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Don't forget to download your 2017 CE certificate

ATTENDEES OF THE 2017 MIDWINTER MEETING who did not obtain certification on site for the continuing education hours earned may download a PDF of their documentation at www.cds.org at no charge through May 31.

To obtain the documentation, you will need your registration number and sequence found on your Midwinter Meeting badge (Example: 123456/12) and the course CE codes announced at the end of each session

you attended.

Beginning June 1, there will be a \$25 charge for this service for prior Midwinter Meetings, including the current year.

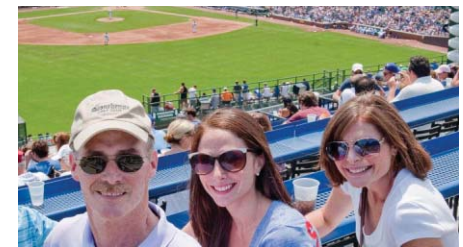


Special Olympics Special Smiles needs your help

SPECIAL OLYMPICS SPECIAL SMILES SEEKS VOLUNTEER DENTISTS, HYGIENISTS AND STAFF to perform oral health screenings and hygiene instruction, and to teach special needs athletes the importance of good oral health. This event takes place Wednesday, May 3, 9 a.m. – 1 p.m., at Eckersall Stadium, located at 82nd Street and Yates Boulevard in Chicago.

If you would like to participate, please RSVP by April 19 to Ricardo Mendoza, ricardo.y.mendoza@gmail.com, or Ilie Pavel, docpavel1@yahoo.com. When responding, please make the subject of the email "Special Olympics" and be sure to list the names of all volunteers who will be attending.

Volunteers will earn 4 credits for participating.



Watch the Cubs June 11 from a Wrigley Rooftop

CDS MEMBERS ARE INVITED TO WATCH THE CHICAGO CUBS take on the Colorado Rockies from the Wrigley Rooftops, located at 1032 W. Waveland Ave. on Sunday, June 11. The game is scheduled to start at 1:20 p.m. Be sure to check www.cubs.com prior to the game, as the time may be subject to change.

This event will go on sale online only on a first-come, first-served basis at www.cds.org, beginning April 5. Members are limited to purchasing a total of two passes at \$70 each, which includes food and beverages.

Once ticket sales end, CDS will contact those who purchased passes via email to provide the names of those attending. Passes are non-transferrable. If you purchase a pass but do not provide the names of those attending, your guest will be denied access at the door. A photo ID is required for entry. Those who leave early will not be allowed to re-enter the Wrigley Rooftop.

We advise members to take public transportation and allow for plenty of time to arrive. ■



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VOX pop Comments from our readers

Resolution 7 addresses expanded functions of dental assistants

There was a typographical error in the December 2016 Final Impressions column written by Editor Walter Lamacki.

The editorial, "G.V. Black was Right," was about changes in dental auxiliary roles. Normally, this would not warrant a response, but this particular subject matter is a nationwide "hot topic," so clarification is needed.

The column reports that Illinois State Dental Society House of Delegates' Resolution 7 was based on Council on Dental Accreditation standards for dental therapists; this is incorrect. Resolution 7



actually refers to Commission on Dental Accreditation (CODA) standards for dental assistants, specifically standard 2-10, which

addresses expanded functions for dental assistants.

Resolution 7 allows for the Illinois State Dental Society Board of Trustees to have a template of expanded functions that has been approved by the House of Delegates. That template follows an established list used by educational programs for their curricula to the extent state law allows. Illinois already al-

lowed eight of the 12 items in standard 2-10. The additional items would bring us in line with many other states which allow expanded functions by dental auxiliaries.

The most important thing to remember is that the *Illinois Dental Practice Act* requires that tasks performed by dental assistants are under the direct supervision of the dentist. A dental hygienist may perform any task that a dental assistant is allowed to do (with additional training) and is also under the direct supervision of the dentist.

The ISDS officers and trustees are committed to developing solutions to access to care issues that comport

with the values of our members. Passage of Resolution 7 allows for the ISDS Board of Trustees and Governmental Affairs Committee to do their work within a framework that has been vetted through the House of Delegates. These additional tools will make us more effective against the outside forces that would like to alter the Illinois Dental Practice Act. ISDS can send a clear message that dental therapy is not a solution for Illinois.

– Barbara Mousel, DDS
President-elect,
Illinois State Dental Society

CDS dentist raises money for special needs patient

A CHICAGO DENTAL SOCIETY MEMBER IS SPEARHEADING AN EFFORT TO RAISE FUNDS TO HELP A CHICAGO AREA 10-YEAR-OLD BOY WITH CEREBRAL PALSY get needed dental care that requires expensive anesthesia.

Dr. Jeffrey Cantor, along with colleague John Mrozek, are trying to raise money to help Alex K., who has cerebral palsy and a severe seizure disorder and has extensive tooth decay due to his need to take a syrup medication that contains sugar three times a day.

The treatment requires general anesthesia. The boy's mother, who is his sole caregiver, does not have the financial ability to pay for the procedure and also needs extensive dental care. She also has other health problems and faces foreclosure on her home, according to Dr. Cantor. The mother cannot work outside of the home since she takes care of her son.

Dr. Cantor encountered Alex about six years ago when the dentist was doing pro bono work for Easterseals as its dental director. That program closed in June of 2015 as the state budget impasse shut down grant funds for the program.

To help the family, Dr. Cantor and Dr. Mrozek decided to create a GoFundMe account to help Alex and his mother.

The page at <https://www.gofundme.com/alexs-dental-fund> was created Feb. 16 and has a goal of \$17,500 with \$5,000 to fund Alex's general anesthesia dental work, \$2,500 for his mother's dental work and \$10,000 to help the two with living expenses until they can find affordable housing.

As of Monday, March 6, the fund had raised \$4,098, which is \$902 shy of what is needed to schedule Alex's dental care. ■

Dental therapists clarification

I would like to clarify an answer I gave in response to a question asked of me in a Q&A article in the January/February 2017 issue of the *CDS Review*. The question asked about the incorporation of dental therapists. At a time when a person in this position is asked to do many interviews in every medium, ideas can get misconstrued and in this particular case, my thoughts did not translate correctly to the printed page.

I DO NOT support the addition of another provider to the dental workforce in the form of a dental therapist. This is a concept we in Illinois have been working against for many years. I DO support the expansion of duties of our current workforce by the use of an Expanded Function Dental Assistant (EFDA) to improve access to care within our state. This improvement has been in front of our state House of Delegates many times over the years and gained approval this past fall; the change to our *Illinois Dental Practice Act* has now been brought to the legislature.

I don't believe that the use of an EFDA in metropolitan Chicago will be widespread because of the large number of dentists available to treat the population. However, in more rural areas in Illinois, where the dentist population is low and there is a great demand for services, an EFDA will be a valuable addition to handle the access to care concerns.

In voting to accept this improvement, I personally had two requirements: That the candidates desiring this designation go through a thorough educational process to master the complicated skills this change would allow, and that the current workforce model be protected so that dentists who didn't want to incorporate this new designation didn't have to.

– Phillip Fijal, DDS
President,
Chicago Dental Society



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PRESIDENT'S PERSPECTIVE by Phillip Fijal, DDS

Write to Dr. Fijal at pjflptp@aol.com.

Leadership Challenge No. 2

IN OUR PRVIOUS ISSUE, EDITOR WALTER LAMACKI ASKED ME SOME QUESTIONS FOR A Q&A FEATURE THAT WERE MEANT AS A WAY, I GUESS, FOR MEMBERS TO GET TO KNOW ME.

One of the questions I was asked was how do I balance my volunteer life with my professional and family life? In considering an answer, I thought of what I had heard early in my career from L.D. Pankey – founder of The Pankey Institute – during the first continuum I attended to further my knowledge in treating the whole person.

The symbol adopted by The Institute as its trademark is called The Cross of Life, with the arms representing love, work, faith and play. Dr. Pankey stressed the importance of keeping your cross in balance, but that balance was subjective and didn't mean that each arm needed to be equal in length.

Volunteerism can play a dominant role in one's life, as long as the other "arms of your cross" don't suffer in expense. I believe as a leader that I am called to give of myself generously. One of my driving forces is a quote paraphrased from the *Book of Luke in The Bible*, "to whom much is given, much is expected."

We are a blessed society and I consider it my responsibility to help others, where the only reward is the personal satisfaction of doing it coupled with, but not dependent on, a heartfelt thank-you from a life you have impacted.

In 2000, the world lost a wonderful little boy named Jeff Pride. The Prides are next door neighbors and close friends of ours; their son, Jeff, lost a two-year battle with acute lymphoblastic leukemia. Jan and I were able to hold Jeff just after he was born and seconds after he took his last breath. We experienced his battle nearly firsthand and vowed to do whatever it took, so

that some day, no other child would die from cancer and no other family would have to endure what the Prides went through.

Since forming The Jeffrey Pride Foundation for Pediatric Cancer Research, we have spent thousands of hours of personal time working to raise more than \$2.5 million dollars in 15 years. It has been an honor giving of myself to such a worthy cause, with the hope that some day, someone will benefit from our work.

Back in the late 1990s, I was asked by a patient – the director of community outreach for Northwest Community Hospital – if I felt there was a need for a free dental clinic in our area to treat the underserved. After answering with an emphatic "yes," he asked if



CDS Foundation Clinic volunteer Sara Carroll with a Give Kids a Smile Day patient.

I would volunteer to help get such a program started.

We utilized a mobile clinic that would park at designated locations to serve people that could only travel a short distance – us coming to them. After several years of meetings planning, developing, coordinating, interviewing and training, the program was launched. Now, after nearly 14 years, the program is going strong, providing a dental home for thousands of low income/no income families in the northwest suburban area. We recently celebrated the dedication of our second generation, state-of-the-art mobile dental

clinic, having to retire the original one. Not only do I contribute by doing dentistry in the clinic, I have been the chair of the committee that now oversees the program.

Throughout my career I have given back to organized dentistry – giving back to a profession that has been so good to me. While still in dental school, my father – a life member in CDS – invited me to my first branch meeting. He told me that night to get involved in organized dentistry, that I would meet some of the highest quality people while working to sustain our society and protect our profession.

I share these examples not to be brag-gadocious; please forgive me if that is the way it sounds. I simply want to highlight what is possible in all of us.

So here's my Leadership Challenge to you: Spread your leadership wings and

get involved.

Volunteer at the Midwinter Meeting, where you can help attendees and others in our profession get the most out of their experience. There are nearly 1,000 volunteer positions during the meeting. Join a committee in organized dentistry to share your knowledge and shape the future of our society. There are three levels to choose from, locally within CDS, at the state level through Illinois State Dental Society, or at the national level within the American Dental Association.

Donate your services by doing dentistry for the underserved in your own office through organizations formed to facilitate that arrangement like Dental Lifeline or Give Kids A Smile.

Take it a step further by donating your services at one of the many clinics desig-

nated for that purpose, like our own CDS Foundation clinic in Wheaton. If there are clinics in your area, consider giving more of your time there. Every two years when the Illinois State Dental Society organizes its Mission of Mercy, volunteer and be part of that life-changing experience.

And by all means, give of your time outside our field. There are dozens of service clubs, countless foundations and many charitable causes that would love a fresh spirit attached to capable, willing hands.

A leader that I follow “religiously” once said, “what you do for the least of them, you do for me.” As leaders, it is our duty to give of ourselves to help make the world a better place.

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2017 CDS MIDWINTER MEETING PUTS FOCUS ON LEADERSHIP

IN KEEPING WITH THE 2017 MIDWINTER MEETING THEME OF LEADERSHIP: CORNERSTONE FOR SUCCESS, CHICAGO DENTAL SOCIETY PRESIDENT PHILLIP FIJAL SAT DOWN DURING THE OPENING SESSION to discuss leadership with one of the most successful leaders in Chicago sports history, John McDonough, President and CEO of the Chicago Blackhawks.

Mr. McDonough is the driving force behind what *Forbes Magazine* has called “the

Greatest Sports-Business Turnaround Ever.” He has been instrumental in bringing marquee events to Chicago, including the 2009 NHL Winter Classic at Wrigley Field, a Stadium Series game at Soldier Field, and the annual Blackhawks Convention, the first of its kind in the National Hockey League. His migration in 2007 from the Chicago Cubs, where he spent 24 years, to the Chicago Blackhawks exemplifies his extraordinary sense of leadership.

Mr. McDonough was introduced by this year’s meeting’s General Chair, Jamie Robinson.

“It doesn’t always work this way, but when we planned this I didn’t anticipate that we would win seven out of eight, the water is warm, things feel good and the Blackhawks are rolling,” Mr. McDonough said. The Blackhawks would go on to win later that evening to



Report compiled by Joseph DeRosier and Rachel Schafer.

Photos by Andrew Campbell, Tricia Koning and Jose Torres. View and download more photos at on.cds.org/photos.

take eight out of nine.

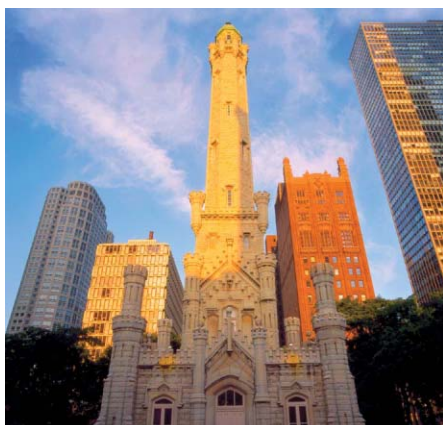
Success in the sports arena is not easy, Mr. McDonough pointed out in his introductory remarks.

“You never know what you are going to get at the start of the season,” he said. “We’ve been very, very fortunate winning three Stanley Cups, going to the Western Conference Finals five times, selling out 404 games in a row and leading the NHL in attendance eight seasons in a row, but every single season is different.”

Mr. McDonough said he was asked to talk about some of the tenets of leadership—what distinguishes someone as a good leader who can take a business or an organization to another level.

“No. 1, a good leader leads with humility,” he said. “Some people would say in our business you’ve got to have a bit of a swagger, but if you do, it better be humble because this game can bring you to your knees pretty quickly.

“A good leader has a plan,” he added. “You have to have continuity, you have to have a plan.”



FINAL REGISTERED ATTENDEES	
Dentists	6,886
Graduate students/Residents	95
Dental students	1,124
Hygienists	4,049
Assistants.....	2,869
Office personnel.....	2,109
Laboratory technicians.....	220
Hygienist/Assistant students	1,218
Guests	1,824
Press	107
Trade	648
Exhibitors.....	7,797
TOTAL	28,946

HONOREES

CHRISTENSEN AWARD

The 2017 Gordon J. Christensen Lecturer Recognition Award was presented to K. William “Buddy” Mopper on Feb. 23.

The award was established in 1990 to acknowledge a person who has made many outstanding contributions to the dental profession and the Midwinter Meeting.

Dr. Christensen and CDS President Phillip Fijal made the presentation to Dr. Mopper at the conclusion of one of Dr. Mopper’s courses at the Midwinter Meeting.

“Buddy has been a shining light in the area of conservative dentistry and he has international awards for that,” Dr. Christensen told the crowd. “He has been so creative. There is nobody who deserves this award more than Buddy Mopper because he is the one who has tried to help us conserve teeth and not just rip them out.

“Every tooth that is partially destroyed doesn’t mean an implant, when we can save the natural tooth we are 10 times better off. Natural teeth are still God’s gift and Buddy has been the pioneer in this area.”

“I must tell you that I am standing here with the icon of dentistry,” Dr. Mopper said of Dr. Christensen in accepting the award. “I am very honored to be in the presence of this man and am especially honored to be given this award. I can’t tell you how much this means to me.”

Dr. Mopper is a clinician, educator and businessman. He is an internationally renowned lecturer in aesthetic dentistry with an emphasis on composite bonding using direct application techniques. He is a Fellow of the AAED, founding member and Accredited Fellow of the AACD as well as a Fellow of the American College of Dentistry and the American Board of Pediatric Dentistry.



CDS President Phillip Fijal, Buddy Mopper and Gordon Christensen.

CUSHING AWARD

The George Cushing Award for 2017 was presented to Thomas Sullivan.

The Cushing Award recognizes those who raise public awareness about the importance of oral health. The CDS Communications Committee recommends the award winner. Dr. Sullivan was announced as the winner during the Opening Session on Feb. 23, with the award being presented by Ingrid Schroetter, the 2017 Chair of the Communications Committee.

“Today we have the honor of bestowing the award to Tom Sullivan for his dedication and commitment to the dental profession by his exemplary work with the CURE Network events,” Dr. Schroetter said. “The CURE Network, which stands for Collaborative Underserved Relief and Education, was created to meet the vital and ever-growing need to bring free medical services to the underinsured and those without insurance in the greater Chicagoland area.”



Tom Sullivan and CDS Communications Committee Chair Ingrid Schroetter.

Continues on following page

In accepting the award, Dr. Sullivan recounted the start of the CDS Foundation Clinic in suburban Wheaton, saying it is a great way for dentists to give back to the community.

Giving back, he said, is important.

"We are a passionate and a blessed profession; men and women who by the grace of our creator are given a gift, a gift to heal, a gift to eliminate pain and suffering, a gift to restore the spirit inside by creating a smile. So I challenge all of you to never, ever, take that gift for granted and some time in your professional career, pass it on. It is in giving that we receive, and it is in healing that we are healed. Thank you so much for this award, and God bless you," Dr. Sullivan said.

In addition to his work with The CURE Network Dr. Sullivan is a past president of the Illinois State Dental Society, as well as a former vice-president of the American Dental Association and a regular volunteer with Mission of Mercy events.

The annual award is named for George Cushing, a prominent Chicago dentist in the mid- to late-1800s and a strong advocate for dental health education. He was a respected author of patient education materials, served as CDS president several times and was an early advocate of preventive dentistry.

CDS FOUNDATION VISION AWARD

The CDS Foundation Vision Award for 2017 was presented to Flavia Lamberghini Feb. 23 at the Opening Session.

The award is given in recognition of outstanding volunteer achievement for being a dedicated philanthropist and volunteer who generously supports access to care programs and dental education for the underserved in the community.

"I'm very honored and touched to be here," Dr. Lamberghini said, as she started to tear up while standing next to her two children, Sofia and Martin.

"I'm sorry... but my tears of joy... thanks for this award, it means the world to me to be recognized by my peers, which I think is the highest honor in our profession. I want to say thank you to the Chicago Dental Society and to my mentor Dr. Ron Testa, who nominated me."

She also shared a saying from her childhood.

"Life is service and service is showing, and that's what our profession allows us to do, to serve and be kind and enjoy, so thanks for this honor," she said.

Dr. Lamberghini is a clinical assistant professor at the University of Illinois at Chicago College of Dentistry, Pediatric Dentistry Postgraduate Program.

She also directs Apple Dental Care, a pediatric dental clinic in the Logan Square area.

Dr. Lamberghini, besides her clinical work and teaching, together with her team also provides preventative dental care to students of more than 60 Chicago schools across the city.

Robin Gathman, CDS Foundation communications chair, introduced Dr. Lamberghini and described some of the volunteer work that she does that led to the award.

"This year's recipient serves many groups, but as a pediatric dentist she serves children who need a dental home that might not otherwise have one," she said. "Every year she gets involved in more than 20 health fairs and community dental education activities across the city of Chicago to raise awareness and promote oral health."



