

A photograph of three men in green suits standing in a large, brightly lit conference hall. They are smiling and looking towards the camera. The background shows various exhibition booths and banners, including one for 'e.max' and another with the number '2200'. The men are wearing dark ties and have gold pins on their lapels. The text '2018 Midwinter Meeting' is overlaid in large white letters, and 'Complete coverage and photos' is overlaid in smaller yellow italicized letters below it.

2018 Midwinter Meeting

Complete coverage and photos

Proposed CDS Bylaws changes
Has the time come for dental therapists?
Keep your business running smoothly



Connect with your CDS colleagues while watching the Cubs from a Wrigley Rooftop

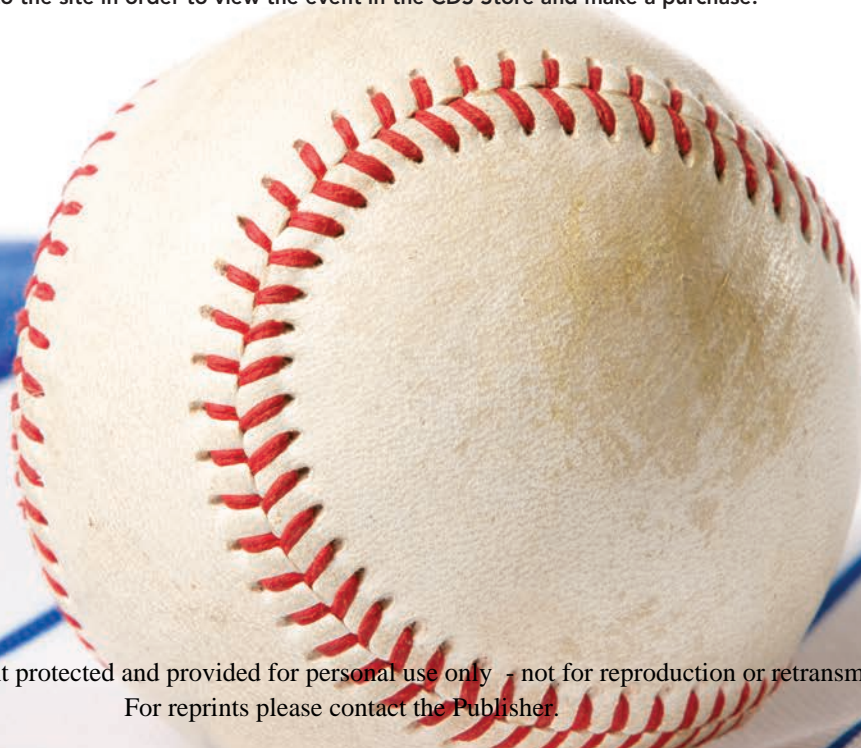
HERE'S AN OPPORTUNITY FOR YOU TO ROOT FOR A CUBS VICTORY OVER THE MINNESOTA TWINS ON SUNDAY, JULY 1. Join your CDS colleagues and friends from the Wrigley Rooftop at 1038 W. Waveland Ave. **TICKETS ARE NOW ON SALE.** Reservations for the game are first-come, first-served.

CDS members will be allowed to reserve two passes at \$103 each, which includes food and beverages. Passes will only be sold online in the CDS Store at WWW.CDS.ORG.

Once reservation sales end, CDS will contact those who reserved passes via email to request names of those attending. If you purchase a pass or passes but do not provide the names of those attending, you will not be allowed to enter the facilities. **Passes are non-transferable.** A photo ID is required for entry. Those who leave early will not be allowed to re-enter the Wrigley Rooftop under any circumstances.

Food and beverage service will start one hour prior to the game, which is currently schedule to start at 1:20 p.m. Game times are subject to change by the Chicago Cubs and Major League Baseball. Be sure to check www.cubs.com prior to the game.

We advise members to take public transportation and allow for plenty of time to travel. Depending on inventory as of April 1, the limit on sales may be raised to four. Please check the CDS store April 1 to find out if the reservation limit has been raised. Sales will end at midnight Monday, June 4. **You must be logged into the site in order to view the event in the CDS Store and make a purchase.**



Get your free 2018 Midwinter Meeting CE certificate

Attendees of the 2018 Midwinter Meeting who did not obtain certification on site for the continuing education hours they earned may download a PDF of their documentation at www.cds.org

at no charge through May 31.

To obtain the documentation, you will need your registration number and sequence found on your Midwinter Meeting badge (Example: 123456/12)

and the course CE codes announced at the end of each session you attended.

Beginning June 1, there will be a \$25 charge for this service for prior Midwinter Meetings, including 2018.



Special Olympics Special Smiles seeks volunteers

Special Olympics Special Smiles needs volunteer dentists, hygienists and staff to perform oral screenings and hygiene instructions to teach special needs athletes the importance of good oral health.

May 9, 9 a.m. – 1 p.m. at Dunbar Park, 300 E. 31st St., Chicago

Earn 4 CE credit hours for your participation.

Please RSVP by April 18 to Dr. Ricardo Mendoza or Dr. Ilie Pavel at docpavel1@yahoo.com. When responding, be sure to make the subject of your email “Special Olympics” and list the names of all volunteers attending.

Enjoy A Day at the Races at Arlington Park August 26

Get together with your fellow CDS colleagues for a day at the races at Arlington International Racecourse Sunday, Aug. 26.

You can watch the races and mingle with your fellow CDS members in the luxury of the Governor’s Room, featuring a stately balcony on the finish line.

Attendees will enjoy a sumptuous menu and refreshments as they watch the races with a panoramic view offered from the balcony and through floor-to-ceiling windows in the room. Registration for this event begins at www.cds.org starting at 9:30 a.m. June 1. The limit is two tickets per member. Special member price is \$79 per person. Ample free parking is available.

Illinois Mission of Mercy: Springfield July 20 – 21

ILLINOIS MISSION OF MERCY NEEDS VOLUNTEER DENTISTS, HYGIENISTS, ASSISTANTS, NURSES AND STAFF July 20-21 at the Bank of Springfield Center in Springfield to provide free dental care to patients who otherwise do not have the means or access to dental care. Patients are seen on a first-come, first-served basis, until capacity is met. There are no criteria or limitations for who may be treated other than they must meet the minimum health standards established by the ADA. About 1,000 volunteers are needed to run the clinic. No one is paid for their time or talents. The goal is to serve 2,000 adults and children and to provide about \$1 million in free dental care over the two days. The emphasis will be on providing basic dental care such as fillings, extractions and cleanings. Limited lab work (removable flippers) and root canals will be offered.

Registration begins April 1 at on.cds.org/MOM. Volunteers can book hotel accommodations at the Wyndham Springfield City Centre, adjacent to the convention center, for a special rate of \$112, plus tax, including free parking. Call 888.764.1613 to make a reservation and request the “Illinois Mission of Mercy” room block. For questions, contact Sarah Jensen, at sjensen@isdsfoundation.org or James Frett at jpfrett@gmail.com.



You are not a statistic.



tdic

You are also not a sales goal or a benchmark or a market segment. You are a dentist. And we are The Dentists Insurance Company, TDIC. More than 30 years ago, the small group of CDA dentists who started this company made three promises: to only protect dentists, to protect them better than any other insurance company out there and to be there when you need us. Because with TDIC, you're a dentist first, last and always.

Endorsed by the
Illinois State
Dental Society

Protecting dentists. It's all we do.®

Content is copyright protected and provided for personal use only - not for reproduction or retransmission.

For reprints please contact the Publisher.

inside



FEATURES

Bylaws changes 7

Proposed changes to the CDS Bylaws to be in compliance with the ADA.

153rd Midwinter Meeting 8

Complete coverage and photos of our 2018 Midwinter Meeting.

COLUMNS

President's Perspective 6

Louis Imburgia, DDS:

Organized dentistry is all about professional, personal contact

Practice Smarts 30

Joanna Brown: Routine maintenance keeps your business running smoothly

It's the Law 32

John M. Green, DDS, JD: Evaluating forms

From the Ground Up 33

Pat Hann, DDS: A Milestone Moment

Final Impressions 60

Walter Lamacki, DDS: Can't see the forest, the trees are in the way

DEPARTMENTS

Directory.....4

Access to Care34

New Members36

Snap Shots.....38

Meeting Place.....40

Classified Advertising.....44



Cover Photo: Tricia Koning

COPYRIGHT 2018 by the Chicago Dental Society.

CDS Review (USPS 573-520) March/April 2018, Vol. 111, No. 2.

The *CDS Review* is published seven times a year by the Chicago Dental Society.

Circulation: 8,200. Periodicals postage paid at Chicago, IL, and at additional mailing offices.

STAFF

Editor Walter Lamacki, DDS

Director of Publications/Managing Editor Will Conkis

Publications Coordinator/Graphic Designer Tom Long

Manager of Communications Rachel Schafer

Staff Writer Joseph DeRosier

Freelance Designer Assistant Chris Reckling

SUBSCRIPTIONS

CDS members, \$17 (US/Canada);

Nonmembers, \$25 (US/Canada);

Schools and Other Institutions, \$30

(US/Canada); Foreign, \$45.

Single copies: \$5 domestic, \$8 foreign;

except Preliminary Program issue:

\$10 domestic, \$20 foreign

(payable in U.S. funds).

ADVERTISING INDEX

AFTCO41

Andrews Construction5

Apex Design Build.....31

Chicago Dental Broker29

Office Anesthesiology and

Dental Consultants, PC.....36

The Dentists Insurance Company...2

ADDRESS CHANGES

Postmaster: Send address changes to:

Chicago Dental Society

Member Services

401 N. Michigan Ave., Suite 200

Chicago, IL 60611-5585

directory

PHONE DIRECTORY

CDS Review	312.836.7325
Communications.....	312.836.7330
Classified Advertising.....	312.836.7324
Display Advertising.....	312.836.7326
Member Services	312.836.7321
Peer Review.....	312.836.7331
Scientific Programs.....	312.836.7312

STAFF DIRECTORY

Executive Director

Randall Grove, 312.836.7308, rgrove@cds.org

Associate Executive Director

Barry Ranallo, 312.836.7314, branallo@cds.org

Exhibitor Services Director

Lisa Girardi, 312.836.7327, lgirardi@cds.org

Member Services Director

Joanne Girardi, 312.836.7320, jgirardi@cds.org

Publications Director

William Konkis, 312.836.7325, wkonkis@cds.org

Scientific Programs Director

Ted Borris, DDS, 312.836.7312, tborris@cds.org

Communications Director

Rachel Schafer, 312.836.7330, rschafer@cds.org

Financial and Information Services Manager

Mohammed Adil, 312.836.7316, mkadil@cds.org

Mediation and Peer Review Manager

Helen Rabitoy, 312.836.7331, hrabitoy@cds.org

AFFILIATED ORGANIZATIONS

AMERICAN DENTAL ASSOCIATION

312.440.2500 or 800.621.8099; www.ada.org

CHICAGO DENTAL SOCIETY FOUNDATION

Kristen Weber, Executive Director

312.836.7301, kweber@cdsfoundation.org;

Fax: 312.836.7337; www.cdsfoundation.org

ILLINOIS STATE DENTAL SOCIETY

217.525.1406 or 800.475.4737

www.isds.org

CDS OFFICERS

President: Louis Imburgia, 847.698.0888, lrimburgia@att.net

President-elect: Cheryl Watson-Lowry, 773.768.3100, cdwatsonlowry@aol.com

Secretary: Terri Tiersky, 773.286.3750, ttiersky@comcast.net

Vice President: Dean Nicholas, 630.678.9090, drdinodds@aol.com

Treasurer: Thomas Schneider Jr., 773.794.1332, ipperio@aol.com

BRANCH OFFICERS

ENGLEWOOD

Director: Peggy Richardson, 708.532.6868, richardsonddsms@gmail.com

President: Andrew Moormann, 630.850.7799, andrew.moormann@yahoo.com

Correspondent: Denise Hale, 708.599.7090, denise.haledds@yahoo.com

KENWOOD/HYDE PARK

Director: Yetta McCullom, 773.488.3738, kyccn@aol.com

President: Bitu Mehdinejad Fayz, 773.955.5000, hpperiodontics@sbcglobal.net

Correspondent: Sherece Thompson, 773.238.9777, sthompsondds@sbcglobal.net

NORTH SIDE

Director: Cissy Furusho, 773.545.0007, bbyteeth@me.com

President: Richard Leyba, 773.539.0077, rgleyba@sbcglobal.net

Correspondent: Bill Simon, 773.663.3800, drwsimon@citysmilesonline.com

NORTH SUBURBAN

Director: David Lewis Jr., 847.729.2233, moosetoothnd@aol.com

President: Theodore Constantine, 847.272.6466, drconstantine@comcast.net

Correspondent: David Goldberg, 218.209.8027, davidbengoldberg@gmail.com

NORTHWEST SIDE

Director: Charles DiFranco, 847.318.0066, cdifranco2@comcast.net

President: John Kaminski, 847.824.7722, info@johnkaminskidds.com

Correspondent: Stephanie Liss, 773.383.6977, stephaniepliss@gmail.com

NORTHWEST SUBURBAN

Director: Scott Smoron, 847.255.2526, scottsmoron@comcast.net

President: Christopher Hall, 847.255.3620, christopher.john.hall@gmail.com

Correspondent: Sylvia Deek, 312.612.9881, drsdeek@gmail.com

SOUTH SUBURBAN

Director: Ronald Waryjas, 708.596.2226, southhollandortho@gmail.com

Acting-President: Richard Bona Jr., 708.895.6189, drrickbona@yahoo.com

Correspondent: William Earley, 708.752.1679, wtearley@att.net

WEST SIDE

Director: Brian Caraba, 773.237.8855, briancaraba@aol.com

President: George Barsa, 773.267.9777, gebarsa@gmail.com

Correspondents: Richard Kohn, 708.579.0488, drrichardkohn@yahoo.com;
and Michael Santucci, 815.621.1605, msantucc@uiuc.edu

WEST SUBURBAN

Director: Mark Ploskonka, 773.846.6000, ploskonka@msn.com

President: Paulina Brzozowski-Sawicki, 630.574-8383,

paulinabrzozowski@yahoo.com

Correspondent: Michael McCormick, 630.544.0628,

michael-r-mccormick@uiowa.edu

CORRESPONDENCE & CONTRIBUTIONS

Address editorial correspondence to:

Chicago Dental Society

CDS Review

401 N. Michigan Ave., Suite 200

Chicago, IL 60611-5585

Phone: 312.836.7300

Fax: 312.836.7337

Email: review@cds.org

Dr. Lamacki's email: wlamacki@gmail.com

All material submitted for consideration must be emailed or typewritten, not handwritten. Original articles published herein become the property of the *CDS Review*. Opinions and statements expressed within this publication are those of the writer and not necessarily those of the Chicago Dental Society.

MEETING ANNOUNCEMENTS

CDS provides the free publication of meeting announcements for dental study clubs and not-for-profit organizations in the *CDS Review* and on our website, www.cds.org.

The publication of such notices is at the sole discretion of CDS. Be sure to include the following: subject, date, time, location and speaker's name and degree, as well as the name and phone or email of your contact person.

All information must be submitted in writing. CDS reserves the right to edit material for space and style. Email meeting information to review@cds.org.

ADVERTISING

Email adinfo.cds@foxrep.com or contact one of the following regional offices:

Fox-Chicago

800.440.0231 or 312.644.3888,

Fax: 312.644.8718

Fox-New York

212.725.2106, Fax: 212.779.1928

Fox-Los Angeles

805.522.0501, Fax: 805.522.0504

Fox-Detroit

248.626.0511, Fax: 248.626.0512



*Design and decorating for Eagle falls by:
Ron Ehlers, Metrotech Design
Cabinets and Tops by: Hester Millwork*

Founded in 1984, Andrews Construction has established itself as a leader in the field of medical, particularly dental, office construction. Whether remodeling, building out, or building from the ground up, from affordable start-ups to award winning showcase offices, we concentrate all of our efforts into making sure that our customers have a stress-free and pleasant experience. We take pride in giving you the best value, while ensuring that your new office is completed in a professional and timely manner.

Phone: (847)658-6222
www.DentalBuilder.com

- Architecture and Engineering*
- Design and Decorating Services
- Financing and Appraisals
- Custom Cabinetry
- Total Turn Key Construction

* Done by licensed engineers and architects.

Content is copyright protected and provided for personal use only - not for reproduction or retransmission.

For reprints please contact the Publisher.





Write to Dr. Imburgia at drimburgia@att.com.

Organized dentistry is all about professional, personal contact

IT MAY SEEM THAT OUR YOUNGER COLLEAGUES DO NOT WANT TO JOIN PROFESSIONAL ORGANIZATIONS LIKE THEIR COLLEAGUES OF THE PAST DID, but research has shown us that is really not the case.

Millennials want to join professional organizations to network, learn new skills, and get involved in the community.

Joining organized dentistry more than satisfies all those requirements. If you know young dentists who are considering joining, let them know that organized dentistry is all about professional and personal contact.

The Chicago Dental Society has many valuable benefits of membership. Obviously, our crown jewel is the Midwinter Meeting. It is the premier event to network with colleagues, reconnect with friends and classmates, and learn new skills. If you have ever attended a Midwinter Meeting, you have experienced firsthand what the meeting has to offer.

We also offer many other opportunities for networking besides the Midwinter Meeting. One of them is the New Dentist Networking event held in late August. It is one of our more popular social events and is a great way to meet colleagues.

Continuing education has always been the main focus of CDS. If you took classes at this year's Midwinter Meeting, you would have accumulated enough CE to satisfy state requirements. Additionally, more than half of the classes at Midwinter are free. In addition to the Midwinter Meeting, there are an amazing number of CE opportunities that branch and regional meetings provide.

Branch meetings offer free CE and are also an excellent opportunity to make personal contact with your colleagues. Meetings are held locally with dinner at convenient times. If members only attended branch meetings, they would earn nearly enough CE credits to satisfy state requirements. We also offer free CE opportunities to members through three regional meetings a year.

The benefits of organized dentistry are not limited to education.

As a member of organized dentistry, you are in the pipeline to immediately learn of changes in industry standards and new laws that affect us. This is fundamental to provide quality treatment to our patients. Additionally, members of organized dentistry follow the code of ethics and tend to adhere strictly to ethical actions.

We also have a tremendous volunteer system. The CDS Foundation with its free clinic in Wheaton affords us a chance to give back to those who need our help. There are many opportunities to become active within CDS and/or the Illinois State Dental Society. CDS gives members a chance to get involved by volunteering on committees that address various issues involving dentistry including: Mediation and Peer Review that helps patients solve problems; Communications, that involves social media and dealing with the media in general; as well as Governmental Affairs, that connects us to legislators. If there is something you are interested in, chances are we can use you. Many committees meet for a couple of hours in the evening a few times a year.

Getting to know a fellow colleague on a committee is really a wonderful and rewarding experience.

Some of my closest friends are those who I've met while serving on CDS committees and the Board of Directors. By being active in organized dentistry, I have met many dentists throughout the city, suburbs, and state. I quickly learned that these folks have the same concerns and needs that I have. It is extremely satisfying to be able to contribute to my profession in other ways besides treating patients.

Being a member of organized dentistry is the best way to keep up with the changes that occur in our profession, and, as a member, you will gain a sense of security and trust. You will have a better personal and professional relationship with your colleagues and your community. Your pride, passion, and professionalism will be reflected in your commitment to our great profession. ■

Bylaws changes

MEMBERS WILL VOTE ON PROPOSED CHANGES TO THE CDS CONSTITUTION & BYLAWS DURING THE NOV. 7 REGIONAL MEETING at Drury Lane in Oakbrook Terrace. The proposed changes were accepted by the Board of Directors at its Jan. 12 meeting and are to bring CDS in compliance with the American Dental Association Constitution & Bylaws.

Current Bylaws

ARTICLE III MEMBERSHIP

Section 3. Active Membership:

Active membership is restricted to dentists legally licensed to practice in the State of Illinois or adjacent states and who reside or practice within the geographic boundaries of the Society.

Section 4. Life Membership:

Life membership is available to an active member in good standing for thirty (30) consecutive years, or for a total of forty (40) years, and who has also attained the age of sixty-five (65) years.

Section 7. Retired Membership:

Retired membership is available to Active members in good standing for twenty-five (25) years or more, who have retired from the Active practice of dentistry.

Section 8. Student Membership:

Student membership is available to any student pursuing a full-time course of undergraduate study in an approved dental school, and who holds membership in the American Dental Association.

Section 9. Graduate Student Membership:

Graduate Student membership is available to dentists holding Graduate Student membership in the ADA and who are pursuing a full-time course of post-graduate study in dentistry.

