodontists, endodontist, oral surgeons, and periodontist who share this office. Our completely fee-for-service group provides appreciative patients, an excellent, well-trained staff, and fine compensation and benefits. This is an outstanding opportunity for the right doctor. Contact: Dr. Robert Hurdle at sailor3739@comcast.net.

FULL-TIME GENERAL DENTIST NEEDED: General practice in Dolton, IL has immediate full-time position for general dentist. Mixture of FFS, PPO, and medicaid. New grads welcome! Fax resume to 708.481.8210.


Looking to Purchase

LOOKING TO PURCHASE/TRANSITION: Loyola graduate with 10+ years experience looking to purchase a practice in the Chicago metro area. Pre-qualified for financing and open to various ways to transition. Please call 773.729.0555.

LOOKING TO PURCHASE: Dentist of 20+ years wishes to purchase established practice in the Oak Park, River Forest, Elmwood Park area but will consider other near western suburbs. Please call 708.771.5437.

For Sale by Owner

HIGH GROWTH SOUTH NAPERVILLE office: 1,400 square feet, beautiful build-out, excellent equipment. Turnkey operation. Just plug in your drill and go to work. The sale price is much less than for a build-out alone. Great for specialist or general dentist. This is only for the build-out and major equipment, patients do not come with the office. 630.336.7089.

FOR SALE

USED DENTAL EQUIPMENT WILLING TO NEGOTIATE! Two Dentsply Cavi-jets, set of six dental stools (seafoam green: four doctor, two assistant), Hanau articulator, Denar articulator, Ney surveyor, etc. Call Dr. Sood at 773.327.0011.

ESTABLISHED, 24-YEAR-OLD PRACTICE located in Midway Airport area. Options include immediate or transition buy-in/buy-out, or possible partnership. No temporary associates. Call 708.424.5700 or e-mail doctorwhy@sbcglobal.net.

NORTH SUBURB OFFICE FOR SALE: $200,000 production on Tuesday and Thursday work week (10 hours total). Three plumbed ops. Two chairs. 900 square feet. Pediatric dentist next door, oral surgeon upstairs and medical doctors. Call 773.339.7660.

PRACTICE AND EQUIPMENT FOR SALE: Unique opportunity! Doctor moving to new facility. Practice and equipment for sale. Two operators with room for expansion in a beautiful medical facility in prime Berwyn location. Spanish speaking assistant willing to stay part-time. You will pay just for the used equipment already installed. Turn-key operation. You keep all inactive patients, and established phone number. Excellent location with many walk-ins. Call us: 708.749.7000.

FOR SALE: Mt. Prospect/Prospect Heights three operatory office in busy shopping center. Turnkey operation. Excellent location and excellent opportunity to own your own practice! This is only for the build-out and major equipment. Patients do not come with office. $35,000 or best offer. Call 847.253.5901.


NORTHWEST INDIANA Growing established practice, good visibility and parking in fast growing area. Approximately 2,100 square feet. Two operatories with room for three or four. Fee-for-service/PPO practice. Beautifully furnished. State-of-the-art equipment. Great staff. Great opportunity for second office or recent graduate. Retiring dentist. Call 219.545.8175.


ESTABLISHED, 26-YEAR-OLD PRACTICE located in Midway Airport area. Options include immediate or transition buy-in/buy-out. No temporary associates. Doctor transitioning to teaching career. Call 708.424.5700 or e-mail doctorwhy@sbcglobal.net. Visit www.yerkesdental.com.

USED EQUIPMENT FOR SALE: PanCeph 1000, Air Techniques compressor and vacuum pump, Chemiclave EM5500, Dentex 810 developer, Polaroid Macro camera, Belmont chairs, office furniture and more. Leave a message at 630.690.7070.

DENTAL OFFICE FOR SALE: Completely built out, furnished and equipped, three treatment room dental office, ideal for dental specialist, located in busy southwest side, near Beverly, Mt. Greenwood. Contact 773.238.2906.


