

SEPTEMBER/OCTOBER 2011

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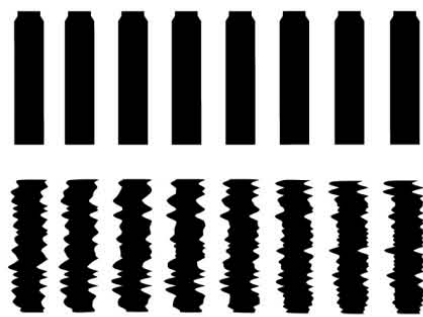
REVIEW

Continuing Excellence in Dentistry



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- ★ COMMITTEE APPOINTMENTS
- ★ BRANCH NEWS

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Page One

Registration for 147th Midwinter Meeting begins Nov. 1

The Midwinter Meeting may be months away yet, but most of the groundwork has been laid for what we hope will be another successful event.

Registration for the 2012 Midwinter Meeting kicks off promptly at 9 a.m. Tuesday, Nov. 1. We strongly encourage attendees to pre-register online at www.cds.org to ensure you enroll in the courses of your choice before they sell out. Only attendees with tickets are guaranteed a seat.

Don't procrastinate! Pre-registration by mail and fax takes longer. Courses may be sold out by the time your registration arrives. Not only that, but it gets progressively more expensive to register the longer you wait. Pre-registration is available Nov. 1-Feb. 17. (Only online pre-registration is available through Feb. 17. The deadline for mailed and faxed pre-registrations is Jan. 18.)

**Your \$
Dues
at Work**

Don't forget to sign up for the Oct. 26 CDS Webinar



Fred Margolis

Registration has begun for the Oct. 26 CDS Webinar featuring Fred Margolis, DDS.

In the second webinar presented by the Chicago Dental Society, Dr. Margolis' presentation "Clinical Applications of Lasers in Pediatric Dentistry" will offer instruction on the different types of lasers and how they work.

Attend from the comfort of your desk! Earn 1 CE hour of credit! The CDS Webinar is free to members; \$30 for non-members. Register online only at www.cds.org.

New to www.cds.org? Be sure to create your account first

Have you visited the new CDS website yet? If not, you'll now need to log in as a first-time visitor in the upper right-hand corner at www.cds.org, even if you already had a log-in on the old website.

Members must create an account using their 5-digit CDS member number and a valid email address. Only those whose member dues have been paid up-to-date will be allowed to access member-specific sections, including purchasing special events tickets and paying the member discounted rate for classified advertising.

To stay current with the events that are happening at CDS, visit our calendar, under the Programs & Events tab at the top of the page or click on "View Calendar" in the center well of the home page.

If you see an event you're interested in attending, click on the event and download it straight into your own calendar. You won't want to miss information on any upcoming special events, the Midwinter Meeting, or any regional meetings and webinars!

The new website offers more interactivity, so we encourage members to get involved.



CDS Review now available as iPad app

Starting with this issue, iPad owners will be able to enjoy the digital edition of the CDS Review on their iPad.

Information on how to download your free iPad app will be included with your digital edition when it is delivered to your email box.



Only members who have provided CDS with their email addresses will receive the digital edition.

If you're not yet receiving the digital edition, please send your email address to review@cds.org and let us know that you'd like to be included.

Officers election is Nov. 9

The 2012 Chicago Dental Society Election of Officers will be held Nov. 9 during the Regional Meeting at Drury Lane, 100 Drury Lane, Oakbrook Terrace.

- The 2012 CDS officer nominees are
- President: John Gerding
 - President-elect: David Fulton Jr.
 - Secretary: Richard Holba
 - Vice President: Susan Becker

Doroshov

- Treasurer: George Zehak

Installation ceremonies will be held Sunday, Nov. 13, at the Four Seasons Hotel, 120 E. Delaware Place, Chicago.