Proposed Bylaws

ARTICLE III MEMBERSHIP

Section 3. Active Member:

Any person holding a DDS, DMD or equivalent degree shall be eligible to be an active member of this Society if he or she meets the following qualifications:

- a) Maintains membership in good standing in this Society as that term is defined in these Bylaws; and
- b) Resides or practices within the geographic boundaries of this Society; and
- c) Maintains membership in good standing in the national and constituent societies as that term is defined in their respective Bylaws

Section 4. Life Member:

Any active member in good standing for thirty (30) consecutive years, or for a total of forty (40) years, and who has also attained the age of sixty-five (65) years during the previous calendar year. A member may also qualify for Life Member status by having been a member of the National Dental Association for twenty-five (25) years and subsequently holding membership in the American Dental Association for at least ten (10) years and having reached the age of at least sixty-five (65) during the previous calendar year.

Section 7. Retired Member:

Retired membership is available to Active members in good standing for twenty-five (25) years or more, who have retired from the Active practice of dentistry and do not receive or earn income from any dentally-related activity.

Section 8. Student Member:

Student membership is available to any student pursuing a full-time course of undergraduate study in an approved dental school and who may hold membership in the American Dental Association, shall then be considered a member of this society's Academic Chapter.

Section 9. Graduate Student / Residency Member:

Graduate Student / Residency membership is available to dentists holding a DDS, DMD or an equivalent degree and is engaged full-time in an advanced training course of not less than one academic year's duration in an accredited school or residency program, both nationally and internationally and who may hold membership in the American Dental Association. ■



2018 MIDWINTER MEETING STRIKES A PERFECT CHORD

CDS PRESIDENT LOUIS IMBURGIA AND HIS TEAM, GENERAL CHAIR MICHAEL BIASIELLO AND PROGRAM CHAIR DONALD KIPPER welcomed participants to the 153rd Midwinter Meeting during the Thursday evening Opening Session program.

The invocation was given by Joseph Discipio, a past CDS president, who gave thanks that the Midwinter Meeting offered a chance for friends and colleagues under the leadership of Dr. Imburgia to come together and gave thanks that those in the dental profession have been blessed “with the talent, skills, support and compassion required to bring smiles to so many.”

Dr. Biasiello explained that this year’s theme, *A Dental Triad: Pride, Passion and Professionalism* was selected by Dr. Imburgia more than three years ago.

Dr. Imburgia has said that the theme was chosen because it is a reflection of the members, volunteers and staff of CDS. A triad is a group of closely related components that work together for the common good. Those involved with the CDS work together for one common goal: to make dentistry better by improving patient treatment through education.

Before the entertainment portion of the Opening Session began recognition went to the recipients of the Gordon J. Christensen Award, Edwin Parks and Gail Williamson;

FINAL REGISTERED ATTENDEES

Dentists	6,877
Graduate students/Residents	97
Dental students	1,268
Hygienists	3,972
Assistants	2,840
Office personnel	2,021
Laboratory technicians	294
Hygienist/Assistant students	1,409
Guests	1,734
Press	93
Trade	853
Exhibitors	8,296
TOTAL	29,754

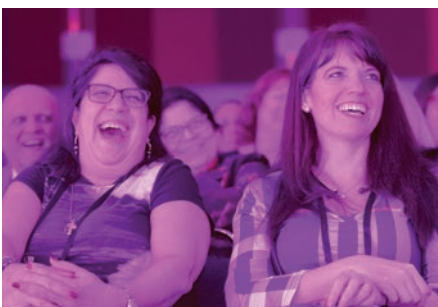
Report compiled by Joseph DeRosier.

Photos by Tricia Koning, Randy Belice, Jose Torres and Emily Cikaneck. View and download more photos at on.cds.org/photos.

the recipient of the Cushing Award, Darryll Beard; and the recipient of the CDS Foundation Vision Award, Wanda Laszcz.

Emmy-nominated, stand-up comedian Pat McGann then took the stage and provided smiles to a group who professionally do the same.

Following the performance those attending the Opening Session adjourned to the foyer for refreshments.



HONOREES

CHRISTENSEN AWARD

The presentation team of Edwin Parks, DMD, MS and Gail Williamson, RDH, MS, were named the 2018 recipients of the Gordon J. Christensen Lecturer Recognition Award. The award recognizes outstanding contributions to the dental profession and the Midwinter Meeting.

Dr. Parks recently retired from the Indiana University School of Dentistry as the director of Dental Radiology and course director for radiology courses. Ms. Williamson is a professor of Dental Diagnostic Sciences at the IU dental school. The pair has been “fixtures” at the Midwinter Meeting for more than 15 years. In presenting the award, Dr. Christensen said that radiology is the “cornerstone of diagnostics” and congratulated both of the recipients for providing a “tremendous service” to the dental profession.



Edwin Parks, Gail Williamson, Gordon Christensen and CDS President Louis Imburgia.

CUSHING AWARD

This year’s Cushing Award, which recognizes individuals for outstanding contributions in raising the public’s awareness about oral health, went to Darryll Beard of Waterloo, IL.

The award was presented Thursday at the Opening Session by Melanie Watson, vice chair of the CDS Communications Committee.

Darryll Beard, DMD, was recognized for his dedication and commitment to the profession by helping to organize and lead the 2016 Illinois Mission of Mercy event in Collinsville, IL, which provided free dental services to the underserved.

Dr. Beard is a 1983 graduate of Southern Illinois University School of Dental Medicine. He is in private practice in general dentistry in Waterloo. He has participated in numerous Missions of Mercy throughout Illinois and in 2017 traveled on a mission trip to the Dominican Republic. Dr. Beard served as president of the Illinois State Dental Society in 2010-11 and served for nine years as an ADA delegate. He is also a member of numerous dental associations.

When not working or volunteering he enjoys traveling with his wife of 40 years, Ruth Ann, playing golf, boating and spending free time with his 8-month-old grandson, Maverick.



Darryll Beard

CDS FOUNDATION VISION AWARD

The CDS Foundation Vision Award for 2018 was presented to Wanda Laszcz, DDS, MPH.

She was presented the award by



Wanda Laszcz

Continues on following page

OPENING SESSION

CDS Foundation Communications Chair Robin Gathman, along with CDS Foundation Chair Pat Hann.

Dr. Laszcz is the oral health director at the Oak Park River Forest Infant Welfare Society's Children's Clinic in Oak Park.

In nominating Dr. Laszcz for the honor, Oak Park River Forest Infant Welfare Society Executive Director Peggy LaFleur wrote that under "Dr. Laszcz's leadership of the clinic has, among other advancements, increased coverage by pediatric dentists, established a relationship with the University of Illinois School of Dentistry to provide clinical rotations for pediatric residents, grown its portable dental program to provide some 2,300 low-income children across 31 schools with exams, cleanings, and sealants during the nine-month school year."

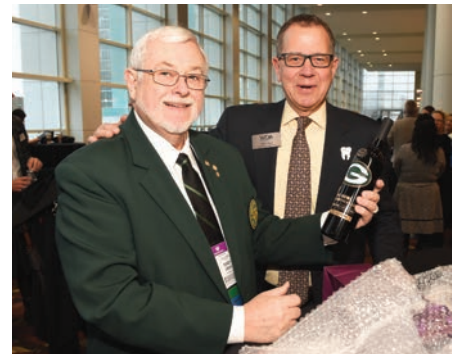
In all, the clinic provides oral exams, oral cleanings, fluoride treatments, sealants, extractions, cavity repair and root canals for 2,800 low-income children a year across 6,700 visits.

"Dr. Laszcz exemplifies qualities promoted by the CDS Foundation through everything she does to manage and grow the dental practice," Ms. LaFleur wrote.



WISCONSIN DENTAL BREAKFAST

CDS treated members of the Wisconsin Dental Association and all attendees from Wisconsin to a special welcome breakfast Friday morning, Feb. 23. More than 250 dental professionals from the Badger State enjoyed the breakfast fare before starting their day. Chicago continues to be a popular destination for Wisconsin dental team members to see the latest in technology and earn continuing education credits.



,-5; 3J9;?,-5;J8-)-7;165

Dental students attending the Midwinter Meeting were welcomed to a free Dental Student Reception on Feb. 22. This was the first time CDS offered this event.

Participants were able to swap stories and enjoy food and refreshments with fellow dental students from around the country. Lauren Rinard, a fourth-year student at Midwestern University College of Dental Medicine – Illinois in Downers Grove who attended the reception, said the Midwinter Meeting provides plenty of things to do and see. And the reception offers a great chance for students from different dental schools to come together and interact with each other, she said. “It’s nice to have some food after a long day of walking around,” she said. Adam Parikh, a third-year dental student who also attends Midwestern, said he used the reception to catch up with a friend who goes to Southern Illinois University School of Dental Medicine. He also said he was able to meet some first-year dental students from Midwestern whom he had never met before. “It’s nice to be able to mingle with fellow students,” he said. Selam Totonchi, a University of Illinois at Chicago College of Dentistry student said, “This is my first time at the Midwinter Meeting and so far it’s a great way to meet people, socialize and network. It’s always a plus to have some food and drinks.”

CDS thanks the sponsors of this event: Dental Dreams and Midwest Dental.



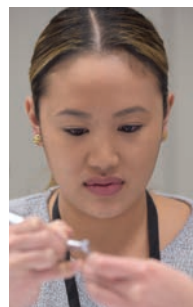
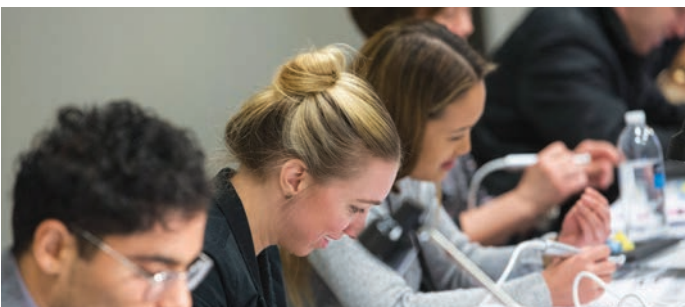
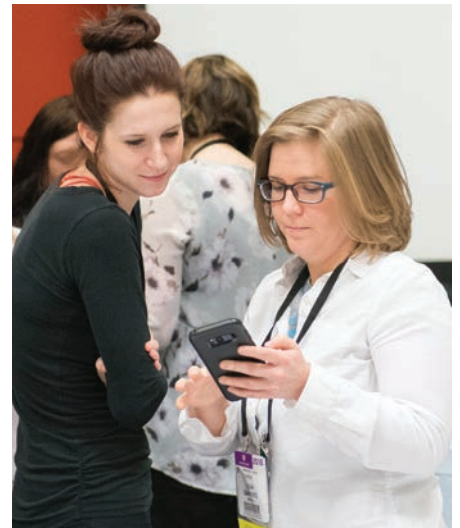
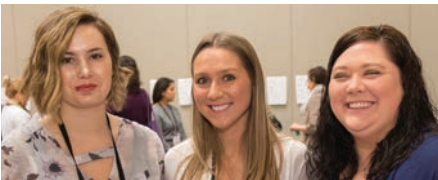


4-5:68J3?5)0-65

CDS dentists, dental school officials and dental students participating or considering joining the CDS Mentor Program gathered on Feb. 23 to interact and learn more about the program during the annual Mentor Luncheon. "I'm looking to network to find a mentor," said Bhumi Dalal, a student at the University of Illinois at Chicago College of Dentistry, about why she attended.

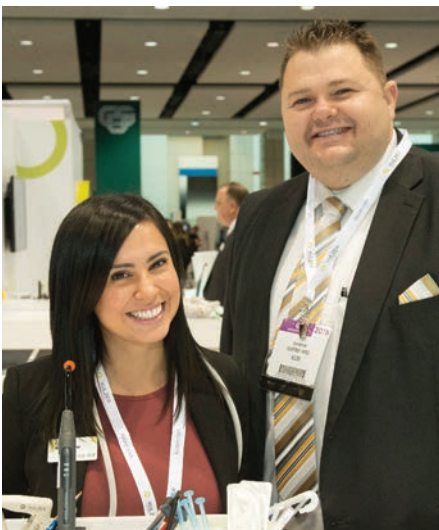
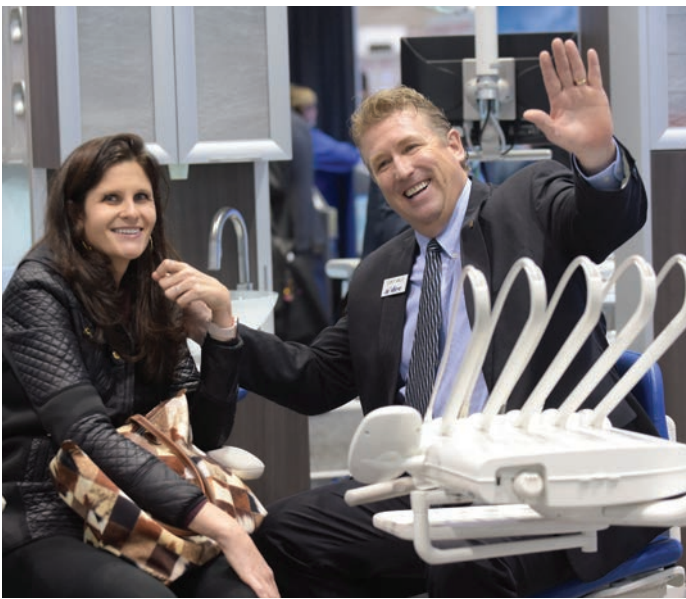


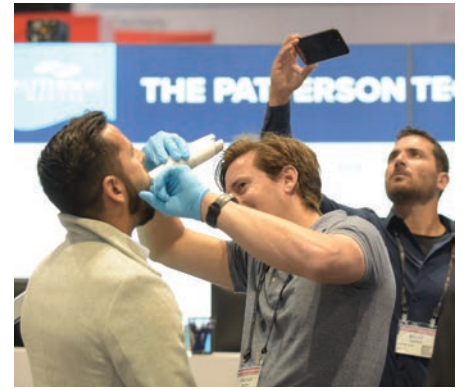
INSIDE OUR CLASSROOMS





IN OUR EXHIBIT HALL





NEW DENTIST RECEPTION

Dentists in practice 10 years or less gathered after the Midwinter Meeting Exhibit Hall closed to enjoy an evening of food and beverages and catching up with old friends while making new ones. More than 260 of the younger dentists attended the event. Alyssa Olivo, a campus relations and recruiting specialist for Midwest Dental, one of the returning sponsors of the New Dentist Reception, said her company's experience last year prompted them to return as a sponsor.

"This event is usually successful," she said, "We get to meet a lot of (young dentists) and be part of their journey."

"We're hoping to hire some great dentists," said her co-worker Kelly Gilmour. New dentist Kinnary Desai, who has been practicing in Milwaukee for about six months, said she thinks it is beneficial for younger dentists to become involved in organized dentistry because dentists need to have a cohesive voice when helping set the future for the profession.

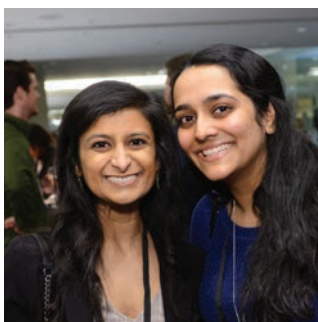
Alexander Stokowski, an associate dentist in Batavia and Montgomery who has been practicing for about six months, said that as a recent dental school graduate, he sees the most benefit at the Midwinter Meeting from visiting the Exhibit Hall.

"Probably the best thing about the Midwinter Meeting as a recent grad is seeing all the products that are out there and understanding the intentions for their use."

He said he thinks a plus for becoming involved in organized dentistry is the opportunity to connect with fellow professionals.

"It gives you a chance to establish a relationship with other dentists and bounce ideas off one another," he said. "It's a small community, there are situations when you might see a patient that was taken care of by another dentist and it's really nice when you can say you know that dentist."

CDS thanks the sponsors of this event: Apex Design Build, Aspen Dental, Dental Dreams, Midwest Dental and Southpoint.



85-31654J

The team that makes dental offices run smoothly, including hygienists, dental assistants and office personnel, gathered Friday evening for a special Dental Team Reception to enjoy camaraderie food and refreshments.

Lori Cassidy a Chicago dental hygienist for 35 years said she “loves” the Midwinter Meeting and attends all three days of the meeting.

“I love it,” she said. “It’s where you learn things, see things like new products. Like today, we were looking at scanners; we didn’t know anything about that technology before. I would say we learn a lot.” First-time Midwinter Meeting attendee Karina Ruiz, an administrative assistant, said she had some apprehension about attending three hours of courses thinking it would be like going back to high school. “But it was really fun,” she said. “The speakers were very interactive.” Another first-time Midwinter visitor, Morgan Penwarden, a dental assistant, said visiting the Exhibit Hall was “a little overwhelming” but rewarding.

Kim Helfer is a former Chicago area dental hygienist who moved to Texas but returns to the Midwinter Meeting almost every year to gain CE credits.

“This is the best meeting in the nation,” Ms. Helfer said. “You can ask anybody, anywhere, even in Texas. People from Texas come up here because the meetings in Texas are really small and they are way more expensive as well. This is a reasonably priced meeting and it’s the best.”

CDS thanks the sponsor of this event: Lighthouse.



Sister Alicia Torres, a nun who won an episode of The Food Network’s competitive cooking show, *Chopped*, gave a cooking demonstration showing how the meal that attendees of the Friday afternoon event were enjoying was made.

Sister Alicia is a member of the Franciscans of the Eucharist of Chicago, a religious community that carries out mission work at Our Lady of Angels in Chicago.

The menu, which included a chicken dish, provided a dilemma for Catholics who are supposed to abstain from eating meat on Fridays during Lent.

Actions by Gloria Lamacki, wife of CDS Editor Walter Lamacki, put those concerns to rest. Program Chair Donald Kipper read a letter to Mrs. Lamacki from the Rev. Francis Q. Kub, Archdiocese of Chicago associate vicar for canonical affairs, in which he granted special dispensation from the Lenten rule for attendees to the luncheon.

The menu was comprised of two appetizers – a Mediterranean avocado goat cheese dip and an olive tapenade, a twisted Greek salad, and an entrée of Mediterranean grilled chicken with roasted vegetables and hummus. Dessert was a Greek yogurt parfait.

Sister Alicia said she has had no formal training in the culinary arts but has extensive experience preparing meals for the underprivileged using a variety of donated items.

She told the story of how she came to be on the Food Network show and that her prayers early in the morning of the competition and belief in the Almighty swept away any nervousness or apprehension.

Attendees were given a recipe card that featured the various courses.

Although, as Sister Alicia said during her demonstration, each cook must decide on proportions for themselves depending on their tastes and the character of each ingredient. “I like a lot of garlic,” Sister Alicia told the crowd.



VIP SPOUSE LUNCH

Rosemary Imburgia hosted the spouses of past CDS presidents and VIPs from other dental meetings on Feb. 24 for an special luncheon at the Signature Room in the John Hancock Building



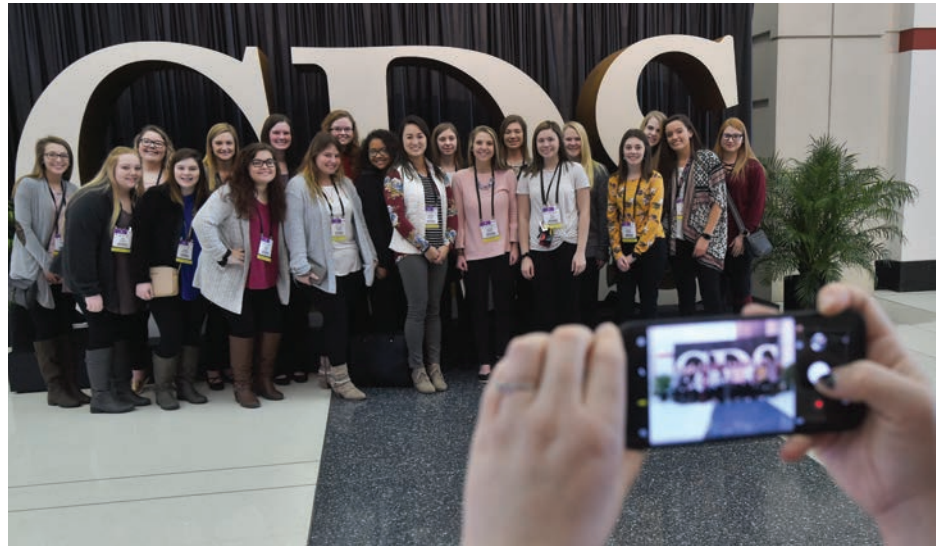
FRIDAY NIGHT EVENT

CDS turned back the clock with the Midwinter Meeting Friday Night event with the sounds of Motown greats filling the Park West as attendees danced and created new memories.

Shadows of the 60s – A Tribute to the Motown Super Groups, entertained the crowd performing rock and soul hits from stars like Smokey Robinson, Stevie Wonder, Gladys Knight and more.