LAKE FOREST: 45-year-old dental practice. 1,300 sq. ft. with improvements. Excellent parking. Dentist retiring. Write Box A0102-A2, CDS Review.

NEW MEDICAL OFFICES-LEASE OR OWN: Suburban, high traffic locations in Arlington Heights, Matteson and on Randall Road in Kane County. Occupancy 2009. Shell or full finish. Call Mr. Anderson 630.587.6620.

Miscellaneous

LAKE VIEW DENTAL PRACTICE: New listing, Turnkey office for sale, professional building, two operatories, gross $40,000/month, great staff. E-mail dbt57@sbcglobal.net. Call David, 847.679.8777.

SENATE MANAGEMENT: For more information on any of our listings, please contact Wendy Pesavento at 888.264.2797 or visit our Web home at www.chicagopracticesales.com.

BERWYN: Two ops in street level storefront. Collections = $330,000. FFS and PPO. Building available for purchase or lease.

BROOKFIELD: Two ops. Street level storefront. Newer equipment. Collections = $120,000.

CHICAGO LOOP: Two practices: $375,000-$470,000.

NORTH SHORE: Three-operatory practice, great location. $120,000 collections. Great starter.

NORTH SUBURB: $650,000+ digital office, three operatories, five plumbed.

GRAYSLAKE: Two ops at street level. Expandable. Equipment and build-out only. Ready to move in.

OAK BROOK: Two ops. 100% FFS. Collections = $100,000.

OAK PARK: $900,000+ collections, Cerec 3-D, 2,400 square-foot building available with practice. Great visibility and traffic.

PRINTERS ROW, CHICAGO: Two ops on street level. Collections = $200,000. Seller relocating.

PEDIATRIC PRACTICE: $2 million+, 55% over-60% collections.

SOUTH ELGIN: New listing! Four ops plus two operatories, gross $40,000/month, great staff. digital. $600,000 collections.

SOUTH SUBURBS: Expandable to four. 100% FFS. Building for sale.

FOREST PARK: Three ops in a stand alone building. Collections = $200,000 plus. Great visibility. $470,000 low overhead.

LAKE VIEW DENTAL PRACTICE: New Listing, Turnkey office for sale, professional building, two operatories, gross $40,000/month, great staff. E-mail dbt57@sbcglobal.net. Call David, 847.679.8777.

THE DENTAL MARKETPLACE/American Dental Sales: Practice sales, appraisals, and consulting. Contact Peter J. Ackerman, CPA at 312.240.9595 or www.adstransitions.com.

SELLERS NEEDED. We have qualified buyers for your practice!

CHICAGO LOOP: Two practices: $375,000-$470,000.

NORTH SHORE: Three-operatory practice, great location. $120,000 collections. Great starter.

NORTH SUBURB: $650,000+ digital office, three operatories, five plumbed.

ARLINGTON HEIGHTS: Sold!

CRYSTAL LAKE: Sold!

FAR NORTHWEST SUBURBS: Fee-for-service, four ops with room to expand. Ideal location, great visibility. $470,000 low overhead.

OAK PARK: $900,000+ collections, Cerec 3-D, 2,400 square-foot building available with practice. Great visibility and traffic.

WOOD DALE: Fee-for-service, part-time office collecting mid-$200,000s strip center location.

LISLE: Great starter just east of downtown Naperville. Real estate for sale with practice.

FOX RIVER VALLEY: Great starter practice $200,000 plus. Growing community.

CALUMET CITY: Three operatories $575,000, practice and real estate priced at less than 60% collections.

NORTH CENTRAL ILLINOIS: $150,000 with building.

NORTH CENTRAL ILLINOIS: $400,000+ 100% fee-for-service with building. Located outside Chicago suburbs off I-80. Priced under 50% collections.

PEDIATRIC PRACTICE: $2 million+, 55% overhead, fee-for-service, just outside Chicago suburbs.