Welcome Reception: 6:15 p.m.,
Installation: 7 p.m., Dessert Reception: 8 p.m. ■

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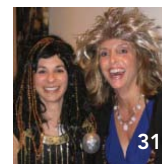
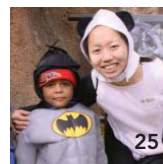
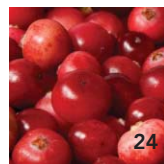
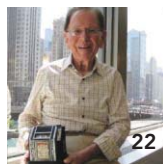
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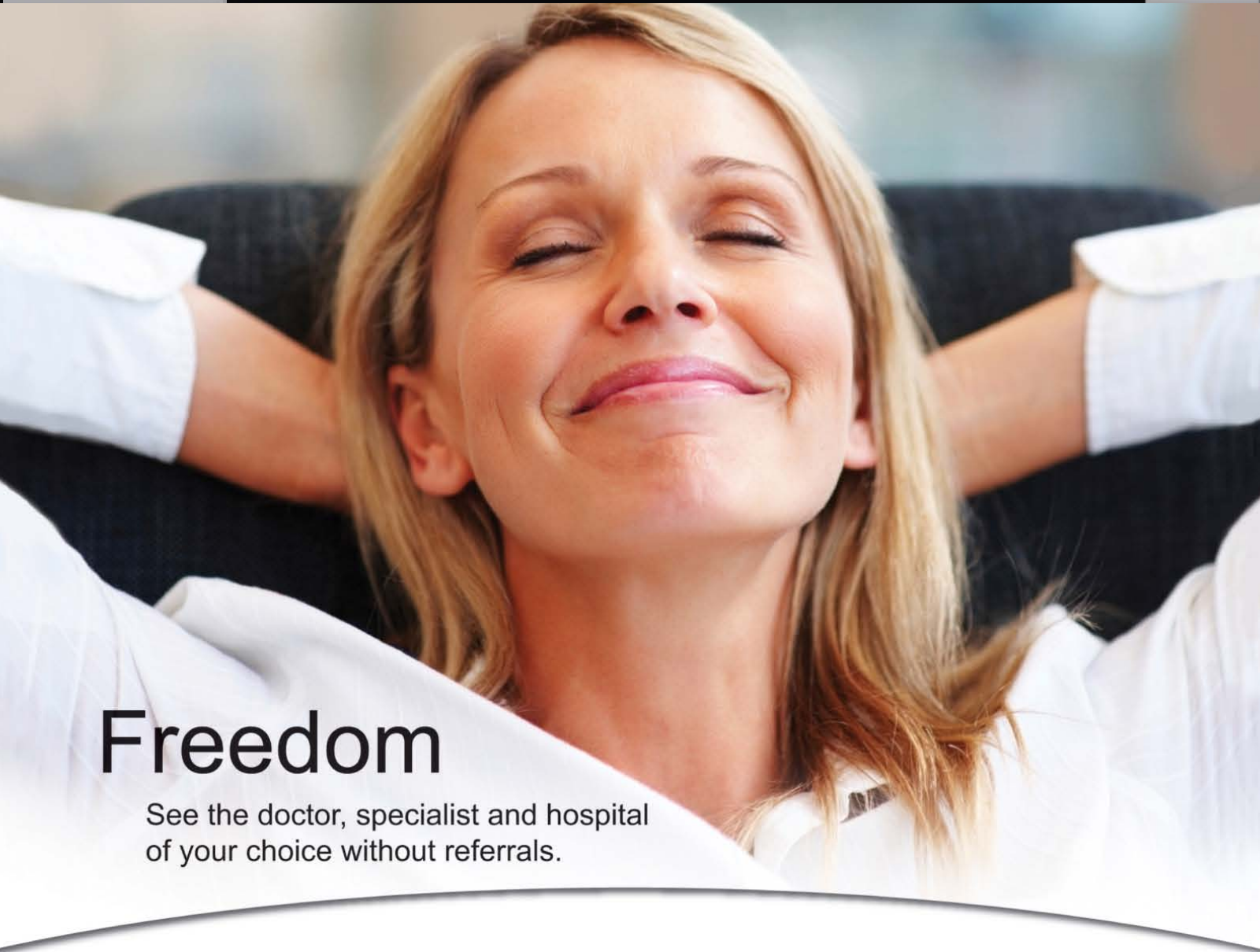
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President's Perspective by Ian Elliott, DDS

Write to Dr. Elliott at iedds@aol.com.

We need to partner with foundations in the battle for access to care

In May, the Pew Center on the States released its second annual “report card” grading the effort of states to improve children’s access to oral healthcare.

According to a communication from the American Dental Association sent to leadership of constituents and components, the report, *The State of Children’s Dental Health: Making Coverage Matter*, is refocused to a degree on the ability of states to serve “insured and soon-to-be-insured” children (the 5.3 million children that will have dental coverage by 2014 under the 2010 Healthcare Reform law).

The report also graded states on how they are doing at improving access to dental care for children. Some got higher marks, some stayed the same and a few went down. It was noted in the ADA communication that the report is very similar to last year, with two rather big exceptions.

This year the report features greater emphasis on mid-level providers as a solution to access disparities. The press conference in advance of the release of the report reportedly also emphasized the role of the mid-level provider.

During the media “briefing,” Sterling Speirn, president of the W.K. Kellogg Foundation, was on hand. In his remarks to the press he promoted mid-level providers, citing their use in Alaska and in unidentified countries as the solution to serving the underserved.

That’s not too surprising. Kellogg is reportedly investing more than \$16 million through 2014 in a community-controlled Dental Therapist Project in Kansas, New Mexico, Ohio, Vermont and Washington. The goal is to

provide access to oral healthcare by adding dental therapists to the dental team. I believe Kellogg is sincerely interested in helping the underserved.

But like you and the majority of the delegates in the last ADA

House of Delegates, I’m sure you will agree that only the dentist can deliver the high quality, professional dental care that all patients deserve. In fact, Kellogg is quick to point out that dental therapists work under the supervision of dentists.

While that is better than unsupervised therapists, it isn’t the best solution to increasing access to the professional care the patient deserves.

I firmly believe there would be more access to care if Medicaid fees were the customary rate for delivering quality oral healthcare. That’s why the Chicago Dental Society and I support the Bridge to Healthy Smiles campaign (www.bridgetohealthysmiles.com).

At some point, the powers that be must place a value on quality oral healthcare and its importance and relationship to overall general health. However, getting a fair market value Medicaid fee structure from the government is far easier said than done. But it could be a bit easier if the likes of Pew and Kellogg were fighting with us.

As a follow-up on my previous column regarding the closing of the DuPage Community dental clinic in Wheaton, the clinic did close its doors June 30. That’s the bad news. The good news is that through the efforts of dedicated dental professionals, a new board has been created with the mission of establishing a new dental clinic in DuPage County.

The new board consists of dentists that have been active in the DuPage Community Dental Clinic. They are: Kevin King, chair; Joseph Ladone, vice chair; Petra von Heimburg, secretary; and Joseph Morrissey, treasurer. The Board of Trustees includes Stephen Palatinus, Ruben Alacorn, Denise Murmann, Yishiung Huang and Glenn DeWeirdt.

They obviously have a considerable amount of work ahead of them to get the new clinic established, including the creation of a not-for-profit charitable organization and a site for the new clinic in DuPage County. The clinic will need the financial help of the various existing community foundations, including the CDS Foundation. By the way, CDS was able to take stewardship of the dental equipment so that it can be used in a new clinic.

Kudos to Dr. King and his colleagues for taking the position that closing the DuPage Community dental clinic is not acceptable and then doing something about it.

Score one for the good guys; thanks for stepping up. ■

I firmly believe there would be more access to care if Medicaid fees were the customary rate for delivering quality oral healthcare. That’s why the Chicago Dental Society and I support the Bridge to Healthy Smiles campaign.

CDS WEBINAR



CHICAGO DENTAL SOCIETY Continuing Excellence in Dentistry



Fred Margolis, DDS

Clinical Applications of Lasers in Pediatric Dentistry

Attend from the comfort of your desk!

Wednesday
Oct. 26
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In the second webinar presented by the Chicago Dental Society, Dr. Margolis will offer instruction on the different types of lasers and how they work. Clinical cases will be shown, comparing the differences between using hard tissue laser devices versus a high-speed handpiece and air abrasion. Both erbium and diode lasers will be used in this presentation. Following the presentation, attendees are encouraged to participate in a question-and-answer session.

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Only registered attendees may earn CE credit.

Course topics:

- Soft tissue cutting and coagulation techniques will be illustrated.
- Class I through VI cavity preparations will be shown.
- The research on lasers in dentistry will be reviewed.
- Purchasing a laser, marketing and return on investment will be discussed.

About our speaker:

Dr. Margolis is no stranger to CDS members. A pediatric dentist with a practice in Buffalo Grove, Dr. Margolis is a distinguished speaker who has published articles in numerous professional journals and has written the book "Beautiful Smiles for Special People," a manual for dental personnel interested in working with disabled individuals. He is also co-author of a new book, "Pediatric Laser Dentistry."

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THE BEST OFFENSE IS A GOOD DEFENSE

WHY STAYING ON TOP OF FEDERAL AND STATE LEGISLATION IS GOOD FOR YOUR PRACTICE

by Stephanie Sisk

Take a look around your office. Thousands of dollars in equipment and supplies; trained, valued and trusted staff members; loyal patients in need of your professional expertise.

It's enough to keep dentists busy – and then some – on any given day, but all those “assets” can change dramatically with a pen stroke that signs off on new legislation or regulatory changes.

Everyone's heard the old adage about an informed and engaged citizen being the bedrock of our democracy. But it's easy to see why citizens feel bruised by the political

process: this summer's raucous, self-serving showdown over raising the nation's debt ceiling is but the latest evidence. Such a steady diet of Washington, DC, partisanship has left many disillusioned over the last 30 years.

Still, for dentists, tuning out poses a serious risk. Legislation of all stripes can have far-reaching effects on a practice, touching everything from health-care coverage for employees to anesthesia use, from small business taxation to dental research, from identity theft to medical liability reforms, from financial reimbursement to patient privacy.

Fortunately there's help to make tuning in easier.

Both the Illinois State Dental Society and the American Dental Association have affiliated political action committees, known as PACs, that serve to lobby and inform decision makers about issues that touch practitioners. And our “wired” world has spawned nonpartisan, nonprofit organizations with easy-to-navigate websites that make it easier than ever to be a vigilant, engaged citizen-dentist.

It was back in the 1970s that PACs were born in response to campaign finance reforms that required organizations, associations and businesses to separate and finance their lobbying efforts apart from other activities. Often

PACs make campaign contributions in support of candidates or officeholders sympathetic to the group's issues; other times they lobby decision makers to help them understand how legislation can affect supporters.

PACs for both the ISDS and the ADA – Dent-IL-PAC and ADPAC – work channels to influence legislation and press for broadening access to care.

The key reason for dentists to be more involved in the political process, said veteran Dent-IL-PAC director David Marsh, is that “the work of the legislature directly impacts their job.”

“If you don't help make the decisions,” Mr. Marsh cautioned, “they'll be made for you.”

Jon Holtzee, the ADA's director of state government affairs, agreed.

“Government is the principle driver of healthcare policy in this country,” Mr. Holtzee said.

Laws and regulations, he said, cover everything from approved materials to infection control procedures, to payroll and even plumbing. With so many important issues at stake, dentists must shake off the inclination to tune out the vitriol on Capitol Hill.

“In my view,” Mr. Holtzee said, “you've got to at least play.”

For those disillusioned by the messy political process, Michael Graham, the ADA's senior vice president, government and public affairs in Washington, DC, said “it's actually a great process.”

In stark contrast to dictatorships, our political process is given life through debate and deliberation – messy though it might be. “We see all issues entered in public for debate,” said Mr. Graham.

Like many PACs, ADPAC and Dent-IL-PAC make contributions to candidates and legislators to help open doors.

“Money is the mother's milk of politics,” Mr. Graham said. “Campaigns and politicians need money to run for office.” But he sees the contributions that ADPAC makes more as “seed money” to gain access to decision makers.

In his 20 years in Springfield wearing different hats for the ISDS, Mr. Marsh says Dent-IL-PAC's most effective tool is its organization strategy, which is based on grass-roots efforts by member dentists to cultivate personal relationships

Listen to your lobbyist

Editor's note: Loren Feldner's involvement in organized dentistry started with his membership in the Academic Chapter of the Chicago Dental Society, since he was a first-year dental student at the Loyola University School of Dentistry. He became active in Dent-IL-PAC in 1990 and served as its president in 2008.

Dr. Feldner is in his third year of a four-year term as an ADPAC board member representing Illinois, which ranks second in the nation in contributions to ADPAC.

The Tinley Park native has been in practice in Orland Park for the past 24 years. In the following, Dr. Feldner talks about legislative advocacy and organized dentistry from the perspective of an active volunteer.

When I meet dentists from across the country, I try to convince them to play a more active role in the legislative process (federal and state) because of the many issues that impact dental practices on a daily basis. The list of issues is extensive: third party payers, mid-level providers, malpractice insurance, cost of dental school tuition, scope of practice, licensure, Medicaid reimbursement rates, OSHA oversight, community health centers and healthcare reform law implementation, to name just a few.



Loren Feldner

I tell them that thousands of bills get introduced in Congress each year, and that the American Dental Association tracks and responds to hundreds of those legislative proposals to protect and advocate for the dental profession. That gets their attention pretty quickly.

For example, the so-called Red Flags Rule would have cost the average practice more than \$600 per year. It was ultimately overturned because of the ADA's efforts. I also mention recently passed legislation to overturn the law that required businesses to file IRS 1099 forms for vendor contracts exceeding \$600 a year. That law would have cost the average practitioner thousands of dollars in staff costs and accounting fees. The ADA was a leader in getting that law reversed as well.

More and more dentists are politically engaged because of increased government intervention in our practices. A big example is the new Healthcare Reform Act, which contains a number of provisions of interest to dentistry. The ADA is working hard to address all the dental-related issues put forth in the new law. You can follow what the ADA is doing regarding healthcare reform by visiting www.ada.org (check under Advocacy). The ADA has developed a Healthcare Reform Matrix that lists all the dental-related issues in the new law and how they have responded to the proposed regulations.

Why is the ADA so effective on Capitol Hill? Dentists have become more politically involved by joining the ADA's grassroots program and with increased contributions to ADPAC.

ADPAC speaks with one voice, representing more than 150,000 dentists across this country. When we go to Congress, our representatives understand the unique role we play as small business owners and health professionals who care deeply about our patients and the prevention of oral disease.

Members of Congress also appreciate the fact that we support the elected officials who support us. Many dentists serve as advisors on healthcare committees for members of Congress, and many ADA members have held fundraisers in their homes and offices for candidates and incumbents who support our issues.

Isn't it time you got more involved in the political process for the good of your patients, your practice and your profession? Please join ADPAC today.

—Loren Feldner, DDS

with legislators. Personal contact provides legislators with a respected resource when issues affecting dental care emerge, and go a long way, Mr. Marsh said, in giving dentists' viewpoints "a fair shake" as legislation is crafted.

Mr. Holtzee acknowledged that healthcare professionals have limited extra time to work phone lines or knock on doors, "but a little bit helps a lot."

Following legislative issues of importance to dentists is a mere computer

mouse away. Dent-IL-PAC is accessible through the ISDS website and provides the means to find your state and federal legislators using your zip code as well as a primer on how a bill becomes law in Illinois. From there, it links to information on issues and legislation of concern to dentists, as well as the status of a particular bill or amendment.

Get involved

Jon Holtzee, the ADA's director for state governmental affairs, highlighted three "under-the-radar" issues bubbling across the country that merit watching:

- Pressures, mostly financial, on funding access to dental care.
- The steady push by various national foundations to win approval for dental therapists to provide oral healthcare. Therapists, the foundations argue, can deliver oral healthcare at lower cost in these times of state budget pressures. But the true cost is lower standards and a lower level of care.
- Community fluoridation efforts continue to "kick up a lot of dust" nationally, Mr. Holtzee said. Despite clear conclusions demonstrating fluoridation's success in reducing cavities, skeptics still question the science.

If you want to tune in to any of these issues or other legislative affairs, here are a few tools to help you get started.

www.ada.org: Click on ADPAC to open links to a wide-ranging list of legislation and regulations pending at both the federal and state levels. You'll see links to help you find your local legislators, links to sign up to receive updates and get involved, and more.

www.isds.org: Click on Dent-IL-PAC to find results similar to the ADA's PAC website, but tailored for Illinois.

www.bridgetohealthysmiles.com: This site promotes an Illinois-based lobbying campaign to broaden access to oral healthcare, particularly in Cook County. It tracks legislative efforts, promotes greater state funding for reimbursement and clinics, and offers an easy method for contacting legislators.

Want more?

Google Alerts allows users to track particular issues and have updates emailed regularly. Visit www.google.com/alerts to set up feeds on topics of interest.

More and more websites offer signups for "RSS" feeds. RSS, or rich site summary, collects and delivers by email content on a particular subject from different news-related sites, blogs and other publications. Rather than trolling various sites and fishing for possibly relevant updates, an RSS feed consolidates the findings on one screen. Google Reader and My Yahoo both offer methods to set up the feed on your computer.

Interested in tracking organizations not affiliated with ADA?

The Pew Center on the States maintains on its website (www.pewcenteronthestates.org) a section on Children's Dental Health. While the ADA has fought a Pew-backed initiative to certify so-called dental therapists, monitoring this initiative's progress is informative.

More sources

The last presidential election cycle saw the rise of organizations that track the legitimacy and veracity of politicians' claims. Two in particular – www.factcheck.org, powered by the Annenberg Public Policy Center, and www.opensecrets.org, staffed by the Center for Responsive Politics – both nonpartisan and nonprofit organizations – offer easily navigable websites to fact-check claims, to research issues, and to follow the flow of cash to politicians. Both sites are free, though they accept donations.

“We like to refer to ADPAC as insurance. Dentists have malpractice insurance, disability insurance and property insurance. I see ADPAC as ‘political insurance,’ so that (dentists) know their views are being heard.”

One feature of the Dent-IL-PAC website is the "Action E-List" sign-up, which emails members about the standing of an issue and encourages their involvement in contacting decision-makers when legislation is at a crucial stage of negotiation.

ADPAC's website is similar, providing a snapshot of the status of federal legislation as well as a link to a roundup of dental care issues percolating in legislatures around the country.

What makes these PACs tick, however, is a membership base. Members sign up and finance these PACS to ensure that dental care issues are tracked, that legislation is crafted that supports rather than hinders dentists and that oral healthcare generally is enhanced rather than diluted.

"We like to refer to ADPAC as insurance," said Mr. Graham. "Dentists have malpractice insurance, they have disability insurance, they have property insurance. I see ADPAC as 'political insurance,' so that (dentists) know their views are being heard."

Mr. Marsh concurs.

"Lobbyists get paid so dentists can do their job: treat patients," he said. ■

Ms. Sisk is a freelance journalist.

Remembering Dr. James Ridlen

CDS PRESIDENT, 1981-82

by Rachel Azark



Services were held Tuesday, July 19, for past Chicago Dental Society president Dr. James H. Ridlen, who died Friday, July 15. He was 85.

During his career, Dr. Ridlen was an active member of the dental community. He held all elected offices and served as the director of CDS's West Suburban branch from 1966-69. He served on many CDS committees, and as chairman for both the Ethics Committee and the Mediation Committee. Rising through the ranks of the CDS Board, Dr. Ridlen served as president in 1981-82. He spoke often of his theme for the year, "Learning is Caring."

Dr. Ridlen was born in Chicago Heights and attended North Central College in Naperville before receiving his dental degree from the Loyola University School of Dentistry in 1952.

Dr. Ridlen and his wife, Dolores, raised three children: James R. Ridlen, DDS; Cynthia Duffy; and the late Cheryl Ridlen-Paradowski, DDS. He balanced his family life in Hinsdale while maintaining his private practice of general dentistry in Western Springs.

"He loved the job, he loved the patients, and he enjoyed what he did," said son James R. Ridlen, also a CDS member. "He always had a big smile on his face and loved every second of it. And I'm proud of him for what he accomplished."

In Dr. Ridlen's speech at his installation as CDS president, he spoke of a quote he found at the University of Michigan campus in which he found inspiration for his presidential year. His thoughts were, "if we are not aware of our past – the early formative years, the struggles, the dreams, the achievements of those who went before us –

we only grope our way into the future not knowing them, not benefiting from their mistakes and errors, not having the encouragement of their faith nor the strength of their devotion and determination."

"He was a very devoted man to his field," said Joseph Discipio, a close friend and also general chairman for the 117th Midwinter Meeting, when Dr. Ridlen was president. "He was a good president who followed through with the previous accomplishments of the presidents before him, and then added to them."

"He was also a very devoted husband and family man. He retired from his practice early to devote full-time to taking care of his wife."

Outside of CDS, Dr. Ridlen taught operative dentistry at both the Loyola University School of Dentistry and the University of Illinois at Chicago College of Dentistry for 30 years. He was a member of the Odontographic Society of Chicago and a fellow of the Pierre Fauchard Academy, the American College of Dentists and the International College of Dentists.

"Whatever he tackled, he would put his all into it," said Dr. Discipio. "And he was reliable. If a friend needed help, he was there to help."

Dr. Ridlen was also very active in his community. He was a veteran of World War II, having served with the U.S. Marine Corps, and a long-time member of the Christ Church of Oak Brook and the Rotary Club of Western Springs.

He is survived by his wife of 63 years, Dolores; children James R. (Audrey) Ridlen, DDS, and Cynthia (Jay) Duffy; 13 grandchildren; and 3 great-grandchildren. ■

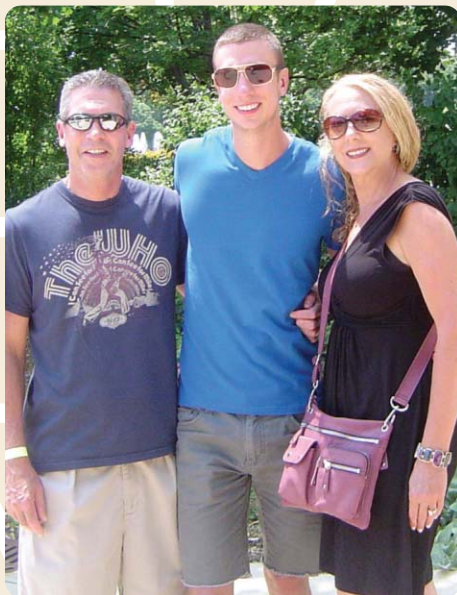
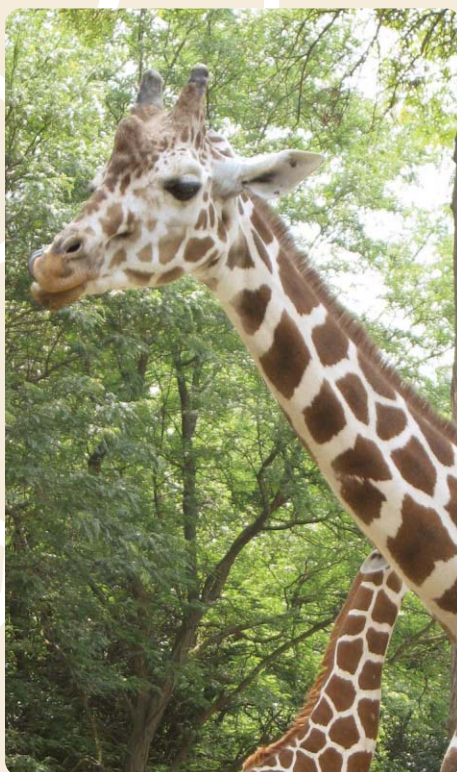
Ms. Azark is the CDS editorial assistant.

