

cds review

SEPTEMBER/OCTOBER 2015 WWW.CDS.ORG



Rethinking how we **EDUCATE DENTISTS**

- New Dentists
- Rooftop Reception
- Who pays for the CPS dental program?
- Branch News

IN CELEBRATION OF KEEPING CHICAGO SMILING FOR 150 YEARS CHICAGO DENTAL SOCIETY



CHICAGO DENTAL SOCIETY THE RESPECTED LEADER IN SCIENTIFIC DENTAL MEETINGSSM

Connect During the CDS Midwinter Meeting

2016 MIDWINTER MEETING ONLINE REGISTRATION OPENS NOVEMBER 2, 2015



Three Days of Dental Excellence

Please join us for three days of more than 200 educational courses, valuable hands-on learning and over 600 exhibits. FIND MORE INFORMATION ABOUT THE 151ST MIDWINTER MEETING AT WWW.CDS.ORG.



CHICAGO DENTAL SOCIETY
THE RESPECTED LEADER IN SCIENTIFIC DENTAL MEETINGSSM



CDS Foundation clinic set to reopen

THE CDS FOUNDATION CLINIC IS EXPECTED TO REOPEN NEXT MONTH AFTER CLOSING TEMPORARILY. Repairs were necessary after sustaining damage from a thunderstorm in mid-June.

The CDS Foundation Clinic is unique as it is the only free dental clinic run by volunteer dentists as part of a dental society. It serves as a dental home to underserved individuals in Cook, DuPage and Lake counties. Due to water damage, ceiling tiles, drywall, flooring and some carpet in the clinic needed to be replaced. Many thanks are due to those who generously assisted during this facility emergency and brought the clinic back to working order.

“We are anxious to resume the business of giving back to the community by doing what we do best,” said Mary Hayes, chair of the CDS Foundation Board of Trustees. “Thanks to the hard work of our wonderful volunteer dentists, the clinic will be able to bring smiles back to our patients!”

This past winter marked the beginning of the third year of clinic operations and spring marked a major milestone: the CDS Foundation Clinic has provided more than \$1 million in donated dental services to the community on behalf of the members of the Chicago Dental Society.

A re-opening event is planned and a date will be announced soon. All CDS members will be invited to attend. The CDS Foundation Clinic is currently seeking volunteer dentists, dental hygienists and monetary donations. For more information, or to contribute, please go to www.cdsfound.org.

Is your referral information up to date?

THE CHICAGO DENTAL SOCIETY WILL BE RUNNING AN AD throughout the season in the Chicago Blackhawks Program promoting our online referral page found at www.cds.org. We encourage members to take this opportunity to update their referral information.

Login to our site and click on the MyCDS link at the top of your screen. In that section, you will find a link to download the CDS Referral Network Form. Complete the form and fax it to 312.836.7329.

Please allow up to two weeks for information to be updated. ■



Online Resources

Classified Advertising

on.cds.org/classifieds

Calendar of Upcoming Events

on.cds.org/calendar

CDS Foundation

cdsfound.org

CDS Members Directory

on.cds.org/directory

CDS Mentorship Program

on.cds.org/mentorapp

CDS on Social media

Facebook

facebook.com/ChicagoDentalSociety

Twitter

twitter.com/Chicago_Dental

Mediation and Peer Review

on.cds.org/mediation

Photos from CDS events

on.cds.org/CDSflickr

cdsmidwintermeeting.com

Election of CDS officers is Oct. 28

The Chicago Dental Society will hold its Election of Officers Oct. 28 during the Regional Meeting at the Drury Lane in Oakbrook Terrace.

The 2016 officer nominees are:

- George Zehak, president
- Phillip Fijal, president-elect
- Louis Imburgia, secretary
- Cheryl Watson-Lowry, vice president
- Terri Tiersky, treasurer

The Installation of Officers ceremony will take place Sunday, Nov. 15 at The Drake Hotel, 140 E. Walton Pl., Chicago.

Welcome Reception: 6:30 p.m.

Installation: 7:30 p.m.

Dessert Reception: 8:30 p.m.



You are not a statistic.



tdic

You are also not a sales goal or a benchmark or a market segment. You are a dentist. And we are The Dentists Insurance Company, TDIC. More than 30 years ago, the small group of CDA dentists who started this company made three promises: to only protect dentists, to protect them better than any other insurance company out there and to be there when you need us. Because with TDIC, you're a dentist first, last and always.

Endorsed by the
Illinois State
Dental Society

Protecting dentists. It's all we do.®

800.733.0633 | tdicsolutions.com



inside

FEATURES

Rethinking how we educate dentists8

Dental schools are now emphasizing critical thinking, analysis and collaboration. Stephanie Sisk reports.

Who bears the cost for the CPS dental program?14

The Chicago City Council voted May 6 to expand the student dental program at the Chicago Public Schools. Joanna Brown reports.

New Dentists Rooftop Reception16

Photographer Emily Cikanek captured the evening's festivities in pixels.

COLUMNS

President's Perspective6

Susan Becker Doroshow, DDS:
The most dangerous place on earth: My dental office?

Practice Smarts20

Debut column by Joanna Brown:
Good business etiquette makes a strong first impression

It's the Law22

John M. Green, DDS, JD: Why take X-rays?

From the Ground Up23

Mary Hayes, DDS, MS: Let's form a partnership

Final Impressions56

Walter Lamacki, DDS: It's time for a universal licensure exam



16



24



33

DEPARTMENTS

- Directory.....4
- Access to Care24
- Going Local26
- Snap Shots28
- Meeting Place.....30
- New Members32
- Branch News33
- Classified Advertising44



Cover photo: Photo: Ancika/istockphoto.com

COPYRIGHT 2015 by the Chicago Dental Society.

CDS Review (USPS 573-520) September/October 2015, Vol. 108, No. 5.

The *CDS Review* is published seven times a year by the Chicago Dental Society.

STAFF

- Editor** Walter Lamacki, DDS
- Director of Publications/Managing Editor** Will Conkis
- Publications Coordinator/Graphic Designer** Tom Long
- Manager of Communications** Rachel Schafer
- Administrative Assistant** Maura Condon

SUBSCRIPTIONS

CDS members, \$17 (US/Canada); Nonmembers, \$25 (US/Canada);
 Schools and Other Institutions, \$30 (US/Canada); Foreign, \$45.
 Single copies: \$5 domestic, \$8 foreign; except
 Preliminary Program issue: \$10 domestic, \$20 foreign (payable in U.S. funds).

Circulation: 7,400. Periodicals postage paid at Chicago, IL, and at additional mailing offices.

ADDRESS CHANGES

Postmaster: Send address changes to:

Chicago Dental Society
 Member Services
 401 N. Michigan Ave.
 Suite 200
 Chicago, IL 60611-5585

ADVERTISING INDEX

- Accident Fund Insurance Co39
- ACOA Ltd. Construction Co12
- AFTCO27
- Apex Design Build15
- Chicago Dental Broker7, 19
- Dental Associates37
- Dental Post41
- Haupers Consulting45
- Heritage Dental Laboratory13
- Manus Dental39
- North Bank25
- Office Anesthesiology and
Dental Consultants, PC.....43
- PNC Financial5
- TDIC – The Dentists Insurance
Company.....2
- Wells Fargo Practice Finance.....29





directory

PHONE DIRECTORY

CDS Review	312.836.7325
Communications.....	312.836.7330
Classified Advertising.....	312.836.7323
Display Advertising.....	312.836.7326
Member Services	312.836.7321
Peer Review	312.836.7331
Scientific Programs.....	312.836.7312

STAFF DIRECTORY

Executive Director

Randall Grove, 312.836.7308, rgrove@cds.org

Associate Executive Director

Barry Ranallo, 312.836.7314, branallo@cds.org

Exhibit Services Director

Lisa Girardi, 312.836.7327, lgirardi@cds.org

Member Services Director

Joanne Girardi, 312.836.7320, jgirardi@cds.org

Publications Director

William Conkis, 312.836.7325, wconkis@cds.org

Scientific Programs Director

Ted Borris, DDS, 312.836.7312, tborris@cds.org

Communications Manager

Rachel Schafer, 312.836.7330, rschafer@cds.org

Financial and Information Services Manager

Mohammed Adil, 312.836.7316, mkadil@cds.org

Mediation and Peer Review Manager

Helen Rabitoy, 312.836.7331, hrabitoy@cds.org

AFFILIATED ORGANIZATIONS

AMERICAN DENTAL ASSOCIATION

312.440.2500 or 800.621.8099; www.ada.org

CHICAGO DENTAL SOCIETY FOUNDATION

Kristen Weber, Executive Director
312.836.7301, kweber@cdsfound.org;
Fax: 312.836.7337; www.cdsfound.org

ILLINOIS STATE DENTAL SOCIETY

217.525.1406 or 800.475.4737
www.isds.org

CDS OFFICERS

President: Susan Becker Doroshow, 847.677.2774, sbdds@aol.com
President-elect: George Zehak, 708.484.0235, grzenterprises@comcast.net
Secretary: Phillip Fijal, 847.824.5252, pjflptp@aol.com
Vice President: Louis Imburgia, 847.698.0888, drimburgia@att.net
Treasurer: Cheryl Watson-Lowry, 773.768.3100, cdwatsonlowry@aol.com

BRANCH OFFICERS

ENGLEWOOD

Director: John Kozal, 708.458.8585, jkozaldds@aol.com
President: V. Bill Hajiharis, 708.423.5990, bhajiharis@hotmail.com
Correspondent: Denise Hale, 708.599.7090, denise.haledds@yahoo.com

KENWOOD/HYDE PARK

Director: Kimberley Bolden, 312.372.7874, kmbolden@aol.com
President: Ogbonna Bowden, 773.233.4100, rbowden@wdgsmiles.com
Correspondent: Sherece Thompson, 773.238.9777, sthompsondds@sbcglobal.net

NORTH SIDE

Director: Ilie Pavel, 773.739.2800, docpavell@yahoo.com
President: Amy Van Fossen, 312.263.5090, avfdds@yahoo.com
Correspondent: Agata Skiba, 773.294.3069, askibadds@gmail.com

NORTH SUBURBAN

Director: Astrid Schroetter, 312.372.7752, schroetterdental@sbcglobal.net
President: David Williams, 847.291.0555, davewilliamsdds@comcast.net
Correspondent: Maria Fe Corpuz-Bato, 847.606.3770, mfcbato@icloud.com

NORTHWEST SIDE

Director: Thomas Schneider Jr., 773.794.1332, ipperio@aol.com
President: Chester Klos, 773.622.3454, chetklos@gmail.com
Correspondents: Charles DiFranco, 847.698.4679, chuckdi franco@gmail.com

NORTHWEST SUBURBAN

Director: Renee Pappas, 847.253.8501, reneepd@wideopenwest.com
President: Victoria Ursitti, 847.870.0475, vursitti@sbcglobal.net
Correspondent: Sylvia Deek, 312.612.9881, drsdeek@gmail.com

SOUTH SUBURBAN

Director: Kevin Patterson, 708.849.8627, kpattersondds@aol.com
President: Michael Hoffman, 815.469.3377, hoffmike86@aol.com
Correspondent: W. Brent Stanford, 708.755.2220, 1wbstanford@comcast.net

WEST SIDE

Director: Michelle Jennings, 708.354.4545, lgrangeperio@yahoo.com
President: Michael Tauber, 708.386.6190, michaeltauber@sbcglobal.net
Correspondents: Richard Kohn, 708.579.0488, drrichardkohn@yahoo.com;
and Michael Santucci, 815.621.1605, msantucc@uic.edu

WEST SUBURBAN

Director: Dean Nicholas, 630.678.9090, drdinodds@aol.com
President: Douglas Chang, 630.963.4306, douq@changdentalcenter.com
Correspondent: Daniela Brzozowski, westsubcds@gmail.com

CORRESPONDENCE & CONTRIBUTIONS

Address editorial correspondence to:

Chicago Dental Society

CDS Review

401 N. Michigan Ave., Suite 200

Chicago, IL 60611-5585

Phone: 312.836.7300

Fax: 312.836.7337

Email: review@cds.org

Dr. Lamacki's email: wlamacki@aol.com

All material submitted for publishing consideration must be emailed or typewritten, not handwritten. Original articles published herein become the property of the publication.

Opinions and statements expressed, however, are those of the writer and not necessarily those of CDS.

ADVERTISING

Email adinfo.cds@foxrep.com or contact one of the following regional offices:

Fox-Chicago

800.440.0232 or 312.644.3888

Fax: 312.644.8718

Fox-New York

800.826.3032 or 212.725.2106

Fax: 212.779.1928

Fox-Los Angeles

805.522.0501

Fax: 805.522.0504

Fox-Detroit

248.626.0511

Fax: 248.626.0512





MORE INSIGHT

helps you make the most of your practice's cash flow.

KNOW YOU HAVE A DEDICATED BANKER WHO UNDERSTANDS YOUR INDUSTRY AND YOUR NEEDS.

As a healthcare professional, you want to spend more time helping patients and less time worrying about your finances. With dedicated Healthcare Business Bankers, PNC provides tools and guidance to help you get more from your practice. The PNC Advantage for Healthcare Professionals helps dentists handle a range of cash flow challenges including insurance payments, equipment purchases, and managing receivables and payables. In such a fast-moving business, PNC understands how important it is to have a trusted advisor with deep industry knowledge, dedication and a lasting commitment.

ENSURE ACCESS TO CREDIT | ACCELERATE RECEIVABLES | IMPROVE PAYMENT PRACTICES | MONITOR & PROJECT CASH | PURSUE FINANCIAL WELL-BEING

PNC|CFOSM *Call a Healthcare Business Banker at 877-566-1355 or go to pnc.com/hcprofessionals*
Cash Flow Optimized



Cash Flow Optimized is a service mark of The PNC Financial Services Group, Inc. ("PNC"). Banking and lending products and services, bank deposit products, and treasury management services, including, but not limited to, services for healthcare providers and payers, are provided by PNC Bank, National Association, a wholly-owned subsidiary of PNC and Member FDIC. Lending and leasing products and services, including card services and merchant services, as well as certain other banking products and services, may require credit approval. All loans and lines of credit are subject to credit approval and require automatic payment deduction from a PNC Bank business checking account. Origination and annual fees may apply. ©2015 The PNC Financial Services Group, Inc. All rights reserved.



PRESIDENT'S PERSPECTIVE by Susan Becker Doroshow, DDS

 Write to Dr. Doroshow at sbdds@aol.com.

The most dangerous place on earth: My dental office?

WITH ALL OF THE RULES AND LAWS impacting it, you'd think that a dental office is the most dangerous place on earth. Our office environments are nothing like manufacturing plants or large hospitals, so how did we become ensnared in the same regulatory dragnet? Some of the mandates are necessary but nettlesome, and a few are critical and potentially lifesaving. But countless regulations intended to "protect" do little more than add to the cost of patient care while providing few tangible benefits.

For instance, a Skokie ordinance requires my office to undergo an annual "fire safety check," performed by a licensed contractor. The technician was literally in and out the door; my fire extinguisher wasn't as much as removed from its mounting.

- Front exit light functioning – check
- Back exit light functioning – check
- All done, doctor, give me your check.

On the other hand, I'm thrilled when the Skokie Fire Department comes by unannounced for a random inspection. After several of these visits, the paramedics have become well-acquainted with my office and its layout, and now know how to reach a patient as quickly as possible in the event of a medical emergency.

Another annual chore is the testing of our RPZ valve. The penalty for non-compliance is steep – \$750 per day. I have one device, so although the cost is modest (about \$210), it also requires coming into the office two hours early to avoid losing any patient care time.

The inspection of our dental X-ray unit every few years isn't that big a deal, and it actually has helped us improve our technique, thanks to the technician's valuable feedback on our exposure times and processing routines (yes, I'm still a "wet film" dentist). The annual registration fee paid to the state, however, is just one more dip into the coffer.

Top-of-mind in the category of critical and potentially lifesaving is Basic Life Support training. At a course I took recently, I actually learned something new and now keep a pocket mask in my clinic coat and insist that staff does, too. This office rule ensures



At one time, I could simply focus on taking great care of my patients. But today, each new law is one more nail in the coffin of solo practice.

Photo: © fredex / Shutterstock.com

that we'll be protected wherever rescue assistance is required. Wouldn't compliance be easier, though, if the BLS renewal schedule matched our dental licensure cycle?

Have you looked at your thick, dusty *Material Safety Data Sheet* binder recently? I was stunned to discover that there's an MSDS for both dental dam and tray adhesive. Did that mean that twin threats in the business office, rubber bands and rubber cement, each needed an MSDS? Taking no chances, I downloaded both of those five page documents.

This might be laughable if the mass of information weren't such a dangerous distraction. But in an emergency, could we find the MSDS we need? Could firefighters quickly identify the explosive or respiratory perils? And it defies logic to simply catalog materials without considering their quantity or use. The risks presented by the six ounce bottle of Trim II acrylic liquid in my office, used a few drops at a time, are miniscule compared to the danger presented by an industrial drum of that same liquid, just one-half a mile away at the Bosworth factory.

OSHA, EEOC, FTC, EPA, FDA, DEA, IRS, FRB, IDFPF – the list of agency acronyms is an endless string. Dentists are subjected to statutory regulation at every level of government. The sheer volume of these regulations leaves all of us vulnerable to violating some of them through oversight or ignorance, exposing us to fines disproportionate to the actual harm done or the size of our practice revenues. And this bureaucratic quagmire is only getting worse.

At one time, I could simply focus on taking great care of my patients. But today, each new law is one more nail in the coffin of solo practice. Unintended consequence, I wonder? Or, with so much danger lurking within my office, was that the goal all along? ■



Are you thinking of retiring soon?

JOIN US FOR THIS **FREE** THIRD ANNUAL

DENTAL TRANSITION SYMPOSIUM

12:30 p.m.

FRIDAY, SEPTEMBER 25

THE LIDO BANQUETS 5504 N. Milwaukee Ave., Chicago

***RSVP by August 25 to attend. Includes complimentary food and drinks.**

FEATURING

- Attorney: Eugene Klein
- Lender: Ben Stone, *Bank of America*
- Practice Broker: Dr. Robert Uhland
- Realtor: Red Weller

***BONUS PRESENTATION**

“Investing for Retirement”
 presented by Bob Huffman
co-founder of Relative Value Partners

CHICAGO'S FASTEST GROWING DENTAL BROKERAGE!

Chicago Dental Broker

THE ONLY LOCALLY OWNED DENTAL BROKERAGE
THAT IS OPERATED BY A DENTIST AND CDS MEMBER.

*“I am one of you.
I have walked in your shoes.”*

Dr. Robert A. Uhland » 847.814.4149 » chicagodentalbroker@gmail.com





RETHINKING HOW WE EDUCATE DENTISTS

Dental schools are now emphasizing critical thinking, analysis and collaboration

Photo: Anetka / iStockphoto.com

by Stephanie Sisk

WHEN RICHARD VALACHOVIC WRAPPED UP HIS DENTAL DEGREE from the School of Dental Medicine at the University of Connecticut in 1979, he felt ready to start his life's work.

"What I learned then, I could have done for the rest of my career," said Dr. Valachovic, now president and CEO of the Washington, D.C.-based American Dental Education Association.

"That's not true for students now."

Dr. Valachovic described a revolution in dental school curriculum in the last 10 to 15 years, sparked by a better understanding of how students learn, the scientific underpinnings of dentistry and the advancing science that connects physical and oral health.

"It's not your momma's dental school anymore," quipped Denis Lynch, outgoing dean of Academic Affairs at Marquette University's School of Dentistry in Milwaukee.

Indeed, continuing research has shown that the mouth is "the mirror of the body," Dr. Valachovic said, and in turn dental schools have broadened their educational mission, one that puts critical thinking, analysis and collaboration at the forefront and emphasizes the critical importance of being a "life-long learner."

"It's a new age of dentistry," echoed Darryl Pendleton, associate dean of Student and Diversity Affairs at the University of Illinois at Chicago (UIC) College of Dentistry, one that stresses problem-solving in the clinical setting.



The Midwestern approach

MIDWESTERN UNIVERSITY COLLEGE OF DENTAL MEDICINE KNEW WHAT IT wanted when the doors opened in 2011: students. Not just any students, but the right students.

“We spent a good deal of time developing an innovative admissions process,” said M.A.J. (Lex) MacNeil, dean of Midwestern’s dental school, looking back at the groundwork laid for the school’s opening. “We want students who are critical and logical thinkers, able to see the bigger picture.”

At the center of Midwestern’s picture is the emphasis on patient-centered care, Dr. MacNeil said, with students’ education grounded in several key themes – professionalism, empathy, collegiality and good communication skills. In May, the Downers Grove campus celebrated with its inaugural Class of 2015, the first graduating class from one of the country’s 66 dental schools.

Dr. MacNeil said Midwestern’s foremost mission is to prepare students to practice general dentistry, with an eye to the many changes that are occurring in the dental practice landscape. Recognizing that good patient care will require dentists to operate in a multiprofessional world, Midwestern’s dental students spend significant time interacting with the university’s other colleges and health sciences programs, including osteopathic medicine, pharmacy, and physical therapy, for example

The college’s dental clinic provides a unique opportunity for students to learn collaborative teamwork skills “in real time,” Dr. MacNeil said.

Teams of four students, two juniors and two seniors, combine with five to six other teams to form a “group practice.” Each patient is assigned to a specific senior student, who is responsible for the overall care of that patient which occurs within the ‘team’ context allowing for a continuum of care, building patient-caregiver relationships and instilling confidence and comfort, Dr. MacNeil said. Additionally, the various facets of running a practice are entrenched in the clinical team concept, Dr. MacNeil said.

Patient care is of the utmost importance, but students are also exposed to issues like risk assessment, financial requirements and priorities, scheduling and other business management lessons. “It becomes real,” Dr. MacNeil said.

More than anything, Dr. MacNeil said, “professionalism is embedded in everything.” Students naturally are required to master clinical skills, but the attributes that make up a respected professional, like empathy and an ethical compass, “come first” at Midwestern.

“We want students who are critical and logical thinkers, able to see the bigger picture.”

Up to the mid-1990s, most dental schools had a regimented curriculum, fractured into many small departments. For more than 85 percent of dental schools, large lecture classes ruled the day. Schools stressed technical training, memorization and repetition; collaboration with other disciplines was unheard of.

Outside of a handful of pacesetter dental schools like Harvard or Baylor universities, dentists who graduated before 1995 would hardly recognize their alma maters today. Technical training continues, of course, but change abounds:

- Many schools have reorganized their curriculum into broader categories;
- The advantages of learning in small group settings have taken hold;
- Scientific advances have transformed how and what is taught in science and biomedical classes;
- Greater appreciation has emerged for the associations between dental and physical health, and
- New student-driven priorities for a

work-life balance have led schools to open the curtain on dentistry practiced in large group, or corporate, settings.

It’s a new world.

Leading the charge in the overhaul of dental school curricula was American Dental Education Association’s landmark publication of “white papers” by leading dentists and dental educators starting in 2005. Separate writers warned of stagnancy in the profession

and the need to set new priorities in educating young people for a career in dentistry.

Published by ADEA in 2009 as *Beyond the Crossroads: Change and Innovation in Dental Education*, the report (found at on.cds.org/adeapapers) called for greater integration of basic and clinical sciences, modernization of course content, structure and delivery and the elimination of “redundancies” in the dental curriculum.

Three changes in particular have reshaped curricula, Dr. Valachovic said.

“There’s been such growth in evidence-based dentistry and how to apply the scientific method to the way students are taught – and learn – and how

to evaluate evidence and apply that to practice,” he said. “We are using a more scientific approach in how we look at patients and their underlying medical conditions.”

The aging population of Baby Boomers served as another catalyst. More and more, schools grasped that they needed to adapt curricula to respond to this graying demographic, particularly the challenges older patients with medical conditions and other complications present in treatment, Dr. Valachovic explained.

Finally, educational methodology studies in the 1980s began to reveal that older students learn differently than younger people. These “adult learners”

are more independent and self-directed, researchers found, and they glean more from problem-centered case studies than broad lecture topics. That research gave rise to new learning designs like “problem-based learning,” case-based learning and other small group formats. In turn, a fresh way of thinking about educational delivery emerged, a shift to “learning” rather than “teaching.”

At Marquette University, the opportunity to reinvent the educational mission came when the dental school got the green light for a new building in the late 1990s, Dr. Lynch said. Faculty members were told to “dream the dream. Our faculty had a clean slate to develop a brand-new curriculum” with a

Dental schools revisit Socratic Method

MORE AND MORE, DENTAL SCHOOLS ARE DISCOVERING THAT SOCRATES HAD IT RIGHT, a few thousand years ago.

Small groups of students engaged in robust discussion, ethical and intellectual introspection, exploration and challenge of evidence in a free-flowing dialogue. All these elements set the stage for what today we still call the Socratic Method.

At dental schools, these new learning methodologies that tip a cap to Socrates go by names like Problem-Based Learning (PBL) and Case-Based Learning, and, increasingly, dental schools see them as invaluable tools to prepare students to be life-long learners in a rapidly changing world of scientific knowledge. New technologies, ongoing research, new discoveries all require today’s health sciences students to be able to analyze, distill and apply information in order to help their patients.

Warren Karp, professor emeritus at Georgia Regents University College of Dental Medicine, has championed PBL for 20 years, acting as a facilitator in classes and training other faculty in the method. A lecturer and busy author as well, Dr. Karp was on the steering group that developed PBL for GRU’s medical school, later serving as the first chairman of the college’s Problem-Based Learning Case Development Group.

“The idea,” he explained, “is to construct multidisciplinary student learning groups – for example, a dental student, a dental hygiene student, a dental assistant, a medical student, a nursing student, an allied health science student, an office practice business person – and then, using carefully con-

structed case scenarios, work through the clinical, the biological, the psychosocial and the practice management (business) aspects of the problem by discussing, analyzing and developing learning issues.”

“Homework” consists of bringing back research for discussion at the next session. At the end of the course, students and the facilitator self-evaluate their performance.

“Students need to be given opportunities to learn how to relate to other health professionals and how to function on a multidisciplinary team during the time they are students,” Dr. Karp said. “If they don’t learn these behaviors as students, in a protected environment, they will not practice the behaviors as health professionals, after they graduate.”

The role of the facilitator – typically a trained faculty member – is to model appropriate behavior, probe students’ knowledge and help them clarify what they need to learn, coach students’ thought processes to logical conclusions, “fade,” or keep quiet, to let the group reach its own conclusions, and “scaffold” the conversation to bring the group around if it gets too off topic.

“Overall, I have found that most students like PBL,” particularly those in the first and second years, Dr. Karp said. “Many students enter the health professions because they are very altruistic and humanistic. These students welcome a medical educational approach that includes not just the biological and clinical, but also the behavioral, cultural and the psychosocial aspects of a medical issue, a more ‘holistic and humanistic’ approach.”

Faculty members used to lecture-based education methods often need more persuading, Dr. Karp said. “However, faculty who understand the difference between ‘excellence in education’ and ‘excellence in teaching’ embrace this approach.”

Nadeem Karimbux, now dean of academic affairs at Tufts

new, modern facility. The approach was thoughtful and circumspect, though. “It’s nice to be in a new building, but it’s what you do with the bricks and mortar that matters,” said Dr. Lynch, who is switching to a faculty position this fall.

Faculty was hired with the understanding there would be a more interdisciplinary approach, Dr. Lynch said. Twelve to 15 departments were collapsed to four: surgical, general dental science, developmental science and clinical services. “It got people out of their silos,” he said, and resulted in a more cohesive faculty.

Additionally, course work became team-taught by people from different disciplines. “We were looking to inte-

grate lectures” to expand from a narrow focus to a bigger picture of a topic, Dr. Lynch said.

UIC’s dental school also stresses an interdisciplinary approach, Dr. Pendleton said. The university issued a mandate to its separate colleges so that students in different disciplines can work and train together and, in the case of the dental school, interact in the clinical setting.

The goal at Marquette, UIC and elsewhere, educators said, is to put the educational focus on patients’ needs with a twofold approach: to ground students in dental as well as basic biomedical knowledge to be applied in patient care; and to help students acquire the attitudes, habits

and techniques of being “life-long learners,” allowing them to understand, respond and apply new techniques and research to patient treatment.

“We literally teach you how to think,” Dr. Lynch said, “how to approach a problem, how to treat a problem, how to manage it. That’s what makes you a doctor: analyzing a situation.”

More and more, dentists will be part of a “team approach” to patient care, able to diagnose and treat or refer patients for treatment, be that specialized dental or medical care. That puts dentists in a collaborative relationship with other specialties, all working together to put the needs of the patient first.

“The future of the profession is team-

University’s School of Dental Medicine and former assistant dean of dental education at Harvard School of Dental Medicine, enthusiastically endorsed PBL as a model that “puts students at the center.”

“Over time,” he wrote in a guest perspective published by the American Dental Education Association in 2009, “the PBL curriculum gives students the skills to be what we call ‘adult learners.’ That means they are comfortable communicators and critical thinkers, and they have the skills to be literate scientific and clinical scholars.”

PBL was first implemented at Harvard’s dental school in fall 1994, Dr. Karimbux explained. Later the Harvard predoctoral program moved from a traditional curriculum to a PBL-hybrid curriculum in both preclinical and clinical education.

Still, there are challenges, Dr. Karimbux acknowledged.

“PBL creates a different dynamic than the traditional lecture- and teacher-centered curriculum” that requires commitment as well as physical and administrative resources, he wrote.

Then there’s the cost.

“Instead of a faculty member lecturing to a group of 100 students, you now have 12 or 13 faculty leading PBL groups, which are usually five to eight students,” Dr. Karp explained. “So, accomplishing these goals is very expensive from a personnel and a fiscal point-of-view in the short run – from a university’s perspective – but very cost-effective in the long run – from a patient’s and a society’s perspective.”

Dr. Karp, who leads PBL facilitator training workshops around the United States and Canada, said while PBL could be the major curricular component at dental schools, it can be used in conjunction with other standard teaching methods, as is the case at Georgia Regents.

Studies of such small group learning models are ongoing, but one conducted of New York University College of Den-

istry’s program confirmed that not only did students and faculty enjoy the collaboration, students in particular also came away with “a deeper appreciation of the complexities of treatment planning and diagnosis.”

Overall, the PBL methodology is a road worth taking, Dr. Karp said. “The education of health professionals needs to not only include learning, but also ‘learning how to learn,’ so that they can become lifelong learners in our changing health science world.”

USING PROBLEM-BASED LEARNING, students develop skills of self-directed learning, critical reasoning, self-evaluation, interpersonal communication, and the ability to effectively retrieve, assess and synthesize information.

BENEFITS OF PROBLEM-BASED LEARNING

- **Helps students learn.** Material is introduced in the context of a relevant clinical situation, which better prepares students for performing in a clinical environment.
- **Integrates material.** Lecture material becomes a working body of information that can be used in future clinical settings.
- **Gives perspective.** Biological, psychological and social issues are explored in the context of a clinical situation.
- **Builds skills.** Students develop better problem-solving skills, including clinical skills.
- **Is fun.** The small-group setting makes learning enjoyable and reinforces self-directed learning.

Excerpted from Dr. Karp’s *Problem-Based Learning* manual



“There’s always a concern about the way a profession evolves: do we remain a science-based health profession or do we simply do dental fillings and remove teeth?”

based,” Valachovic said.

Even with all the changes in dental education, students still have to pass the National Board Exam as well as a state license test, and that is where there is a lag. Some tests still tend to concentrate solely on technical knowledge, but some states are experimenting.

“There has been a lot going on” in overhauling exams,” Dr. Valachovic said. Some states like Minnesota and California are experimenting with different testing methods, in which students are evaluated for their readings of X-rays and radiographs as part of the test, or where students present a portfolio of their schoolwork to an examiner.

The change at dental schools has not been all smooth sailing. Older buildings built for large lecture classes don’t easily lend themselves to small group learning, faculty may not embrace change or feel prepared to teach differently, and heated disagreements continue over what should or could be eliminated from an already overcrowded curriculum.

Still, Dr. Valachovic said the nation’s dental schools – public and private – all provide a good education to students. And above all, dentists continue to enjoy reputations as respected and caring professionals. Even so, change can be unsettling.

“There’s always a concern about the way a profession evolves: do we remain a science-based health profession or do we simply do dental fillings and remove teeth? That tension is always in our field, but you have to take in all the different determinants. Patients are not just a mouth, but a whole body.” ■

Ms. Sisk is a freelance journalist working in the Chicago metropolitan area.

Dental Office Designers & Builders



- Architecture* and Engineering*
- Interior Design and Decorating
- Turnkey Construction
- Millwork / Custom Cabinetry
- Steris, Labs, Business Offices
- Reception Desk Units
- Painting & Wallpaper
- Floor Treatments
- Licensed Installers of Dental Gas Lines

*Architecture services provided by Licensed Architects
*Engineering services provided by Licensed Engineers

“Experience Matters”

ACOA, Ltd.
CONSTRUCTION COMPANY
DESIGNERS & BUILDERS



See our work at www.acoadental.com
Contact us: 847-229-8414



SEMINARS

DATE: FRIDAY, OCTOBER 9, 2015

TIME: 8:30 A.M. - 4 P.M. PRICE: \$99 (COMPLIMENTARY FOR QUALIFYING HDL CLIENTS)

LOCATION: 434 W. ONTARIO, CHICAGO 60654

REGISTER: www.HeritageDentalLab.com or call Anna at 1-847-690-1810

MORNING SESSION

An Introduction to Neuromuscular Dentistry

How to relieve the pain of TMD and beautifully restore your patients predictably, comfortably, and confidently.

Thousands of dentists worldwide use advanced computerized technology and neuromuscular protocols to find a physiologically comfortable bite. By measuring the electrical activity of facial muscles while tracking the position of the jaw, neuromuscular dentists are able to determine the ideal jaw position for successful treatment of many TMJ disorders as well as determining the ideal position to restore a worn dentition.

An audience member will be selected for a demonstration of the process from start to finish, culminating in a bite registration at the ideal jaw position where the muscles of mastication are balanced.

Attendees will gain a greater understanding of the principles of neuromuscular dentistry and how they can begin their journey to help their own patients enjoy the tremendous benefits of neuromuscular dentistry.



Sven Erickson, DDS, is a graduate of the University of Michigan School of Dentistry and the core curriculum of the Las Vegas Institute for Advanced Dental Studies, the preeminent post-graduate center for the study of neuromuscular dentistry.

He regularly returns to LVI to gain the most up-to-date knowledge in the field of neuromuscular dentistry, neuromuscular TMJ pain treatment, and the neuromuscular approach for the treatment of obstructive sleep apnea. He practices in St. Joseph, Michigan, where he maintains a general esthetic practice while dedicating an increasing amount of time to his neuromuscular practice.



AFTERNOON SESSION

Structuring Associateships the Right Way

Associateships are typically the starting point in the career of a young dentist. Associateships also have a tremendously high rate of dissatisfaction for the Associate and the Senior Doctor. The dissatisfaction usually stems from the creation of improper expectations for both parties. Attendees will develop an understanding of a "Feasibility Analysis" of the practice. You will be exposed to the proper metrics for the practice and what the addition of an Associate to the practice will do to the overhead structure. Different compensation mechanisms will be discussed as well as formal contracts and the evaluation process. Associates and Senior Doctors will learn how to develop the proper expectations for achieving a successful Associateship.

The A, B, Cs of Buying and Selling a Dental Practice

Buying a dental practice is one of the most important decisions that a dentist ever makes. Selling your practice is the culmination of a successful career. The proper steps in the process ensure that both Buyer and Seller make the right decisions and achieve a successful transition. Attendees will gain an understanding of practice valuation, learn how to assemble their team of advisors, learn how to analyze tax returns and how to obtain financing for the practice sale or purchase. We will discuss the use of Practice Brokers, tax consequences for the Buyer and the Seller, and how to develop a realistic timetable for a successful transition.



Michael J Carl, D.D.S., J.D., and CEO of Veritas Transition Group, is licensed to practice both dentistry and law in Michigan and focuses mainly in the sale and transition of medical, dental, and veterinary practices. A practicing dentist in Michigan for the last 32 years, he has counseled over 250 clients through the transition process. He is a member of the Veritas Law Group and CEO of the Veritas Transition Group, a full service brokerage and transition firm that specializes in professional practices.

(847) 690-1810 | 605 E ALGONQUIN RD #180, ARLINGTON HEIGHTS, IL 60005

Who **BEARS THE COST** for the CPS dental program?

by Joanna Brown

THE CHICAGO CITY COUNCIL ACTED MAY 6 TO EXPAND the Chicago Public Schools' (CPS) student dental program to all schools within the city limits – thousands more students – at no cost to taxpayers.

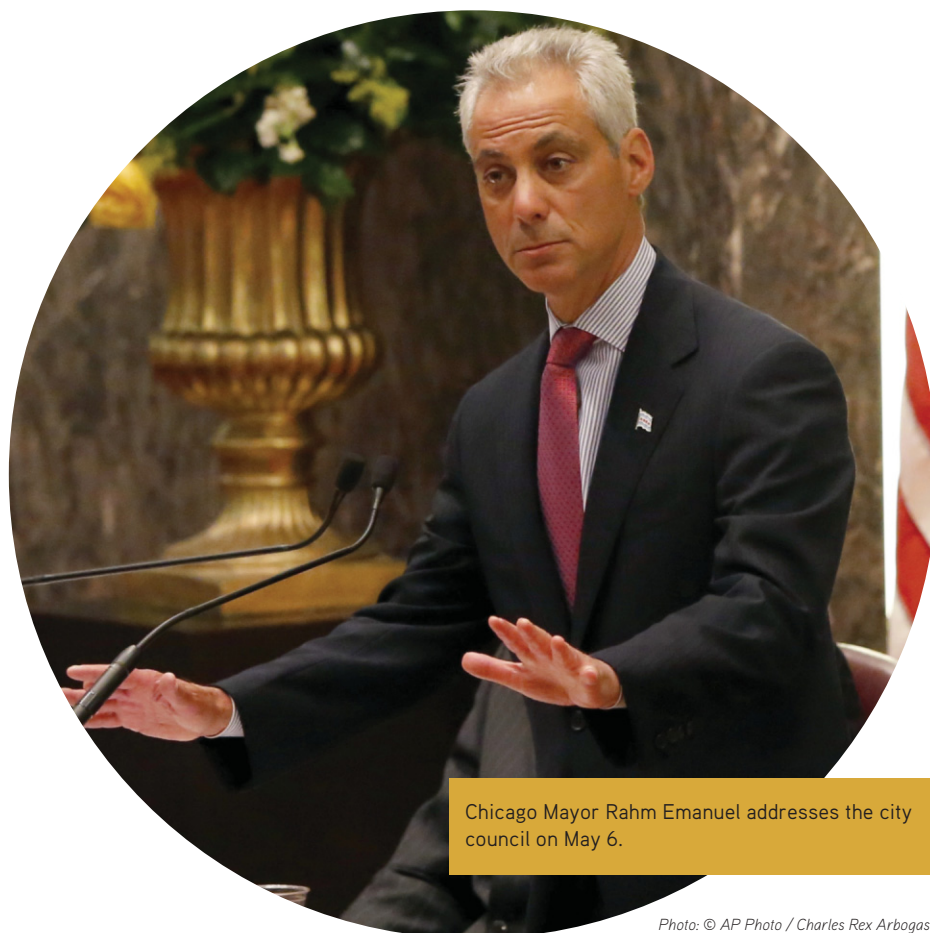
The school-based dental program, a partnership of CPS and the Chicago Department of Public Health (CDPH), is simple: any student in pre-kindergarten through 12th grade with a parent's consent may receive a free cleaning, fluoride treatment and dental sealants from a participating dentist. The dentist bears all of the costs, ultimately billing Medicaid for the care.

"Thousands of low-income children will now get the dental screenings and treatment they need in school at no cost to taxpayers," Mayor Rahm Emanuel said in a prepared release. "Getting an early start on preventive dental care is a key strategy to ensuring a healthy next generation of Chicagoans."

Said Julie Morita, MD, Commissioner of the Chicago Department of Public Health, in the same release, "Mayor Emanuel understands that oral health is crucial to public health, especially for children. This ordinance gives Chicago the opportunity to improve dental care at no cost to taxpayers. We should seize that opportunity."

It was surprising, then, to find dental chairs on the list of items up for auction on the city's website. News outlets reporting on the auction July 31 explained that the items were no longer being used by the city, and were expected to inject a much-needed \$2 million into the city's 2016 budget.

Chicago Dental Society members say



Chicago Mayor Rahm Emanuel addresses the city council on May 6.

Photo: © AP Photo / Charles Rex Arbogast

it's clear that Mayor Emanuel wants out of the dental business, and the May 6 action from the City Council will do little to improve the long-term oral health of Chicago residents.

"It should be a good thing that kids are getting the message of prevention, but those kids will still be staying home with toothaches and pain and needs for greater care," said Loren Feldner, chair of CDS's Government Affairs and Access Advocacy Committee. "Our most vulnerable population gets the shaft again with a temporary bandage. The city and the county don't have facilities to render

care, and that leaves families traveling 90 minutes on a bus for an outlying clinic."

The single most common chronic disease among children is dental cavities, with tooth decay especially pronounced among children from low-income communities, particularly those of African-American or Latino descent. The City of Chicago reports that more than half of Chicago's third-graders have had a cavity, and 30 percent have untreated decay.

But a 2013 report by the Chicago Dental Society (*Broken Smiles: Restoring Access to Care in Chicago and Cook Coun-*

ty, is available for download at on.cds.org/BrokenSmiles) found that there was just one dental clinic in Cook County for every 15,700 uninsured children.

CDS member Gerald Ciebien, who serves as vice chair of the Government Affairs and Access Advocacy Committee and volunteers at the Pacific Garden Mission's dental clinic, said his experience there shows that the city is on the wrong path.

"I see so many people in pain, patients in need of complicated extractions," Dr. Ciebien said. "People need treatment, and the county emergency rooms are maxed out in the oral surgery departments. The (CPS) sealant program is run well, but there is no treatment afforded to the program – no follow-up care or talk of a dental home – and that's what we need in Chicago."

Also missing, Dr. Feldner added, is an oral health education program for parents.

"Our most vulnerable population gets the shaft again with a temporary bandage. The city and the county don't have facilities to render care, and that leaves families traveling 90 minutes on a bus for an outlying clinic."

"They think they're doing a good job with cleanings and sealants, but that's not where it stops," he said.

Drs. Feldner and Ciebien are part of a larger group of CDS members and Illinois State Dental Society representatives working with political leaders to change the state of dental care in Chicago. Meetings with minority caucus leaders, aldermen and commissioners aim to make everyone better aware of the need for better access to care.

"In Mayor Emanuel's inaugural address, he spoke of a young man who was missing four teeth, and how his disposition and outlook changed when he

got the care he needed to repair his smile," Dr. Feldner said. "No mayor has ever mentioned dentistry in that kind of a speech. I guess we should feel good that oral health and wellness is on the radar." ■

ADDITIONAL RESOURCES:

- Mayor Emanuel's second inaugural address: on.cds.org/mayor051815
- City press release: on.cds.org/city050615
- CDS White Paper on Access to Care: on.cds.org/BrokenSmiles

Ms. Brown is a freelance journalist working in the Chicago metropolitan area.

APEX design build

Leaders in Dental Office Buildouts
Want a profitable dental practice?...
contact our consultants to learn how!

Serving Dental Professionals for 22 years.

800.696.8485
apexdesignbuild.net

Millwood
dental systems

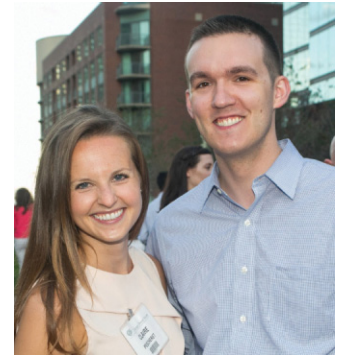


NEW DENTISTS ROOFTOP RECEPTION

CDS MEMBERS IN PRACTICE 10 YEARS OR LESS gathered downtown Aug. 20 for a special New Dentists Rooftop Reception on the Streeterville Terrace at the Loews Chicago Hotel. Members played games and networked with colleagues while enjoying a beautiful evening of camaraderie and cocktails. To view and download more photos from this special event, go to on.cds.org/rooftop15. ■

Photography by Emily Cikanek





NEW DENTISTS ROOFTOP RECEPTION





Chicago Dental Broker

THE ONLY LOCALLY OWNED DENTAL BROKERAGE THAT IS OPERATED BY A DENTIST AND CDS MEMBER.

"I am one of you. I have walked in your shoes."

FEATURED LISTINGS • CALL TODAY!

WEST SUBURBS

- Six ops, \$450,000+. Located next to huge medical center. Money maker!
- Four ops, \$320,000+. Ready to grow. Real estate, tenants pay your mortgage for you. Priced to sell!
- Beautiful, three-op starter practice. Starting from scratch will cost you double!

NORTH SUBURB

- Price reduced! Four-op cash flow, all fee-for-service, \$400,000+ without marketing or website.
- Well-established, mostly pediatric, three-op starter practice, \$250,000+. PPO and fee-for-service.

CHICAGO

North side practice doing \$330,000+ for 30 years. Low fees means big upside. All fee-for-service. Must sell.

SPECIALTY

Oral surgery practices. North side beauties. Great locations, well-established. Let's make a deal!

Five practices are currently under contract, including locations in the southwest suburbs, north suburbs, Chicago and many more to come.



I get results fast!

Dr. Robert A. Uhland » 847.814.4149 » www.chicagodontalbroker.net



PRACTICE SMARTS by Joanna Brown

 Write to Ms. Brown at joanna@tjbrown.com.

Good business etiquette makes a strong first impression

IT'S A SOBERING TRUTH THAT YOUR PATIENTS' DENTAL EXPERIENCE BEGINS long before they see you in the operatory. The way your staff communicates with them will make the difference between a good experience and a great one. And it starts with the telephone.

"When I started this business and we'd talk about first impressions, it was all visual," explained Melenie Broyles, the founder of Etiquette Chicago (<http://etiquettechicago.com>) who has for 15 years offered business and social etiquette instruction for students of all ages. "But at some point I thought about verbal impressions when we make appointments. Much of the time we call before we ever see anybody at a place of business, and if it's a good impression – if you can make people feel welcome – then they will spread the word to others."



"The way you treat people, your word choice and your tone of voice can overcome your patients' preconceptions. But it must be a staff priority, from the top down."

It's a big charge for a small office, but Ms. Broyles makes it sound simple. Start by answering calls in a timely manner, and do so with a friendly tone – even on Monday mornings, when calls for emergency care are coming fast and furious. "Get to them as soon as possible," she said. "Patients expect that you'll be busy when you answer, but they should hear compassion in your voice. Show you are listening and trying to solve their problem."

Answer the phone with a smile on your face, and hear how the tone of your voice changes.

"It will sound like you are happy to hear from the patient and that you think of them as a partner in care, not an interruption in your day," Ms. Broyles explained.

Listen to the information the caller provides when you an-

swer the phone; they'll probably give their name so that you can call up their patient file quickly. Use the right nickname for patients with names like Richard (Richard? Rick? Dick?) or Elizabeth (Liz? Beth?), if they use a nickname at all.

"People like to be recognized, so track that information in your files, and train the office staff to look for it in the files," Ms. Broyles said. "Your staff might be technically smart, but it's those little things that matter."

And if you ask to put someone on hold, wait for permission before engaging the music.

"My biggest pet peeve is when I call an office and they pick up the phone and say 'Dr. So-and-So's office can you please hold,' and then put me on hold without any idea of why I'm calling. What if it's an emergency, or I'm cancelling an appointment that day?"

"Don't give me an option if you can't follow through. Wait for my response, and give me the option to call back at a less busy time," she said.

Business etiquette instructors like Ms. Broyles can offer quick, low cost improvements for your practice. But small changes pay dividends.

"In our changing economy, patients may come into your practice with a bad taste in their mouth because of the overall health-care industry. If you can counteract that, you can grow your practice," Ms. Broyles said. "The way you treat people, your word choice and your tone of voice can overcome your patients' preconceptions. But it must be a staff priority, from the top down." ■

The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society. CDS presents Practice Smarts, a column addressing practice management issues dentists and staff members experience in the office.

Practice Smarts is prepared by Joanna Brown, a freelance journalist.

Email suggestions for topics to be covered to joanna@tjbrown.com.



LOOKING FOR HELP?

The CDS Dental Careers Forum connects dentists with dental hygienists and assistants

The **DENTAL CAREERS FORUM** is the place to begin your search. CDS offers this online service FREE to member dentists, dental hygienists and dental assistants.

- CDS members may post positions available
- Dental hygienists and dental assistants seeking jobs may post résumés
- Each may browse the other's postings.

IT'S A GREAT WAY TO CONNECT JOB SEEKERS WITH JOB POSTERS.

Get started at on.cds.org/careers.



IT'S THE LAW by John M. Green, DDS, JD

 Write to Dr. Green at jgreen@greenlawoffice.net.

Why take X-rays?

DENTAL X-RAYS REVEAL IMPORTANT INFORMATION about a patient's oral health and are an integral part of diagnosis and treatment planning. In addition, X-rays show whether dental treatments – such as root canals and crowns – are done within the standard of care. The dental professional often confronts the issue as to how frequently X-rays should be taken.

For years, dentists largely determined when to take X-rays based on how often a dental insurance company would pay for them. However, this protocol is clearly outdated and not good practice.

Guidelines for taking X-rays were first developed in 1987 by the Food and Drug Administration. The FDA, in collaboration with the American Dental Association and dental specialty organizations, published guidelines in 2004, which were subsequently updated in 2012. The guidelines take into consideration the age and dental risk factors so as to reduce radiation exposure, yet timely detect pathological conditions.

The bottom line is the dental professional must tailor X-ray taking on an individual basis rather than according to some pre-determined time period. Additionally, new adult patients should have full mouth X-rays or a panoramic and bitewing X-rays. On recall exams, the frequency of X-rays should be determined by:

- restorative history
- caries proclivity
- periodontal health

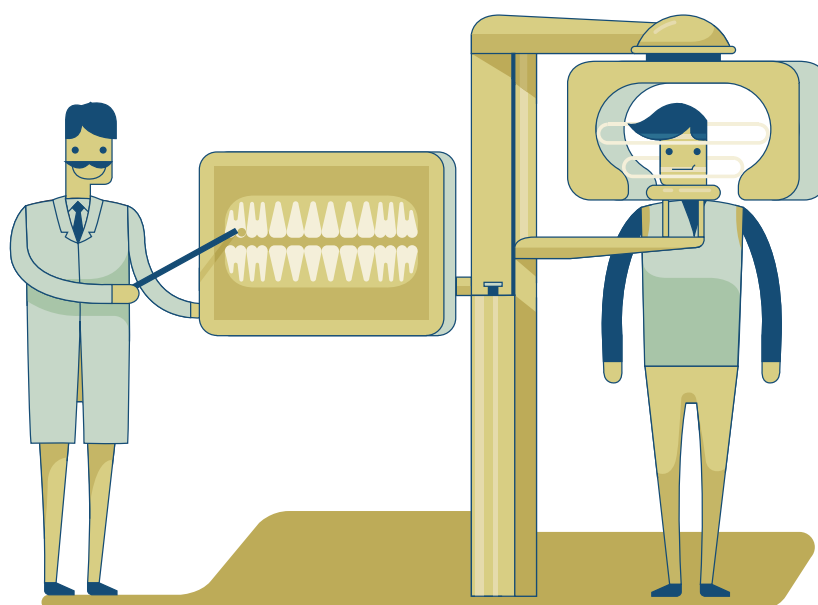
Dentists can be vulnerable to malpractice claims regarding X-ray taking in the following ways:

- Not taking X-rays prior to, during, or after root canal therapy, resulting in diagnostic and treatment errors
- Failure to take X-rays at the cementation of a permanent crown to ensure proper fit
- Failure to take X-rays on a regular basis on those patients with significant restorative work and, therefore, fail to timely diagnose recurrent decay
- Failure to take an adequate amount of X-rays on recall visits for periodontal patients
- Failure to properly examine periapical and panoramic X-rays for cysts, failing root canals, failing dental implants and other pathology

Dental X-ray taking must be tailored to each patient based on a number of factors in order to provide optimal care. ■

Editor's note: The above article does not constitute legal advice but is for educational purposes only. In order to obtain legal advice, a personal consultation with an attorney is required. The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society.

Dr. Green is a practicing dentist and defense attorney who has been representing dentists and dental specialists for more than 23 years. Find more information on Dr. Green at www.greenlawoffice.net.



The bottom line is the dental professional must tailor X-ray taking on an individual basis rather than according to some pre-determined time period.

Illustration: © Kninwong / Shutterstock.com

FROM THE GROUND UP A column about the CDS Foundation by Mary Hayes, DDS, MS



For more information about the CDS Foundation, visit www.cdsfound.org.

Let's form a partnership

GOOD PARTNERSHIPS ARE HARD TO FIND, BUT VERY IMPORTANT. When we describe an ideal partnership, the image of two people dancing together often comes to mind. The word partner has many synonyms, including ally, associate, colleague, friend, participant, assistant, comrade and helper.

In business, partnerships are developed through teamwork, by individuals and companies united to accomplish challenging

goals by capitalizing on each other's capabilities and assets.

The Wrigley Company Foundation and the Chicago Dental Society Foundation are once again partnering to provide grant support to CDS members and their associated agencies that share our common mission: increasing access to oral health care and improving oral health literacy.

"We are proud to support the outreach efforts of the Chicago Dental Society Foundation, the philanthropic arm of the Chicago Dental Society. Providing both care and education is a joint goal of both the Wrigley and the Chicago Dental Society foundations," said Maureen Jones, executive director and manager of the Wrigley Company Foundation.

The CDS Foundation Grants Committee reviews applications and oversees the distribution of more than \$50,000 in funding provided by the Wrigley Company Foundation. This partnership allows us at the CDS Foundation to extend our grant funding impact to more than \$100,000 for 2016. Notably, this arrangement provides the CDS Foundation the opportunity to act as a conduit for other charitable oral health providers' largesse.

Organizationally, this is a tremendous testament to the credibility of the CDS Foundation Grant Program. Kudos to Trucia Drummond, chair, and the CDS Foundation Grants Committee for their professionalism!

As dentists, we frequently provide outreach in our communities. Through this partnership, we support these endeavors and invite CDS member dentists – including second- and third-year dental students – to apply directly to CDS Foundation for the Wrigley Company Foundation/CDS Foundation Community Service Grants for financial assistance. The deadline to apply is Friday, Nov. 20. You can apply for a grant up to \$5,000 at <http://on.cds.org/wrigley16>.

I ENCOURAGE YOU TO VOLUNTEER and to partner with local community health fairs or provide service to a church group or nursing home. You can organize a Give Kids a Smile event or host an activity for National Children's Dental Health Month in February. The list of activities that qualify for consideration for grant funding is endless. To be considered for a grant, your proposal should show innovation and creativity and measure its impact on the oral health of residents of the Chicago metropolitan community.

Everyone who assists in CDS Foundation programs is an appreciated ally. We recognize those CDS members who were recipients of Community Service Grants in 2014: Shandra Bundy-Smith, Sue Etminian, Paul Fischl, Jun Lim, Anthony Lumpkin, Gerald Mackey, Kenneth Negro, Robert Rada, Paula Rosenberger and Amy Van Fossen. Their projects represented a wide range of community contacts improving oral health for the underprivileged.

Almost \$500,000 in oral health care was delivered through their efforts, educating more than 3,500 patients. The Wrigley Company Foundation and the CDS Foundation are proud to be their partners and look forward to making grants for 2016.

Success is an expected result of many participating together in an endeavor. Through work united by common goals, a project can exceed expectations when the talents of those at the table are engaged and perform in sync. The whole is, indeed, greater than the sum of its parts. ■



Illustration: © baldrygon / Shutterstock.com



Photo: © AP Photo/Julie Jacobson, File

access to care

A look at the challenges facing our profession

Army veteran gets a new lease on life

by Stephanie Sisk

GIVING A YOUNG ARMY VET A NEW LEASE ON LIFE was not a chance that William Nickel and James McShane were going to pass up.

Adam Taylor, whose salivary glands were damaged from exposure to uranium during his tours in Iraq and Afghanistan, found himself with crumbling teeth and badly eroded self-confidence once he returned to his home near Paducah, KY.

When Mr. Taylor's mother, Janine O'Brien, reached out to an Illinois veterans group for help, they were led to Drs.

Nickel and McShane, classmates at Loyola University Dental School back in the 1970s, who rose to the challenge by reconstructing Mr. Taylor's mouth and hitting the restart button on his self-esteem.

"It's been a blessing to watch the transformation," said Ms. O'Brien.

Trouble began for Mr. Taylor, 32, after he and others in his unit were exposed to radiation while guarding a nuclear site in Iraq, causing his salivary glands to shut down. The deterioration started slowly, but by the time he finally took a medical retirement from the Army in 2010, he had lost several teeth

and others were badly eroded or abscessed. By Thanksgiving 2014, Mr. Taylor's mouth was a painful wreck.

"It was very emotional," said Ms. O'Brien. She described her son as very outgoing, but as his teeth worsened, he grew a long mustache to camouflage his face. "He didn't smile anymore," she said, "he barely talked."

After hitting walls and dead ends for access and approval of needed dental treatment by the Veterans Administration, Ms. O'Brien was given the name of Salute Inc., an organization

founded by Mary Beth and Will Beiersdorf of Arlington Heights in 2002 to provide all manner of help to returning veterans and their families. After hearing about Mr. Taylor's story, Ms. Beiersdorf happened to mention him to her pastor, Matt Foley of St. James

Church in Arlington Heights, and the ball got rolling.

Rev. Foley leads a health services mission in Mexico's high mountain country called El Nino Rey, and Dr. Nickel has participated for 10 trips. Dr. Nickel jumped at the chance.

A retired Army colonel, Dr. Nickel called his old classmate

"It has been a difficult time for Adam, but I can't tell you the difference it has made in his life. We are very grateful."

Dr. McShane to help with the case, and the two called Mr. Taylor up from Kentucky. On Mr. Taylor's first visit in April, Dr. McShane did preparatory dental work, then Dr. Nickel stepped in for the surgery, pulling teeth that couldn't be saved or restored and placing three implants. Mr. Taylor was fitted with a temporary partial.

Though "we beat him up pretty good," joked Dr. McShane, Mr. Taylor's reaction was immediate. "He was so happy," said Dr. Nickel, 63, who lives in Glencoe and is an oral surgeon in Northbrook.

After the implants fused, Mr. Taylor returned in mid-July. Then it was Dr. McShane's turn. During the day-long visit, Dr. McShane did the restoration work, placing crowns and an overdenture. All \$5,500 in dental implants, abutments and components were donated by Nobel Biocare Inc., an international dental implant and prosthetics manufacturer.

Embarrassed and self-conscious of his smile, "all (Mr. Taylor) wanted to do was look nice again," said Dr. McShane, 62, of Roselle. When work wrapped up that afternoon, photos were taken and Taylor "had a gigantic smile. It was pretty cool to see," said Dr. McShane, who also has participated in overseas missions with Global Medical Brigade.

Dr. McShane, who drew a high draft number and was not called during the Vietnam War era, said he feels "like I missed out" on a chance to serve and consequently has a special appreciation for veterans and the problems they face back home. "I take every opportunity to give back to the people who serve our country," said Dr. McShane, who practices at Alexian Brothers Medical Centers Dental Associates in Elk Grove.

"It has been a difficult time for Adam," said Ms. O'Brien, "but I can't tell you the difference it has made in his life. We are very grateful," adding the doctors and staff treated them "like family."

Ms. O'Brien said her son, married with a young son of his own, works at the family's mom-and-pop resort hotel and expects to step in when his mother and stepfather retire. ■

Ms. Sisk is a freelance journalist working in the Chicago metropolitan area.



James McShane and Adam Taylor.

WHEN IT COMES TO PRACTICE FINANCING, NORTH BANK KNOWS THE DRILL



Endodontist Dr. Robert Ceisel of State Street Dental Specialists, 671 N. State, with Charlie Soria, Vice President of North Bank.

"When I graduated dental school, the one bank that came forward and gave me the financing to start my practice was North Bank," says Robert J. Ceisel, DDS, MS.

"They understood my business plan and worked with me to make it happen. Now, 18 years later, we still rely on them for all our banking needs. It's always professional service with a smile at North Bank," Dr. Ceisel said.

If you seek a banking partner who will nurture your growth, look to North Bank, serving Chicago's medical community for more than 40 years. Call Charlie Soria at 312-644-4000 today.



North Bank[®]

"Community Banking At Its Best"

431 North Clark Street • Chicago, IL 60654
360 East Ohio Street • Chicago, IL 60611
312-644-4000 • www.northbank.com

Member FDIC



going local

News from the dental community

The UIC College of Dentistry honors roll

UIC TO PRESENT FREE PEDIATRIC LECTURE

The University of Illinois at Chicago (UIC) College of Dentistry and the Delta Dental of Illinois Foundation will host a free lecture for dental professionals and dental students entitled “Early Childhood Caries and Dental Trauma” Oct. 24, 8 a.m. to 12:15 p.m. at the UIC College of Dentistry, Lecture Hall South, 801 S. Paulina St., Chicago.

Topics to be covered include:

- Recognizing and treating dental injuries in children
- Treating infant patients
- Early childhood caries and prevention

Speakers include Denny McTigue from The Ohio State University College of Dentistry and A. Jeffrey Wood from the University of the Pacific Arthur A. Dugoni School of Dentistry.

Attendees will earn 4 CE hours. To register, visit <http://on.cds.org/uiclecture>.

WOUND HEALING SOCIETY HONORS LUISA DIPIETRO

Bethesda, MD-based Wound Healing Society selected Luisa DiPietro as the recipient of its Distinguished Service Award during its annual meeting in San Antonio this spring. The award is given to an individual who has been recognized and nominated by his/her peers for out-

standing contributions to the growth and development of the society.

Dr. DiPietro is a professor and director of the Center for Wound Healing and Tissue Regeneration at the UIC College of Dentistry. She is also an associate vice



Luisa DiPietro

chancellor for research.

The Center for Wound Healing and Tissue Regeneration is a community of scientists and clinicians devoted to the study of injury, wound healing and regeneration. Members of the multidisciplinary research center investigate the body’s reaction to injury, as well as mechanisms of repair and regeneration of tissues.

YALE CHO SELECTED FOR UIC CHANCELLOR’S STUDENT SERVICE AWARD

University of Illinois at Chicago College of Dentistry student Yale Cho was selected for a UIC Chancellor’s Student Service Award (CSSA), which was presented in April by Chancellor Michael Amiridis.

The CSSA honors students who have made an outstanding contribution to the University through service to campus and the UIC community.

Mr. Cho was recognized for community service, including his involvement in the American Student Dental Association as president-elect, and co-founder of the Pride Alliance Group.



Michael Amiridis congratulates Yale Cho for earning the UIC Chancellor’s Student Service Award.

EMILYA TANEVA NAMED RECIPIENT OF NEW INVESTIGATOR AWARD

Emiliya Taneva was named the first recipient of the American Dental Association’s Council on Dental Practice’s Robert H. Ahlstrom New Investigator Award.

The award highlights the crucial role that dental informatics play in



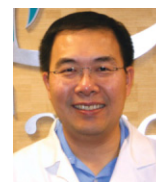
Emiliya Taneva

improving the quality of patient care, assuring patient health and safety and increasing efficiency through the use of information technology.

Dr. Taneva was honored for her paper, *3D Evaluation of Palatal Rugae for Human Identification Using Digital Study Models*.

PHIMON ATSAWASUWAN EARNS ORTHODONTISTS RESEARCH AWARD

Phimon Atsawasuwan was awarded the American Association of Orthodontists Foundation’s 2015 Biomedical Research Award. The award is designed to help orthodontic faculty conduct independent orthodontic and craniofacial biology research.



Phimon Atsawasuwan

Dr. Atsawasuwan's award was based on his study, *The Effect of MicroRNA-29 on Orthodontic Tooth Movement*.

Dr. Atsawasuwan partnered with associate professor Xiaofeng Zhou on the research and will investigate the roles of microRNA during tooth movement. Dr. Zhou will help on the technique of laser-captured micro-dissection and analysis of microRNA results.

Dr. Atsawasuwan is an assistant professor at the University of Illinois at Chicago College of Dentistry.

CHRISTOPHER WENCKUS NAMED AAE'S BENDER AWARD RECIPIENT

Christopher Wenckus received the prestigious Israel B. Bender Lifetime Educator Award from the American Association of



Christopher Wenckus (center) was presented with the American Association of Endodontists' I.B. Bender Lifetime Educator Award.

Endodontists (AAE).

Dr. Wenckus is an associate professor and former head of the University of Illinois at Chicago College of Dentistry, Department of Endodontics.

The Bender Lifetime Educator Award is presented annually to an AAE member whose contributions to

endodontics in education have demonstrated excellence through selfless commitment to full-time educational pursuits, and whose valuable contributions have instilled in his/her students the desire to pursue excellence in their careers.

ALES OBREZ EARNS TEACHING AWARD

Ales Obrez, an associate professor of restorative dentistry at the UIC College of Dentistry, was named the 2015 Dr. Jon Daniel Teaching Award recipient.

The Daniel Award was established in 2010 in memory of the late oral biology faculty member, Jon Daniel. It honors instructors for their curiosity and ability to engage students' interests, to motivate and challenge them and to respond to their needs. ■



Ales Obrez is the 2015 Jon Daniel Teaching Award recipient.

AFTCO

■■■■■ TRANSITION CONSULTANTS
(Since 1968)

We are pleased to announce ...

Alan Isaac, D.D.S.

and

Steven P. Rempas, D.D.S.

have merged their practices

Brookfield, Illinois

We are pleased to have represented both parties in this transition.

Call today for a
FREE PRACTICE APPRAISAL
(\$5,000 value)

1-800-232-3826

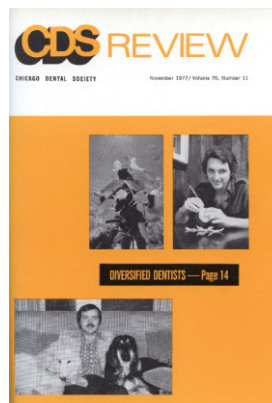
Practice sales in excess of \$2,000,000,000.

>>> www.AFTCO.net

snap shots

Profiles of people in our profession

Harold Shavell has carved his niche



by Stephanie Sisk

TO BE SURE, DENTISTRY REQUIRES MASTERY OF TECHNICAL SKILLS. But for Harold Shavell, there is artistry and more to dentistry – the perfect shape, the proper alignment, the quest for aesthetics not only anteriorly, but in the posterior regions of the mouth as well.

“Morphology is an art form. We must always begin with the end in mind. Our job is to ensure the ordinary function of mastication does not become a self-destructive act.

“Too often,” he said, “dentists don’t use visualization in their work, letting slip the opportunity to be truly creative. People often speak of art and science as though they were two entirely different things, with no interconnection. Not so.”

Dr. Shavell may have retired 17 years ago from his north side Chicago practice, but he remains a figure in motion. He occasionally creates wax molds for jewelry and enjoys an apple sculpting hobby that was first profiled in the *CDS Review* in 1977.

And he still reads voraciously, writes for journals, corresponds with friends around the world, exercises and jogs daily. At 80, he also remains thoughtful and passionate about his calling.

The pursuit of excellence – in all things – has always been a powerful driver for Dr. Shavell. Looking back at his dental school education, he found that explanation about details and technique only carried him so far; he craved understanding perception and visualization.

While language may be satisfactory to explain details and technique, Dr. Shavell said, it cannot adequately con-

vey perception and visualization, something unfortunately lacking in dental school curricula.

Instead, he pushed himself, carving out a dental path that was self-propelled and finding inspiration in the work of some extraordinary doctors he encountered along the way.

“The inability to imagine explains why the eye does not see what the mind has not taught it to recognize. Imaging allows restorations to be carved with the mind, not the hand – the hand becomes merely a facilitating appendage. If you drive yourself, you can reach that level,” he said.

Disheartened to see some dentists who fell into the “drill, fill and bill” mode, Dr. Shavell wanted to set his bar high. “It’s the search, the constant pursuit of excellence that counts. Only the mediocre are at their best,” he said.

It was a lesson he tried to bring to students at his alma mater, the University of Illinois at Chicago College of Dentistry, the now-shuttered Loyola University School of Dentistry, Michael Reese and Illinois Masonic and Evanston hospitals, where he taught or lectured post-graduate dental residents. His lectures and writings about provisionalization, morphology, operative dentistry, crown and bridge, occlusion and periodontics have taken him around the world and garnered numerous awards and citations, including his inclusion in the *Journal of Operative Dentistry’s* list of

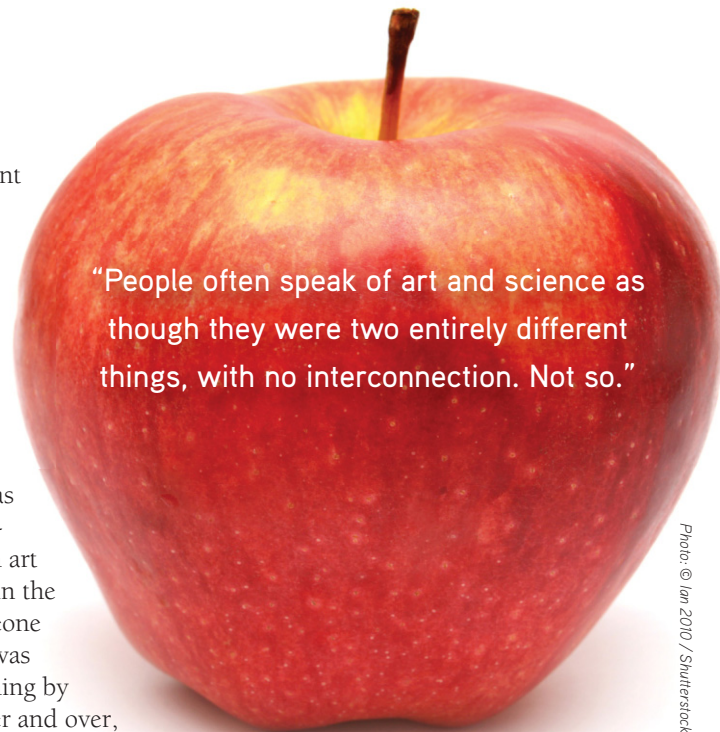
those who made significant contributions to the field in the 20th Century. He even got a nod from former Chicago Mayor Richard M. Daley, who declared it “Dr. Harold Shavell Day” upon his Aug. 31, 1998 retirement.

It turns out that art was another powerful inspiration. Strolling through an art show with his wife back in the early 1960s, he saw someone carving an apple “and it was beautiful.” He set to learning by doing, carving apples over and over, gleaned something new each time. The Washington Pippins became his variety of choice. He would peel and pop the apple into the oven overnight at a low temperature, resulting in a malleable surface the next day just perfect for sculpting.

Apple in hand, Dr. Shavell would sit down for some free-form carving – extraordinarily intricate faces and designs – with a simple kitchen paring knife and a cuticle stick when needed. Faces and forms “just came to me,” he said.

From there he branched out, sculpting wax molds he would use to make jewelry for his wife and daughters, carving pipes, candles and even a few dental instruments.

“It just happened,” he recalled. “It



“People often speak of art and science as though they were two entirely different things, with no interconnection. Not so.”

Photo: © Ian 2010 / Shutterstock.com

would free my mind. Time steps respectfully aside when you do your art.” It served a greater purpose as well: with his concentration focused on his artwork, his right brain opened up to think through thorny cases from the office.

Today, a glass of wine and a sunset at the house in Northbrook he and his wife, Donna, have called home since 1968 wraps up many days. Looking back, Dr. Shavell believes it was his passion, honesty and authenticity with patients that served him best through his career. ■

Ms. Sisk is a freelance journalist working in the Chicago metropolitan area.

Here to help you every step of the way



Whether you’re preparing for ownership or planning for growth, Wells Fargo Practice Finance can help you achieve your practice goals. Contact me for a complimentary consultation.

Tom Baker • 1-866-397-0208 or visit wellsfargo.com/cds.

ADA Business Resources™

Wells Fargo Practice Finance is the only practice lender selected especially for ADA® members and endorsed by ADA Business Resources™.

All financing is subject to credit approval.

ADA® is a registered trademark of the American Dental Association. ADA Business Resources™ is a service mark of the American Dental Association. ADA Business Resources is a program brought to you by ADA Business Enterprises, Inc., a wholly owned subsidiary of the American Dental Association.

© 2015 Wells Fargo Bank, N.A. All rights reserved. Wells Fargo Practice Finance is a division of Wells Fargo Bank, N.A. ECG-1256993

meeting place

Dental meetings and CE opportunities

September

29: North Side Branch

Peter Cabrera, DDS: Soft Tissue Reconstruction: The Science, The Art. Petterino's Restaurant, 150 N. Dearborn Ave., Chicago. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. Contact: Ashley Kauffman, northsidersvp@gmail.com, or call Amy Van Fossen, 312.263.5090.

October

6: Kenwood/Hyde Park Branch

Jeff Belahcel: Integrating Digital CAD/CAM into Your Dental Office. Hyatt Place Chicago – South/University Medical Center, 5225 S. Harper Ave., Chicago. Cocktails: 6:30 p.m.; Dinner and Program: 7p.m. Contact: Kim Bolden, 312.372.7874 or kmhbolden@aol.com.

6: Northwest Side Branch

Courtney Boho Marincsin, JD: Anatomy of a Direct and Cross Exam. Gibson's Steakhouse, 5464 N. River Rd., Rosemont. Cocktails: 6:30 p.m.; Dinner: 7 p.m.; Program: 7:30 p.m. Contact: Larisa Spirtovic, 773.465.2600 or lspirtovic@gmail.com.

6: Northwest Suburban Branch

Robert Lowe, DDS: What's New in Restorative Dentistry? Hitting the Highlights. Meridian, 1701 Algonquin Rd., Rolling Meadows. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. Contact: Bryan Nakfoor, 847.392.0330 or bryannakfoor@gmail.com.

13: Englewood Branch

Staff Night. Ridge Country Club, 10522 S. California Ave., Chicago. Cocktails: 6 p.m., Dinner: 7 p.m. Contact: Robin Gallardi, 708.349.4000 or drgallardi@rogers.com.

13: North Suburban Branch

Mark Lingen, DDS, PhD: Oral Cancer Update. Green Acres Country Club, 916 Dundee Rd., Northbrook. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 7:30 p.m. Contact: David Rosenbaum, 847.480.1578 or dsrosenbaum@gmail.com.

Study clubs

Central Lake County Dental Study Club

Meets the third Tuesday of every month at noon, January-November, Grandma V's Pancakes, 10 E. Maple Ave., Mundelein. For information, contact Paul Showers, 847.816.3636.

Chicago Aesthetic Masters, a Hornbrook Group Study Club

Meets monthly, 6:30-8:30 p.m. at the office of Sheldon Seidman, 410 N. Michigan Ave., Suite 1014, Chicago. For information, call 312.644.4321 or email smilechicago2@aol.com.

Chicago Dental Study Club

Information: www.chicagodentalstudyclub.com or call Forrest Tower at 708.423.0610. Newcomers are free. Please RSVP.

Greater Evanston Dentists Association

Meets the first Monday of every month, noon-1 p.m., Gio Restaurant, 1631 Chicago Ave., Evanston. For information, contact Roger Nouneh, 847.475.7754.

Hellenic American Dental Society

The Hellenic American Dental Society (HADS) holds several dinner CE seminars throughout the year. Visit www.hads.com for more info.

Uptown Dental Forum

Meets every Friday, 12:30-2 p.m., Whistlers Restaurant, 3420 W. Devon Ave., Lincolnwood. Academy of General Dentistry sponsorship-approved. For information, contact Steven Pearl, 773.262.4544.

Waukegan Dental Study Group

Semi-monthly meeting, noon-2 p.m., Waukegan Ramada, 200 Green Bay Rd., Waukegan. For information, contact Robert Stanuch, 847.336.8080, or Ellis Neiburger, 847.244.0292.

13: South Suburban Branch

James Hogg, DDS: Oral Sleep Appliance Therapy: Efficacy and Implementation. Olympia Fields Country Club, 2800 Country Club Dr., Olympia Fields. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. Contact: Natacha Herard-Exorphe, exorphe.dds@gmail.com, or Crystal Patel, crystalpatel@gmail.com, or call 708.849.8627.

13: West Side Branch

Larry Williams, DDS: Update on Public Health Issues. Barclay's American Grille at the Carleton of Oak Park, 1120 Pleasant St., Oak Park. Cocktails: 6 p.m.; Dinner and Program: 7 p.m. Contact: Larry Williams, lwilli@midwestern.edu or 630.515.6448.

13: West Suburban Branch

Peter Hasiakos, DDS: A New Look at Dental Caries. Maggiano's Little Italy, 1847 Freedom Dr., Naperville. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 7:30 p.m. Contact: Andy Wiers, 630.369.2020 or andywiers@yahoo.com.

15: North Side Branch

New Dentist Event – Student Loan Debt: Your Options and How it Affects the Rest of Your Financial Situation. Marcello's, 645 W. North Ave., Chicago. 7 - 9 p.m. Contact: Ashley Kauffman, northsidersvp@gmail.com, or call Amy Van Fossen, 312.263.5090.

OSHA Training Workshops presented by the Chicago Medical Society

Target audience: Dentists, dental hygienists and dental assistants

Speaker: Sukhvir Kaur, compliance assistance specialist, OSHA Chicago North Office.

Learning objectives: At the conclusion of this activity, participants should be able to:

- Implement a training program for health care employees that may be exposed to bloodborne pathogens
- Identify appropriate personal protective equipment (PPE)
- Identify the most frequently violated OSHA regulations in medical and dental practices
- Create a written exposure control plan for health care workers assigned as first-aid providers
- Explain the latest hazard communication requirements

CE Credits: 2 CE hours for all dental professionals

CMS members or staff: \$99 each

CDS members or staff: \$109 each

Non-members or staff: \$139 each

Questions? Email Rachel Burns rburns@cmsdocs.org or call the Education Department, 312.670.2550, ext. 338.

Find more information and download the registration form at <http://on.cds.org/OSHA>.

Upcoming courses

On-site registration: 9:30 a.m. • Lecture: 10 a.m. - noon.

October 8: Hilton Oak Lawn, 9333 S. Cicero, Oak Lawn.

November 5: St. Francis Hospital, 355 Ridge Ave., Evanston

November

3: Kenwood/Hyde Park Branch

Ozzie Smith, III, DDS: Tips and Tricks for Increasing Case Acceptance: Understanding the Psychology to Get Patients to Say "Yes." Hyatt Place Chicago – South/University Medical Center, 5225 S. Harper Ave., Chicago. Cocktails: 6:30 p.m.; Dinner and Program: 7p.m. Contact: Kim Bolden, 312.372.7874 or kmhbolden@aol.com.

3: North Suburban Branch

Mark Cannon, DDS: In the Beginning: The Microbiome and Oral Systemic Health. Green Acres Country Club, 916 Dundee Rd., Northbrook. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 7:30 p.m. Contact: David Rosenbaum, 847.480.1578 or dsrosenbaum@gmail.com.

3: Northwest Side Branch

Russ Baer, DDS: Immediate Placement and Temporization of Implants. Gibson's Steakhouse, 5464 N. River Rd., Rosemont. Cocktails: 6:30 p.m.; Dinner: 7 p.m.; Program: 7:30 p.m. Contact: Larisa Spirtovic, 773.465.2600 or lspirtovic@gmail.com.

10: Englewood Branch

Tom Wazonis: Material Options Turned into Choices – Which and When to Use Materials for Different Crowns. Louie's Chophouse, 4642 W. 103rd St., Oak Lawn. Cocktails: 6 p.m., Dinner: 7 p.m., Program: 7:30 p.m. Contact: Robin Gallardi, 708.349.4000 or drgallardi@rogers.com.

10: South Suburban Branch

John M. Green, DDS, JD: Legal Issues in Dental Practice. Olympia Fields Country Club, 2800 Country Club Dr., Olympia Fields. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. Contact: Natacha Herard-Exorphe, exorphe.dds@gmail.com, or Crystal Patel, crystalpatel@gmail.com, or call 708.849.8627.

10: West Side Branch

Preetha Kanjirath, BDS, MDS, MS: Update on Cariology: 2015 and Beyond. Barclay's American Grille at the Carleton of Oak Park, 1120 Pleasant St., Oak Park. Cocktails: 6 p.m.; Dinner and Program: 7 p.m. Contact: Larry Williams, lwilli@midwestern.edu or 630.515.6448.

10: West Suburban Branch

John Pawluk, DDS: Treatment of Traumatic Dental Injury. Maggiano's Little Italy, 1847 Freedom Dr., Naperville. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 7:30 p.m. Contact: Andy Wiers, 630.369.2020 or andywiers@yahoo.com.

17: North Side Branch

K. William "Buddy" Mopper, DDS, MS: Composite Resin: See What's Possible. McCormick and Schmick's, 4999 Old Orchard Shopping Center, Skokie. Cocktails: 6 p.m.; Dinner: 6:45 p.m.; Program: 7:45 p.m. Contact: Ashley Kauffman, northsidersvp@gmail.com, or call Amy Van Fossen, 312.263.5090.

17: Northwest Suburban Branch

Panayota Kleinman, MD: Take Control of Your Health: Positive Lifestyle Changes and Cancer Prevention. Meridian, 1701 Algonquin Rd., Rolling Meadows. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. Contact: Bryan Nakfoor, 847.392.0330 or bryannakfoor@gmail.com.

Submit your meeting info

Use our form at on.cds.org/MyEvent

or fax it to 312.836.7337.

CDS provides the free publication of meeting announcements for dental study clubs and not-for-profit organizations. The publication of such notices is at the sole discretion of CDS. All information must be submitted in writing. CDS reserves the right to edit material for space and style.



new members

The Chicago Dental Society welcomes you

Arauz, Silvio

University of Illinois, 2014
2475 W. Pensacola Ave., Chicago
North Side Branch

Gyllenhaal, Kelley

University of Illinois, 2013
2300 Lehigh Ave., Glenview
North Suburban Branch

Karateew, Edward

Columbia University, 1992
University of Illinois at Chicago
801 S Paulina St, Chicago
West Side Branch.

Li, Qingshan

International Dental School, 1991
1812 Broadway St., Melrose Park
West Side Branch

Lindell, John

University of Michigan, 2011
635 W. Barry Ave., Chicago
North Side Branch

Marine, Benjamin

Southern Illinois University, 2014
2140 N. Lincoln Ave., Chicago
North Side Branch

Patel, Ravi Kumar

Indiana University, 2013
2700 N. Narragansett Ave.,
Chicago
Northwest Side Branch

Deceased members**Aoba, T.J.**

Loyola University, 1965
1875 Elizabeth Ct., Deerfield
North Suburban Branch
Died Dec. 27.

Chipain, George

Northwestern University, 1959
455 N. York St., Elmhurst
West Suburban Branch
Died July 1.

Dalton, John

University of Illinois, 1962
6435 S. Pulaski Rd., Chicago
Englewood Branch
Died Sept. 9, 2014.

Humenik, Joseph

Loyola University, 1955
4524 S. Seminole Dr., Glenview
North Suburban Branch
Died July 26.

Lindborg, David

Indiana University, 1984
138 W. Angela Blvd.,
South Bend, IN
Associate Member
Died April 15.

Maddox, Raymond

Indiana University, 1975
1200 N. Walnut St.,
Hartford City, IN
Associate Member
Died March 31.

Nykiel, Thomas

Loyola University, 1972
12614 Raintree Pate, Huntley
South Suburban Branch
Died June 27.

Welch, Gary

Washington University, 1966
1215 E. Crabtree Dr.,
Arlington Heights
Northwest Suburban Branch
Died Oct. 20, 2011.

WHAT'S YOUR STORY?

Do you have an unusual hobby or avocation?

Do you enjoy a creative outlet away from dentistry?

Do you have an interesting tale to share?

The CDS Review is looking for members with a passion outside of dentistry to feature in our SNAP SHOTS section. Contact Rachel Schafer at rschafer@cds.org or call 312.836.7330.



branch news

Reports from our nine branches

Englewood Branch

by Denise Hale, DDS

WELCOME BACK! I hope everyone had a relaxing summer.

It was a busy summer for **Beth Damas**. She enjoyed a vacation in Disney with her husband, Scott, and their children, Caroline and Caden. To top it off, Beth also became a partner with **Valdimir Tismensky** under the new name of Southwest Endodontics.

If that wasn't enough, Beth also became a Diplomat of the American Board of Endodontics after taking the oral exam in St. Louis, completing a case exam and a written online exam. Yes, I feel inadequate!

Speaking of new partnerships, **Nick Cudney** and **Shane Doot** are in the process of forming one. Nick has declared himself a "permanent member of the community." Welcome Nick, we're happy you're here for the long-haul!

Joe Unger and his wife, Sue, recently returned from a Rhine River cruise with the SIU alumni group. Joe said it was the best cruise he's been on. I already have it on my bucket list.

Bob Unger and his wife, Dorothy, left their home of 60 years and have moved into Bethlehem Woods assisted living in LaGrange Park. Dorothy celebrated her 92nd birthday at their new residence. God bless her!

John Kozal has some ambitious daughters. Anastasia is on a medical mission trip to Ecuador with Ministry International World. Natasha, who is only 11 years old, received a scholarship to the Chicago National Association of Dance Masters. Can we all say prima ballerina?



ENGLEWOOD: (Top) Branch members display their creations from the Paint and Pour Event we held at Art a la Cart in Orland Park.

(Left) Joe and Sue Unger took a Rhine River cruise with his fellow SIU alumni.

(Right) Carlo Pagni and his wife, Elis Ryan Pagni, at a backyard barbeque hosted by Denise Hale.

My family and I – including my father-in-law in from Australia – spent three weeks in Italy. I must confess my favorite was Rome, followed by the Amalfi Coast. The food and wine were fabulous too! We are definitely going back for a repeat performance!

One last word, if you haven't gone to our branch meetings lately, I invite you to come back. It's a great way to connect with your colleagues and earn some CE. If it's your first meeting, or your first in a long time, call or email me at denise.haledds@yahoo.com and I'll look out for you! See you all soon.



Kenwood/Hyde Park Branch
by Sherece Thompson, DDS

Melanie Watson-Montgomery's son Charles studied in Thailand this summer. He was there for six weeks of cultural immersion sponsored by Kappa League of Chicago and Faces across America.

North Suburban Branch

by Maria Fe Corpuz-Bato, DDS

WE HELD OUR EXECUTIVE MEETING at Francesca's Restaurant in Northbrook in June.

The 2015-16 executive members of the North Suburban Branch (pictured L-R) are **Mark Jacob**, **Mark Humenik**, **Yendis Gibson King** (president-elect), **Jacqueline Rosen** (treasurer), **Astrid Schroetter** (director), **Ted Constantine** (vice president), **Jim Benz** (ISDS trustee), **Maria Fe Corpuz-Bato** (correspondent), **David Williams** (president), **John Vickery** (past president), **Arlene Engert** (secretary) and **David Rosenbaum** (program chair)

David Williams and his wife, Diane (pictured bottom left), visited with some friends from the U.S. Navy Dental Corps in Asheville, NC.

Maria Fe Corpuz-Bato (pictured bottom right) went on a pilgrimage to Santiago de Compostela, Spain, in April, enduring a 115 km walk.

Be sure to join us for our first branch meeting, Oct. 13 at Green Acres Country Club in Northbrook. **Mark Lingen** will present a lecture on oral cancer.

President Profile

Ogbonna Bowden, DDS • KENWOOD/HYDE PARK BRANCH



Education: Ogbonna Bowden earned his dental degree in 2008 from the University of Michigan School of Dentistry.

Family and Practice: Dr. Bowden is married to Kimberly Hughes and practices at Woodlawn Dental Gallery in Hyde Park.

Outside of dentistry, my interests include: spending time with my family and friends, cooking, traveling, mentoring and painting.

When I proudly talk about our branch with new members, I tell them: welcome to the Kenwood/Hyde Park Branch of the Chicago Dental Society. Organized dentistry is very important in protecting our profession. Here at our branch, you will find the opportunity to receive great mentorship and establish priceless camaraderie with your colleagues. You'll find opportunities for outstanding continuing education and a chance to contribute to our profession. Please network, learn, enjoy and, most importantly, participate.



North Side Branch

by Agata Skiba, DDS

WE HOSTED AN ITALIAN DINNER PARTY April 11 at Ostera via Stato to install our new board and president, **Amy Van Fossen**. We enjoyed great company, food and drinks with the backdrop of the downtown atmosphere. **James Robinson** served as our installing officer.



Congratulations to **Mike Biasiello** who earned the Raffaele Suriano Award from University of Illinois at Chicago College of Dentistry. The award is named for the contributions of the former dean of Loyola University Chicago School of Dentistry. The award is presented annually for outstanding contributions to dentistry and the dental school.

Lauren Schultz is joining our branch, as she purchased a general dental practice in Park Ridge. Lauren is a Chicago native and graduate of Marquette University School of Dentistry. Welcome Lauren!

At the time of this writing, **Jeff Wittmus** was making plans for his eleventh mission trip to the southern Armenian mountains to provide dental

Northwest Side Branch

by Chuck DiFranco, DDS

WE'VE CHANGED THE VENUE FOR NORTHWEST SIDE BRANCH MEETINGS this year. With the closing of Rosewood, we will now be meeting at Gibson's Steakhouse in Rosemont (5464 N. River Rd.). New members are always welcome.

Imburgia, along with **Joe Discipio**, **Paul Smulson** and 2014 Giant Award recipient **George Zehak**.

After more than 60 years as a CDS member, Sam continues to make us proud. Congratulations Sam!

Our very own **Sam Cascio** received the Marshall Smulson Humanitarian Award June 29 at the annual Giant Awards Dinner sponsored by the Ed Kelly Sports Program. The event was held at the White Eagle Banquet Hall in Niles. Among the more than 700 in attendance that night were fellow 2015 Giant Award winners Chicago Bear Matt Forte, NBC5's Lauren Jiggets, and businessman Richard Driehaus. Showing their support were fellow Northwest Side Branch members **Michael Cascio**, **Michael Biasiello**, **Anthony Spina** and **Lou**



NORTHWEST SIDE: Sam Cascio (third from left) received the Marshall Smulson Humanitarian Award. He is pictured (L-R) with Anthony Spina, Michael Biasiello, Paul Smulson, Joe Discipio, Lou Imburgia and Michael Cascio.

Got news worth sharing?



From birth and wedding announcements to the opening of a new office, we want to hear from you.

Submit news and photos to your branch correspondent. **The deadline for the December edition of Branch News is Nov. 3.**

ENGLEWOOD

Denise Hale, denise.haledds@yahoo.com

KENWOOD/HYDE PARK

Sherree Thompson, sthompsondds@sbcglobal.net

NORTH SIDE

Agata Skiba, askibadds@gmail.com

NORTH SUBURBAN

Maria Fe Corpuz-Bato, mfcbato@icloud.com

NORTHWEST SIDE

Charles DiFranco, chuckdifranco@gmail.com

NORTHWEST SUBURBAN

Sylvia Deek, drsdeek@gmail.com

SOUTH SUBURBAN

W. Brent Stanford, 1wbstanford@comcast.net

WEST SIDE

Richard Kohn, drrichardkohn@sbcglobal.net

Michael Santucci, msantucc@uic.edu

WEST SUBURBAN

Daniela Brzozowski, westsubcdds@gmail.com

**NORTHWEST SIDE:**

(Above) Aga Chruszczyk joined Patrick Fitzgerald at Park Ridge Endodontics.

(Above right) Mark Storer participated on the Ice Crew for the Chicago Hockey City Classic at Soldier Field in February.

care for poor and orphaned children. His team of six American dentists and four Armenian dentists hopes to treat more than 500 children ages 5-18. Jeff has helped create two full-service dental clinics near the Iranian border in the Caucasus Mountains.

In September, Jeff will be traveling to Orlando, FL, to complete the Misch International Institute of Implantology 15-day surgical course. This will be Carl Misch's last 15-day surgical course graduating class.

Joe Favia ran the golf outing for the Arcolian Dental Arts Society at Village Greens of Woodridge. Congratulations go out to **Sal Storniolo** and his son, Frankie, who were part of the winning foursome.

Mark Storer participated on the Ice Crew for the Chicago Hockey City Classic at Soldier Field in February, and played in its charity game two days later. Mark also shot a hole-in-one in Evanston on May 16. Luckily he still finds time in between hockey and golf to practice dentistry!

President Profile

Victoria Ursitti, DDS • NORTHWEST SUBURBAN BRANCH

Education: Victoria Ursitti earned her dental degree in 1991 from Tufts University School of Dental Medicine. She went on to earn a specialty certificate in pediatric dentistry from the University of Illinois at Chicago College of Dentistry.

Family and Practice: Dr. Ursitti is married

to Patrick Hoffman and they have a son, Gianni. Dr. Ursitti has a pediatric dental practice in Arlington Heights.

Outside of dentistry, my interests include: choral singing, Italian cooking, downhill skiing and traveling with my family. I also volunteer in my community and with the St. James Roman Catholic Parish.

When I proudly talk about our branch with new members, I tell them:

our branch recognizes that the dynamics and culture of dentistry are changing. We make every effort to welcome and embrace this diversity by keeping an open mind and remembering collectively that all members have the potential to add value, if given the opportunity. This year, I plan to create opportunities with the hope that it will encourage more members to stay involved, meet with more colleagues and have fun at our branch.



Aga Chruszczyk has joined Patrick Fitzgerald at Park Ridge Endodontics. In addition to the 15 years of experience she brings, Aga is a Diplomate on the Board of Endodontics. She will be a great asset to the community.

We eagerly anticipate our first meeting of the year on Oct. 6. Courtney Boho Marincsin, JD, will present the lecture "Anatomy of a Direct and Cross Exam." It will feature a mock examination and cross examination based on a medical malpractice case involving a failure to diagnose squamous cell carcinoma.

Northwest Suburban Branch by Sylvia Deek, DDS

OUR BRANCH INSTALLATION NIGHT was held in April. The elegant evening of dinner and dancing included a performance by Mike Unti's swing band.

At the time of this writing, Mike was planning his fifth mission trip to Honduras with his church and son, Don.

Renee Pappas and Mike Durbin tell me their son, Peter, graduated from the University of Notre Dame in May. He is now a D-1 at the University of Michigan School of Dentistry.



NORTHWEST SUBURBAN:
 (Top left) Renee Pappas and Mike Durbin announced that their son, Peter, has graduated from Notre Dame. They are pictured with daughter, Kristen.
 (Bottom left) Joe Baldassano completed his term as Edgar Coolidge Study Club president. Aga Chruszczyk takes over next.
 (Above) Dean Nichols and his son, Harrison, show off their catch from a fishing trip to Ft. Myers, FL.

Join our team.

By joining Wisconsin's largest family-owned group dental practice, you'll receive:

- ✦ Team support while still running your own practice
- ✦ Continuing education
- ✦ Work-life balance: we believe in a healthy balance of work and life only makes you a better employee
- ✦ Job security

Build your future with us.

800.315.7007
Careers.DentalAssociates.com



Dental Associates
Touch lives, one smile at a time.

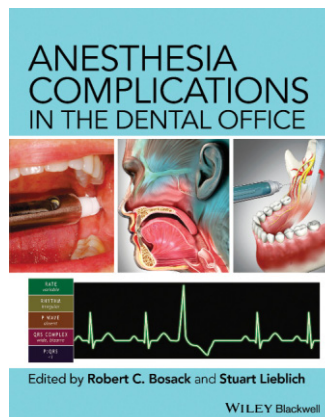
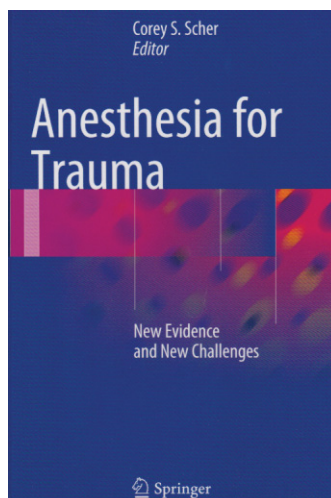
Mike Higgins is very proud of his daughter, Lindsay, who is a newly minted anesthesiologist and currently a Fellow in Pain Management at the University of Illinois at Chicago College of Medicine. Mike and Lindsay had the remarkable experience of writing a chapter together in the respected textbook *Anesthesia for Trauma*.

Joseph Baldassano completed his term as Edgar D. Coolidge Club Endodontic Study Club president. Northwest Sider **Aga Chruszczyk** is taking over as the study club's next president.

John Kazanowski and **Janice Cobe** (both are UIC alumni, Class of '84) tell me their son, Christian, will be attending Princeton University this fall.

Dan Adamo and his wife welcomed their baby girl Briana Evelyn Adamo on May 14.

Dean Nichols had a great time with his son, Harrison, when they went fishing in Ft. Myers, FL. From the picture it looks like they caught a huge amount of grouper for one day of fishing.



BOOKS BY MEMBERS: (Left) Northwest Suburban Branch member Mike Higgins and his daughter, Lindsay, wrote a chapter for *Anesthesia for Trauma*.

(Right) South Suburban Branch member Bob Bosack has collaborated on a new book called *Anesthesia Complications in the Dental Office*.

South Suburban Branch by W. Brent Stanford, DDS

OUR VERY OWN BRANCH MEMBER **Bob Bosack** is proud to announce the publication of his new book *Anesthesia Complications in the Dental Office* by Wiley Blackwell (check it out on Amazon!) While his practice still runs full steam ahead, Bob also manages his continuing education website – Dental Anesthesia Online (www.daoce.org), which currently features more than 60

professionally edited programs ranging from medical emergencies to programs covering local anesthesia complications, nitrous oxide, oral sedation and more. Anesthesia CE credits are also available to meet state requirements for those offices administering sedation or general anesthesia.

In addition to presenting lectures to national and international audiences, Bob also maintains an appointment at the University of Illinois at Chicago College of Dentistry. He is completing his



SOUTH SUBURBAN: (Left) Mike Hoffman met with new Chicago Archbishop Blase Cupich. (Above) Brent Stanford and his wife, Sharon traveled through Switzerland and Germany this summer, where they had the chance to watch their daughter, Maddi, perform with The Young Americans during its European Music Outreach Tour.



SOUTH SUBURBAN: Kevin and Jean Patterson have adopted a pair of bonded dachshunds.

fifth year as a member of the examination committee for the American Board of Oral and Maxillofacial Surgery. On the homefront, Bob has four beautiful grandchildren and another on the way!

Robert Moll recently completed his term as president of the Dental Arts Club. Bob is proud to be a member and states that it was one of the best years with regards to the quality of speakers they featured and attendance. Bob expressed his appreciation for all those who participated, including fellow South Suburban Branch members **Rick Bona** and **Ron Waryjas**.

Kevin Patterson and his wife, Jean, recently adopted a pair of dachshunds from an animal rescue shelter. The dogs are bonded 5-year-old brothers. They had been quite ill, but Kevin and Jean helped them recover. They are adjusting well to their new home.

In July, **Ron Waryjas** and his wife, Maryann, hosted South Suburban Board members at their home in Burr Ridge. The board was treated to a delicious buffet, followed by a planing meeting for the upcoming year's events. Ron and Maryann also toured Italy this summer, visiting Venice, Florence and Rome. They returned in time to celebrate the first birthday of Charlotte Rose Waryjas.

Bernie and **Mike Hoffman** met Chicago Archbishop Blase Cupich this past

"It's always my goal to make a difference for our customers."

Theresa Ross
Group and Association Specialist,
and a WorkSafe Person

Our Goal - Your Safety

- Upfront premium discounts
- The potential for annual dividends
- Loss control and safety awareness tools

Accident Fund
INSURANCE COMPANY OF AMERICA
The WorkSafe People™

AccidentFund.com

13686

manus
A Dental World of Difference®

OUR PRACTICE IS LOOKING TO GROW!

LOOKING TO RETIRE OR SELL? NOT READY TO RETIRE OR SELL?

Manus would like to talk to you about purchasing your practice. Our goal is to see that you are financially rewarded for all your years of hard work, while simultaneously ensuring a smooth transition for your staff and your patients.

At Manus, we are looking for doctors who want to continue building upon their success by joining one of the Manus Dental practices. We can provide you with practice management support and facilities; and you can continue to own and grow your patient base.

Top Quality Clinical Care • The Highest Professional Standards • Rewarding Work/Life Balance

manusdental.com

IMMEDIATE OPPORTUNITIES FOR DOCTORS CURRENTLY PRACTICING IN RIVER NORTH/GOLD COAST, HYDE PARK & YORKVILLE.

Contact us at careers2@manushealth.com or call Skip Heizer at 847.283.8700 ext 200



SOUTH SUBURBAN:
Keyur Shah has had his hands full raising his twins Anika (left) and Arjun (above). (Right) The annual branch fishing trip in June reeled in a catch the late Leo Finley would have been proud to display.



Memorial Day weekend at their parish, Infant Jesus of Prague in Flossmoor. The Archbishop visited with parishioners after Pentecost Sunday Mass.

Brent Stanford participated in Team Smile, a non-profit organization that unites with major sports organizations to provide quality dental care to underserved populations. It was his fifth time working with the Chicago Bears Aug. 1 at Olivet Nazarene University in Bourbonnais during summer camp. The event helped provide more than 300 community children with free dental and preventative care. If you are interested in participating next year, email Brent at 1wbstanford@comcast.net.

Brent and his wife, Sharon, spent a week in June traveling through Switzerland and Germany. The highlight of the trip came when they watched their daughter, Maddi, perform with The Young Americans during its European Music Outreach Tour in Kleve and Himelpforten, Germany.

Maddi had been touring with the Young Americans' cast in Europe since April. She left July 17 for a month-long tour in Japan. In September, she returns to Japan on her fourth tour. She will be performing in the Tohoku region and

helping those that were affected by the tsunami in 2011.

Ann Mazzotti has been performing in theater in the Chicago suburbs for more than 25 years. In her most recent performance, she played Velma in the musical *Hairspray*. She next plans to audition for the play *Heaven Can Wait*, which will be performed in December.

Ann's youngest daughter, Kendall Riechman, is a junior at the University of Illinois in Urbana-Champaign, majoring in engineering. Kendall recently studied at the University College London for six months.

Ann's oldest daughter, Kiersten Reichman, graduated in 2014 from the University of Illinois with a degree in communications. She is now working in St. Louis.

Keyur Shah has been busy enjoying his young twins, Arjun and Anika.

John Magon announced that his daughter, Katherine, earned a promotion. After flying international on a Boeing 767 for many years, she has been upgraded to captain of a Boeing 737-800 for American Airlines based out of O'Hare International Airport. John's

grandson Kyle Magon is also a pilot. He flies out of O'Hare for GoJet as first officer on Canadian Regional Jet 700.

Grandpa John is still flying and teaching even as he passed his 83rd birthday. God has been good to him. John's sons Michael, Christopher and Garrett also fly as captains for major carriers.

Robert Manasse is celebrating his 42nd year as a dentist. Bob and his wife, Johanna, have downsized and sold their home in Olympia Fields. They now live downtown in Aqua, the building designed by famous architect Jean Gang.

Bob still practices orthodontics, when needed, with **Keyur Shah** at Matteson Orthodontics. He has been teaching at the University of Illinois at Chicago College of Dentistry in the Department of Orthodontics.

Rick Bona went to a family reunion this summer down south and stopped in Gatlinburg, TN, on his way home to see the Smoky Mountains. He went zip-lining with his wife Mary Pat, daughter Katie and her two kids. The medical report says he should recover from the experience!

West Side Branch

by Richard Kohn, DDS, and Michael Santucci, DDS

WE EXTEND CONDOLENCES TO

Dean Politis on the passing of his father, Lucas Politis.

Lucas graduated from the Chicago College of Dental Surgery in 1939 and practiced dentistry for more than 60 years. He was one of the founding fathers of the Hellenic American Dental Society. The West Side Branch made a memorial contribution to the Chicago Dental Society Foundation Clinic in his honor.

Our branch held its Installation Dinner in June at the Sushi House in Oak Park. Outgoing president **Shafa Amirsoltani** was presented a plaque commemorating her efforts over the past year and a bouquet of flowers. **George Zehak** officiated the event, swearing in our new officers **Michael Tauber** (president),

Larry Williams (vice-president), **George Barsa** (secretary), **Richard Kohn** (treasurer) and **Satish Alapati** (librarian).

Michelle Jennings celebrated her son Michael's graduation from Drake University by throwing a party at her home. Michael will be starting a job at Principal Financial in July in Des Moines, IA.

Richard Caraba reports that he has received several rewards from the Southern Nevada Dental Society for work he has done for its Recruitment and Retention Committee, even though he is not a member. The honors were in appreciation for his help, which he learned while he was involved with CDS. Congratulations Rich!

Sharon Horwitz competed in the Illinois Olympic Distance Triathlon Championship in Crystal Lake and placed fifth in her age group. In July, Sharon

also competed in the Ironman 70.3 in Racine, WI, to celebrate her 10-year anniversary practicing dentistry. That is an amazing accomplishment, Sharon!

The Orland family enjoyed a summer of travel. **Frank Orland, Carla Orland, Gina Orland** and Gina's husband, Jason Herrera, took a marvelous cruise down Europe's Rhine River in late July. The journey was planned by alumni from the Southern Illinois University's School of Dental Medicine. The cruise began in Basel, Switzerland, and finished in Amsterdam eight days later. The Orlands said it was a "trip of a lifetime", especially since so many other dentists were also onboard, enjoying themselves and socializing, instead of always thinking about dentistry. The beautiful Rhine Valley with its castles, historic small towns and large cities were an inspiration.



DentalPost

THE PREMIER
MOBILE & ONLINE DENTAL JOB BOARD & EMPLOYMENT RESOURCE

Post

- Post jobs
- 30-day job posting start at \$85!

Search

- Resumes on web or mobile device
- Profile photos
- Personality tests
- Value assessments
- Skills
- Work culture assessments

Hire

- Use data to hire a better fit
- View applications anywhere, anytime
- Hire right from our site using our Candidate Matching





Tonya Lanthier, RDH
CEO, [DentalPost.net](#)

Visit www.DentalPost.net to learn more!

Connect with us!      

President Profile

Michael Tauber, DDS • WEST SIDE BRANCH

Education: Michael Tauber earned his dental degree in 1982 from the University of Oregon School of Dentistry. He has gone on to earn an Academy of General Dentistry fellowship.

Family and Practice: Dr. Tauber and his wife, Barbara, have a daughter named Sydney.

Outside of dentistry, my interests include: playing guitar, enjoying the outdoors and hoping to finish training in Second City.

When I proudly talk about our branch with new members, I tell them:

how personable our branch is. We have many opportunities for them to get involved in organized dentistry. And we are the home of George Zehak.

West Suburban Branch

by Daniela Brzozowski, DDS

WE WERE SADDENED TO LEARN THE news of the death of Andrew Zajac, 26, son of **James Zajac**, long-time CDS member. Andrew was one of three U.S. Forest Service firefighters to die Aug. 19 battling a wildfire near Twisp, WA.

James Zajac of Downers Grove, his brother, **Joseph M. Zajac**, and their father, **Joseph Zajac**, are all members of the West Suburban Branch.

In a statement released by the forest service, the family said: "Andrew grew up hiking and camping and carried that passion with him, hiking the Pacific Crest Trail in 2013 with Jenn. He and Jenn were married in November 2014 in a ceremony held outdoors near the Gila National Forest and had planned to live a long and happy life in the outdoors together.

"We are saddened that a life with such promise has ended so soon and we will miss him deeply."

According to the forest service, Andrew, in his second year as a forest service firefighter, and two of his fellow firefighters were killed in the fire when flames overcame them following a vehicle accident.

Andrew's love of nature led him to

study biology at Case Western Reserve, graduating in 2010 with a Bachelor of Science degree, according to the family statement. In 2014, he graduated with a Master of Science in biology from the University of South Dakota.

• • •

With such a rainy start to the summer, it will be hard to let go of the heat and sun as we meld into the fall. However, I am sure that cooler days and nights won't bother members of the West Sub-

urban Branch, as it means our new season of meetings is just beginning!

We look forward to a wide variety of continuing education topics and social events. From traumatic dental injuries to OSHA and HIPPA, our branch has an incredible program planned for the year.

Be sure to encourage any non-member dentist colleagues to join us for exciting lectures, camaraderie and the amazing food at Maggiano's Little Italy.

We enjoyed an amazing installation celebration for new branch president **Doug Chang** and branch officers at Pinstripes in Oak Brook. **Dean Nicholas** served as our installing officer amid the roar of falling pins. We express our thanks to outgoing president **Doug Kay** for a great year of leadership. The 2015-16 West Side Branch officers are:

- Michael Tauber, president
- Larry Williams Jr., vice president
- George Barsa, secretary
- Richard Kohn, treasurer
- Larry Williams Jr., program chair
- Richard Kohn, correspondent
- Michael Santucci, correspondent
- Satish Alapati, librarian
- Irene Skirius, dinner chair
- Frank Orland, dinner chair

Our annual golf outing in June was a blast – most remarkably because there wasn't the usual torrential downpour!

The event was held jointly with the



WEST SUBURBAN: This year's branch installation party was held at Pinstripes in Oak Brook.

West Side Branch at Old Oak Country club. We look forward to our 2016 golf outing, which is planned for June 8.

Congratulations to **Andrew Wiers** who earned a fellowship in the Academy of General Dentistry in San Francisco this past June. His parents, Tom and Kate, were there to help celebrate. For Andrew, it was just the beginning of many celebrations. On May 30, he married his fiancé Meredith. They honeymooned in Italy before returning stateside, where they drove up the Pacific Coast Highway from Los Angeles to the AGD meeting in San Francisco.

Tom Donohue and the crew at Just For Kids Pediatric Dentistry were treated to a visit from Zack Moore of the 2015 Super Bowl champion New England Patriots. Zack is the brother of their office manager/dental assistant, Cami Blackshire.

We look forward to seeing you at our next meeting. Be sure to send us news and photos (westsubcds@gmail.com) so we can share all the fun and interesting things you all do. ■



WEST SUBURBAN:
(Above) Andy Wiers earned an AGD fellowship. He is pictured with his parents, Tom and Kate Wiers, and wife, Meredith. (Left) Zack Moore of the 2015 Super Bowl champion New England Patriots visited with his sister and Just for Kids office manager/dental assistant, Cami Blackshire. They are pictured with Tom Donohue and Eryn Donohue.



Office Anesthesiology & Dental Consultants, PC

Providing State of the art Anesthesia care in your office
General Anesthesia and Sedation
Pediatric and Adult patients
For Fearful and Special Needs Patients

For more information contact us at ga4dds@yahoo.com or call us at (630) 620-9199
Visit us at <http://www.officeanesthesiology.com> - For urgent contact (630) 290-8624



Zak Messieha, DDS
Dentist Anesthesiologist



classifieds

Place your ad online at CDS.org

DEADLINES

NovemberSeptember 21, 2015
 DecemberNovember 9, 2015
 January/FebruaryDecember 14, 2015
 March/AprilFebruary 15, 2016
 May/JuneApril 11, 2016
 July/AugustJune 13, 2016
 September/OctoberAugust 10, 2016

All advertisements, changes and extensions must be submitted in writing. No ads, changes or confirmations will be taken by phone. Although every effort is made to place ads received after the deadline in a specific issue, we cannot guarantee that late advertising will appear in the issue requested. The ad will appear in the following issue. Ads are charged by the word, not letter or character. Submit your ad using the complete word. Do not assume everyone knows what your abbreviation means. All ad content is subject to editing and approval by CDS.

PAYMENT

Advance payment must accompany your ad. **Make checks payable to Chicago Dental Society.**

RATES

Standard Classified: \$95 for the first 30 words plus \$3 for each additional word.
Display Classified: \$115 per column inch. Minimum ad size is one column inch.
Premium Standard Classified: \$105 for the first 30 words plus \$3 per each additional word.
Member discount: CDS members are entitled to a 10 percent discount. Your CDS membership number must be provided as proof of membership when placing the classified ad to qualify.
Changes or edits to ads: \$10 per ad for any edit or change that an advertiser asks CDS to make prior to the ad's expiration.

RESTRICTIONS

For Sale ads: Dental practices listed for sale within this section of the *CDS Review* are limited to practices that are being sold either by a dentist or a management company hired by the dentist to sell the practice. Ads from all others may not be accepted.
Disclaimer: Although CDS believes that advertisements published in the *CDS Review* are from reputable sources, CDS neither investigates the offers nor assumes responsibility for them. CDS reserves the right to edit, decline, accept and withdraw advertisements at its discretion.

Positions Wanted

IN-HOUSE SPECIALTY ENDODONTIST: Illinois licensed endodontist with 11 years of experience is available two days a month to provide endodontic specialty services in a general dentistry or multi-specialty practice. Practice needs to provide all necessary staffing, equipment and supplies. Compensation based on production or set fee schedule. If interested please email fsabek@hotmail.com.

Space Sharing

SPACE SHARING: 100 percent turnkey operation available in Naperville. Two ops fully equipped, Dexis imaging with digital pano/ceph available. Equipped for oral surgery with IV sedation. Perfect for oral surgery/ortho new graduates or dental graduates with own patient base. Available on Mondays, Tuesdays, Wednesdays and Sundays. Please email wizziesnsedation@gmail.com for further information.

SPACE SHARING: DOWNTOWN CHICAGO Michigan Avenue practice. I am looking for another general dentist who has a patient following to join in with me to help reduce overhead. Seeking long-term associateship. Beautiful office. Nine operatories. Contemporary appointed and equipped. If interested, please call Dr. James at 312.922.9595.

SPACE AVAILABLE FOR SPECIALIST IN GENERAL dental office: Looking for specialist to share office located in North Center area in Chicago. Three ops, digital X-rays. Please email inquiries to dentnewhire@gmail.com.

SPACE SHARING: CHICAGO LOOP high-tech dental office looking for a dentist to share our space. Recent split has left us with open chair time. Are you near the end of your lease and do not want to sign again? Only want to work a couple of days a week and do not want the overhead of a solo office? Maybe you are an associate thinking of going out on your own? Tired of managing staff and want to share my staff? I am not a corporation. I am a fee-for-service provider hoping to connect with someone that is looking for a new office arrangement. If interested please contact Dr. Gilleran at drgilleran@choicesindentistry.com or therese@choicesindentistry.com.

ELGIN SHARE OR BUY: Share my modern well-established office, 1,800 square feet, Elgin. Flexible days, or if interested to buy me out, you could rent first. 773.758.0818. tangobsas@aol.com.

EVANSTON SUBLEASE: Fully equipped with new buildout for sublease at 500 Davis Street. Perfect for existing practice to lower overhead or new start-up. Bruce J. Lowy, 847.677.6000.

SPACE SHARING/SATELLITE OFFICE: Beautiful downtown GP office with ideal location, six state-of-the-art operatories, 2,000 plus square feet. Perfect opportunity for suburban practice needing downtown presence, downtown practice wanting to decrease overhead, or specialist/GP starting their own practice. Inquiries drbahu@drarrybahu.com or 312.943.4376.

SPACE SHARE AVAILABLE – NORTHBROOK GP office: I am looking to space share with a specialist a two-op fully digital, modern general practice in downtown Northbrook. Call 847.738.8353.

For Rent

DENTAL SUITES AVAILABLE: Hoffman Estates medical office building for lease. Under new management and ownership. Various built-out dental suites available starting at 500 square feet and up. Flexible deal terms, signage opportunities available off Higgins Road. Ample parking. Contact Zach Fox, Crossroads Partners, 847.259.0932.

AVONDALE SPACE SHARING/SATELLITE office: GP office located in plaza with ample parking and accessible to public transportation. Four operatories, ideal for specialist or GP. Email résumé to desantiago@beautydentalchicago.com or fax 773.286.3084.



NAPERVILLE: 2,000-square-foot dental suite in a medical/dental building located next to Edward Hospital. Great location and opportunity for a pedodontic, periodontic or orthodontic practice or a satellite office. Call 630.420.7444.

BRIDGEVIEW LEASE: For lease 1,500-square-foot office, located in prestigious medical Plaza in Bridgeview. Currently leasing a chiropractor, general practice, neurology, compounding pharmacy. Lease incentives, available now. 630.901.4123. <http://bit.ly/1W62Z70>.

GLENVIEW: Three-operator, beautiful, fully equipped office. Has Gendex Pano, central nitrous, sterilization, lab area, parking, great visibility. Great for start-up practice. Respond via email allaaverdds@yahoo.com.

GRAYSLAKE DENTAL OFFICE for rent. Great opportunity for new graduate or associate. Two ops, expandable to six. Full cabinetry, two X-rays. Available immediately. High-traffic area. Call 847.274.0857 or email docjeff750@gmail.com.

ARLINGTON HEIGHTS FOR RENT: Dental office for 36 years in a free-standing, very visible building opposite the year-round swimming pools and school. Walking distance to the post office, library, race track, court house and Metra with on/off street parking. Updated in 2014. 847.392.1213 or ahpodiatrycenter@comcast.net.

MUNDELEIN, FOR RENT. GREAT START UP or second location: Great downtown location, 109 N. Seymour. New office build-out in 2010. Over 500,000 in new remodel. 2,900 square feet. Low rent, \$3,900 per month, with three free months. Call for showing, 847.529.3124.

BEAUTIFUL TURNKEY OFFICE NEAR Millennium Park in Downtown Chicago: Office and equipment new in 2012. Light-filled space with 11-foot ceilings, views of Michigan Avenue. Equipment sold separately (available with or without equipment). Two treatment rooms, lab, private office, file room, reception. Assume lease at favorable rate. Available immediately. Photos available at <http://chicago.craigslist.org/chc/off/5146850735.html>.

FOR RENT OR SALE: Freestanding building with two apartments, two car heated garage and new five operator buildout/addition. Far northwest suburb (borders Wisconsin), only dental office in town. Email eschultz@innovativehousing.org. 810.650.6251.

INDIAN DENTAL ASSOCIATION

Looking for CE and fun?

...

September 13

Integrating CAD/CAM in Your Dental Practice

This seminar is being held on the Odyssey Cruise boat at Navy Pier. Includes buffet brunch, champagne toast and four CE credits.

...

Questions? Want to become a member?

Check out our new website or email us.

Dr. Raj Puri • info@indiadental.org
www.indiadental.org

Miscellaneous

ORDER SCHOOL EXCUSAL FORMS for your student-age patients. CDS sells packages of 250 blue forms at a cost of \$15.95 per package (includes shipping). Visa, Mastercard and American Express orders are accepted. Order online at www.cds.org.

IMPLANT MENTORSHIP IN YOUR OWN OFFICE: Stop taking implant courses and start placing now. Oral surgeons will train you and your staff in your own practice. Website: <http://www.MaxImplant.org> or call Trisha at 773.759.7433.

For Sale by Owner

DENTAL PRACTICE FOR SALE: Well-established two-operator Chicago office in Pilsen. Beautifully decorated with all new equipment. Very low overhead, with high return. Please call 847.687.7599 after 5 p.m.

DENTAL PRACTICE FOR SALE – Arlington Heights: Busy strip mall. Production is between \$400,000-\$500,000. Six ops, fully equipped, kitchen, private office. Established patient base. Sale or space share. 847.340.6264.

CHICAGO – NORTH SIDE: Retiring. Two ops, seven rooms, fee-for-service. Value of equipment, instruments and supplies is over \$26,000, asking price. Small patient-base. Good starter or second location. Seller motivated. 773.561.2387.

NEW, TWO-TANK PORTAL NITROUS UNIT: Only used twice. Must sell. Best offer. Robert, 847.814.4149.

Difficult Practice Decision?

Get Decision Support



Haupers Consulting



847-994-3636

www.haupersconsulting.com

Peter Haupers, Jr., D.D.S., M.S., M.B.A.

UPSCALE NEAR WEST SUBURB: Ideal location and demographics. Main street exposure, first floor, fantastic parking. Three operatories, large space, expandable. Beautiful website, long lease. 100 percent fee-for-service, grossing \$300,000. Contact ldonahue826@yahoo.com.

BUILDING FOR SALE: This building served as a thriving dental office for more than 50 years, located in Auburn-Gresham. Plumbing in place and priced to sell. Can be seen on website www.2020west79thstreet.canbyours.com or text "3646046" to 79564. Names and addresses of patients served in this building are also available. Please contact Stephne at 773.612.3942 or gaines@spgaines.org.

GLENVIEW: Beautiful three-operator fully functional dental office build-out for sale, Gendex Pano, one X-ray unit, Central nitrous. Great place for start-up practice. Please respond via email officeinglenview2@yahoo.com.

EQUIPMENT FOR SALE: Dental EZ chair with cuspidor, 6-pin and 5-pin lines, Belmont Sensor light. Air Techniques A/T2000 and Perio-Pro with Day-light Loader. Call 219.472.0042.

TURNKEY OFFICE for sale in Crystal Lake. Three equipped operatories, five plumbed, digital X-rays, 2,400 square feet with beautiful windows. Low rent utilities included. \$75,000 or best offer. This won't last long. Please call 847.989.3024.

OFFICE FOR SALE: Selling three ops dental practice in medical building in Chicago near, Cicero and Division, due to medical reasons. Please contact harmony4909@gmail.com.

HINSDALE, MODERN TURNKEY OFFICE for sale: Four completely equipped operatories; digital X-rays and panorex, free parking. Take over existing lease or purchase equipment separately. No patients included. Email bcm4441@yahoo.com.

CHICAGO (WEST SIDE) GENERAL PRACTICE for sale: Well-established, ideal for two dentists. Three ops, plumbed for four. Waiting room shared with MDs. Prime location near CVS. Call Jim at 630.890.6074.

4,000-SQUARE-FOOT CHICAGO PRINTERS ROW, third floor loft/condo for sale: Zoned commercial/residential. Ideal for dental group or live/work. 15-foot ceiling, concrete floor, east/west/south full height windows. Easily reconfigured to your specifications. Call 312.636.9655 or email elaineszu@comcast.net. See more at www.loopnet.com/lid/19300882.

SOUTHWEST MICHIGAN PRACTICE FOR SALE: Solo practice, just north of South Bend. Three ops, lone standing building. Owner willing to finance. Contact jmlj5@frontier.com.

CEREC MILLING UNITS FOR SALE: Six MCXL's and one inLab (including unlimited dongle). Acquisition units could be included. MCXL's are each being sold for \$20,000 and the inLab is \$40,000. Patterson will package to insure safe shipping. Call 920.725.5584 or email brandon.roth22@yahoo.com with questions.

DENTAL PRACTICE FOR SALE: Gary, IN. Five-op dental office with a gross collections averaging \$160,000 on a two-day work week. Email itstashamaria@gmail.com or call 219.308.5409.

For Sale by Broker

RAVENSWOOD PRACTICE FOR SALE: Located in a busy professional building. Newly remodeled four operatories. Practice exists for over 30 years. Asking: \$236,000. Contact Jim Plescia, 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com. Professional Practice Transitions.

CHICAGO DENTAL BROKER: Chicago's fastest growing dental brokerage. The only dental brokerage that is owned and operated by a local dentist, and represents dentists. Contact Robert Uhlend at 847.814.4149. www.chicagodentalbroker.net.

FEATURED LISTINGS:

WEST SUBURBS:

- Six ops, \$450,000+. Located next to huge medical center. Money maker!
- Four ops, \$320,000+. Ready to grow. Real estate, tenants pay your mortgage for you. Priced to sell!
- Beautiful, three-op starter practice. Starting from scratch will cost you double!

NORTH SUBURBS:

- Price reduced! Four-op cash flow, all fee-for-service, \$400,000+ without marketing or website.
- Well-established, mostly pediatric, three-op starter practice, \$250,000+. PPO and fee-for-service.

CHICAGO: North Side practice doing \$330,000+ for 30 years. Low fees means big upside. All fee-for-service. Must sell.

SPECIALTY: Oral surgery practices. North side beauties. Great locations, well-established. Let's make a deal!

Five practices are currently under contract, including locations in the southwest suburbs, north suburbs, Chicago and many more to come.

HOFFMAN ESTATES/SCHAUMBURG AREA: Long-established general practice with annual collections of around \$900,000. Majority of patient base is fee-for-service; no managed care. Six operatories in a professional building. Seller would like to stay on for one year post sale. For more information, please contact Dr. Ron Prokes at 800.334.9126 or ron@legacypracticetransitions.com. (LPT IL 201401).

CHICAGO AVENUE PRACTICE FOR SALE: Two-three operatories in a busy medical center. Very low overhead. Great starter opportunity. Dentist will help transition. Schick Digital. Contact Jim Plescia, 630.890.6074, jplescia@e-ppc.com. Professional Practice Transitions.

SOUTH HOLLAND, PRACTICE FOR SALE: Well-established. Four nice size operatories, fifth one is plumbed. \$385,000 collections, part-time. Please contact Jim Plescia, 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com. Professional Practice Transitions.

CHICAGO PRACTICE SALES: 773.502.6000, www.chicagopracticesale.com.

COMING SOON: Chicago - Lakeview, St. Charles area, Naperville.

ILLINOIS PRACTICES FOR SALE:

CHICAGO - PILSEN: Two ops at street level, low overhead, newly renovated. Great second office or start up alternative!

CHICAGO - LINCOLN PARK: Sold!

CHICAGO - NEAR NORTH/GOLD COAST: Four complete ops, plus two more plumbed. Beautiful new high-end build. Annual collections average \$500,000 - 600,000. 100 percent FFS.

CHICAGO - ROGERS PARK: Two ops, plus a full lab on a busy street.

FAR NORTHWEST SUBURBS: Newly renovated stand-alone dental building for sale. Move in ready!

LAKE IN THE HILLS: Sold!

CRYSTAL LAKE: New price! Four ops, move-in ready! \$270,000 collections. FFS and PPO. Street-level, condo for sale.

PALATINE: Three ops, expandable. Collections: \$340,000, 100 percent FFS. Great second practice!

SUGAR GROVE: Sold!

WAUKEGAN: Three ops in a professional building, \$180,000 collections. Well-established office, FFS and PPO.

WHEELING: Three ops in a strip mall, \$100,000 collections. FFS and PPO. Part-time schedule, underutilized.

WHEELING: Four ops in a stand-alone building. Beautiful and modern. Collections: \$1 million.

Building available for purchase.

INDIANA PRACTICE FOR SALE:

DYER: Data pending. Call for details! Collections: \$1.4 million.

Can't find an office to buy? Start up can be a great alternative. Visit our portfolio of successful start-ups at www.cuttingedgepractice.com or call 773.502.6000 or 847.370.9131.

NAPERVILLE PRACTICE FOR SALE: Dentist is retiring. Quality established practice with two treatment rooms. Located in downtown Naperville. \$300,000 average gross. Contact Jim Plescia, 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com. Professional Practice Transitions.



MERRILLVILLE, IN, GENERAL DENTAL PRACTICE for sale: Great turnkey opportunity for any dental professional. Space share with specialist. Four spacious treatment rooms. Contact Jim Plescia, 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com. Professional Practice Transitions.

ADS MIDWEST: Endorsed by Illinois and Missouri state dental societies. You only have one chance to get it right! Contact Peter J. Ackerman, CPA, CVA, at 312.240.9595, peter@adsmidwest.com or adsmidwest.com. SELLERS NEEDED. Never has the market been stronger! Call for a free consultation if you are considering a transition or sale! ORTHO: Two locations, \$1.2 million collections. Excellent opportunity with upside. BERWYN: Sold!

ORLAND PARK: Four ops, \$500,000+. Real estate available. ORLAND PARK: Paperless, three ops, \$500,000+. Strip center location. SOUTHWEST SUBURB: Sold!

WEST SUBURB: Beautiful new build-out. Pending. WEST SUBURB: \$500,000 FFS collections, excellent hygiene program. Conservative/preventative, highly desirable community. WEST SUBURB: FFS, \$2.4 million in collections. Real estate available.

FAR WEST SUBURB: Sold! FAR WEST SUBURB: New four-operator facility. \$550,000 collections. Fantastic upside potential. NILES: Four-op facility, priced to sell. NORTHWEST SUBURB: Desirable location, \$250,000. 2,000 square feet in a busy strip center. Great starter practice at a fantastic price.

NORTH SHORE: \$1.5 million. Pending. EVANSTON: Beautiful, two operatories. Newly equipped and built out facility only. ROCKFORD: \$350,000, digital office. Condo for sale with practice. 90 MINUTES SOUTHWEST OF CHICAGO: Pending. NORTH CENTRAL IL: \$600,000+ collections, low overhead. Priced to sell at less than one year's net.

NORTHWEST MICHIGAN – GENERAL DENTISTRY: Ready for calm lake life? Northwest Lake Michigan resort town. Modern, fee-for-service, general dental practice with average revenues of \$680,000 annually with solid net income on three-and-a-half days per week. Three spacious operatories with space for a fourth. Digital radiology, E4D, laser, implant and more. Remodeled building also available for purchase. Contact Phil Stark, Peak Practice Transitions. philstark@peakdental.com.

PRACTICE FOR SALE: Available for immediate purchase. A long-standing pediatric dental/orthodontic practice in the southern suburbs of Chicago. Income projected to be approximately \$450,000 with doctor seeing patients two and a half days a week. Owner-owned, 2,500-square-foot facility. Excellent location. Easy access from major thoroughfare. Valuation study and after tax cash flow projections available. Please contact McGill and Hill Group, 888.249.7537.

RIVER FOREST, PRACTICE FOR SALE: Two treatment rooms, Adtec delivery systems. \$100,000 collections part-time. Doctor is moving out of state. Contact Jim Plescia 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com. Professional Practice Transitions.

JOLIET DENTAL PRACTICE: Well-established dental practice for sale. Four ops in a busy strip mall. \$430,000 average gross. PPO and fee-for-service. Contact Jim Plescia 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com. Professional Practice Transitions.

PARK RIDGE PRACTICE FOR SALE: Dentist is retiring. Quality established practice. Great opportunity for a new graduate or second location. Two ops. Seller is motivated. Contact Jim Plescia, 630.890.6074, jplescia@e-ppc.com, www.e-ppc.com.

Opportunities

DENTAL DREAMS: Earn \$230,000/year on average plus benefits while providing general family dentistry in a technologically advanced setting. Dental Dreams desires motivated, quality-oriented associate dentists for its offices in Chicago and surrounding suburbs, DC, LA, MA, MD, MI, NM, PA, SC, TX, and VA. New grads encouraged, great place to start your career. We have full-time, part-time, and Saturday only schedules available. Call 312.274.4524, email dtharp@kosservices.com, or fax CV to 312.464.9421.

GENERAL DENTIST: Family Dental Care. Full- or part-time. Several of our associates have become partners. Come and talk to them. Very high income potential. Specialists on staff. Currently four locations and growing. 95 percent fee-for-service. No Public Aid. 773.978.7801 (ask for Laura) or email personnel@familydentalcare.com. familydentalcare.com.

PEDIATRIC DENTIST. EMPLOYED MODEL. Wisconsin: Gunderson Health System based in beautiful LaCrosse, WI, is recruiting for a pediatric dentist. DDS or DMD and a Wisconsin license or eligible is required. The Dental Specialties Department is composed of a team of dental specialists in orthodontics, oral and maxillofacial surgery, endodontics, periodontics, prosthodontics and pediatric dentistry. Our teams work collaboratively within and across clinical departments to provide excellent care and high-quality treatment to meet our patient needs. Also, we are home to an accredited oral and maxillofacial residency program. Gunderson Health System is a physician led, multi-specialty health system that employs nearby 750 medical, dental specialty and associate staff and affiliated with the University of Wisconsin-Madison. Our service to the area includes over 20 regional clinics throughout southwestern Wisconsin, southeastern Minnesota, and northeastern Iowa. LaCrosse has an area population of nearly 100,000, and is unequalled for its natural beauty in the Upper Mississippi River Valley and bluffs region. LaCrosse offers many opportunities for outdoor activities, and excellent school systems in the area. Jon Nevala, Medical Staff Recruiting. 608.775.4224, jnevala@gundersenhealth.org.

GENERAL DENTIST: North side, community-based dental group has position available for personable general dentist with skills and interest in treating oral surgery patients. Very busy practice with excellent earning potential. Please send CV to toothgroup@comcast.net.

PART-TIME OR FULL-TIME DENTISTS NEEDED for a Chicago dental office. Convenient location in the city. Base salary or percentage of productivity. Please email résumé to aqel4@msn.com.

DENTAL HYGIENIST needed three mornings per week. Please send résumé to csmilecenter@yahoo.com.

WELL-ESTABLISHED DENTAL CLINIC in Chicago seeks experienced dentist in extractions and root canals. Part-time. If you are available, please call the office at 773.376.2777.

GENERAL DENTIST NEEDED: Established and growing practices in south Plainfield and Lombard. All digital/paperless offices. New equipment. Must be competent in endodontics/extractions. We accept PPO/Medicaid for all ages. Please email résumé to raunakp1@yahoo.com.



GENERAL DENTISTS NEEDED

Multi-practice clinic in Chicago offering flexible scheduling, bonus options, malpractice reimbursement, friendly environment, collections-based reimbursement and more. Send résumé today.

Lauren Zawilenski • 312.291.9388
lauren.zawilenski@sonrisafamilydental.com

FULL-TIME DENTIST

We are looking for an enthusiastic dentist to join us at our state-of-the-art facility in Rockford. We are a private practice, and as an associate dentist you will work with full autonomy. We are offering a very aggressive compensation package. We are dedicated to a standard of quality and respect. As you do well, we do well. We believe that with the right team members, there is no limit to what we can accomplish.

Contact Dr. Yusaf
607.425.8450 • office@idcrockford.com

GENERAL DENTIST NEEDED FULL-TIME

Webster Dental Care, named top workplace of 2014 by the *Chicago Tribune*, is looking for a family-oriented general dentist to work in our new Park Ridge office. This is a five-days-a-week position that includes every Saturday, 8 a.m. to 2 p.m.

Reply to Dr. Steve Rempas:
webdental@aol.com

PEDIATRIC DENTIST NEEDED for multi-location group practices. Please email résumé to aqel4@msn.com.

ORTHODONTIST NEEDED: Must be board eligible. Established part-time suburban orthodontic practice. Reply in confidence to dentistresumes3@gmail.com.

PART-TIME GENERAL DENTIST WANTED: Associate needed to work in busy practice two days a week and every other Saturday. Unlimited earning potential. Highly motivated dentist with at least two years of clinical experience should apply. Please email at ddsdenial1@gmail.com or fax at 630.501.0401.

Looking for a rewarding ASSOCIATESHIP?

Offices in Chicago, south, far north, and west suburbs. Our valued dentists earn on average \$230,000/year with benefits. New grads encouraged. We have full-time, part-time and Saturday-only schedules available.

CALL: 312.274.4524
EMAIL: dtharp@kosservices.com
FAX: CV to 312.464.9421

DENTIST WANTED (DDS/DMD)

Our new, digital and modern offices are in need of great dentists such as yourself. We are hiring for the following areas: Des Plaines, Calumet City, South Chicago Heights and Chicago (Logan Square). Six figure base pay guarantee, CE allowance and benefits. H1 Visa and Green card sponsorship available.

Richard Camacho or Dr. Scott Yang.
Apply here:
form.jotformpro.com/form/51316945484966.

ORAL SURGEON WANTED for West Town-located dental group treating management problem patients and those needing oral surgery with IV sedation and general anesthesia. Busy practice with statewide referral base. We accept most insurances, including managed care plans and Medicaid. If you have an interest in treating a highly underserved community as well as excellent compensation, please send your CV to Nidza at toothgroup@comcast.net.

GENERAL DENTIST: We are looking for general dentist with experience in all aspects of general dentistry including extraction, molar endodontics. Modern digital, mostly fee-for-service, insurance practice. Email medgjob@gmail.com.

OR PEDODONTIST: Pedodontist needed to do OR cases one day per week. Must have pediatric certificate. Please send CV to litedentalchicago@gmail.com.

ORAL SURGEON NEEDED

Multi-specialty practice searching for an oral surgeon to practice two days out of the month. Great opportunity in a well-established practice. Practice located in Berwyn.

Please email your résumé to
berwyndr@gmail.com.
Compensation is negotiable.

JOIN THE BEST OFFICE IN ILLINOIS

Shining Smiles seeks general dentist. Full- and part-time available. Oral surgeon and endodontist wanted for one day a week.

Email résumé to dr.kim@shiningsmiles.com.
www.shiningsmiles.com

GENERAL DENTIST: Seeking full-time/part-time general dentist for our practice in Waukegan. Great opportunity for the right candidate. We are seeking a team player with enthusiasm and great work ethics. We have an experienced staff and casual work environment. New graduates encouraged to apply. Submit résumé to gda60087@gmail.com.

DENTIST NEEDED TWO DAYS/WEEK for well-established practice in Mundelein. 50 percent private, 50 percent All Kids. Excellent daily guarantee plus bonuses. Very well-trained staff to provide support. Minimum one year of experience required. Please respond to moderndentist2050@gmail.com.

ORTHODONTIST AND ORAL SURGEON or periodontist needed: Looking for part-time orthodontist and oral surgeon or periodontist to established Batavia dental office. Days are flexible. Send résumé (CV) to vijaymanoj@gmail.com. Call 847.890.2186.

ENDODONTIST FOR BUSY WEST suburban practice: Well-established three office practice with a highly skilled team is looking for an energetic associate ready to step into a busy practice. Offices are equipped with the latest technology, including JMorita CBCT, Dexis, Zeiss and Global scopes, and TDO. We seek an ethical associate with a focus on patient care and comfort, as well as a strong desire to foster referral relationships. Reply with letter of interest and CV to dentalsspecialistoffice@gmail.com.

LOCUM TENENS/FLEXIBLE OPPORTUNITY: Passionate for patient care and want a flexible schedule? We seek experienced dentists to fill daily/weekly/monthly locum tenens needs to cover leaves and extended vacations. Perfect for dentists wanting to pick up extra hours. May involve travel with overnight stays. Typically includes 32 to 36 hours/week when needed. Competitive pay. You have complete freedom to work as many or as few locum sessions as you'd like. Opportunities available with Midwest Dental (WI, MN, IA, IL, KS, MO), Mountain Dental (CO, NM) and Merit Dental (PA, OH, MI). Contact Laura Anderson Laehn, 715.225.9126, landerson@midwest-dental.com. Learn more about us: www.midwest-dental.com, www.mountain-dental.com, www.meritdental.com.

ASSOCIATE DENTIST: General practice in north side Chicago is in need of part-time general dentist. Multiple days available. Compensation is 40 percent of daily collection. New graduates welcome. Please contact Youbert at 312.671.3375.

DEKALB/SYCAMORE ASSOCIATE DENTIST: Full-time to take over existing patient load for retiring dentist. Top end, 100 percent fee-for-service (no networks), private group practice. View our new, state-of-the-art, stand-alone facility at www.collinsdentalgroup.com. Email résumé to Kelly, kbuhk@collinsdentalgroup.com, 815.758.3666.

GENERAL DENTISTS: Independent and motivated associate wanted for a newer practice in Waukegan, right next to the Gurnee border. You're needed Mondays, Tuesdays, Thursdays and possibly Saturdays. Sundays are even an option if that interests you, but that is not mandatory. We're located in a large shopping plaza right next door to Jewel-Osco. Great exposure with plenty of parking. Office is modern, high-tech and paperless with well-trained and efficient staff. We are general dentists, but we do all phases of treatment including implants and orthodontics. Compensation will be based on production with a guaranteed minimum. We prefer that you have some private practice experience. Thanks. Please email midwestfamilydental@yahoo.com.

GENERAL DENTIST: Seeking general dentist to take over patient load. Great opportunity for the right candidate. Looking for a team player with enthusiasm and great work ethics. Email CV to dentalassociateapplications@gmail.com.

ORTHODONTIC ASSISTANT / BILLING specialist needed for north and south side Chicago locations. Please email résumé to aqel4@msn.com.

GP NEEDED FOR PALOS HILLS PRACTICE: Tru Family Dental seeks a dentist practitioner that embodies integrity, professionalism and strong desire to produce high-quality patient care at our Palos Hills practice. This modern office is set up for strong growth with active new patient marketing and a strong support team. Looking for two+ years experienced, highly-motivated doctors to join this successful practice. Opportunity to grow with Tru Family Dental and earn additional incentives/benefits. Candidates must have exceptional clinical skills, a personable chairside manner, team skills and a commitment to excellence. Please submit résumé to talent@trufamilydental.com.

ENDODONTIST – CHICAGO: Family Dental Care. Full- or part-time. Seeking endodontist or endodontist resident. Very high-income potential. Currently five locations and growing. 95 percent fee-for-service. No Public Aid. Call 773.978.7801 (ask for Laura) or email personnel@familydentalcare.com. www.familydentalcare.com.

GRAND DENTAL IS SEEKING A recent graduate dentist practitioner as well as a dentist practitioner with greater than four years experience that embodies integrity, professionalism, and a strong desire to produce high quality patient care for several of our offices located in the Chicago suburbs. Our modern facilities are set up for strong growth with active new patient marketing and a very competent support staff. The offices are paperless and fully digital. Our dentists and specialists work collaboratively within and across departments to provide excellent care and high-quality treatment to meet and exceed our patient needs. We are looking for highly motivated doctors to join our successful group practice. An equity opportunity may be available. Candidates must have exceptional clinical skills, a personable chairside manner, team skills and a commitment to excellence. Please submit résumé to srosenberg@granddentalgroup.com.

DOWNTOWN CHICAGO: Sears/Willis Tower, dentist associate, probably part-time to start. Experience a plus, ambition a must. Buy-in possible. Send résumé/CV to seniordoc@gmail.com or call with questions 312.493.2520. Allen J. Moses, DDS.

GENERAL DENTIST WANTED: We are looking for an enthusiastic dentist to join our facility. We are a private practice and as an associate dentist you will work with full autonomy. bdc.tnc@gmail.com.

ORTHODONTIST WANTED for a busy multi-specialty practice two days a month. Please email CV to dentalresumes.4455@yahoo.com.

KOOL SMILES, ASSOCIATE DENTISTS NEEDED in Louisiana: Full-time/part-time/multi-site opportunities. Up to \$70,000 sign-on bonus and relocation. Earn up to \$650/day guarantee or percentage of collections. Contact Renee: rbaron@benevis.com.

GENERAL DENTIST NEEDED for well-established PPO practice in St. Charles. We offer a competitive compensation package that includes \$100,000 guarantee, incentive bonuses, life insurance and long-term disability coverage, 401(k), paid continuing education credits. Please email your résumé to dental129@gmail.com.

GENERAL DENTIST, ST. CHARLES: Our exceptional fast-growing dental practice is looking for an outstanding candidate for our well-established location in St. Charles. This person should have excellent communication skills with an incredible ability to build relationships with team members and patients. Whether you are a recent dental school graduate or currently working in another practice joining our team is a great step in securing a successful future. We have a time-tested and proven career path that provides training and expertise guaranteed to build your patient base and skills. We offer a competitive compensation package which includes the following benefits: \$100,000 guarantee, incentive bonuses, life insurance coverage, long-term disability coverage, 401(k) savings plan, paid continuing education credits. Please email your résumé to dental129@gmail.com.

GENERAL DENTIST: Upscale practice in the suburb of St. Charles. Three days a week and two Saturdays a month. Can be a salaried position. Looking for dynamic doctor who is proficient in all phases of dentistry. Email smile4us96@gmail.com.

GP OPPORTUNITY: General dentist needed for Mondays, Tuesdays and every other Saturday in Grayslake. Must be comfortable working with children and adolescents. Please send CV to elitdentalchicago@gmail.com.

ENDODONTIST PART-TIME: Our multi-specialty and general dental, private practice, located in downtown Chicago, is seeking a part-time endodontist as an independent contractor associate. We will provide all the necessary equipment (except personal optical loops, we do have an endodontic microscope), supplies and staffing. The position is for one day (Monday) every other week. Compensation is based on accounts receivable at a 50/50 bases. Please respond to Dr. James at 312.922.9595.

LOOKING FOR AN ASSOCIATE GENERAL dentist and specialists: This fabulous dental team is looking to support an associate in our rapidly expanding group of offices. If you want to have an independent work space in an exciting environment with excellent team support, this is a great opportunity for you. Our modern, digital, and chartless office in Homer Glen is looking for an associate with leadership qualities for one to two days per week in a PPO and fee-for-service office. We are also in need of specialists. If you are an endodontist, oral surgeon or orthodontist and want to join our practices one to two days a month to work with an excellent team in caring for our guests then we want to meet you. If you share our vision of working as a team to support friends health and well-being above everything else, we would love to hear from you. Please send résumé to teethdoc4u2@gmail.com.

PART-TIME ASSOCIATE NEEDED IN THE LOOP: Seeking an associate dentist for Tuesdays at a busy and growing fee-for-service/PPO office in downtown Chicago. Looking for someone who can provide excellent general dental care and customer service. Interest in and/or experience with hospital dentistry is a plus. Doctors with GPR experience preferred. Please send a cover letter and CV to intheloopdental@gmail.com.

GENERAL DENTIST WANTED: Part-time, friendly general dentist wanted to join paperless, digital office. Office is Medicaid and PPO/fee-for-service mix. Ideal days are Monday, Friday and two Saturdays. Spanish preferred, not required. aliciastumpe@gmail.com

ORTHODONTIST AND DENTAL ASSISTANT: Looking for a part-time orthodontist for our Batavia office. Days are flexible. Also looking for an experienced dental assistant/treatment coordinator. Send CV to vijaymanoj@gmail.com.

PART-TIME GENERAL DENTIST WANTED: Associate needed to work in a busy practice in Northbrook. Thursdays and every other Saturday with possibility to go full-time. Fee-for-service, PPO. Modern, all digital office: CEREC, cone beam, Eaglesoft. Please respond to dryuryk@willowfestivaldental.com.

ORTHODONTIST: Seeking orthodontist for Chicago multi-practice rotation. Practices in high-traffic areas with established patient base, new patient flow and support staff. Competitive and flexible compensation options. Contact Whitney Schemmel at whitney.schemmel@dentalonepartners.com or 972.755.0807. Equal opportunity employer.

DENTIST NEEDED – EXAMS ONLY: Dentist needed for school-based dental sealant program. Exams only. Guaranteed \$100 per hour or \$500+ per day. Can make \$600+ per day depending on production. School hours/school year. One-two days per week. Travel required. LaSalle, McLean, Henry and a few surrounding counties. Please fax résumé to 708.226.0248.

ASSOCIATE NEEDED: Advanced Tinley Park dental practice looking for part-time associate to work 20-25 hours per week. All aspects of general dentistry are beneficial in negotiating financial and associate contract. Please email résumé to drginn@sbcglobal.net.

GENERAL DENTIST PART-TIME: Fully digital modern practice in the near north suburbs looking for an experienced dentist to take over the load. PPO/fee-for-service office with great patients and staff. Ideal candidate should be comfortable with restorative and cosmetic dentistry, be dedicated, enthusiastic and have wonderful people skills. Polish speaking is a plus. Please forward your résumé to dentalofficechicago@gmail.com.

BENEVIS, ASSOCIATE DENTISTS NEEDED in Louisiana: Many of our client practices offer generous compensation, sign-on bonus up to \$70,000, paid relocation, sponsorship, CE reimbursement, 401(k)/paid time off. Contact Renee: rbaron@benevis.com.

PART-/FULL-TIME GENERAL DENTIST WANTED: Associate needed to work in a busy practice in Joliet. Unlimited earning potential. Highly motivated dentist should apply. Fee-for-service, PPO, Medicaid. Please email dsojoliet@gmail.com.

GENERAL DENTIST NEEDED: Taking over existing patient load starting with Mondays (we're open to starting with other than Mondays) and Saturdays. Third day to be added within three months and will expand to a fourth day soon after. Established state-of-the-art office, currently we see about 15 to 20 patients a day. Must be comfortable with molar endodontics, implant placement and some surgical extractions. Long-term opportunity with the possibility of becoming a partner. Located in Palatine. Email newhire1329@gmail.com.

PERIODONTIST ASSOCIATE NEEDED: Large, well-established, south suburb and northwest Indiana, multi-specialty practice looking for quality-oriented, friendly periodontist with substantial experience in multiple implant and complex full-mouth surgical cases. Both Illinois and Indiana licensure preferred. Please email your résumé to mcvengros@endoperio.com.

GENERAL DENTIST POSITION AVAILABLE immediately: Established private dental practice with two locations near O'Hare airport. Must be motivated. We see PPO and Medicaid patients. Please send your résumé to janeta@att.net.

GENERAL DENTIST WANTED: We are a well-established dental practice looking for an enthusiastic part-time associate. Located 30 miles northwest of Chicago. Must do molar root canals and surgical extractions, be proficient in diagnosis and treatment planning and available evenings and Saturdays. Salary negotiable. Full-time/partnership possible. New graduates welcome. Fax résumé to 847.426.4399 or email at drz712@yahoo.com.

ORTHODONTIST: IMMEDIATE OPENING for motivated orthodontist/general dentist experienced in orthodontics. One to two days per week in southwest and far west suburbs. Established ortho patient base. Excellent opportunity for one with good personal and presentation skills with strong work ethic. \$1,000+ per day potential. Email résumé to ortho4me@yahoo.com.

CARING PROFESSIONALS WANTED: Progressive practice in Flossmoor seeks exceptional general and pediatric dentists to join our fast-growing, high-tech group of professionals as we expand our current location. Positive, caring attitudes, exceptional communication skills and the desire to make a difference are a must. Please email your résumé to ddsjob456@gmail.com.

CHICAGOLAND GP PROVIDERS NEEDED:

Tru Family Dental seeks doctors that embody integrity, professionalism, and a strong desire to produce high-quality patient care at our Chicagoland practices. Looking for doctors with two-plus years experience who are highly motivated to join this growing business. Opportunity to grow with Tru Family Dental, earn additional incentives/benefits and partake in hands on CE. Candidates must have exceptional clinical skills, a personable chairside manner, team skills and a commitment to excellence. Please submit résumé to talent@trufamilydental.com.

GENERAL DENTIST NEEDED: Established office in northwest suburbs. PPO/fee-for-service, no Medicaid. High new patient flow, three-four days a week. Do great work in a friendly environment. Preferred over one year experience or residency. Email dentineer@gmail.com.

GENERAL DENTIST, CICERO: Full-time dentist needed five days per week at an all digital office in Cicero. Earn \$200,000-\$300,000 per year seeing PPO, PVT and Medicaid (patients under 21 years old with limitations on procedures). Will be trained to do orthodontics, molar endodontics and surgical/impacted extractions. Fax résumé to 773.284.5904 or email precision4317@gmail.com.

FULL-TIME DDS/DMD NEEDED: Our new, digital and modern office is in need of a great dentist for our office located in South Chicago Heights. Six-figure base pay guarantee, CE allowance and benefits. HI Visa and Green card sponsorship available. Immediate opening. Medicaid/PPO patients. Apply here: <http://form.jotformpro.com/form/51316945484966>.

GENERAL DENTIST: Seeking full-time/part-time general dentist to join our practice in Crown Point, IN. Large seven operatories practice with experienced and professional staff. New graduates encouraged to apply. Email cover letter and CV to hoosiersmiles@gmail.com.

GENERAL DENTIST NEEDED: We have a rapidly growing, fully digital modern practice in Northwest Illinois area. We are looking for an associate, full-time or part-time, who is comfortable with fast-paced dentistry, works as a team member, and is dedicated and enthusiastic with good communication skills. We offer competitive compensation packages. Email your CV to dentist2235@gmail.com.

GENERAL DENTIST FULL-TIME: Our growing family practice in Streamwood seeks a full-time general dentist. We have a very friendly stress free working environment. Our full-time dentists on average make around \$240,000 per year. Compensation based on production or a fixed base salary, whichever is higher. Paid malpractice, signing bonus, no lab fees. We accept most insurances. streamwooddental@outlook.com.

GENERAL DENTIST NEEDED: Quality, well-rounded dentist needed for busy office in south side Chicago. Full-time or part-time, starting immediately. We see a good mix of PPO, cash and Medicaid. Plenty of patients and good percentage means high-income potential. Great work environment. Email info@bptsmiles.com.

DENTIST WANTED IMMEDIATE OPENING: Full-time or part-time dentist needed in our modern and completely digital office in downtown Des Plaines. Six-figure base guarantee, reliable and professional support staff, and benefits package available. HI Visa and Green card sponsorship available. Apply here: <http://form.jotformpro.com/form/51316945484966>.

GENERAL DENTIST PART-TIME: Specialty based dental center in Deerfield needs general dentist with excellent communication skills and available some evenings and Saturdays. PPO/fee-for-service. Also needs experience in multiple aspects of dentistry clinician. Fax résumé to 847.890.6003.

ASSOCIATE DENTIST, NORTHWEST INDIANA: Well-established general dental practice in Merrillville, Indiana is seeking a dentist with minimum five years experience. Two days a week to start. We have a wonderful, professionally trained team. Please email your résumé to chicagodds1@gmail.com.

GENERAL DENTIST WANTED: Well-established west suburban dental practice has an immediate opening for highly motivated, confident and personable part-time associate. New graduates welcome. Fax résumé to 630.628.1104 or email metrochicago1@gmail.com.

GENERAL DENTIST NEEDED: Two to three days with the ability to add another day within three months. Existing patient base with good production. Office is state-of-the-art with trained staff and is located in Palatine. Please email résumé to newhire1329@gmail.com.

ENDODONTIST – PART-TIME: Seeking two days per month at our south suburban location with flexible days and times. We are looking for the right person to join our multi-specialty office to meet the needs of our patients. Please email résumé to marybeth@appled.com or fax to 708.478.0510.

FULL-/PART-TIME POSITION available for experienced general dentist comfortable with children dentistry and protective stabilization. North side Chicago locations. Please send your résumé to dentalclinic86@yahoo.com.

EXPERIENCED DENTAL ASSISTANT for progressive dental practice in Elmhurst. Come join our team. Please send your résumé along with a cover letter and three references for consideration. Email jan.isaacs@cluedentalmarketing.com.

GENERAL DENTISTS needed for multi-site group practices in southeast Wisconsin. Full- or part-time positions available. Fee-for-service, well-established locations with loyal patients, knowledgeable support staff, and beautiful surroundings. Submit CV to dental2848@gmail.com. Equal opportunity employer.

ASSOCIATE DENTIST OPPORTUNITY: We are a well-established, multi-dentist group practice with progressive patient care as our primary focus. We are growing at a rapid pace and are looking to develop a long-term relationship with an associate dentist who has an enthusiastic, go-getter attitude and great communication skills. We offer competitive compensation packages with benefits. We also provide mentorship and training to help you thrive, and you will have the benefit of a highly trained support team. Send résumé to karen@allsmilesdental.com.

GENERAL DENTIST NEEDED: We are looking for a well-rounded and highly skilled general dentist with great chairside manner to join our new practice in the Hyde Park-Kenwood area. Since this is a new practice, we are looking for someone who is willing to grow along with us and the practice. We are flexible with days and times and will offer competitive compensation. Please forward résumé to ivorydentaldocs@gmail.com.

PEDIATRIC DENTIST WANTED: Smile Dental Care located on Archer and Harlem seeks a positive and motivated part-time pediatric specialist. If interested email résumé to dentaloffice7011@yahoo.com.

ASSOCIATE DENTIST: Our modern and beautiful office is looking for an associate dentist to start as soon as possible in downtown Des Plaines. Competitive salary, benefits, CE allowance, reliable and certified staff. Apply here: <http://bit.ly/1MnYWYQ>.

GRAYSLAKE GP WANTED: General dentist needed for busy state-of-the-art group practice Tuesday/Thursday and one Saturday per month. Excellent compensation with minimum guarantee. 90 percent medicaid (children). 100 percent paperless/digital office. Please send CV to elitedentalchicago@gmail.com.

DENTAL ASSOCIATE NEEDED: Fantastic associate opportunity in a busy, modern, boutique style fee-for-service family practice in downtown Naperville. Start as part-time associate, with the possibility for full-time. Digital X-rays/pano. Eaglesoft. Tuesdays/Thursdays/Saturdays to start. Email frontdesk127@gmail.com.

ASSOCIATE DENTIST: Immediate opening for a full-time/part-time dentist in the west side of Chicago. Excellent commission based compensation. Will help with H1 Visa. Send résumé to sharfats@hotmail.com.

GENERAL DENTIST WANTED: Our growing fully digital modern practice in Dekalb/Sycamore area seeks full-time or part-time dentist. Ideal candidate should be comfortable with fast pace dentistry and should be dedicated, enthusiastic with good patient service skills. Email your résumé to dentist2235@gmail.com.

ASSOCIATED DENTIST (Bucktown/Wicker Park): Modern, high-end dental office seeks a friendly, outgoing dentist for Fridays and Saturdays. Additional days in the future. Compensation based on experience. Send CV to niles60714@gmail.com.

PEDIATRIC DENTIST: Established, southwest Chicago suburb, state-of-the-art office seeking two pediatric dentists. Guaranteed salary. Expanding, immediate opening. Send résumé to hrdental@aol.com.

BENEVIS: Seeking associate dentists for clients offering generous compensation, sign-on bonus up to \$70,000, paid relocation, sponsorship, CE reimbursement, 401(k) and more. Contact jobs@benevis.com for available positions nationwide.

KOOL SMILES: Offering associate dentists opportunities in 16 states. Up to \$70,000 sign-on bonus and relocation. Earn up to \$650 per day guarantee or percent of collections. Contact a recruiter at www.koolsmilesjobs.com/connect.

GENERAL DENTIST NEEDED: Smile Lee Faces, LLC. I am looking for a general dentist to join our well-established practice located in the Brighton Park area. The candidate I am looking for should be able to perform the following skills: comfortable seeing kids of all ages, possess good chairside manner and takes Medicaid patients for kids only. If interested please email us at smileleefaces@att.net or fax résumé to 773.376.9597. You may also contact us via phone at 773.376.9999.

GENERAL DENTIST WANTED: Immediate opening for part time dentist. Office located in North Center area in Chicago. Three ops, digital X-rays, mixed fee-for-service, insurance and Medicaid. Please email résumé to dentnewhire@gmail.com.

GENERAL DENTIST: Group practice located in western suburbs is looking for a full-/part-time general dentist to work in our state-of-the-art dental office. Very good patient base with nice and friendly staff. We offer good compensation package and the doctor works with full autonomy. Please email résumé to applycare@gmail.com or fax to 630.596.5019.

GENERAL DENTIST NEEDED PART-TIME position: Modern office on the north side of Chicago looking for motivated, reliable dentist with at least one year experience (GPE preferred). Please email CV to dentalresumes.4455@yahoo.com.

GENERAL ASSOCIATE DENTIST: We are a prominent dental office in Addison that has been providing high-quality, personalized service to our patients for 10 years. Our growth and success is based on providing the best care and the most friendly and compassionate service to our patients. If this is the type of practice that you would like to associate in, please forward your CV to pnqdds@sbcglobal.net.

GENERAL DENTIST: Lakeview/Lincoln Park. Needed two days a week and one Saturday. Busy, modern digital PPO/fee-for-service office. Focus on quality work and patient comfort. No endodontics. Great staff. Compensation percentage of production. Email patel.nimesha@gmail.com.

EXPERIENCED DENTAL ASSISTANT/FRONT desk for a busy dental practice. Must be familiar with Eagle Soft/billing, and bilingual (Spanish). Please email résumé to dentalresumes.4455@yahoo.com.

PART-TIME GENERAL DENTIST OPPORTUNITY: Southwest Chicago. Fee-for-service. Email résumé to twothirty@juno.com.

AMAZING OPPORTUNITY for associate dentist: Seeking full-time, four days, personable general dentist to work in a busy fee-for-service, high-tech office supported by highly trained, dedicated staff. This beautiful facility is located in a charming town in McHenry County, within 50 miles of Chicago. Outstanding earning potential based on production. We're looking for someone who wants a practice to call home. One-plus years of experience preferred. Email madsiejack@gmail.com.

DENTAL ASSOCIATE: Looking for a full-time general dentist to join our busy Aurora office. Practice all phases of dentistry on diverse patient population. Earn \$200,000+. Email krishandental@gmail.com or call 773.742.8471.

ASSOCIATE DENTIST POSITION IN CHICAGO: Established practice in Lincoln Park and Lakeview needs an ambitious dentist, two to three days leading to full-time, who enjoys the rewards of quality service and dental care. At least two to three years private practice experience. Able to perform molar root canal treatment, some wisdom teeth extractions, place and restore implants, an Invisalign provider and proficient in restorative and cosmetic dentistry. Modern facility, excellent support staff and great income potential awaits the right candidate. Compensation based on percentage of collection. PPO and fee-for-service practice with evening and Saturday hours. Please email your résumé and references to ddsopportunity@gmail.com.

GENERAL DENTIST NEEDED: Busy dental practice corporate seeking an energetic and friendly dentist to work with our team as a full-time at our locations. Email 1fdsouzan@gmail.com.

DENTAL ASSISTANT, PART-TIME: The Ark, social/medical services agency serving the Chicagoland Jewish community. Requires dental assistant diploma from recognized school, knowledge of Jewish customs and traditions. Send résumé to mseleski@arkchicago.org.

GENERAL DENTIST NEEDED IMMEDIATELY: Two to three days with the ability to add another day within three months. Existing patient base with good production (no need to build your own at all). Office is state-of-the-art with a CT scan and is located in Palatine. Please email résumé to newhire1329@gmail.com.

GENERAL DENTIST FULL-TIME: Established PPO/fee-for-service group practice is seeking a minimum two plus years graduated general dentist to join us on a full-time basis. We will provide you with a pleasant working environment, a highly trained staff and in-house dental specialists as well. Please email your cover letter and CV to: chicagolanddentist@gmail.com.

IMMEDIATE OPENING FOR GENERAL dentist in Oak Lawn: Seeking associate for two-three days/week. Friendly office, great staff treating patients of all ages. Fee-for-service/PPOs. No Medicaid. Fax résumé to 708.598.0813.

GENERAL DENTIST: Full-time/part-time dentist for a busy group practice in north Chicago. Some pediatric dental experience preferred. Friendly staff and state-of-the-art equipment. Please email résumé to sreddy@3020dental.com.

EARN \$200,000-\$300,000 ANNUALLY: Looking for motivated full-time dentist in Chicago that wants to expand skill set to do more productive procedures such as molar endodontics, wisdom teeth, ortho while learning to focus on quality/speed. We focus mostly on PPO, PVT patients with some Public Aid (kids only and limited procedures). Email precision4317@gmail.com or fax 773.284.5904.

GENERAL DENTIST/ NORTH AND SOUTH of city: General dentist needed part-time position. Modern offices on the north and south sides of Chicago looking for motivated, reliable dentist with at least one year experience. Please email CV to iliana@actinfotech.com. Write to us today for exciting career opportunities.

ORAL SURGEON: Full-time opportunity for established group practice in the western suburbs of Chicago. Huge referral base of loyal patients. Knowledgeable staff in place to assist. Much room to grow with this dynamic multi-site group. Submit CV to dental2848@gmail.com. Equal opportunity employer.

ORAL SURGEON NEEDED: Modern dental office located in the Naperville/Aurora area looking for oral surgeon for one to two days per month to meet our growing need in this family-oriented fee-for-service office. Email CV to gidental55@gmail.com to discuss the opportunity with us.

PEORIA, ASSOCIATE GENERAL DENTIST full- or part-time, needed for established fee-for-service private practice for 35 years. Five operatories, three with right- or left-handed A-dec Radius units. Sixth room available for Panorex. Excellent staff. No weekends. Buy-in or buy-out available. Send résumé to: Attn: Randy, 3100 N. Dries Ln., Peoria, IL 61604.

PART-TIME GENERAL DENTIST WANTED: Seeking part-time general dentist for busy Michigan Avenue practice and northwest suburban practice. Must be capable of all phases of dentistry. Can lead to full associateship. Email résumé to akush20@sbcglobal.net.

ASSOCIATE DENTIST WANTED: Well-established practice seeks part-time associate. Friendly staff, new graduates considered, high-tech office, fee-for-service only, guaranteed pay, near O'Hare. Email T9dental79@gmail.com.

SEEKING PART-TIME DENTAL ASSOCIATE to work in a busy high-quality low-stress downtown office near Michigan Avenue. Quality must be your No. 1 focus. Must be comfortable with all aspects of dentistry. Four years minimum experience required. For more info please contact Sharon at 312.280.0034 or ookedijiddspc@gmail.com.

SEEKING ASSOCIATE: Seeking associate for Elgin for modern well-established office. Part-time, for GP and some root canals. Flexible hours. Email tangobsas@aol.com.

ENDODONTIST/ORAL SURGEON: Established, expanding multi-specialty practice. Southwest suburbs, high-tech office seeking providers for immediate opening. Send résumé to hiringteam2014@aol.com.

IMMEDIATE OPENING FOR GENERAL DENTIST: Northwest suburbs. Seeking associate two days/week. Friendly office, great staff treating patients of all ages. Mainly PPO, no HMO or Medicaid. Fax résumé to 630.823.8452.

SOUTHEASTERN WISCONSIN: General dentist, Maxillofacial surgeon and endodontist wanted for prominent, well-established multi-specialty group practice. We take great pride in facilitating an environment that allows you to put all of your focus on your patients so that you can enjoy more of those rewarding moments. That's why at Dental Associates you will have more reasons to smile. We look forward to hearing from you. Contact sbullen@dentalassociates.com or call 800.315.7007.

PERIODONTIST needed to place dental implants, do surgical extractions and also do IV sedation, to join our state-of-the-art office in Chicago. Please email your résumé to dentaloffice7011@yahoo.com.

ASSOCIATE GENERAL DENTIST: Part-time needed in the western suburbs of Chicago. Perfect opportunity to join this multi-site group practice and grow with us in the future. Fee-for-service, well-established practice with trained staff and loyal patient base. Equal opportunity employer. Send CV to dental2848@gmail.com.

DENTIST: MODERN, ESTABLISHED general practice located on the north side of Chicago is interested in adding a full-time associate to join our team. We offer above market pay, convenient hours, stable long-term staff, no Medicaid, free parking and a busy schedule of patients. Please email résumé to drmhanley@yahoo.com. Position available immediately. Thank you.

IMMEDIATE OPENING FOR GENERAL DENTIST: North suburbs. Seeking associate for fee-for-service/PPOs. No Medicaid office. Looking to fill two full days, Mondays and Tuesdays. Guaranteed minimum. Email um.dentals@gmail.com.

EXPERIENCED PART-TIME ORTHODONTIST for busy south suburban practice. We have a busy, established patient based office. We are located in a high-traffic area, with growth opportunity. Contact by email at drrick417@aol.com.

ASSOCIATE DENTIST NEEDED: Our established family practice is seeking a general dentist who brings integrity, professionalism and high-quality patient care. We are a fee-for-service office, in network with several insurance companies. Applicant must have three+ years of experience. Fridays and Saturdays to start. Qualified applicants please send your résumé to Sarah at whiteeaglefamilydentistry@gmail.com.

PART-TIME GP NEEDED: Seeking a highly productive GP associate with 5+ years experience for one day per week. PPO/HMO practice in Naperville with great income potential. Email CV to vgroup.staffing@gmail.com.

GENERAL DENTISTS needed for multi-site group practices in southeast Wisconsin. Full- or part-time positions available. Fee-for-service, well-established locations with loyal patients, knowledgeable support staff and beautiful surroundings. Submit CV to dental2848@gmail.com. Equal opportunity employer.

ASSOCIATE DENTIST: Private office focused on comprehensive family-care in Channahon seeking an associate three days a week (Wednesday-Friday) with potential of becoming full-time. Office utilizes latest technology including E4D Cad Cam and Cone Beam. PPO and fee-for-service. Office uses consultant to guarantee maximum results. Candidate must have at least three years experience. Compensation based on guaranteed salary and percentage of collections. Email CV to info@completecomfordental.com.

PEDIATRIC DENTIST opening in a busy practice with a large patient base, strong referring doctors and fully trained front desk and clinical staff. Our office is well-managed and has much potential for growth. Excellent compensation and benefit package available. Please send résumé to katie@advancedfamilydental.com.

GENERAL DENTIST: Private office in Channahon focused on comprehensive family care seeking an associate three days a week (Wednesday-Friday) with potential of becoming full-time. Office uses the latest technology including E4D CAD/CAM and cone beam. Fee-for-service/PPO only. Office works with consultant group to guarantee highest amount of success. Compensation based on guaranteed salary and percentage of collections. Email CV to info@completecomfordental.com.

PARTNER/OWNER NORTHWEST CHICAGO: well-established, high-tech, fee-for-service clinic seeking a pleasant general dentist for partner, potentially leading to ownership. Good income opportunity. No down payment. Our advanced, easy-to-use computer system can support multi-site offices (if you have an office). Please reply with résumé, confidentially to Dental, P.O. Box 56069, Chicago, IL 60656.

ASSOCIATE WANTED: Associate general dentist for west suburban practice required for part-time position, two-three days a week. Some experience needed. Email 4118westmont@gmail.com.

IMMEDIATE NEED FOR GENERAL DENTIST: Busy Des Plaines office with established, loyal patients. Fully digital. Three-four days/week. PPO/fee-for-service/Medicaid. Diverse population. Shared space with medical practice. Send résumé to desplainesresume@gmail.com.

PART-TIME ORAL SURGEON NEEDED: Multi-specialty practice in Naperville seeking an oral surgeon for one-half to one day per week. Potential for more days. PPO/HMO, strong referral base. Email CV to vgroup.staffing@gmail.com.

ORAL SURGEON AND GENERAL DENTIST needed: We are seeking an oral surgeon and a general dentist to come on board to our multiple private offices located in the McHenry and Grayslake region. We offer excellent income potential, a comfortable environment and state-of-the-art facilities. Forward all résumé to lakemoordental@gmail.com.

GENERAL DENTIST WANTED: Part-time/full-time associate general dentist needed for busy, growing, state-of-the-art, multi-specialty practice near Gurnee. Immediate opening for a part-time dentist with great chairside manner and skills. Two+ years experience preferred. For more information email us ariadental2246@gmail.com.

GENERAL DENTIST NEEDED: State-of-the-art dental practice within a multi-specialty medical center at Lincoln Square area is looking for an energetic and motivated dentist. Potential partnership. Email jobs@gardeniadental.com. 773.353.5047.

ASSOCIATE GENERAL DENTIST: Located border of Des Plaines, Niles and Park Ridge. General dentistry including insurance and All Kids. Good potential to earn \$100,000 on two and half days per week. Send résumé to parkridgedentalclinic@gmail.com.

GENERAL DENTIST: Multi-location, multi-function dental practices located from the city of Chicago to down state. Looking for part-time/full-time general dentist. Benefits avail along with excellent compensation. Please fax résumé to 815.483.2298 or email katie@advancedfamilydental.com.

WAUCONDA ORTHODONTICS seeks integration with an orthodontist or pediatric dentist: Share profit, cost, transfer experience and ownership. Efficient satellite practice present profit each month for last 20 years. Please contact orthoaea@aol.com.

DENTAL ASSOCIATE: Our new, digital and modern office in the far west suburb of Chicago. Guaranteed minimum \$500-\$700 a day based on experience. Must be proficient in all phases of dentistry. Paid malpractice and CE allowance. Email thornwoodfamilydental@gmail.com.

ORTHODONTIST NEEDED four to six days a month in the Joliet area. Candidate must have good chairside manner and be familiar with fixed and functional appliances. Days are flexible and compensation is competitive. Please forward résumé to 815.254.9268, Attn: Jacki.

ORTHODONTIST: Well-established multi-site group practice in the western suburbs of Chicago is looking for a part-time two days/week experienced orthodontist. May grow to more days in the future. Solid referral base, loyal patients and knowledgeable staff make this a rare opportunity. Send CV to dental2848@gmail.com. Equal opportunity employer.

GENERAL DENTIST: Seeking full-time or part-time associate leading to buy-in for 100 percent fee-for-service practice. West suburban location. Well-established practice. Email esoxdental@yahoo.com.

Services

RICHARD A. CRANE – THE DENTIST'S PREMIER attorney: Get the high-quality, cost-effective, legal advice that dentists deserve. 30+ years representing dentists in purchases, sales and buy-ins of practices. Purchase, sale and lease of offices. Corporations, limited liability companies and start-ups. Employment and independent contractor agreements. Partnership/buy-sell agreements. Complimentary consultation. 847.279.8521, rcrane@r-cranelaw.com, www.r-cranelaw.com.

LAW OFFICES OF DONALD A. LEVY, LTD. Representing dentists for over 20 years. Contracts, corporations, partnerships, tax returns and tax matters, estate planning, wills and trusts, real estate, business litigation. 847.568.1300.

CHICAGO'S DENTAL VIDEO SPECIALISTS: Drive traffic and attract new patients to your practice. Our professionally produced videos will highlight your practice, dentists and specialties. Special pricing now available. Email medvid@favrate.com.

MEDICAL WASTE DISPOSAL FOR DENTISTS

Looking for low cost, reliable and compliant medical waste disposal? Request a free quote in 10 seconds.

<http://on.cds.org/biomedwaste>

RICHARD A. CRANE

THE DENTIST'S PREMIER ATTORNEY

Get the high-quality, cost-effective legal advice that dentists deserve.

Purchase and sale of practices. Employment, independent contractor and other contracts. Purchase, sale, lease of real estate. Corporations, limited liability companies, start-ups.

rcrane@r-cranelaw.com
www.r-cranelaw.com • 847.279.8521



Dental Start - Ups
Post-Transition Consulting
Practice Management
Marketing Consulting
Practice Re - Location
Staff Training

For General Dentists and Dental Specialists
www.CuttingEdgePractice.com

Visit us in Booth 1614 & 1615
OR Call

Wendy Pesavento (773) 502-6000
Sharon Kantor Bogetz (847) 370-9131

ACCOUNTING, TAX and FINANCIAL PLANNING

PESAVENTO & PESAVENTO
LTD. • CPAs

Focused on the dental profession since 1976 providing quality accounting, tax planning, practice management and financial planning services.

We are **The Professional's Professional®**

Call us at **708.447.8399** to arrange a consultation.

- Member of:
- Academy of Dental CPAs
 - Illinois CPA Society
 - QuickBooks® Professional Advisors

APEX DESIGN BUILD AND MILLWOOD DENTAL SYSTEMS

Leaders in dental office buildouts. Want a profitable dental practice? Contact our consultants. What we do: determine feasibility, understand the vision, design the space and construct the project. Your single source!

800.696.8485 • info@apexdesignbuild.net • www.apexdesignbuild.net

JOSEPH ROSSI & ASSOCIATES
PROVIDING REAL ESTATE REPRESENTATION FOR DENTISTS

We represent more dentists in Chicagoland than any other brokerage and our services are free to you. Making sure you have the right commercial real estate firm represent you is an integral aspect when it comes to the operating cost of your practice.

When we are representing and negotiating on your behalf, we will save you money on your business through different business points such as: below market rental rates, free rent, tenant improvement dollars, option terms and exclusivity for your practice.

Please contact Joseph Rossi
312.953.3553

jrossi@jrossiandassociates.com.



DENTAL AUXILIARY PLACEMENT SERVICE, INC.

Trusted by our clients since 1989.

- Dentists
- Registered Dental Hygienists
- Chair Side Assistants
- Receptionists
- Office Managers
- Exhibitor Booth Personnel

Permanent Placement – Temporary Personnel

847.696.1988
www.daps-inc.com

DENTISTS' ATTORNEY

STEVEN H. JESSER

Affordable dentists' legal services, including practice purchases and sales, other contracting, collections, licensing and disciplinary problems. Representing practitioners since 1980.

800.424.0060 » Mobile: 847.212.5620
shj@sjesser.com » www.sjesser.com
2700 Patriot Blvd., Suite 250, Glenview, IL 6026-8021

PROFESSIONAL PRACTICE CONSULTANTS, INC.

Accounting, tax planning, practice appraisals, associateships. New office start-up consultation. Buying or selling a practice.

Jim Plescia • Cell: 630.890.6074.
jplescia@e-ppc.com • www.e-ppc.com.

IN-OFFICE DENTAL TECHNICIAN CHICAGO

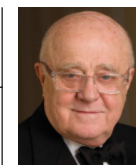
RAPID REPAIR SERVICES

We work on compressors, vacuum pumps, sterilizers, ultrasonic cleaners, chairs, units, hosing, hand pieces.

We also work on computers, printers, networking, computer systems, software, dental software installation.

True Spin Dental **877.863.4848**

FIND YOUR NEXT JOB ONLINE CLASSIFIED ADVERTISING 24/7 WWW.CDS.ORG

FINAL IMPRESSIONS by Walter Lamacki, DDS

 Write to Dr. Lamacki at wlamacki@aol.com.

It's time for a universal licensure exam

SINCE 1883, WHEN THE NATIONAL ASSOCIATION OF Dental Examiners was formed to establish uniform standards for dental licensure, controversy has swirled around what constitutes an initial dental exam. The struggle has been to develop a universally accepted dental licensure exam that protects the public and, at the same time, provides a fair assessment of a candidate's qualifications without the use of human subjects in a clinical exam and insures portability of the license.

One-hundred and thirty-two years later, we are still seeking that universally accepted dental licensure exam. But now there is a glimmer at the end of the tunnel.

In 1997, the ADA hosted a series of meetings with the American Student Dental Association (ASDA), American Dental Education Association (ADEA) and American Association of Dental Examiners (AADE) to design a more candidate-friendly licensure exam and to eliminate live patients in the exam. The group adopted the grandiose title of *The Agenda for Change* (for background information, visit <http://on.cds.org/licensure>).

In 2003 AADE convened a meeting with four regional dental examining agencies and 12 independent testing agencies to form the American Board of Dental Examiners (ADEX). ADEX doesn't do testing, but attempts to develop a uniform national clinical licensure exam. Three regional testing agencies administer an ADEX-developed exam. Two other agencies, more or less, have developed and administered their own tests, pointing up the long, internecine battle in the examining community. They do not play well with others.

The goal of formulating a universal, non-patient-based clinical exam for licensure remains a will of the wisp. The five regional dental testing agencies that examine the vast majority of candidates continue to use live patients to evaluate clinical skills.

However, change – glacially though it might be – is happening:

- In 2011, California adopted initial dental licensure by portfolio, an exam based on cases completed by fourth year dental students. The California Dental Examining Board and the six California dental schools participated in the design of the exam.

- The state of Minnesota adopted an Objective Structured Clinical Examination for initial dental licensure. There is no patient clinical exam. The exam has been used in Canada for many years and is used in many states to license other health sciences, including pharmacy, physical therapy and nursing, among others.

- The state of New York no longer administers a clinical exam and now requires a general practice residency or a specialty certificate for licensure. Delaware has long required post graduate certificates or degrees. Because of the dearth of GPRs throughout the country and the added expense to a candidate, this form of licensing smacks of turf protection.

To me using live patients in clinical exams is wrong: It reduces the patient to a subject that is viewed as a procedure, just as dental schools are stressing treating the whole person. There is little chance for followup care, if needed. It demeans the process when candidates find it necessary to pay potential patients. Most of all, in any exam it is implicit that some will fail, potentially harming the patient

I applaud California and Minnesota for thinking outside the box and going their own way. Maybe it's time for the ADA, ASDA and ADEA and the entire testing community to step outside of their self-made examination box, come together and end this *century of no progress*. ■

Maybe it's time for the ADA, ASDA and ADEA and the entire testing community to step outside of their self-made examination box, come together and end this *century of no progress*.

Illustration: © boreala / Shutterstock.com



The CHICAGO DENTAL SOCIETY OFFICERS and DIRECTORS cordially invite you and your guest to attend the

Installation of CDS Officers

SUNDAY, NOVEMBER 15 The Drake Hotel

140 E. WALTON PLACE • CHICAGO

Welcome Reception: 6:30 p.m. • French Room

Installation: 7:30 p.m. • Grand Ballroom

Dessert Reception: 8:30 p.m. • Gold Coast Ballroom

CDS Election

The election will be held Wednesday, October 28, during the Regional Meeting at the Drury Lane in Oakbrook Terrace.

Nominees for 2016 Officers

George Zehak, DDS: **President**

Phillip Fijal, DDS: **President-elect**

Louis Imburgia, DDS: **Secretary**

Cheryl Watson-Lowry, DDS: **Vice President**

Terri Tiersky, DDS: **Treasurer**



Buy tickets today! on.cds.org/2015fundraiser

Join the **CHICAGO DENTAL SOCIETY FOUNDATION** for a special wine tasting and auction to benefit access to care and dental education in Chicagoland.

Wine & Roses

2015 FUNDRAISER

SUNDAY 4 - 7:30 p.m.

OCTOBER 18

EQUITABLE BUILDING

Conference Center and Tenant Lounge
401 N. Michigan Ave., 19th Floor, Chicago

Come and enjoy a sampling of fine wines from PRP Wine International while taking in the beautiful, scenic vistas of Lake Michigan and the Magnificent Mile in downtown Chicago!

- Free wine tasting and appetizers with admission
- Taste wonderful wines
- Bid on silent auction items and
- Enter raffles to benefit the Chicago Dental Society Foundation

Foundation



We thank our supporters:



CHICAGO DENTAL SOCIETY



Zeller Realty Group®