Flavia Lamberghini

He also said good leaders "distribute all of the praise and absorb all the blame. That's what our role is."

Good leaders also have a decision-making system so that there are no knee-jerk reactions: "We think it through, but we try to come up with a collaborative and collective answer that is in the best interest of the organization.

"A good leader understands that once you stop to admire your achievements, you've stopped, and it's awfully hard to start again."

"A good leader is interesting and interested. Good leaders are well-read and informed and are truly interested in the people they encounter. You don't learn anything while you're speaking, so be a good listener," he advised.

Other keys to good leadership, according to Mr. McDonough, are to hire the "right people" to join your team, understand the importance of a compliment, and be ready to make unpopular decisions.

"A good leader understands that once you stop to admire your achievements, you've stopped, and it's awfully hard to start again. My role in the success of the Chicago Blackhawks – I would term it as micro-fractional. I have played a small role. You hire really good people, you make sure they understand what your expectations are, and then you do the hardest thing that you have ever done in your career: You step back and you allow them to do their jobs."

Dr. Fijal asked him what communication style and approach he uses to lead his management team at the Blackhawks.

"I probably would say that my management style is comfortably uncomfortable," Mr. McDonough answered. "I want people to be in an environment that's nurturing, where it's innovating, where it's creative, where they're never satisfied, yet at the same time they recognize that there are expectations that come with that."

He said he likes to spend time with all aspects of the organization. As for communications, he said the hockey part and business parts are “melded as one.” For instance, the business side is aware of player moves being contemplated, and the hockey operations are aware of ticket prices, television revenue and other business side details. Although open communication is important, Mr. McDonough stressed that it’s the general manager and assistant general manager who spend the most time with the team.

“I’m going on my 10th season with the Chicago Blackhawks, and other than the three times when we were fortunate to win the Stanley Cup—one in Philadelphia, one in Boston and one here in Chicago – I have never been in the locker room, I have never addressed the players after a game, and I have never gone into the coach’s office after a game,” he explained.

He said the coach knows he is responsible for the players and the team on the ice, and the general manager is responsible for putting the team together with collaboration with that coach, but if he, as the president and CEO, would go into the locker room or have a relationship with the players, it could be awkward because he wants to make sure the message is consistent through the general manager and the head coach.

He pointed to the late Chicago Bears General Manager Jim Finks, who also worked for the Cubs and hired McDonough, as one of his leadership mentors.

“I just loved his style, his grace with people,” Mr. McDonough said. “He was more of a big picture guy.”

It is important for those under you to know they have your support, Mr. McDonough added. “I want everyone in our organization to succeed, I want to give them every tool possible for them to succeed. So whether it is in the face of a four- or five-game losing streak, or whether we have won seven out of eight, I want them to understand that the guy at the top wants them to succeed, and if they are going through a rough time they need you more than ever.”

PRIZE WINNERS

RAFFLE WINNERS FROM FEB. 23

- Susan Hagen, \$500 Visa gift card
- Anand Soni, \$300 Visa gift card
- Jody Weller, \$200 Visa gift card
- Barb Cohen, \$50 Starbucks gift card
- Allison Tran, \$50 Starbucks gift card
- Christopher Ching, \$50 Starbucks gift card
- Merry Montgomery, \$25 Starbucks gift card
- Kathryn Apotsos, \$25 Starbucks gift card
- Karen Scripture, \$25 Starbucks gift card
- Colleen Little, \$15 Starbucks gift card
- Jodi Voigt, \$15 Starbucks gift card
- Janice Wahl, \$15 Starbucks gift card



RAFFLE WINNERS FROM FEB. 24

- Mark Porter, \$500 Visa gift card
- Mervyn Druian, \$300 Visa gift card
- Joanne Rozner, \$200 Visa gift card
- Tina Morales, \$50 Starbucks gift card
- April Maciejewski, \$50 Starbucks gift card
- Robin Cimino, \$50 Starbucks gift card
- Thomas Weber, \$25 Starbucks gift card
- Danielle Willard, \$25 Starbucks gift card
- Amanda Miller, \$25 Starbucks gift card
- Linda Cullen, \$15 Starbucks gift card
- Pinal Patel, \$15 Starbucks gift card
- Sandy Kowalski, \$15 Starbucks gift card



RAFFLE WINNERS FROM FEB. 25

- Ksenia Clark, \$500 Visa gift card
- Patricia Doheny, \$300 Visa gift card
- Julie Szafranec, \$200 Visa gift card
- Jessica Messmer, \$50 Starbucks gift card
- Denise Brown, \$50 Starbucks gift card
- Laura Guevara, \$50 Starbucks gift card
- Melissa Sheffel, \$25 Starbucks gift card
- Brian Resop, \$25 Starbucks gift card
- James Boyd, \$25 Starbucks gift card
- Charles Debbane, \$15 Starbucks gift card
- Marina Jeurink, \$15 Starbucks gift card
- Andrew De la Garza, \$15 Starbucks gift card



INSIDE OUR CLASSROOMS





AT OUR EXHIBIT HALL





WISCONSIN DENTAL BREAKFAST



The Chicago Dental Society welcomed our neighbors to the north, the Wisconsin Dental Association, with a breakfast reception Feb. 24.

With the WDA discontinuing its annual meeting, the Midwinter Meeting in Chicago is a convenient and accessible way for dental team members in Wisconsin to see the latest in dental technology and gain valuable continuing education.

The WDA President-elect, David Clemens, who went to dental school at the University of Illinois at Chicago College of Dentistry and practices in the Wisconsin Dells area, said attending the Midwinter Meeting is like coming home.

"I see a lot of my classmates (at Midwinter), I graduated in 1980 from the University of Illinois and lived about two miles from here (McCormick Place West) and so for me this is coming back and having fun in the city itself, I always enjoy just getting out to the restaurants and maybe going to the theater and bringing my staff," he said.

Besides the social aspect of the event, Dr. Clemens said he enjoys the professional enhancement the meeting provides.

"The meeting itself is great, too, because it has a lot of speakers; it pretty much has something for everybody, as long as you get in early enough and don't try to sign up the last week," he said.

Although there are other dental meetings during the year, Dr. Clemens said he looks forward to the Midwinter Meeting every year.

As for the two neighboring dental groups working more closely together, Dr. Clemens said he saw more cooperation down the road.

"Wisconsin will definitely put more effort toward getting its members to come to this meeting rather than trying to run our own," he explained.

Kristi Kopatich, a dental hygienist from Oconomowac, which is just west of Milwaukee, said she attended the Midwinter Meeting two years ago when she was a student.

"I just like everything (about the meeting); I love the main floor (exhibit floor) looking at all the new supplies, all the new instruments, and getting education about all the new things."

Fellow Wisconsin dental hygienist Allyson Plautz from Milwaukee said this meeting was her second Midwinter Meeting.

"I love walking the main floor just seeing all the different products and just different things that are out there that I never knew about and getting to recommend some of those things to my patients," she said.

WDA President Ned Murphy said he always has a good time coming to the Midwinter Meeting.

"This is always a great show, its a great time, we bring some of the staff and we have fun in the city and we enjoy ourselves on the exhibit floor and the classrooms are of course superb."

MENTOR LUNCHEON



Dental students and dentists came together at the Midwinter Meeting Feb. 23, to enjoy a buffet luncheon while learning more about the Chicago Dental Society's Mentor Program.

The luncheon was hosted by CDS and Chicago area dental schools, the University of Illinois at Chicago College of Dentistry and Midwestern University College of Dental Medicine – Illinois in Downers Grove.

The Mentor Program introduces students and new dentists to dental professionals active in organized dentistry and gives students a resource to learn about important aspects of their future career.

Stephen Martin, a UIC fourth-year dental student who attended the event, said he has taken advantage of the CDS Mentor Program in the past and has had several CDS dentists, especially some from the Kenwood/Hyde Park Branch, help him along the way.

"I've definitely had some very successful conversations," he said. "It started in the second year of dental school.

Mr. Martin said that some of the mentor dentists who have helped

include Kimberley Bolden, Rodney Blaney and Sherece Thompson.

"They've been very instrumental in filling me in on the steps along the process and taking an interest in my family life with me, and keeping me up to date on things that are going on at CDS and things I should be paying attention to as I get through my education," he said.

He said the best advice he has received is to keep an open mind and to continuously stay on top of his educational opportunities.

"With an open mind you want to be able to take in all types of patients, be able to do all types of procedures and be mobile if you can location wise," he said.

CDS Past-president Paul Landman, 2002, said he thinks students miss a real opportunity if they don't take advantage of participating in the Mentor Program.

"What the mentors have to offer is really spectacular," said Dr. Landman, who has been a mentor since the program started about 25 years ago. "I'm actually disappointed when I can't hook up with one of my mentees."

He said he mentored his daughter when she was in dental school.

"I know that the future of dentistry is in the young people, and I always want to do whatever I can to encourage young people's interest; and I think I set a pretty good example of what you can do in dental practice if you work hard and do things right," Dr. Landman said.

He tells other dentists that being a mentor is rewarding.

"The young people have energy and they are interested and if we can invoke a little passion in them it's good for the profession," he said.

Angelica Alvarez, the assistant director of student and diversity affairs at the UIC College of Dentistry, who helps students noted, "At orientation we let (students) know they have this mentor program for the next four years that they can join.

"Our students, they love the program, they are always coming down to sign up for the mentors. I think if anything we have too many students and not enough mentors," she said. Students "are really excited to get their mentor" when they are finally linked to a CDS dentist, she added.

NEW DENTIST RECEPTION

Dentists in practice for 10 or fewer years gathered to meet, greet and eat at the New Dentist Reception held Feb. 23 at the 152nd Midwinter Meeting.

The enthusiastic and energetic crowd of young dentists enjoyed tasty food and adult beverages while mingling with old friends, making new acquaintances and gathering information from several reception sponsors who had representatives on site to give out information.

“Midwinter is amazing,” attendee Alexandra Hernandez of Wisconsin said of the annual event as she met up with former colleagues at the New Dentist Reception. “It is perfect that it is in Chicago, we like to get together with all of our co-residents and people who we know. It is so worth it.”

The Chicago Dental Society thanks the sponsors of this event: ACT Chatterm Inc., Aspen Dental, First Midwest Bank, Midwest Dental, PNC Bank, Rhinogram, Southpoint and Wells Fargo.



DENTAL TEAM RECEPTION

This year’s Midwinter Meeting’s theme as selected by CDS President Phillip Fijal was Leadership: Cornerstone for Success. But leaders can’t achieve anything without the help of a team and on Friday evening CDS celebrated that partnership during a Dental Team Reception at McCormick Place West following the day’s activities. Hygienists, dental assistants and other members of dental teams gathered to enjoy a time to socialize while having munchies, refreshments and cocktails to go along with good conversations and warm wishes.

The Chicago Dental Society thanks the sponsor of this event: Rhinogram.





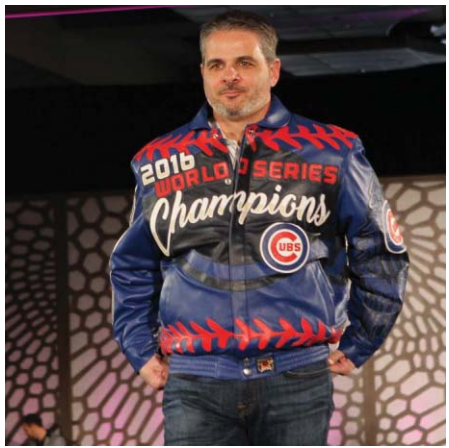


FASHION SHOW

The annual fashion show and luncheon, *Fashion Leaders Rock the Runway*, offered more than 180 attendees an early preview of upcoming styles for 2017 at the Hyatt Regency Chicago, Crystal Ballroom. The show, produced by ZZAZZ Productions, brought designers like LK Bennett, who dresses the Princess; a mother-daughter design team Caroline Rose; and Chicago's newest designer Gidi, who delivered the hot off-the-press, latest designs for a premiere viewing, the morning of the show.

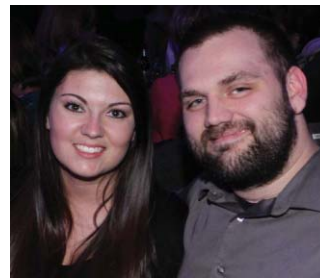
From a lilac mink cape to a World Series Cubs jacket, guests saw the gamut of fashion. Colors of the season that popped the most were blush tones and navy with floral prints for spring.

Designer Mark Roscoe returned with his evening gowns worthy of the Oscars. The CDS officers, however, were the true leaders that rocked the runway. For the finale of the show, four CDS officers walked the runway showcasing an elegant evening couture collection.



FRIDAY CONCERT

Midwinter Meeting participants went country at the Park West Feb. 24, dancing to the tunes from the band American Country as they played country hit after country hit to the delight of the crowd. The event had a distinct Down Home feel, as blue jeans, western wear and cowboy boots were the order of the day. Each attendee also received a specially designed bandana that featured tooth shapes in honor of the dental profession. Participants also donned cowboy hats and other gear to have their pictures taken at a photo booth. View photo booth pictures at on.cds.org/shutterbox17.



HADLEY



ROBERT UNGER HONORED

Robert Unger, 94, long-time member of the Chicago Dental Society, is the recipient of the International College of Dentists Weclaw Award.

Dr. Unger's son, Joseph, who is a CDS member and past president of Illinois State Dental Society, accepted the award for his father. The award ceremony took place at the American College of Dentists and International College of Dentists joint luncheon.



Past Illinois State Dental Society President Joseph Unger (right) accepted the Weclaw Award on behalf of his father, Robert. He is pictured with George Zehak.

George Zehak, past CDS president, who presented the award, said Dr. Unger was dedicated to the profession, serving as a member of the Board of Trustees of the American Dental Association, Vice President of ADA and president of ISDS as well as many other posts.

Dr. Zehak pointed out Dr. Robert Unger went to church every day before opening his dental office. He added that for 25 years Dr. Unger devoted one day per week to doing volunteer dentistry.

PAST PRESIDENTS



(Front row) William Kort, Jeffrey Socher, Paul Landman, David Fulton Jr., George Zehak, Joseph Discipio, Walter Lamacki, Bernard Grothaus, H. Todd Cubbon. (Back row) Ronald Testa, David Kumamoto, Kenneth Yonan, John Gerding, John Parzakonis, Susan Becker Doroshov, Richard Holba, Aloysius Kleszynski, William Slavin, Ian Elliott, John Fredricksen, Dennis Manning and Donald Provenzale.

PRESIDENT'S DINNER DANCE

The 152nd Midwinter Meeting ended on an upbeat note Saturday night with CDS President Phillip Fijal and his wife, Jan, hosting the President's Dinner Dance in the Crystal Ballroom at the Hyatt Chicago Hotel. Those attending the black-tie-optional gala danced to the music of the High Society Orchestra and enjoyed an elegant dinner.

Entertainment Chair Jim Frett introduced the numerous dignitaries who attended the dinner dance.

Among those attending were officials from national as well as international dental communities, including representatives from The Associazione Italiana Odontoiatri; The Asociación Dental Mexicana; AMIC and the Mexican Association of Dental Dealers and Manufacturers; The Federation Dentaire Internationale; The Hispanic Dental Association; The International Dental Show, Germany; The APCD Sao Paulo Brazil Dental Meeting; The California Dental Association; The Greater New York Dental Meeting; The National Dental Association; The Ontario Dental Association; The Australian Dental Association; and UNIDI/International Expodental.

In addition, a large number of representatives from the American Dental Association attended the event, including President Gary Roberts and his wife, Teresa; President-elect Joe Crowley, and his wife, Pauletta; ADA Executive Director Kathleen O'Loughlin and her husband, Stephen; CDS member and current 8th District Trustee Robert Bitter and his wife, Laurie; ADA First Vice President Irene Marron-Tarrazzi; ADA 1st District Trustee Judith Fisch, ADA 2nd District Trustee Chad Gehani and his wife, Rekha; ADA 3rd District Trustee Andrew Kwasny and his wife, Sharon; ADA 4th District Trustee Jeffrey Cole and his wife, Linda; ADA 9th District Trustee Gary Jeffers and his wife, Nancy; and ADA 10th District Trustee James Zenk and his wife, Sonja.

Also attending were guests from the American Dental Political Action Committee, including Immediate Past Chair Bruce Hutchison, Chair Rick Andolina; former ADPAC Chair and Past President of Missouri Dental Association Charles McGinty and his wife, Donna; Past ADPAC Co-Chair and incoming President of the Alabama Dental Association Gordon Isbell and his wife, Cynthia; and Larry Osborn, 8th District representative on the current ADPAC Board of Directors.

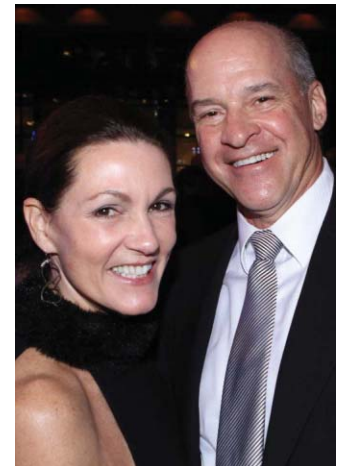
Former ADA 17th District Trustee Terry Buckenheimer and his wife, Karen, also attended.

Dignitaries from the Illinois State Dental Society included President Terry Barnfield; President-elect Barbara Mousel; Vice President Randall Markarian and his wife, Annette; Treasurer Christopher Larsen and his wife, Lorri; and Secretary Alice Boghosian and her guest, John Hagopian.

Continues on following pages







JOIN US IN 2018

**153rd MIDWINTER MEETING,
FEBRUARY 22 – 24, 2018**

The warm glow of another successful Midwinter Meeting might still be upon us but planning for next year's event is already underway by CDS president-elect Lou Imburgia.

The theme of the 2018 Midwinter Meeting is *A Dental Triad: Pride, Passion, Professionalism*.

"We selected this theme because of the way that Midwinter Meeting works," said Dr. Imburgia. "Midwinter is an amazingly orchestrated effort that gets better every year. A 'triad' is a musical term for a chord consisting of three notes. A triad is coordinated and harmonious."

He also said that there are three "Ps" to participants at the meeting.

"Pride, passion, and professionalism are some of the traits found in those folks who participate in and attend the Midwinter Meeting," he explained. "The atmosphere at the Midwinter Meeting and at the Chicago Dental Society in general is a strong and harmonious one – a kind of "dento-musical" chord. Midwinter Meeting is a Dental Triad put together by – and for – professionals who are proud and passionate."

Many of the speakers for next year's meeting are already committed, he said.

"The speakers who have signed on for 2018 are high caliber and very engaging," Dr. Imburgia said.

"Everyone who attends the meeting will find something that interests them. The classes and social activities have a broad range of appeal."

Planning for the meeting is also a triad affair with Dr. Imburgia being helped by his team of General Chair Michael Biasiello and Program Chair Donald Kipper.

"Our goal was to engage the whole dental team at the meeting," he said of his team. "We want to provide top-quality continuing education to the attendee and to let them have a little fun at the same time."

Participants in 2018 will see some changes.

"We have planned and implemented several new ideas including a bootcamp



The 2018 Midwinter Meeting team: CDS President-elect Lou Imburgia, flanked by 2018 General Chair Michael Biasiello and 2018 Program Chair Donald Kipper.

for staff," he said. For some of the changes, people will have to wait and see, he teased.

"We are also planning an interesting and exciting change in a social event and are exploring some other great ideas," he said. "More information to follow."

The social aspect of the meeting is an important component, Dr. Imburgia said.

"The social aspect of the meeting is one of the keys to the success of this meeting and really what makes Midwinter great," he said. "There is an intangible benefit of actually attending the meeting and something you can't get with online CE. You must be there to experience it."

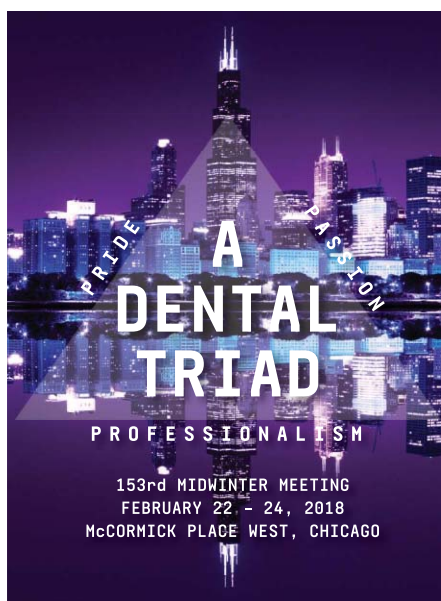
He said that the meeting also is a great way to "reconnect with old friends, classmates, and folks we've met at past meetings. It is also a great way to make new connections."

On a personal note, Dr. Imburgia said that he has not missed a Midwinter Meeting since graduating from dental school.

"I have fond memories of all of them," he said of past meetings. "I can honestly say that I really do enjoy and look forward to all aspects of Midwinter. From getting a boatload of CE, to a relaxing Thursday opening session, to a fun Friday night event, all the way to the Saturday night dinner dance."

He summed up the allure of the gathering that will surely resonate with anyone who has attended in the past.

"Midwinter is more like an event than a meeting," he exclaimed. ■



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South Suburban: Lovely four-op practice doing \$525,000. New listing, won't last!

South Suburban: New listing! Close to Indiana. Doing \$350,000, getting details.

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PRACTICE SMARTS by Joanna Brown

Write to Ms. Brown at joanna@tjbrown.com.

What makes your boss a good leader?

THE 152ND MIDWINTER MEETING HAD EVERYBODY TALKING ABOUT LEADERSHIP, not only the good and the bad, but how we might best cultivate great leaders for the future.

It's an important discussion to have in your individual practice of dentistry, too, because you have so many leaders working on the same team. Each person in your office has a role in guiding your patients toward better health; therefore, each member of your office team has an interest in becoming a better leader.

But their leadership styles are going to be as varied as their personalities. And that's just fine. A round-table discussion of their preferences, strengths and weaknesses as leaders will enable each member of the team to grow professionally.

Consider my pre-writing efforts to concisely define leadership for the purpose of this column. A quick search for the keyword "LEADERSHIP" at my local library revealed 1,198 results on site, peppering most every aisle of the building. I rolled my eyes at the one called *Leadership: A Very Short Introduction* – a mere 142 pages long.

I settled instead upon an even thicker book from the widely respected Norton Anthology series. In *Leadership: Essential Writings by our Greatest Thinkers* (2015), editor Elizabeth Samet calls on most every discipline, culture, and era of world history for input. There are articles from Malcolm Gladwell, Franklin Roosevelt, Machiavelli, Sun Tzu, Gandhi, Shakespeare, Leo Tolstoy, Ovid, Elizabeth I, George Patton, the *Book of Exodus* and a parable from the Gospel according to St. Matthew bound together.

The collection offers something for every taste, and in the in-

roduction, Ms. Samet writes, "... the work of understanding, analyzing, interpreting, comparing, contrasting, synthesizing and reflecting – the work that serious literature compels a reader to perform – can help awaken leaders and keep them ever sharp."

It was, therefore, in the interest of brevity that I asked my social media friends to consider their best bosses and what made them great leaders. Their responses were as varied as the library resources that had overwhelmed me, but my friends agreed that good leaders don't have to have all the answers. Great leaders surround themselves with talented people and welcome their input.

"My best bosses all had something in common: When they had no good ideas, they stayed out of the way of the people who did," explained a veteran journalist.

"My best boss let me come to him when I was unsure, without making me feel foolish," said a communications consultant. "He praised me when it was due and helped me with my challenges."

Added a social worker, "I trusted her. I could talk freely without fear of judgment and would get guidance. I never left her office without more clarity. A leader first, friend second."

And a 30-something engineering executive summed it up beautifully: "I think what's always made the best bosses is when they can really identify what you are good at – like, what you really are talented at – and find ways to use that in the organization. Also, I've found the best leaders listen; they don't always have to have the answers, but they help other people figure out what they are thinking and feeling in a structured, organized way. The best bosses are the ones who push you and are honest about your shortcomings because that is how you grow." ■

The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society. CDS presents Practice Smarts, a column addressing practice management issues dentists and staff members experience in the office. Practice Smarts is prepared by Joanna Brown, a freelance journalist. Email suggestions for topics to be covered to joanna@tjbrown.com.

Photo: *Filograph / istockphoto.com*.

CDS Webinar

**MAY
16**

12 P.M. (CST)



OSHA UPDATE

presented by John Cordes

Mr. Cordes, principal of Rightway Consulting, will present an overview of best practices and policies to keep your practice in compliance with all federally mandated regulatory obligations.

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IT'S THE LAW by John M. Green, DDS, JD

Write to Dr. Green at jgreen@greenlawoffice.net.

Getting assistance

DENTAL ASSISTANTS ARE VALUABLE PARTNERS IN PROVIDING GOOD DENTAL CARE TO OUR PATIENTS. And as a dentist knows, a good dental assistant can make practicing dentistry less stressful and more rewarding. For example, taking dental X-rays and documenting any changes to a patient's medical history are vital functions performed by dental assistants. However, the dental professional must be knowledgeable about the specific duties an assistant can or cannot perform as defined by the *Illinois Dental Practice Act*. Moreover, a dentist may be liable, both in civil lawsuits and in dental board matters, for the negligent action or improper conduct by a dental assistant.

In Illinois, a dental assistant is not required to take a formal training program or be certified. Certification is earned by completing a dental assistant program, of which there are many in Illinois.

However, a dental assistant, in order to perform "expanded functions" – such as coronal polishing under the supervision of a licensed dentist – must meet stringent state requirements as set forth in the Dental Practice Act. For instance, non-certified dental assistants can perform functions such as fabricating and temporarily cementing provisional crowns.

However, in order for a dental assistant to perform expanded functions, some of which are monitoring nitrous oxide patients or placing pit and fissure sealants, the assistant must successfully complete a training program, log many hours of clinical

experience and have a basic life support certification for nitrous or sedation monitoring. Additionally, dental assistants are not permitted to perform certain procedures that include taking final impressions for permanent crowns or bridges or permanently cementing or re-cementing permanent restorations.

I recommend that dentists visit the Dental Assistant National Board website (www.danb.org), which nicely lays out what functions a dental assistant can perform, along with the training requirements for expanded functions. It is crucial for the dentist to train and monitor the dental assistant on issues pertaining to patient confidentiality.

A dental assistant is permitted to make entries in the dental records. To that end, a dentist must show the assistant what information gets entered into the chart. An assistant, for instance, must not document derogatory comments about a difficult patient.

An assistant (in the privacy of the operatory) may go over any changes to the medical history and current medications. It is important that the dental assistant understands that this information must be accurately recorded, as it can have an impact on dental care.

While dental assistants are indispensable members of the dental team, the dentist must ensure that they are properly trained and are made aware of the functions they can perform within the law and within their clinical experience. ■

Editor's note: The above article does not constitute legal advice but is for educational purposes only. In order to obtain legal advice, a personal consultation with an attorney is required. The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society. Dr. Green is a practicing dentist and defense attorney who has been representing dentists and dental specialists for more than 24 years. Find more information on Dr. Green at www.greenlawoffice.net.

Photo: FangXiaNuo / istockphoto.com

ENGLEWOOD BRANCH



GOLF OUTING



WEDNESDAY
JUNE 7

COG HILL GOLF & COUNTRY CLUB - COURSE NO. 2
12294 ARCHER AVE. • LEMONT • 630.257.5872

12:30 P.M. SHOTGUN START

Golf/cart rental/dinner: \$110/player • Golf & cart rental only: \$60/player
Dinner only: \$50/person (at 6 p.m., choice of steak or fish)

RSVP Please complete and return this reservation form by Wednesday, May 17.

Send checks made payable to **ENGLEWOOD DENTAL BRANCH** to: Michael Meehan, DDS; 12505 S. Ridgeland Ave., Suite 1, Palos Heights, IL 60463.

Name: _____

Address: _____

Phone: _____ Fax: _____

Email: _____

YOUR FOURSOME (check all that apply)

Player 1: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

Player 2: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

Player 3: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

Player 4: _____ Golf/cart/dinner Golf/cart only Dinner only Steak Fish

AMOUNT ENCLOSED: _____

CONTACT: 708.448.3131 • fax: 708.448.3412 • info@meehanorthodontics.com • Pick up your receipt for participation at the sign-in table.



FROM THE GROUND UP Inside the CDS Foundation by Michael Durbin, DDS, MS

For more information about the CDS Foundation, visit www.cdsfound.org.

Lead by example; leave a legacy

AS WINTER TURNS TO SPRING, WE CELEBRATE ANOTHER SUCCESSFUL MIDWINTER MEETING, led by Chicago Dental Society President Phil Fijal and his general and program chairs, Jamie Robinson and Phil Schefke.

We also look forward to the start of another championship run by the Cubs and hope that rain will not be required in extra innings to secure another title.

Spring is also a time to celebrate, as the CDS Foundation Clinic surpassed the \$2 million mark in donated services since its inception in 2013. This amount is based on the 50th percentile fees from the 2013 ADA fee survey. This is quite an accomplishment and would not be possible without the committed volunteers of the clinic and the excellent professional staff at the clinic. It also would not be possible without the generosity of CDS and its member dentists, who have offered financial support to the CDS Foundation and its clinic.

Donations come in many sizes, but typically they are made annually or at a fundraising event such as a golf outing or wine tasting. We also receive memorial donations in the names of the recently deceased to honor loved ones, colleagues and mentors. While these donations are needed and greatly appreciated, they are rarely transformative. The CDS Foundation is developing ways for donors to leave a legacy gift to the CDS Foundation.

Planned giving is an excellent way to support oral health in the Chicago metropolitan area for years to come.

A bequest to the CDS Foundation provides support to provide oral health education and basic dental care to those most in need through the CDS Foundation Clinic, as well as through other agencies that are partially supported through our grants program. Proper estate planning enables you to not only help your neighbors in need, it also may provide tax advantages for your estate as well.

The CDS Foundation can accept donations of several types of assets including real estate, IRAs, insurance policies, personal property, stocks, bonds and trusts. Details on setting up your will or trust to include the CDS Foundation should be directed to your financial advisor or attorney. Please contact CDS Foundation Executive Director Kristen Weber to learn how you can leave your legacy.

MIDWINTER MEETING WRAP UP

Thank you to all who stopped by the CDS Foundation booth at the Midwinter Meeting. We hosted another successful wine pull and trivia contest. This year, we also held a 50/50 raffle with a drawing at the Friday night concert featuring American Country at the Park West. Staff members from the CDS Foundation Clinic, including Marta Cortez, Melissa Simon and Zoe Vainikos, were there to thank volunteers and to speak to potential volunteers about the joys of volunteering at the clinic. We are thankful to CDS for its support in donating the booth space and offering logistical support for the Wall of Wine. We are also thankful to Robin Gathman and Planmeca for their help in delivering the wall to McCormick Place. The CDS Foundation continues to grow because of the support of our donors, volunteers and staff. Thank you all. ■



Kristen Weber, Jeffrey Socher, Melissa Simon and Marie Shink worked at the CDS Foundation booth during the Midwinter Meeting.

NORTH SIDE BRANCH NORTH SUBURBAN BRANCH NORTHWEST SUBURBAN BRANCH

SUBURBAN SCRAMBLE

WEDNESDAY
June 7

****NEW LOCATION****
Stonewall Orchard Golf Club
25675 W. IL Highway 60, Grayslake

Registration:.....7 a.m.
Speaker:.....7:15 a.m.
Shotgun start:8 a.m.
Fees:

- North Side, North Suburban and Northwest Suburban branch members: \$155
- All others: \$165
- Registration fees increase by \$25 after May 6.
- Includes greens fees, golf cart, lunch, prizes and raffle!



RESERVATION FORM

Contact: Dr. Jeff Kemp, arlingtonortho@yahoo.com, 847.255.3020

Name: _____ Foursome names: _____

Office address: _____

City/State/Zip: _____

Office phone: _____

Cell phone: _____

Email: _____ Amount enclosed: \$ _____

Branch: _____

Make check payable to: Northwest Suburban Dental Society
Mail to: Dr. Jeff Kemp, 1420 N. Arlington Heights Rd., Suite 230, Arlington Heights, IL 60004



MORE THAN 970 STUDENTS AT CHICAGO'S NATHAN HALE ELEMENTARY SCHOOL gathered for assemblies Jan. 13 that were presented by health officials to teach the children how important it is for them to maintain good dental health in order to do well in school.

Ald. Marty Quinn (13th Ward) served as master-of-ceremonies for the assemblies, introducing a number of health care dignitaries to the attentive and respectful crowd of students.

Illinois State Dental Society Director of Government Relations Dave Marsh presented Hale Assistant Principal Brian Yracheta with a \$1,000 check to help

fund the school's dental health efforts. Chicago Dental Society member Loren Feldner was also on hand to help distribute goodie bags of toothbrushes and toothpaste to the students, donated by CDS.

Kenneth Fox, Chicago Public Schools chief health officer, and Julie Morita, commissioner of the Chicago Department of Public Health – who are both pediatricians – spoke with the children about the importance of keeping good dental hygiene including brushing their teeth three times a day, flossing daily and eating a healthy diet that includes fruits and vegetables; and avoiding sugar-laden treats such as soda and sports drinks.

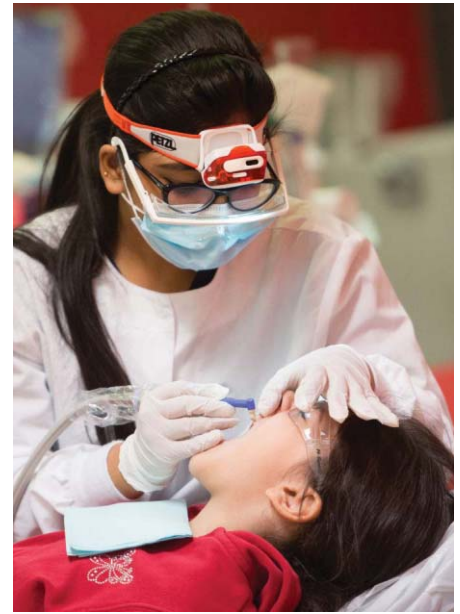
Strong teeth are needed to properly chew food, speak correctly and have a nice healthy smile, Dr. Morita told the students. She also reminded them that they should drink plenty of water.

The assemblies were part of a day of dental health gatherings for the entire student body. Students were also offered the opportunity for screenings and cleanings through the office of Peter Contos. ■

Mr. DeRosier is the CDS staff writer.

Photos by Tricia Koning. See more photos at on.cds.org/haleschool.







Anne Ashley Compton, Sahar Alrayyes and Haider Aljewari.

Sahar Alrayyes goes a long distance to bring care to special needs children

by Joseph DeRosier

AS A PEDIATRIC DENTIST AND CLINICAL ASSOCIATE PROFESSOR AT THE UNIVERSITY OF ILLINOIS AT CHICAGO COLLEGE OF DENTISTRY, SAHAR ALRAYYES TEACHES OTHER DENTISTS HOW TO TREAT CHILDREN. But when she makes one of her numerous mission trips to the Middle East, she also teaches parents and children with special needs how to do preventative care.

Dr. Alrayyes said there is a push to teach the families of children with special needs the importance of good dental hygiene including brushing, flossing and avoiding foods such as sugary treats that can have a detrimental effect on a child's dental health. And nothing gives Dr. Alrayyes as much pleasure as making a

return trip and hearing from the parents that they are following her advice.

“It is music to my ears,” Dr. Alrayyes said.

She has had plenty of opportunities to get such great feedback.

Working with the Palestine Children’s Relief Fund, she has provided service in Jordan, Syria, Iraq and Lebanon as well as in the Palestinian territory of the West Bank. She was scheduled to travel to Gaza at the end of March, having returned late last year from her fourth trip to Bethlehem.

“I’ve been committed to treating special needs children for sometime,” Dr. Alrayyes explained. “I received a grant from the ADA on how to treat children with autism.”

On her trips, she trains dental students as well as general dentists.

“The perception is that they (special needs children) are hard patients to treat, but I am trying to break the stigma that they can’t be treated in the dental chair,” Dr. Alrayyes said.

“Any dental provider can do an exam or even restoration work as well” on children with special needs, she added.

She said word of mouth is the best way for dentists in the West Bank area to know that there are resources available when she visits.

Besides the West Bank, Dr. Alrayyes has also done missions and provided services.

She usually spends a week at a time when traveling, staying at a hotel near where she will be working.

The first day of her mission is typi-



cally spent screening the children on a list of patients and determining what needs are to be done, and setting up a schedule for the work. Dr. Alrayyes said she treats 30 to 50 patients during her week in an area, with much of the work entailing full mouth rehabilitation, which, at times, requires the patient to be under general anesthesia.

She said the issue of poor dental hygiene for special needs children is “not so much cultural,” but rooted in the fact that there is not enough education about proper dental health available.

“They don’t go to the dentist unless there is a problem,” she said of many of the people she encounters in the Middle

East. “If there is pain then they go to the dentist, if there is no pain they don’t go.”

Yet, she said it has been her experience that families in the West Bank area do see the benefits of seeing a dentist and getting care.

“These parents would travel two to three hours on public transportation just to get where we are,” she said of the effort many families take to get care when it is available.

Besides the professional gratification associated with the trips, Dr. Alrayyes said she also enjoys other aspects of traveling in an area that has deep historical significance for many cultures.

“I like the simplicity,” she said. “People ask me if I feel safe. I feel more safe there than walking the street at night in Chicago.”

Dr. Alrayyes said she is in awe of the ancient structures that have survived for centuries as well as the eclectic cuisine that can nourish the soul and the body.

“There is a real history (to the West Bank) especially with all of the interfaith aspects, it is nice to see all these sites, how old they are and what complexity there is. It is interesting to see how big these sites are and how they were built all those years ago,” Dr. Alrayyes said.

But she finds helping people the most rewarding part of her trips, she emphasized.

“The people are so nice, the food there is good, but what makes you feel really good is that you could serve the underserved.” ■

Mr. DeRosier is the CDS staff writer.



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 General Anesthesia and Sedation
 Pediatric and Adult patients
 For Fearful and Special Needs Patients

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 Visit us at <http://www.officeanesthesiology.com> - For urgent contact (630) 290-8624



Zak Messieha, DDS
 Dentist Anesthesiologist

new members

CDS welcomes you

Bali, Akanksha

Boston University, 2016
2254 S. Cicero Ave., Cicero
West Side Branch

Bosworth, Andrew

University of Minnesota, 2016
33 N. Dearborn St., Chicago
Kenwood/Hyde Park Branch

Chien, Michael

Case Western Reserve University,
2015
16739 Torrence Ave., Lansing
South Suburban Branch

Guak, Yeri

Midwestern University Illinois, 2016
1730 Park St. Naperville
West Suburban Branch

Khan, Farhana

University of Illinois at Chicago, 2015
820 S. Damen Ave., Chicago
West Side Branch

Lee, Hyo Seon

University at Buffalo New York, 2012
1320 W. Grenshaw St., Chicago
West Side Branch

Patel, Chandni

University of the Pacific, 2015
333 W. North Ave., Chicago
North Side Branch

Sheblak, Raneem

University of Illinois at Chicago, 2011
567 W. Lincoln Hwy. Chicago
Heights South Suburban Branch

Sunkara, Prasudha Karteeka

Boston University, 2016
125 E. Irving Park Rd., Streamwood
Northwest Suburban Branch

Topacio, Alberto

Indiana University, 2015
6508 W. Archer Ave. Chicago
Englewood Branch

Xu, Lusha

Case Western Reserve University,
2015
806 Central Ave., Highland Park
North Suburban Branch

Deceased members

Margolis, Fred

The Ohio State University, 1973
365 Moraine Rd., Highland Park
North Side Branch
Died Oct. 26.

Nystul, Roderick

Chicago College of Dental Surgery,
1948
PO Box 1810, Deland, FL
Northwest Suburban Branch
Died Aug. 1.

Okamoto, Tadashi

Northwestern University, 1958
6 Pauline Cir., Schaumburg
South Suburban Branch
Died Nov. 1.

Schroeder, Frank

Chicago College of Dental Surgery,
1950
2118 Robinhood Ln., Arlington
Heights
Northwest Suburban Branch
Died Jan. 4.

Wegrzyn, John

Chicago College of Dental Surgery,
1950
10020 S. Karlov Ave., Oak Lawn
Englewood Branch
Died Aug. 1.

Tell us your story

Do you have an unusual hobby or avocation?
Do you enjoy a creative outlet away from dentistry?
Do you have an interesting tale to share?

**WE WANT TO HEAR FROM
CDS MEMBERS**

who are actors and artists, daredevils and speed demons,
songwriters and storytellers,
ANYONE WITH AN INTERESTING TALE TO TELL.

The CDS Review is looking for members to feature in our SNAP SHOTS section.
Contact Joseph DeRosier at jderosier@cds.org or call 312.836.7324.

WEST SIDE BRANCH X WEST SUBURBAN BRANCH



A N N U A L

GOLF

O U T I N G

wednesday **JUNE 14**

OLD OAK COUNTRY CLUB

14200 S. PARKER RD., HOMER GLEN

www.oldoakcc.com

Registration: 7 a.m. | Shotgun start 8 a.m.

FEES

Include golf cart rental, BBQ lunch and prizes!

EARLY BIRDIE FEE

\$100/player
Must register by May 20

BOGIE FEE

\$125/player
Registration after May 20

No refunds after June 3

REGISTER EARLY!

Limit of 72 players

RSVP by May 20

Name: _____

Office address: _____

Email: _____

Phone: _____

Foursome: _____

Make check payable to:
West Suburban Dental Society

Mail to:
Dr. Mark Ploskonka
1818 Kelly Ct.
Darien, IL 60561

For information:
ploskonka@msn.com or
630.926.3920.

meeting place

Dental meetings and CE opportunities

April

4: Kenwood/Hyde Park Branch

New Dentist Night. Hyatt Place Chicago – South/University Medical Center, 5225 S. Harper Ave., Chicago. Cocktails: 6:30 p.m.; Dinner and Program: 7 p.m. Contact: Sherece Thompson, 773.238.9777 or sthompsondds@sbcglobal.net.

4: Northwest Side Branch

Mark Murphy, DDS: Incorporating Sleep Apnea Therapy into Your Practice. Gene & Georgetti Rosemont, 9421 W. Higgins Road, Rosemont. Cocktails: 6:30 p.m.; Dinner and Program: 7 p.m. Contact: Vitaliy Shvets, 773.744.5394 or vitshvets@gmail.com.

8: Northwest Suburban Branch

Installation of Officers – A Night of Dinner, Dancing and Camaraderie. Rolling Green Country Club, 2525 E. Rand Rd., Arlington Heights. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. Contact: Joseph Baldassano, 847.359.6979 or baldassano-endo@att.net.

11: Englewood Branch

John M. Green, DDS, JD: Insights and Lessons Learned From a Dental Malpractice Defense Attorney. Louie's Chophouse, 4642 W. 103rd St., Oak Lawn. Cocktails: 6 p.m.; Dinner and Program: 7 p.m. Contact: Ammar Adam, 708.799.2550 or ammar_adam@hotmail.com.

11: South Suburban Branch

The Soft Tissue Diode Laser and the Hygienist and the Doctor. Olympia Fields Country Club, 2800 Country Club Dr., Olympia Fields. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. Contact: William Earley, 708.301.2220 or wtearley@att.net.

11: West Suburban Branch

Jennifer Flage Hobson, DPT: The Rocabado Method: Evaluation and Treatment of TMD. Maggiano's Little Italy, 1847 Freedom Dr., Naperville. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 7:30 p.m. Contact: Alex Figueroa, 847.922.7239 or alexfigueroadmd@gmail.com.

Study clubs

Central Lake County Dental Study Club

Meets the third Tuesday of every month at noon, January–November, Grandma V's Pancakes, 10 E. Maple Ave., Mundelein. For information, contact Paul Showers, 847.816.3636.

Chicago Aesthetic Masters, a Hornbrook Group Study Club

Meets monthly, 6:30–8:30 p.m. at the office of Sheldon Seidman, 410 N. Michigan Ave., Suite 1014, Chicago. For information, call 312.644.4321 or email smilechicago2@aol.com.

Chicago Dental Study Club

Information: www.chicagodentalstudyclub.com or call Forrest Tower at 708.423.0610. Newcomers are free. Please RSVP.

Greater Evanston Dentists Association

Meets the first Monday of every month, noon–1 p.m., Gio Restaurant, 1631 Chicago Ave., Evanston. For information, contact Roger Nouneh, 847.475.7754.

Hellenic American Dental Society

The Hellenic American Dental Society (HADS) holds several dinner CE seminars throughout the year. Visit www.hads.com for more info.

Uptown Dental Forum

Meets every Friday, 12:30–2 p.m., Whistlers Restaurant, 3420 W. Devon Ave., Lincolnwood. Academy of General Dentistry sponsorship-approved. For information, contact Steven Pearl, 773.262.4544.

Waukegan Dental Study Group

Semi-monthly meeting, noon–2 p.m., Waukegan Ramada Inn, 200 Green Bay Rd., Waukegan. For information, contact Robert Stanuch, 847.336.8080, or Ellis Neiburger, 847.244.0292.

STUDY CLUBS AND NON-PROFITS: Submit your meeting information online at on.cds.org/MyEvent

19: Chicago Dental Society

Regional Meeting. Katherine Eitel Belt: The Lioness Principle: Becoming the Team Leader You Were Born to Be. Drury Lane, 100 Drury Lane, Oakbrook Terrace. 9 a.m. – 2:30 p.m. 5 CE hours. Register online at on.cds.org/regional.

23: Class of 2017 Senior Graduation Gala

For Midwestern University and University of Illinois at Chicago dental students. Maggiano's Oak Brook, 240 Oakbrook Center, Oak Brook. 6 to 9

p.m. (open bar: 6 to 8 p.m.). Includes hors d'oeuvres and buffet. This event is free to senior dental students from the Midwestern University College of Dental Medicine – Illinois and the University of Illinois at Chicago College of Dentistry. Individuals who are not senior students will be charged \$60 to attend. Sponsored by the Kenwood/Hyde Park, West Side and West Suburban branches of the Chicago Dental Society. RSVP by April 14 to west-suburban.eventbrite.com.

May

16: Chicago Dental Society

OSHA Update presented by John Cordes. Register for free at on.cds.org/webinar. Registrants will be sent a confirmation email that includes the link to view the webinar. If you sign up but can't view the lecture when it is presented, use the link provided in your email to watch the webinar on demand.

21: North Side Branch

Installation of Officers: Rock 'n' Roll and BBQ featuring the Chicago classic rock band Northside. Schuba's Tavern, 3159 N. Southport Ave., Chicago. Open bar: 6 – 9 p.m., Music: 7 – 9 p.m. Season ticketholders: Free (including a guest, if you have not brought a guest for free at a prior branch event). CDS members (who do not have season tickets) who respond by May 14: \$60; CDS members who respond after May 14: \$75; non-members: \$85. RSVP by May 14: rgleyba@sbcglobal.net, 773.771.5747.

June

7: Englewood Branch

Cog Hill Golf & Country Club – Course No. 2, 12294 Archer Ave., Lemont. 12:30 p.m. shotgun start. Golf/cart rental/dinner: \$110/player; Golf & cart rental only: \$60/player; Dinner only: \$50/person (at 6 p.m., choice of steak or fish). RSVP Please complete and return the reservation form in this magazine by May 17. Send checks made payable to Englewood Dental Branch to: Michael Meehan, DDS; 12505 S. Ridgeland Ave., Suite 1, Palos Heights, IL 60463. Contact: 708.448.3131, fax: 708.448.3412, info@meehanorthodontics.com. Pick up your receipt for participation at the sign-in table.

7: North Side, North Suburban and Northwest Suburban branches

Suburban Scramble: Stonewall Orchard Golf Club, 25675 W. IL Highway 60, Grayslake. Registration: 7 a.m.; Speaker: 7:15 a.m.; Shotgun start: 8 a.m. Fees: North Side, North Suburban and Northwest Suburban branch members: \$155; All others:

\$165; Registration fees increase by \$25 after May 6. Includes greens fees, golf cart, lunch, prizes and raffle. Please complete and return the reservation form in this magazine to: Dr. Jeff Kemp, arlingtonortho@yahoo.com, 847.255.3020 Make check payable to: Northwest Suburban Dental Society. Mail to: Dr. Jeff Kemp, 1420 N. Arlington Heights Rd., Suite 230, Arlington Heights, IL 60004.

14: West Side and West Suburban branches

Annual golf outing. Old Oak Country Club 14200 S. Parker Rd., Homer Glen. Registration: 7 a.m.; Shotgun start 8 a.m. Fees include golf cart rental BBQ lunch and prizes. Early Birdie fee: \$100/player if you register by May 20. Bogie fee: \$125/player if you register after May 20. No refunds after June 3. Make check payable to: West Suburban Dental Society. Please complete and return the reservation form in this magazine and mail to: Dr. Mark Ploskonka, 1818 Kelly Ct., Darien, IL 60561. For information, contact ploskonka@msn.com or 630.926.3920.

North Side Branch INSTALLATION OF OFFICERS

Join your fellow branch members for an evening of

Rock 'n' Roll and BBQ

Sunday, May 21

For 2017 North Side Branch President Richard Leyba and North Side Branch officers

6 – 9 p.m.

SCHUBA'S TAVERN

3159 N. SOUTHPORT AVE., CHICAGO

Open bar: 6 – 9 p.m. • Music: 7 – 9 p.m.

Featuring the Chicago classic rock band **NORTHSIDE**

- Season ticketholders: **Free** (including a guest, if you have not brought a guest for free at a prior branch event).

- CDS members (who do not have season tickets) who respond by May 14: **\$60**

- CDS members who respond after May 14: **\$75**

- Non-CDS members: **\$85**

RSVP by May 14:

rgleyba@sbcglobal.net, 773.771.5747

classifieds

Place your ad online at CDS.org

DEADLINES

May/June	April 11, 2017
July/August.....	June 13, 2017
September/October	August 10, 2017
November	September 21, 2017
December	November 9, 2017
January/February	December 14, 2017
March/April.....	February 15, 2018

All advertisements, changes and extensions must be submitted in writing. No ads, changes or confirmations will be taken by phone. Although every effort is made to place ads received after the deadline in a specific issue, we cannot guarantee that late advertising will appear in the issue requested. The ad will appear in the following issue. Ads are charged by the word, not letter or character. Submit your ad using the complete word. Do not assume everyone knows what your abbreviation means. All ad content is subject to editing and approval by CDS.

PAYMENT

Advance payment must accompany your ad. **Make checks payable to Chicago Dental Society.**

RATES

Standard Classified: \$95 for the first 30 words plus \$4 for each additional word.

Display Classified: \$115 per column inch. Minimum ad size is one column inch.

Premium Standard Classified: \$105 for the first 30 words plus \$4 per each additional word.

Member discount: CDS members are entitled to a 10 percent discount. Your CDS membership number must be provided as proof of membership when placing the classified ad to qualify.

Changes or edits to ads: \$10 per ad for any edit or change that an advertiser asks CDS to make prior to the ad's expiration.

RESTRICTIONS

For Sale ads: Dental practices listed for sale within this section of the *CDS Review* are limited to practices that are being sold either by a dentist or a management company hired by the dentist to sell the practice. Ads from all others may not be accepted.

Disclaimer: Although CDS believes that advertisements published in the *CDS Review* are from reputable sources, CDS neither investigates the offers nor assumes responsibility for them. CDS reserves the right to edit, decline, accept and withdraw advertisements at its discretion.

DENTAL OFFICE SPACE IN NAPERVILLE (WESTERN SUBURBS)

Charming and desirable downtown Naperville dental building. Four ops. Great amenities including on-site parking with 14 spaces, access to public parking and much more. **Please email greatplacenaperville@gmail.com.**

MEDICAL OFFICE AVAILABLE

at 6206 W. 63rd St., 900-square-foot space with reception area, private office with bathroom, kitchenette, and parking. Busy 63rd Street near Austin. **312.610.0370.**

WESTERN SUBURB:

Fully plumbed dental office in busy excellent location. Equipment and supplies available. Great for general practitioner or specialist. Lease or buy. **Contact Bill at 630.901.9305 or email kaowc004@yahoo.com.**

FOR RENT – DES PLAINES:

Two dental office for lease in professional, medical, dental building in Des Plaines. High visibility on Oakton Avenue. 850 or 900 square feet; fully plumbed treatment rooms. Owner will provide buildout incentives. \$1,487 a month. **Call Mike 847.404.9801.**

For Rent

LINCOLN PARK DENTAL OFFICE FOR RENT:

Diversey/Racine storefront. 1,000 square-foot dental office. Three treatment rooms, lab, sterilization, reception, office. \$2,900/month. Generous upfront rent abatement. Contact richardgrant716@aol.com.

DENTAL OFFICE FOR RENT: Lincoln Square area. Satellite or full-time dental office for rent. Furnishings, equipment, instruments and remaining supplies included. Ample private parking. Good transportation for patients. \$2,500 per month.

Email abeneiman@yahoo.com.

NORTH SHORE LEASE OPPORTUNITY: Immediate lease opportunity in premier North Shore multi-unit speciality building. Owners will assist to build out to suit Glenview office building 2,600 square feet on first floor with handicap access. Contact Mike Stohle for additional information 847.724.3335.

DENTAL SPACES NORTHWEST SUBURBS:

Professional dental offices in Wheeling, Schaumburg, Mount Prospect and Barrington. All fully plumbed with three exam rooms or more. Spaces: 1,050 square feet, 1,100 square feet, 1,200 square feet, and 2,359 square feet. Call Mike: 847.404.9801.

O'HARE AREA: 1,800 square feet available for rent. Highly accessible, high profile location by Rivers Casino. Set up for three chairs, three more can be added. Call 847.910.0947.

Space Sharing

SPACE SHARING OPPORTUNITY IN LOMBARD: Updated four-operatory office available for space share up to four days a week. Perfect for a specialist, established doctor or one considering retirement. Email lombarddent@gmail.com.

SPACE SHARING / SATELLITE OFFICE: Reduce overhead, space share! Michigan Avenue office ideal for anyone to treat their existing patients in high-end location. All days available, one-five operatories. Terrific staff, beautiful decor, caring owner. 312.848.7770.

SPACE SHARING OPPORTUNITIES:

Dental office space share opportunities in Evanston, Mount Prospect, Downtown Chicago and Glenview! **Call Joseph Rossi & Associates for more details! Peter Cangialosi at 630.885.3994 or pete@jrossiandassociates.com.**



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- ♦ Face-To-Face Consultations & Practice Showings



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Associate Placement

- ♦ 99% Sale Rate & 100% Success Rate
- ♦ Maximize Patient & Staff Retention



Practice Protection Plan

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WWW.NPTDENTAL.COM

SPACE SHARING CHICAGO LOOP:

Beautiful four operatory office available two-three days a week, possibly more. Ideal for a specialist or general practice dentist. For information please call 312.346-0710.

SPACE SHARING: 30 N. Michigan Ave. Office with six fully equipped operatories facing The Bean and lake. Rent, start practice or merge. Call manager at 312.346.5661 or email ddschicago@live.com.

SPACE SHARING: Two offices: Chicago and Grayslake. Bring your own patients, we supply the rest. If you want to bring own staff, they are welcome! Great terms! nojgomez@gmail.com.

PARK RIDGE PROFESSIONAL BUILDING: Prime location, beautiful setting and flexible hours/days for space sharing. Please call 224.714.7890 for more information.

Looking to Purchase

DENTAL OFFICE: Looking to purchase dental office preferably with real estate from owner. If you need to sell email hermannndental@gmail.com.

CABINETS FOR SALE:

Dental cabinets, Schaumburg, Belmont, treatment and rear consoles, \$1,000 each. Almost brand new. Delivery and install available. Email tommy60010@yahoo.com.

For Sale by Owner

NORTH SHORE GENERAL DENTAL PRACTICE in premium location. Long-established fee for service practice. Average net for 2010 – 2016: \$502,000 per year. Contact by email at nshoredds@gmail.com.

PRACTICE FOR SALE GLENVIEW: If you want to take control of your own dental practice this could be the perfect opportunity. Office located in modern medical building. Transition training available. Email lakeshoredental7428@gmail.com.

PRACTICE FOR SALE: A startup practice for sale in western suburbs. Located in small plaza at busy intersection. All digital, three ops, Dentrix, Dexis, computers, equipments and materials. Owner has to sell because of personal reasons. Priced to sell. Contact suburbantdentist11@gmail.com.

NEW CURING LIGHTS FOR SALE:

New 3M Elipar Deepcure-S LED curing light for sale. Still in original, unopened box, \$980. New Kerr Demi ultra curing light, \$1,000. Email suburbantdentist11@gmail.com.

SALE OF USED DENTAL EQUIPMENT: Sale of two patient chairs, two ultrasonic cleaners, one auto-clave, 4-year-old X-ray, one water/air delivery system, endo hp, endo apex locator, vacuum former, Phillips defibrillator and more. Please email tmjlam1@gmail.com.

FOR SALE OAK LAWN DENTAL PRACTICE: 95th Street location, \$1 million production, all fee-for-service. Five operatories. Practice loaded in a free-standing building available for rent or buy. Call 630.209.4278 or email vvbbsmile@gmail.com.

DOLTON PRACTICE FOR SALE: Due to owner relocation. Inside professional building with high bank traffic, low rent. Mix PPO/PA (60/40). Remodeled in 2011. Five ops. Forest chairs with massagers. Paperless and digital X-rays. Collections in 2015: \$630,000. Asking price: \$460,000. practiceforsaleillinois@gmail.com.

ESTABLISHED LAKEVIEW PRACTICE FOR SALE:

General dentist practice with three operatories. Loyal client base, current owner retiring, practice grosses \$220,000. Ideal for new dentist or larger practice looking to expand. If interested, please email dentalreddy@gmail.com.

PLANMECA PRO ONE 2D DIGITAL PANORAMIC X-ray: This is a well-cared for machine with all the current updates and is still being used today. \$18,000, price negotiable. Serious replies contact drmohs@yahoo.com or 630.631.9102.

DENTAL EQUIPMENT AND LOCATION 'MOVE-IN ready:' Located in Chicago 60634: Dental equipment, renovated location, lease take-over, possible expansion – four additional operatories. All digital X-rays, two ops, lab connections/plumbing, patient chairs, pump-compressor, sterilizer, instruments, computers, furniture. Negotiable. Contact chicagodental99@gmail.com.

DENTAL OFFICE FOR SALE IN LISLE: Practice for sale in Lisle. Located on main road, high visibility, small professional plaza. All digital, three operatories, two fully equipped. FFS and PPOs. Currently open one day a week. 2016 collections \$110,000. Ideal for doctor willing to develop it. Endo and oral surgery referred out. Contact us at swdentaljob@gmail.com.

PRACTICE FOR SALE IN ELGIN: Office has four operatories and fifth room plumbed. Only FFS and PPOs. Collections for 2016: \$575,000. Great potential for growth. Contact us at smilesbythemile77@gmail.com.

DENTAL OFFICE FOR SALE: Practice for sale, Chicago north side, two operatories, seven rooms, low overhead, great satellite or starter practice. Will sell equipment, records, instruments separately. Doctor retiring. 773.561.2387.

GLENVIEW: Professional building in great neighborhood, lots of parking. Two chairs, lab. Gross \$80,000 on two days a week. Lots of potential. Make me an offer. Email lakeshoredental7428@gmail.com.

DENTAL CHAIRS AND UNITS FOR SALE: Northbrook clinic moved to another location. Selling two Adec chairs with units, doctor chair, assistant chair, air compressor. Pictures available. Please email rcabaya@aol.com for more details.

For Sale by Broker

WANT TO SELL YOUR DENTAL PRACTICE? Lease Office Space? Listing is free. Clineeds is an online platform for dentists to buy sell practices. No contracts commitments. Sign up for a free account at www.clineeds.com/sign-up.

HENRY SCHEIN PROFESSIONAL PRACTICE Transitions: Contact Al Brown, 630.781.2176, al.brown@henryschein.com.

CHICAGO: Established two-op practice on high-traffic major street. Excellent starter or second office with good net income. #IL113.

SOUTH SUBURB OF CHICAGO: Doctor retiring from established three to five-op \$450,000 practice with stand-alone building on corner lot. Rent from three tenants would pay for mortgage. Doctor taking off 90 working days a year, no evenings. #IL116.

CHICAGO (BEVERLY): Doctor retiring from established four-op practice on very busy Western Avenue with building in desired Beverly neighborhood. Doctor producing \$560,000+ annually on 30 hours in typical week. #IL117.

PROGRESSIVE MANAGEMENT: Michael Erin and Bruce Lowy, 847.677.6000, info@pm-chicago.com.

CHICAGO LOOP: Five ops, fully equipped. FFS. Collections: \$866,000.

NORTHWEST SUBURB: Five ops, fully equipped. FFS. Collections: \$670,000. Building available.

NAPERVILLE: Six ops. FFS and PPO. Collections: \$860,000. Building available.

NORTH SHORE: Six ops. Very low overhead. FFS. Collections: \$1.2 million.

LANSING: Buy-to-merge. FFS and PPO. Collections: \$314,000.

WHEELING: Pending offer.

NORTHERN INDIANA: Pending offer.

ARLINGTON HEIGHTS: \$1.9 million – Sold!

CHICAGO: \$750,000 – Sold!

PARK RIDGE: \$562,000 – Sold!

WONDER LAKE: \$550,000 – Sold!

Progressive Management (PM) is a consulting services company specializing in marketing, comprehensive practice management, valuation, and brokerage services. PM has been serving the Chicago-land dental profession since 1976. Please visit pm-chicago.com to learn more.

JOLIET PRACTICE FOR SALE: Well-established dental practice for sale. Four operatories in a strip mall. \$478,000 average collections. PPO/FFS. Eaglesoft and Schick digital. Contact Jim Plescia, jplescia@e-ppc.com, www.e-ppc.com, 630.890.6074.

ADS MIDWEST – Endorsed by Illinois and Missouri State Dental Societies. Contact Peter J. Ackerman, CPA, CVA at 312.240.9595 peter@adsmidwest.com or adsmidwest.com

SELLERS NEEDED. Never has the market been stronger never have values been higher! Call for a free consultation if you are considering a transition or sale!

ENDO: \$1.3 million. Sold.

ORTHO: Western Suburb, \$600,000, two locations.

SKOKIE: Four ops in a professional building, \$400,000+ collections.

OAK LAWN: FFS, six-op condo, Sold.

ORLAND PARK: Two ops with room to expand, \$335,000. Building available.

SOUTH/SOUTHWEST SUBURB: Four ops with room to grow, \$660,000 collections. Digital with CAD/CAM recent renovation. Free standing building with great visibility.

ONE HOUR SOUTH OF CHICAGO: \$1 million collections, FFS, low overhead, low stress, high-tech, high profit.

FAR SOUTHWEST SUBURB: \$350,000+, two ops with room, \$200,000+ net on three days.

FAR SOUTHWEST SUBURB: \$450,000+, four ops, free-standing building.

WESTERN SUBURB: \$850,000, PPO/FFS, Six ops, highly desirable location, all specialties referred out.

NORTHWEST SUBURB: Beautiful build-out and newer equipment. \$200,000+ collections. Purchase at a fraction of startup cost with a patient base.

NORTHWEST SUBURB: \$950,000+, four ops, cone beam, great potential.

NORTHWEST SUBURB: \$1.6 million. Pending

NORTHWEST SUBURB: \$400,000. Sold.

PRACTICE LIMITED TO ENDODONTICS FOR SALE: Established endodontic practice for over 33 years. Located in the northwest suburbs. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074, Professional Practice Transitions, www.e-ppc.com.

UPSCALE NEAR WEST SUBURB: Ideal location and demographics. Main street exposure, first floor, fantastic parking. Three operatories, large space, expandable. Beautiful website, long lease. 100 percent FFS, Willing to finance. Grossing \$225,000. Contact: 630.242.5678.

CHICAGO DENTAL BROKER: Call now for details. Many new and also private sales. Dr. Rob Uhland 847.814.4149. The only dental brokerage locally owned and operated by a dentist and CDS member. www.chicagodentalbroker.net.
 NORTH SHORE PRACTICE: Lovely cosmetics practice doing \$300,000 on just 1.5 days/week! Huge upside. Brand new cone beam.
 NORTHWEST SUBURBAN: Two op starter: Low overhead. Grossing \$250,000. Make an offer.
 NORTHWEST SUBURBAN: New listing, exquisite three-op beauty. Doing \$280,000 on very reduced schedule. Must see!
 WEST SUBURBAN: Two-op starter. Make offer!
 WEST SUBURBAN: Beautiful three-op practice with real estate. Great price!
 WEST SUBURBAN: New, four-op beauty! Truly one-of-a-kind! More than half of revenue comes from hygiene. Make \$\$ and take it easy!
 WESTERN SUBURBAN: Six-op powerhouse! Next to huge medical facility with built-in patients. Doing \$550,000 but can be So much more!
 NORTH SUBURBAN: Four-op starter with lots of room to grow. All FFS and doing \$250,000.
 SOUTH SUBURBAN: Lovely four-op practice doing \$525,000. New listing, won't last!
 SOUTH SUBURBAN: New listing! Close to Indiana. Doing \$350,000, getting details.
 CHICAGO, NORTH SIDE: Charming three-op cosmetics practice with ortho. Great location and all FFS. Very high fee schedule!
 ROCKFORD JEWEL: Grossing nearly \$3 million. Nothing like it! Call for more amazing details!
 ORTHODONTIC PRACTICE: Call me for details! Many more coming and private sales – ask me about them! Buyers: interest rates are increasing. Buy now and save!

GENERAL PRACTICE #IL-1344: Cook County. Collections \$225,000+, limited due to dentist's two days/week availability. Staff works additional days. Should immediately grow into full-time practice with buyer providing additional dental days. Excellent profitability. Shows great. High-traffic and visibility. Details at www.nptdental.com. 877.365.6786, Ext. 234, m.henley@nptdental.com.

WAUCONDA PRACTICE FOR SALE: Great start-up or merger. Retiring dentist will help transition. Fee-for-service. Three treatment rooms with expansion possibilities. Contact Jim Plescia, 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com. Professional Practice Transitions.

CHICAGO PRACTICE SALES: 773.502.6000 or www.chicagopracticesale.com. Found a practice to buy through a broker or for sale by owner? Need help evaluating the opportunity? Lean more at www.dentalduediligence.com. Is your non-dental spouse interested in learning about dental office management? Classes begin Sept. 6! Call Sharon at 312.600.5003 to learn more.
 ILLINOIS PRACTICES FOR SALE:
 CAROL STREAM: New! Three newer ops in a strip center. Visible with signage. Turnkey and ready to grow! Digital and paperless.
 CHICAGO: Beautiful! Five ops fully equipped in a beautiful newer buildout. FFS and PPO. Collections: \$1.3 million.
 CHICAGO – BRIGHTON PARK: Under contract! Five ops expandable to seven. Pan/ceph. Digital. Fully staffed with associates. Gross sales: \$1million.
 CHICAGO MIDWAY: New! Own your own building! Four ops at street level. Busy area! Building available for purchase. 100% FFS! Part-time schedule. Collections: \$230,000. Great starter or second office!
 CHICAGO: Awesome! Seven ops fully equipped. Stylish décor. FFS and PPO. Digital and paperless. Associates in place. Collections: \$1.65 million.
 CHICAGO: New! Five-op buildout, brand new. Beautiful and modern. Great location!
 DEERFIELD: New! Desirable North Shore! Four fully equipped ops. Well-established, 100% FFS office. Collections: \$360,000. Rare North Shore opportunity!
 ELGIN – new! Fabulous build! Six-op build with four ops equipped. Busy, high visibility strip mall location. Digital pan/ceph. Paperless. Bilingual staff. Collections: \$480,000. Looks brand new!
 HIGHLAND PARK: New! Three ops at street level. Some newer equipment and a pano! Large ops with huge windows. Retiring seller. Price reduced!
 NAPERVILLE: New! Great location! Four ops, great location in desirable Naperville! Add services to increase income immediately. 100% FFS with collections of \$400,000. Immaculate!
 NAPERVILLE: New! Two ops expandable to four. Highly visible strip center located on the busiest street in town. All equipment included with a film Pan/Ceph. No patients.
 SOUTH ELGIN: Part-time practice-full time income! Four ops fully equipped with Adec and two more plumbed. Strip center location. Panorex and digital X-rays. Collections: \$600,000. Looks brand new!
 WESTMONT: Close to everything and a parking lot! Two ops in a strip center. Near shopping. Digital. Ample close parking. Well-established practice. Collections: \$425,000.
 WHEELING: Beautiful! Four ops, expandable to eight! Collections: \$1 million. Awesome office with a building available for purchase! Great parking lot!
 INDIANA PRACTICES FOR SALE:
 MERRILLVILLE: New! Six spacious ops in a stand-alone building. Large parking lot. Collections: \$700,000. FFS, PPO, Medicaid. Seller will associate.

JOLIET PRACTICE FOR SALE: Profitable GP practice for sale. Located in a busy strip center. PPO/fee-for-service. Four treatment rooms. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions www.e-ppc.com.

PRACTICE AND BUILDING FOR SALE: Southwest suburbs: Building includes five treatment rooms, digital. PPO and FFS. Endo is referred out. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions, www.e-ppc.com.

LIBERTYVILLE OFFICE FOR SALE: Starter practice opportunity or second location. Equipped dental office with three treatment rooms, film pan/ceph. Contact Jim Plescia, jplescia@e-ppc.com, 630.890.6074. Professional Practice Transitions, www.e-ppc.com.

NEAR WEST SUBURB: Dental practice for sale in near west suburb. Three ops, all digital, laser, scanner. fee-for-service/PPO. Asking \$225,000. Average gross \$360,000. Contact Helen Phillips Realty at 773.665.7464. MLS #09495325.

GENERAL PRACTICE FOR SALE: Specializing in restorations, dentures, crowns, bridges, implants and bone grafting using traditional and holistic dentistry. Seven operatories, fully computerized and 100 percent FFS. Overhead is 55 percent with collections of \$1.6 million. Call 972.764.6153 or email catriona@nationaldentalplacements.com.

Positions Wanted

SEDATION GP SEEKING FULL-TIME EMPLOYMENT: GP with 12 years of experience seeking full-time employment. Currently practicing pediatric IV sedation. Invisalign certified. Enjoys oral surgery, anterior endodontics, veneers, prosthodontics. egwilschkedds@gmail.com.

DENTIST AVAILABLE: Enterprising, effervescent, educated, experienced, computer-literate DDS ready to expand your progressive, technologically advanced, efficiently managed practice to the next level. From pedo to endo to ortho to implants to Botox, I do it all and do it well. Not interested in buy-in. Only fee-for-service need apply. Email enterprisingdds@gmail.com.

Opportunities

OWNERSHIP OPPORTUNITY: Established fee-for-service general dental practice in heavy residential area looking for associate, two days/week to start, with ownership opportunity. Office in near north side, city of Chicago. GPR training or minimum five years experience required. Send cover letter and CV to generaldentoffice@gmail.com.

DENTIST OR ORAL SURGEON WANTED for West Town located dental group treating management problem patients and those needing oral surgery with IV sedation and general anesthesia. Busy practice with statewide referral base. We accept most insurances, including managed care plans and Medicaid. If you have an interest in treating a highly underserved community as well as excellent compensation, please send your CV to Nidza at toothgroup@comcast.net.

ENDODONTIST – CHICAGO: Family Dental Care, www.familydentalcare.com. Seeking endodontist or endodontist resident full- or part-time. Very high income potential. Currently five locations and growing, 95 percent fee-for-service. No Public Aid. Call 773.978.7801 (ask for Laura) or email personnel@familydentalcare.com.

FULL-TIME GENERAL DENTIST: Hiring general dentist to work in the private office setting as an only providing dentist. Office located in Alsip. Must be comfortable with all phases of general dentistry, mixture of PPO, Medicaid, and one HMO plan. Compensation based on collection. Send CV to atocd1@yahoo.com.

FULL-TIME DENTIST WANTED – CHICAGOLAND offices: Gain tons of experience while treating a mixture of cash/PPO/Medicaid patients (no HMO). We see everyone from seniors who need surgical extractions to kids who need comprehensive care and everyone in between. Hit the ground running without waiting to build your own clientele. We help train new dentists. Malpractice insurance paid. Recent graduates welcomed. Please email résumé to manager@allstardentalclinic.com.

ENDODONTIST (MULTIPLE LOCATIONS), excellent opportunity: Endodontist (part time) – exciting opportunity. Growing Chicago-based PPO/fee-for-service dental group seeking an endodontist to join us on a part-time basis (6-10 days a month to start). Offices located in north, south and west suburbs. In-house dental specialists, administrative and clinical support, and modern, digital offices. Competitive compensation and comprehensive benefits package (health care insurance and 401(k) as well as CE opportunities available. H-1 Visa sponsorship available. Please email your cover letter and CV to careers@csgsmiles.com.

ASSOCIATE DENTIST WANTED: Established multi-specialty/multi-offices in the southwest suburbs and Chicago seek a caring, outgoing and energetic associate dentist. Buy in opportunity, part-time or full-time available. Skilled and reliable staff is ready to support associate dentist with experience or a new graduate that is seeking to establish themselves. Email résumé to psjobs@comcast.net.

PARTNERSHIP OPPORTUNITY: SANDWICH (located just west of the far western suburbs of Chicago). Partnership opportunity in an established, high-quality, fee-for-service dental practice. This is an exceptional opportunity and candidate must be committed to providing optimal patient care with exceptional technical skills, strong people skills and a passion for excellence. This practice has a dynamic, experienced team and a strong emphasis on CE and professional growth. Please send a letter outlining your future objective and CV to: The Sletten Group, Inc., phone: 303.699.0990, fax: 303.699.4863, email: pam@lifetransitions.com.

GENERAL DENTIST: Looking for part-time dentist in Archer Heights (by Midway) looking forward to adding a motivated, driven dentist to our growing practice. PPO/fee-for-service. Great commission and bonus. Interested? Email jvl1@hotmail.com, Fax 773.284.4057.

DENTAL DREAMS is actively seeking motivated, quality-oriented associate dentists for our offices in Chicago and surrounding suburbs. We provide the ultimate in quality general dentistry to the entire family in a modern, technologically advanced setting with experienced support staff. Our highly valued associates enjoy top tier compensation. Compensation includes: Sign-on bonus up to \$30,000. Average compensation of full-time dentists in excess of \$220,000 per annum. Guaranteed base pay. Clinical Practice includes: Complete autonomy over treatment planning. Mentoring by top rated, experienced clinicians. Benefits include: health insurance, malpractice insurance, three weeks' vacation, continuing education, relocation expenses, Visa and permanent residency sponsorship, and dental coverage for associates and immediate family members. Make Dental Dreams a reality for you. Please contact us to learn more about rewarding associate dentist opportunities with Dental Dreams. We offer full-time, part-time and Saturday-only schedules. Phone: 312.274.4598. Email: recruiting@dentaldreams.com. Website: www.dentaldreams.com.

GENERAL DENTIST: State-of-the-art multi-specialty group practice located on the north side of Chicago seeking an experienced general dentist, who is a good team player, is hard working and familiar with all aspects of dentistry. Compassionate and friendly office staff. Please send your CV to jsmile2018@gmail.com.

ORTHODONTIST NEEDED: Looking for an experienced part-time orthodontist in the western suburbs of Illinois. Six days per month with about 35-45 patients per day, Only PPO and fee-for-service. Great income potential and room for growth. Please contact us at dental2848@gmail.com.

FULL-TIME ASSOCIATE DENTIST: Full-time associate position available for coming startup practice in growing Austin Hill Country (Leander, TX). Great opportunity with partnership potential for a growth oriented dentist. If interested, send CV to alicia@practicewater.com.

GENERAL DENTIST: Family Dental Care. Full- or part-time. Several of our associates have become partners. Come and talk to them. Very high income potential. Specialists on staff. Currently four locations and growing. 95 percent fee-for-service. No Public Aid. 773.978.7801 (ask for Laura) or email personnel@familydentalcare.com. familydentalcare.com.

GENERAL DENTIST

Associate needed for modern family practice located in Homewood. Looking to fill part-time hours, leading to full time. Reliable associate can earn up to 40 percent of collection. Space sharing is an option for practitioners with your own patients.
dentalconcepts@um.att.com.

GENERAL DENTIST IN PLAINFIELD

Immediate opening Thursday and every other Saturday with future potential. State-of-the-art office with latest technology and great staff support. **ptdentaljob@yahoo.com**.

ORAL SURGEON NEEDED

Busy multi-specialty practice looking for board certified oral surgeon two to three days a month. Naperville location. Motivated oral surgeon would be joining a great team of general dentist and specialist. Looking to fill this position immediately.
Email drsud.dds@gmail.com.

FLEXIBLE LOCUM TENENS OPPORTUNITY: Midwest Dental is seeking experienced dentists to fill daily/weekly/monthly locum tenens needs to cover leaves and extended vacations. Perfect for dentists wanting to pick up extra hours. We offer competitive pay and give you complete freedom to work as many locum sessions as you'd like. May involve travel with overnight stays. Typically includes 32-36 hours per week when needed. Opportunities are available at practices across the country. Contact Carly Ruffedt at 715.225.9126 or **cruffedt@midwest-dental.com**.

GENERAL DENTIST NEEDED IN WHEELING: Wonderful clinic in Wheeling looking for a compassionate dentist for a part-time (Friday, Saturday) position. We have a phenomenal staff support and excellent multicultural patient base. We are a fee-for-service, PPO and Medicaid practice. Doctor must be enrolled or credentialed with PPO and Medicaid dental plans. Comfortable seeing patients of all ages including kids and seniors. Excellent chair side manner and be willing to focus on patient education. Pay on collections and CE annual allowance. Email résumé to **onedentalcareer@yahoo.com**.

ASSOCIATE DENTIST: CHICAGO

New grads welcome! Growing private practice with friendly staff and friendly patients. We are looking for an energetic and empathetic dentist to join our team to take days at each location. Alternating Saturdays are a must. We see half PPO and fee-for-service patients and half Medicaid patients. We are open six days a week from 10 a.m. to 6 p.m., although we are open for discussion to accommodate your schedule. Please note, our new website is under construction, associate general dentist: Base pay: \$500, 30 percent of production, bi-weekly and 5 percent of collection, quarterly.
completedental3205@gmail.com.

ORTHODONTIST NEEDED

Orthodontist needed for a part time position in Western Suburbs. Looking to develop a long term relationship in a fully established, digital PPO practice.
Please contact doug@changdentalcenter.com.

ENDODONTIST NEEDED: Our quality northwest suburban practice is in need of an endodontist with high standards and good people skills to join our team. This is a part-time position. We will provide you with a microscope and a pleasant working environment. Please email your CV to **nwdentistry@aol.com**.

ASSISTANT PROFESSOR - College Of Dental Medicine - Illinois: Faculty position, assistant professor Midwestern University College of Dental Medicine-Illinois Midwestern University, Downers Grove, seeks full-time clinical faculty member responsible for instruction, course direction and curriculum development, as assigned. Instruction includes teaching in one-to-one, small group and plenary settings, as well as demonstration and facilitation related to clinical situations. Candidates must possess DDS/DMD degree, Illinois dental license and excellent communication and interpersonal skills. Midwestern University is an Equal Opportunity/Affirmative Action employer that does not discriminate against an employee or applicant based upon race, color, religion, gender, national origin, disability, or veterans status, in accord with 41 C.F.R. 60-1.4(a), 250.5(a), 300.5(a) and 741.5(a).
https://www.midwestern.edu/human_resources.html.

FULL-TIME GENERAL DENTIST NEEDED

Our exceptional fast-growing dental practice is looking for an outstanding candidate for our well established location in Edison Park. This person should have excellent communication skills with an incredible ability to build relationships with team members and patients. Whether you are a recent dental school graduate or working in another practice joining our team is a great step in securing a successful future. We have a time-tested and proven career path providing training and expertise guaranteed to build your patient base and skills. We offer a competitive compensation package including: six figure guarantee, incentive bonuses, medical insurance, life insurance coverage, long-term disability, 401(k), paid continuing education.
Email dental129@gmail.com.

GENERAL DENTIST WANTED: Well-established west suburban dental practice has an immediate opening for highly motivated, confident, personable part-time associate with pediatric experience. Please email your résumé to **metrochicago1@gmail.com**.

GENERAL DENTIST: State-of-the-art office in Palatine, needing an associate for Mondays and Saturdays. Could grow to more days because we have a second office that's minutes away! Both offices have CT scans, implant kits and digital xrays, with experienced staff and comfortable atmosphere. Please email **ddsnewsburbs@gmail.com**.

ASSOCIATE DENTIST: We are currently seeking a skilled GP to join our growing, all digital practice in the southwest suburbs. Please send résumé to **2005dds@gmail.com**.

GENERAL DENTIST NEEDED: Looking for a full-time associate for our state-of-the-art offices with trained staff and friendly environment. Offices are in Arlington Heights, Palatine and Elgin. Competitive pay and daily minimum with plenty of patients. These are not corporate-style offices, rather they are run with your comfort in mind. Please email résumé to **newhire1329@gmail.com**.

GP NEEDED FOR MATERNITY COVERAGE

Dentist needed one day a week to cover maternity leave in Chicago for 8-9 weeks. Starting around May 22, either Tuesday or Thursday. Recent grads welcome. **Send résumé to info@affinitydentalchicago.com.**

WEBSTER DENTAL CARE SPRING/SUMMER HIRINGS

General dentists: Lakeview: Monday, Friday and Saturday; northwest suburban: 4 days including Saturday; pedodontist: Hoffman Estates, La Grange Park, Highland Park, Edison Park, full- or part-time orthodontist: La Grange Park, Mundelein, Highland Park; part-time endodontist: Portage Park, La Grange Park, part-time. Come see why the Chicago Tribune has named us a Top Workplace six years in a row. Started and still owned by dentists since 1976. **Contact: Dr. Steve Rempas, webdental@aol.com.**

ORAL SURGEON NEEDED

Busy multi-specialty office looking for oral surgeon two-three days a month. Must be proficient in all aspects of oral surgery. Immediate availability to start working. **Please email drsud.dds@gmail.com.**

ASSOCIATE DENTAL POSITION AVAILABLE: Very successful high-quality multi-specialty dental office looking to expand and add a general dentist to the practice. This is a part-time position with the potential for additional days in the future. Candidate must be a contracted provider for PPO and All Kids insurance plans (already in network preferred). Please email your résumé to dental979@gmail.com.

ASSOCIATE NEEDED, GENERAL DENTIST: A busy dental practice looking for an experienced associate, offices in Chicago's north side (east of Lincolnwood) and Skokie. Owner slowing down. **Send résumé to ellia.engineering@yahoo.com.**

LOOKING FOR ASSOCIATE: Looking for a full-time associate in DuPage County. Pay based on production. Please call 630.229.5469.

PART-TIME DENTAL ASSOCIATE WANTED

Busy office seeking associate to join our Dental Family. Experience preferred but recent graduates are welcome. Should be comfortable performing all phases of general dentistry. Compensation based on production. Must possess current DEA and NPI number, as well as current Illinois dental license. Located in Lake County for over 30 years. Computerized, digitized, intra-oral Cameras, etc. Hours include one night a week, Saturdays, Wednesdays and Fridays. **Send résumé to streilly@sbcglobal.net.**

LOOKING FOR A FULL-TIME DENTIST

Our well-established busy, expanding, state-of-the-art digital dental and orthodontics practice is looking to add another motivated full-time general dentist in Aurora. Excellent earning potential. Minimum daily guarantee and percent of production with additional benefits. Accepting FFS, PA and PPO patients. Brand new equipment, good supporting staff. **Please send CV to dentalassociates05@gmail.com.**

PEDIATRIC DENTIST OR ORAL SURGEON

Downtown Dental seeks to bring on pediatric dentist and or oral surgeon for newly built out extension. Strong referral base present. Partnership available. New graduates welcome. Trained staff in place. **Please contact drpatel@downtown-dental.com for more information.**

PART-TIME OR FULL-TIME DENTISTS NEEDED for a Chicago dental office. Convenient location in the city. Base salary or percentage of productivity. Please email résumé to aqel4@msn.com.

ENDODONTIST PARTNER WANTED: Brand new multi-specialty office in north suburbs. New construction, new equipment. Seeking endodontist initially two days per week. Goal: four to five days per week in 12-18 months. Competitive compensation with optional partnership track for a motivated self-starter, willing to market. Other specialists will also market on your behalf, as efforts are geared toward marketing the office rather than individual providers. Submit résumé to applydentalchicago@gmail.com.

GENERAL DENTIST

State-of-the-art multi-specialty group practice located on the north side of Chicago seeking an experienced general dentist, who is a good team player, is hard working and familiar with all aspects of dentistry. Compassionate and friendly office staff. **Please send your CV to jsmile2018@gmail.com.**

PART-TIME ORAL SURGEON OR PERIODONTIST

Prosthodontic driven office looking for a periodontist or an oral surgeon. Must be comfortable doing all phases of surgical procedures including impacted wisdom teeth, sinus graft and all-on-four. **Email résumé to osandperio@gmail.com.**

WORK AT AN AWESOME PRACTICE

Shining Smiles seeks full-time associate for Joliet and Riverside and part-time associate for Plainfield. Brand new modern office with excellent income potential. Prefer at least one year of experience. **Check out our website www.shiningsmiles.com and come work with the best. Please email yangkim1029@gmail.com.**

LAKE GENEVA DENTIST: Partners in Care, LLC, is seeking a full-time general dentist to work at our Lake Geneva, WI, office. Our well-trained and experienced staff has the practice administration and clinical skills to complement your commitment to excellence. Established and growing patient base, dedicated employees and proven practice administration for over 30 years. Fabulous, desirable, active lifestyle choice in resort like setting seconds away from the lake in the heart of downtown. Please take a moment to visit us at www.lakegenevadental.com, where you can view our office. \$5,000 signing bonus! Please email CV to hr@elmhurstdental.com.

DOWNTOWN CHICAGO GENERAL DENTIST, full-time: Downtown Dental seeks full-time general dentist. New grads welcome. No HMO or Medicaid. We are located in Downtown Chicago Loop. Learn about the office at downtown-dental.com. Please email letter of interest or résumé/CV to info@downtown-dental.com. No phone calls please.

ASSOCIATE DENTIST NEEDED

A modern busy dental office in Des Plaines is seeking an energetic dentist. Great opportunity for new graduates or even one year out of school to get great experience. **If interested please contact via email: dentalvue@gmail.com.**

FULL-TIME AND PART-TIME DENTISTS WANTED

Sonrisa Family Dental is flourishing and looking for a full-time dentist to join our fast-paced Blue Island location and a part-time dentist to join our location in Humboldt Park. We offer sign-on bonuses, flexible scheduling, health benefits, all digital offices, and pay generously on production (averaging \$2,500-\$6,000 daily). **Contact stefanee.horwitch@sfdhicago.com.**

GENERAL DENTIST

Busy west suburban general dentist office is seeking associate dentist with full-time potential, for correct person. Office is well established with an abundance of hygiene patients. Would also entertain hiring new graduate, or GPR graduate as well. **Please mail your résumé to amymartyniuk@yahoo.com**

GENERAL DENTISTS NEEDED

Looking for full-time/part-time associates for state-of-the-art office in Palatine. Competitive pay, a daily minimum guarantee, and opportunity for growth and partnership at our multiple locations. Our clinic is fully staffed with friendly and experienced personnel. **Please email résumé to aniafamilydental@yahoo.com.**

CHARTS REVIEWER AND AUDITOR needed for multiple locations in dental company. Must have prior experience in this area. Please email résumé to aqel4@msn.com.

PART-TIME DENTIST, CHICAGO: Mobile Care Chicago, a non-profit, seeks part-time dentist to provide preventative/restorative to children across Chicagoland in a school/mobile clinic setting. Daily rate. Flexible schedule. Contact Ian Stark istark@mobilecarefoundation.org.

BUSY NORTHERN OFFICE

looking for a general dentist in our Lombard location. Well established practice with a loyal patient base. As a doctor with our family run company, you will work side by side with highly trained staff, state of the art equipment and have the opportunity to treat all phases of dentistry. We offer competitive compensation along w/ benefits. Full-time and part-time available; candidate must be flexible to work one evening and one Saturday a month. New graduates encouraged to apply. **Please submit your CV for consideration to drstng@aol.com.**

GENERAL DENTIST WANTED

Modern digital office in Glendale Heights is looking for experienced GP to perform most procedures including extractions, molar RCT, implants. Well-trained staff, digital X-rays, CT-Scan, flexible hours. Immediate availability, part time/full time. Excellent opportunity. **Please email résumé to dentaljobs500@gmail.com.**

PEDIATRIC SPECIALIST OR GENERAL DENTIST

needed part time for growing pedo/ortho practice in Plainfield. Excellent facilities in prime location, latest equipment and great support staff. PPO/FFS/Medicaid. **opdentajob@yahoo.com.**

GENERAL DENTIST – ROCKFORD AREA: We are seeking a full-time experienced general dentist for our Southern Wisconsin office. Practice in a beautifully remodeled space in a great location, near the Illinois/Wisconsin border (just 30 minutes from Rockford, Illinois). We are searching for a candidate who will be involved in the community in order to build long term relationships with our loyal patient base. Comprehensive benefit package offered, with Income guarantee. \$5,000 Signing bonus and relocation fees available! This position has future partnership potential. Email résumé to dental2848@gmail.com.

FULL-TIME ASSOCIATE POSITION

Near Traverse City, MI. Great opportunity for an associate dentist to join our incredible dental team, full-time! We are a large private practice in Northern Michigan with experienced staff and doctors who focus on providing an exceptional patient experience. Your salary is based on production and limited only by your ability to do high quality dentistry in an efficient manner, backed by one of the best staff teams in the business. \$500-a-day guarantee in excess of \$200,000 per year based on skill and speed. Additional benefits are also available. Modern technology in our office includes digital radiography and intraoral cameras. We are an office that offers all phases of dentistry to include endodontics, periodontics, implants, and oral surgery. **Please email your résumé for consideration to info@birchstreetdental.com.**

DENTIST WANTED

Busy, modern full service dental office has an immediate opening for a part-time dentist to join our team. The ideal candidate must be comfortable presenting comprehensive dentistry and performing recommended procedures same day. We perform all dental services under one roof and nothing is referred out. **If interested, please email your résumé to newteethdental@gmail.com.**

GENERAL DENTIST: Modern dental office in Mount Prospect looking for motivated part-time associate dentist. One year of experience required. Thursday 9 a.m. to 7 p.m. and one to two Saturdays a month. Office is digital and paperless. PPO/FFS. Paid on production. Ukrainian, Polish or Russian would help. Please email your CV to: angelsmiledentalcare@gmail.com.

PEDODONTIST NEEDED: Pedodontist needed for Chicago multi-location group offices. Email your résumé to fadiaaqel4@gmail.com.

PART-TIME ASSOCIATE DENTIST: IN CAROL STREAM: Carol Stream dental office looking for part-time associate for Tuesdays and Fridays, or any other two days of the week.
Email westsuburbandentist@gmail.com.

CLINICAL INSTRUCTOR/ ASSISTANT PROFESSOR (PART-TIME)

Department of Restorative Dentistry & Office for Clinical Affairs College of Dentistry University of Illinois at Chicago The Department of Restorative Dentistry and the Office for Clinical Affairs at the University of Illinois at Chicago are seeking qualified candidates for several part-time, non-tenured faculty positions at the rank of Clinical Instructor/Assistant Professors up to three days a week (60% FTE). Responsibilities will include preclinical and clinical instruction in all aspects of general dentistry for the Pre-doctoral educational program. Qualifications include a DDS/DMD or equivalent. Candidates must be eligible for licensure in Illinois and possess a strong commitment to interdisciplinary care and willingness to engage other academic departments. Prior teaching experience or advanced clinical training and board eligibility/certification is desirable, but not required. This position is available April 17. For fullest consideration, submit a letter of intent, current CV and the names of three references by March 6 to on.cds.org/uic_ad-march Applications will continue to be accepted after the for fullest consideration date until the position is filled. Inquiries regarding these position may be addressed to Dr. Susan Rowan, Search Committee Chairperson, at 312.996.1036 or via email at srowan@uic.edu. The University of Illinois at Chicago is an Equal Opportunity, Affirmative Action employer. Minorities, women, veterans and individuals with disabilities are encouraged to apply. The University of Illinois may conduct background checks on all job candidates upon acceptance of a contingent offer. Background checks will be performed in compliance with the Fair Credit Reporting Act.

PART-TIME GENERAL DENTIST NEEDED

Part-time general dentist needed for well-established PPO practice located in Bourbonnais. This highly successful office is in need of an immediate second dentist to work two days a week (potential full-time employment with continued growth). Competitive compensation with a minimum base guarantee.
Please email your résumé to dental129@gmail.com.

GENERAL DENTIST

Our beautiful busy dental office located in western suburbs of Chicago is looking for a full/part-time dentist. The office is equipped with state-of-the-art technology with caring staff and lots of patients. Great income potential with someone with good communication skills and a friendly personality. Please send résumé to mydentalassociate@gmail.com.

PART-TIME GENERAL DENTIST NEEDED

Family dental practice looking for a general dentist to work two-three days a week. Office is located in the near west suburbs. Accepting PPOs/Medicaid for children/fee for service, no HMOs. We are a friendly office with an emphasis on quality of care. Please email résumé to familydentistry513@gmail.com.

ASSOCIATE DENTIST FULL TIME/PART TIME: Our busy family practice located in far west suburban location needs a full-time/part-time general dentist. We are located 30 minutes west of Elgin, Barrington, Schaumburg, Hoffman Estates and Bartlett area, right off of Highway I-90. We have a solid patient base and digital X-rays with trained staff. We pay higher than industry standard on percentage of production or a guaranteed base salary, whichever is higher. Our doctors on average make between \$800-\$2,000 per day. If you are a producer then this is the place for you to be at. Accepting most insurances. No HMOs. We sponsor green card. Email farnorthwestdental@gmail.com.

FRIENDLY AND MOTIVATED GENERAL DENTIST

for three-five days a week in southwest side of Chicago. Our experienced, motivated and friendly team is seeking an awesome dentist immediately. Must be available a couple evenings per week and one-two Saturdays per month. We accept PPO, FFS, and Medicaid for kids. Competitive compensation may include benefits for full-time candidate.
Please visit www.forever-dental.com.
Email résumé to rdhake@forever-dental.com.

RICHMOND DENTIST: PART-TIME/FULL-TIME

Seeking motivated, quality-oriented general dentist to join experienced team. Our skilled and reliable staff is ready to support you in providing superior and affordable dentistry. Email Dina at office@domenelladentalcare.com.

PART-TIME HYGIENIST

Busy, modern full service dental office has an immediate opening for a part-time hygienist to join our team. One day per week to begin with. The ideal candidate must facilitate treatment acceptance for the doctors. We perform all dental services under one roof and nothing is referred out. If interested, please email your résumé to newteethdental@gmail.com.

GENERAL DENTIST NEEDED: Digital, state-of-the-art office looking for compassionate dentist in Addison/Villa Park area. Recent graduates welcome. Excellent compensation, including a daily guarantee. Friendly and experienced staff with strong patient base. Email dclinic33@gmail.com.

IMMEDIATE OPENING FOR GP: Well-established, large patient base practice(s) in southwest suburbs has immediate opening. Highly trained staff, state-of-the-art equipment and supplies provided. Work side-by-side with specialist while learning to expand your skills. New grads welcome! Excellent compensation and benefits. Send CV to drstng@aol.com.

IMMEDIATE PART-TIME POSITION – NAPERVILLE

Part-time dentist needed immediately. Monday and Tuesday 10 a.m. to 7 p.m. and one Saturday a month. Digital and paperless. PPO/FFS. Paid on production. **Email CV to napervilledds1@gmail.com.**

PART-TIME ASSOCIATE

Busy office in Elgin looking for a motivate associate to replace our current associate. Mondays and Saturdays to start and may expand to more days as we transition. Our office offers trained staff, six operatories, digital X-rays, with Pan and Ceph. **Please email résumé to ddsnwsuburbs@gmail.com.**

DENTIST WANTED

Dentist position available in Lincoln Park. Part time transitioning to full time. Experienced assistant, all digital and state of the art tech including CEREC and lasers. **Please email a copy of your CV and your outlook for an ideal position along with availability to chicagoldentist@gmail.com.**

GENERAL DENTIST: Experienced general dentist needed for Saturdays. Must be proficient in molar endo and surgical extractions. Beautiful and modern office in Oak Brook with a great staff. No DMO, no Public Aid. Please fax résumé to 630.573.1300.

GREAT OPPORTUNITY FOR FUTURE OWNERSHIP: Successful fee-for-service Fox Valley area practice seeking associate with potential partnership/ownership. artisticsmiledoctor.com. Email résumé/cover letter to: tdoc777@aol.com. Put DDS RÉSUMÉ in subject line.

GENERAL DENTAL ASSOCIATE NEEDED: Our state-of-the-art office is looking a full-time or part-time dental associate to join our team. Our office is located in the heart of Des Plaines. We offer a great benefit package and sponsorship for H1-B Visa students is also available. Please submit your résumé for further consideration to icyangdds@yahoo.com.

DENTAL ASSOCIATE

General dentist needed full-time/part-time in Chicago and Elmwood Park. Offices are well-equipped with experienced support staff. New graduates welcome. Established patient base of fee-for-service, PPO and Public Aid. Implant, periodontal surgeries, orthodontics, prosthodontics, restorative as well as cosmetic procedures done on-site. **Please submit your CV to dentalassociateapplications@gmail.com.**

GENERAL DENTISTS NEEDED

General dentists needed to work in our busy Chicago practices. Have clinical freedom and autonomy like in traditional private practice without the burdens of practice management, and no production quotas. Our offices are state-of the-art with great support staff. Competitive compensation and generous benefits with signing bonus! **Send résumé to ABolivar@destinydentalcare.com, or call 773.456.7071.**

GENERAL DENTIST - WESTERN SUBURB

Beautiful modern office seeks general dentist for Mondays, Wednesdays, Fridays and one-two Saturdays a month. Guaranteed per diem/production, whichever is higher. Looking to start April 1, 2017. Future partnership available for the right candidate. **Please email response to thefamilydentalgroup@gmail.com.**

GENERAL DENTIST: The Dental Clinic of Marshfield currently has an opportunity for a general dentist to join our multi-specialty practice. This is an excellent opportunity to build your practice with the support of colleagues, staff and our excellent reputation for high quality care. We offer associates, after three years of employment, the potential for a buy-in as an equal partner to the corporation. In addition to a competitive salary, we provide a generous benefit package. For further information contact Dental Clinic of Marshfield, 306 W. McMillan Rd., PO Box 929, Marshfield, WI 54449, Attn: Mr. Neil Armitage or call 715.387.1702 or email neil.armitage@dentalclinicofmarshfield.com.

GENERAL DENTIST IN PLAINFIELD: Two days a week, state-of the-art office with latest technologies and great support staff. Email ptdentaljob@yahoo.com.

OUTSTANDING ASSOCIATE DENTIST POSITION

We are a thriving, family owned dental practice in Arlington Heights. We're expanding into a state-of-the-art, 15-chair, newly built second location and we need help! We are looking for a dentist who is talented, positive, and coachable. This person should have excellent communication skills with the natural ability to build long-term relationships with patients and team members, becoming part of the community. We handle the marketing and office management, and generate 80-100 new patients per month. The owner dentist will work with this motivated person to uphold the excellence in dentistry and patient relationships that our office has built its reputation on. We are an office where the patient comes first. Full time and part time available; immediate availability. Please apply if you have at least two years of experience and truly care about treating people. Guaranteed salary plus incentive bonuses. **Learn about us at westgatedentalcare.net. Email CV and résumé to westgatedentalcare.drkics@gmail.com.**

IMMEDIATE OPENING for an associate dentist at one of our locations in Chicago. Part time/full time. Excellent commission based pay. Experience plus new graduates considered. Send résumé to sharafats@hotmail.com.

GENERAL DENTIST - NEW GRADS WELCOMED: Stony Island DentalWorks is looking for an associate. Busy five-chair practice w/hygienist. Comprehensive general dentistry with minor ortho. Two-three days available. Guaranteed hourly plus bonus. Email stonyislanddental@gmail.com.

DENTIST NEEDED: Looking for a motivated, quality oriented general dentist for a multi-specialty office in the western suburbs. Good compensation, and great potential to grow. Email your résumé to dentaljobssds@gmail.com.

PASSIONATE GENERAL DENTIST: We're looking for a general dentist who loves the profession as much as we do to become an associate. Part-time position available in our beautiful downtown Evanston office. Associateship can lead to partnership. Please send a cover letter and CV to drjoe1818@gmail.com.

KENWOOD/HYDE PARK AREA general dentist needed: Experienced general dentist needed for two days a week at our Kenwood/Hyde Park location. We offer a competitive compensation package. We are a state-of-the-art office with and experienced support staff. Applicant must have a great chair side manner and have experience in all phase of restorative dentistry, endodontics, and routine oral surgery. Please send CV or résumé to ivorydentaldocs@gmail.com.

ASSOCIATE DENTIST WANTED: Experienced dentist wanted full-/part-time for Wicker Park busy, private practice. josekwt@gmail.com.

SEEKING A MOTIVATED AND INDEPENDENT dentist: Associate general dentist wanted for four days per week at a busy north suburban practice. Some private practice experience preferred. Office is newer but already established, fully digital and paperless with a well-trained and efficient staff. We do not accept HMO. Compensation based on production with a guaranteed minimum. Our established Associates earn over \$200,000 annually. Patients care is our No. 1 priority – we offer comprehensive treatment including endodontics, orthodontics, and implants – all treatment provided by general dentists. Thank you. Please email résumé or CV to midwestfamilydental@yahoo.com.

ASSOCIATE DENTIST NEEDED: Dental office on Chicago's northwest side is seeking a part-time associate dentist with experience, specialized in general dentistry for Mondays, Thursdays and Saturdays. Contact belmont-austindent@sbcglobal.net for more information. Include your résumé.

GENERAL DENTIST NEEDED FOR TUESDAYS and Wednesdays: Modern digital office with great staff. Office is in Chicago. PPO/Medicaid mix. Hygienist in office. Can add more days if desired. Email info@bptsmiles.com.

GREAT DENTISTS WANTED: Signing bonus. Midwest Dental is seeking a great dentist to lead our Midwest Dental practice. This position offers excellent compensation and benefits, a great work-life balance and unlimited opportunity for professional development. Our support team handles the administrative details, allowing you to lead your team while focusing on dentistry. If you possess a passion for providing quality care and are looking for a rewarding career opportunity, please contact Nicole Long at 262.505.3838 or nlong@midwest-dental.com.

SEEKING A MOTIVATED AND INDEPENDENT dentist: Associate general dentist desired for office on north side of Chicago. We refer very little out and provide comprehensive treatment including orthodontics, endodontics, surgical extractions, etc. - all performed by general dentists. Office is newer, fully digital and paperless with well-trained and efficient staff. We accept all PPO insurances and public aid (20 and younger only). No HMOs accepted. Compensation based on production with a guaranteed minimum. Please have some private practice experience. Thanks. Please email résumé or CV to pd4614@yahoo.com.

MADISON, WISCONSIN DENTIST: Partners in Care, LLC, is seeking a full-time experienced general dentist for our Milton, Wisconsin office (30 minutes from Madison). Practice in a beautifully remodeled space in a great location, near Madison. We are searching for a candidate who will be involved in the community in order to build long-term relationships with our loyal patient base. Comprehensive benefit package offered, with Income Guarantee. \$5,000 signing bonus and relocation assistance available. This position has future partnership potential. Please email CV to kerra@elmhurstdental.com.

DENTIST NEEDED: Conscientious and caring dentist with experience to cover two to three days per week for minimum four months. Days and hours are flexible. Possibility to continue to practice part-time. Please contact kminaghan@gmail.com.

ORTHODONTIC ASSISTANT NEEDED to expand services. Start small, but can grow. Please send résumé to chicagodentalbroker@gmail.com.

GENERAL DENTIST \$200,000+: Motivated/Hard-working owner looking for the same qualities in a general dentist. If you are frustrated with lack of organization/supplies/well trained employees we have something to offer. Dentists working 5+ days/week are earning over \$350,000. Those working less days earning \$200,000. Check us out at www.precisiondentalchicago.com. Services include rotary molar endodontics, impacted wisdom teeth, comprehensive orthodontics. Ownership willing to mentor motivated dentists to learn and become better clinically. No adult Medicaid. Mix of PPO/PVT. Email your résumé to precision4317@gmail.com.

GENERAL DENTIST: Sonrisa Family Dental is seeking to fill Monday, Thursday and every other Saturday at our Chicago Heights office. Fast-paced and well established office with daily production ranging from \$3,000 - \$6,000. Paid on 35 percent production, sign-on bonus, and health benefits. Contact stefanee.horwitch@sfdchicago.com to apply.

ASSOCIATE GENERAL DENTIST WANTED: New, modern and rapidly growing office in Evanston is looking for a part-time general dentist. Flexible hours. One-two years experience preferred. Please email résumé to mrbrdmd80@gmail.com.

UNIQUE ORTHODONTIC OPPORTUNITY: Multi-location private practice locations near Rockford and multi-office group practice in suburbs of Chicago. Travel to multiple offices is required. Orthodontist(s) needed 8-12 days per month. Visit sexsonorthodontics.com and aimorthodontics.com. Send cover letter and résumé to Dr. Sexson at drsexson@comcast.net.

PEDIATRIC DENTIST OR GP WHO CAN SEE KIDS: Seeking a part-time pediatric or general dentist confident treating kids. Located in Chicago. Any day, one-two days a month. Dr. Lim 773.595.6565 info.gdpc@gmail.com.

GENERAL DENTIST NEEDED: Chicago north suburbs. Multi-dentist, state-of-the-art general dentistry practice seeking enthusiastic associate leading to a partnership, if desired, to replace a retired dentist in our 50-year established practice in the Gurnee area. Technology intensive practice: completely digitized, intraoral cameras, CEREC Bluecam and crown milling unit, air abrasion, water and diode lasers, KaVo Electric handpieces/rotary endodontics, electronic Apex locators, audio-visual patient education. PPO and fee-for-service only. Competitive compensation with benefits (including malpractice insurance). Email résumé/inquiries to toothnumber6@outlook.com.

GENERAL DENTIST: Full/part time with great compensation and sign-on bonus. Motivated associate needed immediately for a modern family practice located in Franklin Park (few minutes to O'Hare Airport - around 30 minutes from West Loop Chicago) to join our team. Excellent support staff and environment. Competitive compensation which includes sign-on bonus. New graduates welcome for summer of 2017. Email yourdentaloffice2017@gmail.com.

FULL-TIME GENERAL PRACTICE ASSOCIATE: CBCT, digital impressions office in Norridge and Hoffman Estates seeks a candidate to fill in maternity leave and continue with the practice on full time basis. Polish speaking a plus, experience preferred. PPO/FFS, no HMO or Medicaid. Our associates earn more than national average solo practitioner. Send CV to careers@royaldentalcare.com.

ASSOCIATE DENTIST: Are you tired of your current office environment? Or, are you looking to challenge and improve upon your current level of dental practice? Our boutique environment and supportive team will allow you to do just that! Join our small group practice and collaborate with like-minded professionals who put patients first. We are looking for a skilled and passionate associate dentist to split time between our Lincoln Park and Loop locations. We want to give you the opportunity to be the best dentist you can be. You will have the clinical support needed in our clean and organized offices. Please apply if you have three years or more of experience and truly care about the profession. Email deenalpsmiles@gmail.com.

PART-TIME ASSOCIATE: Our fast-paced office located in far west suburban location needs part-time general dentist with the possibility of becoming full-time in the near future. We need help on Mondays, Tuesdays and Wednesdays and alternate Saturdays at this time and can add more days in the near future. We have a solid patient base with phenomenal staff support. We compensate 33 percent on net production or \$650 per day. Guaranteed base salary, whichever is higher. We sponsor Green Card. Paid malpractice, signing bonus, retention bonus with the completion of each year anniversary. Accepting most insurances. No HMOs. Email belviderdentalsc@gmail.com.

FULL-TIME/PART-TIME ASSOCIATE DENTIST: Full-time/part-time associate position available for growing practice group in Springfield. Great opportunity with partnership potential for a growth oriented dentist. If interested, send CV to alicia@practicewater.com.

PART-TIME ORAL AND MAXILLOFACIAL SURGEON: Our busy office in the near western suburbs has a part-time position available. Modern office that is fully digital and has a cone beam CBCT. Applicant must have Illinois Specialty License. Recent graduates are encouraged to apply. Please email résumé to marchmontdds@gmail.com.

MIDWEST DENTAL ASSOCIATES is looking for motivated and creative dentists to join our team in providing care to a variety of patients. General dentist position available in both Aurora and Chicago, and new locations to come. We are also looking for an orthodontic and endodontic specialist for a part-time position. You will be working with paperless charting and digital radiographs along with a variety of other dental technologies. New dental graduates are welcomed. Please fax résumé to 630.499.9494 or email to mwd2008@gmail.com. Call us at 630.499.9400.

AMAZING SUCCESSFUL PRACTICE in southwest suburbs seeks enthusiastic dentist. We need a genuinely enthusiastic associate dentist with opportunity for ownership to join a top-notch team. Proven systems in place. Digital, paperless, state-of-the-art, OMS and periodontist on team. Please email highpointdental5x@gmail.com. Look forward to meeting you soon!

ASSOCIATE DENTIST WANTED: We are an established multi-specialty office in the southwest suburbs and we seek a caring, outgoing and energetic associate dentist. We are looking for an Associate Dentist that is available two weekdays per week and at least one-half Saturday per month. We offer our patients evening hours. For our associate dentist, we guarantee a weekday daily guarantee of \$550. Our patient base consists of PPO, cash and Medicaid. Our skilled and reliable staff is ready to support an associate dentist that has experience or a new graduate that is seeking to establish themselves in the field. chicagosouthsuburbandental@gmail.com.

GENERAL DENTIST NEEDED PART-TIME: Glenview and Chicago. We are looking for an experienced dentist who loves a private practice type of environment to join our team. The right person is quality-oriented and understands the needs of patients and is able to communicate effectively. Our offices serve pediatric and orthodontic patients. We also have great support staff that want to help make our dentists' days less stressful. We offer digital X-rays, isolate, invisalign and have a modern facility in which to work in. Compensation is competitive with experience. Please email yumdds@gmail.com.

DENTAL ASSOCIATE: Immediate position open for a general dentist in our busy, growing Aurora office. Practice all phases of dentistry on a diverse patient population. Full-time associates earn between \$200,000 - \$250,000/year. Email krishandental@gmail.com.

GENERAL DENTIST: Great opportunity. Far western suburbs, Busy general dental practice looking for a full-time associate. Modern office in downtown neighborhood. Great staff, loyal patient base. We are looking for the right person who is hard working, patient orientated and willing to become a member of the community. Flexible start date. New graduates welcome/encouraged to apply. Future ownership possibilities. Please email résumé to sjbdds@earthlink.net.

GENERAL DENTIST: Established practice in the northwest suburbs seeking a general dentist. Experience in practice is preferred, but new graduates welcome. Interested individuals please email ggdent17@gmail.com.

DENTIST: Our state -of-the-art offices located in western and northern suburbs are looking for a full/part-time dentist. Friendly staff, great patients and high income potential. Please send résumé to mydmdds@gmail.com.

ASSOCIATE OPPORTUNITIES THROUGHOUT Chicagoland: Tru Family Dental is seeking associates/lead associates for Chicagoland practices. Candidates will embody integrity, professionalism and desire to produce quality patient care. Looking for experienced, highly motivated doctors to lead successful practices. Candidates must have exceptional clinical skills, personable chair side manner and team skills. Competitive collection percentage, malpractice and CE included in compensation. Please submit résumé to bhalcott@trufamilydental.com or call 815.579.2020.

GENERAL DENTIST, PART-TIME: A fast-growing practice located in Aurora is looking for part-time general dentist. We offer great working environment with state-of-the-art equipment. Send résumé to dentalresume303@gmail.com.

CHILDREN'S DENTIST: Children's dental office looking for pediatric dentist or general dentist to treat Medicaid children. Hours/days flexible. Pay competitive. Northwest Suburbs. Email résumé to dentist303@yahoo.com. We'll call you back!

PART-TIME ORTHODONTIST NEEDED: Established orthodontic practice grossing over \$600,000 working two days needs an orthodontist. Compensation is negotiable. Please send your résumé and cover letter to ddsjob1234@gmail.com.

GENERAL DENTAL ASSOCIATE NEEDED: Our dental group is looking for a general dental associate in two of our locations (Des Plaines and South Chicago Heights). Full-time and part-time is available. Our offices currently take PPO, HMO, Medicaid, Medicare, fee-for-service and we see patients of all ages. We offer great benefit packages! Please submit your résumé to icyangdds@yahoo.com for further consideration.

ASSOCIATE DENTIST OPPORTUNITIES: Multiple locations in north suburbs currently hiring associates for our busy dental offices with excellent support staff and patient base. Flexible schedule with full-time or part-time positions and great income potential with an opportunity to grow as a general dentist in all phases of dentistry. New graduates are welcome to apply and can sponsor visas. Please email résumés to dentalfortune@gmail.com.

PERIODONTIST WANTED: Well-established, high-quality, south suburbs of Chicago and Northwest Indiana, multi-specialty practice looking for quality-oriented, friendly periodontist with experience in implant and periodontal surgery. New grads welcome to apply. Flexible days and hours available. Future partnership a possibility for the right candidate. This opportunity is available for the right person who is ready for a position with a real future. Please email your résumé to mcvengros@endoperio.com.

OUTSTANDING ASSOCIATE DENTIST, \$150,000 guaranteed base: Near south suburb. We're a top-quality, fee-for-service practice, seeking an outstanding associate to join us on our path to excellence and prosperity. We're confident that you will be impressed with our lucrative and progressive compensation arrangements. As you do well, we do well. Minimum guaranteed base-pay of \$150,000. Reply to T27dental@gmail.com.

GENERAL DENTIST: Modern office in North Aurora seeking general dentist to join our growing office. Part-time leading to full-time when in our new facility and for the right candidate. Two years experience preferred. Email résumé/CV to northaurorasmiles@gmail.com.

WANTED FULL-TIME OR PART-TIME DENTIST: Busy Chicago office looking for motivated full-time/part-time dentist. Molar extractions, endo, experienced dentist and Spanish-speaking would help. Minimum pay or commission, whichever is higher. Send résumé to 2004dds60639@gmail.com.

FULL-TIME GENERAL DENTIST NEEDED: Northwest Illinois suburban office: Full-time experienced general dentist needed in the northwest suburbs of Illinois. Experience in all phases of dentistry and able to lead a team of approximately seven committed staff in offering the highest quality care to our loyal patients. Must have at least five years experience. Well-established office and benefit package offered. Send CV to dental0821@gmail.com.

FULL-TIME GENERAL DENTIST: Seeking energetic general dentist to work in the private setting office located in Dolton. Work as only dentist in the office. Computerized with digital X-ray. Mixture of PPO, Medicaid, one HMO plan. Compensation based on collection. Send CV to qualitydental1@yahoo.com.

ENDODONTIST NEEDED: Endodontist needed part-time in our state-of-the-art dental practice to cover maternity leave. The anticipated months are May through August. Candidate must be currently enrolled in PPO plans. Send CV to dental979@gmail.com.

LOOKING FOR GENERAL DENTIST ASSOCIATE in Bartlett: General dentist in Bartlett looking for associate two-four days per week. Must be friendly with a positive attitude. We are committed to treating patients in a relaxed caring environment. Three-plus years experience preferred. Email info@laurenweitzdds.com.

MILES FAMILY DENTAL (Antioch, Richmond, Winthrop Harbor) seeks enthusiastic, motivated experienced associate dentist to join our dental family in the beautiful Northern Illinois, Chain O'Lakes area. Seeking two/three days-a-week dental associate, (possibly more), for PPO/FFS office in Winthrop Harbor. No public aid. Your own patient base with 45-60 new patients a month. Flexible schedule. Five-chair practice, state-of-the-art. Computerized, digitized, intra-oral cameras, velscope, electric handpieces, etc. Should be comfortable performing all phases of general dentistry. Compensation based on production. Must possess current DEA and Illinois Dental Licenses. Please email résumé/inquiries to toothdoc62@gmail.com.

PART-TIME GROWING TO FULL-TIME associate dentist: Upscale Michigan Avenue fee-for-service/PPO practice. Starting one day/week growing as needed. This mentoring, potential buy-in, opportunity suits those who want to develop and grow into high-end private practice. Three years experience required. yourddsinc@gmail.com.

FULL-TIME WISCONSIN DENTIST NEEDED: We are seeking a full-time experienced general dentist for our Wisconsin office. Practice in a beautifully remodeled space in a great location, near Janesville/Madison. We are searching for a candidate who will be involved in the community in order to build long-term relationships with our loyal patient base. Comprehensive benefit package offered, with income guarantee. \$5,000 signing bonus and relocation fees available! This position has future partnership potential. Email résumé to hr@elmhurstdental.com.

DENTIST PART-TIME: Busy office with periodontist specialist looking for experience dentist proficient in implant restoration. Compensation 35 percent of collection. PPO and fee-for-service. Buffalo Grove. Send résumé to dentalexerts7@yahoo.com.

GENERAL DENTISTS NEEDED starting in summer 2017 for digital, state-of-the-art offices within a 30-minute commute of Chicago's west suburbs. Recent graduates welcome. Friendly staff and excellent compensation, including a daily guaranty, sign-on bonus, CE and health insurance allowance, and paid malpractice insurance. Email dmddd007@gmail.com.

GENERAL DENTIST: Full/part-time with great compensation and sign-on bonus. Motivated associate needed immediately for a modern family practice located in Franklin Park (few minutes to O'Hare Airport - around 30 minutes from West Loop in Chicago) to join our team. Excellent support staff and environment. Competitive compensation which includes sign-on bonus. New graduates welcome for summer of 2017. Email efficientdentist@gmail.com.

ASSOCIATE DENTIST WANTED near La Grange. We are a growing dental office looking for a caring, outgoing and experienced associate one-two days a week (ideally Tuesdays), including evenings and occasional Saturdays. Our practice is getting busier, and we need another doctor on our team. Please email countrysidedentalgroup@gmail.com.

PART-TIME OR FULL-TIME DENTISTS NEEDED: Part-time or full-time dentists needed for a Chicago dental office. Convenient location in the city. Base salary or percentage of productivity. Please email résumé to fadiaqel4@gmail.com.

WEST SUBURB – DENTIST: No management headaches. Focus on what you do best! Make a difference, earn a great living, enjoy the lifestyle you've always wanted. Send résumé and cover letter to cmesmile50@gmail.com.

ENDODONTIST NEEDED: One day a week. 50 percent collection. Practice has a microscope. Insurance-based practice in Morton Grove. Contact dentaloffice175@gmail.com.

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GENERAL DENTIST: Villa Park office is looking for experienced part-time dentist who wants to grow with us. Applicant must have great communication skills, friendly and energetic. Two days per week and two Saturdays per month. Please contact us at dds dental1@gmail.com.

GENERAL DENTIST ASSOCIATE: Multi-specialty dental group with state-of-the-art offices looking for a full-time general dentist at our Palos Heights as well as our North Side locations. We participate in all FFS/PPO/HMO and Medicaid plans. Please submit your résumé to drsharma@atooth.com.

PART-TIME DENTAL ASSISTANT: Dental office in Wood Dale looking for part-time dental assistant. Bilingual a plus. Pay depending on experience. Fax résumé to 630.766.5424. Email info@wooddaledentistry.com.

GENERAL DENTIST NEEDED: State-of-the-art office looking for compassionate dentist in Lombard/Villa Park area. Excellent compensation, including daily guarantee. Friendly and experienced staff with strong patient base. Recent graduates welcome. Email dentistjobs12@gmail.com.

FULL-TIME DENTIST NEEDED: Established general practice located in Alsip (30 minutes from Chicago) with immediate open position. Work as a sole provider and must be comfortable with all phases of general dentistry. Send CV to atocd1@yahoo.com.

GENERAL DENTIST NEEDED: Associate dentist with experience needed for part time on the north-west side of Chicago for Tuesdays, Thursdays, and Saturdays. Please send your résumé to belmont-austindent@sbcglobal.net.

LOMBARD DENTAL OFFICE SEEKING two- or three-day-a-week dental associate: Lombard dental office seeking two-three days-a-week dental associate for very busy PPO/FFS office. No public aid. You will have your own patient base with 45-60 new patients a month. Flexible schedule. Compensation based on experience. Five chair practice. Fully digital. Please send résumé to fuel567@gmail.com. Thank you.

ORTHODONTIST NEEDED: An orthodontist needed in Naperville. Two days a month, Friday and Saturday. 40 to 45 patients a day. Only PPO and FFS. Great income potential and room for growth. Please contact us at smilesbythemile77@gmail.com.

BUSY NORTH SUBURBAN FAMILY DENTAL office: In search of an associate general dentist for four days per week. Office is fully digital and paperless with well-trained and efficient staff. We are all general dentists - we provide comprehensive treatment and try to refer out as little as possible. Compensation based on production with a guaranteed minimum. Please email résumé or CV to midwestfamilydental@yahoo.com.

PART-TIME GENERAL DENTIST, LINCOLN PARK, Chicago: State-of-the-art, fully digital office, seeks part-time dentist for one day a week and one-two Saturdays a month. Please submit your résumé to jasmindedds@hotmail.com.

SEEKING GENERAL DENTIST: Seeking part-time dentist to join our well-established practice in the Oak Lawn area. Required hours include 9 a.m. - 6 p.m. on Wednesday and 9 a.m. - 2 p.m. on Saturday with the opportunity for additional days and evenings if desired. Great patients and a friendly, highly trained staff. Looking for a motivated individual with good patient and clinical skills. Please fax résumé to 708.423.0719 or email to asbin@aol.com.

GENERAL DENTIST NEEDED: Established, busy office in Elgin looking for a motivate associate for Mondays, Thursdays and Saturdays. We offer competitive salary, trained staff, six operatories, digital X-rays, PAN/Ceph. Please email ddsnwsburbs@gmail.com.

AMAZING OPPORTUNITY: Part-time and full-time positions available with a guaranteed salary of \$100,000 per year. We are a fee-for-service practice. Work with best dental technologies available. Email eazilinkas@gmail.com.

GENERAL DENTIST - NORTHWEST SUBURB: Northwest Illinois suburban office: Full-time experienced general dentist needed in the northwest suburbs of Illinois. Experience in all phases of dentistry and able to lead a team in offering the highest quality care to our loyal patients. Well-established office and benefit package offered. Send CV to dental0821@gmail.com.

GENERAL DENTIST: Chicago west suburban dental office seeking an ambitious, highly-motivated, caring general dentist associate to join our growing, well-established, two-office location practice. Candidate should be comfortable working with children and self-reliant. The practice is paperless and digital. Great opportunity for recent grads. Please email your CV to basseldds@yahoo.com.

ELGIN BUSY OFFICE: Seeking root canal treatment and maybe implant associate for busy office, part-time. Only private, insurance patients. Office, established long time. 847.695.7100. Dr. Raul Neumann. Saturday mornings a must.

GENERAL DENTAL ASSOCIATE NEEDED: Our state-of-the-art offices located in the south side of Chicago in Calumet City and South Chicago Heights are in search of a dental associate to work full time or part time. Must be willing to take PPO/HMO/Medicaid/fee-for-service. Great benefits and a minimum guarantee are offered. Please send your résumé to icyangdds@yahoo.com.

GENERAL DENTIST: State-of-the-art office needs dentist. 30 minutes west of Naperville/Aurora area. Competitive compensation, including daily guarantee. Friendly, experienced staff with established patient base. Recent graduates welcome. westdentaljobs@gmail.com.



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PART TIME ASSOCIATE: Southwest suburbs. Looking for a highly motivated general dentist for two days/week at a fully digital office, equipped with Pan and Ceph. Please email résumé to 2005dds@gmail.com.

ASSOCIATE DENTIST: Hiring new grads or experienced dentists for multiple locations in north suburbs with state-of-the-art facility and great supporting staff. Excellent compensation with daily minimum and comfortable working environment. Please email dentalteam17@gmail.com.

FEE-FOR-SERVICE PERIODONTIST WANTED: Periodontist needed for established multi-specialty office with well-established patient base and source of new patients. Fee-for-service only – that's right! Diverse group of patients need everything from connective tissue graft to hybrid prosthesis to All On 4 or 6. coolcar1966@gmail.com.

ASSOCIATE GENERAL DENTIST NEEDED: General dental office in Rolling Meadows looking for motivated skilled general dentist. It is a good opportunity to grow and enhance your career. Experience is plus. Interested candidates respond with covering letter and résumé, plumgrovefamilydental@yahoo.com.

PART-TIME DENTIST NEEDED: Part-time associate needed for Mondays and Thursdays at a fully digital PPO office. Position available immediately. Daily minimum guarantee. Please email winfielddentist@gmail.com.

PART-TIME ASSOCIATE WANTED: Busy Lombard office looking for an experienced part-time associate to work in our contemporary office. Huge income potential with lots of patients and a friendly team. Please send résumé to 114dds@gmail.com.

ASSOCIATE DENTIST: Fox Valley area, Wisconsin. Our practice is growing, after an extensive remodel and addition we looking to add an associate to our team. We are offering an above average compensation package to the right candidate. If you are ready to join a team prided in providing superior patient care in a top notch office contact Tricia Dennis tricia@silvercreekdentistry.com

PART-TIME DENTIST, ROMEOVILLE: State-of-the-art, fully digital office, seeks part-time dentist for two-three days per week. Flexible schedule. Please submit your résumé to kaymar043@gmail.com.

ORAL SURGEON WANTED: Southwestern suburban group practice looking for oral surgeon to cover five locations. Must be proficient in all aspects of oral surgery. Immediate availability to start working. Email résumé for consideration to psjobs@comcast.net.

GENERAL DENTIST NEEDED: Established office far west suburbs of Chicago, within 30 minutes west of Naperville/Aurora/Elgin area. Competitive compensation, including daily guarantee. Experienced staff with established patient base. Recent graduates welcome. dentalclinic666@yahoo.com.

PEDIATRIC DENTIST OR GENERAL PRACTITIONER needed in southwest Suburb to treat children 2-3 days a week. Enjoy full independence with great support. Premium location, state-of-the-art facilities, trained staff, competitive compensation. dentalposition33@yahoo.com

PROSTHODONTIST AND ENDODONTIST needed for Chicago multi-location group offices. Email résumé to fadiaqel4@gmail.com.

GENERAL DENTIST NEEDED: State-of-the-art office located far west suburbs of Chicago, within 30 minutes west of Chicago's west suburbs. Competitive compensation including daily guarantee. Experienced staff. Recent graduates welcome. Email westdentaljobs@gmail.com.

ASSOCIATE DENTIST: General practice in Andersonville in Chicago is in need of part-time general dentist. High income potential. Fully computerized, must be a PPO provider. Please call Mr. Alexan 312.671.3375 or email your résumé to youbertalexan@att.net.

GENERAL DENTIST NEEDED: Motivated associate needed for a busy and modern family practice located 5 minutes south of O'Hare Airport. Sign-on bonus, competitive compensation and a great environment. Email yourdentaloffice2017@gmail.com.

MEDICAL DIRECTOR/GENERAL DENTIST: St. Bernard Hospital in Chicago is looking for a medical director with experience in doing dental cases in operating room. Department consists of divisions of Pediatric Clinic, Special Needs Clinic, and Adult Clinic. Position of general dentist is also available. Candidates must have experience doing operating room cases while patients are under general anesthesia. Submit resume to dental@stbh.org.

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FINAL IMPRESSIONS by Walter Lamacki, DDS

Write to Dr. Lamacki at wlamacki@gmail.com.

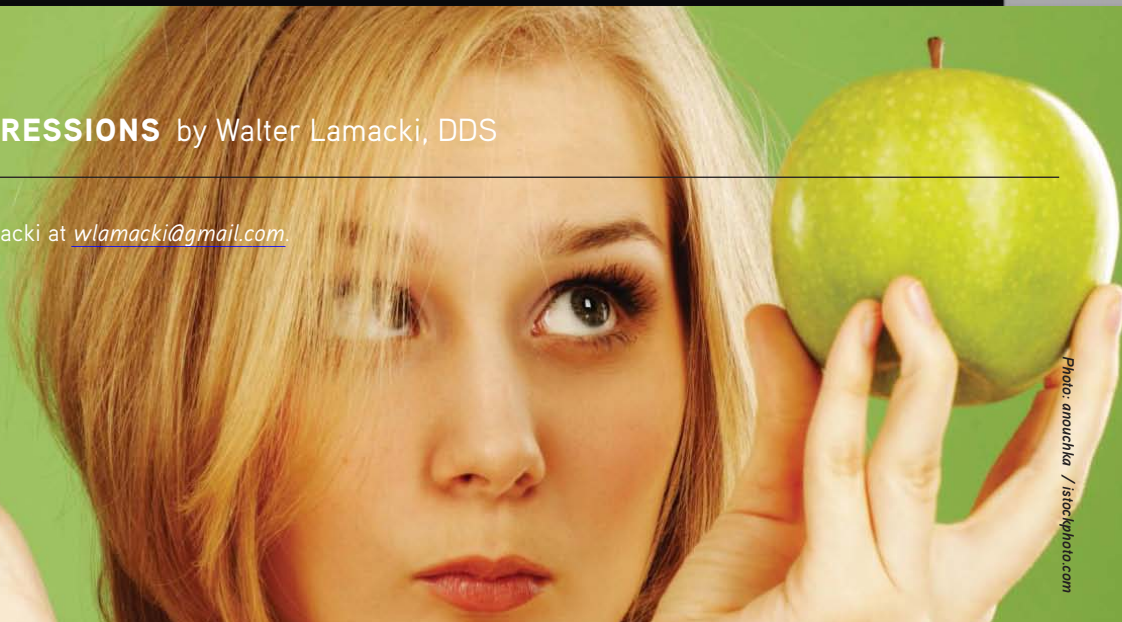


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Confronting difficult choices

Dental Medicaid in Illinois is in shambles, caused in part by our state government's malfeasance and the lack of a state budget.

Our elected officials are oblivious to the needs of the public they are sworn to serve. Reimbursement rates for dental Medicaid allowable procedures have not risen from the piteous levels of 1997 – the lowest in the United States. Add a bureaucracy mired in molasses, caressing rules and regulations, but tone-deaf to outcomes, and you have the first act of a Franz Kafka play. It's no wonder that few Illinois dentists (approximately 1,700) are Medicaid providers. Not long ago there were 2,800 dentists involved with Medicaid.

I recently received a letter from a respected colleague that encapsulates the financial landmine Medicaid dentists must navigate. He owns two practices – one a traditional practice and the other a Medicaid practice focused on treating children. In his traditional practice, my colleague has the power to raise fees as the costs to do business increase, and there is less paperwork; in essence he has control of his practice, which doesn't happen in a Medicaid practice.

In his letter, he wrote that he met with the staff of his Medicaid practice to brainstorm to find cost-saving strategies for dental procedures and out-of-control administrative costs. The low fees and burgeoning red tape of the Medicaid system made him question how he can meet the federal mandate to provide dental care for children.

His staff meeting took place after the Illinois State Dental Society's House of Delegates adopted a resolution to allow suitably trained dental assistants to perform supra-gingival scaling on

children under the age of 12. The potential hiring of this new auxiliary was discussed at the meeting as a practical addition to the staff to contain costs. The practice already employs dental assistants qualified to polish teeth for children up to 12 years of age, but not to scale. After the meeting adjourned, he asked, as he always does, if his staff had any thoughts.

Yikes! He got more than he anticipated in a letter from one of his dearest friends and his hygienist of 20 years.

In her letter, she complained that the practice's assistants were not, in her opinion, doing an acceptable job of polishing and needed more supervision. She took it upon herself to try to re-train them. She went on to say that any child older than 3 needed to be scaled. "And now you're going to allow assistants to pick up a scaler and expand their functions? I understand the (financial) realities of a Medicaid practice, but people are people."

She ended her letter stating: "I have always believed if you do the right thing, things will work out."

The dentist took her comments to heart. He wrote, "... my hygienist's words struck me hard and guided me back to my core values of integrity and respect. I decided to add a hygienist to the practice in order to ensure that the patients were getting the proper care."

Often we are confronted by a choice between our own self interest and a sacrifice for the greater good.

We all know that raising dental Medicaid fees to a reasonable level would go a long way in our fight to increase access to dental care for our underserved population. *Hello legislature, are you listening?* ■

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- kweber@cdfsfound.org
- 312.836.7301

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INTENDED AUDIENCE:

The whole dental team.

About our speaker

Katherine Eitel Belt is a healthcare communication coach, international keynote speaker and author.

About CDS meetings

Regional Meetings are free to CDS members and their staffs, as well as dental hygienist members of the Illinois State Dental Society. A fee of \$250 is charged to dentists who are not ADA members. The fee may be applied to membership for the current year.

Advance registration is not required to attend. On-site registration begins at 8 a.m. Registration for Regional Meetings ends 30 minutes after the start of the program.

Each attendee is issued a badge with a barcode that captures the time of entry. Badges are scanned at the end of the program as attendees leave. No partial credit will be issued. CE credit forms will be emailed to registered attendees after each meeting.