YES, WE BUY DENTAL PRACTICES. . . but more importantly, we offer continued leadership opportunities for selling doctors. We provide long-term job security for practice staff. We ensure continuity of care for you patients. We deliver full-service practice administration support and full-time employees are eligible for a complete benefits package including health insurance, dental care, and 401(k) with employer match among other benefits. Founded in 1968, Midwest Dental currently supports a family of 90 doctors and 56 fee-for-service dental practices in Wisconsin, Minnesota, Illinois and Iowa. We seek to conservatively expand our family of clinics in the Upper Midwest and would appreciate the opportunity to speak with successful doctors about their transition plans. If you would like to learn more about Midwest Dental and prevailing transition alternatives—including a free, confidential, zero-obligation practice valuation—please contact Sean Epp, Director of Practice Investments, at 715.579.4188 or sepp@midwest-dental.com. Learn more about us at www.midwest-dental.com. We look forward to hearing from you!
Affordable accounting, tax services, as well as buying and selling of dental practices. I can help you make good choices along your journey.

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Are you a dentist looking to hire a hygienist?
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CDS offers a new free service, Job Board, for hygienists and member dentists. The Job Board aims to connect member dentists who are hiring with hygienists who are seeking employment.

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The Cocoanuts II

“There are three kinds of lies: lies, damned lies, and statistics.”
—A quote of uncertain origins, though often attributed to British Prime Minister Benjamin Disraeli or Mark Twain.

It’s certainly apropos when talking about the American healthcare system and the push for universal health coverage in some as yet undetermined manner by many politicians who cite alarming statistics.

Take the 47 million Americans who have no health insurance (approximately 15 percent of the population). Forty-seven million is the “correct” figure, but the number is swollen by the 10 million immigrants entering the country over the last seven years—more than half illegally—the largest ever in that time frame, according to a Wall Street Journal commentary by Betsy McCaughey, a former lieutenant governor of New York and an adjunct senior fellow at the Hudson Institute. This influx puts undue stress on our border states’ emergency rooms. Although studies show that the uninsured do not use emergency rooms more than other groups percentage wise, their sheer numbers are overwhelming.

Citing the Census Bureau, of the uninsured Ms. McCaughey states that 10 million have household incomes of more than $75,000. Ms. McCaughey continued that in some cases culture plays a hand in the decision by some not to buy health insurance; for example, she stated, newcomers from South and Central America are unfamiliar with health insurance and choose not to buy it even when they can afford it. According to her, one-third of Hispanic people in the 2006 census did not have health insurance, including those with high incomes.

Again referring to the Bureau, she stated another 14 million of the 47 million are eligible for Medicaid or, in the case of children, SCHIP. Obviously, all they need to do is sign up.

In her commentary, Ms. McCaughey cites census figures showing 56 percent of the uninsured are age 18-34 who seldom seek health services and would be forced to pay the same premiums for health insurance as those who use it often. It comes down to wealth sifting. Surely this is patently unfair, but the politicians can rip-off the young knowing they aren’t considered a serious voting block.

It is unclear whether the presidential candidates are proposing catastrophic (major medical, as my generation knew it) or comprehensive coverage. The first is doable; the second calamitous. I believe catastrophic insurance allows people faced with large hospital and medical bills the dignity to manage their own affairs rather than be a burden on their families and society. Comprehensive insurance requires everyone to buy health insurance, thus creating “shared responsibility.”

The World Health Organization (WHO) ranks U.S. healthcare 35th in the world, just above Costa Rica in the developed world. But according to Glen Whitman, an associate professor of economics at California State University, Northridge, WHO’s ranking is based on faulty data. For instance, WHO uses “financial fairness” as one of its parameters and weights it at 25 percent of its formula for ranking the nations. This factor measures inequality in how much households spend on health care as a percentage of income. If their government assumes the cost of some or all of healthcare expenses, that lowers the percentage of out of pocket expense. In reality, WHO’s rankings implicitly encourage more government intervention. Those who use the rankings as proof of the need to radically change our healthcare system are assuming what they are trying to prove.