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A Family Picnic

CDS members escape heat with trip to Brookfield Zoo

by Joanna Brown



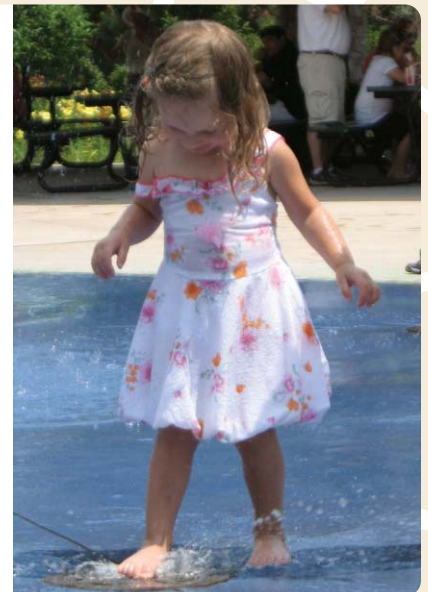
It was a hot and sunny summer day when members of the Chicago Dental Society and their families visited the Brookfield Zoo for the 2011 CDS Summer Event July 10. Guests spent the morning hunting for the zoo's animal residents, many of which were hiding in the shaded areas of their habitats. Zoo staff greeted guests at some of the exhibits with props – a bear's long claw, or a tiger's strong jaw bone – and fun facts about the animals.

When CDS members finally descended on the shaded pavilions, they were hungry as bears for lunch. Fried chicken, baked beans, hamburgers, and the very popular ice cream cooler revived the crowd, and patrons extended their stay into the afternoon.

"Our CDS picnic is always such a fun day for families and colleagues to spend time together," CDS President Ian Elliott said. "It was a sunny day at a beautiful venue. Jan and I were glad to see so many people enjoying themselves at the picnic."

The Brookfield Zoo also hosted the Chicago Bulls that day, as part of the zoo's Real Fan Day series. Some CDS members took in a show by the Matadors, or tested their skills in basketball-themed games.

"It was so much fun being back at Brookfield Zoo for our CDS summer outing, as one could tell from the number of young families and those with grandchildren in tow. As usual, the CDS Special Events Committee provided a great leisurely setting for all of us to enjoy sun, good food and camaraderie," said CDS President-elect John Gerding. "The venue change every few years is wonderful, attracting different members in different years, whether it be Ravinia, Great America or the always enjoyable Brookfield Zoo."





In Other Words by Mary M. Byers, CAE

Read Mary Byers' online column, The Front Desk, at www.cds.org.

Hiring blind

I recently had the opportunity to help a client add to his staff. The process enlightened me as to what small business owners experience as they hire. Are any of these familiar to you?

Fear

Fear of hiring the “wrong” individual made the process last longer than necessary. The first candidate we interviewed had excellent skills, presented well in multiple interviews, and had outstanding references. Yet the fear that this wasn’t the “right” person kept us interviewing candidates unnecessarily because

it was evident from the résumés that we weren’t talking to individuals as skilled or as successful as the first candidate. While I believe there’s value in talking to more than one individual, there is also value in recognizing skill and ability when you see it.

Focus more on adding a vibrant, talented, energetic individual to your team and less on simply “filling a slot.”

Lack of clarity

What are you hiring the individual to do? And how will you ensure they succeed? The individual we hired was joining one other staff member who had been doing the job alone for 15 years. It was essential for my client to sort out who would be doing what and how work responsibilities would be divided before hiring. He also wisely

included the long-term employee in the interview process to increase everyone’s comfort level. Employers who wait until after a candidate starts and hope that “things sort themselves out” increase the chances that the new hire will not succeed.

Intimidation

This occurs when you’re hiring for a position such as a business manager, who must understand both accounting principles and the ins and outs of insurance reimbursement. It’s likely you don’t possess that knowledge base, making it difficult to assess the candidate’s knowledge level because of the specific skill set necessary to do the job. Also, it makes it difficult for you to answer questions from potential candidates since you’ve never done the job yourself. Though you don’t have to understand all the nuances of the position, you must be able to verbalize your expectations regarding responsibilities. And when you are unable to answer a candidate’s question, ask other staff to help clarify expectations and roles.

Inconvenience

My client had to interview candidates for this position at a time when his firm was busier than usual. It meant diverting his attention from his daily work to beat the bushes and find a new staff member he could trust. His initial instinct was to pull the file of résumés he had in his desk – a convenient option – despite the fact that these individuals hadn’t had the necessary qualifications in the past and had never been interviewed because of it. He needed to shift his thinking. Rather than seeing the position opening as an inconvenience, he needed to view it as an opportunity. Making the mental shift was necessary so that he was fully present during each interview to carefully evaluate each candidate and get a clear read as to who would work best with current staff.

Blind spots

Because of the inconvenience factor above, my client had blind spots. Instead of beginning with a carefully crafted job description and looking for the best fit, he started running through his mental Rolodex and asking himself, “Who can I get for this position?” At various times he considered an errand boy, a sportscaster hoping to get out of the media field, and the unemployed wife of a friend. None of these candidates had any relevant experience, but they all were “nice.” Blind spot! Nice does not equal skilled. Plus, hiring the wife of a friend might not be a wise business decision – another blind spot. Other potential blind spots when it comes to hiring include gaps in a résumé, frequent job changes and ignoring references.

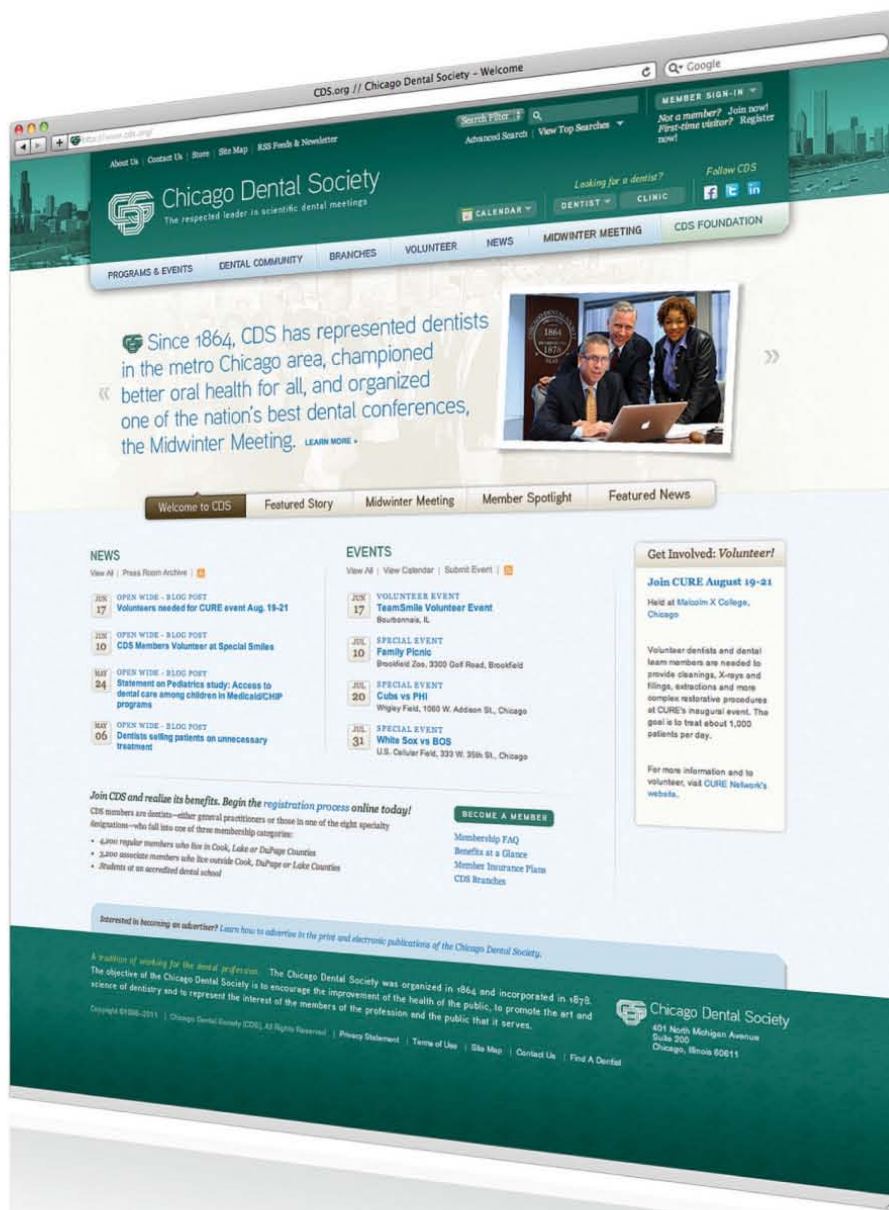
Focus more on adding a vibrant, talented, energetic individual to your team and less on simply “filling a slot.” You’ll create a team that is capable of exceeding your expectations on a regular basis and decrease the chances that you’ll make a poor hiring decision. ■

The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society.

Do you have a question you would like the CDS Review columnists to address? Send it to review@cds.org.

Introducing the new CDS.org!

Explore these and other new and exciting virtual destinations at CDS.org:



Connect » Network with colleagues, whether across the street or around the world, in the new Dental Community. Find out about events happening near you in our Branches section.

Learn » Review our library of online CE that you can watch at your convenience in Programs and Events. Get the latest local dental information in our News section.

Share » Find out how you can get more involved with CDS or donate your talents to worthy organizations in our Volunteer section.

NOTICE

First-time visitors to the new website will need to register to access members-only content. You will need to provide a valid email address and CDS member number to register. **Questions?** Please call the Chicago Dental Society at 312.836.7300.



It's the Law by John M. Green, DDS, JD

Contact Dr. Green at 312.676.5980 or jgreen@greenlawoffice.net.

What to do (and not to do) if you are sued

A sheriff has just served you with a lawsuit. What do you do? After overcoming your initial reaction, ranging from shock to anger, take a moment to consider your next move.

DO

First and foremost, locate the patient's chart, including both written and computer records. Additionally, collect all documents above and beyond the office chart and progress notes, including X-rays, appointment books, office phone logs, photos, models, laboratory work slips, Post-its and any other items pertaining to the treatment of the patient, regardless of whether you believe they are relevant to the lawsuit.

Keep in mind that the plaintiff's attorney will eventually request all of this information prior to your deposition, so it is important to locate these items and provide a copy to your attorney as soon as possible.

In addition to securing the records, **the dentist should next contact his or her insurance carrier**; the company will assign an attorney to represent you.

While the company may assign an attorney who has experience in defending healthcare providers against various malpractice suits, make sure that your attorney has experience in defending dental cases, which have their own unique lingo and defenses as compared to medical malpractice cases.

Many insurance policies permit the dentist to select a seasoned dental malpractice defense attorney. Additionally, insurance companies often require the dentist to complete paperwork which is necessary to preserve coverage for the lawsuit.

Thirdly, prepare a narrative of the treatment at issue and defenses to the allegations.

This narrative should include your

recollections of any discussions or treatment above and beyond what your office records reflect. Since your memory will not get better with time (and a lawsuit can go on for many years), it is imperative to immediately compose a summary of your thoughts about the patient, your treatment, potential witnesses and other relevant information that will aid both you and your

attorney in defending against the claim. By titling this document "For My Attorney," it will be a privileged document that is not typically discoverable by the plaintiff's attorney.

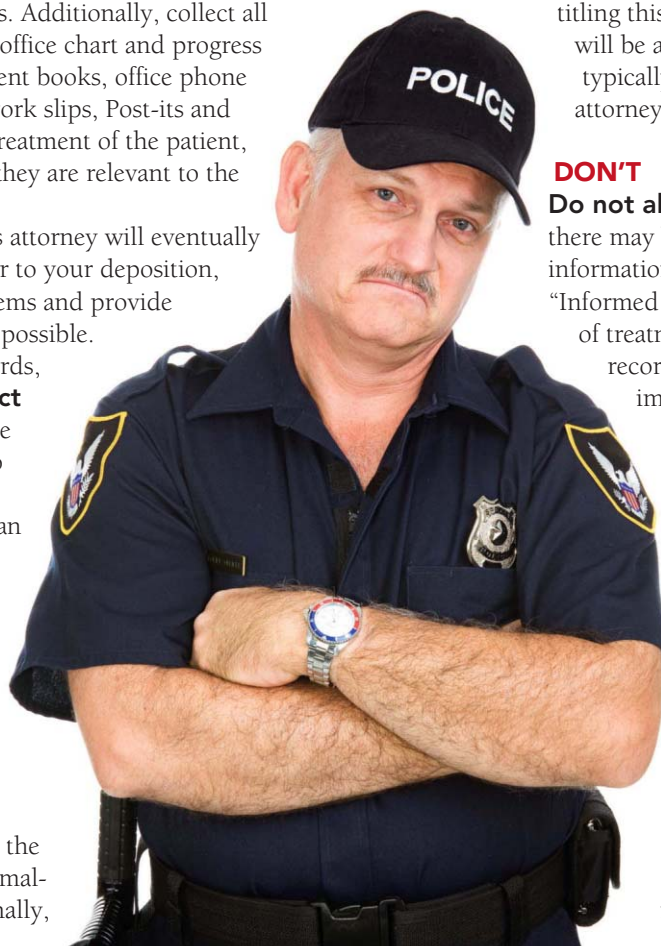
DON'T

Do not alter the office records. While there may be a strong urge to add certain information to a progress note, such as "Informed patient of all the risks and benefits of treatment," don't do it! An altered record will make defending the lawsuit impossible.

Do not call the plaintiff's attorney. In nearly 20 years as a dental malpractice defense attorney, I have encountered many dentists who have made the mistake of contacting the patient's attorney to argue their position. Keep in mind that such conversations are not only fruitless, but also any admissions or comments made then can later be used against you.

Do not contact the patient. Once a patient has retained an attorney, you are barred from contacting the patient. In addition, any statements made to the patient (who is now considered the plaintiff) are discoverable, including any emails or letters.

Furthermore, refrain as best you can from talking to office



While there may be a strong urge to add certain information to a progress note, don't do it! An altered record will make defending the lawsuit impossible.

© Shutterstock Images

staff about the case; they may be potential witnesses. Other than what you say to your attorney and your insurance company, any comments you make to third parties, either verbally or in writing, will likely be uncovered by the plaintiff's attorney. For instance, do not gather your office staff together and ask them to compose narratives as to their recollections of the plaintiff's treatment. Such narratives could be contradictory to your version of the events and may be discoverable by the other side. While some dentists prefer not to alert the office staff about the suit, keep in mind that the plaintiff's attorney will likely ask for the names of the employees who were present in the office during the plaintiff's treatment and may be asked to give a deposition. Therefore, it might be appropriate to gather the office staff to inform them that you have been sued by a patient and that you have been instructed by your attorney not to discuss the matter as they may be potential witnesses in the case.

Do not call other dental colleagues, including any dental specialists who may have also been involved in the treatment of the patient, as those conversations are discoverable. For example, I handled a case in which the dentist, after receiving a lawsuit, telephoned the oral surgeon and made derogatory comments about the plaintiff, which later came out during the deposition of the oral surgeon. Such conversations with other dental treaters of the plaintiff may come across as if the

defendant dentist had a "guilty conscience" or was trying to curry favor with them.

Keep in mind that a lawsuit is a marathon, not a sprint. Often lawsuits go on for many years, so it is important to keep it in perspective. Discussing your fears, worries and concerns with an attorney who is experienced in defending these types of lawsuits is crucial, as it will provide the necessary support to get you through this ordeal. