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Opioids

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**CHICAGO DENTAL SOCIETY
FOUNDATION**

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April 13 Regional Meeting minutes

THE REGIONAL MEETING OF THE CHICAGO DENTAL SOCIETY CONVENED APRIL 13 AT THE DRURY THEATRE AND CONFERENCE CENTER in Oakbrook Terrace, with CDS President George Zehak presiding.

Dr. Zehak called the meeting to order at 9:10 a.m.

Dr. Zehak encouraged attendees to visit the exhibits during the breaks to see what each had to offer. He expressed appreciation to the exhibitors for their continued support. He announced that representatives from Dent-IL-PAC were available in the foyer area and encouraged everyone to join and get a sticker to affix to their badge.

Dr. Zehak then asked for a show of hands of those who had attended the 2016 CDS Midwinter Meeting, adding that he hoped they would all return for the 2017 Midwinter Meeting.

Inasmuch as the official minutes of the meeting of Sept. 16, 2015, were published in the December 2015 issue of the *CDS Review*, a motion was entertained to dispense with reading them.

MOVED by Seymour Wachtenheim, seconded by Roger Pardon, and carried to dispense with reading the Sept. 16 minutes at this time.

MOVED by Roger Pardon, seconded by Cheryl Watson-Lowry and carried to accept the minutes of the meeting of Sept. 16.

Inasmuch as the official minutes of the meeting of Oct. 28, 2015, were published in the December 2015 issue of the *CDS Review*, a motion was entertained to dispense with reading them.

MOVED by Roger Pardon, seconded by Cheryl Watson-Lowry, and carried to dispense with reading the Oct. 28 minutes at this time.

MOVED by Seymour Wachtenheim, seconded by Roger Pardon, and carried to accept the minutes of the meeting of Oct. 28.

There were no reports of the Board, Standing or Special committees.

There was no unfinished or new business to report.

With no further business, Dr. Zehak introduced Jeff Horowitz, DMD, who presented a program entitled 'I've Got TMJ!' Treating Temporomandibular Disorders as a Part of Comprehensive Care.

The meeting was adjourned at approximately 2:05 p.m. ■

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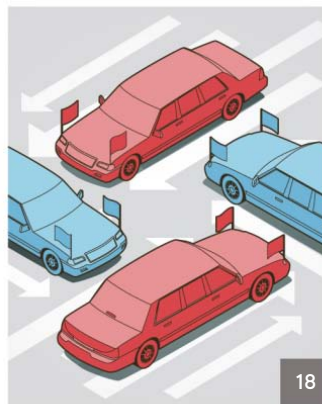
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STAFF

Editor	Walter Lamacki, DDS
Director of Publications/Managing Editor	Will Conkis
Publications Coordinator/Graphic Designer	Tom Long
Manager of Communications	Rachel Schafer
Staff Writer	Joseph DeRosier
Administrative Assistant	Maura Condon

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STAFF DIRECTORY

Executive Director

Randall Grove, 312.836.7308, rgrove@cds.org

Associate Executive Director

Barry Ranallo, 312.836.7314, branallo@cds.org

Exhibit Services Director

Lisa Girardi, 312.836.7327, lgirardi@cds.org

Member Services Director

Joanne Girardi, 312.836.7320, jgirardi@cds.org

Publications Director

William Conkis, 312.836.7325, wconkis@cds.org

Scientific Programs Director

Ted Borris, DDS; 312.836.7312, tborris@cds.org

Communications Manager

Rachel Schafer, 312.836.7330, rschafer@cds.org

Financial and Information Services Manager

Mohammed Adil, 312.836.7316, mkadil@cds.org

Mediation and Peer Review Manager

Helen Rabitoy, 312.836.7331, hrabitoy@cds.org

AFFILIATED ORGANIZATIONS

AMERICAN DENTAL ASSOCIATION

312.440.2500 or 800.621.8099; www.ada.org

CHICAGO DENTAL SOCIETY FOUNDATION

Kristen Weber, Executive Director
312.836.7301, kweber@cdsfoundation.org;
Fax: 312.836.7337; www.cdsfoundation.org

ILLINOIS STATE DENTAL SOCIETY

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CDS OFFICERS

President: George Zehak, 708.484.0235, grzenterprises@comcast.net

President-elect: Phillip Fijal, 847.824.5252, pjfltp@aol.com

Secretary: Louis Imburgia, 847.698.0888, drimburgia@att.net

Vice President: Cheryl Watson-Lowry, 773.768.3100, cdwatsonlowry@aol.com

Treasurer: Terri Tiersky, 773.286.3750, ttiersky@comcast.net

BRANCH OFFICERS

ENGLEWOOD

Director: John Kozal, 708.458.8585, jkozaldds@aol.com

President: Ammar Adam, 708.799.2553, ammar_adam@hotmail.com

Correspondent: Denise Hale, 708.599.7090, denise.haledds@yahoo.com

KENWOOD/HYDE PARK

Director: Kimberley Bolden, 312.372.7874, kmholden@aol.com

President: Milton Davenport III, 312.291.9571, drdavenport@aechicago.com

Correspondent: Sherece Thompson, 773.238.9777, sthompsondds@sbcglobal.net

NORTH SIDE

Director: Cissy Furusho, 773.545.0007, bbyteeth@me.com

President: Joshua Ries, 773.233.1933, joshua.ries@gmail.com

Correspondent: Agata Skiba, 773.294.3069, askibadds@gmail.com

NORTH SUBURBAN

Director: Astrid Schroetter, 312.372.7752, schroetterdental@sbcglobal.net

President: Yendis Gibson, 847.971.8836, gibsonyl@sbcglobal.net

Correspondent: Maria Fe Corpuz-Bato, 847.606.3770, mfcbato@icloud.com

NORTHWEST SIDE

Director: Charles DiFranco, 847.318.0066, cdifranco2@comcast.net

President: Gordon Ziols, 773.763.1000, ziols@comcast.net

Correspondents: Charles DiFranco, 847.698.4679, chuckdifranco@gmail.com

NORTHWEST SUBURBAN

Director: Renee Pappas, 847.253.8501, reneepd@wideopenwest.com

President: Joseph Baldassano, 847.359.6979, baldassano-endo@att.net

Correspondent: Sylvia Deek, 312.612.9881, drsdeek@gmail.com

SOUTH SUBURBAN

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WEST SIDE

Director: Michelle Jennings, 708.354.4545, laگرانqeperio@yahoo.com

President: Larry Williams Jr., 630.515.6448, lwilli@midwestern.edu

Correspondents: Richard Kohn, 708.579.0488, dr-richardkohn@yahoo.com;
and Michael Santucci, 815.621.1605, msantucc@uic.edu

WEST SUBURBAN

Director: Mark Ploskonka, 773.846.6000, ploskonka@msn.com

President: Alyssa Brown, 630.323.5200, alysabrown8@yahoo.com

Correspondent: Daniela Brzozowski, westsubcds@gmail.com

CORRESPONDENCE & CONTRIBUTIONS

Address editorial correspondence to:

Chicago Dental Society

CDS Review

401 N. Michigan Ave., Suite 200

Chicago, IL 60611-5585

Phone: 312.836.7300

Fax: 312.836.7337

Email: review@cds.org

Dr. Lamacki's email: wlamacki@gmail.com

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PRESIDENT'S PERSPECTIVE by George Zehak, DDS

Write to Dr. Zehak at grzenterprises@comcast.net.

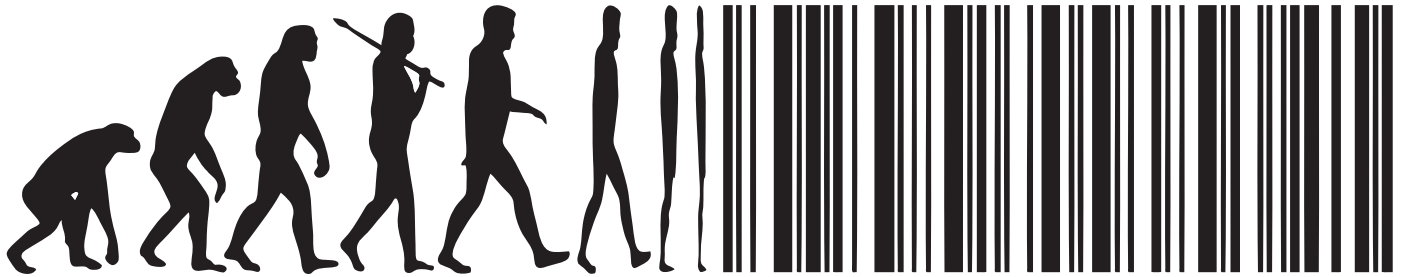


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Despite changes, our future holds promise

PREVIOUSLY, I WROTE ABOUT HOW CHANGE CAN SOMETIMES BE FRIGHTENING, BUT THAT IT IS ALWAYS INEVITABLE. As the old saying goes, “the only constant is change.” I want to follow that up by discussing some changes that are occurring, how fast those changes are coming and what they mean to dentistry.

Famous futurist Buckminster Fuller – inventor of the geodesic dome – coined the term, “Knowledge Doubling Curve.” His research revealed that human knowledge doubled every century up to around the year 1900. By the end of World War II, the time frame that human knowledge doubled dropped to every 25 years. Current research shows that overall human knowledge is doubling about every 13 months and clinical knowledge is doubling every 18 months.

Of course, the amount of knowledge does not necessarily correspond to the awareness and application of that knowledge; human nature, programmed in part by biology, plays a factor as well.

We are already seeing the functions of machinery, computers and humans gradually begin to merge, as scientists work to give computers artificial intelligence. In our lifetime, perhaps, we may not be able to tell the difference between some human interactions and computer interactions.

For dentists, the challenge will always be how we use new

information and adapt it to previously learned skills and knowledge in order to deliver the best treatment for our patients.

Changes in technology already allow us to serve our patients better. We use the internet for almost everything. Computerization is reducing the number of people needed to purchase items or obtain reservations. It enables us to get better results from examinations and procedures, too.

But computers don't have human sense. They can only do what they are programmed to do. This is why dentistry will continue to shine. Only a dentist and his or her staff can fully

interact with the patient to give the best oral care possible and deal with the patient's concerns related to that care.

While computers obviously aren't people, the rate of change taking place in our offices over the last few years has been incredible. When someone asks me what has recently changed, I say “just about everything.” Patients utilize the internet to learn more about dentistry and to choose the dentist they wish to see.

We use digital sensors to produce X-rays faster and more safely. Digital scanners

are now used take scans of teeth without impressions. Digital equipment is used to produce crowns in the office or at outside labs. Cone beam technology is used to plan surgical sites for implants and to show the anatomy of a tooth for a root canal procedure. Every day, technology is getting better, and in many

For dentists, the challenge will always be how we use new information and adapt it to previously learned skills and knowledge in order to deliver the best treatment for our patients.

cases, the equipment is becoming more affordable.

While it is exciting to see how rapidly things are changing and improving, there are also downsides; technology is not inexpensive and can become obsolete in no time.

The price to join our profession has grown quite high. The costs of dental education continues to escalate at an alarming rate, from the perspective of both the students and the dental schools. Like practitioners, dental schools must also keep up with the changes in technology. But keeping up with technology, complying with new regulations and maintaining infrastructure all contribute to making dental education very expensive.

Many dental students and recent graduates have racked up large amounts of debt that is hard to pay off and limits their ability to open up their own practices. As a profession, we must

work to find ways to help our new and future dentists address these issues. The Chicago Dental Society understands these concerns. We are working to address them, because we know that these young professionals are our future.

Fortunately, despite the downsides, dentistry continues to be a desirable and viable profession; amazing, intelligent and skillful people want to be dentists.

How will dental care and dentistry look in the future? I will leave the future to your imagination.

However, I will predict this: dentistry will remain a great profession for a long time, because the individuals that are attracted to dentistry are very intelligent and caring people. They are willing and able to keep up with change in order to give even better treatment to their patients. ■

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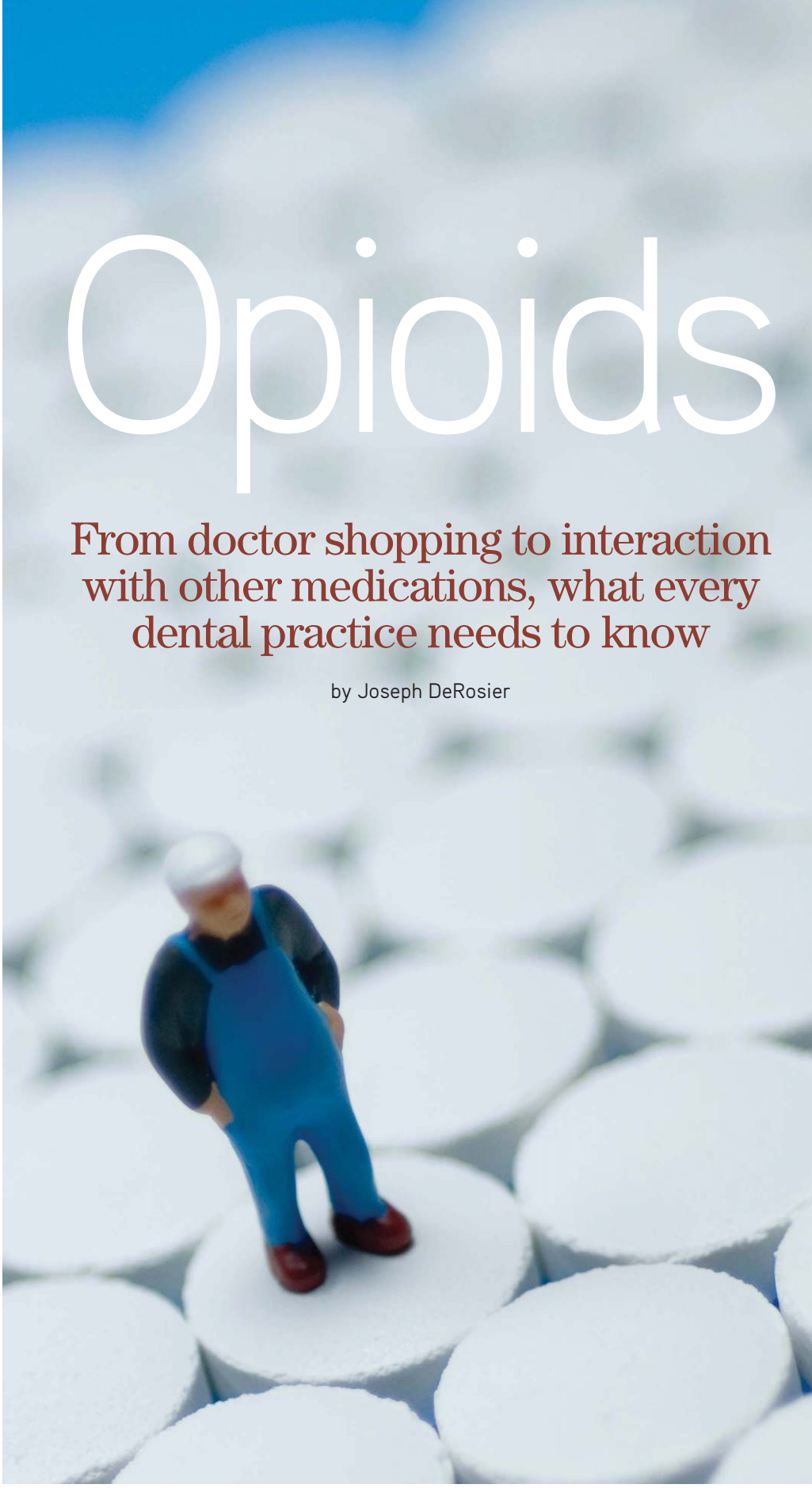
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Opioids

From doctor shopping to interaction with other medications, what every dental practice needs to know

by Joseph DeRosier

OPIOID ABUSE IS A GROWING PROBLEM IN THE UNITED STATES AND THE ISSUE HAS BEEN GETTING MUCH ATTENTION from media outlets, law enforcement, healthcare professionals and politicians, all the way up to President Barack Obama.

The level of concern appears not to be misplaced, according to the assessment of several experts.

The drug abuse, related addiction and even death associated with opioids are real issues that dental professionals need to know, experts point out.

And just because dentists may only occasionally prescribe narcotics to help patients deal with pain and discomfort, and may only do so for a limited time period, dentists need to be mindful of their responsibilities, according to Kevin Van Kanegan, the clinical program director of the College of Dental Medicine – Illinois at Northwestern University in Downers Grove.

“Dentists are definitely part of the picture (of combating opioid abuse),” Dr. Van Kanegan said. “We prescribe a lot.”

“This is not a small problem,” he said of narcotic abuse, pointing out that in 2014, 47,055 deaths were attributed to drug overdoses with 61 percent of those deaths attributed to opiates. “Historically, we (dentists) have been liberal in prescribing narcotics.”

According to the Centers for Disease Control and Prevention 78 people in America die each day from opioid overdose. And thousands more are affected by addictions that make living a normal life, interacting with family and holding a job, an impossibility.

Plus, Dr. Van Kanegan points out, studies show most of the people who use heroin, about 4 out of 5, have also abused prescription opioids in the past.

“It doesn’t take a long time to become addicted to opioids,” he said.

Dr. Van Kanegan said that he advises dentists to prescribe alternatives to narcotics when dealing with a patient who is in pain or undergoes a procedure when pain is anticipated.

“Our need to prescribe narcotics should be very rare,” he said. “For the vast number of patients, there are non-opioid options for pain control.”

That sentiment was echoed by other professionals, who focus on the pharmacy side of dentistry, including pharmacologist and dentist Harold Crossley and registered dental hygienist Ann Eshenaur Spolarich.

“The best drug for dentists to use for post-operative pain is not a narcotic,” said Dr. Crossley, who is a professor emeritus at the University of Maryland School of Dentistry. “Opioids are not

anti-inflammatory.”

Dr. Spolarich, who is a professor and course director of clinical medicine and pharmacology at the Arizona School of Dentistry and Oral Health, concurs, “For the most part, opiates are not really our drugs of choice for everyday pain control in dentistry because the anti-inflammatories like ibuprofen are better choices.”

Dr. Crossley pointed out a study that showed using a combination of acetaminophen and ibuprofen is very effective.

An analysis published in 2013 in the *Journal of the American Dental Association* by Paul Moore, chair of dental anesthesiology at the University of Pittsburgh and Elliot Hersh, a professor of pharmacology at the University of Pennsylvania in Philadelphia, found the acetaminophen/ibuprofen mixture works better than combinations that included opioid drugs for the relief of pain from dental operations.

The study, published in the August

2013 issue of the *Journal of the American Dental Association*, showed that using a nonsteroidal anti-inflammatory drug (NSAIDS), such as ibuprofen along with acetaminophen together suppresses pain better than either one can alone.

Dr. Crossley said that an opioid/acetaminophen combination frequently prescribed is hydrocodone and acetaminophen, marketed as Vicodin from Abbott Laboratories.

He said only a few years ago Vicodin was the number one prescribed drug in the United States with 132 million prescriptions. That means more than one out of every three people in the nation was getting a prescription for the painkiller.

But in October 2014 the Federal Drug Administration changed the classification of Vicodin to a Schedule II drug, placing more restrictions on dispensing it. For instance, a patient needs a written prescription for the drug instead of having one called into a pharmacy.

Since the change, the number of pre-

Beware of doctor shoppers

DENTISTS NEED TO BE AWARE of people who are looking to score opioid prescriptions to satisfy a habit.

Here are some guidelines on how to be proactive and not add to the drug abuse problem.

Never prescribe a drug without seeing the patient in person.

“You should never write a prescription for someone you have not assessed and diagnosed,” Dr. Van Kanegan said.

Dentists should also be leery of someone who calls the office saying they are in pain and need a prescription but are from out of town and just passing through and do not have time for proper medical attention, said Dr. Crossley.

The timing of a call might also be a red flag, he said. Someone looking for help on a Friday night or near closing time might mean trouble.

Safety when dealing with a potential drug abuser is key, he

said. A dentist should never meet alone with someone seeking a prescription; someone looking for drugs might be desperate.

And if you do decide to consider prescribing an opioid, check the state’s prescription drug monitoring program database to see if the patient is getting drugs from other sources as well.

“If I suspect someone is a doctor shopper, I can go into the database and check it out,” he said.

Don’t draw conclusions from someone’s age or social status, Dr. Spolarich points out. Drug abusers do not fit a stereotype.

“We see a lot of women in their 50s who are well-educated, groomed and savvy,” she said. “The danger is when we stereotypically think of who is a drug shopper.” Drug shoppers do not always look the way you think they should look, she added.

She said one study showed women can get upwards of 20 different prescriptions from various sources.



What to consider when prescribing an opioid

There will be times when giving a patient an opioid is the best option. The following are some tips from the experts aimed at limiting the possibility of drug abuse and misuse of opioids.

GET AN UPDATED MEDICAL HISTORY

“Always, at every visit, not just once a year, or twice a year but every time a patient comes in get a complete list of what kind of medicines that person is taking,” Dr. Spolarich said. “And that also includes herbal and dietary supplements, too, because some of them can also interact with traditional drugs and change their metabolism or cause additive effects so you really need to know what people are using.”

Also, dentists should check to make sure there are no drug compatibility issues.

“In today’s world, dentists really need to have some kind of software program that allows them to check for potential interactions and risks before they write the prescription,” she said.

A positive relationship with pharmacists is invaluable, she said.

“I think that dentists have to recognize that pharmacists are our friends and can partner with us to manage patients.”

Since pain associated with dental procedures is usually short lived, Dr. Crossley suggests dentists only prescribe medication for a day or two and that patients “don’t really need refills.”

ADVISE PATIENTS HOW TO DISPOSE OF LEFTOVER PRESCRIPTIONS SAFELY

He said it is also important to give patients information about what to do with leftover medicine so that it does not sit around the house and become a target of people looking for opioids.

Nearby drug-take-back locations can be found on the federal government’s Drug Enforcement Administration website <http://1.usa.gov/1MTc81D>, he said

Dr. Spolarich said access to leftover medications is a dangerous situation.

“Accidental overdose is a huge problem,” she said. “We find that patients don’t know what to do with their leftover opiates, they hold on to them for a long time and then, of course, it becomes a window of opportunity for kids or anybody else in the house to get their hands on them.”

And even if a prescription is for a small amount, the danger still exists, Dr. Van Kanegan said. “We may have only prescribed 12 doses, but they may have 80 (back at home) from other sources,” he said.

scriptions for Vicodin has dropped to about 119 million a year, Dr. Crossley said.

Another issue to consider, according to Dr. Spolarich, is what other medications the patient is using.

It is not uncommon for a patient to already be taking an opiate for medical reasons.

“I work with geriatrics and special care (individuals), so I am going to have patients who are living with chronic cancer pain, chronic bone pain and other chronic pain syndromes where they are going to be on opiates long term,” Dr. Spolarich said.

“Now dentists are faced with the decision, are we going to add something else to the mix and then somebody really gets into trouble?” she said. “It isn’t just what we are dispensing to our patients, but it’s what else are they already taking that could add to the risk if we add one more drug to the mix.”

Dealing with older patients also presents special problems, she explained, because of the number of medications they may be using.

For instance, Dr. Spolarich said some older adults take anti-anxiety medications for reasons other than anxiety, such as helping to combat insomnia.

“I don’t think dentists know that you are not supposed to give opiates at the same time that an older adult is on a benzodiazepine (such as tranquilizers like Valium or Xanax), anti-anxiety medications, because of the additive risks for older people – risks for falling, cognition changes. I think nobody really talks about this in dentistry. It’s just more commonplace in medicine than in dentistry,” she said.

“There are many, many drugs that interact with opiates where you have additive effects,” she explained. “You have people who are taking things like anti-anxiety medications and then we’re going to add an opiate for pain control and maybe that person is drinking alcohol, and before we know it, that person has a lot of problems with reaction time, judgment and being able to stay awake because these things have sedative effects.”

That added risk might be deadly. She said the more drugs in a person's system that have depressant effects, the greater the risk that it can depress someone's brain stem and can shut off their drive for breathing.

But there are still reasons a dentist might consider prescribing an opioid.

For instance, some patients have gastric issues that preclude them from taking NSAIDs, Dr. Crossley said.

Dr. Spolarich said she agrees with Dr. Crossley.

"There is also a tendency to be afraid to write (prescriptions) for some of these drugs," she said, which leaves some people "under managed" for their pain and "that's not good either."

"You shouldn't be afraid to use these drugs, but be mindful of drug selection,

compatibility and what other kinds of things are going on with the patient. It's best to do short-time use only for most of the kind of pain that patients experience with dentistry," she said.

Always get a complete list of the medicines your patient is taking, including herbal and dietary supplements, too, because some of them can also interact with traditional drugs and change their metabolism or cause additive effects.

Dr. Van Kanegan said the best way for dentists to fight the opioid abuse problem is to eliminate the source of pain in the first place.

Stressing preventative dental care is one way for dentists to help patients avoid gum disease and tooth decay that

lead to the need for painkillers.

And if there is a dental problem, he said, acting expediently could limit the need to use opiates.

"The more promptly we can get someone in to take care of the problem that is causing the pain, the less likely it is that we will have a need for analgesics," he said.

As Dr. Spolarich put it, "This is everybody's problem, but we can be much more proactive in dentistry to help find good solutions for better, safer use of opioids; I think we really play a critical role in that." ■

Mr. DeRosier is the CDS staff writer.

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PRACTICE SMARTS by Joanna Brown

Write to Ms. Brown at joanna@tjbrown.com.

No one wants 'Dr. J-Dubs' to examine them

SEATED IN A CROWDED THEATER BEFORE A SUNDAY MATINEE, I LOOKED AROUND AND ESTIMATED THAT ONE IN THREE PEOPLE WAS KILLING TIME with her nose buried in her phone. I, too, scrolled through *Facebook* until the lights dimmed, and made a few mental notes before I silenced my phone:

- 1) There are certain friends with whom I should not discuss politics.
- 2) Sunday afternoon television preferences should best be described as "Guilty Pleasures."
- 3) Childhood photos are stored in attics and basements for a good reason.

So imagine what hiring managers are thinking when they troll online. A 2015 survey of 400 human resources professionals found that nearly two-thirds of organizations hired employees through social media in the previous year. They turned primarily to *LinkedIn* (57 percent of respondents) and professional associations' networking sites (30 percent), but a not-insignificant 19 percent had sourced new employees through *Facebook*, too.

Dentists in the job market should review their social media activity to strengthen their professional image and capture favorable attention from potential employers. Consider that 72 percent of HR professionals in health care specifically said when surveyed that it was very important or somewhat important for job seekers to have a social media presence.

These 400 survey respondents were members of the Society for Human Resource Management, the world's largest such organization. Members top 275,000 in 160 countries, with 575 chapters in the United States.

LinkedIn and professional associations' sites topped survey respondents' list of important places to have a social media presence, with greater than 80 percent of survey respondents favoring them; *Pinterest*, *YouTube* and *Instagram* each received less than 10 percent of respondents' support.

The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society. CDS presents Practice Smarts, a column addressing practice management issues dentists and staff members experience in the office. Practice Smarts is prepared by Joanna Brown, a freelance journalist. Email suggestions for topics to be covered to joanna@tjbrown.com.

Whether you're a job seeker or a potential employer trolling social media for new hires, consider how to spot a true professional in a crowd.

- **The page is current.** Make frequent updates to ensure information as presented is complete and accurate, including employment, education and skills.
- **The content is professional in its style.** It's hard in 2016 to stay out of the political debate, but avoid posts that could be considered divisive or offensive to potential colleagues and patients.
- **The person is professional in style.** This includes the name and photos. Use your real name (this means Jane Williams rather than J-Dubs; No one wants to be examined by Dr. J-Dubs), and a professional-quality headshot as your profile. Save the image from the Wrigley Field bleachers for another use.
- **The page is in good company.** Link to pages and sites managed by the professional organizations you belong to, the charitable projects you participate in, the schools you attended and the dental practices where you've worked. These hint to potential employers what your resume looks like and build your credibility.

From the human resources survey, 47 percent of respondents recommended joining social media groups that are relevant to your career. You can find the Chicago Dental Society on *Facebook* and *LinkedIn*, but also *Twitter* and *YouTube*. The CDS Foundation, Illinois State Dental Society and American Dental Association are similarly engaged in social media.

Remember that social media was made to be fun, so don't consider this as homework. Limiting yourself to one or two sites that you actively monitor will make it easier to keep them current, and it will enable you to build a community of "friends" who respect you, your profession and your job search. ■

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 2025 Fulton Street East
 Grand Rapids, MI 49503

Saturday Clinical Sessions
 Dr. Karen O'Rourke, DDS Office
 4520 Kalamazoo Ave. SE
 Grand Rapids, MI 49508



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IT'S THE LAW by John M. Green, DDS, JD

Write to Dr. Green at jgreen@greenlawoffice.net.

Be prepared for medical emergencies

NO DENTIST EVER THINKS IT WILL EVER HAPPEN TO HIM OR HER: A MEDICAL EMERGENCY IN THE OFFICE. Every year, thousands of medical emergencies take place in dental offices, ranging from simple syncope to fatal cardiac arrests to sedation deaths. Are you prepared?

Illinois, along with many states, has enacted laws that require the dental professional to be prepared for such emergencies by mandating BLS (Basic Life Support) certification and by requiring every office to have a written medical emergency plan. Moreover, those who provide sedation (beyond nitrous oxide) are required by the *Illinois Dental Practice Act* to have additional sedation training and emergency drugs and equipment on site, such as a sphygmomanometer (blood pressure), stethoscope, oxygen delivery system with full face masks and a defibrillator, just to name a few.

The dental office medical emergency plan must not only be in writing, but also should be practiced by the dentist and the staff. The plan need not be complicated.

For instance, to avoid a chaotic scene, if a patient begins to experience respiratory distress, each dental team member should be assigned a specific duty. One member should stay with the patient and assist the dentist who initiates the emergency response. Another member gets the emergency equipment and supplies. A third member calls 911, if necessary, to describe the emergency to the dispatcher. And a fourth team member directs the paramedics to the operator.

For dentists who do not perform sedation (the vast majority), they are not required to perform extraordinary resuscitative efforts



Illinois, along with many states, has enacted laws that require the dental professional to be prepared for such emergencies by mandating BLS (Basic Life Support) certification and by requiring every office to have a written medical emergency plan.

such as starting IVs or performing intubation. However, as health care providers, dentists should be familiar with the typical medical emergencies that arise in order to respond properly. For instance, syncope is the most common medical emergency encountered by a dentist. As a result, the dentist should be prepared to place the patient in a supine position with feet elevated slightly and assess the patient's breathing and heartbeat.

A great resource for learning more about managing emergencies is the supplement to *JADA* published in the May 2010 issue. Prepare yourself and your staff for medical emergencies. It is not only mandated by law, but more importantly, it can also save lives. ■

Editor's note: The above article does not constitute legal advice but is for educational purposes only. In order to obtain legal advice, a personal consultation with an attorney is required. The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society.

Dr. Green is a practicing dentist and defense attorney who has been representing dentists and dental specialists for more than 24 years. Find more information on Dr. Green at www.greenlawoffice.net. Photo credit: choja / istockphoto.com.

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FROM THE GROUND UP Inside the CDS Foundation by Michael Durbin, DDS, MS

For more information about the CDS Foundation, visit www.cdsfound.org.

How would you like to give back?

FOR THE PAST TWO YEARS, I SERVED AS THE PRESIDENT OF DENT-IL-PAC, THE POLITICAL ACTION COMMITTEE OF THE ILLINOIS STATE DENTAL SOCIETY. In my short tenure as chair of the Chicago Dental Society Foundation, I have found many similarities between grassroots advocacy and grassroots philanthropy.

We often hear about a pyramid of influence when it comes to advocacy; I can draw the same parallels to philanthropy.

As we work up the pyramid of philanthropy, we find ourselves engaged more with the causes we support. Our mission to support these causes becomes much clearer.

Here is how I think the pyramid of philanthropy relates to the CDS Foundation.

1. Make a donation to the CDS Foundation.

This simple act is so important to the success of the CDS Foundation and the causes we support. Your donated dollars are used to fund the CDS Foundation Clinic in Wheaton, where treatment is provided to those most in need. The CDS Foundation also supports clinics and agencies that provide dental care throughout the CDS service area.

I am happy to announce that we have made it more convenient for you to make a contribution to the CDS Foundation when you pay your ADA/ISDS/CDS dues this year. Take time to check one more box and make a difference in the lives of many.



We will hold a Sunday matinee friend-raiser July 17 at Wrigley Field when the Chicago Cubs play the Texas Rangers. Find more information in this issue.

2. Come to a CDS Foundation friend-raiser or fundraiser. We hold several events throughout the year that raise money to further our mission. Over the past year, we have held a wine-tasting fundraiser, a Blackhawks game friend-raiser and a Wall of Wine fundraiser at the Midwinter Meeting. The CDS Foundation Clinic hosted a Give Kids a Smile Day event in February, where we treated patients and raised awareness for the great need for oral health care in the clinic area.

We will hold a Sunday matinee friend-raiser July 17 at Wrigley Field when the Chicago Cubs play the Texas Rangers. Tickets are available at www.cds.org. Find more information in this issue of the *CDS Review* and at www.cdsfound.org.

3. Donate your time and expertise at the CDS Foundation Clinic. Our clinic is a state-of-the-art facility that makes it easy for you to give back to the community. We offer you the flexibility



Photos by Tricia Koning

(Left) Volunteers donated their time and expertise at the CDS Foundation Clinic in Wheaton for Give Kids a Smile Day in February.

(Above) Ilie Pavel at the CDS Foundation Clinic.

to schedule when you want to volunteer, as well as what types of treatment you would like to provide. Please contact GERALYN PELKA at 630.260.8530 to schedule time to volunteer or take a tour of our clinic.

We recently began accepting patients under 18 years old at the clinic. There is great need for volunteers who are comfortable seeing these patients.

You can also make volunteering fun by bringing a colleague with you, so that you can both enjoy the satisfaction that comes from helping others.

I thank all those who have already made the commitment to volunteer at the CDS Foundation Clinic. I appreciate your efforts.

4. Volunteer for a CDS Foundation Committee. There are many opportunities to volunteer with the CDS Foundation outside of the clinic. We have several committees that are in need of dedicated volunteers, including Major Gifts, Communications, Special Events and Grants. Most of these committees meet by conference call or teleconference several times a year, so the time commitment is less onerous.

Please think of the gifts you have to offer and on which committee you might best serve. Contact CDS Foundation Execu-

tive Director Kristen Weber at kweber@cdsfound.org or 312.836.7301 to learn more.

5. Participate on the CDS Foundation Board of Trustees. The CDS Foundation Board of Trustees is made up of hard-working, thoughtful and energetic individuals who want to make better oral health care in the Chicago area a reality. The Board meets four times a year at the CDS office in downtown Chicago. Membership on the Board is not limited to dentists; we are always looking for other service-oriented people from the community who want to make a difference. Please contact me at michael.durbin@aainfo.org if you would like more information on volunteering for the board.

As you can see, there are many ways to get involved with the CDS Foundation and make a significant contribution to your profession and your community. How would you like to give back? ■

access to care

A look at the challenges facing our profession

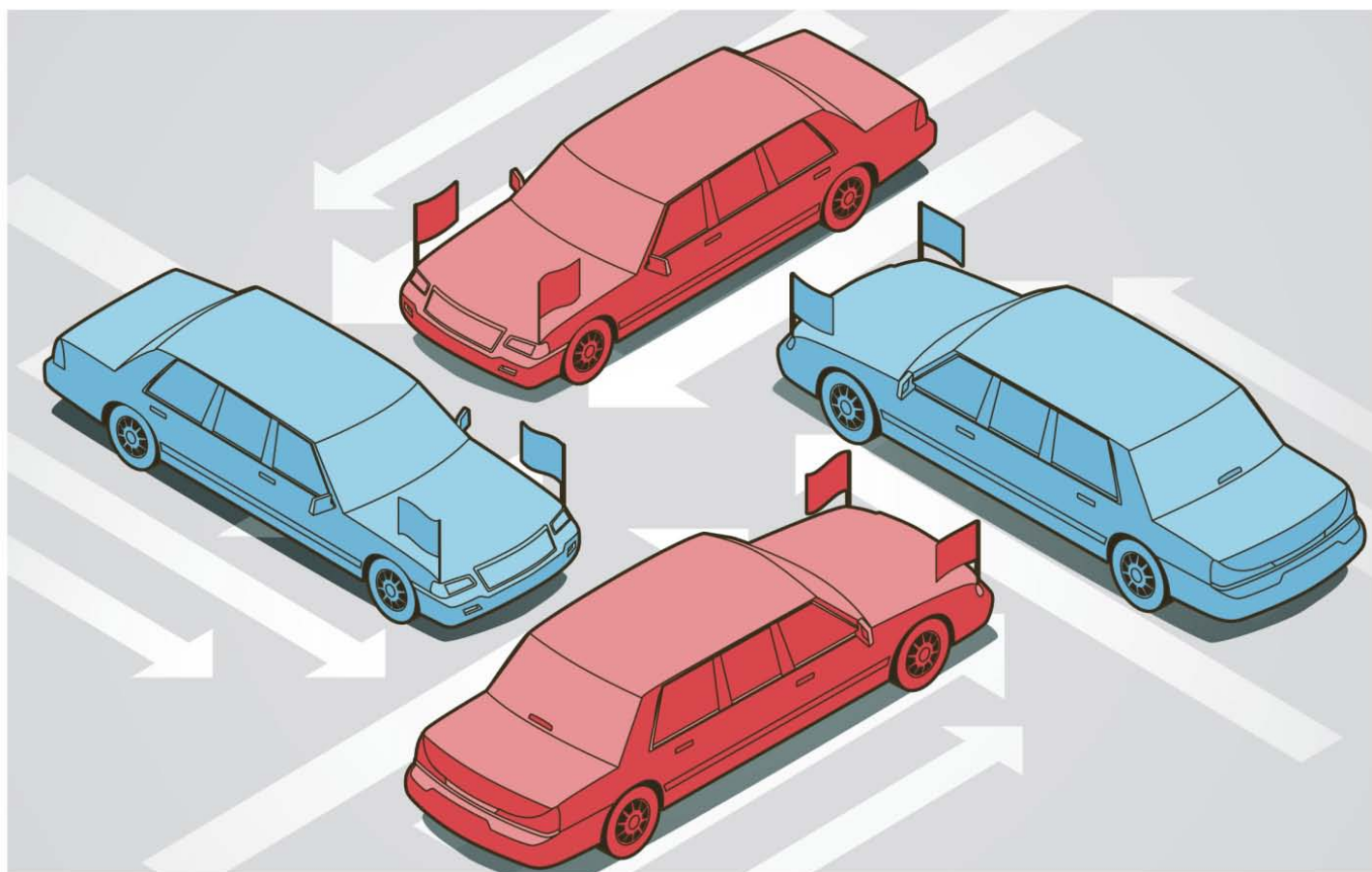


Illustration: Michael Mathis / iStockphoto.com

How is the Illinois budget impasse affecting dentists?

by Stephanie Sisk

WORD THAT TWO CHAMPAIGN-AREA DENTAL PRACTICES CLOSED IN MARCH AND APRIL BECAUSE OF THE ILLINOIS GOVERNMENT BUDGET IMPASSE set off a flurry of questions and speculation about how dentists have fared during the budget standoff.

To be sure, some practices felt squeezed after state payments locked up in September, but a deal struck in March to jumpstart insurance disbursements has eased dentists' balance sheets.

In March, various media outlets reported the closing of Auburn Dental Care and its sister practice in nearby

Champaign, which fingered the "lack of reimbursement" amid the "government shutdown" in Springfield in a letter posted on its door. An employee answering the phone at the Champaign office, which was to close April 14, said no one could comment on the closure, though Illinois State Dental Society

Executive Director Greg Johnson said there was "more" to the office closings than tied-up insurance or Medicaid payments.

Counter to the Auburn Dental Care claim, the state has not shut down, though it's been without a budget since July 2015. Historically low Medicaid payments have continued, by court order, along with a handful of other budget categories, though payments are running roughly two weeks later than usual.

The waters have been choppy for dentists whose patients are state employees. When the state stopped payments to Delta Dental of Illinois in September for administering its PPO and Premier plans for state employees, reimbursements to in-network dentists dried up, affecting some 700 dentists statewide, according to Mr. Johnson.

Because Delta Dental's network of dentists is offered to all employee insurance plans, including state employees, in-network dentists had few options. Out-of-network dentists, Mr. Johnson said, started asking patients to pay up front.

Further, self-paying state employee patients weren't being reimbursed by the state either, creating a perfect storm that led dentists to worry their state employee patients might put off or decline treatment for financial reasons. The tab? Outstanding reimbursements owed to dentists and patients in Illinois since September total \$125 million, Mr. Johnson said.

The effects were most keenly felt – and the financial blow greater – for small community dental practices in cities downstate, university towns and towns with prisons or other large operations with high concentrations of state employees, Mr. Johnson said. Chicago's more diverse economy and broader patient base lessened the burden of insurance nonpayment, but some practices felt the pinch nonetheless.

Oak Park dentist Richard Perry said he has received most, but not all, reimbursements for his patients on Medicaid, which has 12 dental administrators around the state, covering different categories of patients and operating with different "delivery" models. After a 46-year career, Dr. Perry said he is winding down his practice. But as a member of the CDS Government Affairs and Access Advocacy Committee and a board member at Delta Dental of Illinois, he "got calls from a lot of dentists" as repercussions of the state budget impasse grew. "People were upset," he said.

Starting in January, legislators, state officials and ISDS representatives began meeting with Delta Dental officials to explore options. It became clear, Mr. Johnson said, "that somebody had to do something" to get insurance reimbursements flowing again.

Ann Marie Walker, corporate communications manager at Delta Dental of Illinois, said the insurer was "empathetic" to dentists' plight and worked out a plan with a third-party financial institution, Health Care Finance Ltd., to buy

the outstanding reimbursement debt owed by the state and offer partial payments to dentists to help them catch up.

The program was announced March 15, allowing dentists to sign up with

taking calls at 855.272.4324. She said it's too soon to know how many dentists have signed up so far. Mr. Johnson said that each dental practice should consider it a "business decision" whether to

Patchwork solutions to reimbursement may become the "new normal" in Illinois since the budget standoff doesn't look to end anytime soon and a new fiscal year looms.

Health Care Finance to receive 90 percent of owed reimbursement. The remainder will be paid when the state adopts a budget, minus 1 percent interest after 90 days for the duration of the budget stalemate. The state will owe Health Care Finance interest for covering the payments.

Ms. Walker said Delta Dental will work with dentists interested in signing up with Health Care Finance, which is

accept Health Care Finance's terms or secure a loan with a local bank to shore up cash flow issues.

Patchwork solutions to reimbursement may become the "new normal" in Illinois since the budget standoff doesn't look to end anytime soon and a new fiscal year looms. ■

Ms. Sisk is a freelance journalist working in the Chicago metropolitan area.



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Northwest Side Branch

Alqazaha, Amjad

Volgograd Medical Academy, 1997
5821 W. 87th St., Oak Lawn
Englewood Branch

Aramphongphan, Taneenop

Midwestern University – Illinois,
2015
1600 S. Indiana Ave., Chicago
Kenwood/Hyde Park Branch

Butler, Mark

University of Illinois, 1980
307 S. Milwaukee Ave., Wheeling
Northwest Suburban Branch

Czapek, Daniel

Southern Illinois University, 1985
1845 E. Rand Rd.,
Arlington Heights
Northwest Suburban Branch

Dillon, Jerry

Meharry Medical College, 1989
PO Box 1355, Calumet City
South Suburban Branch

Fazil, Demat

University of Michigan, 2014
840 W. Irving Park Rd., Chicago
North Side Branch

Foster, Katrina

Meharry Medical College, 2005
19990 Governors Hwy.,
Olympia Fields
Kenwood/Hyde Park Branch

Giering, Robert

University of Illinois, 1979
475 W. 55th St., Countryside
Englewood Branch

Gottumukkula, Satish

Boston University, 2000
1940 W. Galena Blvd., Aurora
West Suburban Branch

Grady, Martin

Loyola University, 1987
700 E. Ogden Ave., Westmont
West Suburban Branch

Haider, Yazdan

University of Michigan, 2014
2731 Odium Dr., Schaumburg
Northwest Suburban Branch

Joshi, Kajal

University of Pennsylvania, 2012
493 Duane St., Glen Ellyn
West Suburban Branch

Kim, Kwang-Soo

University of Detroit, 1992
2640 Patriot Blvd., Glenview
North Suburban Branch

Knauf, James

Marquette University, 1962
96 W. Moreland Ave., Addison
West Suburban Branch

Lychyk, Natalie

Loyola University, 1989
1200 Highridge Pkwy.,
Westchester
West Suburban Branch

Obaisi, Noor

University of Illinois, 2010
3334 W. Peterson Ave., Chicago
North Side Branch

Opheim, Kara

University of Iowa, 2014
2422 Main St., Evanston
North Side Branch

Orticelli, James

Loyola University, 1988
1025 Red Oak Ln., Lindenhurst
North Suburban Branch

Stein, James

University of Illinois, 1982
1640 N. Wells St., Chicago
North Side Branch

Deceased members

Honor, Harold

Northwestern University, 1939
4501 Concord Ln., Northbrook
North Suburban Branch
Died Dec. 21.

WHAT'S YOUR STORY?
Do you have an unusual hobby or avocation? Do you enjoy a creative outlet away from dentistry? Do you have an interesting tale to share?
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The CDS Review is looking for members with a passion outside of dentistry to feature in our SNAP SHOTS feature. Contact Joseph DeRosier at jderosier@cds.org or call 312.836.7324.

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Dental meetings and CE opportunities

June

8: Englewood Branch

Annual Branch Golf Outing. Cog Hill Golf & Country Club, Course 2, 12294 Archer Ave., Lemont. 12:30 p.m. shotgun start. Registration deadline is May 18. Contact: Michael Meehan, 708.448.3131 or info@meehanorthodontics.com.

8: North Suburban Branch and Northwest Suburban Branch

Suburban Scramble 2016: Annual Branch Golf Outing. Stonewall Orchard Golf Club, 25675 W. IL Hwy. 60, Grayslake. Registration: 7 a.m.; Speaker: 7:15 a.m.; Shotgun start: 8 a.m. Contact: Bill Holohan, 847.272.1588, or Jeff Kemp, 847.255.3020.

8: West Side Branch and West Suburban Branch

Annual Branch Golf Outing. Old Oak Country Club, 14200 Parker Rd., Homer Glen. Registration: 7 a.m., Shotgun start: 8 a.m., scramble format. Contact: Mark Ploskonka, 630.926.3920 or ploskonka@msn.com.

July

24: Chicago Dental Society

CDS Family Picnic, Brookfield Zoo, 8400 W. 31st St., Brookfield. Tickets go on sale online only beginning May 4. The zoo opens at 9:30 a.m. and exhibits close at 5:30 p.m. Lunch is served noon - 2 p.m. Find complete information and purchase tickets at www.cds.org.

Study clubs

Central Lake County Dental Study Club

Meets the third Tuesday of every month at noon, January–November, Grandma V's Pancakes, 10 E. Maple Ave., Mundelein. For information, contact Paul Showers, 847.816.3636.

Chicago Aesthetic Masters, a Hornbrook Group Study Club

Meets monthly, 6:30-8:30 p.m. at the office of Sheldon Seidman, 410 N. Michigan Ave., Suite 1014, Chicago. For information, call 312.644.4321 or email smilechicago2@aol.com.

Chicago Dental Study Club

Information: www.chicagodentalstudyclub.com or call Forrest Tower at 708.423.0610. Newcomers are free. Please RSVP.

Greater Evanston Dentists Association

Meets the first Monday of every month, noon-1 p.m., Gio Restaurant, 1631 Chicago Ave., Evanston. For information, contact Roger Nouneh, 847.475.7754.

Hellenic American Dental Society

The Hellenic American Dental Society (HADS) holds several dinner CE seminars throughout the year. Visit www.hads.com for more info.

Uptown Dental Forum

Meets every Friday, 12:30-2 p.m., Whistlers Restaurant, 3420 W. Devon Ave., Lincolnwood. Academy of General Dentistry sponsorship-approved. For information, contact Steven Pearl, 773.262.4544.

Waukegan Dental Study Group

Semi-monthly meeting, noon-2 p.m., Waukegan Ramada Inn, 200 Green Bay Rd., Waukegan. For information, contact Robert Stanuch, 847.336.8080, or Ellis Neiburger, 847.244.0292.

STUDY CLUBS AND NON-PROFITS: Submit your meeting information online at on.cds.org/MyEvent



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snap shots

Profiles of people in our profession



Alvaro Figueroa has a mission

by Joseph DeRosier

ALVARO FIGUEROA IS PASSIONATE ABOUT HIS PROFESSION of dentistry and bringing its benefits to others.

And that passion can be seen in his efforts to help fellow health care professionals give quality dental care to underserved children of the world, especially those dealing with difficult dental issues such as cleft lip, palate and other craniofacial problems.

After attending dental school in Guatemala, Dr. Figueroa came to the United States in 1976 for a fellowship in craniofacial development at the National Institute of Dental and Craniofacial Research at the National Institutes of Health in Bethesda, MD.

“The NIH has always been in the forefront of research on craniofacial biology,” Dr. Figueroa said. “My intention was to do something clinical and

not just deal with research.”

His work during the fellowship spurred his desire to help others.

“It became evident to me that becoming an orthodontist would be a crucial move for me to help children born with craniofacial issues,” he said.

He then earned his Orthodontics Specialty Certificate at the University of Rochester School of Medicine and Dentistry, Eastman Institute for Oral Health. In 1980, he relocated to Chicago and received a Pediatric Dentistry Specialty Certificate at the University of Illinois at Chicago College of Dentistry. He also earned a Masters of Science degree in Oral Health and completed a fellowship at the Center for Craniofacial Anomalies at UIC.

“My intention was to complete my training and go back to Guatemala,” Dr. Figueroa said.

But instead, he stayed in Chicago and completed training in pediatric dentistry and went to work for the UIC dental school’s department of orthodontics, a position that lasted for almost 20 years.

He then moved to Rush University Medical School, but also has a private practice in Naperville.

“Most of my work is clinical,” Dr. Figueroa explained, “with a small component of teaching.”

As part of that experience he helped organize several groups of surgeons to go back to Guatemala to do cleft lip improvement surgeries.

And through that work he partnered with John Polley, a surgeon who recently moved from Rush to Michigan, and helped discover a technique used in treating craniofacial deformities.

“We developed a special system moving bones in the face and jaw that is

now used worldwide,” he said.

His travels to help spread knowledge of the technique has brought him to Uruguay, Brazil, Puerto Rico, Columbia, Japan, Taiwan, India and other countries. He is also in contact with colleagues in European countries.

As part of his philanthropy work, Dr. Figueroa has been on the medical advisory board for Smile Train, a New York-based international charity that works to help train health care professionals in underdeveloped areas to deal with cleft lip and plate problems.

Dr. Figueroa stressed that Smile Train does not do traditional missions of mercy where a medical team may come into a needy area, perform dental care and then leave.

Instead, he said, the idea is to train local doctors on how to best perform cleft repairs.

That way there is no interruption of care, he explained. Children do not need to wait for outside doctors to do the work.

“It becomes sustainable and self-sufficient,” he said of the cleft operations.

He said after they train local doctors the care can become very sophisticated in even remote villages, some offering

The idea is to train local doctors on how to best perform cleft repairs. That way there is no interruption of care. . . Children do not need to wait for outside doctors to do the work.

better care than what can be seen here in the United States.

Dr. Figueroa said he likes to take at least one mission trip a year.

His most recent Smile Train trip was to Saint Cristobol, in the Mexican state of Chiapas in February of 2014.

His son, Aaron, who is also a dentist and is pursuing specialized training in oral and maxillofacial surgery at the University of Iowa, accompanied him on the trip.

His other son, Alex, is also an orthodontist in Naperville, and is active in the West Suburban Branch of the Chicago Dental Society.

“We went to a remote area where hospital surgeons operated on 40 to 50 patients,” he said. His group included three surgeons, and two residents who were learning the procedure.

“I find it very rewarding not to just go and do stuff and leave, but to go and leave knowing someone is there who is going to help their own people,” he said. ■

Mr. DeRosier is the CDS staff writer. Photo by Tricia Koning.

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branch news

Reports from our nine branches



Englewood Branch

by Denise Hale, DDS

John Hart's daughter Maureen is engaged to marry Michael Madock in July. Congratulations, Jack. Two down, two to go!

Terry Wall and his wife, Mary Louise, are officially snowbirds – migrating between Orland Park and sunny Florida for the winter!

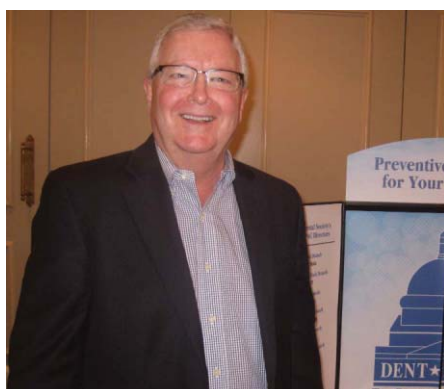
Over spring break, **John Kozal** took his wife, Roxanne, and their daughter Natasha fly fishing in Park City, UT.

In April, **Joe Unger, Denise Hale, Peggy Richardson** and **Wally Lamacki** attended the Illinois State Dental Society Capital Conference in Springfield.

Wally Lamacki will be attending his granddaughter's graduation in Philly while his wife, Gloria, heads west to Santa Fe for their grandson's graduation.

The Bailey clan – **Glenn Bailey**, his wife, Mary, and son **Brian Bailey** – will also be heading west to Folsom, CA. Mary's father, retired California dentist Harold Meinster, will be turning 94 years old. Here's wishing safe travels to all.

I wish you all a wonderful and safe spring!



ENGLEWOOD: (Top) The Bailey Clan – Glenn, Mary and Brian.
 (Left) John "Jack" Hart at the April 13 CDS Regional Meeting at Drury Lane in Oakbrook Terrace.
 (Right) John Kozal's daughter and wife, Natasha and Roxanne, show off their catch.

Got news to share? Submit news and photos to your branch correspondent by August 4 for September/October edition.

ENGLEWOOD

Denise Hale, denise.haledds@yahoo.com

KENWOOD/HYDE PARK

Shercee Thompson, sthompsondds@sbcglobal.net

NORTH SIDE

Agata Skiba, askibadds@gmail.com

NORTH SUBURBAN

Maria Fe Corpuz-Bato, mfcbato@icloud.com

NORTHWEST SIDE

Charles DiFranco, chuckdifranco@gmail.com

NORTHWEST SUBURBAN

Sylvia Deek, drsdeek@gmail.com

SOUTH SUBURBAN

W. Brent Stanford, 1wbstanford@comcast.net

WEST SIDE

Richard Kohn, drrichardkohn@sbcglobal.net

Michael Santucci, msantucc@uic.edu

WEST SUBURBAN

Daniela Brzozowski, westsubcds@gmail.com

Kenwood/Hyde Park Branch

by Sherece Thompson, DDS



(Above) CDS President **George Zehak** and 2016 Program Chair **Melanie Watson** hang out with new dentists (those in practice 10 years or less) at the Midwinter Meeting.

(Top middle) 1992-93 CDS President **Julianne Bluit** with **Lori Lightfoot** at the Midwinter Meeting.

(Bottom middle) **Sherece Thompson** and **Darryl Pendleton** went to Denver in March to attend the American Dental Education Association Annual Session.

(Right) **Ashley Barnes** joined the orthodontic practice of her father, **Eric Barnes**. Ashley is a 2015 graduate of the Marquette University School of Dentistry. Mom, **Adrienne Barnes**, is a pediatric dentist with her own practice.

North Side Branch

by Agata Skiba, DDS

North Sider **Harvey Mahler** presented a Windy City Lecture at the 2016 Midwinter Meeting entitled “Bright Ideas for TMD.” His course sold out and was well received. This was Harvey’s second time presenting a Midwinter Meeting lecture.

Gene Romo was honored in February by the Cook County Board for his dedicated service to the community of Brighton Park. Commissioner Jesus “Chuy” Garcia presented a resolution recognizing Gene’s efforts which was unanimously approved by the Cook County Board.

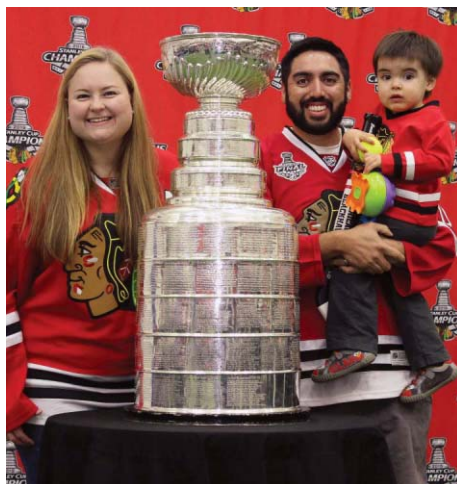
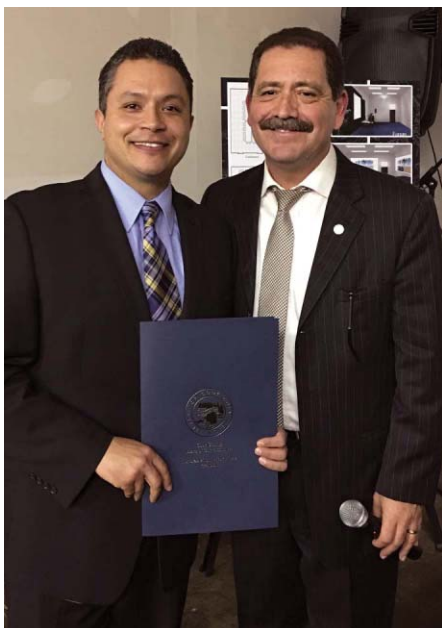
Chelsea Jones of Webster Dental Care in Portage Park participated in a mission trip to Achutupu, Panama. She was one of seven dentists and 20 volunteers to



NORTH SIDE: Chelsea Jones went to Panama to take volunteer for Mission Save a Smile.

volunteer for Mission Save a Smile (www.missionsaveasmile.org), which provided preventative care and disease management intervention to 700 children of the Kuna Tribe this year. Since

2007, Mission Save a Smile has been working with indigenous communities in Panama to develop a sustainable oral health care program that focuses on preventative and restorative care.



NORTH SIDE: (Left) Gene Romo was honored for his service by the Cook County Board. He is pictured with Commissioner Jesus "Chuy" Garcia. (Above) Lindsey Yates got to see the Stanley Cup in person before she leaves for Colorado.

We had a fantastic branch meeting March 8 at Devon Seafood and Grill. Wally Janczewski of the Abrix group and Branch President **Amy Van Fossen** planned a great program that discussed maximizing your return on investment from marketing efforts. We left with an understanding of how to stay competitive in today's changing marketing landscape. Speaker Kristie Nation informed and entertained for an evening that featured great food, camaraderie and CE.

Congratulations to fellow North Sider **Charlie Czerepak**, who was elected as an Illinois State Dental Society trustee.

Lindsey Yates, along with her husband Michael and son Eli, was thrilled to see the real Stanley Cup as it made its tour throughout Chicago. Lindsey and her family are relocating to the Denver area in 2016, but will remain diehard fans of the Chicago Blackhawks and CDS.



(Left) Richard Bona of the Independent Organization, Cissy Furusho of the Progressive Club and Loren Feldner of the Members Group share ideas at the 2016 Coalition Night meeting. To learn more about joining a CDS political party, go to on.cds.org/parties.

North Suburban Branch by Maria Fe Corpuz-Bato, DDS

(Below) Working on a dental mission trip in the mountains of Guerrero, Mexico with the El Niño Rey Dental Mission (elninorey.org/enr), **David Williams, Michael Gordon, Michael Nolan** and Karina Chang treated 338 patients.



(Right) **Dorothy Anasinski** (pictured on left) was interviewed discussing dentistry for a program on the Chicago Polish-language television station PolVision.





NORTH SUBURBAN:

(Top left) During the April 10 installation at Embeya Restaurant in Chicago, new branch president Yendis Gibson presented outgoing president David Williams with an award recognizing his year of service.

(Above) Susan Becker Doroshow, 2015 CDS president, installed the new North Suburban Branch officers: Ted Constantine, president-elect; Jacqueline Rosen, treasurer; Arlene Engert, vice president; and David Rosenbaum, secretary.

(Left) Kelley Gyllenhaal, David Williams and Konstantin Gromov display an award the North Suburban Branch received for organizing a successful New Dentist Night member recruitment party at Cafe Ba-Ba-Reeba in Chicago in January. The party brought in 60 new members. The award was first presented to the branch April 6 at the Illinois State Dental Society Capital Conference in Springfield.

Northwest Side Branch

by Chuck DiFranco, DDS

Dave Berni and Tara Culligan announced that they have made their dental partnership official. They look forward to continuing their strong commitment to excellent patient care.

Brett Gilbert, Hammad Khan and Anupama Sridhar participated in Debate Night at the prestigious Edgar Coolidge Endodontic Study Club's March 17 meeting. They debated on behalf of non-surgical retreatment, while the opposing team of **Rick Munaretto, Mohamed Fayad and Vladana Babcic Tal** represented the apical microsurgery team. It was a fantastic night of friendly debate amongst Chicago endodontists.

In the fall, **Aga Chruszczyk** will pass the baton of president of the Edgar Coolidge Endodontic Study Club to **Patrick Fitzgerald**. Patrick is excited to have someone as organized and dedicated as Aga as a mentor.

Eliza Drobny and her husband are thrilled to welcome a new addition to their family. Baby Oliver was born Jan. 16, weighing 8 pounds, 6 ounces and measuring 20 inches tall. He is pictured at the right with his big brother, Adam.

Sam Cascio won the Club Championship from the senior tees at the Island Club on Marco Island. At 91 years of





NORTHWEST SUBURBAN: Michael Biasiello, Joseph Baldassano and Chuck DiFranco at the President's Dinner Dance during the 2016 Midwinter Dental Meeting.

age, he is well-qualified to play from the senior tees. Sam admits that he could not have won from the men's tees. But he loves to golf and has been playing four times a week. Sam is eager to bring his talents back to the Chicago area for the spring and summer.

Jim Stipak plans to enjoy the warmer weather watching his 8-year-old grandson play baseball and his 7-year-old granddaughter cheerlead.

Jeff Wittmus went to the Louisiana Dental Association Annual Session in New Orleans in April with his Grateful Dental team. At deadline, Jeff said he was looking forward to enjoying some gourmet Cajun food.

We welcome **Gordon Ziols** as branch president for the year. We look forward to a great year of CE and inspiration!

Northwest Suburban Branch
by Sylvia Deek, DDS

Our branch wrapped up a wonderful year April 16 with an elegant Installation of Officers Night at the Rolling Green Country Club in Arlington Heights. The evening featured a delicious dinner, dancing and gaming.

Renee Pappas returned to her high school alma mater Lane Tech College

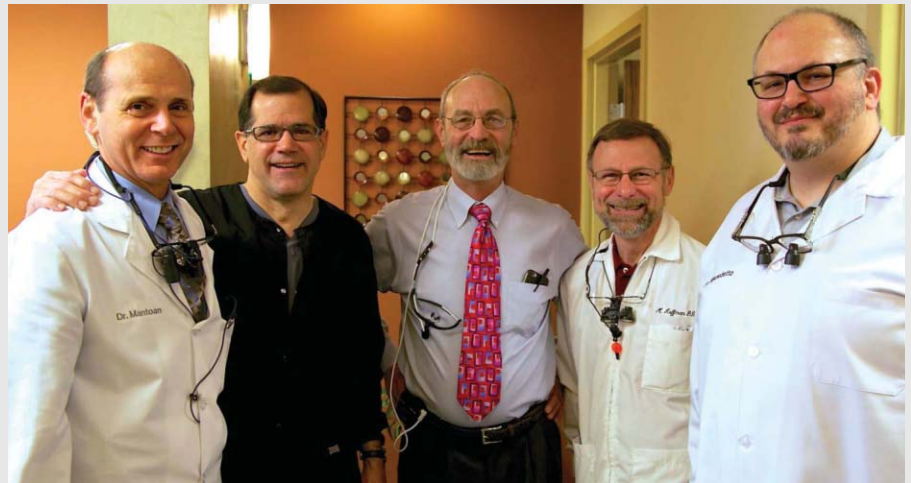
Prep in Chicago for the Alumni Association Professional Day in April, where she spoke to junior and senior students about choosing a career in dentistry.

Renee spent time in four classrooms with more than 100 kids. She delivered an informational PowerPoint presentation developed with the help of CDS staff. She was impressed with the students, who were very engaged and asked many thoughtful questions.

Northwest Suburban Branch members **Joseph Baldassano, Vicki Ursitti, Renee Pappas, Mike Durbin, Phil Fijal** and **Jim Frett** went to Springfield in April for the Illinois State Dental

Society Capital Conference, where they met with state representatives and senators to discuss issues that affect dentists.

Congratulations go to **Jack Kenney**. He was elected to a second three-year term on the Board of Directors of the American Academy of Forensic Sciences. In January, Jack presented a course at the Star of the South dental meeting in Houston. In June, Jack will present a course for the Florida Dental Association Convention.



SOUTH SUBURBAN: (Top) Rich Mantoan, George Morris, Les Beste, Mike Hoffman and Armand DiBenedetto provided free dental care March 19 through the world-wide nonprofit organization Dentistry From The Heart.

(Left) Ron Testa, 2005 CDS president, enjoyed his last official day at University of Illinois at Chicago College of Dentistry pediatric dental clinic. Ron is pictured with his students and everyone's Uncle, Larry Salzman.

(Right) Vincent and Rita Oganwu at the Midwinter Meeting President's Dinner Dance.

South Suburban Branch

by W. Brent Stanford, DDS

Crystal Patel was married Feb. 20 in Riviera Maya, near Cancun, Mexico. Guests included Branch Director **Kevin Patterson** and his wife, Jean.

Armand DiBenedetto and **Rich Manton** hosted a volunteer dental care day in their office March 19 through the Dentistry From The Heart organization. They were joined by **Les Beste**, **Mike Hoffman** and **George Morris**, as well as several volunteer dental hygienists.

Dentistry From The Heart is a worldwide nonprofit organization dedicated to providing free dental care to those in need (www.dentistryfromtheheart.org). Dental practices donate their time and resources to host their own free dental care events. Patients received a dental prophylaxis, a composite or amalgam restoration or an extraction.



SOUTH SUBURBAN: (Left) Spencer Pope met with George Will at the American Association of Orthodontists Professional Advocacy Conference.

(Right) Outgoing branch president Mike Hoffman presented our March 8 speaker Robert Lowe with an honorary membership to the South Suburban Branch.



Dalia Marouf joined **Kevin Patterson's** team at Ivanhoe Dental in Riverdale. She is a 2013 graduate from Tufts University School of Dental Medicine.

In March, **Spencer Pope** met with TV commentator **George Will** at the American Association of Orthodontists Professional Advocacy Conference in Washington, DC. Spencer also spent

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time on Capitol Hill advocating for the passage of the Reforming Access for Investments in Startup Enterprises (RAISE) Act, which increases the amount families can contribute to Flexible Savings Accounts.

Ron Testa, 2005 CDS president, enjoyed his last official day at the pediatric dental clinic at the University of Illinois at Chicago College of Dentistry.

West Side Branch

by Richard Kohn, DDS, and Michael Santucci, DDS

Don Tuck is happy to announce that he has retired. Don and his wife, Lynne, celebrated with a trip to Los Cabos, Mexico. He sold his practice to **Barbara Webster** and is looking forward to spending more time with his granddaughters, as well as golfing and traveling. Don promises that he will still see you all at dental meetings.

Jim Bryniarski and Leona Hubatch (pictured below) returned from a trip to North Carolina. They enjoyed beautiful weather, delicious seafood and terrific sightseeing in Wilmington, NC, and Charleston, SC.



Kamal Vibhakar, Charu Vibhakar and Bindi Vibhakar (pictured above) vacationed in South Africa. They enjoyed a safari in the Sabi Sands Game Reserve, which is famous for its leopard sightings and wildlife encounters. The hat looks great on you, Kamal. You should wear it to all of our branch meetings.

West Suburban Branch

by Daniela Brzozowski, DDS

With the year of monthly branch meetings coming to a close, we look forward to vacations and exciting events over the summer break!

Be sure to join us June 8 for our annual golf outing with the West Side Branch at Old Oak Country Club in Homer Glen. RSVP to golf chair **Mark Ploskonka** at ploskonka@msn.com.

Robert Malenius announced the engagement of his son Justin to Kelly Mullins. They will be married on Dec. 10. Justin is an attorney.

John “Scotty” Aiello tells me that his son, Scott – a graduate of The Juilliard School in New York City – has appeared in the TV series *Blue Bloods*. He played the roll of Officer Abrams in the episode “Fresh Start.” Scotty tells his son, “Break a leg!”

Buzz Janis caught a northern pike in September on Lake Beulah in Wisconsin. It measured more than 40 inches.

In January, **Jim Derrico** and his wife, Deann, visited with their middle son Matthew in Mozambique. Matthew has been serving with the Peace Corps since September 2014.

While in Tanzania, the Derricos climbed Mount Kilimanjaro (19,341 feet), which is one of the famed Seven Summits and the tallest in Africa. Jim is an experienced backpacker and has summited a number of mountains in the U.S. But he said those did not compare to the physical challenge of Kilimanjaro. The remaining six summits are not on his bucket list – at least for now.

Ken Korpan took a trip to Disney at the end of March to attend his daughter’s cheerleading competition.

In April, **Kajal Joshi** took over as owner of DuPage Pediatric Dentistry. Former owner Kelly Kirtland is moving into academia, joining the faculty at the University of Cincinnati Children’s Hospital Medical Center as an assistant professor.

Patrick O’Hara of Premier Endodontics, attended the American Association of Endodontics Conference in April in San Francisco. He went to learn about the latest trends in endodontics. Premier

Endodontics has recently begun using cone beam computed tomography.

Summer Totonchi joined the Midwestern University College of Dental Medicine as a clinical instructor.

Cristina Olarov celebrated her 40th birthday on a trip to Punta Cana. She traveled with her husband, Dorin, and daughters Anna-Maria and Veronica.

Dottie Mackie thanks everyone for all of the cards, flowers and prayers she has received. She wants you to know that she is feeling much better and appreciates your concern.

Cindy Satko's stepson, Zack Gutkowski, will be graduating from the University of Kansas in May with a degree in engineering. Her daughter, Becky Neems, is a recent graduate from the University of Missouri. Her kids faced off against each other as members of

competing marching bands during the KU-MU Border Football Wars.

Jeff Collins and his family look forward to vacationing in Iceland this summer.

John McNamara will be spending his summer training for several triathlons. Good luck, John!

Pamela Johnson looks forward to celebrating the graduation of her two children. Her daughter Emily is graduating from Downers Grove North High School and her son Austin is graduating from Tulane University and will continue on there to work on his master's degree in epidemiology.

Douglas Chang is flying to Hong Kong with his quadruplet six year olds to celebrate his grandfather's 101st birthday.

Anna Orland is going to Europe for a vacation. She plans to visit Poland,


Budapest, Prague and Vienna.

Alyssa Brown was excited to meet Lady Gaga at a Chicago Blackhawks charity event. "I still cannot believe it!" she says.


John Cassiani and his wife Effie have been greatly enjoying spending time with their first grandson. One-year-old Yanni loves to show off his teeth!

Sharon Szeszycki keeps busy with her family and work. Sharon tells me her 3-year-old granddaughter is no longer an only child. The family recently welcomed a set of twins, brother and sister. Sharon is also an expert witness for the legal profession.

Congratulations to **Doug Kay** on his new position as an examiner for the Central Regional Dental Testing Service. He will also be representing CDS as an ADA delegate in September. Doug is the proud grandfather of five – four boys




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WEST SUBURBAN:

(Left) Liam James Robieson took his first trip to the dentist with his mom, Lynelle James. Timothy Robieson was very proud to treat his grandson.

(Top middle) Kajal Joshi (left) purchased DuPage Pediatric Dentistry from Kelly Kirtland.

(Top right) Classmates Sam Zurich and Brian Del Carlo met up at the Case Western Reserve University School of Dental Medicine Alumni Reception during the 2016 Midwinter Meeting. They are members of the Class of 1999.

(Below) Matthew, Deann and Jim Derrico atop Mount Kilimanjaro.

and a girl. He enjoys spending every moment with them.

Mary Ann Hollis is excited to participate as a dancer for “Dancing with the Stars” for the DuPage Citizens Council.

Robin Blakkolb is balancing a busy professional and personal life. He has been traveling frequently to Houston to see his twin grandchildren John Luke and Isabella Avery. He tries to fly as much as possible, but work gets in the way! Robin also enjoys participating in the Mission of Mercy events.

Matthew Cater’s son Rhett was accepted into the College of Dental Medicine – Illinois at Midwestern University. He begins this fall.

Finally, congratulations go to the lucky winners of our March branch meeting prize drawings. **William Kleiber** and **Diane Kleiber** took home a lovely wine prize that was donated by Margaret Caine of the Distinctive Dental Studio lab in Naperville. **Christine Tropinski** and **Matthew Cater** were each winners of new FitBit activity trackers. ■



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ORLAND PARK: Space sharing opportunity. Modern four-operatory office. Inquiries email tgraff1020@aol.com.

STATE-OF-THE-ART: Seven-op office in downtown Evanston available Monday through Saturday for your full- or part-time practice. If considering retirement in one to five years do not re-equip or sign a new lease. Join us and we will buy your fee-for-service practice. Email drbehles@gmail.com.

PARK RIDGE SPACE SHARING OPPORTUNITY: We are located near Northwest Highway and Metra station. Good visibility with lots of parking. Paperless/digital office. If interested, please email to ylkoh9@gmail.com.

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SPACE FOR RENT: 1,600+ square-foot dental office plus additional storage space in Crystal Lake/College Hill professional building. Four operatories, lab, sterilization, patient bathroom, private office, reception room, staff lounge with private bathroom. Available Feb. 1. For more information and photos call 815.354.8774 or email peddds@comcast.net.

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O'HARE AREA: 1,800 square feet available for rent. Highly accessible, high profile location by Rivers Casino. Set up for two chairs, three more can be added. Call 847.910.0947.

MODERN DENTAL OFFICE in busy area of Lincoln Park for rent. If interested please contact Melisa at 773.386.2503.

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LOOKING TO PURCHASE: Prequalified husband-and-wife dental team looking to purchase existing dental practice in Chicago or very near suburbs. Serious offers only please. Sellers please contact us at smiledoc1835@gmail.com.

For Sale by Owner

THREE OPS IN WHEELING for sale: Satellite office build-out. Three computerized ops in busy strip mall. Priced to sell at \$95,000. Email jooplant@gmail.com.

TURNKEY DENTAL OFFICE BUILDING for sale or lease in Ravenswood/Andersonville. Fully furnished dental facility with four functional ops and equipment. Rare opportunity to start your office with no money down. Contact Joseph Rossi, 312.953.3553 or jrossi@jrossiandassociates.com.

EQUIPMENT FOR SALE: McKesson Blue-Ox Twin 3/4 HP oil-less compressor with 200-volt transformers; used 12 years, \$1,700 or best offer. Kodak 1500 intraoral camera complete with software in original sealed box, \$2,100 or best offer. Text/call: 708.567.8774 with questions.

NORTH SUBURBAN DENTAL PRACTICE for sale: Excellent location. Four operatories, digital X-rays. Average \$515,000 annually/180 workdays per year, all fee-for-service. Doctor willing to stay during transition, if requested. For more information, please call 847.673.6628.

SATELLITE PRACTICE AND/OR EQUIPMENT for sale: Retiring orthodontist, at far north suburban. Four Boyd chairs. Pan X-ray, Ceph, three working units, compressor and vacuum. All ready to generate income. Great for new graduate or second location. Very comfortable and affordable price. Contact orthoaea@aol.com. Virtual tour on demand.

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HINSDALE OFFICE CONDO for sale or lease: Dentist retiring soon. Great corner intersection office building approximately 1,500 square feet. Three active treatment rooms with two more possible. Easy access with lots of windows and parking. Call 630.677.2345.

MEDICAL BUILDING: 6151 W. BELMONT AVE., Chicago. Medical office building for sale. Four exam rooms and three administrative rooms on ground floor. Three rental apartments, garage in back. Doctor retiring. \$339,000. Call Janina 773.909.0890.

PART-TIME PRACTICE FOR SALE: Highland Park, part-time practice for sale. Owner is retiring after 36 years. Two equipped operatories with room for third. Sheridan Road location in downtown area. Contact lermandds@aol.com.

GLENVIEW/NORTHFIELD PRACTICE for sale: High-traffic location, fee-for-service, priced to sell possible owner financing. Implants, orthodontics and advance crown and bridge with general dentistry. Great opportunity new dentist or expansion. Email chicagodentalgroup@hotmail.com.

WEST SUBURBAN PRACTICE for sale: \$675,000 collections, 100 percent fee-for-service, restorative/preventative focus. Four-operator office, condominium to be sold with practice. Superb, modern build-out located on major street with high visibility. Email kkc1653@comcast.net.

JOLIET SUBURBAN DENTAL PRACTICE for sale: Excellent location. Six operatories, four equipped, digital X-rays. Average \$900,000 annually, fee-for-service, PPO and Medicaid. For more information please email dsofjoliet@gmail.com.

USED OFFICE EQUIPMENT in good condition. Suction, two Belmont chairs, one track light, two antique X-ray units, Peripro processor and reception chairs. 847.942.8814.

ORLAND PARK PRACTICE FOR SALE: Experienced dentist wanted to join our two-doctor practice and buy out the two doctors. One doctor to stay on as an associate to the new owner. Practice collected over \$1.5 million in 2015 and is all fee-for-service. There are in modern operatories in a 4,000-square-foot building. New owner can lease or purchase the building. Five years experience at minimum. Contact at orlandparkdent@gmail.com.

NORTHBROOK DENTAL OFFICE CLOSED: Everything must go! DIAGNOdent, cordless curing lights, oxygen gauges, dual compressor, Panorex, chairs/units, X-ray heads/lead shields, amalgamators, handpieces/instruments, Cavitrons, supplies, French door and more. Call 847.962.8884 for appointment. Hurry, all will go fast.

NEAR WEST SUBURB PRACTICE for sale: Three-op office expandable to five, fully digitized with panoramic. Three days per week average collections about \$280,000 with good overhead ratio. Email dentalpractice312@gmail.com for details.

For Sale by Broker

NILES OFFICE FOR SALE: Four fully equipped treatment rooms. Built-out in Oak Mill Mall. Low rent, great relocation/start-up opportunity. Contact: Jim Plescia, Professional Practice Transitions: 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com.

FIVE-STORY BUILDING, SOUTHPORT/DIVERSEY: Ideal for live-in dentist. Office/duplex and penthouse, with two decks. Panoramic skyline view. 1412 W. Diversey. Newer building, 6,000 square feet. Easy parking, no meters. LP High School District. Neighbors need a dentist. Call/text seller/broker 773.441.3057 with your email for pictures.

UNIQUE DENTAL OFFICE OPPORTUNITY: Dental building in Mid-Metro (\$380,000) Peoria with 13 plumbed operatory spaces. Perfect for specialist, multi-specialty or dental group offices. If you are creative and see yourself as more than a lone dental practitioner this is the building and location for you. Chicago and St. Louis only 2+ hour drives. See: <http://www.crelisting.net/LMe9SAw8Q>.

CHICAGO PRACTICE SALES: 773.502.6000 or www.chicagopracticesale.com. Found a practice to buy through a broker or for sale by owner? Need help assessing the opportunity? Low flat rate services. Visit www.dentalduediligence.com for more information.

NEW: Norwood Park, Naperville, Mount Prospect.

ILLINOIS PRACTICES FOR SALE:

CHICAGO – NORWOOD PARK AREA: New! Three ops, expandable to five. Collections: \$500,000. 100% FFS. Building with a parking lot available for sale. Busy, visible location. Great opportunity!

CHICAGO – BRIGHTON PARK: Five ops, plumbed for two more. Stand-alone building with private parking lot and big LED sign. Gross sales: \$750,000. Associates in place. Building for sale.

CHICAGO – GOLD COAST AREA: Beautiful new build-out available to lease. Four ops built, plumbed for six. Fully equipped. Digital X-rays and cone beam included.

CHICAGO – ROGERS PARK: Two ops plus full lab on a busy street.

CRYSTAL LAKE: Sold!

ELMWOOD PARK: Coming soon!

FAR NORTHWEST SUBURB: Newly renovated stand-alone dental building for sale. Great price. Move-in ready!

GLENVIEW: Three-op buildout, move-in ready. Equipment stays.

MOUNT PROSPECT: New! Two ops at street level. Collections: \$170,000. Low overhead, attractive and efficient. Condo available for purchase.

NAPERVILLE: Three ops expandable to four. Street level location with a window in each op. 100% FFS. Seller retiring, but willing to transition.

NAPERVILLE: Four ops at street level. Collections: \$380,000. FFS and PPO. Great opportunity to locate in desirable Naperville.

PALATINE: Sold!

WHEELING: Four ops in a beautiful, new stand-alone building, expandable. Collections: \$1 million. Newer build-out and equipment. Building available for purchase. Seller will associate post sale.

INDIANA – DYER: New lower price! Seven ops at street level. FFS and PPO. Collections: \$1.5 million. Cone beam and digital X-rays. Building available for purchase.

CAN'T FIND AN OFFICE TO BUY?

Start up can be a great alternative. Visit our portfolio of successful, customized start-ups at www.cuttingedgepractice.com, or call Wendy, 773.502.6000, or Sharon, 847.370.9131

ADS MIDWEST – ENDORSED BY ILLINOIS and Missouri State Dental Societies. Contact Peter J. Ackerman, CPA, CVA, at 312.240.9595, peter@adsmidwest.com or adsmidwest.com.

SELLERS NEEDED. Never has the market been stronger! Call for a free consultation if you are considering a transition or sale!

CHICAGO NEAR MIDWAY: \$300,000, five ops, high-visibility strip center. Must sell now!

CHICAGO BRIDGEPORT - \$300,000, Three newer ops. Great starter.

OAK LAWN: Six ops, condo, \$280,000. Great starter.

ORLAND PARK: Two ops with room to expand, \$335,000. Building available.

SOUTH SUBURB: \$580,000, mostly FFS. Beautifully equipped free-standing building.

SOUTH SUBURB: \$875,000, FFS/PPO. Six ops, free-standing building. Outstanding hygiene. All specialties referred.

FAR SOUTH SUBURB: \$1.2 million. Sold!

FAR SOUTHWEST SUBURB: \$1 million, five ops with room to expand.

WESTERN SUBURB: \$350,000, beautiful three-op digital practice for sale with condo.

WESTERN SUBURB: \$500,000 FFS collections, three ops. Excellent hygiene program. Conservative/preventative.

NAPERVILLE: \$300,000, FFS/PPO, two ops with room to expand. Dentist retiring.

BUFFALO GROVE: \$350,000+, FFS, two ops with room to expand.

PROSPECT HEIGHTS: \$250,000, four ops, 2,000 square feet in a busy strip center. Must sell now!

DEKALB: New four-operatory facility. \$500,000 collections. Fantastic upside potential.

ENDO: Desirable western suburb, \$1.3 million, five ops, room to grow. Priced to sell!

ORTHO: Two locations, \$1.2 million collections. Excellent opportunity with upside.

ORTHO: Sold!

ELMWOOD PARK OFFICE for lease or sale: Dental/medical space includes five operatories, two labs, break room, waiting room, clerical, office storage plus garage parking. Prime location with well-established referral base, one block west of Harlem Avenue on North Avenue, adjacent to new Walgreens and First Merit Bank plus abundant retail. Over 35,000 ADT on North Avenue. Email geraldine@dkacre.com or call 708.445.0505, ext. 4.

CHICAGO DENTAL BROKER: Call now for details. Many new and also private sales. Dr. Rob Uhland 847.814.4149. The only dental brokerage locally owned and operated by a dentist and CDS member. www.chicagodentalbroker.net.

FEATURED LISTINGS:

ROCKFORD GIANT: Netting more than \$1 million. Unbelievable office – more than 3,000 square feet. Production through the roof. All FFS. Will not last! INDIANA JEWEL: Five-op beauty collecting almost \$400,000. All FFS. You must see it!

NORTHWEST SUBURBAN PRACTICES:

- Two-op starter grossing \$240,000. Low overhead.
- Three-op machine. \$500,000+ gross. PPO and FFS. Beautiful office.

WEST SUBURBAN PRACTICES:

- Six-op powerhouse. Grossing \$525,000. Huge upside and built-in referral base is untapped.
- Three-op practice with real estate. Great starter. Ideal location. Priced to sell.

CHICAGO:

- Near south side four-chair practice. \$440,000 gross with 41% overhead. Will transition.
- HUGE Chicago practice coming. Netting more than \$1 million. Once-in-a-lifetime opportunity! Many new listings coming! Private sales! Call NOW for details

CHICAGO HEIGHTS practice for sale: Four modern treatment rooms, can expand to five. Digital X-rays. Free-standing building for sale. Average gross \$446,000. Contact Jim Plescia, Professional Practice Transitions: 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com.

HENRY SCHEIN Professional Practice Transitions: Contact Al Brown, al.brown@henryschein.com, 630.781.2176.

WESTERN SUBURBS OF CHICAGO: Two practices, one doctor/owner with high-growth potential due to current part-time hours. Both in high-traffic locations. Won't last, call for more details. #IL108 and IL109.

SOUTHWEST SUBURB OF CHICAGO: OMS practice grossing \$556,000 per year with limited hours. It is located in a highly populated area with well-established referral base. Excellent growth opportunities. #IL110.

NORTH SUBURBS OF CHICAGO: Practice with building for sale on major street in highly sought after suburb. Good upside potential for this \$416,000 four-op practice. #IL112.

CHICAGO: Established two-op practice on high-traffic major street. Excellent starter or second office with good net income. #IL113.

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WESTERN SUBURB: Established holistic/general dental practice for sale. Dentist is retiring. Will help transition. Average gross \$950,000. Mainly fee-for-service/INS. Four modern operatories equipped with digital, cone beam, laser. Dentist owns building. Contact Jim Plescia: 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com.

BURLINGTON PRACTICE for sale: Four modern Pelton & Crane treatment rooms equipped with a Gendex panoramic X-ray. Completely renovated free-standing building. Average collections: \$335,000. Contact Jim Plescia, Professional Practice Transitions: 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com.

Positions Wanted

GENERAL DENTIST seeks full- or part-time position. Fifteen years of experience, great work ethic and quality-oriented. CV available upon request at vacaydr@outlook.com.

Opportunities

GENERAL DENTIST ASSOCIATE: Busy two-location Chicago family practice seeking a motivated associate to work independently in both locations. Our office has digital X-rays/Pano and experienced staff. Minimum two years experience. Please email CV to clarkdentalcare@gmail.com.

GENERAL DENTIST: North side, community-based dental group has position available for personable general dentist with skills and interest in treating oral surgery patients. Very busy practice with excellent earning potential. Please send CV to toothgroup@comcast.net.

ASSOCIATE DENTIST: General practice in Andersonville, Chicago, is in need of part-time general dentist. Flexible days available. High-income potential. Fully computerized, PPO office. New graduates welcome. Please contact Mr. Alexan at 312.671.3375. Email your resume to youbertalexan@att.net.

GENERAL DENTIST: Our group practice, located in downtown Chicago's Loop, is seeking a general dentist to join and merge their practice with our group or stay independent and space share within our office. One of our senior dentists has retired and we now have chair-time and space to accommodate another dentist. Please call our office manager, Shanta at 312.922.9595.

DENTIST - THREE-DAY WORK WEEK: Earn up to \$250,000+ per year. Want to work three days and get paid equivalent of five? Seeking associate dentist in Tinley Park. Work 6 a.m. to 8 p.m., with four days off. We are fast-growing, privately owned, seeking a talented and enthusiastic associate dentist. Your income potential is essentially limitless. Fast-growing. Enjoyable, respectful and professional environment. Newest, most advanced instruments. Your role will be vitally important to keeping our practice running smoothly and maintaining the patient's highest level of dental health. Email performancedentalcare@gmail.com.

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GENERAL DENTIST NEEDED

Immediate opening for a full-time associate in a busy family practice in south Naperville. We have a highly experienced team with very organized systems in place. Established patient base in a great location.

Please email resume to caputodental3155@gmail.com.

ORTHODONTIST NEEDED

Webster Dental Care is seeking to add orthodontic care one day per week in our offices in La Grange Park, Edison Park and Mundelein. Adult and child cases.

Contact Dr. Steven Rempas: webdental@aol.com

GENERAL DENTIST OPPORTUNITY

We are looking for associate dentists to join our team. Positions available in Chicago and Schaumburg. We provide mentorship and training so you can hit the ground running once you start with us, and continue to develop quickly from there. Amazing income potential. Visit the link below to complete the General Dentist contact form today.

dentalsalon.com/careers

GENERAL DENTIST WANTED

DENTAL VUE IS EXPANDING and opening a second office and seeking additional general dentists. Dental Vue is a modern, fully digital and fast-growing practice in the northwest suburbs. Seeking full- or part-time general dentists. Great opportunity. **Please email resume to dentalvue@gmail.com.**

ENDODONTIST OR ENDO RESIDENT NEEDED

one day a month at south side Chicago location. Please email résumé to aqel4@msn.com.

ASSOCIATE DENTIST WANTED:

Part-time associate leading to full-time in established Downers Grove practice. Fully digital with CBCT. Looking for a go-getter who is interested in high-end dentistry, especially implants. Please fax your resume to 630.969.7723 or email to chewisely@hotmail.com. You may also call us at 630.969.7711.

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mchicoine@ccc.edu • 312.509.2736

GENERAL DENTAL ASSOCIATE

A modern, fully digital and established practice with strong patient base located in South Chicago Heights, 30 minutes from downtown Chicago, is looking for a full- and/or part-time general dentist. Excellent compensation. Accepting PPOs/Medicaid/fee-for-service. We can help with H1-Visa and Green Card.

Please send your résumé to icyangdds@yahoo.com.

WELL-ESTABLISHED DENTAL CLINIC

in Chicago seeks experienced dentist in extractions and root canals. Part-time.

If you are available, please call us at **773.376.2777**.

SICK OF BEING PAID AS AN ASSOCIATE?

Imagine all of the benefits of designing and owning your own practice while maintaining the reduced responsibilities and stress of an associateship. Now offering opportunities for providers looking to own in the southwest suburbs. Call for details.

**KPM Dental Solutions
815.806.7551**

PART-TIME ORTHODONTIST: Our multi-doctor dental office in Aurora is seeking to hire a part-time orthodontist to join our dental team. Excellent patient-based, high-volume clinic, well-trained and efficient staff in a modern, all-digital, paperless office. Compensation based on production with a guaranteed minimum. Please email resume to dentalclinic333@gmail.com.

GENERAL DENTIST

Modern, well-established practice in the northwest suburbs seeking a full-time dentist to join our team. Must have two-three years experience. Cerec is a plus. Excellent compensation, strong patient base with wonderful support staff.

Send résumé to lisam@metro dental.com

GENERAL DENTAL ASSOCIATE

A fully digital and established practice with strong patient base located in Calumet City, 30 minutes from downtown Chicago, is looking for a full- and/or part-time general dentist. Excellent compensation. Accepting PPOs/Medicaid/fee-for-service. We can help with H1-Visa and Green Card.

Please submit résumé to icyangdds@yahoo.com.

Looking for a rewarding ASSOCIATESHIP?

Offices in Chicago, south, far north, and west suburbs. Our valued dentists earn on average \$230,000/year with benefits. New grads encouraged. We have full-time, part-time and Saturday-only schedules available.

CALL: 312.274.4524
EMAIL: dtharp@kosservices.com
FAX: CV to 312.464.9421

ASSOCIATE FOR NEW OFFICE needed in southwest suburb: Looking for full- or part-time. General dentist or specialist may apply. Opportunity to help design space. Looking for a long-term partnership with possible ownership in a friendly community area. Please email resume to associateposition05@gmail.com.

DENTIST: Established Chicago community-based group practice has position available for enthusiastic, personable individual. Someone who enjoys working with a diverse population and is comfortable with oral surgery on adults. Multi-doctor office and large, friendly staff. Send CV to Nidza at toothgroup@comcast.net.



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FULL-TIME ASSOCIATE DENTIST: Full-time position available beginning May. Busy suburban practice with two locations in northwest suburbs, PPO/fee-for-service. No Public Aid or HMOs. We are looking for a candidate with minimum one year experience in private practice setting with exposure to oral surgery and endodontics. Polish-speaking candidates are a big plus. We are looking for an individual who places the needs of patients ahead of their own financial gain. We also participate in annual charitable events as a team. If your mindset is similar to ours please send your resume to searching4associates@gmail.com. We will provide opportunity to earn more than an average U.S. solo practitioner without the hassles of running an office.

ORAL SURGERY AND ENDODONTIST: Associates wanted. Excellent opportunity to join an established multi-specialty practice with offices in Chicago and southwest Chicago suburbs. The right candidate will enjoy a guaranteed lucrative compensation package plus bonus, malpractice, 401(k) and health insurance. You will work out of both locations giving you an opportunity to develop advanced diagnostic and treatment skills while growing professionally. Email résumé for consideration to mandy8jones@gmail.com.

LOCUM TENENS/FLEXIBLE OPPORTUNITY: Passionate for patient care and want a flexible schedule? We seek experienced dentists to fill daily/weekly/monthly locum tenens needs to cover leaves and extended vacations. Perfect for dentists wanting to pick up extra hours. May involve travel with overnight stays. Typically includes 32-36 hours/week when needed. Competitive pay. You have complete freedom to work as many or as few locum sessions as you'd like. Opportunities available with Midwest Dental (WI, MN, IA, IL, KS, MO), Mountain Dental (CO, NM) and Merit Dental (PA, OH, MI). Contact Carly Ruffedt, 715.225.9126, cruffedt@midwest-dental.com. Learn more about us: www.midwest-dental.com; www.mountain-dental.com, or www.mymertidental.com.

PART-TIME OR FULL-TIME DENTISTS NEEDED for a Chicago dental office. Convenient location in the city. Base salary or percentage of productivity. Please email résumé to aqel4@msn.com.

ASSOCIATE POSITION – PLAINFIELD: Growing fee-for-service/PPO private practice in Plainfield has immediate opportunity for general dentist. Please send CV to corby44@aol.com.

ASSOCIATE GENERAL DENTIST NEEDED: A modern, fully digital and fast-growing practice with strong patient base located in Aurora is looking for full-time general dentist. Offering great working environment with state-of-the-art equipment. Our successful practice has a great opportunity for a dentist with excellent compensation from \$240,000 to \$300,000 per year. Accepting PPOs/All Kids/fee-for-service. Can sponsor H1-Visa and Green Card. Email resume to dentalclinic333@gmail.com.

ENDODONTIST – CHICAGO: Family Dental Care, www.familydentalcare.com. Seeking endodontist or endodontist resident full- or part-time. Very high income potential. Currently five locations and growing, 95 percent fee-for-service. No Public Aid. Call 773.978.7801 (ask for Laura) or email personnel@familydentalcare.com.

SEEKING MOTIVATED PART-TIME GP dentist in northwest side of Chicago: Join a team that treats patients like family. We bill fee-for-service, PPO and Medicaid (kids only). Learn more at www.forever-dental.com. Email resume to rdhake@forever-dental.com.

PART-TIME FACULTY: Midwestern University, Downers Grove, seeks an adjunct clinical faculty member, who will provide instruction in the patient care clinic, plenary and small group sessions. The selected candidate will manage clinical situations based on the best practices model for general dentistry as performed in evidence based clinical care and will assure timely, sequenced, clinically acceptable, safe patient care. To view full job description and apply online, please visit http://on.cds.org/cdmu_may. Position: 1261 DG 11 CDM2. EEO/AA employer M/F/D/V.

DENTAL DREAMS: Earn \$230,000/year on average plus benefits while providing general family dentistry in a technologically advanced setting. Dental Dreams desires motivated, quality-oriented associate dentists for its offices in Chicago and surrounding suburbs, DC, LA, MA, MD, MI, NM, PA, SC, TX, and VA. New grads encouraged, great place to start your career. We have full-time, part-time, and Saturday only schedules available. Call 312.274.4524, email atharp@kosservices.com, or fax CV to 312.464.9421.

ELGIN: BUSY OFFICE seeking part-time associate for root canals. No HMO. No Public Aid. Insurance, private. Email tangobsas@aol.com.

GENERAL DENTIST: General dentist full-time for fast-growing, state-of-the-art office in Aurora. Send resume to belani12@aol.com.

GENERAL DENTIST – LACROSSE, WI: Full-time general dentist opportunity, available immediately. RLJ Dental is looking for a patient care driven dentist who values patient relationships. Our practice philosophy focuses on patient care and letting dentist be dentists. We have modern facilities with state-of-the-art material and equipment. Our experience and professional staff create a wonderful environment. We are offering an excellent salary and executive benefit package with a signing bonus. Please send resume to mdavis@rljdental.com.

ENDODONTIST: Busy state-of-the-art multi-specialty practice in Chicago's western suburbs requires endodontist (currently with two endodontists and one periodontist) on a full-time or part-time basis. Office is equipped with CBCT and microscopes in every operator. Good compensation and opportunity for future ownership. Please email dentaljob87@gmail.com, if interested.

GENERAL DENTIST: Family Dental Care. Full- or part-time. Several of our associates have become partners. Come and talk to them. Very high income potential. Specialists on staff. Currently four locations and growing. 95 percent fee-for-service. No Public Aid. 773.978.7801 (ask for Laura) or email personnel@familydentalcare.com. familydentalcare.com.

PART-TIME DENTIST: Long-term growth position. Opportunity to practice fine dentistry, be mentored and build a practice in the northwest suburbs. Multi-specialty group practice seeks generalist to grow into full-time within three years. Send résumé to dentistresumes3@gmail.com.

ASSOCIATE DENTIST WANTED to join our practice in Rockford. We are offering a base pay of \$150,000 (or 33 percent of collection, whichever is greater), 401(k)/dental/liability insurance. Call 607.425.8381 or email CV to manager@idcrockford.com.

DEKALB/SYCAMORE ASSOCIATE DENTIST: Top end, 100 percent fee-for-service (no networks), private group practice. View our new, state-of-the-art, stand-alone facility at www.collinsdental-group.com. Email résumé to Kelly at kbuhk@collinsdentalgroup.com. 815.758.3666.

GENERAL DENTIST: Associate dentist needed for busy modern dental practice. We are looking for a motivated enthusiastic individual who is looking to work hard. We are an established practice. Part-time/full-time position. New graduates welcome. Please email tsdental2014@gmail.com.

PEDIATRIC DENTIST: Fantastic opportunity for the right pediatric dentist to join our top-rated, 30-year+ established, growing practice. Perfect for someone wanting a long-term, stable career. State-of-the-art office and surgery center with incredible support team. Ideal applicants prioritize patient care and customer service. They have excellent communication and team building skills. Board-certified or eligible, and graduate of accredited pediatric dental residency preferred. Competitive salary and benefits. Email resume to chris@chicagokids.com.

GENERAL DENTISTS NEEDED for modern, fully digital and rapidly growing practices located in the far west and northwest suburbs within one hour of O'Hare airport. Recent graduates welcome. Excellent support-staff. Lucrative full-time opportunities include a daily guaranty and sign-on bonus. Email dmddd007@gmail.com.

EXPERIENCED GENERAL DENTIST needed three to four days per week in modern, six operator office located in Arlington Heights. This is an ideal opportunity for an experienced dentist that wishes to settle permanently in the community and continue to grow an already established practice. Future partnership opportunity for the right individual. Email CV to teeth1000@yahoo.com.

FULL-TIME GENERAL DENTIST: We are looking for a full-time, enthusiastic dentist to join our growing practice in Rockford. Our goal is to provide quality dentistry to our community. We believe that with the right team members, there is no limit to what we can accomplish. We are offering a very aggressive compensation package. Contact Macy at 815.901.1044 or email CV to manager@idcrockford.com.

DENTAL ASSOCIATE POSITION WITH MENTORING: Family practice in the western suburbs about 45 minutes from Chicago is seeking an associate three to four days a week and two to three Saturdays a month. Must be proficient in all phases of dentistry including molar endos. Email smile4us96@gmail.com.

ORAL SURGEON ASSOCIATE: Oral Surgery Associates of Wisconsin is an expanding multi-specialty dental practice in Wisconsin that seeks a BE/BC OMS. This is a turn-key opportunity with an OMS ready to be busy from day one, and the majority of the referrals are in house so minimal marketing is needed. The OMS would primarily be working in Menasha, WI, which is part of the greater Fox Cities region. The Fox Cities (generally considered to be about 20 communities with a population of about 250,000) is a great place to raise a family with fantastic school systems, great local shopping and a low cost of living. The Fox Cities are centrally located to various sporting events. Lambeau Field, home of the Green Bay Packers is a short 25 minute drive, and Milwaukee and Madison are an hour-and-a-half away. If you are a fan of the arts, the Performing Arts Center is located in downtown Appleton. Additionally, if you are an outdoorsman, you will find the Fox Cities will more than satisfy your hunting and fishing needs. At the practice, a Sirona CBCT scanner is installed and operating. Win-OMS software is being utilized, as well as ConMed Linvatec Hall electric hand pieces. The scope of the practice includes routine dental-alveolar procedures, bone grafting, implants, pathology and IV sedation. Trauma call at a local hospital is available if desired. Benefits include: sign-on bonus, relocation package, three weeks vacation, one week of CME, association dues paid, malpractice paid, health insurance paid, compensation is negotiable. Possible partnership available with cashless buy in to the right candidate. Please send resume to mdavis@rljdental.com.

GENERAL DENTIST: Associate needed full-time/part-time for busy, ultra modern office in the south suburbs. We are seeking a team player with enthusiasm and great work ethics. Days are flexible. We have an experienced staff and great work environment. New graduates encouraged to apply. Submit resume to marshallental9719@gmail.com or fax to 708.423.3076.

PART-TIME ENDODONTIST needed for specialty office in Aurora. Large referral base in place. Competitive compensation. Send CV for consideration to dental2848@gmail.com. Equal opportunity employer.

GENERAL DENTIST: Office seeks motivated general dentist to join our team. This is a great part-time practice opportunity in a modern Chicago facility with a wonderful experienced staff. Please email resume to jsmile2018@gmail.com.

GENERAL DENTIST for fast-growing, state-of-the-art office in Lemont (southwest suburbs) needed two to three days per week - possible full-time. PPO and fee-for-service only. Polish language a plus. Minimum experience two years. Great opportunity for right person. Please send your resume to dentalsolution@comcast.net.

PART-TIME ENDODONTIST needed for specialty office in Aurora. Large referral base in place. Competitive compensation. Send CV for consideration to dental2848@gmail.com. Equal opportunity employer.

FULL-TIME ASSOCIATE DENTIST - ROSCOE, wanted for growing established private practice in northern Illinois, north of Rockford, in a progressive community with excellent schools. Minimum one to two years experience preferred for associateship position with possible buy-in/partnership. Seeking an individual with compatible practice philosophies, focusing on providing superior quality and integrity-based, patient-oriented dentistry. Clinician will perform a complete range of dental procedures on patients of all ages. Practice is fee-for-service, no managed care, excellent staff and privately owned. Modern facility in stand-alone, private office space architecturally designed and landscaped with six operatories. Email résumé to roscoedentist@gmail.com.

ORAL SURGEON: Seeking an oral surgeon to join our endo-perio practice on the north side of Chicago. Two operatories are available. Please email your résumé to adentacare1@gmail.com.

GENERAL DENTIST: Far western suburbs. Associate dentist needed for busy modern dental practice. We are looking for a motivated enthusiastic individual who is looking to work hard and make this their home. We are an established practice with over 50 years in same location. Great staff/great patients. Part-time/full-time position. New graduates welcome. Please email résumé to sjbdds@earthlink.net.

ORAL SURGEON - PALATINE: We are a successful multi-specialty practice serving the northwest suburbs for over 50 years. We seek to add an oral surgeon to our fee-for-service practice. We have a 16-operatory, free-standing building in a residential area situated near the train station. Join our five general dentists, orthodontist and periodontist. Great potential for the right person. Email us at info@plumgrovedental.com or call 847.359.4700 and ask for Karen.

PROGRESSIVE OFFICE LOOKING for a part-time periodontist or oral surgeon and an orthodontist. Busy GP office in Aurora/Naperville area in search of like-minded specialists to help keep our patients healthy. You must be interested in a long-term position, two days per month, Fridays or Saturdays preferred. Please email info to drmohs@yahoo.com. Thank you.

GENERAL DENTIST: Looking for full- or part-time general dentist for West Chicago and Waukegan practices with earning potential of \$200,000. We accept PPO, private and Medicaid patients. Please email your résumé to shanmukha_us@yahoo.com.

PART-TIME ASSOCIATE DENTIST IN CHICAGO wanted for fast-growing, established, private practice specializing in general dentistry and the treatment of obstructive sleep apnea in the Lakeview area/Southport Corridor. Seeking an individual with compatible practice philosophies; focusing on providing superior quality and integrity-based, patient-oriented dentistry for one morning, one evening and one to two Saturdays per month with the potential for additional office hours. Clinician will perform a complete range of dental procedures on patients of all ages. Practice participates with several PPO policies, no managed care. Excellent staff, modern, fully digital, newly built facility with five patient operatories and CBCT in-office. Email CV to info@smileonchicago.com.

GENERAL DENTIST NEEDED IN WHEELING: Excellent multicultural private practice. Must be great with kids and have one year clinical experience. Phenomenal staff support and excellent patient base. PPO, fee-for-service, Medicaid. Part-time (including every other Saturday). Email résumé to onedentalcareer@yahoo.com.

ENDODONTIST WANTED: Busy, modern, digital, paperless practice with well-trained staff seeking an endodontist to work one day a week, with possibility of more days in the future. Please call at 773.248.8580 or email at pristinedentistry@gmail.com.

ASSOCIATE POSITION AVAILABLE: Full-time or part-time dentists needed for modern, fully digital and rapidly growing practice located in the far west suburbs, 20 minutes from Naperville or Aurora. Recent graduates welcome. Excellent staff. Great compensation, includes a daily minimum guaranteed. Email dentalclinic666@yahoo.com.

FULL-TIME DENTISTS WANTED: Chicago, Aurora, Joliet. Gain experience and increase your speed. Learn to do comprehensive pedo, surgical extractions and more. Work on patients who appreciate you by treating Medicaid, PPO, fee-for-service mix. Associates make average of \$200,000 and several have become partners. The owners are very supportive of their associates, no matter your skill level, and treat associates and staff like family. Offices are clean and organized. We pay malpractice insurance. Recent graduates welcome too. Please email résumé to dimitri_h@hotmail.com.

GENERAL DENTIST - HARTFORD/KEWASKUM, WI: Full-time general dentist opportunity, available immediately. RLJ Dental is looking for a patient care driven dentist who values patient relationships. Our practice philosophy focuses on patient care and letting dentist be dentists. We have modern facilities with state-of-the-art material and equipment. Our experience and professional staff create a wonderful environment. We are offering an excellent salary and executive benefit package with a signing bonus. Please send resume to mdavis@rljdental.com.

ASSOCIATE DENTIST: Located in Belvidere (East of Rockford). General dentistry including implant dentistry. Accept dental insurance and All Kids. Four dental operatory chairs and associate dentist private room. Available to work Mondays, Wednesdays and Fridays. Send resume belvideredental@gmail.com.

GENERAL DENTIST: Looking for part-time/full-time experienced dentist to join our successful practice. This is a great opportunity in a modern facility with a wonderful experienced staff. GPR preferred. Must be comfortable with children. Days negotiable. Please email CV to dentalclinic2009@hotmail.com.

SEEKING ORTHODONTIST: Looking for an Illinois-licensed orthodontist for one day a week in the Chicagoland area. Email adtinfo@gmail.com.

PART-TIME ASSOCIATE DENTIST wanted for Aurora/Naperville area established, modern, fee-for-service family practice one to two days per week with potential for additional days. We set high standards for exceptional patient care and focus on patient education. Seeking an individual with compatible philosophies. We have a very established/loyal patient base and a well-trained/motivated staff. Compensation based on production. Email CV to shanahan.cheung@gmail.com.

ASSOCIATE DENTIST NEEDED: A modern, fully digital and fast-growing practice located in Palatine. We are looking for a full-time general dentist. Offering great working environment with state-of-the-art equipment. Please contact us at brody@leagcypracticetransitions.com.

DENTAL OFFICE IN SOUTHWEST SUBURBS in need of general dentist. High volume of new and existing patients. Practice is progressive, digital and employs highly trained staff. Work with other associates along with specialists. Part-time or full-time available. Excellent compensation. Buy-in opportunity available. Send resume to drstng@aol.com.

GENERAL DENTIST – PLAINFIELD: Great opportunity to practice in a state-of-the-art office with latest equipment and highly trained staff. Looking for long-term associate with positive attitude and exceptional communication skills. Fee-for-service/PPO. Part-time/Full-time. Email ptdentaljob@yahoo.com.

LAKE GENEVA, WI: PART-TIME DENTIST NEEDED. Partners in Care, LLC, is seeking a part-time general dentist to work three days per week at our Lake Geneva, WI, office. Our well-trained and experienced staff has the practice administration and clinical skills to complement your commitment to excellence. Established and growing patient base, dedicated employees and proven practice administration for over 30 years. Please take a moment to visit our website at: www.lakegenevadental.com where you can view our office. Please email CV to kerra@elmhurstdental.com.

DENTIST WANTED: A group of dental professionals is looking to hire a general dentist with management skills to join the practice and eventually take it over. Polish-speaking preferred. Email dental specialists74@gmail.com.

GENERAL DENTIST: Established dental practice for over 30 years is looking for an associate dentist to join our team of doctors. Position consists of four days a week including two Saturdays a month. Excellent opportunity available for an energetic dentist seeking long-term employment with a practice that has a loyal patient base and highly qualified staff. Practice consists of mostly private and PPO based insurance plans. We offer above market pay, convenient hours, no Public Aid, free parking and a busy schedule of patients. Please email resume to drmhanley@yahoo.com. Position available immediately.

AN INDEPENDENT AND MOTIVATED general dentist is wanted for a full-time/part-time associate position. Office is located on Chicago north side in 60630 zip code. Well-trained and efficient staff in a modern, all-digital, paperless office. All phases of dentistry performed at this office including implants and orthodontics. Compensation based on production with a guaranteed minimum. Please have some private practice experience. Thank you and please email resume or CV to precision4317@gmail.com.

ASSOCIATE DENTIST: Immediate opening for full-time/part-time dentist in Chicago area. Experience with Public Aid a plus. Excellent commission-based pay. Send resume to associatedentist16@gmail.com.

LEAD DENTISTS IN CHICAGOLAND SUBURBS: New, state-of-the-art practices opening in Elgin, Arlington Heights, Geneva, Tinley Park and New Lenox. Join a highly successful and growing dental organization that provides full practice support, an excellent culture, 100 percent clinical autonomy, full-time benefits package and practiced paid continuing education. Not looking? Refer a colleague and get paid \$7,500 per full-time hire. Submit resume to james.mills@dentalonepartners.com.

PART-TIME GENERAL DENTIST NEEDED: All-digital practice looking for a part-time general dentist to work in a fast-paced environment two days a week (Thursdays and Fridays). Must have minimum of one year experience and must be proficient in all aspects of dentistry. United States graduates only. Email doltondental@gmail.com.

ASSOCIATE GENERAL DENTIST NEEDED: A modern, fully digital and fast-growing practice with strong patient base located in Aurora is looking for full-time general dentist. Offering great working environment with state-of-the-art equipment. Our successful practice has a great opportunity for a dentist with excellent compensation from \$240,000 to \$300,000 per year. Accepting PPOs/All Kids/fee-for-service. Can sponsor H1-Visa and Green Card. Email resume to dentalclinic333@gmail.com.

GENERAL DENTIST: Associate needed full-time/part-time for busy, established practices on the northwest side of Chicago. We are seeking a team player with enthusiasm and great work ethics. Recent graduates welcome. Experienced staff and great work environment. New graduates encouraged to apply. Submit resume to dentalassociateapplications@gmail.com.

GENERAL DENTIST NEEDED: Aggressive experienced general dentist needed three to four days for full-range dental office in Westmont. Please call 630.750.0720 or send resume to 4118westmont@gmail.com.

JOLIET AREA – FULL-TIME/PART-TIME general dentist: Immediate hire. Guaranteed six-figure salary with immediate patient load. Our exceptional, fast-growing friendly dental practice is looking for a highly qualified dentist. Digital X-ray, paperless office. Excellent compensation and highly trained staff. Guaranteed minimum. Send resume to dsofjoliet@gmail.com.

GP ROCKFORD: Busy practice on east side of Rockford in need of full-time GP associate. All Kids/PPO/fee-for-service. \$200,000 guarantee, full benefits. For information send CV to hrrcockdent@gmail.com.

SOUTHEASTERN WISCONSIN DENTIST needed full-time: Full-time, experienced general dentist needed in southeastern Wisconsin. Experience in all phases of general dentistry and able to lead a team of approximately 10 committed staff in offering the highest quality care to our loyal patients. Family atmosphere in newly renovated surroundings are waiting for the right dentist to join us. Competitive compensation and benefit package available. Send CV to dental0821@gmail.com.

PART-TIME GENERAL DENTIST: Our fast-growing family practice located in northwest suburban location needs a part-time general dentist. Are you working? Do you have a day off? Would you like to make more money working part-time? We compensate at 33 percent on production or a guaranteed base salary, whichever is higher. Our dentists on average make \$750-\$1,500 per day depending upon their ability. Accepting most insurance plans. Digital X-rays, trained staff. bestparttimeopportunity@gmail.com.

GENERAL DENTIST ASSOCIATE: Full-time dentist needed for established multi-doctor dental office. Motivation and professionalism required. Limited PPO. Email jobs@mydentist.net both CV and explanation of professional assets and expertise.

DENTAL ASSOCIATE: We are looking for full-/part-time dentist to work in our beautiful, very busy dental office with high income potential, located in suburb of Chicago. All digital and very friendly staff. Email resume to mydentalassociate@gmail.com.

ASSOCIATE WANTED: Our office is looking for a highly dedicated, enthusiastic professional to join our loyal team as a part-/full-time associate. We are a well-established practice in a modern facility located in the southwest suburbs along the I-88 corridor. We are hoping to expand our family-oriented workplace with a highly communicative associate interested in a possible full-time partnership. Our office runs on a chartless system with state-of-the-art digital equipment that includes a productive CEREC/CBT schedule. Experience with molar root canals, surgical extractions and Invisalign technology is a plus. Clinician must be proficient in diagnosis and treatment. We are a fee-for-service practice. We look forward to working with a team player that is excited to fuse with our devoted patient database and welcoming dental staff. Please fax resume to 630.836.8881 or email to t.delacey@yahoo.com.

DO YOU WANT SECURITY in a long-term position with a well-established practice in the southwest suburbs? If yes, then come join us. With over 37 years in the industry we have found the business model that drives patients to our practices and retains them. Work with highly trained staff, state-of-the-art equipment and a large patient base. Full-time and part-time positions available with excellent compensation package. Email CV to drstng@aol.com.

ORTHODONTIST WANTED: Our general dental practices located in Chicago and Palatine need an orthodontist. New graduates welcome. We are flexible to work around your current schedule. Email resume to aniafamilydental@yahoo.com.

LEAD DENTIST IN PEWAUKEE, WI (relocation assistance provided). Want to be a lead dentist? Interested in a possible partner track? State-of-the-art practice looking for an outstanding lead dentist to join a highly successful and growing dental organization that provides full practice support, an excellent culture, 100 percent clinical autonomy, full-time benefits package and practice paid continuing education. Not looking? Refer a colleague and get paid \$7,500 per full-time hire. Submit resume to james.mills@dentalonepartners.com.

GENERAL DENTIST NEEDED, PART-TIME on southwest side (Pulaski/Archer). Chance to expand your skills on removable and fixed prosthodontics, extractions and implants. High-traffic location. PPO, fee-for-service. Great commission and bonus. Possible transitional practice and living apartment for sale in two years. Email jlvl@hotmail.com.

FULL-TIME ASSOCIATE DENTIST: Northwest suburban practice with fee-for-service/PPO searching for Polish-speaking candidate. Position available in July. Endodontics and oral surgery experience a plus. Become a part of a fast-growing practice. Send your CV to searching4associate@gmail.com.

GENERAL DENTIST OR PEDIATRIC DENTIST: Located border of Niles and Park Ridge. Available to work Monday, Wednesday and Saturday. Accept Insurance and All Kids. Will bring home \$100,000 two-and-a-half days. Six operatories including two private operatories, associate dentist private room, nitrous oxide plumbing, I-Cat and Pan/Ceph. Send resume parkridgedentalclinic@gmail.com.

PART-TIME ORAL SURGEON: The Lombard office of Grove Dental Associates invites a licensed oral surgeon to join our team two to three days a month. Our GPs and specialists will keep you busy with a variety of cases for your skills. Well-equipped office, experienced and friendly staff, and appreciative patients. Contact Dr. Sue Carney at suecarney@sbcglobal.net.

DENTIST WANTED: Dental office in Gurnee seeking a general dentist. New graduates welcomed. If interested please email resume to grandsmile14@yahoo.com.

GENERAL DENTIST, PART-TIME: Our fast-paced family practices located in northwest and far west suburban locations need immediate help as we are growing at a swift pace. We pay more than the industry standard on production and a guaranteed base salary whichever is higher. Digital X-rays, trained staff, phenomenal income potential. We offer paid malpractice, signing bonus and health insurance allowance. Accepting All Kids/Medicaid/PPOs/fee-for-service. busedental@yahoo.com.

GENERAL DENTISTS: Well-established and flourishing practice has immediate openings for experienced dentists on the south side. We offer flexible scheduling, all digital offices and pay generously on production (averaging \$2,500-\$6,000 daily). Contact: stefanee.horwitch@sfdchicago.com.

PEDIATRIC DENTIST: Looking for part-time/full-time independent contractor pediatric dentist in a hospital-based clinic, located in Englewood community. Days negotiable. You should be enrolled with Medicaid and other HFS programs. Please email CV to dental@stbh.org.

ORTHODONTIC ASSISTANT NEEDED to expand services. Start small, but can grow. Please send résumé to chicagodentalbroker@gmail.com.

GENERAL DENTIST: High-tech, paperless, digital new office opening on the north side of Chicago looking for experienced general dentist part-time/full-time. Please email CV to tooth183@yahoo.com.

GENERAL DENTIST, AURORA: Seeking an associate dentist for a new practice in Aurora, right off of I-88. Fully digital, PPO/fee-for-service practice focused on care. Please email samidiab@smilemore dental.com.

DENTIST WANTED: Office located in northwest Indiana. 25 minutes from downtown Chicago. Fully digital, servicing adults and kids. Great compensation, flexible schedule. Indiana license required. New graduates welcome. Contact rdrsbdb@gmail.com.

DENTAL ASSOCIATE/PARTNER WANTED: Family dental practices in the western suburbs of Wood Dale and Bartlett seeking an associate three to four days a week and two Saturdays a month. Looking for the right person for potential partnership. Email rp315@yahoo.com.

DENTIST WANTED: Well-established practice seeks part-time associate. Friendly staff. New graduates considered. High-tech office, fee-for-service only, guaranteed pay. Near O'Hare. Email T9dental79@gmail.com.

GENERAL DENTIST AND AN ORTHODONTIST needed for family practice in Naperville or Elgin. Candidate must be comfortable with all phases of dentistry. Great working environment. Well-trained staff, certified by the Scheduling Institute. Send CV to smilesofelgin@gmail.com.

GENERAL DENTIST – FOND DU LAC, WI: Full-time general dentist opportunity, available immediately. RLJ Dental is looking for a patient care driven dentist who values patient relationships. Our practice philosophy focuses on patient care and letting dentist be dentists. We have modern facilities with state-of-the-art material and equipment. Our experience and professional staff create a wonderful environment. We are offering an excellent salary and executive benefit package with a signing bonus. Please send resume to mdavis@rljdental.com.

AMAZING, SUCCESSFUL PRACTICE in southwest suburbs looking for enthusiastic dentist to take over very productive schedule. Proven systems and best team (like no other) in place. Associateship with opportunity for ownership. Please email highpointdental5x@gmail.com. Looking forward to it.

GENERAL DENTIST: An experienced general dentist wanted for part-time associate position at our Elgin practice. Well-trained, friendly, supportive staff. All digital, paperless office. Comprehensive dentistry provided, including implants, cosmetic dentistry and some orthodontics. Good compensation with guaranteed minimum base. Please email resume to dentist_elgin@yahoo.com or fax to 847.701.2740.

PART-TIME DENTIST: Immediate opening for a contractual part-time dentist for a non-profit pediatric dental clinic in Elgin. Shifts available: evenings 4 - 8 p.m., and Saturdays, 9 a.m. - 3 p.m. Email troth@wellchildcenter.org.

ASSOCIATE GENERAL DENTIST NAPERVILLE: Immediate opening for a full-time/part-time associate in a busy PPO/fee-for-service office in Naperville. Paperless office, experienced staff with very organized systems in place. Established patient base in a great location very near the highway. Please email resume to dentalpointe@gmail.com.

ASSOCIATE DENTIST: Busy dental office looking for a motivated dentist. We see children and adults, treatment includes most phases of general dentistry. Submit resume to chicagodentist2000@gmail.com. Daily minimum \$750.

GENERAL DENTIST NEEDED FOR a full-time or part-time position in a comprehensive general dentistry practice. We provide endo, ortho, implants, cosmetic dentistry and full-mouth rehab. We will mentor an associate who is enthusiastic and self-motivated. AEGD, GPR or two years of private practice experience preferred. For further information and consideration submit resume to info@chicagosmilegroup.com.

DENTIST: Great opportunity. General dentist wanted full-time/part-time Elmhurst practice. Must have at least five years experience, well versed in all aspects of dentistry. Great supporting staff, state-of-the-art facility. Buy-in opportunity available. Send resume to psjobs@comcast.net.

ASSOCIATE GENERAL DENTIST NEEDED: A modern, fully digital and fast-growing practice with strong patient base located in Joliet is looking for full-time general dentist. Offering great working environment with state-of-the-art equipment. Our successful practice has a great opportunity for a dentist with excellent compensation. Accepting PPOs/All Kids/fee-for-service. Email resume to dsofjoliet@gmail.com.

GENERAL DENTIST: Established practice in the northwest suburbs seeking general dentist to join our team. Experience in practice is preferred, but new graduates welcome. Interested individuals please email emmag40@gmail.com.

GENERAL DENTIST: Part-time or full-time dentist needed for all digital, growing office in northwest suburbs. Excellent staff. Great compensation, with guaranteed minimum. Potential for partnership. Please email resume to caredental670@yahoo.com.

NEW LISTING FOR ASSOCIATE DENTIST: New high-tech near northside busy boutique-style dental practice looking to hire a full-time general dentist. Must work Saturdays. Three years experience. Very high income potential working four days per week. Must possess exceptional interpersonal communication and treatment planning skills. We average 75 new patients per month. Respond with CV to awesomedentalopportunity@gmail.com.

GENERAL DENTIST POSITION available immediately: Established private dental practice with two locations near O'Hare Airport. Must be motivated with three-plus years experience; placing implants is a plus. We see fee-for-service, PPO and Medicaid patients. Associateship leading to possible buy-out in two to three years. Please send your resume to janeta@att.net.

PART-TIME DENTIST NEEDED in Deerfield dental center PPO/fee-for-service. Experienced dentist with great communication skills. Compensation 35 percent of collections. Endodontist/periodontist specialist in office. Also, if you are an excellent dentist looking for a partnership in a busy/growing office, please send resume to dentalexerts7@yahoo.com.

BE YOUR OWN BOSS: We are looking for full-time and part-time endodontists, oral surgeons and periodontists. Work whatever days you desire. Compensation will be 50 percent of collections. For more details email openchairdental@gmail.com.

ORTHODONTIC ASSISTANT / BILLING specialist needed for north and south side Chicago locations. Please email résumé to aqel4@msn.com.

GENERAL DENTIST: Full-time associate needed for rapidly growing and very busy practice in far southwest suburbs (Morris). Buy-in potential for the right candidate. CEREC omnicam and digital radiography available. Compensation on production. Email CV to drbellmd@hotmail.com.

ORTHODONTIST: Modern state-of-the-art office seeking a friendly orthodontist to be apart of our team two to three days a month. Please send CV to jsmile2018@gmail.com.

ELGIN – BUSY OFFICE: Seeking associate for busy modern office. I have been established for a long time. Saturday and maybe a week day also. No HMO. Good patient base with insurance, cash, CareCredit. Respond to tangobsas@aol.com.

PART-TIME DENTIST: Associate wanted in Chicago fee-for-service office. Established patient base, experienced team, great location, new build-out and technology. Minimum two years experience required. www.wrigleyvilledental.com. Email resume to berniceteplitsky@gmail.com.

GENERAL DENTIST POSITIONS AVAILABLE: Seeking associate dentists for our busy offices in southeast Chicago. Robust patient flow, great teamwork, excellent compensation and benefits. Call 773.456.7071 or send resume to jobsfordentalprofessionals@gmail.com.

ORTHODONTIST: Our general dental office in Aurora is seeking to hire an orthodontist to join our dental team. Our office is starting orthodontic treatment for PPOs/Medicaid/fee-for-service. Please email resume to dentalassociates05@gmail.com.

GENERAL DENTIST: Established group practice has a full-time/part-time position available for a general dentist at our north side locations. Please email a resume to drsharma@atooth.com.

GENERAL DENTIST: Full-time/part-time position available for established practice in far west suburbs. Modern office, new technology and great support staff. We are looking for the right person to join our office and become a part of our community. Please submit resume to sjbdds@earthlink.net.

MADISON, WI – FULL-TIME DENTIST NEEDED: We are seeking a full-time experienced general dentist for our office near Madison, WI. Practice in a beautifully remodeled space in a great location, near Madison. We are searching for a candidate who will be involved in the community in order to build long-term relationships with our loyal patient base. Comprehensive benefit package offered, with income guarantee. This position has future partnership potential. Please email CV to dental0821@gmail.com.

GENERAL DENTIST: Seeking an associate dentist for a growing practice in the greater Rockford area. The office is an updated, fully digital, PPO/fee-for-service practice focused on providing quality comprehensive care. Equity ownership available for the right long-term candidate. Three-plus years private practice experience preferred. Please email kerri.brandenburg@enamel-works.com.

ORAL SURGEON WANTED for dental group located in West Town treating management problem patients and those needing oral surgery with IV sedation and general anesthesia. Busy practice with statewide referral base. We accept most insurances, including managed care plans and Medicaid. If you have an interest in treating a highly underserved community as well as excellent compensation, please send your CV to Nidza at toothgroup@comcast.net.

ORAL SURGEON NEEDED PART-TIME: Looking for a part-time oral surgeon four days a month at our busy office in the northwest suburbs. Large referral base and a friendly environment. Please email CV to highpointsmiles@gmail.com.

PART-TIME GENERAL DENTIST to join our team in our private practice for one to two days a week in the north suburbs. Please email manager.lakevilladental@gmail.com.

GENERAL DENTIST NEEDED: Full-/part-time general dentist needed for a modern, busy and growing practice located in Franklin Park (by O'Hare). Excellent support and amazing environment to grow your skills. Email myntdentalmanagement@gmail.com.

PART-TIME DENTIST CARPENTERSVILLE: Looking for a dentist who is confident in extractions and root canals. Two days a week to start with potential for additional days. Please submit your resume to drkc04@gmail.com.

BUSY GP/PEDO OFFICE looking for pediatric dentist or a general doctor that enjoys working on tiny teeth. Well-established with a large patient base, progressive practice with highly trained staff. Excellent compensation package. Send resume to drstng@aol.com.

DENTIST: Associate needed full-time/part-time for busy, established practices on Rockford. We are seeking a team player with enthusiasm and great work ethics. Recent graduates welcome. Experienced staff and great work environment. Submit resume to rabeh0398@yahoo.com.

GENERAL DENTIST NEEDED: Full-/part-time general dentist needed for a modern, busy and growing practice located in Chicago or Joliet. Excellent and amazing environment to grow your skills. Email your resume to rabeh0398@yahoo.com.

VERNON HILLS GENERAL PRACTICE – part-time dentist: State-of-the-art comprehensive general practice looking for a part-time dentist. Two to three years experienced preferred. Well-trained, friendly, supportive staff. Must accept PPO insurance. Send CV to mora@hawthorndental.net.

PEDIATRIC DENTIST needed Mondays for The Children's Clinic in Oak Park. Prefer two years experience, prior teaching experience and credentialed Medicaid provider in network with multiple MCOs. Please fax CV to 708.848.5855; Attn: Oral Health Director. Or email hiring@childrenscliniws.org.

ORTHODONTIST OPPORTUNITY: Orthodontist needed for immediate hire. Modern office located in the Lakeview neighborhood of Chicago. Please email resume/CV to info@polishedchicago.com.

PART-TIME DENTIST: Need a general dentist to do all phases of dentistry on Tuesdays, Thursdays and two Saturdays a month. Must have experience, make \$500 to \$900 a day. Email resume to smile4us96@gmail.com.

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FINAL IMPRESSIONS by Walter Lamacki, DDS

Write to Dr. Lamacki at wlamacki@gmail.com.

Dent-IL-PAC: Your professional insurance

I WAS IRKED RECENTLY WHEN I READ A LETTER TO THE AMERICAN BROADCASTING COMPANY DECRYING THE “DENIGRATION” OF HYGIENISTS on the TV show *The Bachelor*. The letter was from the American Dental Hygienists Association.

What miffed me was a restatement of the ADHA’s vision, “to integrate dental hygienists into the health care delivery system as essential primary care providers to expand access. . .”

I think that statement is hypocritical on two levels. First, you can’t anoint yourselves as primary caregivers. Second, when the opportunity to increase access to care presents itself, one can’t oppose it to protect one’s own turf.

Every 10 years, the *Illinois Dental Practice Act* is subject to sunset review by the Illinois General Assembly. The importance of the Dental Practice Act cannot be overestimated; it protects the public’s oral health treatment by ensuring that only a dentist heads the dental team.

In the spring of 2015, prior to the sunset date of the current Dental Practice Act, representatives from the Illinois State Dental Society (ISDS) met in Springfield with representatives from The Pew Charitable Trusts, the Illinois Public Health Association (IPHA) and the Illinois Dental Hygienists Association (IDHA) to make changes to the act – ostensibly to benefit the public.

ISDS supported changes that would increase access to care for the needy and underserved. Not unexpectedly, IDHA pushed for independent hygienist practice. Negotiations, sometimes testy, were protracted. The four organizations eventually agreed to a change that would allow suitably trained hygienists to provide customary hygiene services in public health settings with the indirect supervision of a dentist (This is a five-year pilot program, subject to sunset review.)

But when ISDS, IPHA and Pew agreed to add a provision in the act to allow suitably trained dental assistants to perform supragingival scaling (mostly plaque removal for fluoride appli-

cation) on children under 12 years old while under the direct supervision of a dentist, IDHA representatives exploded and attempted to amend the proposed act to cripple the dental assistant expanded duties provision. Wrapping themselves in a phony cloak of “public safety,” IDHA enlisted help from its hired ally the Illinois Federation of Teachers and long-time advocate State Sen. Donnie Trotter (D-17th District).

ISDS, Dent-IL-PAC and the Chicago Dental Society (CDS) have no need for hired guns. They swung into action, sending legislative action alerts to members, especially those involved in legislative action. The alerts listed names of the House and Senate members on the licensing committees of the General Assembly to be contacted.

When the smoke cleared, the revised practice act without the IDHA’s amendments was passed by the Illinois House of Representatives by a vote of 105 to 4; the Senate followed suit by passing the measure 44 to 4.

This was an exquisite outcome on several levels. ISDS had a defined goal that directly benefits those in need. To achieve that goal, they won support from Pew and IPHA, organizations that have at times been adversaries of organized dentistry.

And ISDS addressed the issue in a professional and ethical manner, demonstrating sophisticated political know-how.

Statewide, only 37 percent of ISDS members belong to Dent-IL-PAC. Regrettably, only 25 percent of CDS members belong.

It doesn’t cost a fortune to support the PAC. An entry-level membership is \$150. Without a strong professional association and an equally strong PAC, our profession would be a very different one today. We all pay insurance premiums to protect ourselves; consider Dent-IL-PAC as another phrase for insurance.

For a more detailed explanation of the expanded duties given to hygienists and dental assistants, I recommend you read ISDS President Bradley Barnes’ commentary in the January/February issue of *Illinois Dental News*. ■

Learn more about Dent-IL-PAC at on.cds.org/Dent-IL-PAC.



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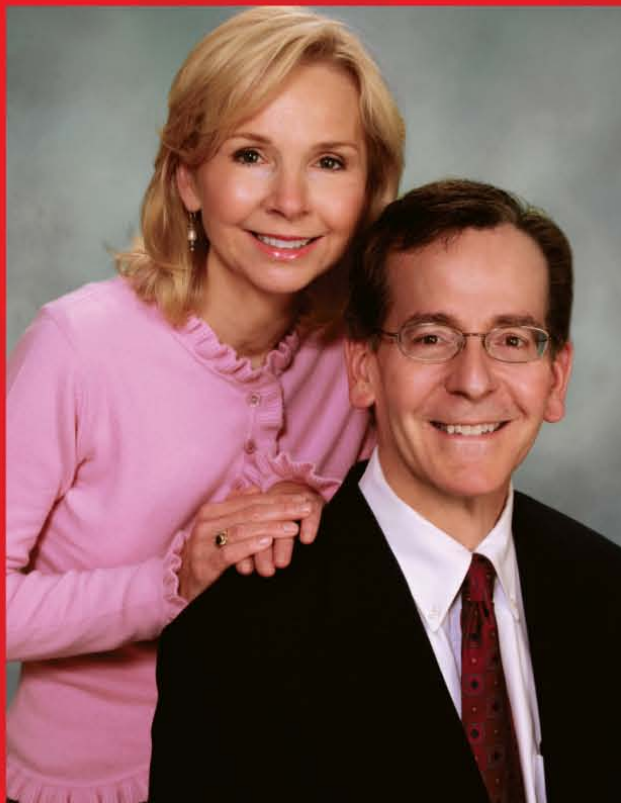


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