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DENTISTRY IS RECOVERING

Economists predict growth





Loren J. Feldner Leadership Award

On recommendation from the CDS Committee of Ethics and Special Issues, the CDS Board of Directors established the **Loren J. Feldner Leadership Award** in memory of our beloved colleague.

DR. LOREN FELDNER'S LIFE – not only his dental life – but also his personal life – defined what a leader is and should be.

The following description of leadership and leadership traits will be used as the criteria when nominating a candidate for this award:



- Leadership is the art of motivating a group of people to act toward achieving a common objective.
- A leader is someone who others look to, learn from and thrive with.
- A leader is proactive rather than reactive.
- A leader is someone who is visionary, confident, charismatic and inspirational.
- One of Loren's favorite quotes helps to define this: "If you're not at the table, you'll be on the plate."

The Loren J. Feldner Leadership Award will be presented annually at the CDS Installation of Officers to a memberdentist or a non-dentist who possesses the ethics, leadership, passion and spirit that Loren brought to the dental profession, his patients, organized dentistry and the dental community at large.

The award will feature an engraved statue and a \$500 donation in 2021 to the **Dental Lifeline Network Heroes**Challenge Fund donated in the recipient's name in honor of Dr. Loren Feldner.

It will be presented by the presiding CDS President and the Chair of the Ethics and Special Issues Committee.

We are now accepting nominations

Email your nomination to Lennoree Cleary at *Icleary@cds.org*. Be sure to include the nominee's name in the subject line of your email. **Submissions must be received no later than Sept. 17, 2021.**

NOMINATIONS MUST INCLUDE THE FOLLOWING:

Nominee's full name, title and credentials

Nominee's mailing address, phone number and email address

Nominator's full name, title and organization affiliation (if applicable)

Nominator's mailing address, phone number and email address (you will be contacted via email)

Please describe in detail why this individual should receive the Loren J. Feldner Leadership Award

page one

Next Regional Meeting will be Sept. 22

SAVE THE DATE to join CDS for the next Regional Meeting on Sept. 22. Find details in upcoming monthly e-newsletters and online at www.cds.org.

- Topic: TDIC Risk Management:
- Panelists: William A. Simon, DMD, Anne Oldenburg, Esq. and Linda Hay, Esq.
- Moderator: John M. Green, DDS, JD

Election of 2022 CDS officers is Nov. 10

The election of 2022 CDS officers is scheduled to take place Nov. 10 during the Regional Meeting.

The nominees are as follows:

- President: Thomas F. Schneider Jr.
- President-elect: Michael G. Durbin
- Secretary: David B. Lewis Jr.
- Vice President: Denise D. Hale
- Treasurer: Philip L. Schefke

CDS Foundation endowment announced

The Chicago Dental Society is pleased to announce that it has established an endowment fund with the Chicago Dental Society Foundation, the philanthropic and independent arm of the organization.

The endowment, originally created in the summer of 2019 and prior to the COVID-19 pandemic, was implemented per agreement between the two entities in 2020.

This endowment will support the long-term sustainability of the CDS Foundation and furthers its efforts to improve oral health through access to dental care at its CDS Foundation Clinic in Wheaton.

The fund will be invested and managed by the CDS Foundation, and the principal will remain as a permanent investment with the interest and investment earnings providing annual income support to its operations and program needs.

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Illustration by pepifoto

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MEETING ANNOUNCEMENTS

CDS provides the free publication of meeting announcements for dental study clubs and not-for-profit organizations in the CDS Review and on our website, www.cds.org. Publication of such notices is at the sole discretion of CDS. Be sure to include the following: subject, date, time, location and speaker's name and degree, as well as the name and phone or email of your contact person. All information must be submitted in writing. CDS reserves the right to edit material for space and style. Email meeting information to review@cds.org.

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Write to Dr. Nicholas at dnicholas@cds.org.

Keeping your perspective of life keeps you moving forward

S I AM SITTING IN THE CAR WAITING FOR CURBSIDE PICKUP, I FLASH BACK TO HOW MANY THINGS I HAVE TAKEN FOR GRANTED IN LIFE. like playing baseball and riding my bike with friends all day. As you get older, that part of your life changes, and you wonder where has the time gone. Most of us are trying to adapt to what life has thrown our way. We are trying to work, reconnect with family and friends, and adapt to what our new normal has become.

With everything that we are living through, keeping your perspective of life remains a mechanism to cope with life and change as you move forward.

The lessons we are learning put perspective on life itself. Businesses are reopening while some are closing and moving on while others are dealing with day-to-day life in a much greater spectrum. It is safe to say that we are all trying to figure things out. We pass through life with our daily habits until one day the phone rings; it is a call from

a very dear friend. The words on the other end cause you to stop in your tracks.

In the blink of an eye, YOUR perspective of life changes. It hit me like a ton of bricks; suddenly my thoughts shifted once again to what is really important in life. An extremely close friend of mine often reminds me, "Your health is your wealth."

Abruptly your heart sinks and your eyes tear up knowing that your friend's life will never be the same. In some ways, your life will never be the same either.

We often take things for granted as we are consumed with living our own busy lives. Initially, belonging to CDS introduced us to each other and brought so many of us together over the years in creating lifelong friendships. It is because of organized dentistry that we are fortunate to have relationships with colleagues who are friends and support us in our times of need; however, our schedules often disguise what is profoundly important in life; it's our PERSPECTIVE!

> Keeping perspective reminds us of how blessed we are when life gets us down. It reminds us that in these moments, there are others who need our love and prayers just a little bit more than we do ourselves.

When we are celebrating the events that bring us joy, perspective reminds us to savor and appreciate what fills our hearts and to live in the present because the future is not promised to anyone. We can only make the most of the 1,440 minutes that we have each day to make a difference in our own and others' lives.

As we move through this period with the pendulum swinging, we should think about perspective and remind ourselves that others only need what our hearts can provide to them and us.

May each of your days be filled with many blessings, good health and love.

CDS introduced us to each other and brought so many of us together over the years in creating lifelong friendships. It is because of organized dentistry that we are fortunate to have relationships with

colleagues who are friends and

support us in our times of need.

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Dentists look back at challenging time

by Joseph DeRosier

T WAS A YEAR AGO, EARLY IN THE SUMMER OF 2020, THAT DENTAL PRACTICES IN THE METROPOLITAN CHICAGO AREA STARTED TO WELCOME BACK PATIENTS AFTER MOST CLOSED THEIR DOORS TO ROUTINE PROCEDURES IN THE EARLY WEEKS OF THE COVID-19 EMERGENCY.

Dental professionals are still feeling the effects of the pandemic even as the number of people receiving vaccine shots grows. But there is hope that the end is within sight.

It is still unclear, however, just what "normal" will be like after the SARS-CoV-2 virus swept through the country.

Dental practices made changes in the physical environment of offices, revised procedures and added personal protective equipment.

But Roger Levin, the principal of the Levin Group, a dental practice management consultancy firm, said overall, it could have been worse.

"We're very fortunate to be in dentistry," Dr. Levin said. "Dentistry held up far better than many other industries."

He said dentistry experienced a number of first-time events, including a shut-down, a reopening that included extreme pent-up demand, followed by a slowdown that had practices experience declines of 5% to 10%, according to his data.

"Even though we hit a decline, the single mitigating factor was the economy," Dr. Levin explained. "The doomsday scenario would have been a pandemic plus a deep recession. . . The economy has held up well and, according to most economists I follow, we're looking at economic growth over the next 12 to 24 months, so I'm very optimistic."

He said dentists did a "phenomenal job" of bouncing back after the shutdown.

From a personal standpoint, he said when the pandemic hit, his company pivoted and ceased activity outside of taking care of their clients and focused on helping the profession pro bono.

His company has provided advice on the best way to recover. And those recovery elements involved some new and some familiar issues.

The initial issue was trying to traverse the unfamiliar world of Small Business Administration Paycheck Protection Program loans that helped businesses stay afloat during the shutdown. That was followed by the daunting "scramble" for personal protective equipment and setting up infection control measures in the office.

And there was staffing and the associated problem of sustained stress.

"According to most economists I follow, we're looking at economic growth over the next 12 to 24 months."

- Roger Levin



"We have a lot of burnt-out doctors and staff," Dr. Levin said.

He said burn-out is different than just being fatigued.

If taking a week's vacation will alleviate the problem, then you are dealing with fatigue, not burn-out, he said.

A remedy, he added, is to make sure to take care of yourself both physically – by getting enough sleep, eating right and exercising – and taking a mental break by focusing on things you like to do, in and out of the practice.

"If you hate second molar endo, then stop doing it," Dr. Levin advised. "If you hate your weekends, then get a better hobby!"

Islam Naem, who runs the dental practice Floss & Co. in Chicago and is known to patients as "Dr. Izzy," agrees that the stress among staff is a problem.



Islam Naem

"My biggest focus right now has been dealing with a (team)

dealing with a (team) member who has a wife or a kid or an uncle who has gotten sick or has a cough and (then) they are off for two weeks," Dr. Naem said, "And the effect of that is the person is stuck in the house not doing anything. It's not a vacation, that's depression; they're not doing anything productive."

That leads to his staff being overworked and stressed.

That kind of heightened effort running your business means more stress for the dentist.

"The unfortunate truth about dentistry is that we have a DDS but not an MBA," Dr. Naem said. He said many smaller dental offices closed; his patient numbers increased.

The influx of more patients means he

struggles to meet the demand. He has turned to consulting companies for help with scheduling.

Dr. Naem added that he is trying to make changes to the work environment to relieve the stress.

"I've always been on the side of being proactive so that if it happens again, I'm ready for it," Dr. Naem said of the pandemic.

For instance he said he is looking at the "pain points" in dental offices; his dream is to provide a nice spacious area for staff to congregate for lunch or a break.

"Maybe in 90% of dental offices the lunch area is a cramped small space. The only place you can go for a break is as big as your bathroom, and there are five people in there. I don't see that as a place to relax and take that rest you need to give it your all," Dr. Naem said.

Dr. Levin said the pandemic has forced dentists to start thinking more about the business side of their practice.

"Dentists need to start to run real businesses," Dr. Levin said. "When I came into dentistry in 2008, you didn't have to run a great practice, have great systems, have great team members, and you could still do very well. It was a supply and demand issue. Our data shows 91% of practices grew every year."

But now dentists need to focus on business practices, including installing a system that details step-by-step methods in conjunction with ongoing staff training to create peak performance by the team.

"The pandemic showed us we can't do things the same way and come out successful," Dr. Levin said.

One of those changes is to have enough cash on hand for emergencies. His firm recommends having four months of operating money at the ready.

Another area is PPE; he said a rule of thumb is to keep about three times the

amount that you need in case another emergency hits.

"It's not very expensive to protect your future at this point," he added.

Dr. Naem said he was quick to realize that he needed to make physical changes to his office to increase infection control so he spent time and money to upgrade his facility.

The time to look beyond immediate changes and look at long-term needs is now, according to Dr. Levin.

"We actually think 2022 will be a record year for many practices measured by production if the economy continues to remain at these excellent levels," Dr. Levin said

But those spikes in patient appointments due to pandemic-related increases should not be part of a practice's business model, he warned.

Priya Tirumalasetty, who owns the Setty Dental Group in downtown Chicago, said she quickly recognized that the nature of the virus spreading by aerosol meant the dental profession would be affected.

She has two parttime associate dentists working with her and decided in early February 2020 to start installing a more robust air filtration system because of concerns about the virus.



Priya Tirumalasetty

"My associate was kind of chuckling at me asking if I was really concerned about the virus," Dr. Tirumalasetty remembered. "I said, 'Yes, I'm really worried about it because this is not going to be OK for our profession'." She turned out to be correct.

The pandemic's impact also hit her patient base. Her office has yet to recover the patient flow she had pre-pandemic.

Dr. Tirumalasetty's office is across the street from the Willis Tower near Union Station; it's only a short walk for train commuters or those working in nearby buildings.

With the shutdown last spring, Metra saw a 90% drop in ridership as many

employees worked from home. While Metra is reporting more riders and more offices are re-opening, Dr. Tirumalasetty said many patients have not returned.

She said many of her commuter patients now working at home would not travel to the city just for a dental visit.

"I've heard the suburban offices are booming. . . it seems like patients are now just going to the dentist where they live," Dr. Tirumalasetty said.

And it's not just commuter patients she is losing.

"There has been a small migration of people who were living in the city who are now moving to the suburbs, kind of an opposite of what we saw 10 to 15 years ago when people were moving into the city," she noted.

That combination has meant a slowdown in her dental business.

"We have some diehard patients who felt that they needed to make the commute to come back. I was very touched that they would do that," she said.

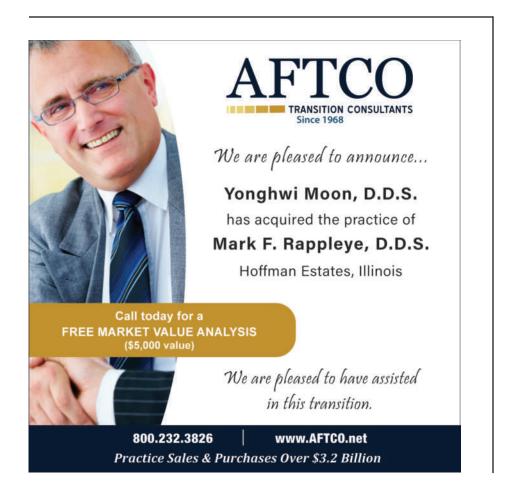
Her practice has bounced back to about 75% to 80% from pre-pandemic levels, she said.

"I'm hopeful," said Dr. Tirumalasetty, who is looking to hire a hygienist. "Hygiene is getting strong again. If you would have asked me three months ago, I would have said we're having a tough time."

She said organized dentistry was "pivotal" in helping her get through those tough times.

"All of the updates, all of the information, everything was a phenomenal help," Dr. Tirumalasetty said. "The support that organized dentistry gave to the dental community in general was overwhelming. I think it was incredible; they really came through. I'm grateful, I really am grateful."

Joseph DeRosier is the CDS staff writer. Illustration by pepifoto/www.istockphoto.com.





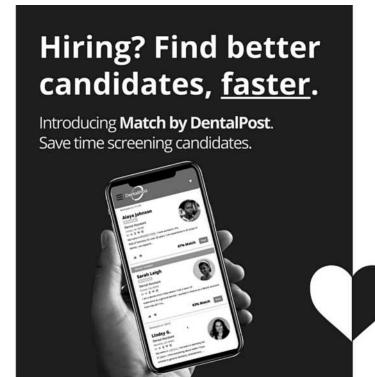
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Write to Ms. Brown at joanna@tjbrown.com.

British survey shows patients 'comfortable' with teledentistry

T HAS BEEN MORE THAN A YEAR SINCE ILLINOIS GOV.

J.B. PRITZKER FIRST SIGNED AN EXECUTIVE ORDER MANDATING THAT HEALTH INSURERS COVER THE COST OF INNETWORK TELEHEALTH SERVICES. Many dentists acted quickly to incorporate video chats, secure documents sharing and phone consultations into their regular practice of dentistry.

Measures of COVID-19 positivity in Illinois have risen and fallen and risen again. And Gov. Pritzker has reissued several successive 30-day extensions for telehealth services.

And then came the signal that telehealth is here to stay.

The Illinois legislature took up in its Spring session HB

3498, which aims to make COVID-19-related expansion of telehealth services permanent through state statute.

As reported by *Capitol News Illinois* April 23, State Rep. Deb Conroy (D-46th), who introduced the bill, explained, "Allowing patients to receive health care services through telehealth, whether it be in their home or another safe and convenient location, reduces and eliminates barriers that worsen health care disparities."

The bill is supported by the Coalition to Protect Telehealth, which names 35 health care providers, institutions and advocacy groups among its members. The list includes AARP Illinois, the American Academy of Pediatrics Illinois Chapter, the Healthcare Council of Illinois, Illinois Health and Hospital Association, Illinois State Medical Society, and the Southern Illinois University System.

Legislators' enthusiasm for telehealth is matched by patients' satisfaction. Dentists who have used telehealth in the last year should pause to evaluate how it has improved their practice of dentistry, and what opportunities there are for improvement.

An August 2020 survey of 2,800 dental providers in 20 states by the CareQuest Institute for Oral Health found that 23% of providers are seeing some patients via virtual platforms; another 11% of providers who are not using telehealth plan to do so in the near future.

No one has suggested that teledentistry can replace the inperson care delivered to patients of record on a regular basis. But even the skeptics – and there are plenty of vocal skeptics on the Internet – acknowledge some successful applications of teledentistry to complement and enhance the traditional, hands-on delivery of oral health care to a live patient in a dental office.

Many tout its usefulness in triaging emergencies, or conducting New Patient Visits for the purpose of taking a health history and obtaining consent. Doctors might also use teledentistry to facilitate a referral, or to provide oral health instruction.

Prior to the pandemic, the military had long used teledentistry when a limited number of doctors were available in combat situations. Other applications of teledentisty have extended to nursing homes, school-based oral health programs, rural communities and other vulnerable populations around the world.

One small study of teledentistry during the COVID-19 pandemic showed that regular patients are pleased with their dentists' efforts to make teledentistry work under these most unusual circumstances. A survey of 52 patients, ages 8 to 88, found that 97% of patients felt satisfied with their virtual clinic experience and were willing to use the virtual clinic again for consultations or follow-up appointments. In comparison, 94% felt the same about the telephone clinic experience; they said face-to-face interaction would have improved their telephone-based teledentistry experience.

Greater discussion of these survey results can be found in the Aug. 14 issue of the *British Dental Journal*. But most interesting was the benefits of teledentistry that these British patients described. Foremost was the comfort they felt being in their own homes during their oral health consultation; they reportedly felt better able to absorb information, especially those patients who had dental anxiety.

The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society. CDS presents Practice Smarts, a column addressing practice management issues dentists and staff members experience in the office. Practice Smarts is prepared by Joanna Brown, a freelance journalist. Email suggestions for topics to be covered to joanna@tjbrown.com.



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Is it a debt of ingratitude?

OU CEMENTED A BEAUTIFUL ANTERIOR BRIDGE THREE WEEKS AGO, BUT THE PATIENT REFUSES TO PAY THE BALANCE. What do you do?

Your options are:

- Have your dental office continue to send monthly statements supplemented by phone calls;
 - Hire a collection agency;
 - Write it off

Keeping the task of collecting unpaid bills "in-house" is preferable to sending a patient to collections because patients are typically more responsive to your office staff rather than to a collection agency, which most people loathe.

Often a phone call from a dental office staff member who is experienced in making these types of calls may convince the patient to pay the bill or to agree to a payment plan. On the other hand, despite gentle and persistent efforts, some patients simply refuse to pay the bill.

Then you are left with a decision to either send the patient to collections or to write-off the debt. And this is where the dentist

(not the staff) must make a decision on a case-by-case basis as to which patients are sent to collections as there can be negative repercussions for you.

For instance, a patient sent to collections, whose dental implant failed, may retaliate by filing a malpractice lawsuit. Additionally, a collection dispute over a \$100 balance may precipitate a counterclaim for negligent dental treatment that could drag on for years.

So is pursuing this small debt worth it?

If the dentist does retain a collection company, it is incumbent to vet the agency to make sure it has experience in collecting dental debts and complies with all federal and state laws regarding collections.

Unique circumstances with some patients may cause the dentist to simply write off the unpaid bill. For example, most dentists are familiar with that one patient where, for some reason, much of your dental work is not successful. . . the root canal fails, necessitating an extraction followed by a dry socket in which the subsequent implant fails to integrate.

> Perhaps this may be the patient whose debt you write off to avoid closer scrutiny of your treatment.

Collecting unpaid bills requires a thoughtful game plan to be applied on a patient-by-patient basis rather than blindly directing staff to send all patients who owe whatever amount past 90 days to collections. Such a rigid collection protocol can lead to headaches for the dentist. On the other hand, dentists have the right to pursue unpaid balances.

However, before sending someone to collections, consider a phone call to ascertain why the bill has not been paid and establish if a payment agreement can be reached.



The above article does not constitute legal advice but is for educational purposes only. In order to obtain legal advice, a personal consultation with an attorney is required. The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society. Dr. Green is a practicing dentist and defense attorney who has been representing dentists and dental specialists for more than 29 years. Find more information on Dr. Green at www.greenlawoffice.net.



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Many more about to come into market with additional private sales not listed here. Call me for those details.

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CDB is locally owned and operated by a dentist and CDS member.



For more information about the CDS Foundation, visit www.cdsfound.org.

Volunteer Spotlight: Tish Nihill

HIS COLUMN IS DEDICATED TO THE MANY VOLUN-TEERS WHO HELP THE CDS FOUNDATION PROVIDE ACCESS TO CARE programs and dental education in our communities.

In this issue, we feature volunteer Tish Nihill, who donates her time and talents at the CDS Foundation Clinic in Wheaton.

What is your current job in dentistry?

I teach second-year dental students twice a week at Midwestern University in their simulation lab. I also practice as a volunteer at the CDS Foundation Clinic, both to help our patients and to maintain my dental skills.

When did you get involved with the CDS Foundation and what do you do?

I retired from full-time academics, having previously taught at Southern Illinois University School of Dental Medicine, the University of Illinois at Chicago College of Dentistry, and the University of Kentucky College of Dentistry. When we moved back to Illinois a few years ago to spend more time with my father, who had dementia, I saw an opportunity to give back to the community and signed up at the CDS Foundation Clinic. With my training as a prosthodontist and a generous grant a few years ago, we were able to expand our services to include removable prosthodontics. The waiting list is long, so we would love to have more volunteers.

How has this changed you?

I love working at the clinic. It is heartwarming and sometimes heartbreaking to hear the life stories of some of the people we serve. What little we can do to take them out of pain, or to fill some missing teeth and provide some function, makes a tremendous difference in some of their lives and gives them just a little more dignity than before. Our staff - Marta Cortez, Prameela Betanapalli and Brianna Carson – is terrific, attentive, and talented.

We have fun while we are helping our patients. The clinic is often a joyful place with so much positive energy and appreciation all around.



What is a fun fact about you?

My husband, Ron Botto, and I own a 1991 British Racing Green Miata that we pack up and drive to Cape Cod for vacation every other year. We were just elected as co-vice presidents of the Windy City Miata Club, where we socially distance in a caravan of Miata convertibles in cool colors and take trips.

What do you wish other people knew about the CDS Foundation?

Contrary to some community clinics, ours is set up more similarly to a private practice. Through donations we have been able to go digital with our radiographs and dental records. We have a threeoperatory clinic, so it's intimate enough for quality care. Volunteers are not obligated to be at the clinic on specific days or make multiple commitments. So, you can arrange a tour, check us out and then tell us if and when you might be able to help. Try us out once and I know you will return.

As a volunteer, what sort of trends do you see?

Since the pandemic started, both patients and volunteers were hesitant to return to the clinic. Our staff did an incredible job with ramping up our protocols for safe treatment. Now patients are eager to return, but we need more dentist and hygienist volunteers. Those patients who we have seen often have more dental issues due to months of neglect. Our patient population is growing, but our current volunteer doctors cannot keep up with the demand.

WEST SIDE BRANCH X WEST SUBURBAN BRANCH



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Snap shots Profiles of people in our profession



CDS members pay tribute to 'Sweet Home Chicago'

By Joseph DeRosier

EDITOR'S NOTE: This is the first of a multi-part version of our traditional Snap Shots feature. We will profile CDS members/musicians who helped create the "Sweet Home Chicago" video, which was part of this year's virtual Midwinter Meeting. In this profile, we focus on Dennis Costis. View the video at *on.cds.org/sweethomechicago*.

Chicago has been the sweet home for the Chicago Dental Society's annual Midwinter Meeting 156 times.

Restrictions caused by the coronavirus pandemic made an in-person gathering impossible this year. But the dental community was brought together virtually.

A group of CDS members, who are also musicians, made sure attendees were aware it's sweet to be in Chicago, even it if it had to be online.

The four members, Dennis Costis, Barry Cherny, Richard Isaacson, and Kenneth Yerkes, responded to the call for member/musicians to help put together a video of members playing the song "Sweet Home Chicago," a blues classic and a mainstay of the Blues Brothers. Jim Hood, husband of CDS member Ann Mazzotti Hood, assembled his "band" and recorded the song, the anchor of the video.

Dr. Costis, who has practiced general dentistry in Chicago and Arlington
Heights for 37 years, started playing guitar in the 1960s when he picked up the instrument that his dad had laying around the house.

"I've been playing in bands almost all the time since I was a teenager," Dr. Costis said. "I've done club stuff; I've done studio stuff. It's been a constant part of my life all these years.

"My one son is a professional musician: my other son is a part-time musician, and my daughter is a musician as well. So dentistry is the one thing in my life, and music is the other thing."

Dr. Costis said music is a captivating endeavor that many dentists seem to gravitate toward.

"The cool thing about music is that it's scientific. Yet it's artistic and mathematical as well as poetic," he observed. "It's a religion that speaks all languages, and it's therapy for many, many people. I'm sure other dentists who are musicians know when you play, you don't think about dentistry, which makes it relaxing."

For about four years, he played with a group called Soundtracks of a Generation. Within that organization, there are different bands that cover musical eras such as a Summer of Love band, a 1970s FM rock band, a Woodstock tribute band and a Pink Floyd tribute band.

He has a number of electric guitars, but his favorite is a Paul Reed Smith, also known as a PRS, which he calls a "boutique, upscale guitar." Some of his other guitars are a Gibson Les Paul and a Fender Stratocaster as well as several acoustic guitars.

His choice of guitar depends on the type of music the group plays, he explained. His favorite type of music comes from the 1960s and 1980s pop music that features guitar.

Dr. Costis said he became involved in the "Sweet Home Chicago" project when he saw the notice in a CDS e-newsletter and decided to lend his talents to the effort.

"The cool thing about music, especially with guitar, is you know a handful of chords, and you can sit around a campfire and play a few tunes. That's gratifying."

Music isn't Dr. Costis' only interest outside of dentistry.

"I spend a lot of time cooking," he said. "I'm into all different types of cooking, and I'm also a nationally certified high-performance driving instructor for a Porsche club."

He takes new owners of sports cars out to racetracks to give them a guided first-time track experience. He uses tracks in Joliet and Wisconsin.

As for cooking, Dr. Costis said he loves to cook Mediterranean-style foods such as Greek and Italian cuisine.

"I'm heavy-duty into backyard grilling and barbecue as well; I spend a lot of time outside at the grill and the barbecue. I do everything from burgers, hot dogs and steaks to whole fish," Dr. Costis said.

Joseph DeRosier is the CDS staff writer.



"The cool thing about music is that it's scientific. Yet it's artistic and mathematical as well as poetic. It's a religion that speaks all languages, and it's therapy for many, many people."

- Dennis Costis

Changes to the CDS Constitution & Bylaws

The following proposed changes to the CDS Constitution & Bylaws will be voted upon during the Sept. 22 Regional Meeting.

Constitution

(The proposed changes are in green)

ARTICLE III, MEMBERSHIP

Section 4. Life membership: Life membership is available to an active member in good standing for 30 consecutive years, or for a total of 40 years, and who has also attained the age of 65 years.

Section 4. Life membership: Life membership is available to an active member in good standing for the total consecutive years as determined by the ADA.

Section 5. Associate Membership: Associate membership is restricted to those who are not otherwise eligible for Active membership in the Chicago Dental Society, as follows:

- A. American Dental Association Members: Members in good standing in the American Dental Association.
- B. Foreign Dentist: Dentists residing outside the territorial jurisdiction of the American Dental Association who are members of their recognized dental organizations.
- C. Physicians: Physicians who are members of the recognized medical Society of the state in which they reside, and who do not have a dental degree.
- D. Dental School Faculty: Faculty members of recognized dental schools who are neither physicians nor dentists.
- E. Miscellaneous: Persons of scientific attainment not otherwise qualified.

Section 5. Associate Membership: Associate membership is restricted to those who are not otherwise eligible for Active membership in the Chicago Dental Society, as follows:

- A. American Dental Association Members: Members in good standing in the American Dental Association.
- B. International Dentist: Dentists residing outside the territorial jurisdiction of the American Dental Association.
- C. Physicians: Physicians who are members of the recognized medical Society of the state in which they reside, and who do not have a dental degree.
- D. Dental School Faculty: Faculty members of recognized dental schools who are neither physicians nor dentists.
- E. Miscellaneous: Persons of scientific attainment not otherwise qualified.

Section 7. Retired Membership: Retired membership is available to Active members in good standing for 25 years or more, who have retired from the Active practice of dentistry.

Section 7. Retired Membership: Retired membership is available to Active members in good standing who have retired from the Active practice of dentistry.

Section 8. Student Membership: Student membership is available to any student pursuing a full-time course of undergraduate study in an approved dental school, and who holds membership in the American Dental Association.

Section 8. Student Membership: Student membership is available to any student pursuing a full-time course of undergraduate study in an approved dental school.

Section 9. Graduate Student Membership: Graduate Student membership is available to dentists holding Graduate Student membership in the ADA and who are pursuing a full-time course of post-graduate study in dentistry.

Section 9. Graduate Student Membership: Graduate Student membership is available to dentists who are pursuing a full-time course of post-graduate study in dentistry.

ARTICLE VI, MEETINGS

Section 4. Notice of Meetings: Notification to the membership of all regular and special meetings shall be given in the official publication or by direct mail at least 15 days prior to the date of any regular or special meeting, and such time shall be considered due and sufficient notice, except as otherwise provided in Article VI, Section 1 of the constitution. The day following date of receipt by the Post Office of the issue of the official publication containing notice of regular and special meetings shall be deemed the first day of notice.

ARTICLE VI, MEETINGS

Section 4. Notice of Meetings: Notification to the membership of all regular and special meetings shall be given on the society website, by electronic communication and/or in the official publication at least 15 days prior to the date of any regular or special meeting, and such time shall be considered due and sufficient notice, except as otherwise provided in Article VI, Section 1 of the constitution.

ARTICLE VIII, AMENDMENTS OR REVISIONS OF THE CONSTITUTION

The Constitution of this Society may be amended or revised by a two-thirds (2/3s) affirmative vote of the Active members present at any regular meeting or at any special meeting called for that purpose, provided that the proposed changes shall have been presented in writing at any regular or special meeting at least 28 days prior to the meeting at which such action is requested. Such proposed amendments or revisions shall be published in an official publication of this Society at least 15 days before the time of the meeting at which such action is requested, or shall have been mailed to all Active members at least 15 days before that meeting.

ARTICLE VIII, AMENDMENTS OR REVISIONS OF THE CONSTITUTION

The Constitution of this Society may be amended or revised by a two-thirds affirmative vote of the Active members present at any regular, in-person or virtual, meeting or at any special meeting called for that purpose, provided that the proposed changes shall be published on the society website, by electronic communication and/or in an official publication of this Society at least 15 days before the time of the meeting at which such action is requested.

Bylaws

(The proposed changes are in green)

ARTICLE V, PUBLICATION

This Society shall publish or cause to be published a society website and/or an official publication, the name and frequency of the issue to be determined by the Board of Directors. Whenever notice for any purpose is required to be given by these Bylaws or the Constitution in the official publication, the day following the receipt by the Post Office of the issue of the official publication containing such notice shall be deemed the first day of notice.

ARTICLE V. PUBLICATION

This Society shall publish or cause to be published a society website and/or an official publication, the name and frequency of the issue to be determined by the Board of Directors. Whenever notice for any purpose is required to be given by these Bylaws or the Constitution, on the society website and/or in the official publication, the day following posting to the society website shall be deemed the first day of notice.

ARTICLE VI, RESOLUTIONS AND MOTIONS

Resolutions and motions affecting the policies or pecuniary interests of this Society may be considered for action at any regular or special meeting called for that purpose, provided the proposed resolution or motion shall have been presented at any previous regular or special meeting. Such proposed resolution or motion shall be published in the official publication or notification given by first class mail at least 15 days before being acted upon. The day following receipt of the Post Office of the issue or first class mail shall be deemed the first day of notice.

ARTICLE VI, RESOLUTIONS AND MOTIONS

Resolutions and motions affecting the policies or pecuniary interests of this Society may be considered for action at any regular or special meeting called for that purpose, provided the proposed resolution or motion shall have been presented at any previous regular or special meeting. Such proposed resolution or motion shall be published on the society website and/or in the official publication at least 15 days before being acted upon. The day following posting to the society website shall be deemed the first day of notice.

ARTICLE VIII, BASIC AND EXPANDED RIGHTS AND PRIVILEGES OF MEMBERS

Section 1. Active Members' Basic Rights and Privileges: Any Active member who has paid current dues and has not been found guilty of any violation of the code of ethics of this Society, any criminal statute, or the Dental Practice Act of the Illinois, shall be recognized as an Active member in good standing. There are two categories of Rights and Privileges: Basic Rights and Privileges and Expanded Rights and Privileges. The Basic Rights and Privileges of all Active members in good standing shall be to have the right to vote at all meetings of the Society, receive publications and notices, shall be eligible to hold office, shall have a voice in all affairs of this Society and have all other rights and privileges that usually appertain to this classification of membership; including, but not limited to the right to attend all meetings of the Illinois State Dental Society and the American Dental Association and to receive all publications and communications furnished to members through this Society and that state and national association. The Expanded Rights and Privileges include in addition to the Basic Rights and Privileges, free registration to the Midwinter Meeting. The method of determining whether a member in good standing is entitled to Basic or Expanded Rights and Privileges is provided in Article XVII, Section 10 of the Bylaws.

Section 1. Active Members' Basic Rights and Privileges: Any Active member who has paid current dues or is enrolled in any society approved dues payment program and has not been found guilty of any violation of the code of ethics of this Society, any criminal statute, or the Dental Practice Act of the Illinois, shall be recognized as an Active member in good standing. There are two categories of Rights and Privileges: Basic Rights and Privileges and Expanded Rights and Privileges. The Basic Rights and Privileges of all Active members in good standing shall be to have the right to vote at all meetings of the Society, receive publications and notices, shall be eligible to hold office, shall have a voice in all affairs of this Society and have all other rights and privileges that usually appertain to this classification of membership; including, but not limited to the right to attend all meetings of the Illinois State Dental Society and the American Dental Association and to receive all publications and communications furnished to members through this Society and that state and national association. The Expanded Rights and Privileges include in addition to the Basic Rights and Privileges, free registration to the Midwinter Meeting. The method of determining whether a member in good standing is entitled to Basic or Expanded Rights and Privileges is provided in Article XVII, Section 10 of the Bylaws.

Section 2. Other Classifications of Members' Basic Rights and Privileges: All life, associate honorary, retired, student and graduate student members shall have the right to attend all educational and social meetings of this Society and shall receive the official publication. Life members, in addition, shall have all the rights and privileges of Active membership.

Section 2. Other Classifications of Members' Basic Rights and Privileges: All life, associate honorary, retired, student and graduate student members shall have the right to attend all educational and social meetings of this Society and shall receive access to the society website and/or the official publication. Life members, in addition, shall have all the rights and privileges of Active membership.

Section 3. Expanded Rights and Privileges: Whereas all members specified in sections 1 and 2 of Article VIII are entitled to attend all educational and social meetings of the Society and receive the official publication, only those members whose dues are paid in full as of January 1 are entitled to register as ADA members and pay the registration fee as stipulated by the Board of Directors of the Chicago Dental Society.

Section 3. Expanded Rights and Privileges: Whereas all members specified in sections 1 and 2 of Article VIII are entitled to attend all educational and social meetings of the Society and receive the official publication, only those members enrolled in any society approved dues payment program or whose dues are paid in full as of January 1 are entitled to register as ADA members and pay the registration fee as stipulated by the Board of Directors of the Chicago Dental Society.

ARTICLE IX, NOMINATION OF ELECTIVE OFFICERS

Section 2. Method of Nomination

B. Arrangement and Publications: The candidates' names shall be alphabetically arranged under the offices for which they have been severally nominated and published in an issue of the official publication of this Society at least 15 days before the date of the election, but the names of the sponsors shall not be published.

ARTICLE IX, NOMINATION OF ELECTIVE OFFICERS

Section 2. Method of Nomination

B. Arrangement and Publications: The candidates' names shall be alphabetically arranged under the offices for which they have been severally nominated and published on the society website and/or the next issue of the official publication at least 15 days before the date of the election, but the names of the sponsors shall not be published.

ARTICLE X, ELECTION AND INSTALLATION OF OFFICERS

Section 9. Publication of Report: The names of the officers-elect and the offices to which they have been elected shall be published in the next issue of the official publication of this Society following the report of the Board of Directors.

ARTICLE X, ELECTION AND INSTALLATION OF OFFICERS

Section 9. Publication of Report: The names of the officers-elect and the offices to which they have been elected shall be published on the society website and/or the next issue of the official publication following the report of the Board of Directors.

ARTICLE XIV, BOARD OF DIRECTORS - POWERS, DUTIES AND MEETINGS

Section 5. Notice of Meetings: Each Director shall receive written notice from the Secretary of regular meetings at least seven days in advance thereof and of each special meeting at least two days in advance thereof. In both instances the written agenda of business to be transacted must accompany the written call. The provisions above relative to notices and written agenda are waivedfor special meetings called during the Midwinter Meeting.

ARTICLE XIV, BOARD OF DIRECTORS - POWERS, DUTIES AND MEETINGS

Section 5. Notice of Meetings: Each Director shall receive electronic and/or written notification from the Secretary of regular meetings at least seven days in advance thereof and of each special meeting at least two days in advance thereof. In both instances the electronic and/or written notification including the agenda of business to be transacted must accompany the call.

ARTICLE XVII, DUES

Section 3. Active members

A. New Members. The annual dues of a current year graduate who held American Student Dental Association membership shall be waived during the first year. The annual dues for the second and third year will be as determined by the Board of Directors of which a part shall be for one year's subscription to the official publication of the Society:

Section 3. Active members

A. New Members. The annual dues of a current year graduate shall be waived during the first year. The annual dues for subsequent years shall be as specified in the policy manual of the Society.

Section 4. Life Members. Effective Jan. 1, 1991, the annual dues of life members still engaged in dental practice shall be one half-of the Active dues, a portion of which is an annual subscription fee for the official publications.

Section 4. Life Members. The annual dues of life members shall be as specified in the policy manual of the Society.

Section 5. Associate Members. The annual dues of associate members shall be as determined by the Board of Directors, a portion of which is an annual subscription fee for the official publication.

Section 5. Associate Members. The annual dues of associate members shall be as specified in the policy manual of the Society.

Section 7. Retired Members. The annual dues of retired members shall be as determined by the Board of Directors and are due-Jan. 1, a portion of which is an annual subscription fee for the official publication.

Section 7. Retired Members. The annual dues of retired members shall be as specified in the policy manual of the Society.

Section 8. Graduate Student Members. Graduate student members shall pay annual dues as determined by the Board of Directors of which a part shall be for one year's subscription to the official publication of the Society.

Section 8. Graduate Student Members. Graduate student members' dues shall be as specified in the policy manual of the Society.

Section 9. Student Members. Student members shall pay annual dues as determined by the Board of Directors of which a part-shall be for one year's subscription to the official publication of the Society.

Section 9. Student Members. Student members' dues shall be as specified in the policy manual of the Society.

Section 10. In good Standing: The dues for the CDS, the ISDS, and the ADA are due and payable on Jan. 1 of each year. Members of the CDS who have not paid their dues by Jan. 1 of a specific year will be considered in "provisional good standing" until March 31. While they remain in the status of "provisional good standing" they will be entitled to all Basic Rights and Privileges of the CDS members in good standing; however, they will not be entitled to Expanded Rights and Privileges of CDS members in good standing as specified in Article VIII of the Bylaws. Those who have not paid their dues as of March 31 are considered delinquent. All of the membership rights, benefits, and privileges will be suspended for those who are delinquent. They will not be entitled to either the Basic or Expanded Rights and Privileges of CDS members in good standing. In mid-April, the CDS Member Services Department will send a letter to the Branch Presidents and directors with a list of those persons who are delinquent. Any Active member suspended for nonpayment of dues alone shall be restored to membership upon payment of such dues before Dec. 31 of the year of suspension. All other suspended members may reapply for membership as provided in Article VII of the bylaws.

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ARTICLE XX, BRANCH SOCIETY ORGANIZATION

Section 10. Notice: The membership shall be notified of the time and place of annual election of Officers at least 15 days in advance of the date fixed by the board of directors. Publication of such notice in the official publication of the Chicago Dental Society shall be deemed adequate notice.

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Section 15. Territorial Jurisdiction: In the event that any Branch Society or any group of 125 or more members in the proposed new area shall desire to change the established territorial jurisdiction of any Branch Society, such Branch Society or group thereof may petition the Board of Directors of the Chicago Dental Society in writing for such change, setting forth in detail the change requested, the effect thereof on other Branch societies, the reasons therefore, the proposed date for such change and such other pertinent information as may seem desirable. Upon receipt of such petition, the Board of Directors shall notify in writing the President of all Branch societies of the petition and shall send a copy thereof to each Branch President. The Board of Directors shall hold a hearing to determine the desirability of the proposed change and shall hear any and all members who desire to be heard on the subject. Notice of such hearing together with a resume of the proposed change shall be published in the official publication of the Society at least 15 days prior to the date of such hearing, or shall have been mailed to all Active members at least 15 days before such hearing. The Board of Directors may establish its own procedure for the conduct of such hearings which shall be communicated to the participants thereof prior to the hearing. Upon conclusion of such hearing, the Board of Directors may consider the proposal at a regular or special meeting and arrive at their decision, notice of which shall be given to all interested parties. If the decision of the board approves a change in the territorial jurisdiction of a then existing Branch, the change shall be effective only if approved by a general or special meeting of the Society following at least 15 days published or mailed notice of the submission of the recommendation to such meeting.

Section 15. Territorial Jurisdiction: In the event that any Branch Society or any group of 125 or more members in the proposed new area shall desire to change the established territorial jurisdiction of any Branch Society, such Branch Society or group thereof may petition the Board of Directors of the Chicago Dental Society in writing for such change, setting forth in detail the change requested, the effect thereof on other Branch societies, the reasons therefore, the proposed date for such change and such other pertinent information as may seem desirable. Upon receipt of such petition, the Board of Directors shall notify in writing the President of all Branch societies of the petition and shall send a copy thereof to each Branch President. The Board of Directors shall hold a hearing to determine the desirability of the proposed change and shall hear any and all members who desire to be heard on the subject. Notice of such hearing together with a resume of the proposed change shall be published on the society website and/or in the official publication of the Society at least 15 days prior to the date of such hearing, or shall have been mailed (electronic communication or direct) to all Active members at least 15 days before such hearing. The Board of Directors may establish its own procedure for the conduct of such hearings which shall be communicated to the participants thereof prior to the hearing. Upon conclusion of such hearing, the Board of Directors may consider the proposal at a regular or special meeting and arrive at their decision, notice of which shall be given to all interested parties. If the decision of the board approves a change in the territorial jurisdiction of a then existing Branch, the change shall be effective only if approved by a general or special meeting of the Society following at least 15 days published or emailed/mailed notice of the submission of the recommendation to such meeting.

ARTICLE XXIV, AMENDMENTS OR REVISIONS OF THE BYLAWS

The Bylaws of this Society may be amended or revised by a two-thirds affirmative vote of the Active members present at any regular meeting or at any special meeting called for this purpose, provided that the proposed changes shall have been presented, in writing, at any regular or special meeting at least 28 days prior to the meeting at which such action is requested. Such proposed amendments or revisions shall be published in an official publication of this Society at least 15 days before the time of the meeting at which such action is requested or shall have been mailed to all Active members at least 15 days before that meeting.

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Cell phone:	
Email:	Amount enclosed: \$
Branch	

branch news Reports from our nine branches

Englewood Branch

Congratulations to outgoing Englewood Branch president Neil Singh, who with his wife Reena welcomed a new baby boy to their family this spring. Tyler joins big sister Sienna. Best wishes to the Singh family!

Neil announced an addition to his professional family. Samantha Synenberg has joined his practice, Axis Endodontics.

"She is an endodontist, mom, wife, and newest member to the South Side of Chicago," Neil reported about his new associate.

Samantha is a graduate from Marquette University School of Dentistry. Samantha had been practicing endodontics in the northern suburbs after moving to the Chicago area in 2019 and joined Axis Endodontics earlier this year.

ENGLEWOOD BRANCH OFFICERS:

• President: Paul DiFranco

• President-elect: Kathryn Bielik

• Treasurer: Alyssa Litkowski

• Vice President/Dinner Chair: Genaro

Romo





ENGLEWOOD BRANCH: Neil and Reena Singh announced the birth of their second child, Tyler (above).

Neil also welcomed a new associate. Samantha Synenberg (left) has joined his practice, Axis Endodontics.



Kenwood/Hyde Park Branch by Lori Lightfoot, DDS

Rodney Blaney continues to take photos (above) on his walks throughout the city.

Kenwood/Hyde Park Branch members: Do you have any birth or wedding announcements, new office openings, anniversaries, hobbies, milestones or accomplishments that you would like to share with members?

If so, we want to hear from you. Please email your news and photos to Lori Lightfoot at

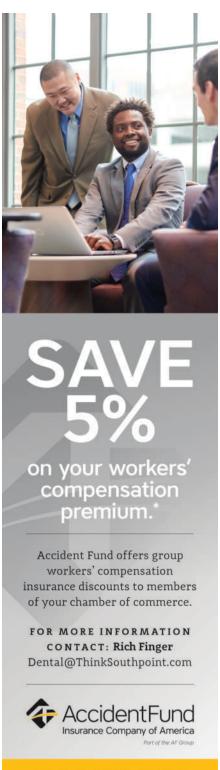
llightfoot1@cookcountyhhs.org. The deadline to submit your news and photos for the September/October issue of the CDS Review is Aug. 2.

North Side Branch by Ray Tsou, DDS

Bill Simon and Cheryl Chamberlain are proud of their son. Brendan Chamberlain-Simon, who is a member of the NASA Perseverance Mars Rover team. His job is to manage the communication between Ingenuity (the helicopter) and the Rover. The landing was an extremely exciting moment for the family.

Stefania Spilotro and her husband Giancarlo Presta welcomed their third daughter, Angelica Michela Presta, on Feb. 3. Big sisters Antonella and Alessia are so in love with their baby sister.

Rick Leyba welcomes his first grandchild, Coco Delilah Leyba.



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* IA, KS, MO, NC, TN, TX and WI do not allow for the 5% up-front discount due to state filings.





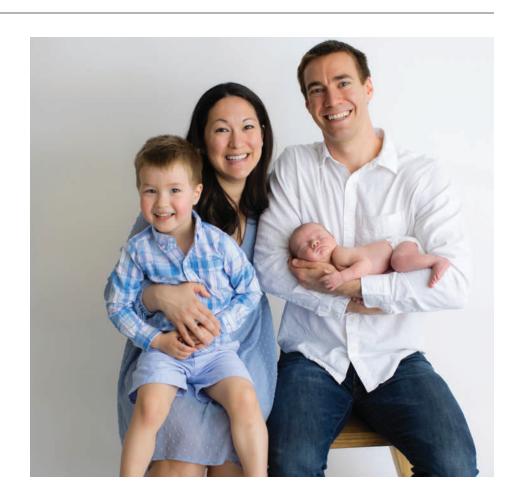
NORTH SIDE BRANCH: (above) Stefania Spilotro and her husband Giancarlo Presta welcomed their third daughter, Angelica Presta, on Nov. 3. Angelica is pictured with her older sisters, (L-R) Alessia and Antonella Presta. (right) Rick Leyba is now a grandfather. He is pictured with Coco Delilah Leyba.

North Suburban Branch

Kelley Gyllenhaal Burseth and Brian **Burseth** announced the birth of their second child, Graham Christopher Burseth (pictured right), on March 10. The family is enjoying this special time together at home as a family of four. Graham's older brother, three-year-old Jack, loves his baby brother very much!

North Suburban Branch members:

We want to hear from you. Please email your news and photos to Rafael Peña at rafaelfpena@gmail.com. The deadline to submit your news and photos for the September/October issue of the CDS Review is Aug. 2.



Northwest Side Branch by Paul Muhr, DDS

LOOK WHO'S 100!

Plans are underway as we prepare to celebrate our 100th Anniversary next year, April 2022. The Northwest Side Branch was officially organized and recognized by the CDS Board of Directors on April 18, 1922.

Eagerly looking for additional information, I contacted **Sam Cascio**, our oldest active member. Sam was born in 1923 and at 97 he regularly attends our meetings and other CDS events and programs. Upon graduating from Loyola University Dental School in 1952, he immediately joined our branch. It was interesting to discover connecting links spanning our 100 years.

Throughout his years as a Northwest Side Branch member, Sam has remained active in organized dentistry, serving in many positions, not only as our President, but also President of the Illinois State Dental Society.

Sam has witnessed many changes in our profession. As our branch celebrates 100 years, we are proud to have a member like Sam who has been so actively involved in our branch for 70 years and continues to support us today. What a wealth of historical information he provides.

Stayed turned for updates on our Centennial Celebration. It will be a gala!

Spring is the time of new beginnings and fresh starts. That is just what **Ken Hauser** is doing. After 20 years of practice in downtown Edgebrook, on April 1 Ken moved his orthodontic practice to a new expanded location with five operatories, easy access and ample parking. His new office is onveniently located at 6416 N. Higgins, on Chicago's Northwest Side, near the intersections of Higgins, Nagel and Foster. After a year of shutdowns, slowdowns and uncertainties with COVID-19, it is an invigorating and exciting move forward for Ken's practice. Congratulations on your move.

The sudden passing of our friend and colleague **Chuck DiFranco** in July 2020 caught us all by surprise.

Wanting to pay tribute to Chuck in a lasting way, the Northwest Side Branch planted a Jack Pine tree in Crawford County, Michigan in memory of Chuck. These trees create the habitat needed for the survival of the Kirtland's Warbler, a small singing bird.

Through the work of the U.S. Fish and Wildlife Service Midwest Region Kirtland's Warbler Recovery Project, this beautiful warbler was the first song bird taken off the Endangered Species List in 2019, after having been on the list since 1967. This was due to the planting of young Jack Pines, which the Kirtland's Warbler depends on for breeding.

We will miss Dr. DiFranco and his dedication to our profession and our branch.

In Memoriam

Flores, Sol

University of Illinois at Chicago, 1958 Evanston North Suburban Branch Died Nov. 15, 2020

Knowles, Cornelius

Howard University, 1958 Olympia Fields Kenwood/Hyde Park Branch Died April 24, 2020

Salmon, Thomas Sr.

Loyola University, 1957 Evergreen Park Englewood Branch Died Feb. 17

Zajac, Joseph

Loyola University, 1960 Downers Grove West Suburban Branch Died April 6

Our branch president **Larisa Spirtovic** led our last branch meeting of the season on April 6. During her term, we were not able to have any in-person meetings. Larisa was a fast learner, conducting all branch meetings via Zoom. It was a very challenging year, many thanks to Larisa for all her work having great meetings during this pandemic.



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NORTHWEST SUBURBAN BRANCH: Michael and Debbie Unti welcomed the birth of their second grandson, Haddon Michael, in February. They are pictured with with his older brother, Harrison.



Northwest Suburban Branch by Sylvia Deek, DDS

Congratulations to Michael Unti and his family on the February birth of his new grandson, Haddon Michael.

Northwest Suburban Branch members: We want to hear from you. Please email your news and photos to Sylvia Deek at drsdeek@gmail.com. The deadline to submit your news and photos is Aug. 2.

South Suburban Branch by Kevin Patterson, DDS

I hope that all of you were able to participate in the CDS Virtual Midwinter Meeting.

Kudos to the CDS officers, directors, staff and volunteers who made it happen. It really was a remarkable and innovative response to unprecedented circumstances. I thought it demonstrated what smart and determined people can accomplish with teamwork in a time of crisis.

Congratulations to our incoming Branch President Robin Gallardi. Robin delivered a presentation at the Women in Oral Surgery Symposium.



SOUTH SUBURBAN: (top) Carolyn, Shannon and Bill Early. (above) Kathy, Landen, Tina, Jayden and Rich Holba.

We welcome Ni Van to the South Suburban Branch Board. She will be the 2021 Vice President. Ni works with Richard Mantoan.

Carolyn and Bill Earley are very proud of their 8th grade daughter, Shannon. Shannon took first prize in an essay contest writing about the First Amendment. She competed against students from six midwestern states and won a

\$5,000 college scholarship from the Anti-Defamation League.

Rich Holba and his wife, Kathy, enjoyed a vacation at Grand Solmar in Cabo San Lucas, Mexico, with their daughter-in-law, Tina, and grandsons, Jayden and Landen. Meanwhile, their son, James, was busy coaching spring football for Sandberg High School.

Wayne Helge and his wife, Jan, have been busy volunteering at Silver Cross Hospital. Wayne has administered Covid vaccinations to more than 500 people. **Phil Schefke** has also been administering COVID-19 vaccinations at Midwestern University. We are grateful for his efforts

Spencer Pope and his wife, Lydia, have been enjoying the baseball season. Spencer reports that sons Ian, 12, and Ethan, 14, are having a great season.

I'm happy to report that Rush University senior medical student Alexandra Feldner was accepted for an anesthesiology residency at Vanderbilt University. Wow! **Loren Feldner**'s pals in the South Suburban Branch watched her grow up and we are all proud of her.

I thank my nephew, Matt Reynolds, for dragging me out and sticking a fishing rod in my hands. He showed me his new spot on the Wisconsin River and we caught some fish. I'm pleased to report that the walleye have not been affected by the pandemic. Matt works on the third floor of 401 N. Michigan Ave., directly above CDS headquarters.

In closing, our sincerest condolences to the family of **Tom Krull**. Tom passed away unexpectedly in February. He was a 1984 graduate of Northwestern University Dental School and a familiar face at South Suburban Branch meetings. Tom will be sorely missed.

West Side Branch

by Richard Kohn, DDS

Kamal Vibhakar has made his patient, Jerome K., a very happy person. Kamal completed upper and lower dentures for him through the Donated Dental Services program of ISDS.

Ester Lopez has been volunteering providing vaccines with the Oak Park Public Health Department. Esther completed the Just-In-Time COVID-19 Immunization Training on Feb. 12 and then joined the Oak Park Public Health Department as a volunteer vaccinator.

The Oak Park Public Health Department requires volunteers to join their Medical Reserve Corps and complete an additional FEMA course, "Introduction to Incident Command System, ICS-100."

The vaccine clinics are set up in PODs (points of dispensing) that can be open or closed. Open PODs allow for folks to pre-register and walk into a designated location or drive through.

Closed PODs take place in designated locations and vaccines are given only to those in that specific location like a long-term health facility.

As a dentist, Ester feels our profession is well prepared to aid in curbing the transmission rate. Volunteering has also helped form inter-professional camaraderie among other doctors, nurses and pharmacists in our area.

The West Side Branch welcomes our new leadership.

WEST SIDE BRANCH OFFICERS:

• President: Larry Jacobs

• Vice President: John Polivka

• Secretary: Sharon Perlman

• Treasurer: Carla Delafuentes

• Librarian: Olivia Lares

• Branch Director: Kamal Vibhakar.

George Zehak presented a course on photography during the Midwinter Meeting on Feb. 27. He was blessed with a wonderful large audience.

Maria and George then visited their son, Connor – who is attending Midwestern Dental School in Arizona – during the quarter break in March.

When George returned, he did not slow down. He served as an examiner for the Commission on Dental Competency Assessment exam at the University of Illinois at Chicago College of Dentistry.

Carla Orland and Frank Orland flew to Sarasota, FL, to visit their son, Geoff, and then drove to Orlando to meet up with their daughter **Gina Orland** and her family at Disney World. Everyone enjoyed the trip, with consistently warm, dry weather. Disney was wonderful because everything was at 25% capacity, although none of the Orlands was able to go into any of the parks due to the capacity limitations.

Rick Kohn and Michelle Jennings enjoyed a "cousins night" with three of Rick's cousins recently. All were finally vaccinated and were happy to get together after a year of separation. It has been difficult being apart for all this time.



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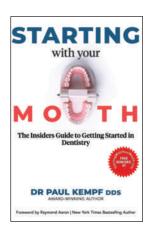
Zak Messieha, DDS Dentist Anesthesiologist

In March, our former branch president **Larry Williams** presented a two-part series on "Opioids for the Dental Profession" for our West Side members.

Special thanks to outgoing Branch Director **Brian Caraba** and outgoing President **Blase Brown**, who did an outstanding job navigating his way through the pandemic with all its trials and tribulations

West Suburban Branch by Michael McCormick, DDS

Congratulations to Paul Kempf, who recently wrote the book Starting with Your Mouth: The Insiders' Guide to Getting Started in Dentistry.



William Hamel and Philip Hamel held a groundbreaking ceremony April 5 for the construction of an addition to their practice, Hamel Dental, at 210 Burlington Ave. in Clarendon Hills. They are adding a new reception area, front desk, treatment room and a full makeover of the building facade. The current building was constructed in 1958. They hope to be finished by Sept. 30.

Also, after 37 years in practice, William Hamel finally received his Fellowship in the Academy of General Dentistry.

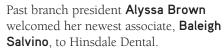




WEST SUBURBAN BRANCH:

(above) Philip and William Hamel (right) broke ground on the addition to their dental office. They are pictured with the staff of Hamel Dental, along with the builder, Dave Knecht, and his team. A model of the addition is pictured left.

(below) Michael McCormick, Alyssa Brown and Baleigh Salvino.



Baleigh graduated from the Indiana University School of Dentistry in 2020. She lives in Burr Ridge with her husband, Ryan.

The **Andy Wiers** family, including daughters, Ali, 4, and Tessa, 3, enjoyed some time on the slopes in Telluride, CO, in March. Andy reports that they enjoyed fantastic spring skiing conditions.

Vice President Daniela Brzozowski and her husband, Greg, took a spring break trip to ski at Crested Butte Mountain in March. They look forward to more trips next year as things open back up, as they greatly enjoy alpine recreation. They hope their son Everett might join them next trip.









WEST SUBURBAN BRANCH:

(above) Marmar Modarressi received the West Suburban Branch presidential gavel during a ceremony at her office. She is pictured with Anna Orland, Paul Kempf, Doug Kay, and Dottie Mackie.

(top left) Paul Caputo earned some CE at the Virtual Midwinter Meeting. He is pictured with his new grandson, Leo, in Florida.

(left) CDS President Dean Nicholas got his COVID-19 vaccine.





WEST SUBURBAN BRANCH: (left) Andy Wiers took his family to Telluride, CO for a ski vacation in March.

(above) Daniela Brzozowski and her husband, Greg, went skiing at Crested Butte Mountain in March.

classifieds Place your ad online at CDS.org

DEADLINES

January/February	December 10, 2022
March/April	February 3, 2022
May/June	April 9, 2022
July/August	June 12, 2021
September/October	August 3, 2021
November	September 14, 2021
December	November 2, 2021

All advertisements, changes and extensions must be submitted in writing. No ads, changes or confirmations will be taken by phone. Although every effort is made to place ads received after the deadline in a specific issue, we cannot guarantee that late advertising will appear in the issue requested. The ad will appear in the following issue. Ads are charged by the word, not letter or character. Submit your ad using the complete word. Do not assume everyone knows what your abbreviation means. All ad content is subject to editing and approval by CDS.

RATES

Standard Classified: \$95 for the first 30 words plus \$4 for each additional word.

Display Classified: \$115 per column inch. Minimum ad size is one column inch.

Premium Standard Classified: \$105 for the first 30 words plus \$4 per each additional word.

Member discount: CDS members are entitled to a 10 percent discount. Your CDS membership number must be provided as proof of membership when placing the classified ad to qualify.

Changes or edits to ads: \$10 per ad for any edit or change that an advertiser asks CDS to make prior to the ad's expiration.

RESTRICTIONS

For Sale ads: Dental practices listed for sale within this section of the CDS Review are limited to practices that are being sold either by a dentist or a management company hired by the dentist to sell the practice. Ads from all others may not be accepted.

Disclaimer: Although CDS believes that advertisements published in the CDS Review are from reputable sources, CDS neither investigates the offers nor assumes responsibility for them. CDS reserves the right to edit, decline, accept and withdraw advertisements at its discretion.

OPPORTUNITIES

PEDIATRIC DENTIST:

Western suburbs. Busy, multi-specialty office looking for a part-time pediatric dentist one to two days per week. Please email resume to dentaljobssds@gmail.com.

FULL-TIME DENTISTS WANTED – CHICAGOLAND OFFICES: Gain lots of experience in a digital, chartless office. We see everyone from kids to seniors. Hit the ground running without waiting to build your own clientele. We love to help train new dentists. Recent graduates welcomed. Sign-on bonus and guaranteed base rate. Malpractice insurance paid. Free CE offered. No HMOs. Please email resume to director@allstardentalclinic.com.

PART-TIME PEDIATRIC SPECIALISTS WANTED: Chicago and suburb locations. Generous per diem compensation. Half- or full-day every week or every two weeks. Flexible schedule. Digital/chartless offices. Malpractice insurance paid. New grads welcome. No HMOs. dimitri_h@hotmail.com.

ASSOCIATE DENTIST: Busy family practice in Huntley seeking an associate dentist to join our office. Currently part-time, Tuesdays, Fridays and some Saturdays. New graduates welcome. Please send resume to sifcarlson@agmail.com.

OUTSTANDING OPPORTUNITY:

Family Dental Care is a dental group owned by dentists (over 150 employees) and is expanding and seeking general dentists, specialists and residents. Currently six locations and growing. Our partners earn at the top 1 percent of dentists. Come and talk to them. Highly competitive salary with no Public Aid and 95 percent fee-for-service. Latest technology including digital X-rays, microscopes, CEREC, CBCT, LANAP with specialists on staff. Full-time or part-time positions available. Very busy quality-oriented practice. Recent graduates welcome. 773.978.7801 (ask for Peter) or email personnel@familydentalcare.com. http://www.familydentalcare.com.

DENTIST:

North Side-based group practice has position available for enthusiastic, personable individual who enjoys performing oral surgery. Excellent compensation. Multi-doctor office and large friendly staff. Please contact us at toothgroup.chicago@gmail.com.

ENDODONTIST: Endodontic specialty practice is looking for a part-time associate to join the team in the near north Chicago suburbs. State-of-the-art clinic, Zeiss microscopes, CBCT. Could lead to full-time position if interested. Email resume to profendoillinois@gmail.com.

Enthusiastic person to learn all aspects of dentistry. Patient-centered office, quality dental

ASSOCIATE DENTIST FOR AWESOME PRACTICE:

work, respects all backgrounds, exceeds standards with latest equipment for infection control. Twenty miles northwest of Chicago in downtown Des Plaines. Metra and I-294 nearby. Spanish or second language a plus. Email resume to info@appledental.org or fax 847.296.8113.

GENERAL DENTIST NEEDED: Full-time general dentist needed in Milwaukee, WI. One year experience needed. Good staff available and great income potential. Please send resume to thyandassociates@yahoo.com.

ENDODONTIST OPPORTUNITY: General practice in Mundelein looking for a part-time endodontist. Great opportunity for a new graduate to join our team. Please email CV to gelena66@yahoo.com.

ASSOCIATE DENTIST: Belvidere, IL, (east of Rockford). General dentistry including implant dentistry. Accepting insurance and AllKids. 45 percent compensation. Good potential for \$100,000 per year two-and-a-half days per week. New dental school graduates welcome. Send resume bd897156@agmail.com.

AURORA, IL, 60506: Our office is seeking a part-time dentist associate to join our longstanding family practice. The dentist will have the option to purchase in the future. Our office is well-established and has great patient base. We provide quality patient care for the entire family. Enjoy the traditional doctor/patient relationship in a team environment with professional and clinical support to best meet our patient needs. Our office has the latest technology includes, digital X-rays, iTero scanning, and Wave One Root Canal system. Be apart of a friendly atmosphere and pleasant dental office. The days offered will be, Monday, Tuesday, and Friday with one Saturday per month. Days will increase once you build more of the doctor/patient relationship. If you feel this is the office for you, please email your resume to frontdesk@cityoflightsdental.com.

Established two-doctor office in the wonderful community of Crystal Lake is looking for a fulltime doctor to join the team. The legacy doctor of the practice is retiring, and is looking for his long-term replacement. The practice has a large patient base and long standing team. The position comes with a guaranteed base pay with the ability to make \$200,000-plus, as well as a full array of benefits and mentoring from two fantastic doctors. If interested, please email 1250dental@gmail.com.

SEEKING MOTIVATED AND CARING GENERAL DENTIST: Seeking a highly motivated, friendly general dentist with at least two years of experience for well-established, beautiful and ultra-modern 3,600-square-foot office in fast growing town of Yorkville. Just 20 minutes west of Naperville. We have highly visible location, right on Route 34/Ogden Avenue (Jewel Shopping Center), just west of Plainfield/Aurora area. Patients have small town values, but location is close to the city. Full-time or part-time position in PPO/fee-for-service office. Prefer dentist to live within 45 minutes of office. Great office culture. We pay percentage of production, not collection. Will offer partnership to exceptional and motivated person. Please email resume to dds96@sbcglobal.net.

GENERAL DENTIST, \$250,000 to \$300,000: Oral surgeon, \$300,000 to \$400,000; hygiene manager doctor, \$150,000. Why practice in Illinois when you can practice in beautiful Indiana with a seasoned staff of fully expanded function assistants and never place a restoration again. We are hiring for all positions in our family-owned and operated practice in our two locations in both Mishawaka and Fort Wayne, IN. Current positions, hygiene manager doctor earn \$150,000, plus benefits, guaranteed salary no commissions, four-day work week. Liberal sign-on bonus and paid relocation expenses. Manage a staff of over 20-plus hygienist, diagnose and educate patients through exams while working with insurance companies preparing narratives. General dentist, experienced dentists will earn up to \$250,000 to \$300,000, plus benefits, guaranteed salary no commissions, four-day work week. Liberal sign-on bonus and paid relocation expenses. Never place a restoration again, total expanded function assistants. Practice the way it should be. Must be capable in all fields of general dentistry, including oral surgery and molar endo. Oral surgeon, experienced oral surgeon will earn up \$300,000 to \$400,000, plus benefits, guaranteed salary no commissions, four-day work week. Must be competent in full mouth extractions, alveoloplasty, bone contouring, all wisdom teeth removal, and all general surgery with high knowledge of implant dentistry. careers@afdent.com.

OPPORTUNITY: Seeking associate dentist in Evergreen Park. Earn Up to \$200,000-plus per year. Great respect, benefits and bonuses. This practice has a long-standing in the community and seeks an associate dentist to help the practice grow during our transition period. Email resume

to pr5recruiter@gmail.com.

FULL-TIME, SOUTH BEND, IN: Full-time opportunity in our modern and well-established affiliated practice, The Dental Center in South Bend, IN. Outstanding earnings, fullbenefit package, and mentorship. Up to \$30,000 in sign-on bonus. New grads welcome. Email resume/CV to bames@dentalcarealliance.com. Learn more at www.dentalcarealliance.com.

ASSOCIATE DENTIST, ELGIN:

Elgin Dental Associates seeking associate dentist to join us Monday, Tuesday, Wednesday, Friday as one of our associates relocates to continue his endodontic education. Competitive pay with excellent earning potential, busy schedule, full benefits. Please send resume to tnardi@brightdirectiondental.com.

in Aurora/Naperville fee-for-service office. We are looking for part-time general dentist to start. As the patient-doctor relationship builds, full-time is available. Available days to start: Tuesdays, Thursdays, and Fridays. No weekends. We are a fee-for-service, modern, digital office in the Aurora/Naperville area for more than 30 years. Our long-term patient base has been built on compassion and trust. Professional, articulate, and personable are requirements of all members of our office. Compensation is based on collection. www.shanahancheungdds.com. jeffcheung80@gmail.com.

LOVE WHERE YOU WORK

JOIN SHINING SMILES: Shining Smiles seeks full-time associate. Beautiful office with great income potential and an awesome work environment, hiring at multiple locations. Check out our website www.shiningsmiles.com and come work with the best. Send resume to yongkim1029@gmail.com.

FULL-TIME GENERAL DENTIST: St. Charles Dental Care is seeking a full-time experienced general dentist to join our well-established, multi-site group practice. Our busy fee-for-service practice with solid patient base needs a professional experienced in all phases of general dentistry. Knowledgeable staff with state-of-the-art equipment. Email CV to hr@elmhurstdental.com.

PERIODONTIST WANTED IN BUFFALO GROVE: Established specialty office looking for a periodontist to perform implants & other surgical procedures. Potential long-term integration and eventual purchase. Send resume to mincerdds@att.net.

FULL-TIME GENERAL DENTIST

OPPORTUNITY: We have a great opportunity for a general dentist to join our established northwest suburban offices. Busy, growing fee-for-service/PPO practices with great staff, modern, all-digital, 3D CBCT equipment. Great compensation and super support. Please email CV to lakemoordental@gmail.com for considerations.

LOCUM GENERAL DENTIST:

General dentist needed for coverage from mid-April to May for office located near city of Chicago. Great compensation, daily minimum guaranteed, highly trained staff. Email dentistjobs12@qmail.com.

FAMILY DENTIST WANTED, GREAT OPPORTUNITY: Modern highly productive general dental office close to O'Hare is looking for a fulltime/part-time dentist to join our team. This established office has all the up-to-date technology anyone could ask for with a growing patient base. Owner dentist wants to transition to a mentorship role with buy-in potential for the right candidate. The office includes a great pay rate, high earning potential, CE stipend and attractive benefits. New grads welcome to apply; we will give you the training to become the highly successful and productive dentist you want to be. Interested applicants, please send your email to dupagecareers@gmail.com.

Modern, fully digital northside office looking for a motivated part-time/full-time associate to join our team. Must be familiar with all aspects of dentistry. Minimum guarantee per day. Please send resume to jsmile2018@gmail.com.

A highly motivated, friendly general dentist needed for our state-of-the-art dental office in Lombard/Oak Brook area. Part-time position. Please email resume to highlandsdentalcare@gmail.com.

FULL-TIME ASSOCIATE: We are looking for a dentist with experience in implant restorations, cosmetic dentistry, endo. Preference will be given to doctors with GPR/AEGD or one-plus year of private practice experience. Polish speaking a plus. Our office is well-established, modernized in 2018 and fully digital with CBCT, digital scans. Vibrant and highly trained staff. Fee-for-service/40% PPOs (not corporate). This is a lucrative opportunity for the right individual, our doctors earn well above industry average, we don't take HMOs or Medicaid. This is not a mill, quality is a must. On-the-job clinical support is available as our senior doctors have over 50 years of combined experience across all fields of dentistry. Qualified applicants must email CV to royaldentalcare@gmail.com. Pay \$238,700 to \$378,708 per year.

Webster Dental Care is seeking a pedodontist for our busy super office in Skokie. This fulltime position is to replace a retiring doctor who has been with us for 40 years. Our pedo department was totally expanded less than two years ago. You would be working with another pedodontist, an orthodontist and several other general dentists and specialists. Please contact our owner, Dr. Steve Rempas at drsteve@webster.dental.

GENERAL DENTIST NEEDED: Looking for a general dentist to join busy, private practice in far northwest suburbs. Part-time to start with future opportunity for full-time and potential partnership/ownership. Fee-for-service/PPO office with experienced staff willing to mentor new dentist. State-of-the-art, digital practice with CEREC and CBCT. Please forward resume to rybickibar@gmail.com.

GENERAL DENTIST, CHICAGO, NORTHWEST SIDE: Great opportunity for dentist with quality clinical and communication skills. Fee-for-service patient base has higher than average needs. Collection-based compensation. Polish language a plus. info@smileharmony.com.

BUSY GENERAL DENTAL OFFICE in bustling Lakeview is seeking a part-time to full-time associate. New graduates are welcome. We are a multi-disciplinary practice offering patient care in cosmetic, orthodontics, sleep apnea/TMJ, endodontics, and implant dentistry. We are looking for the right associate to grow with our team. Our office has been serving the Chicagoland area for the last 30 years. We have longterm term highly trained support staff, digital, paperless office with the latest technology including CBCT, In office mill, and iTero digital scanner. PPO/fee-for-service and no Medicaid. We offer medical, 401(k), and continuing education. Spanish speaking dentist is needed. reception@insmyledental.com.

OUTSTANDING OPPORTUNITY: Family Dental Care is a dental group owned by dentists (over 150 employees) and is expanding and seeking general dentists, specialists and residents. Currently seven locations and growing. Our partners earn at the top 1 percent of dentists. Come and talk to them. Highly competitive salary with no Public Aid and 95 percent fee-for-service. Latest technology including digital X-rays, microscopes, CEREC, CBCT, LANAP with specialists on staff. Full-time or part-time positions available. Very busy quality-oriented practice. Recent graduates welcome. 773.978.7801 (ask for Peter) or email personnel@familydentalcare.com. http://www.familydentalcare.com.

FULL-TIME/PART-TIME GENERAL DENTIST: Busy PPO/fee for service office looking for a positive, optimistic and outgoing experienced fulltime /part time associate dentist. We want teammates who believe in our vision, we have offices close to I-55 expressway and Orland Park. Excellent patient education, case presentation, and the highest standards of patient care. Send resume to maria@smiledentalcenters.com.

Looking to hire a dentist for our PPO/fee-forservice office in Logan Square Chicago. We are fully digital and have a great team in place. Office is well-established so the doctor will be busy from the start. Flexible with either part time or full time. Minimum three years of experience. Please email resume to nkdds29@gmail.com.

THIS MIGHT JUST BE THE POSITION YOU'VE BEEN WAITING FOR: Floss & Co. is seeking a new dentist to join our #FlossFam. Are you the one? We want someone who can get on board with our practice's philosophy, which goes something like this: first, contribute to creating a positive, supportive, and inclusive environment so that each and every member of our team feels valued and is empowered to do their best work; then, practice caring, compassionate, skilled dentistry; achieve both of those things and our third focus, providing an exceptional patient experience, happens automatically. If you can hang with this kind of culture, you're the one that we want. Floss & Co. has been around for almost 40 years so we have strong ties to the community and to generations of patients. But at the same time, we're a young practice that believes in innovation, collaboration and having a good time. We take our work, but not ourselves, seriously. Want to come to work every day and love what you do? Yeah, we want that, too. Let's make it happen together. dr.naem@flossandcompany.com.

ASSOCIATE DENTIST: Universal Dental Clinics, looking for both full-time and part-time general dentists, please call or email your resume raya@udclinics.com, 201.423.3203.

PART-TIME GENERAL DENTIST ASSOCIATE:

Our office has been around for three generations and there is a reason for that. That reason will become your mission. Your mission, if you choose to accept it, is to be authentic in providing compassionate care that exceeds expectations. The tools you will be given to achieve your mission are an amazing fully trained staff, paperless charting, digital radiographs, Pan/CBCT machine, intra-oral cameras, Velscopes, and a team of on-site specialists to work with and learn from. Your reward is great income potential with the knowledge that you've done your part to better the lives of others using the skills you have worked so hard to attain. Our practice is located in the southern suburbs of Chicago, close to the Northwest Indiana border. Please indicate your favorite ice cream flavor in the subject line of your email and be sure to include your resume and available days. We ask that you have a minimum of three years of in-office experience. Contact us at info.pallottodc@gmail.com.

PEDIATRIC DENTIST OR GP

proficient in pediatrics needed in Plainfield, part-time. Our beautiful pedo/ortho office looking for coverage on Mondays and Saturdays. You will have full independence and all necessary support. Minimum guarantee and access to group benefits. pedoptft@yahoo.com.

Busy family practice in northwest suburbs seeking motivated associate for two to three days a week and alternate Saturdays. Accepting fee-for-service/PPO/Medicaid patients. No HMOs. New grads welcome. Please email illinoisdentist@yahoo.com.

WISCONSIN, GENERAL AND SPECIALTY OPPORTUNITIES: Consider joining Wisconsin's largest family-owned dental organization on a full-time or part-time basis and become the newest member of the Dental Associates' family. Over the past 45 years, we have grown from a one-chair-clinic to offering dental care across Wisconsin with 14 clinics providing general and specialty dentistry. Contact us today to learn more. kdoheny@dentalassociates.com.

DENTIST WANTED: Northwest Dental Care Centre is looking for energetic and enthusiastic dentist. Partnership opportunity is an option. Bilingual preferred, Spanish/Arabic. Send CV to info@northwestmedicalctr.com or call 773.744.3054.

DENTAL HYGIENIST:

Downtown dental office hiring a part-time dental hygienist. Looking for a friendly, gentle hygienist committed to excellent dental care. Please email resume to rajrbase@yahoo.com.

CHICAGO. OMFS OPPORTUNITY:

Full-time position. Seeking a passionate and energized board-certified oral and maxillofacial surgeon to join our innovative, multi-specialty, state-of-the-art offices (2). Contact us today to learn more about the established referral base and limitless growth potential that we can offer. Contact dede@parkdentalspecialists.com or visit https://parkdentalspecialists.com/.

BEST PART-TIME OPPORTUNITY:

Our established, productive and patient-focused practice located in West Chicago needs a parttime general dentist. We are centrally located within half-an-hour drive from Naperville, Aurora, St. Charles, Wheaton, Carol Stream, Lombard, Elgin and Schaumburg area. Our doctors on average produce \$5,000 to \$6,000/day. We compensate on higher percentage of production than industry standard or a guaranteed daily minimum, whichever is higher. Great and productive opportunity for young doctors who are motivated. Paid malpractice, CE allowance. Medical, dental and vision insurance. We sponsor H1-B and Green Card bestparttimeopportunity@gmail.com.

ASSOCIATE DENTIST: Dentist needed for a fullestablished digital office in Calumet City. Mentorship, friendly staff, great compensation. Learn and make money from Day One. besamdi@yahoo.com.

CRYSTAL LAKE: Established, multi-doctor practice in Crystal Lake is looking for a hardworking dentist to join our team. Be mentored by two great dentists as you enjoy a busy schedule from Day One. This position offers competitive pay, benefits, and a number of other perks.

Contact toothdoc1209@gmail.com if you are interested in learning more.

ADDISON: Our office in Addison is looking for a general dentist one to two days a week. Please send resume to

eshadental1409@gmail.com.

GP PART TIME, PLAINFIELD:

Growing Plainfield office is seeking (part-time) associate. All aspects of general dentistry. Work independently in a great environment, supported by knowledgeable staff. Office has the latest high-tech equipment, DT on staff. Available benefits and a flexible schedule. dentalposition33@yahoo.com.

HYGIENIST WANTED: Southwest suburban Joliet/Plainfield office looking for a full-time energetic hygienist. Profit sharing and benefits. Please contact the office at 815.436.8660 or 630.577.7172.

Full-time and part-time positions available in our busy Joliet and Aurora locations. Practice all phases of dentistry on diverse patient base. Full-time associates earn between \$200,000 and 300,000 per year. Email CV to *ifdental825@gmail.com* or call 773.742.8471.

Established practice in Orland Park is seeking a part-time associate. PPO/fee-for-service. Great buy-in opportunity. Proficient in prosthodontics and restorative dentistry helpful. Please email mary.tor@comcast.net.

SEEKING HIGHLY MOTIVATED DENTIST to assume a \$1 million schedule in Downers Grove. We are a fast-growing, locally owned, independent dental practice in the western suburbs of Chicago. We are seeking a talented and enthusiastic dentist to join our team as we embark on what is poised to be our best year ever in 2021. Your income potential is remarkable and we are seeking both full-time and part-time dentists. Enjoyable, respectful and professional environment. Newest, most-advanced instruments/procedures. Full educational support and in-practice training allowances for CE. Flexible hours with outstanding morning and evening shifts available. Compensation is as high as \$300,000. Your role will be vitally important to keeping our practice maintaining our valued patients in the highest level of dental health. If you are excited by these extraordinary opportunities we look forward to hearing from you very soon. Please email your resume and cover letter to moderndentist2050@gmail.com.

LOCUM GENERAL DENTIST: Private practice looking for locum general dentist to cover mid-April to mid-May for office located near city of Chicago. Great compensation, daily minimum guaranteed, highly trained staff, paid malpractice insurance. Email dentistjobs12@gmail.com.

TUNITY IN NORTHWEST INDIANA: Full-time opportunity in our modern and well-established affiliated practice - Wadas Dental in Munster, IN. Outstanding earnings and fullbenefit package. Two-plus years experience. Email resume/CV to bames@dentalcarealliance.com. Learn more at www.dentalcarealliance.net.

Northwest suburbs. Our core value is to grow and develop our employees. We have been featured in Inc5000 fastest growing companies and looking for a dentist with a positive mindset that is willing to expand with our organization. PPO/fee-for-service, high new patient flow. Pathway to partnership available. Please email resume to vkong@highpointsmiles.com.

Amazing opportunity for a motivated and licensed dentist, PPO/fee-for-service office predominantly, great staff, mentorship and support to grow and expand skills, minimum one to two years of experience needed, southwest suburbs, June, 2021, Start date. Email resume to jobsareo@gmail.com.

DENTIST ASSOCIATE WANTED: Doctor, Are you committed to excellent patient care? Are you seeking a full-time position with an incredible team? Are you searching for a place to call home? Please forward your resume and inquiry to Dr. Joe Gruber at joegruberijj@gmail.com.

SURGEON NEEDED: Oral surgeon needed. Modern dental office in Bartlett looking for an oral surgeon for one day a month. Great pay rate, office is very busy and productive. rp315@yahoo.com.

ASSOCIATE GENERAL DENTIST:

Looking for a dental home? Extremely well-established dental practice located in the heart of Hyde Park. Seeking an experienced dentist. All the latest technology. Four to five days/week, two Saturdays a month. loukauf@gmail.com.

PART-TIME DENTIST IN WOODSTOCK:

Established office in the wonderful community of Woodstock is seeking a part-time dentist to join this wonderful team. This \$1 million-plus office is growing and would love to add a compassionate and hardworking dentist to the team. Experienced or new dentist candidates are welcome. If interested, please email jgenta@decisiononedental.com.

NEEDED: Single doctor office in Elgin is needing maternity coverage for the months of June, July, and August. Great team and patient base will make the coverage easy and seamless. Offering a guaranteed daily per diem. If interested, please contact 1250dental@gmail.com.

SEEKING GENERAL DENTIST:

Full-time/part-time dentist needed for multispecialty group practice in Chicagoland. Fulltime preferred. Accepting PPO and fee-forservice patients. Ideal candidate is committed to outstanding patient care. Please send resume/CV or any questions to drsharma@atooth.com.

HIRING SPECIALISTS FOR JULY START DATE:

Webster Dental Care will be hiring the following specialists for a July start: pedodontist, full-time; orthdontist, part-time; endodontist, part-time; periodontist, part-time. Please forward your resume to Dr. Steve Rempas, owner, to drsteve@webster.dental.

ELLYN: Looking to incorporate an associate dentist into a growing, private general practice in downtown Glen Ellyn. Part-time. Tuesdays and Wednesdays. Mostly fee-for-service, only in-network for Delta Dental Premier PPO. Commission-based salary. Great opportunity for new grads. Please send resume to dentalge@comcast.net.

PART-TIME ENDODONTIST:

Well-established office in Naperville. Days are flexible. Great working environment, competitive pay. Microscope on site. Please email CV to drsud.dds@gmail.com.

GENERAL DENTIST NEEDED:

Seeking part-time general dentist with at least two years of experience or GPR. Modern, all-digital office with CBCT and intraoral scanner. Fee-for-service and PPO, no HMO or Public Aid. Must be comfortable with restorative dentistry, routine endo and extractions. Email resume to *info@luxusdental.com*.

HOFFMAN ESTATES AREA PRACTICE
NEEDING FULL-TIME DENTIST: Established
and newly renovated practice in the Hoffman
Estates area is looking for an experienced fulltime dentist to join our team. The position
offers competitive pay and benefits. Please
contact toothdoc1209@gmail.com to learn
more.

GENERAL DENTIST: Progressive Chicago Loop office seeking friendly, progressive, motivated dentist to join our team three days a week to start. Established mixed fee-for-service and PPO patient base, great staff, the latest technology including iTero and CBCT available. Perfect opportunity for someone looking for long term commitment with potential for partnership. Please send your resume to dbdentaloffice@agmail.com.

GENERAL DENTIST NEEDED: Our modern, very busy, all digital PPO/fee-for-service practice in the western suburbs is seeking a highly motivated general dentist for two days a week and one to two Saturdays a month. We provide great quality care. Email CV/resume to ddsdental1@gmail.com.

ASSOCIATE WANTED IN LAKEVIEW: Modern, state-of-the-art boutique Lakeview general dental office seeking an associate to start three days a week (Monday 9 a.m. to 5 p.m., Tuesday or Thursday 7 a.m. to 3 p.m. and every Saturday 8 a.m. to 2 p.m.) quickly leading to full-time. We have the latest technology including CBCT and iTero. PPO/fee-for-service. Averaging 100 new patients per month. High income potential. Up to \$275,000 on a 30-hour week. Excellent communication skills required with minimum two years experience. Must be able to treatment plan thoroughly, explain treatment effectively and work efficiently. Email resume/CV to greatchicagodentalpractice@gmail.com.

GENERAL DENTIST IN BROOKFIELD: We are looking for a friendly, motivated dentist to join our great team two to three days per week. Fee-for-service/PPO/Medicaid (kids only) patients. Established patient base, great staff and CBCT available. Perfect opportunity for someone looking for long term commitment and growth. Please send your resume to ddsresume1@qmail.com.

PART-TIME ENDODONTIST

Our busy general practice, in the Lakeview neighborhood of Chicago, is seeking a long-term endodontist. We offer good care, advanced technology, and a compassionate environment. Competitive pay. For more information, please email *info@polishedchicago.com*.

GENERAL DENTIST NEEDED:

General dentist needed to replace a departing dentist for two locations in Chicago area and northwest suburb. Established offices with high-volume patients, contact for more details. dentalinfo47@gmail.com.

ASSOCIATE GENERAL DENTIST: Compass Dental in Chicago is growing. Privately owned, multi-location 60-plus% fee-for-service, general practice is hiring two general dentists. The remaining 40% PPO are extremely highly negotiated reimbursement schedules. The practices are established, fully trained team and much crown and bridge already diagnosed. Day-to-day operations handled by our corporate manager. You only need to come in, work with your team, establish relationships with the patients and take your paycheck to the bank. The established days that we are looking to fill are Monday, Tuesday, Wednesday, Thursday and one Saturday a month in Lincoln Square and Monday, Thursday and one to two Saturdays per month in Lakeview. We will make alterations in the schedule for the right candidate. Ability and willingness to do molar endo is a plus but not required. Compensation is percentage of collection and are willing to offer a per diem initially. For consideration, please forward your current CV and three professional references to chicagolakeviewdds@gmail.com. Please include in your cover letter the reason you are seeking this position. We are excited to meet you and assist you in growing your career.

GENERAL DENTIST, PEDODONTIST, ORAL SURGEON, ORTHODONTIST NEEDED: Modern multi-specialty dental office in Aurora looking for a general dentist three days per week; pedodontist one day per week; oral surgeon and orthodontist one day every other week. param.vijay@yahoo.com.

FULL-TIME DENTIST. CHICAGO:

Actively seeking a highly motivated dentist for our very busy family practice located in Chicago. New graduates are welcomed. We have trained and friendly staff supporting our dentist to help to provide quality care. Our office is a modern, state-of-the-art fully digital practice with modern technology. We are one of the highest-rated practices in our area for customer care. We provide mentoring for easy transition and a guaranteed patient base with no corporate pressure to deal with. We offer benefits that include a sign-on bonus, daily minimum, CE allowance, paid vacation, malpractice insurance, relocation bonus. We also sponsor H1-B visas and green cards. Please contact us to learn more about this opportunity and email your resume. dentalclinic333@agmail.com

AMAZING ASSOCIATE OPPORTUNITY

Looking for a motivated dentist to join the team, 20 minutes from downtown Chicago, PPO/fee-for-service/Medicaid mix, great patient flow, mentorship and great support with existing staff. Email your resume to *jobsareo@gmail.com*.

FULL-TIME ASSOCIATE WANTED:

Busy southwest suburb practice looking for a full-time or part-time general dentist with a minimum of five years experience. Mix of fee-for-service and PPO practice. Paid CE. 630.577.7172.

PART-TIME GENERAL DENTIST NEEDED IN JOLIET: Enjoy state-of-the-art equipment (intraoral scanners for perfect crown fits, and CBCT for accurate diagnosis). Knowledgeable Staff. Fast-paced environment. At least, two years experience. gistmorolayo@yahoomail.com.

Endodontist, full-time or part-time. Smile Partners is currently working with multiple partner practices in southwest Chicago to find an experienced, motivated, endodontist. The right candidate will enjoy a strong referral base with an unlimited compensation potential. Our dentist are paid competitively and all fulltime employees receive access to medical benefits, 401(k) and more. Requirements: Illinois dental license, specialty license in endodontics, four-year dental degree and completion of an endodontic residency. lgromek@smilepartnersusa.com.

Established, fast-growing, multi-disciplinary, multi-locations looking for motivated providers. Modern equipment. Committed to comprehensive dentistry. Locations Milwaukee, West Allis, Waukesha, WI. H1-B possible, new grads welcome, relocation/accommodation allowance available.

management@dental360grp.com.

ENDODONTIST NEEDED, PART-TIME: Our busy Elmhurst practice is seeking a part time endodontist one day a week. Our practice is state-of-theart, and we are looking for an experience endodontist to join our professional and fast-pace environment. For more information, please email hr@elmhurstdental.com.

NEED ASSOCIATE DENTIST: Associate dentist needed for South Suburban office. Future buy-in potential. Excellent opportunity for a motivated, reliable individual. dentaldoc2offices@gmail.com.

READY TO GET OUT OF CORPORATE

DENTISTRY?: Immediate opening for associate dentist. Awesome associate opportunity. Gurnee/Wadsworth. Our growing practice is looking for a friendly associate to join our team. 100% fee-for-service. Brand new facility, built in 2019. The highest Google-rated dental practice in our area. No weekends. Three years experience required. Our owner dentist is highly skilled in complex restorative and loves to mentor. Email drk@greenwood.dental

AWESOME ASSOCIATE OPPORTUNITY.

SCHAUMBURG: Our growing practice is looking for a friendly associate to join our team. 100% fee-for-service. Brand new facility, built in 2020. The highest Google-rated dental practice in our area. No weekends. Three years experience required. Our owner dentist is highly skilled in complex restorative and loves to mentor. Email applicants21n@gmail.com.

FULL-TIME ASSOCIATE WANTED WITH FUTURE PARTNERSHIP OPPORTUNITY: Busy PPO and private pay office in western suburbs looking for a full-time dentist with two years experience. Office is state of the art and open 5.5 days/week. Non-corporate, low pressure setting, patient centric. Applicant should be proficient in general dentistry, but most specialty dentistry referred. Please contact ikhare2@gmail.com.

We are a well-established dental office in Winnetka looking for a licensed hygienist to work approximately 21 to 27 hours a week. Please email your resume to ssdental@sbcglobal.net.

Busy, state-of-the-art office looking for general dentist located near city of Chicago, Great compensation, daily minimum guaranteed \$750 or percentage of collections, highly trained staff, paid malpractice insurance, annual bonus. Email

dentistjobs12@gmail.com.

PART-TIME GENERAL DENTIST:

Modern digital dental office in western suburbs is seeking for a dentist with a great personality on Thursdays (10 a.m. - 7 p.m.) and Fridays (9 a.m. - 3 p.m.). PPO/fee-for-service office. Will mentor the right person. Ideal candidate has expertise performing all dental procedures. Minimum two years experience required. Please email

thefamilydentalgroup@gmail.com.

General dentist needed one Saturday and two or more Wednesdays (or Tuesdays or Thursdays) monthly helping orthodontist's trained staff with Invisalign. Will train. Email drorderstuff1@sbcglobal.net.

PART-TIME GENERAL DENTIST, WHEELING:

Modern, busy dental practice in Wheeling is seeking general dentist for Saturdays with possibility of additional days. Mix of PPO and Public Aid. Send your CV to nextgendentalcenter@gmail.com.

EXPERIENCED ASSOCIATE DENTIST: We are a busy PPO and fee-for-service only office looking for an experienced full-time/part-time associate dentist at far north suburbs of Chicago. Excellent support staff and work environment with great income base. Mentorship available with procedures you may not be comfortable with. Please email resume to generaldentist22@gmail.com.

TIME ENDODONTIST: Brand new endodontic specialty office, 30 minute commute from downtown, southwest suburbs, looking for compassionate and dedicated part-time endodontist. ASI carts, Zeiss Extaro scopes, J Morita CBCT. All the bells and whistles with a dedicated staff. Contact

narnayza85@qmail.com.

FULL-TIME DENTIST OPPORTUNITY IN

BARRINGTON: Newly remodeled five-operatory Barrington office, is looking for a fulltime dentist to join this great practice. This predominately fee-for-service office has an established patient base and team, and is an excellent opportunity for a hard working clinician. The office comes with a guaranteed base salary, high earning potential, and a full package of benefits. If interest please email 1250dental@gmail.com to learn more.

DENTAL OFFICE IN BEVERLY: Seeking parttime/full-time associate dentist. Office is looking to bring an experienced Associate to join our highly motivated dental team. If interested please send CV to beverlysmilesfdc@yahoo.com.

ORTHODONTIST WANTED FOR SUCCESSFUL ORTHODONTIC PRACTICE: Successful

Orthodontic private practice on the northwest side is looking for a hard-working associate to join the team. This office has been a part of the community for decades, and is looking for the next great clinician to partner with and eventually take over. If interested, please contact 1699dental@gmail.com.

PART-TIME GENERAL DENTIST: General dentist. Elmhurst Dental Care is seeking a part-time associate general dentist to join our well-established, multi-site group practice. Our fee-for-service practice with solid patient base needs a professional experienced in all phases of general dentistry. Knowledgeable staff with state-of-the-art equipment. Email CV to hr@elmhurstdental.com.

PART TIME GENERAL DENTIST NEEDED:

Busy digital dental office in western suburbs is seeking part-time general dentist for two to three days per week, two Saturdays per month. PPO/fee-for-service office. Ideal candidate has expertise performing major dental procedures. Minimum two years experience required. Please email ddsdental1@gmail.com.

PRACTICE COMPREHENSIVE DENTISTRY:

Are you looking for a part time opportunity at an ethical, modern practice one hour from the city? Join our Sugar Grove practice. Will mentor the right candidate. Email resume or questions to work@mdentistry.com.

ASSOCIATE DENTIST, BATAVIA: General dentist needed. Digital, fast growing, PPO/fee-for-service practice. Northwest suburbs (Batavia). Seeking quality-oriented dentist for Thursdays, Fridays, and one Saturday a month. Email resume to bataviadentists@gmail.com.

DENTAL HYGIENIST:

Up to \$45 an hour in South Elgin. Looking for chair-side manners, pleasant and hard worker in busy office. Room to grow. Part-time leading to full-time ,flexible hours. Email resume to soniabrardentistry@gmail.com.

ENDODONTIST WANTED, PARTNERSHIP OPPORTUNITY: An experienced endodontist looking to join an existing specialty practice offering two to three days per week of work to start. Practice offers modern equipment and cone beam to support your production. Current owner will offer flexible terms for a motivated candidate showing clinical confidence and leadership potential. *rplamann@ddsmatch.com*.

ENDODONTIST WANTED, NORTHWEST SUBURBS: Experienced endodontist needed to join a progressive practice in the northwest suburbs. State-of-the-art equipment including cone beam awaits a motivated candidate to take on steady flow of patients for approximately one day per week. Competitive pay and

a strong support staff await you. *rplamann@ddsmatch.com*.

GENERAL DENTIST: General dentist. Elmhurst Dental Care is seeking a full-time associate general dentist to join our well-established, multi-site group practice. Fee-for-service practice with solid patient base needs a professional experienced in all phases of general dentistry. Knowledgeable staff with state-of-the-art equipment. Email CV to hr@elmhurstdental.com.

GENERAL DENTIST NEEDED: Looking for a fulltime general dentist to join our Lakeview dental practice. Office is digital with friendly and welltrained staff. Please email your resume to pristinedentistry@gmail.com.

GENERAL DENTIST: We are looking for an independent, motivated and friendly associate general dentist to work in our busy Chicago office. Days needed, Monday, Wednesday, Friday and Saturday. We accept PPO, fee-for-service and Medicaid. Office is digital with well-trained staff. Minimum of one to two years of experience is required. illinoisdentalcenterofbelmont@gmail.com.

FULL-TIME GENERAL DENTIST: General dentist. St. Charles Dental Care is seeking a full-time associate general dentist to join our well-established, multi-site group practice. Fee-for-service practice with solid patient base needs a professional experienced in all phases of general dentistry. Knowledgeable staff with state-of-the-art equipment. Email CV to hr@elmhurstdental.com.

PART-TIME ASSOCIATE DENTIST: One-of-a-kind opportunity to learn/work in a holistic modern office. We truly make a difference in patients' lives. Long-term commitments preferred. Email resume to dr.t@wrigleyvilledental.com.

ASSOCIATE DENTIST:

Associate dentist needed at fee-for-service/PPO suburban practice. High daily guaranteed minimum with previous associates averaging daily production of \$5,000/day. Great opportunity for young doctor, with buyin potential. Send resumes to nrfdental5@gmail.com.

ASSOCIATE GENERAL DENTIST: Located in Belvidere (east of Rockford). Four dental operatories. General dentistry, including implant dentistry. Accepting Insurance and All Kids. Private room. 45 percent compensation \$100,000 per year potential working two-and-a-half days per week. New dental school graduates welcome. Send resume belvideredental@gmail.com.

PART-TIME ORAL SURGEON: Oral surgeon needed for our office in Aurora, one day a week, every Tuesday. Practice in our fabulous office space with our wonderful team. Competitive compensation. Equal opportunity employer. We are looking for a qualified, motivated, ambitious oral surgeon to join our team. Send CV for consideration to hr@elmhurstdental.com.

SEEKING A PART-TIME GENERAL DENTIST:

Seeking a part-time general dentist who is compassionate, motivated and great communication skills. Must be able to work with the senior population and willing to travel throughout the Chicagoland area and surrounding suburbs. Two-plus years experience required. Email resume to cmmed1500@hotmail.com.

ASSOCIATE DENTIST NEEDED IN NORTHWEST CHICAGO SUBURBS: We are looking for a general dentist associate for our busy practice in the northwest suburbs; PPO/fee-for-service office; one or two evenings a week; Polish-speaking a plus. Recent grads welcome. 35% collections, 35% lab. aiwasz1023@gmail.com or call 847.865.4278. Email correspondence preferred.

Full-time/part-time general dentist needed for state-of-the-art, fully digital, busy office in Villa Park and Addison area. Great compensation, great exposure to grow and be productive. Experienced, certified staff. Apply at dentistjobs12@qmail.com.

ASSOCIATE GENERAL DENTIST, BLOOMINGTON, IL: Full-time opportunity in our modern and wellestablished affiliated practice - Foehr Dental of Bloomington, IL. Relocation and sign-on bonus available. Outstanding earnings and full-benefit package. New grads or experienced dentists welcome. Email resume/CV to bames@dentalcarealliance.com. Learn more at www.dentalcarealliance.com.

Our state-of-the-art, fast-paced office located in far west suburban location needs a parttime general dentist. Are you currently working? Are you tired of your slow schedule and you are wasting your time? Do you have a day off? Just work with us one day a week and see the potential of making production on your day off. You will be glad that you did. We pay top salary package with compensation based on higher percentage then industry standard on production. Signing bonus and insurance benefits if you pick up more days, our doctors on average make between \$1,200 and \$2,000 per day. We sponsor immigration and pay relocation bonus for full-time position. busydental@yahoo.com. Fax 224.655.7457.

We are looking for a confident, outgoing orthodontist to work full time in our expanding pedo-ortho practices. Great support staff and systems with clinical autonomy when treating patients. Patients lining up to be seen and start treatment with us due to our great reputation. Must have great communication and interpersonal skills. Must be confident in treatment planning and be able to provide high quality treatment with great results. Competitive compensation package available with a sign-on bonus. Email resume to management@dpdsmiles.com.

Northwest Indiana dental practice seeking exceptional dentist to join our amazing professional team. Ideal candidate has expertise performing complex dental procedures with strong commitment to outstanding patient care. Qualified applicants in search of extraordinary career opportunity are encouraged to apply.

NORTHWEST INDIANA DENTIST WANTED:

smilesonrandolph@outlook.com.

Our expanding, multi-location practice is looking for a motivated and patient oriented Dentist to join our amazing team. Our practice provides comprehensive family, cosmetic and implant dentistry to patients of all ages in Northwest Indiana. If you are looking for an incredible opportunity in a family owned, noncorporate private practice .. .please contact us. Must be licensed to practice dentistry in the State of Indiana without restrictions. Send resume to drdhayes@comcast.net.

GP, PART-TIME, PLAINFIELD: Established Plainfield office is seeking a part-time general dentist associate. Tuesday, Thursday, Saturday. All aspects of general dentistry, supported by the latest technology and knowledgeable staff. ptdentaljob@yahoo.com.

SEEKING ENDODONTIST AND ORAL

SURGEON: Established multi-specialty group practice in the heart of Lincoln Park, Chicago is looking for someone for one to two days a week. Recent grads are welcome. Please send resume/CV or any questions to drsharma@atooth.com.

Dentist needed for multi-specialty group Lincoln Park/Palos Heights practice. Full-time and part-time. Full-time preferred. Accepting PPO and fee-for-service patients. Ideal candidate is committed to outstanding patient care. Please send resume/CV or any questions to drsharma@atooth.com.

SEEKING ASSOCIATE DENTIST: Dentist needed for well-established Bucktown/Wicker Park practice. Multi-specialty group practice. Full-time and parttime. Full-time preferred. Accepting PPO, Medicaid and fee-for-service patients. Ideal candidate is committed to outstanding patient care. Please send resume/CV or any questions to josekwtd@gmail.com.

Looking for an endodontist to join our general dental office. One to three days per month. Will have five to eight endos per day. Please email nwestpractice@gmail.com.

GENERAL DENTIST:

Naperville office is seeking a motivated, energetic general dentist associate to join our dental practice. Candidate should be comfortable working with children and quality oriented. Great opportunity for recent grads. Email your resume to basseldds@yahoo.com.

LOOKING FOR GENERAL DENTIST FOR OUR CHICAGO OFFICE: We are looking for an enthusiastic general dentist to join our team. One year of experience is a must. We are located in the Kenwood/Hyde Park neighborhood. We are looking for at least to to three days a week offering great compensation. We are a completely digital office. Please send CV to ivorydentaldocs@gmail.com.

BE A PART OF SOMETHING SPECIAL.

Associate dentist wanted for Smile Science Chicago. Smile Science Chicago is passionate about making a positive impact on its patients. We have the latest technology including CBCT and aTrios3. We are PPO/fee-for-service. only, averaging 100 new patients/month. High income protentional for an associate with excellent communication skills. Effective time management and treatment planning is a must. CE costs are covered by owner. Smile Science Chicago is thriving and growing. Partnership opportunity available for the right person. Please email CV and favorite candy to dr.monica.urda@smilesciencechicago.com.

DENTIST:

Looking for part-time dentist, three to four days a week, in northwest suburbs. We are not a corporate office. We do general dentistry in a state-of-the-art facility with great staff and a welcoming environment. Please send resume to soniabrardentistry@gmail.com.

DENTIST OPPORTUNITY IN EVANSTON: Evanston, quality six-operatory office with a superb reputation in the community, a trained, talented, friendly team and high new patient volume is looking for a dentist with competence in endodontics and extractions, two to three years experience and strong communications skills. The opportunity is for two to three days per week (Tuesday Friday, and alternating Saturdays) quickly growing to four days per week. Office is completely computerized with digital X-rays, CEREC technology, electric handpieces, diode laser and participant with the Scheduling Institute consulting/coaching at the 5X level. Please email your resume to evanstondentistl@gmail.com.

GENERAL DENTIST, PART-TIME, LANSING IL

Opening for a confident, outgoing, motivated experienced general dentist to join our multispecialty practice one day a week. Must have a good chair-side manner with patients. Feefor-service and PPO, no adult Medicaid. Please send resume to *cmmed1500@hotmail.com*.

GENERAL DENTIST PART TIME, WORTH: A fast-growing practice in Worth is looking for part-time general dentist. We offer great working environment with state-of-the-art equipment. Send resume to dentalresume303@gmail.com.

GENERAL DENTIST NEEDED FOR NORTH SIDE MODERN OFFICE: Looking for a confident, motivated associate to join our practice. Fully digital, well-trained staff and established patient base. Must be familiar with all aspects of dentistry. Part-time position. Please email your resume to dentalresumes.4455@yahoo.com.

ORAL SURGEON WANTED: Busy modern office in Orland Park looking for friendly oral surgeon twice a month, good compensation. Call private cell 708.415.0225.

BEST PART-TIME OPPORTUNITY:

Our state-of-the-art, patient-focused, productive practice located in Belvidere, seeks a part-time associate. we take pride in our patient care and we have trained, friendly staff. We provide mentoring to make your transition easier to our practice. We are looking for a friendly, patient-focused and a team player dentist. No corporate pressure or hassles to deal with. We pay industry leading 37% on production or \$1,100 daily minimum, whichever is higher. We offer signing bonus, paid malpractice, relocation bonus and CE allowance. We sponsor H1-B Visa and green card. onesmiledentalpc@yahoo.com. One smile at a time.

EXPERIENCED DENTAL OFFICE MANAGER NEEDED: Universal Dental Clinics is looking for a full-time experienced office manager; competitive pay starting at \$55,000 a year. Please email *raya@udclinics.com* or call/text 708,986.6736.

GENERAL DENTIST, PART-TIME NEEDED FOR SCHAUMBURG: Looking for an energetic and friendly part-time associate to join our team. Fully digital, well-trained staff and established patient base. Relocated to new space recently. PPO and fee- for-service. Come join us. Call 847.224.4544 or email joncar2355@gmail.com.

FOR RENT

LINCOLN PARK, RENT/SALE:

Heart of Lincoln Park, 37-year location for rent, ready to practice. Please leave a message by text at 773.386.2503 or ask for Grace. Option to purchase.

ARLINGTON HEIGHTS, TURNKEY SPACE, PRIME LOCATION: Fully built four-operatory 800-square-foot space situated in a busy professional/retail plaza with easy parking. Highly populated area with strong demographics. Contact 847.877.7617, paul@hi-techpdr.com.

TURNKEY SPACE WITH GREAT VISIBILITY, WEST SUBURBS: Fully equipped, three operatories including cone beam and attractive cabinetry. This 1,600-square-foot space offers great curb appeal on a busy thoroughfare including expansive free on-site parking. Available today. rplamann@ddsmatch.com.

SPACE SHARING

SPACE SHARING.

State-of-the-art, spacious office available in Glenview for space sharing opportunity. This 3,000-square-foot practice is equipped with six operatories, digital X-rays, and is located in a highly visible, easily accessible area. This is the perfect set-up for someone who wants to decrease overhead expenses yet still practice independently. For more information, please email *info@glenviewdental.com*.

SPACE SHARE: Very nice two-operatory dental office available for space share across from Millennium Park downtown. Any days other than Tuesdays and Wednesdays. If you would like to discuss possibilities and see our office, please email *virtuosorunner@gmail.com*.

SPACE SHARING FOR DENTAL SPECIALISTS: Newly renovated and updated offices in Northbrook and Glenview are looking for space sharing with pediatric dentists or other dental specialists. Both offices are located in downtown professional buildings with ample parking. Please email inquiries to risusorthodontics1@gmail.com.

LOOKING FOR SPACE SHARING IN NAPERVILLE: Dentist looking to share space in any Naperville dental or medical office for two days a week or more. Email *zis3@case.edu* or text 630.935.0844.

SPACE SHARE: Recently remodeled two-chair office in Old Orchard Professional Building.

Available on Tuesdays, Wednesdays, and Fridays. If interested, please email virtuosorunner@gmail.com.

For reprints please contact the Publisher.

FOR SALE BY OWNER

HIGH POTENTIAL SATELLITE DENTAL PRACTICE FOR SALE: Southwest suburbs. Bridgeview general practice, digital practice, two chairs and spacious to expand to five chairs, gross \$100,000 to \$400,000, PPO, fee-for-service, very low-rent, great-location, parking. excellent for a satellite-office, recent grad. great visibility in a free-standing building, \$69,000 or best-offer, Mixed-use-building also for sale. drgaddedmd@gmail.com.

Dream middle class south suburban office for sale. 2,300 square feet. Five chairs with three separate treatment areas. Perfect for a post-Covid world. Surgical area new buildout in 2018 with all new equipment. Room for expansion. Set up for \$1.2 million production. Due to smart investing present doctor semiretired working five-hour days. Current production \$600,000. Real estate owned by current doctor, easy lease or sale available. Contact Brett at oakforestdds@gmail.com.

PRACTICE FOR SALE:

Motivated seller, fully equipped, turnkey, general dental practice for sale in Kendall County. New grad/experienced. 3,000 square feet, seven ops, 1.5 days per week, \$250,000 collections. Fourtimes potential. Real estate also available. Contact Motivated seller, fully equipped, turnkey, general dental practice for sale in Kendall County. New grad/experienced. 3,000 square feet, seven ops, 1.5 days per week, \$250,000 collections. Fourtimes potential. Real estate also available. Contact 05231223z@gmail.com.

Make money on Day 1. Gross, \$500,000-plus. Five ops. Restorative and hygiene GP. Great lifestyle in Ottawa, IL, near Starved Rock. Contact bestddspractice2021@gmail.com.

PRACTICE FOR SALE: General full-time practice for sale in Milwaukee, WI. Great opportunity for good income and future growth. Send inquiries to e.tae22@gmail.com.

LIVE, WORK, PLAY IN GOD'S COUNTRY: Peaceful, leave the rat race behind. Profitable, no PPOs/HMOs; fee-for-service only. \$850,000 in 2020/160 days. Reputable, 43 years of quality dentistry. Loyal patients. Safe, loving/caring community. Excellent schools. Soothing, scenic setting with waterfall. Live in a land where a little slice of heaven is experienced daily amid lakes, forests, and star-filled skies. One mile off I-39; five hours north of Chicago. Building for sale/lease; 2,100 square feet; four operatories. Pride design. Why wait for "someday I'll"? Start enjoying your working life now.

dhussong@tomahawkdentist.com.

WELL-ESTABLISHED PRACTICE FOR SALE IN SOUTHERN WILL COUNTY: Only dental office in town of 6,000. Doctor retiring. Good starter or satellite with plenty of growth possibilities. Real estate available. southwillpractice@gmail.com.

TURNKEY PRACTICE AVAILABLE: Full equipped and stocked dental office in Will county. Stand alone dental building. Currently practicing part time. Contact delkodds@yahoo.com for details.

Office shell for sale in Ingleside, IL. Four treatment rooms with dental chairs and Xrays. \$39,000 or best offer. officesale34@gmail.com.

PRACTICE FOR SALE: Southwest suburbs. Palos Heights general practice, three ops, gross \$300 000. PPO, fee-for-service. Public Aid. 1.000 square feet, very low rent, great location, parking. Priced for immediate sale, excellent for satellite office, recent grad. West suburbs. Brookfield. General practice,1,700 square feet, five ops, great visibility in free standing building, \$300 000 gross, PPO/feefor-service. Mixed use building also for sale. 123909@sbcglobal.net.

Office for sale in Kankakee. Fire sale. Gross \$240,000. Three fully equipped operatories, all digital. \$150,000 includes building. Call 708.287.3<mark>887 or email me</mark> at williammitsos@yahoo.com.

PRACTICE FOR SALE: Three ops possible 4th in room currently an office. Eaglesoft. Great location for a specialist or GP in Lisle on Ogden Avenue. Near major west/southwest suburbs, I-355/I-88. 773.599.9337.

RENT: Three-unit general dentistry office for sale or rent located at Armitage and Tripp avenues. Two months free for renter. Please contact Abraham at 312.671.3375 for more details

Office for sale. By owner. Gross \$305,000. All digital, three fully equipped operatories in Orland Park. \$180,000. 708.287.3887. williammitsos@yahoo.com.

EQUIPMENT SALE, EVERYTHING MUST GO: Pelton & Crane unit with VistalClear filtration system and monitor mount, center-island (with mounted overhead light) rear cabinetry, dental, doctor's and assistant's chairs, cabinets-office, lab, sandblaster (never used), Kavo handpieces, Schick X-ray sensors, Hu-Friedy instruments, etc. Email cityteeth007@gmail.com.

MAKE YOUR MOTHER PROUD: Dream middle class south suburban office for sale. 2,300 square feet. Five chairs with three separate treatment areas. Perfect for a post-Covid world. Surgical area new buildout in 2018 with all new equipment. Room for expansion. Set up for \$1.2 million production. Due to smart investing present doctor semi-retired working five-hour days. Current production \$600,000. Real estate owned by current doctor, easy lease or sale available. Contact Brett at oakforestdds@gmail.com.

Clinic for asset transfer available for \$35,000. The clinic is 15 years old located on Devon Avenue in Chicago. Two chairs and room to add two more. Fully digital. Free parking for patients. ddschicago@hotmail.com.

In Chicago. Excellent location, busy/productive practice. Asking \$150,000. Contact 773.865.2859 or email rabehsalamah@yahoo.com.

CHAMPAIGN, CENTRAL IL, PEORIA: Dental offices for sale Champaign, \$700,000/year. Bloomington, \$500,000/year. Peoria, \$300,000/year. Effingham, \$400,000/year. Low overhead, mostly bread-and-butter dentistry. Email ddstransitionil@gmail.com.

PRACTICE FOR SALE: In Rockford, Excellent location, busy/productive practice. Mostly PPO. Selling due to relocation. Asking \$130,000. Contact 607.425.8381 or email oyusaf@agmail.com.

FOR SALE BY BROKER

GENERAL DENTISTRY PRACTICE FOR SALE, FAR SOUTH SUBURBS: Highly rated, three ops with room to expand, PPO/fee-for-service. 1,151 active patients. Collections, \$416,677. Standalone building available for purchase. https://buildout.com/website/879298---general-dentistry-practice-for-sale---far-south-suburbs--dolton. Contact Jerry West, jerry@jrossiandassociates.com, 716.936.3081.

CHICAGO LOOP: Well-established family practice, four ops, PPO/fee-for-service, newer build-out. Panoramic, Gemini, and NV lasers. High owner take-home pay. Highly trained staff and systems in

place. https://buildout.com/website/875894sale. Contact Jerry West, jerry@jrossiandassociates.com, 716.936.3081.

Gold Coast modern built-out fully equipped location. Ideal for a specialist, Includes, CBCT. three surgical suites, five treatment rooms. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

Take charge. Be your own boss. Why be a corporate associate. Excellent new grad opportunity Super low overhead. One year free rent. Collections, \$300,000 on three days Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074.

Excellent opportunity to acquire a state-ofthe-art legacy oral surgery practice. Located in the Chicagoland area. Five operatories, CBCT. PPO/fee-for-service. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

New listing opportunity. Well-established highly visible storefront location. Dentist looking to retire. Four digital operatories, digital panorex. Fee-for-service/Delta Premier. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

GREATER CHICAGO ORTHODONTIC

PRACTICE: Busy orthodontic practice in a desirable and growing town within two hours of downtown Chicago. With two locations and real estate is for sale if desired. 15 operatories. Collections of \$1.2 million and EBITDA \$200,000. 365 active patients currently in treatment. To learn more about this exciting opportunity (including the exact location) please contact Sam Schoenecker with Professional Transition Strategies at sam@professionaltranstion.com, we look forward to speaking with you. https://professionaltransition.com/properties-list/greaterchicago-il-orthodontic-practice-for-sale/.

Southwest suburbs. Low-overhead OMS practice. Excellent starter or second location. Including digital pan, 2 operatories (expandable), consult room. Collections, \$771,000 on 20 hours. Contact Jim Plescia, jplescia@eppc.com, 630.890.6074. Professional Practice Consultants.

Well-established practice and building with full basement. Excellent street exposure location with three digital treatment rooms. Collections, \$489,000. Fee-for-service/PPO. Contact Jim Plescia, *jplescia@e-ppc.com*, 630.890.6074. Professional Practice Transitions.

PROFESSIONAL PRACTICE TRANSITIONS

Buying or looking to sell a dental practice?Practice appraisals, associateships, start-ups. Please contact me for a confidential conversation regarding your plans. Contact Jim Plescia, *jplescia@e-ppc.com*. 630.890.6074. **www.e-ppc.com** Professional Practice Transitions.

ORLAND PARK PRACTICE AND CONDOMINIUM SALE: Well-established practice in an excellent location. Dentist retiring. Four treatment rooms. Associate with option to buy. Collections, \$300,000. Fee-for-service/PPO. Contact Jim Plescia, jplescia@e-ppc.com. 630.890.6074. Professional Practice Transitions.

NORTHWEST INDIANA PRACTICE FOR SALE: Looking for a life style change, favorable taxes, population growth and Indiana Dunes National Park in your backyard? Consider this beautifully appointed practice that features low overhead, feefor-service, with room to expand. \$460,000 with incentives. For information, contact Dan Pesavento, 708.310.6742.

COSMETIC AND GENERAL DENTISTRY PRACTICE FOR SALE, NORTHERN, IL: Well-

established, five ops, fee-for-service, hightech office. \$3 million in collections. Flexible transition. Net Income, \$1,570,857. https://buildout.com/website/865335-sale.

Contact Pete Saladino,

psaladino@jrossiandassociates.com, 815.621.6663.

WILL COUNTY: \$1.4 million collections, five ops, restorative dentistry, 4,500 prophies, 40% hygiene, \$655,000 owner/doctor income on four days per week, \$375,000 EBIDTA, PPO, no Medicaid, real estate available. Will not last. https://buildout.com/website/870134sale. Contact George Bozonelos, george@jrossiandassociates.com, 630.440.4644.

Established practice and building with parking for sale. Excellent street exposure. Four treatment rooms, expandable to six. Collections, \$576,000. Mainly PPO. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

PRACTICE FOR SALE: New to the market is a large implant-centric practice near downtown Chicago. The current doctor is interested in staying on and continuing to grow the practice. Six fully equipped operatories. Collections of \$3 million and EBITDA of \$550,000. 12,000 active patients with 450 new patients per month. To learn more please email Kaile Vierstra with Professional Transition Strategies, kaile@professionaltransition.com.

ACROSS CENTRAL ILLINOIS: Multi-location practice made up of six locations across central Illinois. 40 total operatories with an average of six ops per location. Collections of \$5.15 million and EBITDA nearly \$1.09 million. 30,000 active patients and 90 new patients per month. Contact Professional Transition Strategies to learn more;

kaile@professionaltransition.com

Well-established practice and condominium with full basement. Excellent street exposure location with three treatment rooms. Collections, \$489,000. Fee-for-service/PPO. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

FOR SALE: Just north of downtown in a desirable community, the practice ideally located in an expansive office building. The current doctor has practiced in the community for over 20 years and is therefore ready to retire. Six operatories with expansion opportunity. Collections of \$600,000 and SDE of nearly \$180,000. 750 active patients with over 10 new patients per month. To learn more about this desirable general practice, contact Kaile Vierstra with Professional Transition Strategies via email kaile@professionaltransition.com or give us a call at 719.694.8320. We look forward to hearing from you. https://professionaltransition.com/properties-list/northern-chicago-il-general-practicefor-sale/.

PROFESSIONAL PRACTICE TRANSITIONS:

Buying or looking to sell a practice? Practice appraisals, associateships, start-ups. Please contact me for a confidential conversation regarding your practicing plans. Contact Jim Plescia, jplescia@e-ppc.com. 630.890.6074, www.e-ppc.com. Professional

Practice Transitions.

New listing. Desirable location. Well-established practice, doctor retiring. Owner will help transition. Six operatories, five equipped. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. www.e-ppc.com. Professional Practice Transitions.

Premier state-of-the-art practice in a standalone building. Three operatories nicely equipped. Eaglesoft/Schick Digital. Collections, \$630,000. PPO/fee-for-service. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

Awesome listing. General practices for sale. Collections, \$1.2 million. PPO/fee-for-service. Four digital operatories in each location. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

DDSMATCH CHICAGO, TRANSITION ON YOUR TERMS: ddsmatch Chicago, please contact Rex Plamann a email rplamann@ddsmatch.com or call 1.855.546.0044 to start a free and confidential conversation

PRACTICES FOR SALE:

ELMHURST AREA- General practice, \$150,000 collections, three operatories, real estate available, strong location, possible merger. ROCKFORD- General practice, fee-for-service, \$800,000 collections, three operatories with lots of expansion available, real estate offered. NW INDIANA - General practice, \$800,000 collections, five operatories with expansion, real estate offered, attractive location, fee-for service and insurance mix

NORTHWESTW INDIANA --- General practice. \$400,000 collections, four operatories, high visibility, leased space.

MCHENRY COUNTY - General practice, \$900,000 collections, six operatories, associateship to ownership, real estate offered. DES PLAINES/PARK RIDGE - General practice, two operatories, \$120,000 in collections, strong merger opportunity.

SOUTH SUBURBS - General practice, \$180,000 in collections, great location, possible merger, fee-for-service/PPO.

WEST SUBURBS - Pediatric practice with GP expansion opportunity, five ops, real estate available, great space. Call to discuss. WEST SUBURBS - General practice, three operatories, \$215,000 in collections, PPO, busy thoroughfare.

WEST SUBURBS - Oral surgery, \$1 million collections, 5,000 square feet, immaculate design, AAAHC accredited surgery suite, real estate available, attractive location. WEST SUBURBS - Pediatric practice, \$520,000 collections, great location, ample space to grow. SPACES AVAILABLE:

ARLINGTON HEIGHTS- 2,200 square feet VILLA PARK - Fully equipped, three operatories. CHICAGO - Two operatories with expansion, fully equipped, well-appointed, DePaul area. ST. CHARLES/GENEVA - Building for sale, great cash flow, fully occupied, attractive parcel on main retail/entertainment corridor, close to train. Offered at \$21 million

Considering a transition? Please call to arrange a confidential conversation to discuss your future practice plans. Call 1.855.546.0044. Email to: rplamann@ddsmatch.com or visit our website to learn more about our Trusted Transition Process. www.ddsmatch.com.

HENRY SCHEIN PROFESSIONAL PRACTICE TRANSITIONS— HELPING BUYERS AND SELLERS:

For details contact Henry Schein Professional Practice Transitions Consultant Al Brown, 630.781.2176, al.brown@henryschein.com. For details contact Henry Schein Professional Practice Transitions Consultant Al Brown, 630.781.2176, al.brown@henryschein.com.

SOUTH SUBURBS – A real "gem" in Will County 35 miles from downtown Chicago. Main four-, five-op practice plus a two-op high-growth satellite office. Newer equipment including Intra oral cameras, Digital X-ray. #IL149

NORTH-NORTHWEST SUBURBS - Perfect starter

office or satellite with part-time associate in place if desired. Close to downtown Chicago and on busy Cicero Avenue. This \$400,000-revenue, two-op practice with intra-oral camera and digital X-ray refers out most specialties. #IL153 KANKAKEE COUNTY - General practice with four equipped treatment rooms established for 30 years. Practice is digital, high tech, runs Dentrix software, and has been updated. Gross receipts \$350,000. Specialties are referred out. #IL154 WEST SUBURBS - Perfect turnkey office with huge growth potential. Doctor retiring from \$450,000 revenue, three- to four-op practice on only 2.5 patient days. Condo also for sale in business park on major street. #156 NORTHWEST SUBURBS, CHICAGO - Very

desirable two-op, fee-for-service, \$200,000-reve-

nue location, perfect for first/satellite office. Good

25 hours per week plus takes eight weeks

vacation. #IL159

growth potential as doctor chooses to work around

NORTHWEST/WESTERN SUBURBS - Well-kept fee-for-service practice with four operatories. Revenue of \$434,000 on only three days/week. In a very busy, newly renovated "Town Center" type location within a residential area. #IL1981 SOUTHWEST/SOUTH SUBURBS - Very well maintained 26 year-old, five-op fee-forservice/PPO office on major 4 lane road in highly desirable town. Digital X-Ray, Intraoral Camera, Zoom Whitening and Dentrix software. #IL2530 WEST SUBURB - Digital, paperless, fee-for-service practice with four to five ops in a beautifully designed 2,000 square-foot office in highly desirable Naperville. Practice has Dentrix, CEREC, PPE, and is located in well-maintained medical/business park surrounded by a residential area. #IL2555

CHICAGO DENTAL BROKER: The only locally owned dental brokerage that is operated by a dentist and CDS member. I help fellow dentists because I am a dentist. Dr. Robert A. Uhland,

chicagodentalbroker@gmail.com, 847.814.4149, www.chicagodentalbroker.net.

CHICAGO, NORTH SIDE – New. Great starter, no dentist for 2 miles. \$225,000 with no marketing. Priced to sell.

WEST SUBURBAN – Awesome four-op practice. All digital, paperless, Dentrix/Dexis, newer build out, new Cerac, two new operatories and more. \$700,000on just 10 days per month. Nothing like it in the market. See to believe.

NORTH SUBURBAN – Beautiful four-op practice with low overhead. Grossing \$600,000, fee-for-service, well-established. Won't last.

NORTHWEST SUBURBAN – 1) Office only with equipment. Beautiful four-op facility with some charts. Fire sale. 2) Three-op practice doing \$180,000 on 1.5 days per week. Almost all fee-for-service, new technology, priced to sell. 3) Brand new build-out but has to sell. Doing \$450,000-plus and can grow. Great location in strip center, see to believe.

SOUTHWEST SUBURBAN: 1) Four-op giant doing over \$1 million, associates and specialists come in. Over 700 new patients, growing steadily, needs full-time owner and will be \$2 million. Real estate available.

2) Four-op starter doing \$250,000, all fee-for-service. Well-established, real estate also, great price.

SOUTH SIDE CHICAGO – Six-op beauty. Doing \$570,000, real estate available. And priced to sell. Make an offer.

SOUTH SUBURBAN – 1) Four-op starter. Owner relocating and must sell, come save. Beautiful presentation, doing \$225,000. 2) Three-op and fee-for-service. Doing \$400,000 without trying, well-established, real estate also. Motivated seller. Many new ones coming this spring. I will find you a practice. Call me.

CHICAGO PRACTICE SALES

773.502.6000 or www.chicagopracticesale.com. Thinking about a move or a start up? Need a great location? No cost office location services available. Call Sharon at 847.370.9131.

ILLINOIS PRACTICES FOR SALE:

ADDISON- New. Three ops with windows. Highly profitab;e. Turnkey. Fee-for-service and PPO. Associate Driven. Must see.

CHICAGO, EDGEWATER – Three ops at street level. Free parking. Fee-for-service and PPO. Priced to move.

CHICAGO, MT. GREENWOOD – Four ops, expandable. Street level storefront on a busy corner with ample parking. Fee-for-service and PPO

CHICAGO, NORWOOD PARK – Three ops expandable to four. Busy corner storefront location. Seller can stay. Fee-for-service and PPO. Onsite lab a plus.

CHICAGO, NORWOOD PARK – Four ops at street level. Awesome location near train. Fee-for-service and PPO. Building for purchase.

CHICAGO, PORTAGE PARK – Three ops at street level. Heavy walk by traffic, busy area. Fee-for-service and PPO. Associate can stay. Great opportunity.

CRYSTAL LAKE - Pending.

EVANSTON – Turnkey. Three ops. Highly profitable. Fee-for-service and PPO. Great location. Must see to appreciate.

MELROSE PARK – Four ops at street level. Expandable. Ample parking. Great visibility. Feefor-service and PPO. Building for purchase. NEW LENOX – Four ops, expandable. Fee-for-service/PPO. High annual gross. Stunning modern build, full of natural light. High tech.

NILES – Four ops, expandable. Street level dedicated building and parking lot. Fee-for-service and PPO. Must see.

NORTH AURORA – New. Four ops expandable to fie. Modern new build. Great strip location. Beautiful. Must see.

ROCKFORD AREA – Eight ops in a standalone building with a parking lot. High collections, low overhead.100% fee-for-service. Beautiful and modern. High tech and digital. Won't find many like this on the market.

WOODRIDGE – Three ops in a street level storefront. Ample parking. 100% Fee-for-service. Low rent. Must see.

WORTH – Six ops, expandable. Corner location with parking. CBCT. Fee-for-service and PPO. Specialists on staff.

WINNETKA – Three ops in desirable Winnetka. High tech. Motivated seller.

ILLINOIS DENTAL SPACES FOR LEASE, CALL 847.370.9131

MORTON GROVE - Five ops pus equipment.

WILMETTE - Three ops

HIGHLAND PARK - Vacated office

BUFFALO GROVE - Six ops

BOLINGBROOK - Five ops

SCHAUMBURG - Three ops

INDIANA PRACTICE FOR SALE

HAMMOND – Three 30-s expandable to four. New build I a strip mall. Hiugh visibility and signage. Low overhead and high profitability. Awesome.

ADS MIDWEST:

ADS Midwest - ENDORSED by ISDS. Contact Peter J. Ackerman, CPA, CVA at 312.240.9595 peter@adsmidwest.com or adsmidwest.com. Sellers needed. Never have values been higher. Call for a free consultation if you are considering a transition or sale.

OLD TOWN - \$750,000, sold.

NEAR MIDWAY - \$1.35 million-plus, fee-for-service/PPO, CBCT.

NEAR WESTERN SUBURB -- \$700,000-plus Feefor-service, highly visible free standing building HIGHLAND PARK - \$1.7 million, pending. NORTHWEST SUBURB - \$1 million, implant-based, real estate for sale.

CRYSTAL LAKE - \$600,000 100% fee-for-service, free-standing building.,

MCHENRY COUNTY - \$700,000, fee-forservice/PPO, 50% overhead, modern paperless

WESTCHESTER - \$350,000, fee-for-service/PPO 3-plus ops, priced to sell.

WHEATON - Sold.

NAPERVILLE - Sold.

PERIO - Western Suburbs \$660,000 collections low overhead, low stress, five digital ops.

PERIO - North central Illinois, \$400,000 with real estate.

ORTHO - Highly desirable Chicago neighborhood, \$1million fee-for-service and growing.

ORTHO -North suburbs, \$700,000 in fee-for-service collections. Seller would stay.

ORTHO - Western suburbs, \$1 million high tech.

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Write to Dr. Lamacki at wlamacki@gmail.com.

Unwritten ADPAC principle needs adjustment

N JANUARY, OUR COUNTRY WITNESSED ITS SECOND DAY IN HISTORY THAT SHALL LIVE IN INFAMY; THE TRAITOROUS ATTACK JAN. 6 ON THE U.S. CAPITOL by a mob numbering in the hundreds broke into the repository of our sacred history.

Our legislators, sheltered under their desks in the People's House, justifiably were fearful for their lives. Five people were killed that day, including a veteran Capitol policeman.

ADPAC was founded in 1969 and one of its precursors, the

Legislative Interest Committee of Illinois Dentists (LICID), in 1965. I, like a number of you, have been an active supporter since their inception. The most important tenant of our PACs is that legislation we advocate benefits the public.

Our PACs donate to legislators who serve on committees that support legislation for the safety and well-being of our patients, laws and regulations that affect

the practice of dentistry and matters that affect small businesses. Although ADPAC is the third largest healthcare PAC, our resources are finite. We do not get involved in controversial issues such as abortion, climate control and a myriad of other issues; if the PAC did not follow such a path, the leadership would become gridlocked.

A long-standing, unwritten principle of ADPAC, first proposed by then-ADA Executive Director Harold Hillenbrand, is that it will always contribute to dentists who are candidates for Congress regardless of their political beliefs or party.

I still believe this is sound policy that serves dentistry well; but my resolve is being severely tested by recent events involving a congressman who is a dentist.

Every fourth Jan.6, there is a joint session of Congress at the Capitol to certify the electoral votes of the 50 states for president of the United States.

It is purely ceremonial. It's a done deal. Or is it? Congressman Paul Gosar (R-AZ) apparently didn't think so. In the joint session, Rep. Gosar, one of five dentists in Congress, rose to demand a full forensic audit of Arizona's electoral vote. Shortly after, the floodgates opened and a disgraceful event was added to our history.

Dr. Gosar is at times an ultra-right wing activist and sporadic pacifier seemingly influenced by the phases of the moon. He has been seen hobnobbing with radical groups, like the Proud Boys, implicated that infamous day in coordinating the actions of rioters, and then Dr. Gosar turns around and advocates for peaceful

> demonstrations protesting the 2020 vote for president. For two months after the November election, he relentlessly claimed the 2020 election was stolen from Donald Trump, ignoring the rulings of more than 60 federal judges, many appointed by the previous administration, who ruled no fraud was shown in several lawsuits filed by the former president's aides.

Dr. Gosar spoke at the "Stop the Steal" rally in Phoenix, on Dec. 19. The organizer, Ali Alexander, a felon, not once but thrice, identified Rep. Gosar as one of the planners of the Jan. 6 rally. Rep. Gosar has denied any connection to the Jan. 6 attack on the Capitol or ever instigating violence.

ADPAC, acting on a number of complaints from members objecting to Dr. Gosar's outlier behavior and demanding ADPAC no longer contribute to Dr. Gosar's congressional campaign, sent a report to the ADA Board of Trustees.

The ADA board was put between a rock and a hard place. According to ADPAC rules, states' PACs determine support for a candidate. Dr. Gosar was elected in 2013 and re-elected since by a 70% margin. It is highly unlikely that Arizona's PAC would agree to reduce the ADPAC support for Dr. Gosar. With those obstacles, the trustees chose not to act.

However, sedition by a congressman can lead to removal from the House of Representatives per the 14th Amendment of the Constitution, you know, the one he swore to protect from all enemies domestic and foreign.

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