That won’t stop our politicians (many of whom do not do their homework) from fixing something that is bent but not broke. If it garners votes, they are for it. Trusting them to mend healthcare is akin to hiring the Marx Brothers to act in Hamlet.

As small business people, it is unlikely dentists would be forced to pay the premiums for health insurance. Large businesses will be required to cover their employees. But to be fair to proponents of universal care, the employee pays for the insurance by taking a lower salary. This is not necessarily so for small business. As evidence of this fact, corporate profits have consistently out-performed growth in wages.

Unfortunately, some type of change to the healthcare system seems to me to be inevitable; the public has pretty much signed off, thinking it’s nothing more than Medicare.

Unfortunately, some type of change of the health care system seems to me to be inevitable; the public has pretty much signed off, thinking it’s nothing more than Medicare. That great philosopher P.J. O’Rourke has got it right: “If you think healthcare is expensive, wait until it’s free.” ■
CHICAGO CUBS & WHITE SOX  Tickets are going fast!

• Cubs vs. the San Francisco Giants ~ Sunday, July 13 (1:20 p.m. scheduled start)
• Cubs vs. the Houston Astros ~ Wednesday, Aug. 6 (1:20 p.m. scheduled start)
• White Sox vs. the Boston Red Sox ~ Sunday, Aug. 10 (1:05 p.m. scheduled start)

In order to maximize the number of members who can participate, CDS has imposed a limit of four tickets total that members may purchase among the three games available.

CDS FAMILY PICNIC

Sunday, July 20 @ Brookfield Zoo
Zoo hours: 9:30 a.m.-7:30 p.m. Picnic at the Oak Grove: 3-5 p.m.
Celebrate summer with family and friends at the annual CDS Family Picnic.
We’ll return to the Brookfield Zoo this year, RAIN OR SHINE.
CDS members may reserve a maximum of four free ticket packages for entry to the zoo and the picnic grove (Value: $126). Additional ticket packages may be purchased at the group rate.

DIRTY DANCING

Sunday, Sept. 28 @ Cadillac Palace Theatre
Dirty Dancing -- an instant hit when it was on the Big Screen 20 years ago -- is now on stage! Headstrong dancer Johnny Castle and Frances "Baby" Houseman fall in love during her family’s summer vacation at Kellerman’s Resort. The original story has been expanded for the stage, further developing their relationship through music and dance.
– Ticket Value: $103; CDS Member Price: $83
– Ticket sales begin at 9 a.m. Wednesday, July 23.

Look for more information on these and other events online at www.cds.org/tickets. All tickets sold on a first-come, first-served basis. Phone orders will not be accepted.
MOLD AND MAGGOTS 101: AN INTRODUCTION TO FORENSIC ODONTOLOGY

EDWIN T. PARKS, DMD, MS

WEDNESDAY, SEPTEMBER 24
9 a.m. to 2:30 p.m.
Drury Lane, 100 Drury Lane, Oakbrook Terrace

CE CREDITS: 5 CE hours

TARGET AUDIENCE: General interest

ABOUT OUR PROGRAM:
Dr. Parks will provide an overview of the tasks commonly performed by forensic odontologists. Data collection and comparison techniques needed to complete dental identification, as well as bite mark analysis and involvement in mass fatality incidents, will be presented.

ABOUT OUR SPEAKER:
Dr. Parks is a popular speaker who has authored numerous journal articles and book chapters and presented lectures at past Midwinter Meetings. He is a professor of diagnostic sciences in the Department of Oral Pathology, Medicine and Radiology at the Indiana University School of Dentistry. Dr. Parks is the division director for Oral and Maxillofacial Radiology. A Diplomate of the American Board of Oral and Maxillofacial Radiology and the American Board of Oral Medicine, Dr. Parks also serves as the forensic dental consultant for the Marion County Coroner’s Office and directs the facial pain clinic at University Hospital.