OUT & ABOUT



PAST PRESIDENTS



Seated: William Kort, Jeffrey Socher, Richard Holba, Phillip Fijal, Joseph Discipio, H. Todd Cubbon, Walter Lamacki and Antonio Venezia.
 Standing: Kenneth Yonan, Dennis Manning, Aloysius Kleszynski, Thomas Machnowski, David Kumamoto, John Parzakonis, William Slavin, David Fulton Jr.,
 John Fredricksen, Ian Elliott, Donald Provenzale, George Zehak, Ronald Testa and John Gerding.
 Not pictured: Susan Becker Doroshov, Juliann Bluiitt, Richard Fischl, Robert Kimbrough, Paul Landman and Keith Suchy.

78-91,-5;19J,155-8J, 5)-

Smiles and well wishes ended The 153rd Midwinter Meeting Saturday night with CDS President Louis Imburgia and his wife, Rosemary, hosting the President's Dinner Dance in the Crystal Ballroom at the Hyatt Regency Chicago . Those attending the gala danced to the music of the High Society Orchestra and enjoyed an elegant dinner.

Entertainment Chair Joseph Baldassano, introduced the numerous dignitaries who attended the dinner dance, including General Chair Michael Biasiello and his wife, Gail, and Program Chair Donald Kipper and his wife, Margaret.

He also recognized the CDS officers: Treasurer Thomas Schneider Jr. and his wife, Sarah; Vice President Dean Nicholas and his wife, Celeste; Secretary Terri Tiersky and her husband, Roland Davidson and President-elect Cheryl Watson-Lowry and her husband, William Lowry.

Among dental community dignitaries attending were representatives from the Associazione Italiana Odontoiatri; the Asociacion Dental Mexicana; the Federation Dentaire Internationale, the International Dental Show – Germany; the APCD Sao Paulo Brazil Dental Meeting; the California Dental Association; the Greater New York Dental Meeting; the Ontario Dental Association; and UNIDI/International Expodental.

In addition, a large number of representatives from the American Dental Association attended the event, including President Joseph Crowley, and his wife, Pauletta; President-elect Jeffrey Cole, and his wife, Linda; ADA Executive Director Kathleen O'Loughlin and her husband, Stephen; ADA 1st District Trustee Judith Fisch, ADA 2nd District Trustee Chad Gehani and his wife, Rekha; CDS member and current 8th District Trustee Robert Bitter and his wife, Laurie; and ADA 9th District Trustee Julio Rodriguez and his wife, Marissa.

Also attending were guests from the American Dental Political Action Committee, including Past Chair Bruce Hutchison; former ADPAC Chair and Past President of Missouri Dental Association Charles McGinty and his wife, Donna; Past ADPAC Co-Chair and President of the Alabama Dental Association Gordon Isbell and his wife, Cynthia; and CDS member Loren Feldner and his guest Terry Park.

International dignitaries included Consul General of Italy Giuseppe Finocchiaro and his wife, Fabiola; President of the Federation Dentaire International Kathleen Kell.

Dignitaries from the Illinois State Dental Society included President Barbara Mousel; President-elect Randall Markarian and his wife, Annette; Vice President Christopher Larsen and his wife, Lorri; Treasurer Alice Boghosian and her guest, John Hagopian; Secretary Stacey Van Scoyoc and her husband, John.

Former ISDS President Sam Cascio delivered the night's invocation followed by a special toast of homemade limoncello made by Dr. Biasiello and CDS member Russ Pollina.

Playing guitar, Dr. Imburgia performed a song that he wrote to commemorate a successful Midwinter Meeting called "Midwinter's Fine," sung to the tune of "Sweet Caroline." Guests enthusiastically sang along, adding the "Bah Bah Bah" in the chorus.

Continues on the following pages



MIDWINTER'S FINE

(Sung to the tune of Sweet Caroline)

When it began it was held in the basement of some hotels downtown.
Not in the spring, it was the middle of winter
Who'd have believed it would come so far?

Smiles
Reaching Aisles
Reaching Rows
Reaching Booths
Touching Booths

Midwinter's Fine (Bah Bah Bah)
A meeting never seemed so good.
I'd be inclined (Bah Bah Bah)
to believe a meeting never could

so then I get to a class.
Better bring your ticket
They got a lot of good speakers here
Then at day's end
there is always a party
A little time to talk and play

Smiles
Reaching Aisles
Reaching Rows
Reaching Booths
Touching Booths

Midwinter's Fine (Bah Bah Bah)
A meeting never seemed so good.
I'd be inclined (Bah Bah Bah)
to believe a meeting never could
Midwinter's Fine (Bah Bah Bah)
A meeting never seemed so good.
I'd be inclined (Bah Bah Bah)
to believe a meeting never could

Midwinter's Fine









RETURN IN 2019

**154TH MIDWINTER MEETING,
FEBRUARY 21 – 23, 2019**

Make plans to attend the 2019 Midwinter Meeting.

CDS President-elect Cheryl Watson-Lowry has selected the theme *A Midwinter Mardi Gras, Celebrating Innovation, Camaraderie & Diversity*.

Dr. Watson-Lowry said the theme reminds people that they should come to the Midwinter Meeting not only ready to learn but also ready to have fun.

“Mardi Gras is fun and people can get continuing education in different places, but it’s a little different when you are around colleagues and you can exchange ideas,” she explained.

The “innovation” aspect is to remind her how her late father, Charles Watson, who started the practice she took over, would close his office so his entire staff could attend the Midwinter Meeting to learn innovative procedures and techniques.

Dr. Watson-Lowry said the “camaraderie” aspect of the theme is a nod to another of her mentors, 2010 CDS President Michael Stablein, who was one of her instructors in dental school and selected her to serve as the program chair for the 2010 meeting. “You come to the Midwinter Meeting and meet your old friends and meet new friends,” she said.

The “diversity” aspect is a “tip of the hat” to another mentor, 2000 CDS President Alfred Bean, who had “diversity” as part of his meeting theme.

“Dentistry is becoming more diverse. There are more women and there are more people of different nationalities,” Dr. Watson-Lowry said. “I want to let people know that even if we may be from different backgrounds, we’re all a part of dentistry, and we all have a common goal to take care of our patients and make our profession the best.”

Joining Dr. Watson-Lowry’s team are General Chair Sharon Lyn-Malinowski and Program Chair Susan Zelazo-Smith.

“Everyone has been calling us the ‘hyphen team’ because this is the first time (the meeting team is made up



The 2019 Midwinter Meeting team: CDS President-elect Cheryl Watson-Lowry, flanked by 2019 General Chair Sharon Lyn-Malinowski and 2019 Program Chair Susan Zelazo-Smith.

entirely of women),” Dr. Watson-Lowry said. “And we’re all mothers and all of us hyphenate our names. Our husbands are all very active and supportive of our participating in organized dentistry.

“Both of them are hard workers,” she said of her program and general chairs. “I’ve worked with them on other projects, and I knew they would be great people to work with to put this meeting together for 2019 and make it the best for our members.”

Dr. Watson-Lowry said her goal for

the meeting is to offer “something for everybody.”

“I think people should come for the innovation; they should come to see the new products,” she said.

She said she hopes that many of her classmates from the University of Illinois at Chicago College of Dentistry Class of 1987 will attend.

“I’m hoping as many come as possible and we can all spend some time together and see each other after all these years.” ■





Chicago Dental Broker

PRESENTS OUR FIRST EVER FREE DENTAL JOB FAIR TO HIRE ASSISTANTS AND HYGENISTS

Friday, May 4th, 1:30 - 4:30 p.m., American Dental Association Auditorium, 811 East Chicago Avenue, Chicago

Come and meet your new employees in a comfortable and convenient setting where you can really get to know and prequalify them for a position in your office. Recent and upcoming graduates from many of the local from accredited dental programs will be present, resume in hand, with their Dental Assistants and Hygienists qualifications. **FREE! It's a better way to hire! RSVP to 847-814-4149, as space is limited.**

Many more coming and private sales – ask me about them!

BUYERS:
interest rates are increasing.
BUY NOW AND SAVE!

NORTH SUBURBAN

- 7 op giant grossing 800K+. Associates would stay. **SOLD**
- Lovely cosmetics practice doing 300K on just 1.5 days/week
- North Shore FFS well-est. practice grossing \$325K. Four ops and ready to grow. No marketing
- Beautiful, 5 ops using 3. All FFS and only 40% overhead. Gross of \$450K

NORTHWEST SUBURBAN

- Great 3 op cosmetics practice. Numbers way up!! Motivated seller, make offer!!
- 3 op starter. Grossing \$280K on 3 days/wk and 3 months off a year! Lots of C & B! Priced to sell!

SOUTH SUBURBAN

- Far South. Four days/mo and grossing \$275K. Only dentist for 9,000 people. Real estate also

CHICAGO

- Near South. 4 ops doing \$400K+. Overhead only 50%, Motivated seller!!

ORAL SURGERY

- West Suburban Gem! Grossing 1M and only 50% overhead! Won't last!
- Rockford Giant – net of over 1M!! One of a kind, call for details

Call for details, private sales, many more coming after the first of the year

Call Dr. Rob Uhland at (847) 814-4149 for listing details or a Complimentary Consultation for sellers!

CDB is locally owned and operated by a dentist and CDS member! Ask about our Featured Listings.





Photo: mphilips007 / istockphoto.com.

Routine maintenance keeps your business running smoothly

IN YOUR HOME, YOU HAVE CERTAIN ROUTINES IN PLACE TO KEEP IT HUMMING LIKE A WELL-OILED MACHINE.

At a minimum, you clean the lint from your clothes dryer weekly, change the batteries in the smoke detectors twice a year, and replace the filters in the furnace annually.

So, too, you should have a routine to keep your business humming. This should include the annual review of your partnership agreement, the document that dictates how you and your partners handle business decisions: the selection of practice leadership, the adoption of annual budgets, periodic capital contributions, distribution of profits, and so on.

“At the very least, you should be reviewing your partnership agreement every time there is a big event in your practice, like an addition to your staff or a retirement,” said Bill Cadigan, a Chicago-based healthcare attorney. “But ideally it should be reviewed annually, as should all of the documents that are a part of your practice.”

Consider the external forces that affect your business. Tax reforms, state laws regarding the practice of dentistry, and disciplinary action by a state board all affect your partnership agreement. And a well-maintained corporate governance system can demonstrate a sound practice if your business is ever subject to audits or investigations by government regulators, Mr. Cadigan said.

“You can talk about these issues in advance and on a recurring basis, or you can wait for some kind of conflict to arise and tension to mount,” he said.

The annual review of your partnership agreement is typically led by your attorney or financial advisor, but each doctor should also review the document independently prior to the group meeting. Make a list of your questions. This is also a good time to consider your personal career plans and retirement goals so that the practice has time to hire and transition in a new partner, if appropriate.

The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society. CDS presents Practice Smarts, a column addressing practice management issues dentists and staff members experience in the office. Practice Smarts is prepared by Joanna Brown, a freelance journalist. Email suggestions for topics to be covered to joanna@tjbrown.com.

“At the very least, you should be reviewing your partnership agreement every time there is a big event in your practice.”

“This is also part of your personal financial plan, especially if your partnership agreement includes any kind of required buy-out,” Mr. Cadigan said. “Whenever you meet with your accountant to prepare your tax return is a good time to do this review.”

But if it has been a while since the partners last met to review their agreement, it can be uncomfortable to start the conversation. Present it as an opportunity to engage in a healthy business practice.

“The goal is to communicate that the document has not been reviewed in a while and that there have been changes in the practice and the business environment since the last review. This can be conveyed in a professional way that it is in everyone’s interest to review the document more regularly going forward,” Mr. Cadigan said.

“No one is perfect at this, so don’t beat yourself up over it. But consider it an opportunity for all the members of your

practice to come together to discuss financial matters, group governance and practice concerns in a constructive way. It’s not a tough discussion if it’s had frequently and on a routine basis.”

If that’s still uncomfortable to propose, Mr. Cadigan said, you could call the practice attorney in confidence and ask that he recommend such a meeting for all the partners to review the document.

“It certainly is within an attorney’s annual duties to recommend a review of the partnership agreement,” he said. “I’ve had clients call me and say that they don’t have a record of the last review, so could I send notice to the group and get this kind of a meeting going.

“Doing this on a routine basis takes the element of surprise and anxiety out of the conversation between business partners,” Mr. Cadigan advised. “Just like with a patient who doesn’t visit their dentist regularly, the bad news tends to come when we get out of these routine maintenance practices.” ■

APEX design build

**BUILDING OR
EXPANDING IN
2018?**

**CALL TODAY TO
SCHEDULE YOUR
FREE CONSULTATION!**



ARCHITECTURE. DESIGN. CONSTRUCTION.

www.ApexDesignBuild.net ■ info@apexdesignbuild.net
847.744.8185 ■ 9550 W. Higgins Rd. Rosemont IL 60018



inmngflao by John M. Green, DDS, JD

Write to Dr. Green at jgreen@greenlawoffice.net.

Evaluating forms

Editor's note: The dental profession uses a number of written forms to collect information about patients' medical and dental histories to obtain consent for treatment, to instruct patients post-operatively, to confirm financial agreements and to educate patients on dental procedures. This column will discuss medical forms, which provide crucial information for the delivery of proper dental care so as to enhance patient care and to avoid liability.

In the succeeding columns, Dr. Green will discuss the other forms.

IT IS A GOOD IDEA TO EVALUATE YOUR MEDICAL FORMS PERIODICALLY. The internet is filled with health history forms, some thorough, some not. Dental professionals should, from time to time, evaluate their health history forms that ask patients about all medical conditions, social practices (smoking, alcohol and recreational drugs), and medications. For instance, a dentist must be aware of a patient's cardiac condition, that can range from a history of infective endocarditis to angina to cardiac stents, as each specific heart condition may require different precautions to be taken by a dentist.

A patient with a history of infective endocarditis may require antibiotic prophylaxis, while one who is recovering from a heart attack does not. Moreover, for a patient with a history of angina pectoris, a dentist should have nitroglycerin tablets on hand in case of an angina attack. These examples of various cardiovascular conditions highlight why a medical history form that merely indicates "heart disease" or "cardiac problems" is really insufficient and potentially exposes the dentist to legal risks as each car-

diac condition requires a different approach should the dentist encounter a patient with angina versus infective endocarditis.

And while well-recognized medical conditions such as diabetes and bleeding disorders can impact dental care, lesser seen ailments such as Addison's disease, an adrenal insufficiency, require the dental professional to be aware of how to manage such a patient who suffers an episode of acute adrenal insufficiency during a dental appointment. Does your current health history form ask about Addison's Disease? If not, then it is important that your health form includes a "catch-all question" asking the patient to disclose "Any medical condition that is not listed on this health history form."

Moreover, a dentist should update a patient's medical history at regular intervals (usually at six-month checkups) in order to ascertain if one has had a recent hip surgery, been placed on new medications like Fosamax or developed new medical conditions, such as anemia, all of which may require modification to the delivery of dental care. Additionally, many medications can cause a certain level of xerostomia (dry mouth) requiring saliva substitutes and more frequent exams as such patients have a higher proclivity to develop periodontal disease and caries. If a dentist is not aware of these health conditions and medications, then he or she is vulnerable to allegations of providing substandard care.

The American Dental Association, the Academy of General Dentistry, and dental specialty organizations are great sources for obtaining a good medical history form. ■

The above article does not constitute legal advice but is for educational purposes only. In order to obtain legal advice, a personal consultation with an attorney is required. The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society. Dr. Green is a practicing dentist and defense attorney who has been representing dentists and dental specialists for more than 24 years. Find more information on Dr. Green at www.greenlawoffice.net.

Photo: bowdenimages / istockphoto.com



For more information about the CDS Foundation, visit www.cdsfound.org.

A Milestone Moment

NOW THAT WE ARE WELL INTO THE NEW YEAR, I THINK IT IS IMPORTANT TO PAUSE AND TAKE A MOMENT TO RECOGNIZE A TREMENDOUS MILESTONE in the CDS Foundation's history.

This past February marked the fifth anniversary of the opening of the CDS Foundation Clinic in Wheaton; in 2013, the Chicago Dental Society stepped in to fill the void in service created by the 2011 closure of the DuPage Community Clinic.

Since the CDS Foundation Clinic opened, our volunteers have provided more than \$2.4 million in donated dental care to 2,044 patients with 7,291 hours of volunteer time logged.

As you can imagine, running an all-volunteer dental office that is open five days a week, year-round, takes some tremendous teamwork, as well as the heavy lifting of a dedicated core of philanthropic-minded dentists, who have been active since the opening of the CDS Foundation Clinic.

The individuals, who comprise the CDS Foundation Clinic Board of Managers, are relentless in their passion for our patients as evidenced by this tremendous record of achievement. These dedicated individuals are Drs. Glenn DeWeirdt Jr., Michael Durbin, Kevin King, Stephen Palatinus, Joseph Sper-

lazzo, Keith Suchy and Ms. Robin Gathman. Please join me in thanking them for their contributions to our patients.

I'd also like to recognize the foundation trustees, who have committed their time, energy and financial resources to support the wonderful programs of the CDS Foundation, including our dental clinic, CDS Foundation Community Grants, and the distribution of \$50,000 in Wrigley Company Foundation Grants every other year, that support access to oral health and oral health education in the Chicago metropolitan area.

The 2018 Foundation Board of Trustees include: Shafa Amir-soltani, Vince Arpino, Venoncia Baté-Ambrus, Glenn DeWeirdt Jr., Trucia Drummond, Loren Feldner, James Frett, Robin Gathman, Mark Humenik, Kevin King, David Lang, Spencer Pope, Gene Romo, Keith Suchy, Rebecca Van Horn and CDS Board of Directors Liaison Scott Smoron.

In closing, I'd like to thank you for donating, reading our columns and messaging, participating in our fundraisers and helping spread the word about how our CDS dentists are facing the access challenge head on. Our efforts prove that while the need is great, the response can be even greater when we choose to make a difference. ■

CDS Foundation Clinic 2013 – 2017



	Year	2013	2014	2015	2016	2017	Total
number of patients	0\$,1	580	366	272	391	435	2044
volunteer hours		1303	1503	1237	1611	1637	7291
value		\$424,887	\$488,137	\$467,058	\$513,873	\$536,158	\$2,430,113

CDS Foundation Clinic gives kids a smile

AS PART OF CHILDREN'S DENTAL HEALTH MONTH, THE CDS FOUNDATION CLINIC HELD ITS ANNUAL GIVE KIDS A SMILE EVENT ON FEB. 3.

Nineteen children from low-income households were provided with free dental services including examinations, X-rays, fluoride treatments, cleanings, composite fillings and stainless-steel crowns. A total of 78 services were provided, at a value of \$4,499.*

Dentist volunteers included Patrick Hann, Joshi Kajal, Theresa Lao, Ausrine Schneider and Kelly Skerrett.

Dental assistant volunteers included Ramsey El Benn, Justin Hani, Aleeah Kalyn, Shayan Nizani, Jaime Ruiz and Howard Tsoi.

Additional volunteer assistance was provided by Medalith Somers and Zoe Vainikos.

Give Kids A Smile events are intended to provide touch points for underserved children who do not receive regular dental care. ■

**The value of services provided is calculated by using the 50th percentile value of fees from the 2013 ADA fee survey.*

Photos by Tricia Koning.





Get up to \$5,000 in grant funding

THE CDS FOUNDATION IS ACCEPTING APPLICATIONS FOR
2018 WRIGLEY COMPANY FOUNDATION GRANT FUNDING

The 2018 William Wrigley Junior Company Foundation/Chicago Dental Society Foundation
Community Service Grant application is now available at WWW.CDSFOUND.ORG.

These grants are available to:

- Community-minded CDS member licensed dentists
- CDS second- and third-year dental students

for programs that:

- partner with local community health fairs, organizations and healthcare facilities in vulnerable and underserved communities
- provide dental programs that increase oral health literacy and/or provide dental services (increase access to care)

WRIGLEY
Company Foundation

FOR MORE INFORMATION & TO APPLY FOR THE WRIGLEY GRANT

Content is copyright protected and provided for personal use only - not for reproduction or retransmission.
PLEASE GO TO CDSFOUND.ORG.
For reprints please contact the Publisher.

new members

CDS welcomes you

Agrawal, Pratiksha

Dr. D.Y. Patil University, Mumbai, India, 2008
801 S. Paulina St., Chicago
West Side Branch

Bastawros, Amy

University of Louisville, 2014
939 W. North Ave., Chicago
Northwest Side Branch

Dabbour, Hazem

Allepo University – Syria, 2010
1320 American Ln., Schaumburg
Northwest Suburban Branch

Demian, Florina

University of Illinois, 2017
4703 W. Lawrence Ave., Chicago
Northwest Side Branch

Hulshof, Ryan

University of Iowa, 2015
4401 W. Lawrence Ave., Chicago
Northwest Side Branch

Latifi, Naghmeh

Nova Southeastern University, 2014
25 E. Washington St., Chicago
Kenwood/Hyde Park Branch

Mensah, Naana

Marquette University, 2017
1123 Fairview Ave., Westmont
West Suburban Branch

Molavi, Anna

University of British Columbia – Canada, 2015
200 W Lake St., Addison
West Suburban Branch

Nastase, Dorina

University of Illinois, 2015
4703 W. Lawrence Ave., Chicago
Northwest Side Branch

Rabor, Samantha

Cebu Doctors University – Philippines, 2004
9933 Lawler Ave., Skokie
North Side Branch

Rundle, Kenneth

Emory University, 1975
1514 Torrence Ave., Calumet City
South Suburban Branch

Strock, Sheila

University of Pennsylvania, 1980
111 Shuman Blvd., Naperville
West Suburban Branch

Yasin, Manal

University of Illinois, 2013
1164 W. Madison St., Chicago
West Side Branch

Yee, Kandace

University of Missouri, 2015
1500 N. Orleans St., Chicago
North Side Branch

Blake, Gerald (Jerry)

Loyola University, 1959
412 Islands Ave., Beaufort, SC
Northwest Suburban Branch
Died Nov. 14.

Hoffman, Jerry

Loyola University, 1960
3071 El Toro Rd., Pebble Beach, CA.
North Side Branch
Died Dec. 29.

Leisten, Gerald

University of Illinois, 1976
PO Box 3596, Oak Park
West Side Branch
Died Dec. 29.

Stachniak, Joseph

University of Illinois, 1959
3060 Communications Pkwy., Plano, TX
West Suburban Branch
Died Feb. 21.

VanLandingham, Claire

Louisville University, 2017
293 E. Deerpath Rd., Lake Forest
North Suburban Branch
Died Jan. 3.

Zak, Michael

University of Illinois, 1987
4935 W. Irving Park Rd., Chicago
Northwest Suburban Branch
Died Dec. 29.

Deceased members

Fauth, Gregory

University of Illinois, 1973
1940 W. Galena Blvd., Aurora
Associate Member
Died Dec. 23.



Office Anesthesiology & Dental Consultants, PC

Providing State of the art Anesthesia care in your office
General Anesthesia and Sedation
Pediatric and Adult patients
For Fearful and Special Needs Patients

For more information contact us at ga4dds@yahoo.com or call us at (630) 620-9199
Visit us at <http://www.officeanesthesiology.com> - For urgent contact (630) 290-8624



Zak Messieha, DDS
Dentist Anesthesiologist

NORTH SIDE BRANCH

Join your fellow branch members for an evening of

INSTALLATION OF OFFICERS

*For 2018-19 North Side Branch President Agata Skiba
& North Side Branch officers*

SUNDAY, APRIL 29
5 – 7 P.M.

EATALY, 43 E. OHIO ST., CHICAGO

Activities will begin promptly at 5 p.m.

We encourage guests to arrive early or stay late to enjoy all that Eataly
has to offer (including shopping, restaurants etc.)

- Season ticketholders: **FREE**
(including a guest, if you have not brought a guest for free at a prior branch event).

- CDS members who do not have season tickets who respond by April 15: **\$60**

- CDS members who respond after April 15: **\$75**

- Non-CDS members: **\$85**

RSVP BY APRIL 15:
northsidersvp@gmail.com



Tell us your story

Do you have an unusual hobby or avocation?
Do you enjoy a creative outlet away from dentistry?
Do you have an interesting tale to share?

WE WANT TO HEAR FROM CDS MEMBERS

who are actors and artists, daredevils and speed demons,
songwriters and storytellers,
ANYONE WITH AN INTERESTING TALE TO TELL.

The CDS Review is looking for members to feature in our SNAP SHOTS section.
Contact Joseph DeRosier at jderosier@cds.org or call 312.836.7324.



Thank you, Michael Barrows

by Joseph DeRosier

THERE WAS A TIME WHEN MICHAEL BARROWS JUST DIDN'T FEEL MUCH PRIDE ABOUT SERVING IN THE ARMY DURING THE VIETNAM WAR ERA. The CDS member completed two years of active duty in 1975 after participating in the army's Health Professions Scholarship Program to pay for his dental education at the University of Illinois at Chicago College of Dentistry.

He accepted a commission as a second lieutenant in 1973; he left active duty as a captain. He also spent time as an inactive reservist.

The mood in the country in the early '70s was tense with many Americans still angry about the country's involvement in the Southeast Asia conflict. And even though troops were pulled out of Vietnam in 1973 and the war officially ended in 1975, it is no surprise that Dr. Barrows didn't view his service time proudly.

But he said he thinks Americans misplaced their wrath.

"Instead of taking out their anger just on the politicians, they took their anger out on the troops," Dr. Barrows said.

"They (the troops) didn't come back to cheering."

And while he was not a combat veteran, the toxic atmosphere affected him, too.

“I wasn’t in the war in Vietnam, even though I served during the Vietnam era, but I saw the damage it did to the guys who were in the war. Now, I’m proud as hell to be a veteran.”



“I was made to feel ashamed by my country,” Dr. Barrows said. “I was ashamed of my service.”

But those feelings changed in dramatic fashion one day in 2011 when he visited his grandson’s grade school, North Grove Elementary in Sycamore, for a Veterans Day ceremony.

It was an experience that altered his life and his outlook.

“I had never done anything like that before,” Dr. Barrows said of participating in a Veterans Day school event. “They lined us (a group of veterans) all up and the kids went into the gym and we came in single file. Everybody was standing up and clapping and cheering us and thanking us for our service. I had never before in my life been thanked for my service.”

That recognition was overwhelming and cathartic.

“After that, I went out to my car and cried for about a half-hour. I still get choked up now just talking about it,” he said, his voice cracking.

That showing of gratitude made Dr. Barrows reconsider his feelings about his military service.

“I wasn’t in the war in Vietnam, even though I served during the Vietnam era, but I saw the damage it did to the guys who were in the war. Now, I’m proud as hell to be a veteran.”

He decided to change the focus of his retirement and made it his mission to help fellow veterans as much as possible.

“I joined the American Legion and I’m the service officer so I tell the guys how

to get needed services,” he explained.

An endodontist, he was in a group practice in Oak Lawn and taught part-time at UIC and Prairie State University.

In 1991, he was diagnosed with multiple sclerosis but was determined to keep working until the disease prohibited him from continuing. He transitioned to teaching full-time at UIC and retired in 2013 as the director of the college’s endodontic clinic.

With retirement, his desire to give back to other veterans was renewed.

He spends at least two days a week, sometimes more, helping out at the Illinois Veterans’ Home in Manteno, near Kankakee.

“I just really grieve for the Vietnam guys down there,” he said of residents in

the home. “I was against the war, but the soldiers didn’t ask to go to that war; they were drafted. And instead of running to Canada or burning their draft card, they went.”

Dr. Barrow’s sense of pride is also on public display.

Visitors to the First Division Museum at Cantigny Park in Wheaton – which recently underwent a \$7.8 million renovation – can watch a video of Dr. Barrows detailing his military experience as part of the museum’s new *Soldier Stories* series.

He often wears his old army field jacket in winter because it is so warm. Recently he was at a store check-out when the clerk noticed the jacket and asked him if he was “military.” Dr. Barrows proudly said “yes,” and the clerk gave him a 10 percent discount.

“I said, ‘thank you for giving me that military discount,’ and he stopped me and said, ‘No, thank you for your service.’ I about broke down again.” ■

Mr. DeRosier is the CDS staff writer.

Photos courtesy of Dr. Barrows.



meeting place

Social and CE opportunities

April

3: Kenwood/Hyde Park Branch

Sharif Mohammad, DDS, MSD: Considerations and Challenges of Full Arch Restorations. Hyatt Place Chicago – South/University Medical Center, 5225 S. Harper Ave., Chicago. Cocktails: 6:30 p.m.; Dinner and Program: 7 p.m. Contact: Bitafayz, bitafayz@sbcglobal.net or 773.955.5000.

3: Northwest Side Branch

Peter Troyan, DMD: The Emergency Implant: Protocol from Extraction to Completion. Gene & Georgetti Rosemont, 9421 W. Higgins Rd., Rosemont. Cocktails: 6 p.m.; Dinner and Program: 7 p.m. Contact: Joe Sodini, jsodini@sbcglobal.net or 847.676.9292.

10: West Side Branch

Organizational meeting. Barclay's American Grille at The Carleton of Oak Park, 1120 Pleasant St., Oak Park. Cocktails: 6:15 p.m. Dinner and Program: 7 p.m. Contact Richard Kohn, rrichardkohn@yahoo.com or 630.920.3418.

10: West Suburban Branch

Andrew Browar, DDS: Peri Implantitis. Maggiano's Little Italy, 1847 Freedom Dr., Naperville. Cocktails: 6 p.m.; Dinner and Program: 7 p.m. Contact: Paulina Brzozowski-Sawicki, paulinabrzozowski@yahoo.com or 847.910.5018.

10: South Suburban Branch

Bernard Murray, DDS: Modern Periodontics/Atraumatic Therapies. Olympia Fields Country Club, 2800 Country Club Dr., Olympia Fields. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. Contact: Ron Waryjas, southsuburbancds@gmail.com or 630.841.1362.

10: Englewood Branch

Marcio da Fonseca, DDS, MS: Pedodontics in Dentistry Today. Louie's Chophouse, 4642 W. 103rd St., Oak Lawn. Cocktails: 6 p.m.; Dinner and Program: 7 p.m. Contact: Andrew Moormann, andrew.moormann@yahoo.com or 630.850.7799.

11: Chicago Dental Society

Regional Meeting. Judy Kay Mausolf: Delivering W.O.W. Service. Drury Lane, 100 Drury Lane, Oakbrook Terrace. 9 a.m. – 2 p.m. 5 CE hours. Register online at on.cds.org/regional.

12: Englewood Branch

Round Table Discussion: Young Practitioners 101. Gatto's Restaurant, 8801 W. 143rd St., Orland

Park. **RSVP before April 9:** Contact: Peggy Richardson, richardsonddsms@gmail.com or 708.532.6868, Ron Waryjas, southhollandortho@gmail.com or 630.841.1362.

28: North Suburban Branch

Installation of Officers: Location TBA. Contact Mark Jacob, markjacob1@comcast.net or 847.564.2180.

Study clubs

Central Lake County Dental Study Club

Meets the third Tuesday of every month at noon, January – November, Park Street Restaurant, 14 E. Park St., Mundelein. Contact Kimberly Zizic, 847.367.6654.

Chicago Aesthetic Masters, A Hornbrook Group Study Club

Meets monthly, 6:30-8:30 p.m. at the office of Dr. Sheldon Seidman, 410 N. Michigan Ave., Suite 1014, Chicago. Email smilechicago2@aol.com or call 312.644.4321 for specific dates.

Dental Arts Club of Chicago

Dinner meetings are held on the last Tuesday of each month, from October to May at Alpine Banquets, 11141 W. Roosevelt Rd., Westchester. Cocktails: 6 to 6:30 p.m. Dinner: 7:15 to 9 p.m. Educational speakers: 8 to 9 p.m. Email Douglas Bork, dougbork1@comcast.net.

Greater Evanston Dentists Association

Meets first Monday of every month, noon – 1 p.m., Gio Restaurant, 1631 Chicago Ave., Evanston. Contact Roger Nouneh, 847.475.7754.

Hellenic American Dental Society

The Hellenic American Dental Society (HADS) holds several dinner CE seminars throughout the year. Visit www.hads.com for more info, including information on HADS philanthropic endeavors. HADS was founded in 1963 and is mostly comprised of Chicago-area dentists and dental specialists of Greek descent.

Uptown Dental Forum

Meets every Friday, 12:30 to 2 p.m., Whistlers Restaurant, 3420 W. Devon Ave., Lincolnwood. Academy of General Dentistry sponsorship approved. Contact Steven Pearl, 773.262.4544.

Waukegan Dental Study Group

Semi-monthly meeting for lunch, from noon to 2 p.m., the Waukegan Ramada Inn, 200 Green Bay Rd. Contact Robert Stanuch, 847.336.8080 or Ellis Neiburger, 847.244.0292.

STUDY CLUBS AND NON-PROFITS: Submit your meeting information online at on.cds.org/MyEvent

29: North Side Branch

Installation of Officers: Eataly, 43 E. Ohio St., Chicago. 5 – 7 p.m. Activities will begin promptly at 5 p.m. We encourage guests to arrive early or stay late to enjoy all that Eataly has to offer (including shopping, restaurants etc.) **RSVP by April 15:** northsidersvp@gmail.com

May

1: Kenwood/Hyde Park Branch

Installation of Officers. Location TBA. Contact: Bitafayz, bitafayz@sbcglobal.net or 773.955.5000.

9: Special Olympics Special Smiles

9 a.m. – 1 p.m., Dunbar Park, 300 E. 31st St., Chicago. Earn 4 CE credit hours for your participation. **Please RSVP by April 18** to Ricardo Mendoza or Ilie Pavel, docpavel@yahoo.com. When responding, please make the subject of your email “Special Olympics” and list the names of all volunteers attending.

11: Illinois AGD – Chicago

Charles Blair, DDS: Stay Out of Jail: Avoid Coding Errors and Excel in Insurance Administration. 7 CE hours. Fees: \$150 AGD members: non-AGD: \$225. Season Pass (\$400 for four classes) Register online at www.ilagd.org. Contact: Judy Fan-Hsu, drjudyfansu@gmail.com or 240.888.7924.

June

6: North Side, North Suburban and Northwest Suburban branches

Suburban Scramble: Stonewall Orchard Golf Club, 25675 W. IL Highway 60, Grayslake. Registration: 7 a.m.; Speaker: 7:15 a.m.; Shotgun start: 8 a.m. Fees: North Side, North Suburban and Northwest Suburban branch members: \$155; All others: \$165; Registration fees increase by \$25 after May 6. Includes greens fees, golf cart, lunch, prizes and raffle. Please complete and return the reservation form in this magazine to: Dr. Jeff Kemp, arlingtonortho@yahoo.com, 847.255.3020 Make check payable to: Northwest Suburban Dental Society. Mail to: Dr. Jeff Kemp, 1420 N. Arlington Heights Rd., Suite 230, Arlington Heights, IL 60004.

6: South Suburban and Englewood branches

Annual golf outing. Cog Hill Golf & Country Club – Course No. 2, 12294 Archer Ave., Lemont. 12:30 p.m. shotgun start. Golf/cart rental/dinner: \$110/player; Golf & cart rental only: \$60/player; Dinner only: \$50/person (at 6 p.m., choice of steak or fish). RSVP: Please complete and return the reservation form in this magazine by May 16. Send checks made payable to Englewood Dental Branch to: Nicholas Cudney, DDS, MD; 7400 W. College Dr., Palos Heights. Contact: 708.448.3131, 708.448.8670, fax: 708.448.8698, info@midwestomspalos.com. Pick up your receipt for participation at the sign-in table.

13: West Side and West Suburban branches

Annual golf outing. Old Oak Country Club 14200 S. Parker Rd., Homer Glen. Registration: 7 a.m.; Shotgun start 8 a.m. Fees include golf cart rental, BBQ lunch and prizes. Early Birdie fee: \$100/player if you register by May 20. Bogie fee: \$125/player if you register after May 20. No refunds after June 3. Make check payable to: West Suburban Dental Society. Please complete and return the reservation form in this magazine and mail to: Dr. Mark Ploskonka, 1818 Kelly Ct., Darien, IL 60561. Contact: ploskonka@msn.com or 630.926.3920.

AFTCO
 TRANSITION CONSULTANTS
 Since 1968

We are pleased to announce...

Yudong Xu, D.M.D.
 has acquired the practice of
William E. Reich, D.D.S.
 Tolono, Illinois

Call today for a
FREE MARKET VALUE ANALYSIS
 (\$5,000 value)

*We are pleased to have represented
 both parties in this transition.*

800.232.3826 | www.AFTCO.net
 Practice Sales & Purchases Over \$3.2 Billion

SOUTH SUBURBAN
& ENGLEWOOD BRANCHES



GOLF OUTING



1 d, - d m, • p
JUNE 6

COG HILL GOLF & COUNTRY CLUB - COURSE NO. 2

12294 ARCHER AVE. • LEMONT • 630.257.5872

12:30 P.M. SHOTGUN START

Golf/cart rental/dinner: \$110/player • **Golf & cart rental only:** \$60/player

Dinner only: \$50/person (at 6 p.m., choice of steak or fish)

RSVP Please complete and return this reservation form by **Wednesday, May 16.**

Send checks made payable to **ENGLEWOOD DENTAL BRANCH** to: Nicholas Cudney, DDS, MD; 7400 W. College Dr., Palos Heights, IL 60463.

Name: _____

Address: _____

Phone: _____ Fax: _____

Email: _____

YOUR FOURSOME (check all that apply)

Player 1: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

Player 2: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

Player 3: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

Player 4: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

AMOUNT ENCLOSED: _____

CONTACT: 708.448.8670 • fax: 708.448.8698 • info@midwestomspalos.com • Pick up your receipt for participation at the sign-in table.

Content is copyright protected and provided for personal use only - not for reproduction or retransmission.

For reprints please contact the Publisher.

SUBURBAN SCRAMBLE

WEDNESDAY
June 6

STONEWALL ORCHARD GOLF CLUB
25675 W. IL Highway 60, Grayslake

Registration:.....7 a.m.

Speaker:.....7:15 a.m.

Shotgun start:8 a.m.

Fees:

- North Side, North Suburban & Northwest Suburban branch members: \$155
- All others: \$165
- Registration fees increase by \$25 after May 6.
- **Includes:** greens fees, golf cart, lunch, prizes & raffle.



RESERVATION FORM

Contact: Dr. Jeff Kemp, arlingtonortho@yahoo.com, 847.255.3020

Name: _____

Foursome names: _____

Office address: _____

City/State/Zip: _____

Office phone: _____

Cell phone: _____

Email: _____

Amount enclosed: \$ _____

Branch: _____

Make check payable to: Northwest Suburban Dental Society

Mail to: Dr. Jeff Kemp, 1420 N. Arlington Heights Rd., Suite 230, Arlington Heights, IL 60004

Content is copyright protected and provided for personal use only - not for reproduction or retransmission.

For reprints please contact the Publisher.

classifieds

Place your ad online at CDS.org

DEADLINES

May/JuneApril 11, 2018
July/AugustJune 13, 2018
September/OctoberAugust 3, 2018
NovemberSeptember 14, 2018
January/FebruaryMarch/april 10, 2019
March/AprilFebruary 8, 2019

All advertisements, changes and extensions must be submitted in writing. No ads, changes or confirmations will be taken by phone. Although every effort is made to place ads received after the deadline in a specific issue, we cannot guarantee that late advertising will appear in the issue requested. The ad will appear in the following issue. Ads are charged by the word, not letter or character. Submit your ad using the complete word. Do not assume everyone knows what your abbreviation means. All ad content is subject to editing and approval by CDS.

PAYMENT

Advance payment must accompany your ad. **Make checks payable to Chicago Dental Society.**

RATES

Standard Classified: \$95 for the first 30 words plus \$4 for each additional word.

Display Classified: \$115 per column inch. Minimum ad size is one column inch.

Premium Standard Classified: \$105 for the first 30 words plus \$4 per each additional word.

Member discount: CDS members are entitled to a 10 percent discount. Your CDS membership number must be provided as proof of membership when placing the classified ad to qualify.

Changes or edits to ads: \$10 per ad for any edit or change that an advertiser asks CDS to make prior to the ad's expiration.

RESTRICTIONS

For Sale ads: Dental practices listed for sale within this section of the *CDS Review* are limited to practices that are being sold either by a dentist or a management company hired by the dentist to sell the practice. Ads from all others may not be accepted.

Disclaimer: Although CDS believes that advertisements published in the *CDS Review* are from reputable sources, CDS neither investigates the offers nor assumes responsibility for them. CDS reserves the right to edit, decline, accept and withdraw advertisements at its discretion.

FOR RENT

BUILT OUT DENTAL OFFICES: Joseph Rossi & Associates is Chicagoland's expert in the dental real estate market. Don't want to invest in a start-up or can't find a practice to purchase? Call us today about our second generation dental offices and space share opportunities. Save thousands on build out costs. Call or email Peter Cangialosi at 630.885.3994 or pete@jrossiandassociates.com. www.jrossiandassociates.com.

GRAYSLAKE DENTAL OFFICE: Fully built out two-operator office for rent, or buy the real estate and let the tenants pay your mortgage. Expandable up to six operatories. Call Jeff 847.274.0857.

FORMER DENTAL OFFICES AVAILABLE: Former dental offices available. Locations: Barrington, Hawthorn Woods, Lindenhurst, Schaumburg, Winnetka, and Chicago. Please call Mike for details, and showings at 847.404.9801.

DENTAL OFFICE SPACE AVAILABLE: Southside (Chatham). Former pediatric dental office. Can be converted to general dental office, plumbed for five operatories, on-site and street parking. 773.734.1500 or care@bracesbybarnes.com.

GREAT OPPORTUNITY: Three operatories expandable to four, fully digital office in Elmwood Park for sale. Owner relocating out of state. 2017 grossing \$200,000 for two days a week and collected \$175,000. Very low rent. Asking \$100,000 only. dentaloffice677@gmail.com.

SPACE SHARING

SPACE SHARING FOR ENDO AND PERIO: Space sharing opportunity in general dentist office in Waukegan. Specialist or GP. Four modern operatories. Digital Pano and paperless office. Contact jooplant@gmail.com.

SPACE SHARING IN NORTHWEST SUBURBS: New progressive office in Niles looking for multiple dental specialties to share space. New specialists or established specialty offices looking to expand their geographic foot prints. See office on Google 360 on Google maps Total Health Dental Center. Use arrow keys to navigate. 224.567.8278.

SPACE SHARING FOR SPECIALIST: Beautiful orthodontic offices available one-to-two days/week. Multiple locations: Harwood Heights, Burbank, Rockford, DeKalb, Algonquin, Chicago. Digital Pan/Ceph, intraoral X-rays/scanners. Ideal for specialists. Call Yaroslav 847.691.940 dr.y@orthodonticexperts.com.

FOR SALE BY OWNER

TWO PRACTICES FOR SALE: Collection over \$1.2 million combined. Chicago near Midway — Five operatories, new chairs, digital, PPO/fee-for-service, inLab CEREC mill and Bluecam. \$740,000 collection on 2.5 days week. Dolton/South Holland/ Calumet City intersection — five operatories, new chairs, digital Pan, PPO/fee-for-service. \$500,000 collection on three days week. practiceforsaleillinois@gmail.com.

AURORA DENTAL PRACTICE FOR SALE: Four-chair, paperless, great location in CVS strip mall, surrounded by residential subdivisions, produced \$560,000 in 2016 and growing. \$330,000 or best offer. Call/text 630.253.4996.

DENTAL OFFICE FOR SALE — RETIREMENT: Dental office on northwest side of Chicago for sale. Fully equipped, three operatories, digital X-ray, panoramic X-ray and much more. Ready for general dentist or orthodontist. Find listing at www.businessbroker.net — listing No. 633453284. Contact gnowicka2853@gmail.com.

FAR WEST SUBURBAN, FEE-FOR-SERVICE, GENERAL PRACTICE FOR SALE: Fee-for-service, established, organized general practice along with real estate for sale. \$1.4 million average collections, low overhead. Six-plus operatories. plmsdc@gmail.com.

EQUIPMENT SALE: Pelton & Crane unit with VistaClear water filtration, monitor mounts, cabinetry with mounted overhead lights, chairs, MidMark compressor, amalgamator, X-ray sensors, Kavo handpieces, Midwest Motor and Straight attachment, micro etcher, HuFriedy instruments and cassettes, more. cdal2371@gmail.com.

GREAT PRACTICE FOR SALE: Well-established west suburban fee-for-service practice opportunity. Million-plus receipts and lots of growth potential with 2,000 active patients. Unique opportunity to buy 50 percent immediately and gradual purchase of remainder. Endo, oral surgery and perio currently being referred out. Contact mst41127@gmail.com.

GLENVIEW: Practice for sale; two operatories, modern medical building. Your own office, beautiful neighborhood, brand new compressor, priced to sell. Everything is included. What more could you want? lakeshoredental7428@gmail.com.

DENTAL OFFICE FOR SALE: Owner is moving out of state. Take over existing patients at minimal cost for assumption of rent. New build outs, all digital, 10 chairs. Chicago northern suburbs. Contact emmag40@gmail.com or call 847.477.7763.

EQUIPMENT SALE: Dental chair, X-rays, E4D CadCam, sterilizer, track lights, assistant carts, cabinets, doctor's unit, assistant's unit, nitrous oxide unit, portable oxygen, electric handpiece unit, etc. Call Bill 630.901.9305.

TWO LOCATIONS FOR SALE IN LAKE COUNTY, IL: Paperless, digital, with CT Scan. \$662,000 in collections. Four operatories in each location. Seller will help with the transition. Contact jooplant@gmail.com.

DENTAL OFFICE FOR SALE: West suburbs, high-traffic location and great visibility. Modern, fully digital practice, five operatories. Gross over \$680,000. For inquiries email wdfos2018@gmail.com.

BEAUTIFUL PRACTICE FOR SALE:

Five-operatory, all digital, all fee-for-service, 1,100-plus active patients in large community with booming medical market. Solo practitioner, average last three years \$775,000 on 3.5 days/week with no evenings, no weekends, no Fridays. Much room for growth: all endo, surgery, ortho referred out, 100 percent collection rate, 50 percent profitability. Upscale location in Rockford less than 10 minutes to I-90. State-of-the art space with expansive storage for lease or sale. Call 779.200.3955 or email rbjdm@gmail.com.

BUILDING AND PRACTICE SALE:

Dentist retiring, www.painlessemergencydentist.com with building for sale. The phone never stops ringing with new patients. Three operatories, one fully equipped and digital. Contact Dr. Ahed 708.466.8881.

ORAL SURGERY PRACTICE: Excellent opportunity for oral and maxillofacial surgeon. Well-established, highly respected solo practice near hospital and downtown. Western suburb of Chicago. Fee-for-service. Oral and maxillofacial surgeon willing to stay during transition. Reply to mjk0539@yahoo.com.

DENTAL OFFICE FOR SALE — RETIREMENT:

Dental office for sale — retirement. Dental office on northwest side of Chicago for sale. Fully equipped, three operatories, digital X-ray, Panoramic and Cephalometric X-ray for Bbaces or TMJ diagnostic. Ready for general dentist or orthodontist. Listing at www.businessbroker.net No. 633453284. Contact gnowicka2853@gmail.com.

SEEKING PRACTICE MERGER: Young, growing office in West Loop with beautiful space seeking to merge with like-minded practice to take advantage of economies of scale. We have an excellent location, patient parking, a new office and natural light in all operatories. We have a total of seven operatories, five plumbed and two equipped. If interested, call 847.414.5277.

SOUTHWEST SUBURBAN PRACTICE FOR SALE:

Storefront location. Great visibility. Fully digital, four treatment rooms, Panorex. Gross over \$600,000 on four days a week. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074.

FOR SALE BY BROKER

ADS MIDWEST:

ENDORSED by ISDS. Contact Peter J. Ackerman, CPA, CVA at 312.240.9595 peter@adsmidwest.com or adsmidwest.com.

Sellers needed. Never has the market been stronger, never have values been higher. Call for a free consultation if you are considering a transition or transition sale.

CHICAGO NORTH SIDE - Highly visible 3-operatory digital office located in a strip center in the Wrigleyville area anchored by Target. \$400,000 annual collections priced for immediate sale.

CHICAGO NORTHWEST SIDE - \$2.6 million in collections, 7 ops, cone beam, beautiful office and location.

SOUTH/SOUTHWEST SUBURB - 4 ops with room to grow, \$660,000, Sold.

SOUTHWEST SUBURBS - \$500,000 great location with real estate available. This one won't last long. Price reduced for immediate sale.

SOUTHWEST SUBURBS - \$850,000 FFS Cone beam, beautiful build out in a great location. Real estate available.

SOUTHWEST SUBURBS - \$1,400,000 FFS/PPO quality family practice. Real estate available.

FAR SOUTHWEST SUBURBS - \$350,000-plus, two ops with room, \$200,000-plus net on 3 days. Priced to sell.

WESTERN SUBURB/FOX RIVER VALLEY - \$900,000-plus, Sold.

WESTERN SUBURBS - Beautiful new build out and facility in a highly desirable near western suburb. \$620,000 in fee-for-service collections, Sold.

WESTERN SUBURBS \$700,000 in conservative fee-for-service dentistry. Sold.

NORTHWESTERN SUBURBS - 3 Ops, mostly fee-for-service \$410,000 in collections, \$235,000-plus net income.

NORTHWESTERN SUBURBS - Five Ops over \$500,000 in annual collections. Priced to sell.

NORTHWESTERN SUBURBS - 5 Ops \$1.25 million in collections. Fee for Service Real estate available.

NORTHWESTERN SUBURBS - Beautiful high end office, fee for service producing \$2,000,000. Real estate available.

NORTH SHORE - \$900,000-plus, fee-for-service, Sold.

FAR NORTHWESTERN SUBURBS - \$900,000-plus, Sold.

NORTHWEST INDIANA - \$425,000 in collections, priced for immediate sale.

ORTHO - Western Suburbs, \$600,000. Priced to sell.

PERIO - Coming Soon.

HENRY SCHEIN PROFESSIONAL PRACTICE TRANSITIONS — HELPING BUYERS AND SELLERS: Al Brown, 630.781.2176, al.brown@henryschein.com.

NORTH SUBURBS: two/three-operatory practice with modern digital equipment and technology. Great location, center of town in office/medical building. Good starter or second office with opportunity for growth. #IL130

CHICAGO-NORTHWEST: Doctor retiring from established three-operatory practice with building on major street in residential neighborhood. Good upside potential as doctor only works about 24 hours per week, referring out many procedures. #IL129

CHICAGO (BEVERLY): Established two-operatory practice on high traffic major street. Excellent starter or second office with good net income. #IL113

WESTERN SUBURBS OF CHICAGO: Modern four-operatory on main four-lane high traffic street in growth suburb. Condo also for sale. Growth opportunity as doctor works only 25 hours a week. #IL131

SOUTHWEST SUBURBS: Established four-operatory \$800,000-plus per year collection practice with solid hygiene program in high traffic office building with other medical tenants. #IL114

SOUTH SUBURBS-CHICAGO: Perfect starter or second office on major four-lane street. Collecting \$234,000 on 10 a.m.-5 p.m. hours Monday - Thursday, room for growth. Nice office with IntraOral camera and digital X-ray. #IL127

PRACTICE FOR SALE: Dentist retiring. Excellent location 30 minutes west of Saint Charles. Collections \$473,000 — 3.5 days. Four digital operatories. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

CRETE — ESTABLISHED PRACTICE FOR SALE: Dentist retiring. Great location in a freestanding building. Three treatment rooms expandable. Average collections \$468,000. Contact Jim Plescia, jplescia@e-ppc.com, 630.890-6074, Professional Practice Transitions.

WHEATON EQUIPMENT SALE: Practice merger everything must go. European Design rear treatment consoles with delivery systems. European Design central console. Dental Eze J chairs. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074.

CHICAGO DENTAL BROKER:

The only locally owned dental brokerage that is operated by a dentist and CDS member. Dr. Robert A. Uhland, chicagodentalbroker@gmail.com, 847.814.4149, www.chicagodentalbroker.net.

CHICAGO, NORTH SIDE: Charming three-op cosmetics practice with ortho. Great location and all fee-for-service. Very high fee schedule!

CHICAGO, NORTH SIDE: Cash cow, grossing \$800,000 and netting \$400,000. Won't last!

CHICAGO, SOUTH SIDE: Huge 11-op practice doing \$1.3 million with huge upside. Only four years old! Attention, all entrepreneurs!

NORTH SHORE: Lovely cosmetics practice doing \$300,000 on just 1.5 days/week! Huge upside. Brand new cone beam.

NORTH SUBURBAN: Beautiful fee-for-service practice with 38 percent overhead. Five ops, using three. No marketing and ready to grow. Hurry!!

NORTHWEST SUBURBAN: Two-op starter: Low overhead. Grossing \$250,000.

Make an offer.

NORTHWEST SUBURBAN: New listing, exquisite three-op beauty. Doing \$280,000 on very reduced schedule. Must see!

Orthodontic Practice: Call me for details!

ROCKFORD JEWEL: Grossing nearly \$3 million. Nothing like it! Call for more amazing details!

SOUTH SUBURBAN: Lovely four-op practice doing \$525,000. New listing, won't last!

SOUTH SUBURBAN: New listing! Close to Indiana. Doing \$350,000. Getting details.

SOUTH SUBURBAN: Efficient three-op practice with very low overhead. Grossing \$550,000 on 3.5 days/week without marketing.

WEST SUBURBAN: Two-op starter. Make offer!

WEST SUBURBAN: Beautiful three-op practice with real estate. Great price!

WEST SUBURBAN: New, four-op beauty! Truly one-of-a-kind! More than half of revenue comes from hygiene.

Make \$\$ and take it easy!

WEST SUBURBAN: Six-op powerhouse! Next to huge medical facility with built-in patients. Doing \$550,000, but can be so much more!

WEST SUBURBAN: Beautiful and well-established. Grossed \$450,000 with low overhead! Blend of PPO and FFS.

Many more coming and private sales! ask me about them! BUYERS: interest rates are increasing. Buy now and save!

JOLIET PRACTICE FOR SALE: Profitable GP practice for sale. Located in a busy strip mall. PPO/fee-for-service. Four digital treatment rooms. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions. <http://www.e-ppc.com>.

SCHAUMBURG PRACTICE FOR SALE: Storefront location. Great visibility. Fully digital practice with three operatories. Gross over \$600,000 on 20 hours a week. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

CHICAGO — NORTHWEST SIDE: Fee-for-service practice, five operatories (expandable to 13, digital, \$400,000 collection on 2.5-day week, 53 percent overhead. Recent remodel. Real estate available contact tmcdermott@paragon.us.com, 708.715.5880.

PRACTICE FOR SALE: Dentist retiring. Excellent location 30 minutes west of Saint Charles. Collections \$473,000, 3.5 days. Four digital operatories. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

CHICAGO — SOUTH SIDE: Practice for sale, located in a medical center next to a pediatrician. Busy four-chair established clinic. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

OFFICE CONDOMINIUM: Two operatories with digital X-ray. 1,200 square feet with room for expansion. First floor with separate entrance. Assigned covered parking for employees included. Starter general practice also available. Elmwood Park/River Forest. al7993@yahoo.com.

HUNTLEY: Completely furnished four-chair office for sale. Sirona Galileos cone beam, Schick digital, Eaglesoft. All inclusive. Asking \$200,000. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

HIGHLAND PARK: Fully equipped four chair office for sale. Inexpensive startup or relocation opportunity. Located near Metra train. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions www.e-ppc.com.

ORLAND PARK — PRACTICE AND CONDOMINIUM SALE: Orland Park — Dentist is retiring. Four Adec digital operatories. Mainly fee-for-service. Average collections \$234,000. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074.

JOLIET PRACTICE FOR SALE: Profitable GP practice for sale. Located in a busy strip mall. PPO/fee-for-service. Four digital treatment rooms. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions. <http://www.e-ppc.com>.

EQUIPMENT SALE: Complete furnishings for a five-chair office. Excellent opportunity for a new start up. Adec Chairs, carts, technology. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions.

ELGIN — HARVARD: Two-for-one special opportunity. Established fully equipped offices for sale. Great locations in freestanding buildings. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074, <http://www.e-ppc.com>. Professional Practice Transitions.

PERIODONTIST OPPORTUNITY: Northwest suburbs — Great opportunity to associate part-time leading to ownership. Please email your récé to Jim Plescia, jplescia@e-ppc.com. 630.890.6074. Professional Practice Transitions — www.e-ppc.com.

OVER 20 SECOND GENERATION DENTAL OFFICES AVAILABLE: Contact us today for a list of over 20 second generation dental offices located in the Chicagoland area and Indiana. Save thousands in build-out costs. Contact Peter at 630.885.3994 or pete@jrossiandassociates.com.

PROGRESSIVE MANAGEMENT:

Bruce Lowy, Michael Erin, John Bertagni, Zach Holland, Joy Gustafson and Robert K. Peterson, DMD

AURORA: PERIO, 3 Ops, fully equipped. 100 percent fee-for-service. Collections: \$600,000. Real estate available.

AURORA: GP, 4 ops, fully equipped. 100 percent fee-for-service. Collections: \$625,000. Real estate available.

CHICAGO LOOP: GP, 9 ops, fully equipped. 100 percent fee-for-service. Collections: \$1.1 million.

CHICAGO: GP, 9 ops, fully equipped. PPO and Medicaid. Collections: \$1.2 million.

HANOVER PARK: GP, 3 ops, fee-for-service/PPO. Collections: \$380,000.

NORTHERN SUBURBS: Endo, 2 ops, fully-equipped, 100 percent fee-for-service. Collections: \$366,000.

Progressive Management ("PM") maximizes the value of your professional practice through a complete and integrated suite of service offerings, including management consulting, transition, business brokerage, and advisory support. PM has been serving the Chicagoland dental profession since 1976.

Contact PM to learn more. info@pm-chicago.com, <http://pm-chicago.com>, 312.275.2000.

DENTAL OFFICE FOR SALE: Completely furnished, modern office with four fully equipped operatories, located in an upscale professional building in northeast Naperville. Dentrix software, Dexis digital radiography, digital panorex and intraoral camera. Equipment is like new. No patients. Equipment and good will are for sale. Excellent turnkey startup or relocation opportunity. Option to either purchase or lease the real estate. Contact at rootcanaldoc02@yahoo.com.

CHICAGO PRACTICE SALES:

773.502.6000 or www.chicagopracticesale.com. Buying an office through another broker or FSBO? Have peace of mind with Due Diligence Assistance. Reasonable rates, fast turnaround. Visit www.DentalDueDiligence.com for more info.

ILLINOIS PRACTICES FOR SALE:

CALUMET CITY — NEW: Four ops in a standalone building available for purchase. Adjacent parking lot. \$800,000.

CAROL STREAM — NEW PRICE: Three newer ops in a strip center. Visible with signage. Turnkey and ready to grow.

CHICAGO — BRIGHTON PARK: Seven ops in a standalone building available for purchase. Collections \$850,000. PPO and Medicaid accepted. Data pending.

CHICAGO LOOP — NEW: Two ops with beautiful views. Collections \$200,000. Modern and digital. Condo available for purchase. Must see.

CHICAGO MIDWAY — OWN YOUR OWN BUILDING: Four ops at street level. Busy area. Building available for purchase. 100 percent fee-for-service.

CHICAGO NORTHWEST — NEW: Three ops in a standalone building. Collections \$360,000. Busy foot traffic.

CICERO-BERWYN AREA — NEW: Data pending.

DEERFIELD — RECENTLY UPGRADED: Four fully equipped ops. Well-established, 100 percent fee-for-service office. Collections \$360,000.

DES PLAINES — NEWLY UPGRADED: Five ops in an upscale professional building. 100 percent fee-for-service. \$300,000 collections.

DES PLAINES — NEW: Five ops in a busy retail center. Collections \$600,000. Beautiful new buildout. Must see.

ELMWOOD PARK — NEW: Three ops at street level. Busy area. 100 percent fee-for-service. Collections \$225,000. Great part-time or second office.

GLENDALE HEIGHTS — UNDER CONTRACT.

HIGHLAND PARK — SOLD.

NAPERVILLE — SOLD.

NAPERVILLE — PRICE REDUCED: Two ops complete, expandable to four. High visibility strip center. No patients.

SOUTH ELGIN — BEAUTIFUL: Four ops fully equipped with Adec and two more plumbed. Collections \$600,000. Looks brand new.

WAUKEGAN — NEW: Three ops recently upgraded. Collections \$180,000. Digital pan-ceph included. Priced to move.

WESTMONT — CLOSE TO EVERYTHING: Two ops in a strip center. Collections \$400,000.

WHEELING — BEAUTIFUL: Four ops expandable. Collections \$1 million.

MILWAUKEE, WI — Sold.

POSITIONS WANTED

KEEP SEDATION, IMPLANTS AND WISDOM TEETH IN-OFFICE: Well-trained general dentist available with all equipment needed for IV-sedation, implant placement and wisdom teeth extractions for your patients in your office. Stop referring out. Flat rate fees for all procedures. dentalimplantsdds@gmail.com.

BOARD CERTIFIED PEDIATRIC DENTIST: Nineteen years experience, moving to Illinois. Sincerely, Allen Pearson, board certified pediatric dentist. 817.919.5932, wyliekidsdds.com.

OPPORTUNITIES

GENERAL DENTIST OPPORTUNITY: United Dental Partners is hiring across our 21-office network in Chicagoland and Northwest Indiana. Brand new state-of-the-art multispecialty locations. Competitive compensation, full benefits, daily draw, and incentive pay off production (up to 50 percent). Send CV to recruiting@uniteddentalpartners.com.

FULL-TIME AND PART-TIME GENERAL DENTIST NEEDED: We're looking for part-time (half-day Wednesday and all-day Thursday) and full-time (Monday, Tuesday, Thursday, two Fridays, two Saturdays). We offer daily minimum and trained staff. Part-time office is located in Elgin, Full-time is in Palatine. We do implants (in house CT scan), molar RCT, extractions and braces. Please email résumé to newhire1329@gmail.com.

GENERAL DENTIST: Busy west suburban fee-for-service/PPO practice seeking full-time associate. Great patient base, focus on quality care and exceptional patient experience. Daily minimum, CE allowance, collection percentage four-five days/week, some Saturdays. jobs.dhl216@gmail.com.

GENERAL DENTIST, AURORA: Fast-growing practice in Aurora looking for part-time general dentist. We offer great working environment with state-of-the-art equipment. Accepting PPOs, All Kids, fee-for-service, Medicaid. Send résumé dentalresume303@gmail.com.

DENTAL PRACTITIONERS WANTED: Grand Dental is seeking a dentist practitioner who embodies integrity, professionalism, and a strong desire to produce high quality patient care at one of our locations. Our modern facilities are set up for strong growth with active new patient marketing and a very competent support staff. The offices are paperless and fully digital. Our dentists and specialists work collaboratively within and across departments to provide excellent care and high quality treatment to meet and exceed our patient needs. We are looking for a highly motivated doctor to join our successful group practice. An equity opportunity may be available. Candidate must have exceptional clinical skills, a personable chairside manner, team skills, and a commitment to excellence. Please submit résumé to srosenberg@granddentalgroup.com.

ASSOCIATE DENTIST OPPORTUNITY: Are you looking for an office where you can use all of your skills in a caring and upbeat environment? We are a fast-paced, rapidly expanding office looking for a full-time associate who is enthusiastic, self-motivated and goal-oriented to join our Chicago Heights and Hazel Crest offices. Some hygiene is required. We are willing to sponsor H1b Visa. If this sounds like a position for you email us today at info@artisticfamilydental.com.

ENDODONTIST WANTED: Endodontist needed two-to-three days a week. Fast growing endo specialty practice in Bolingbrook looking to add an associate. The practice has the latest technology and equipment. Please forward CV and contact information to info@preciseendo.com.

SEEKING DENTIST: Great opportunity. Looking for motivated, compassionate and flexible dentist for our established mobile office and our new office. The mobile unit works throughout the City of Chicago bringing dental services to underprivileged communities in our non-traditional setting. All patients receive comprehensive dental care. Requirements: Illinois dental license in good standing, Medicaid provider, new grads welcomed. Email noydd@smilebrightdentistry.com.

GENERAL DENTIST PART-TIME: Well-established, busy, quality oriented family practice in Lombard searching for an experienced, compassionate associate with a commitment to excellence. Well-trained, friendly, efficient support team. Excellent compensation with a potential for growth and partnership. Latest technology and services including CEREC, lasers, implants, Invisalign, digital X-rays, etc. Part time with some evenings and Saturdays. Please send résumé to picchettiidental@sbcglobal.net.

PEDODONTIST WANTED: Small Oswego dental office seeking pedodontist. No other pediatric specialists in the immediate area. Great opportunity to quickly build patient base. Please email oswego554@gmail.com for information.

ASSOCIATE GENERAL DENTIST: Part-time general dentist. Located on the border of Park Ridge and Niles. Six dental operatories and associate dentist private room. Good income potential. Accepting insurance and All Kids. New dental graduates welcome. Send résumé to parkridgedentalclinic@gmail.com.

GENERAL DENTIST: If you are looking to practice dentistry while enjoying a great quality of life, look no further. Our far west and northwest suburban locations are modern, fully digital, and come with friendly, highly trained staff. Established and growing patient base. Compensation includes a daily guarantee with incentive, paid malpractice insurance, and a sign-on bonus. New grads welcome. Email dmddds007@gmail.com.

PART-TIME ORTHODONTIST: General practice looking for licensed orthodontist to work one to two days a month in Bolingbrook. Very competitive salary or percentage. Please contact doctor at 630.739.7200. Email CV to clinical@mysonrisadental.com.

GENERAL DENTIST, START ASAP: Well-established dental practice(s) in the Chicago looking for a general dentist. Excellent compensation and highly trained support staff. Submit your résumé to fadiaaqel4@gmail.com.

ORTHODONTIST: Excellent opportunity for an orthodontist to join our well-established multispecialty group practice in central Wisconsin. We are looking for an orthodontist to join our current staff to help serve an increasing patient load. We offer a new associate an outstanding wage and benefit package with the potential of ownership after three years of employment. This is an excellent opportunity to step into an active practice and become an equal partner in a large group practice. If you are interested, please send CV to Dental Clinic of Marshfield, P.O. Box 929, Marshfield, WI 54449, Attn: Mr. Neil Armitage or call 715.387.1702 or email neil.armitage@dentalclinicofmarshfield.com for additional information.

GENERAL DENTIST: We are looking for a full-time/part-time dentist to work in our beautiful, all digital and very busy dental office located in western suburbs of Chicago. The office has lots of patients and offers a great earning potential for the right dentist. You will enjoy the work environment and very friendly staff. Please send your résumés to mydental123@gmail.com.

GENERAL DENTIST NEEDED for Bloomingdale area state-of-the-art digital practice. Opening for working on Mondays or Wednesdays and two Saturdays a month. Excellent compensation and high production guaranteed. Please email your résumé with contact information to thefamilydentalgroup@gmail.com for immediate consideration.

FULL-TIME/PART-TIME ASSOCIATE NEEDED: Our established, privately owned practices are looking to add a general dentist to our Calumet City and South Chicago Heights dental teams. Our offices are paperless and digital, we have trained staff ready to welcome you to our dental family. We are currently open Monday through Friday. We participate with most major insurance plans, and we also accept fee-for-service patients. An ideal candidate will be friendly, passionate about dentistry and goal focused. Please email your résumé to icyangdds@yahoo.com and the location you would be interested to work in.

FULL-TIME/PART-TIME ASSOCIATE GENERAL DENTIST: Busy state-of-the-art private office in Glenview looking for passionate associates. Full time and part time available. Competitive compensation and great environment. Private, PPO and All Kids practice. Experience recommended not required. Korean speaking a plus. Please send résumé to info@thedentistar.com.

GAIN EQUITY AS AN ASSOCIATE: GP needed one-to-two days a week for growing four-operator, digital, PPO office 45 minutes west of Chicago. \$500 daily minimum. Gain equity as you work. The longer you stay, the more equity you gain. No need to finance in order to become an owner. Become an owner without a big buy in. Email dentist122286@gmail.com.

GENERAL DENTIST: Full-time associate dentist position for a well-established dental office in western suburbs. Good team and high tech office. Friendly staff. Send résumé to dental1946@gmail.com.

GENERAL DENTISTRY AND SPECIALTY CLINIC SEEKING ORTHODONTIST: Brand new state-of-the-art clinic in Bridgeview seeking an orthodontist to work one-to-two days per month. Please email us at 1stchoicedmd@gmail.com if you're interested.

GENERAL DENTIST: \$750/DAY: Everyone's Family Dental is looking for a general dentist to join our team. You will have the opportunity of a lifetime to impact the community and make a real difference. We are a busy dental office looking for a motivated dentist. Full time available. Northwest suburbs. Offering \$750 daily minimum or 30 percent of compensation. All phases of general dentistry. Submit your résumé to dental6027@gmail.com.

PEDIATRIC DENTIST NEEDED IN NORTHEAST OHIO: Full-time, part-time. Looking for individual to join our non-corporate private/fee for service practice. Willing to mentor new graduates. Potential \$200,000-plus per year. Send CV to dentist333@yahoo.com.

FULL-TIME ASSOCIATE GENERAL DENTIST IN ARLINGTON HEIGHTS: We are a thriving, family owned dental practice in Arlington Heights. We are moving into a brand new, state-of-the-art dental building and we need help. We are looking for a dentist who is talented, positive and coachable. This person should have excellent communication skills with the natural ability to build long-term relationships with patients and team members, becoming part of the community. We handle the marketing and office management, and currently generate 100 new patients per month. This number will grow in our new space. We are an office where the patient comes first. The owner dentist will work with this motivated person to uphold the excellence in dentistry, service and patient relationships that our office has built its reputation on. We offer a competitive compensation package including base pay plus incentive bonuses. We have a professional and enthusiastic staff working hard to help you achieve your goals. Please apply if you truly care about treating people. Learn about us at westgatedentalcare.net. Email CV and résumé to hiring@westgatedentalcare.net.

FULL-TIME/PART-TIME ASSOCIATE GENERAL DENTIST IN BOLINGBROOK: Seeking compassionate, caring and hard-working associate for our modern paperless, digital office. Good mix of PPO/fee-for-service/Medicaid (kids only) patients in a fast-paced environment. Well-trained team and opportunity to produce more. Please email résumé to dentalpointe@gmail.com.

PART-TIME DENTAL ASSOCIATE: A well-established, busy office in northwest suburbs seeking part-time associate. PPO/fee-for-service with great patient base. Great compensation and benefits. Please email résumé to hpfdentistry@gmail.com.

GENERAL DENTIST NEEDED: 100 percent fee-for-service in Arlington Heights. Monday, Tuesday, Thursday, first, third and fifth Saturday. Full-time benefits, paid off production. E4D, fully digital, serving the community for 56 years. Send CV to recruiting@uniteddentalpartners.com.

PART-TIME GENERAL DENTIST NEEDED IN NORTHWEST SUBURBS: Private office in Wheeling is looking for an outgoing and compassionate Dentist. Fridays 10 a.m. to 7 p.m. and Saturdays 9 a.m. to 3 p.m. Competitive compensation and pleasing work environment. We are an all-digital, paperless, fee-for-service, PPO and Medicaid practice. Must be comfortable seeing patients of all ages, have exceptional clinical, team skills and personable chair side manner. At least one year of clinical experience needed. Compensation based on collections or fixed salary and annual CE allowance. Spanish speaking a plus. Send résumé to onedentalcareer@yahoo.com.

FULL-TIME/PART-TIME DENTAL ASSOCIATE WANTED: Full-time associate general dentist wanted for an established west suburban practice. Office is newer, fully digital, and paperless with a well-trained and efficient staff. The office is PPO and fee-for-service only with a guaranteed daily minimum. We offer comprehensive treatment including endodontics, implants, and Invisalign — all treatment provided by general dentists. If you feel you can meet these qualifications and are ready to grow into your career, then please email your résumé to winterichj@gmail.com.

DENTAL ASSOCIATE: A well-established digital office 45 minutes from Chicago in the northwest suburbs, is in need of a full-time or a part-time associate, with flexible schedule and great patient base. Sign-up bonus, CE opportunity, guaranteed minimum with excellent compensation and convenient hours. Please send résumé to northsuburbdentist@gmail.com.

ASSOCIATE DENTIST WANTED: Our private, well-established, busy, and state-of-the-art digital general, perio and ortho practice is looking to add another motivated (preferably experienced) full-time general dentist in Aurora and Chicago. Excellent earning potential and percentage of production with paid vacation and CE. Accepting fee-for-service, Public Aid and PPO patients. Well-equipped and trained staff. Please send CV to dentalclinic333@gmail.com.

ASSOCIATE DENTIST — WEST LOOP: Growing, modern general and implant dentistry office seeking general dentist for two Saturdays per month, 8 a.m. -1 p.m., and either Mondays or Wednesdays, 4 p.m -7 p.m. Doctor will be provided with new patient base. Opportunity to expand hours as schedule grows. Outstanding work environment. Please send CV to pjhdds@gmail.com.

ASSOCIATE DENTIST: Our exceptional, fast-growing, friendly dental practice is looking for a highly qualified dentist for our well-established office. Full-time or part-time. Excellent compensation and daily minimum guarantee and highly trained staff. Apply to contactusatdental2017@gmail.com.

WEBSTER DENTAL CARE OPPORTUNITIES: Pediatric dentist, full-time or part-time, suburban locations: now. Orthodontist, full-time or part-time, suburban locations: summer. Oral surgeon, full-time or part-time, Skokie: summer. General dentist, full-time including Saturdays, suburban locations: summer. Send résumé to Dr. Steve Rempas webdental@aol.com.

GENERAL DENTIST: Our well-established dental, ortho, and perio office located in Aurora and Chicago is looking to hire a full-time general dentist. Excellent earning potential with percentage of production and paid vacation and CE. We accept Public Aid, PPOs, and fee-for-service. Very well-equipped office and trained staff. Please send CV to dentalclinic333@gmail.com.

ENDODONTIST NEEDED FOR MULTISPECIALTY, MULTILLOCATION PRACTICE: Seeking endodontist for busy multispecialty, multilocation dental office. Full schedule once a week in each location. Email CV to dspeciality@gmail.com.

LOVE WHERE YOU WORK: Full-time or part-time general dentist wanted. Shining Smiles seeks a part-time general dentist. Positions available at our in Riverside, Naperville, and Joliet locations. Modern office with great income potential and awesome work environment. If interested, please send résumé to milad312@gmail.com.

ASSOCIATE GENERAL DENTIST — NORTHSIDE CHICAGO: Our well-established family practice has recently been expanded. We are seeking an experienced general dentist to join our team and grow with us. Somewhat flexible days, but must be willing to work every Saturday. Fee-for-service and PPO only. Compensation based on collections. Email orbee815@gmail.com.

ASSOCIATE DENTIST: Family practice (Oswego area) seeking associate dentist to treat patients of all ages on Monday, Thursday, and Friday. Position will transition to full time (Monday, Tuesday, Thursday, Friday and some Saturdays) in the next six months. Must be comfortable with all phases of dentistry, including children. Modern office that accepts PPOs/fee-for-service. No HMO/Public Aid. Compensation based on collections with a guaranteed minimum. Please email resume to generaldds3@gmail.com.

PART-TIME GENERAL DENTIST NEEDED: Our state-of-the-art general practice located in the southwest suburbs is looking for an endodontist or general dentist with endodontics experience including molar root canal treatments to work one or two days per week. Email hpchhaged@gmail.com or fax 630.960.9352.

ASSOCIATE GENERAL DENTIST: Associate general dentist needed for 5-year-old office in Elgin — semi-digital and Eaglesoft. Four-to-five days per week needed. We accept all PPO insurance and Medicaid. Great compensation. Please email us your résumé to ambedental@gmail.com.

FAR WEST SUBURBS, DENTIST: No management headaches — focus on what you do best. Make a difference, earn a great living, enjoy the lifestyle you've always wanted. Send résumé and cover letter to cmesmile50@gmail.com.

PART-TIME GENERAL DENTIST ASSOCIATE: General dentist opportunity with possible ownership in our south suburban private practice. Ideal candidate will be motivated and have a kind and caring personality. All experience levels will be considered. Please email résumé to greatsmiles1974@gmail.com.

PART-TIME GENERAL DENTIST: Looking to hire part-time general dentists for two locations in south suburb. 1) Alsip — two days, Thursday and Friday. 2) Dolton — two-to-three days, Monday or Tuesday, Wednesday and Thursday. Both location takes fee-for-service, PPO, Medicaid and two HMO plans. Experience with Medicaid is plus. Compensation is based on monthly collection percentage. Immediate open position for both offices. Send CV to atocd1@yahoo.com.

AMAZING ORAL SURGEON WANTED — FULL TIME: Seeking a full-time oral surgeon to join our multi-specialty dental group in Chicagoland. We have a doctor-centered culture where providers are our customers. Earn a percentage of collection with a guaranteed annual salary of \$400,000. Benefits include health insurance, 401(k) match, malpractice insurance, CE, H-1B Visa sponsorship and more. State-of-the-art facilities. Email résumé to chicagoomfs@gmail.com.

ASSOCIATE GENERAL DENTIST: Independent and motivated associate general dentist desired for newer office in Waukegan. Three-to-five days per week needed. Office has been open for one year, it is fully digital and paperless with well-trained staff. We accept all PPO insurance and Medicaid. Great compensation based on production with a minimum daily guarantee. If you feel ready to grow within your career please email us your résumé to generalm5511@gmail.com.

ASSOCIATE GENERAL DENTIST: Located in Belvidere (east of Rockford). Four dental operatories. General dentistry including implant dentistry. Accepting insurance and All Kids. Private room, 45 percent compensation, new dental school graduates welcome. Send résumé belvideredental@gmail.com.

PART-TIME ASSOCIATE DENTIST: Our modern dental office in Bartlett is looking for a part-time dentist with the opportunity for full time. Two years dental experience needed. Great collection rate with competitive pay. Please email résumé to rp315@yahoo.com.

EXCELLENT FULL-TIME ASSOCIATE POSITION AVAILABLE: Huge family practice South of Chicago looking for a compassionate, hard-working associate to join the team and care for our patients. Guaranteed base salary with potential for much more as well as a signing bonus to help offset school loans. This is a fantastic opportunity start as an associate and eventually take over the practice. In addition to a great salary, the position offers incentive bonuses, medical insurance, life insurance, long-term disability coverage, 401(k) plan and paid continuing education credits. If you are interested in learning more about this great position, please email inquiries and résumé to 1699dental@gmail.com.

GENERAL DENTIST/ASSOCIATE NEEDED: Kankakee private practice seeking associate ASAP. All general dentistry performed, with local specialists to refer PRN. Flexible schedule, part-time/full-time, potential for multiple locations. Email résumé to alweatherforddds@yahoo.com.

IMMEDIATE OPPORTUNITY FOR PEDIATRIC DENTIST: Immediate opportunities for pediatric dentist in rapidly expanding offices in Elgin and Schaumburg. New graduates welcome. We offer flexible hours, competitive compensation and an environment that emphasizes team work and supports individual excellence. info@kidsfirstpd.com.

GENERAL DENTIST WANTED: Seeking dentist on Mondays, Wednesdays, and Thursdays in Chicago's Belmont Cragin neighborhood. Times negotiable. Pay is percentage of collections. Office run by personable dentist who loves to work with others. Experience desired but not required. Send résumé to dmrésúmes2018@gmail.com.

GENERAL DENTIST NEEDED, ROSELLE: Cornerstone Dentistry — long term dentist starting two-to-three days a week to expand office hours. Must be able to build relationships. Four operatories, PPO/fee-for-service, 50/50 partnership offer within two years for the right candidate. hay1173@outlook.com.

ENDODONTIST NEEDED 1-2 DAYS PER WEEK IN WEST SUBURBS: Endodontist position available one-to-two days per week. Flexible hours, great compensation, digital systems, Endo microscope, fully staffed, plenty of patients. email résumé americandental2014@gmail.com.

PART-TIME GENERAL DENTIST TO OUR TEAM: Our well-established, very active, family practice in Merrillville, IN is looking for a part-time dentist with the opportunity for full time. Experience in all phases of general dentistry and able to lead a team in offering the highest quality care to our loyal and long term patients as well as our new patients. We refer very little out and provide comprehensive treatment including implants, endodontics, surgical extractions, etc. we have no shortage of dentistry — all performed by general dentists. We are a modern, state-of-the-art dental office that is continuously growing. If interested in joining our team please email your résumé to merrids@comcast.net.

WELL ESTABLISHED: Multi-function dental practice in the southwest suburbs looking for a general dentist. Part time or full time available, must be able to work a minimum of one evening a week and alternating Saturdays. Candidate must be a team player, have a commitment to our patients' healthy smile and satisfaction along with a drive to take advantage of our doctor training programs. We provide excellent compensation, state-of-the-art equipment and highly trained support staff. Position will fill quickly, apply today. katie@advancedfamilydental.com.

GENERAL DENTIST FULL-TIME/PART-TIME: Great compensation plus sign-on bonus. Busy dental practice actively seeking part-time/full-time, motivated, quality-oriented associate dentist with outstanding work ethic to join our well-established office in Northlake, just south of O'Hare. Experience preferred but not required. Email entalpractice17@gmail.com.

PART-TIME TO FULL-TIME ASSOCIATE DENTIST: For practice in Rockford. Candidate should be comfortable doing extractions, crowns, root canals. Major insurances accepted including Medicaid. oyusaf@gmail.com.

PART-TIME ORTHODONTIST NEEDED FOR FULL-TIME PEDIATRIC DENTAL OFFICE:
Seven-year-old pediatric dental practice in Chicago (Uptown) is looking for a part-time board certified orthodontist with strong customer service skills and excellent chairside manner. 10,000 active patients with 70 percent to 30 percent split Medicaid/private. Office is, small 1,200 square feet with all bells and whistles. Orthodontist has freedom to work side-by-side with practice administrator and orthodontic coordinator to stabilize, improve, and grow ortho into a sustainable solid branch of our practice. We average 120-plus new patients per month. Two-to-three days/month needed at this time for immediate start to take over existing orthodontic patient base. Pay is based on percentage of collection, with 40-60 patients seen per day, four-to-five bonding starts, 30 adjustments, 10-15 consults. New Pan/Ceph machine with strong loyal and friendly highly educated staff. This person will be the primary orthodontist for our group of five board certified pediatric dentists, affiliated with Lurie Children's Hospital. Our second location is brand new, and orthodontics will be incorporated in that office in the near future. jkbq4835@gmail.com.

HIGH EARNING POTENTIAL IN NORTH SUBURBS: Independent and motivated associate general dentist desired for newer/busy office in Waukegan. At least four days per week needed. We refer very little out and provide comprehensive treatment including implants, orthodontics, endodontics, surgical extractions, etc. — all performed by general dentists. Office is newer, fully digital and paperless with well-trained and efficient staff. We accept all PPO insurance and Medicaid. No HMOs accepted. Compensation based on production with a guaranteed minimum. Please have some private practice experience. Thank you. Please email résumé or CV to midwestfamilydental@yahoo.com.

GENERAL DENTIST NEEDED IN CALUMET CITY/SOUTH CHICAGO HEIGHTS: Part-time and full-time general dentists needed. Locations are in a busy shopping mall and next to a busy street. We have state-of-the-art equipment, our offices are established and privately owned. Want more patients? Want to have a stable income? Email your résumé to icyangdds@yahoo.com.

GENERAL DENTIST/ORAL SURGEON: Well-established general dentist office, located 30 minutes from Chicago's west suburbs, looking for general dentist/oral surgeon for one-day-a-month to do extractions. Email westdentaljobs@gmail.com.

MOTIVATED: Associate general dentist desired for busy office on Chicago's north side. We need you Mondays and Tuesdays with the possibility of adding more days in the future. We provide comprehensive treatment. Office is newer, fully digital and paperless with well-trained and efficient staff. We accept all PPO insurance and Medicaid. No HMOs accepted. Compensation based on production with a guaranteed minimum. Please have some private practice experience. Please email résumé or CV to midwestfamilydental@yahoo.com.

GREAT OPPORTUNITY FOR A PART-TIME PERIODONTIST IN INDIANA: Our well-established, very active, family practice in Merrillville, IN is looking for a motivated part-time periodontist with the ability to lead a team in offering the highest quality care to our loyal and long term patients as well as our new patients. We refer very little out and provide full perio treatment including bone graph, implant placement, crown lengthening etc. We are a modern, state-of-the-art dental office. Immediate opportunity. Please email your résumé to merrids@comcast.net.

ESTABLISHED MULTI-LOCATION DENTAL PRACTICE SEEKS ASSOCIATE DENTIST:
We are a multi-location established professional dental practice seeking dental associates. Our philosophy is value over volume, and outcomes over services.
help@salihdentalgroup.com.

ASSOCIATE DENTIST WANTED: Associate dentist wanted four days/week for a busy, well-established (same location for 24 years) Evanston practice. Our office utilizes Planmeca PlanScan/PlanMill and Dexis CariVu technologies. We are a PPO/fee-for-service office, no HMO or Medicare. We are looking for a personable, conscientious dentist who puts the patient's needs first. Three years of experience preferred. Please send cover letter and résumé to evanstondentistjob@gmail.com.

GENERAL DENTIST PRACTICE SEEKS NEW ASSOCIATE: Our established, busy, family practice in Lake Forest is looking for a part-time associate dentist with the opportunity move to full time. Our office focuses on growing through patient relationships and utilizing the latest in dental technology. We work with CEREC, cone beam, digital X-rays, intraoral cameras, diode laser and lots of other tech. We have a wonderful, hardworking, selfless team that looks forward to adding a doctor to our family. Buy-in opportunity available for the right candidate. Please send résumé to office@thelakeforestdentist.com. For more information about our practice, visit thelakeforestdentist.com.

GENERAL DENTIST NEEDED: Private state-of-the-art office located in far west suburbs of Chicago needs general dentist. Excellent compensation includes daily guarantee, paid malpractice insurance, experienced and professional staff. Paid CE courses. Email résumé dentistjobs12@gmail.com.

PARTNER NEEDED FOR NAPERVILLE GP OFFICE: Looking for partner in four-operator, PPO/fee-for-service, digital office. Office has been open for one year, collected \$220,000 in 2017. Partner will be needed one-to-two days a week to start. As office grows more days can be added. Email naperdentist1250@gmail.com to discuss details.

GENERAL DENTIST NEEDED: Busy, family owned, state-of-the-art dental office located in the southwest suburbs; Lemont needs your help (two-to-three days a week). PPO/fee-for-service only. Great opportunity for a motivated, quality oriented candidate. Polish language a plus. please email résumé to dentalsolution@comcast.net.

PART-TIME GENERAL DENTIST POSITION AVAILABLE IMMEDIATELY: Established private dental practice near O'Hare. Two years experience required. Placing implants is a plus. We see PPO, fee-for-service and Medicaid patients. Please send your résumé to janeta@att.net.

ASSOCIATE GENERAL DENTIST — OTTAWA, MORRIS AREA: One-to-two days, great pay, great office/team environment, awesome patients. Fantastic opportunity. Send résumé and cover letter to cmesmile50@gmail.com.

ASSOCIATE GENERAL DENTIST: Fast growing, privately owned dental office in Chicago is seeking talented and enthusiastic associates to join us. Flexible hours, guaranteed compensation and in-practice training. Email CV sidwjobs@gmail.com.

ORAL SURGEON NEEDED: Looking for a oral surgeon one-to-two days a month, busy multispecialty office located in Naperville. PPO and fee-for-service office, great work environment. 401(k) and health care offered. Please email drsud.dds@gmail.com, visit our website at www.woodlakefamilydental.com.

DENTAL ASSOCIATE: Part-time opening in our busy south suburban practice. PPO/fee-for-service. All aspects of dentistry. Daily minimum guarantee. Potential buy-in opportunity. ccoakdent@gmail.com.

ENDODONTIST NEEDED ONE DAY A WEEK: We are seeking an endodontist for a busy multi-location dental office. Full schedule one day a week. Send us your résumé to lakemoordental@gmail.com.

GENERAL DENTIST NEEDED, TINLEY PARK: Are you ready to be challenged as a dentist, business person, leader, and contributor to a great team? We are looking for a caring and compassionate individual that smiles a lot, wants to have fun at work, and has a whatever it takes attitude. We are a multidisciplinary PPO/fee-for-service office that allows for mentoring in implants, extractions, and Invisalign. We work with Mark Costes and The Dental Success Institute. We are always striving to grow, and better serve our patients. Our great team paired with solid systems, technology, and your talents can make the difference in the lives of many patients. Future opportunity to lead our satellite location. Please submit your résumé to jrc304@nyu.edu.

PART-TIME ENDODONTIST IN PLAINFIELD: Illinois licensed endodontist needed for one-to-two days a week in Plainfield to join a specialty practice. If interested please email Dr. Al-Sabek at fsabek@hotmail.com. New graduates are welcome to apply.

ASSOCIATE DENTIST: Busy five-operator, paperless practice in Brookfield area is looking for a friendly, motivated general dentist to join our team two-to-three days per week. Established patient base and great staff in place. Please send your résumé to ddsresume1@gmail.com.

ASSOCIATE DENTIST: Our exceptional, fast-growing, friendly dental practice is looking for a highly qualified dentist for our well-established office. Excellent compensation and daily minimum guarantee and highly trained staff. Apply to contactusatdental2017@gmail.com.

ASSOCIATE DENTIST: Excellent opportunity for a general dentist with some private practice experience preferred. Newer built, modern and digital office with great work environment and flexible days. Compensation based on production with a guaranteed minimum and CE opportunity along with a sign-up bonus. Office is in northwest suburb and 45 minutes from downtown Chicago. Please email résumé to generaldentist22@gmail.com.

ASSOCIATE GENERAL DENTIST IN ELGIN: Full-time/part-time associate general dentist needed for 5-year-old office in Elgin — semi-digital and Eaglesoft. We accept all PPO plans and All Kids. Great compensation. Email jobatdentist@gmail.com.

PART-TIME DENTIST WANTED, ROCKFORD: One-to-three days per week, flexible hours. Dentist should be comfortable with crowns and root canals. \$700 per day. 607.425.8381. omer786@icloud.com.

GENERAL DENTIST: Looking for an outgoing and compassionate dentist familiar with all aspects of dentistry. Must feel comfortable seeing patients of all ages and have commitment to excellence and be a team player. We are an all-digital, paperless office. Send CV to dentalresumes.4455@yahoo.com.

SEEKING GENERAL DENTIST: Busy and steady Michigan Avenue dental practice, overlooking Downtown Chicago, is seeking a full-time/part-time dental associate for Monday to Friday. Fee-for-service and insurance-based collection. Please call 312.236-3226

EXCELLENT INCOME POTENTIAL: Fantastic opportunity for the right general dentist. We're looking for associates that want to practice comprehensive general dentistry with well-trained and efficient staff. We prefer you have some private practice experience. Offices in Chicago and Waukegan are newer and busy. Each office grosses over \$1,000,000 annually with one dentist per day. Offices are modern and fully digital. Compensation based on production with a guaranteed minimum. Please email ilgeneraldentist@gmail.com.

ASSOCIATE DENTIST: Associate dentist wanted in Calumet City. Eaglesoft, digital, CBCT. Compensation salary versus percentage of collections. besmadi@yahoo.com.

GENERAL DENTIST WANTED IN WHEELING: Modern, friendly dental practice in Wheeling is looking for a general dentist for four days a week (will turn into full-time position). EagleSoft, digital X-rays, iTerro scanner. Competitive compensation. Apply to nextgentalcenter@gmail.com.

GENERAL DENTIST: Full-time or part-time dentist needed for offices in Waukegan and DuPage County. Please send your résumé to tsdental2014@gmail.com.

GENERAL DENTIST NEEDED, ROSELLE:

Cornerstone Dentistry — long term dentist starting Monday, Wednesday, and one Saturday per month. Additional days available. Must be able to build relationships. Four operatories, PPO/fee-for-service, 50/50 partnership offer within two years for the right candidate.

cornerstonecosmeticdentistry@gmail.com.

GENERAL DENTIST NEEDED IN NORTHWEST SUBURBS: General dentist needed two-to-three days per week in Huntley and Barrington.

Commission based. Attention to detail, quality oriented, and customer service is a must.

Commission based. smilesbyfarr05@gmail.com.

GENERAL DENTIST FULL-TIME/PART-TIME:

Busy west suburban family dental office has immediate opening for a dental associate with minimum four years of experience. Our office is modern and fully digital. Fee-for-service and PPO only. Good compensation, great potential to grow. Potential buy-in opportunity. Please send résumé to sonib34@yahoo.com.

GENERAL DENTIST: General dentist needed for two locations in northwest suburbs and a Chicago location, minimum one year experience required, fully digital, accepting Public Aid, PPO and fee-for-service, great opportunity to expand skills and possibility for future ownership. Email dentalvue@gmail.com.

ASSOCIATE DENTIST OPPORTUNITY:

Our Highland Park comprehensive general dentistry practice is seeking an associate dentist. We provide endo, ortho, implants, cosmetic dentistry and full-mouth rehab. We will mentor an associate who is enthusiastic and self-motivated. AEGD, GPR, or two years of private practice experience required. For further information and consideration submit résumé to info@chicagosmilegroup.com.

PART-TIME GENERAL DENTIST: Seeking part-time general dentist to join our modern private office in the Grayslake area. Compensation based on experience. Please fax résumé to 847.752.8425.

GENERAL DENTAL ASSOCIATE NEEDED IN CALUMET CITY/SOUTH CHICAGO HEIGHTS:

Our dental teams are looking for a Dental Associate to join our office locations. We are currently looking for associates at our Calumet City and or South Chicago Heights office. Our teams are paperless, digital and our offices are established. We treat patients without insurance, we also accept most PPO insurances as well as Medicaid. An ideal associate will be comfortable with patients of all ages, must be committed to patient care, excellence and must be goal oriented.

icyangdds@yahoo.com.

ASSOCIATE DENTIST WANTED: Our private, well-established, busy, and state-of-the-art digital general, perio and ortho practice is looking to add another motivated (preferably experienced) full-time general dentist in Aurora and Chicago. Excellent earning potential and percentage of production with paid vacation and CE. Accepting fee-for-service, Public Aid and PPO patients. Well-equipped and trained staff. Please send CV to dentalclinic333@gmail.com.

DENTIST NEEDED IN JOLIET AREA: Our exceptional, fast-growing, friendly dental practice is looking for a highly qualified dentist for our well-established office. Full-time or part-time. Excellent compensation and daily minimum guarantee and highly trained staff. Apply to contactusatdental2017@gmail.com.

ASSOCIATE DENTIST NORTHWEST

SUBURBS: Interviewing for a part-time general dentist to work in a long standing family practice, with option to purchase in the future. Enjoy the traditional doctor/patient relationship in a team environment with professional and clinical support to best meet our patient needs. Our office offers the latest technology includes digital X-rays, Cerec, ITero scanning, and WaveOne root canal system. Our team is well trained and ready to help you. Please email your résumé to frontdesk@cityoflightsdental.com.

PART-TIME DENTIST OPENING: Associate dentist position in Wood Dale. General dental office. One-to-two days per week. Pay based on collection. No HMO accepted. Two years experience. Please send CV to info@wooddaldentistry.com.

PART-TIME DENTISTS: Immediate opening for part-time dentists at pediatric clinic located in Elgin. Day, evening and Saturday (flexible) shifts available. Send résumé to bfuller@wellchildcenter.org or troth@wellchildcenter.org.

DENTIST FOR YORKVILLE PRACTICE,

FULL-TIME: Chicagoland Smile Group has an immediate, select opening for a full-time associate dentist to join our established practice in Yorkville. Enjoy a rewarding role with a dedicated staff and a strong patient base. We are an exciting and growing PPO/fee-for service Chicagoland-based dental group seeking a graduated general dentist to join our team. There are currently offices in the south, southwest and west suburbs, but growing to northwest and north suburbs of Chicago soon. We will provide you with an excellent working environment, a highly trained staff and in-house dental specialists as well as a comprehensive salary and benefits package (health care insurance and 401(k)). Send CV to careers@csgsmiles.com.

GENERAL DENTIST: We are looking for a friendly, motivated general dentist for our established practice. Office is fully digital, and paperless with a well-trained and efficient staff. Please email résumé to maria@smiledentalcenters.com.

ORAL SURGEON: GP and specialist practice in northwest Chicago looking for an oral surgeon with experience in implant placement including AO4. Will be part of a treatment team that includes general dentists, prosthodontist and on-site laboratory technician. Call 630.290.2465

LOOKING FOR ORAL SURGEON: Hospital-based dental center is looking for a part-time oral surgeon. Please send your résumé to dental@stbh.org.

PERIODONTIST NEEDED: Busy general practice in Plainfield looking for periodontist to treat the needs of our large hygiene patient base. From pocket reduction surgery to hard and soft tissue grafting to extractions and implant placement. Recent residency graduates welcome to apply. Please email us at corby44@aol.com.

SEEKING ASSOCIATE FOR TWO DENTAL OFFICES: Seeking associate for two locations located 10 miles apart in the northwest suburbs. New offices (fully digital) with new equipment including cone beam and Cerec. Excellent earning potential. Inquiries email crystallakedds@gmail.com.

ENDODONTIST WANTED: Well-established, technology driven multispecialty dental practice is looking for an endodontist to join our team. Excellent location in Naperville. Excellent team of doctors and staff. Competitive compensation. New graduates welcome. If interested please email dentalspecialty18@gmail.com.

GENERAL DENTIST NEEDED: Private, fully digital dental office located in the far west suburbs of Chicago looking for general dentist. Excellent compensation along with daily guarantee, paid malpractice and sign-on bonus. Established patient base, experienced staff. New grads welcome. Email dentistjobs12@gmail.com.

PEDIATRIC DENTIST NEEDED: Busy, state-of-the-art, multispecialty, multilocation office in the western suburbs looking for to add a pediatric dental associate. PPO and fee-for-service practice. Email résumé to dentaljobssds@gmail.com.

PAY OFF YOUR STUDENT LOANS: We're looking for motivated associate general dentists that want to practice comprehensive family dentistry with well-trained and efficient staff. Very low staff turnover rate allows you to produce more efficiently with less stress. You will earn top dollar in a 100 percent transparent environment. Compensation based on production with a guaranteed minimum. We prefer you have some private practice experience. Offices in Chicago and Waukegan are newer, busy, modern and fully digital. For more information please email CV/résumé to midwestfamilydental@yahoo.com. Thank you.

ASSOCIATE GENERAL DENTIST: Associate general dentist needed for 5-year-old office in Elgin — semi-digital and Eaglesoft. Four-to-five days per week needed. We accept all PPO insurance and Medicaid. Great compensation. Please email us your résumé to ambidental@gmail.com.

URGENT — DENTAL PRACTICE SEEKS GENERAL DENTIST, \$500 SIGN-ON BONUS: Outcome-focused and value-based dental practice seeks full-time general dentist ASAP. \$500 sign-on bonus. Must be licensed in Illinois. help@salihdentalgroup.com.

SEEKING DENTIST: Immediate opening for a dentist in Alsip, two-to-three days a week, with evening hours and one Saturday a month. Fully equipped, all digital with friendly, highly trained staff. Established and growing patient base. 708.424.2277 Email george@danosdentistry.com.

DENTISTS NEEDED: We are searching for well-trained, experienced general dentists. Daily minimum guaranteed, multiple locations optional. Excellent compensation with potential for growth and partnership. Our clinics are fully staffed, digital, paperless and serving patients of all ages. Please email résumé to anifamilydental@yahoo.com.

RESTORATIVE DENTIST: Seeking associate for high-quality, long-standing restorative practice in the heart of the North Shore. Associateship with potential for purchase. Prosthodontic training or restorative expertise preferred. northshoredentistry@aol.com.

KEEPING IT SIMPLE: Two associate general dentists needed for a busy Chicago office and a busy Cicero office. We accept fee-for-service, PPO and Medicaid (children only). We are not a Public Aid "factory." We provide comprehensive quality dentistry efficiently; and patient satisfaction is our No. 1 priority. Our offices are modern and fully digital with well-trained and efficient staff. Compensation is based on production. Our long-term associates all earn top dollars doing it the right way and without getting burned out. Please email résumé/CV to pdc4614@yahoo.com and to get more info. Thank you.

ENDODONTIST NEEDED PART TIME: Specialty endodontic practice in the near north suburbs is looking for a part time endodontist, leading to a full-time position. Please email your CV to dentalofficechicago@gmail.com.

YORKVILLE GENERAL DENTIST OPPORTUNITY: Chicagoland Smile Group, one of Group Dentistry Now's Emerging Groups to Watch for 2018, has an immediate opening for a general dentist to join our Yorkville practice. We are an exciting and growing PPO/fee-for-service committed to growing practices through administrative and clinical support, in-house dental specialists and modern, digital offices. Founded by dentists, we support and develop our practices through comprehensive marketing and patient analytics, top-notch collections and back office administration and high-touch staffing and human resources support. We will provide you with an excellent working environment, a highly trained staff and in-house dental specialists as well as a comprehensive salary and benefits package, including CE opportunities. H-1 Visa sponsorship available. Please email your cover letter and CV to careers@csgsmiles.com.

ORAL SURGEON: Well-established fee-for-service practice located in Lake Geneva, WI is looking to add a board-certified oral surgeon to our office. Office is fully equipped along with our highly trained staff. Full range of oral surgery procedures required. Please email CV to hr@elmhurstdental.com.

GENERAL DENTIST WANTED: Part-time associate wanted for Tuesdays, Thursdays, Fridays, and Saturdays. Our fast-paced, busy, in-network PPO dental office is looking for a part-time associate. No HMO or Medicaid. At least two years experience is preferred. Compensation is based on production. Email CV/résumé to moderdentalhr@gmail.com.

GENERAL DENTIST: Northwest Illinois suburban office: Full-time experienced general dentist needed in the northwest suburbs of Chicago, near Oak Brook. Experience in all phases of dentistry and able to lead a team of approximately seven committed staff in offering the highest quality care to our loyal patients. Must have at least two years experience. Well-established office and benefit package offered. Send CV to dental0821@gmail.com.

MONDAY MATERNITY COVERAGE: Maternity leave coverage at a Downers Grove general dentist office. Mondays 7 a.m.-2 p.m. Hourly rate guarantee. Starts April 23. Some Tuesdays (1 p.m.-7 p.m.) if desired. Contact smiledgapps@gmail.com.

GREAT DENTISTS NEEDED: in south suburbs and Northwest Indiana. General dentists. Either for Illinois or Indiana. We have modern general family practices. Great guaranteed base salary plus percentage. fdentm@gmail.com.

GENERAL DENTISTRY, \$750/DAY:

Everyone's Family Dental is looking for a general dentist to join our team. You will have the opportunity of a lifetime to impact the community and make a real difference. We are a busy dental office looking for a motivated dentist. Full time available. Northwest suburbs. Offering \$750 daily minimum or 30 percent of compensation. All phases of general dentistry. Submit your résumé to dental6027@gmail.com.

ASSOCIATE DENTIST: Dentist needed in Elgin for a busy PPO office for Monday, Wednesday and Saturday. Minimum experience of one year in a private practice with great income potential and a good opportunity to learn under a mentor. Please email résumé to generaldentist22@gmail.com.

PART-TIME GENERAL DENTIST: Part-time general dentist needed for PPO office for Thursdays and Saturdays, 30 percent of daily collection. Please call Mr. Alexan at 312.671.3375 or send résumé to youbertalexan@att.net.

ORTHODONTIST POSITION: Busy office seeking for an orthodontist to start seeing patients once a month with the opportunity to add more days as it gets busy. We currently have an orthodontist, however, we are trying to increase more days with the help of someone else due to his limited availability. Submit your résumé for review. 4608DE@gmail.com.

DENTAL ASSOCIATE: Northwest side Chicago dental office looking for a full-time or a part-time associate, with flexible schedule. Busy office, great staff and even better patients. Please send résumé to dentalassociateapplications@gmail.com.

MERRILLVILLE, IN: Full-Time opportunity for general dentist to treat children and teens Monday-Thursday, every other Saturday. Excellent support staff. \$700 per day floor plus 35 percent collection bonus. Email résumé to recruiting@uniteddentalpartners.com.

PART-TIME DENTIST OPENING: Associate dentist position in Wood Dale. General dental office. One-to-two days per week. Pay based on collection. No HMO accepted. Two years experience. Please send CV to info@wooddaledentistry.com.

SEEKING ASSOCIATE DENTIST IN

BLOOMINGDALE: Great respect, benefits and bonuses. We are a fast-growing, privately owned dental office in Bloomingdale, seeking a talented and enthusiastic associate dentist to join us in a great deal of fun. There are huge opportunities for advancement for everyone on our team and because of our unique bonus system your income potential is essentially limitless. Your role will be vitally important to keeping our practice running smoothly and maintaining our valued patients in the highest level of dental health. areznikov@dentalgroupofchicago.com.

GENERAL DENTIST ASSOCIATE: Wanted two-to-three days/week and two Saturdays/month. Good patient volume, production and staff. PPO/Medicaid mix. Must be comfortable with extractions, pedo and endo. Hygiene present. 35 percent of collection. Email résumé to general.dentist.chicago@gmail.com.

PERIODONTIST NEEDED: Busy general practice in Batavia looking for periodontist who can help from pocket reduction surgery to tissue grafting to extractions and implant placement. Please email us at vijaymanoj@gmail.com.

PART-TIME PEDIATRIC SPECIALISTS WANTED: Chicago and suburb locations. Generous per diem compensation. Half- or full-day every week or every two weeks. Flexible schedule. Digital/chartless offices. Malpractice insurance paid. New grads welcome. No HMOs. dimitri_h@hotmail.com.

DENTIST FOR DOWNTOWN CHICAGO:

Chicagoland Smile Group, one of Group Dentistry Now's Emerging Groups to Watch for 2018, has an immediate opening for a general dentist to join our premier city office, Downtown Dental. We are an exciting and growing PPO/fee-for service committed to growing practices through administrative and clinical support, in-house dental specialists and modern, digital offices. Founded by dentists, we support and develop our practices through comprehensive marketing and patient analytics, top-notch collections and back office administration and high-touch staffing and human resources support. We will provide you with an excellent working environment, a highly trained staff and in-house dental specialists as well as a comprehensive salary and benefits package, including CE opportunities. H-1 Visa sponsorship available. Please email your cover letter and CV to careers@csghsmiles.com.

PART-TIME ASSOCIATE: Our fast-paced office located in a northwest suburban location, needs a part-time/full-time general dentist. We are located within a short distance of Elgin, Streamwood, Hanover Park, Bartlett, Schaumburg, Hoffman Estates and Barrington areas. We have trained, friendly staff, high walk-in traffic, we compensate 33 percent on net production or a guaranteed base salary, whichever is higher. Our doctors on average make between \$800-1,500 per day. Signing bonus, paid malpractice and yearly retention bonus with the completion of each year anniversary. Email bestpaidental@gmail.com.

FULL-TIME DENTISTS WANTED - CHICAGOLAND OFFICES: Gain lots of experience in a digital, chartless office. We see everyone from kids to seniors. Hit the ground running without waiting to build your own clientele. We love to help train new dentists. Recent graduates welcomed. Sign-on bonus and guaranteed base rate. Malpractice insurance paid. Free CE offered. No HMOs. Please email résumé to director@allstardentalclinic.com.

OUTSTANDING OPPORTUNITY:

Family Dental Care is expanding and seeking general dentists, specialists and residents. Currently five locations and growing. Our partners earn at the top 1 percent of dentists. Come and talk to them. Highly competitive salary with no Public Aid and 95 percent fee-for-service. Latest technology including digital X-rays, microscopes, CEREC, CBCT, LANAP with specialists on staff. Full or part-time positions available. Very busy quality-oriented practice. Recent graduates welcome. 773.978.7801 (ask for Laura) or email personnel@familydentalcare.com. <http://www.familydentalcare.com>.

ORTHODONTIC ASSISTANT NEEDED:

to expand services. Start small, but can grow. Please send résumé to chicagodentalbroker@gmail.com.

FLEXIBLE LOCUM TENENS OPPORTUNITY:

Midwest Dental is seeking experienced dentists to fill daily/weekly/monthly locum tenens needs to cover leaves and extended vacations. Perfect for dentists wanting to pick up extra hours. We offer competitive pay and give you complete freedom to work as many locum sessions as you'd like. May involve travel with overnight stays. Typically includes 32-36 hours per week when needed. Opportunities are available at practices across the country. Contact Carly Ruffedt at 715.225.9126 or cruffedt@midwest-dental.com.

DENTIST: North Side-based group practice has position available for enthusiastic, personable individual who enjoys oral surgery. Excellent compensation. Multi-doctor office and large friendly staff. Please contact us at ddpdental1064@gmail.com.

DENTIST: North Side Chicago group has position available for quality-oriented, personable individual who enjoys pediatric dentistry. Busy group practice doing community dentistry. Four days-a-week, six-figure salary. Please contact us at ddpdental1064@gmail.com.

DENTAL DREAMS is actively seeking motivated, quality-oriented associate dentists for our offices in Chicago, IL and surrounding suburbs. We provide the ultimate in quality general dentistry to the entire family in a modern, technologically advanced setting with experienced support staff. Our highly valued associates enjoy top tier compensation. Compensation includes: Sign-on bonus up to \$30,000. Average compensation of full-time dentists in excess of \$220,000 per annum. Guaranteed base pay. Clinical Practice includes: Complete autonomy over treatment planning. Mentoring by top rated, experienced clinicians. Benefits include: health insurance, malpractice insurance, three weeks' vacation, continuing education, relocation expenses, Visa and permanent residency sponsorship, and dental coverage for associates and immediate family members. Make Dental Dreams a reality for you. Please contact us to learn more about rewarding associate dentist opportunities with Dental Dreams. We offer full-time, part-time and Saturday only schedules. Phone: 312.274.4598. Email: recruiting@DentalDreams.com. Website: <http://www.dentaldreams.com>.

GREAT DENTISTS WANTED - SIGNING BONUS:

Midwest Dental is seeking a great dentist to lead our Midwest Dental practice. This position offers excellent compensation and benefits, a great work-life balance and unlimited opportunity for professional development. Our support team handles the administrative details, allowing you to lead your team while focusing on dentistry. If you possess a passion for providing quality care and are looking for a rewarding career opportunity, please contact Kelly Gilmour at 715.590.2467 or kgilmour@midwest-dental.com.

IMMEDIATE OPPORTUNITY FOR A PEDIATRIC

DENTIST: Kids First Pediatric Dentistry is in search of a pediatric dentist to join our growing team as we expand into a second office location in Schaumburg. You would work in our already established and newly renovated office in Elgin; new graduates are welcome. As we approach our tenth year of business, we are excited to bring on a fourth pediatric dentist to our company that has a booming patient influx. We offer flexible hours and a competitive compensation. Please send your CV to info@kidsfirstpd.com. We look forward to meeting you.

GENERAL DENTIST NEEDED: Looking for a motivated, quality oriented general dentist for a multi-specialty office in the western suburbs. Good compensation, great potential to grow. Email your résumé to dentaljobssds@gmail.com.

DENTIST WANTED: Western suburbs.

State-of-the-art, busy multispecialty, multilocation dental office looking for dental associate. Part-time or full-time opportunity available. Email résumé to dentaljobssds@gmail.com.

GENERAL DENTIST: The Dental Clinic of Marshfield currently has an opportunity for a general dentist to join our multi-specialty practice. This is an excellent opportunity to build your practice with the support of colleagues, staff, and our excellent reputation for high-quality care. We offer associates, after three years of employment, the potential for a buy-in as an equal partner to the corporation. In addition to a competitive salary, we provide a generous benefits package. For further information contact Dental Clinic of Marshfield, 306 W. McMillan Road, P.O. Box 929, Marshfield, WI 54449, Attention: Mr. Neil Armitage or call 715.387.1702 or email neil.armitage@dentalclinicofmarshfield.com.

PEDIATRIC DENTIST: Excellent opportunity for a pediatric dentist to join our well established multispecialty group practice in central Wisconsin. We are looking for a pediatric dentist to join our current staff to help serve an increasing patient load. We offer a new associate an outstanding wage and benefit package with the potential of ownership after three years of employment. This is an excellent opportunity to step into an active practice and become an equal partner in a large group practice. If you are interested, please send CV to Dental Clinic of Marshfield, P.O. Box 929, Marshfield, WI 54449, Attn: Mr. Neil Armitage or call 715.387.1702 or email neil.armitage@dentalclinicofmarshfield.com for additional information.

LOMBARD DENTAL OFFICE SEEKING 2-3 DAY-A-WEEK DENTAL ASSOCIATE:
Dental office seeking new associate for growing practice. Flexible schedule. Buy-in available with future growth of new offices. 401(k). Compensation based on experience. PPO and fee-for-service only. We appreciate great dentistry. We strive to achieve the best experience for our patients. Please email résumé to fuel567@gmail.com.

GENERAL DENTIST — NORTH SIDE OF CHICAGO: State-of-the-art, fully digital dental office is looking for an energetic general dentist. Retirement plan. Free CE. Malpractice paid. medgjob@gmail.com.

GENERAL DENTIST NEEDED: Chicago north suburbs/Gurnee area. Seeking skilled, motivated and compassionate full-time associate general dentist for a well-established family practice with an outstanding reputation located in Chicago's north suburbs. PPO and fee-for-service. 10 operatories, digital radiographs, CT/PAN, Cerec available. Email résumé/CV to themouthfixer@gmail.com.

SERVICES

COMPUTER SUPPORT FOR YOUR DENTAL OFFICE: On-site and remote services such as cloud backup, network wiring, remote access, server maintenance, virus removal. Dentrix, Dexis, ACTEON(SoPro), Sirona Schick(CDR), EZdental. www.northshorepcservice.com or 773.319.5620.

ACCOUNTING AND TAX SERVICES: Full suite of tax, accounting, bookkeeping and other business consulting services. I have worked with numerous dental professionals and offer flexible arrangements. Contact Matthew at reddekoppca@gmail.com or 312.771.8815.

PROFESSIONAL PRACTICE CONSULTANTS, INC. Buying or selling a practice? Practice appraisals, associateships. New office start-up consultation. Accounting, tax planning. Contact: Jim Plescia, jplescia@e-ppc.com. 630.890.6074. <http://www.e-ppc.com> - Professional Practice Transitions.

CHICAGOLAND'S EXPERT IN THE DENTAL REAL ESTATE MARKET: Joseph Rossi & Associates, Inc. can advise you whether you are looking to lease, purchase, renew, build or relocate. www.jrossiandassociates.com. Email pete@jrossiandassociates.com.

LAW OFFICES OF DONALD A. LEVY, LTD. Representing dentists for over 20 years. Contracts, corporations, partnerships, tax returns and tax matters, estate planning, wills and trusts, real estate, business litigation. 847.568.1300.

PROGRESSIVE MANAGEMENT: Michael Erin, Bruce Lowy and Robert K. Peterson, DMD Progressive Management ("PM") maximizes the value of your professional practice through a complete and integrated suite of service offerings, including management consulting, transition, business brokerage, and advisory support. PM has been serving the Chicagoland dental profession since 1976. Contact PM to learn more. info@pm-chicago.com, <http://pm-chicago.com>, 847-677-6000.

MISCELLANEOUS

ORDER SCHOOL EXCUSAL FORMS for your student-age patients. CDS sells packages of 250 blue forms at a cost of \$15.95 per package (includes shipping). Order online with American Express, Mastercard or Visa at www.cds.org.

RICHARD A. CRANE

THE DENTIST'S PREMIER ATTORNEY
Get the high-quality, cost-effective legal advice that dentists deserve.

30-plus years representing dentists in: Purchase and sale of practices; Purchase, sale and lease of dental offices office condominiums and buildings; Formation of professional, C- and S-corporations and limited liability companies; Employment and independent contractor agreements; Advising start-ups and young dentists. rcrane@r-cranelaw.com, <http://www.r-cranelaw.com>, 847.279.8521.
CONTACT RICH FOR A CONFIDENTIAL CONSULTATION

rcrane@r-cranelaw.com
www.r-cranelaw.com • 847.279.8521



**DENTAL
AUXILIARY
PLACEMENT
SERVICE, INC.**

Providing staffing solutions for permanent or temporary needs for Dental Practices

- Dentists
- Registered Dental Hygienists
- Chair Side Assistants
- Receptionists/Office Managers
- Exhibitor Booth Personnel

847.696.1988
info@daps-inc.com



**cuttingedge
PRACTICE**

Dental Start - Ups
Post-Transition Consulting
Practice Management
Marketing Consulting
Dental Due Diligence

For General Dentists and Dental Specialists

Learn About Our Programs
www.CuttingEdgePractice.com

Call Wendy Pesavento (773) 502-6000
Sharon Kantor Bogetz (847) 370-9131

See Our Dental Design Portfolio at
www.MidwestDentalSolutions.com

**Found a dental practice you want to buy?
Get A**

**360 Dental Practice Analysis
From The
Due Diligence
Experts**

Financial Analysis	Dental Report Interpretation
Marketing Analysis	Accounts Receivable Review
Demographic Analysis	Staffing & Systems Analysis
Recall Analysis	Dental Chart Audit Assistance
Lease Review	Transition Planning

Wendy Pesavento (773) 502-6000
Sharon Kantor Bogetz (847) 370-9131

Visit Our New Website at
www.DentalDueDiligence.com

WEST SIDE BRANCH



WEST SUBURBAN BRANCH

2018



A N N U A L

GOLF

O U T I N G

wednesday **JUNE 13**

OLD OAK COUNTRY CLUB

14200 S. PARKER RD., HOMER GLEN

www.oldoakcc.com

Registration: 7 a.m. | Shotgun start 8 a.m.

FEES

Includes golf cart rental, BBQ lunch and prizes!

EARLY BIRDIE FEE

\$100/player
Must register by May 20

BOGIE FEE

\$125/player
Registration after May 20

No refunds after June 3

REGISTER EARLY!

Limit of 72 players

RSVP by May 20

Name: _____

Office address: _____

Email: _____

Phone: _____

Foursome: _____

!!/1 ns1n/

West Suburban
Dental Society

Mail to:
Dr. Mark Ploskonka
1818 Kelly Ct.
Darien, IL 60561

For information:
ploskonka@msn.com or
630.926.3920.



FINAL IMPRESSIONS by Walter Lamacki, DDS

Write to Dr. Lamacki at wlamacki@gmail.com.

Can't see the forest, the trees are in the way

AN OP-ED COLUMN IN THE JAN. 3 CHICAGO TRIBUNE SUPPORTING THE DENTAL THERAPIST CONCEPT TO INCREASE ACCESS TO DENTAL CARE SET OFF A MINI-FIRESTORM among our membership, who clamored for a rebuttal from organized dentistry.

Although the opinion piece drew dubious conclusions, I feel any official response would be counter-productive. The *Tribune* is not the first newspaper or periodical to publish columns supporting the dental therapist concept to solve the dental access problem. It certainly will not be the last.

ADA's policy on dental access is that there is adequate dental workforce to provide dental access to the underserved. Indeed there is a sufficient workforce, but raise your hands if you are willing to practice on a Native American reservation where dental needs are of epidemic proportions. The ADA originally raised patient "safety" concerns in opposing the dental therapists, but when that couldn't be proved, it skated into a more palatable stance. Neither position plays well in Peoria. The result of this reactionary posture comes at a high price; not only in cost and man-hours defending an untenable position, but the loss of precious goodwill that dentistry has built over the past 150 years. The appearance of turf protection is reality in many minds, including those of lawmakers.

Although the print media is a formidable voice in shaping public opinion, the Pew Charitable Trusts is more relentless in promoting dental therapists as a panacea to solve the lack of access to care. They are true believers in the face of conflicting evidence.

In 2008, Minnesota's legislature enacted a dental therapist enabling law, despite strong opposition from the state dental association. The state's Board of Dentistry reported that as of June 2015, there were 42 licensed dental therapists in the state. Only three practiced in a designated poverty county as defined by a Robert Wood Johnson Foundation study; only eight practiced

in Health Shortage areas; 73 percent practiced in the seven-county Twin Cities metro area.

Therapists gravitate to the cities to make a greater income. The Canadian dental therapist program collapsed in 2011 for a myriad of reasons, including economic goals and/or needs of therapists.

The Alaskan Native Tribal Health Consortium (ANTHC), faced with decay rates of their tribe members at 2.5 times higher than the rest of the nation. Most of the population resides in remote villages with populations of 200 or less people. The villages are hundreds of miles apart. Not surprisingly, the villages were seldom visited by dentists, which led the ANTHC to initiate a dental therapy program to treat its citizens.

The ADA Board promptly sued the ANTHC against its legal counsel's advice, ignoring the long-standing law that our Native Americans are a sovereign nation. The Alaskan press savaged the ADA for weeks.

It's time for ADA leadership to sit down with the Pew Charitable Trusts and work together on a resolution to the very real problem of the lack of access to dental care for a large portion of the American public.

Both organizations have the best interests of Americans who lack access to dental care, but both their policies leave little or no room for dialogue

Certainly the Alaska program has legs and can be replicated in many areas with an underserved population. The dozen or so ANTHC therapists are stringently monitored for quality; studies demonstrate that they are performing the limited duties for which they are trained at a high level.

There is no need to reinvent the wheel; we only have to realign the tires. I firmly believe reasonable people can disagree and still come to a conclusion when they agree on the ultimate goal – the improvement of the oral health for a large segment of our population. ■



Enjoy A Day at the Races at Arlington International Racecourse

GATHER WITH YOUR FELLOW CDS COLLEAGUES FOR A DAY AT THE RACES
AT ARLINGTON INTERNATIONAL RACECOURSE SUNDAY, AUG. 26.

REGISTRATION FOR THIS EVENT BEGINS AT WWW.CDS.ORG STARTING AT 9:30 A.M. JUNE 1.

Get together with your fellow CDS colleagues in the luxury of the Governor's Room, featuring a stately balcony on the finish line. Attendees will enjoy a sumptuous menu and refreshments as they watch the races with a panoramic view offered from the balcony and through floor-to-ceiling windows in the room.

The Governor's Room offers a stately balcony on the finish line. Attendees will enjoy a sumptuous menu and refreshments as they watch the races with a panoramic view offered from the balcony and through floor to ceiling windows in the room. It's the perfect venue for a grand CDS special event.

Tickets will only be sold online in the CDS Store at WWW.CDS.ORG.

The limit is two tickets per member. Special member price is \$79 per person. Ample free parking is available. The ticket limit may be raised to four tickets per member on July 1. Return to WWW.CDS.ORG July 1 to check on ticket availability.

You must be logged into the site in order to view the event in the CDS Store and make a purchase.

- **Park gates open at noon.**
- **Event time:** 12:30 – 5:30 p.m.
- **Chef's table:** 1 – 3 p.m.
- **Bar:** 1 – 4 p.m.
- **Post time:** 1:20 p.m.

Dress Code is business casual.



Regional Meeting Delivering W.O.W. Service

presented by

JUDY KAY MAUSOLF

WEDNESDAY, APRIL 11

9 a.m.-2:30 p.m. • Drury Lane, 100 Drury Lane, Oakbrook Terrace

5 CE HOURS • Register online at on.cds.org/regional

ABOUT OUR SPEAKER

A popular speaker who presented several programs at the 2017 Midwinter Meeting, Ms. Mausolf is a coach and author from Lakeville, MN.

ABOUT OUR PROGRAM

Practices that build their office environment around serving the patient own and dominate the market. Customer service can be confusing, complex and vague. This course offers ways to differentiate your office from the one down the street. Principles for strengthening communication skills, practice brand and service standards will be reviewed. Learn how you can inspire your entire team to deliver W.O.W. service with more passion and fun.

INTENDED AUDIENCE:

The whole dental team.

ABOUT CDS MEETINGS

Regional Meetings are free to CDS members and their staffs, as well as dental hygienist members of the Illinois State Dental Society. A fee of \$250 is charged to dentists who are not ADA members. The fee may be applied to membership for the current year.

Advance registration is not required to attend. On-site registration begins at 8 a.m. Registration for Regional Meetings ends 30 minutes after the start of the program.

Each attendee is issued a badge with a barcode that captures the time of entry. Badges are scanned at the end of the program as attendees leave. No partial credit will be issued. CE credit forms will be emailed to registered attendees after each meeting.

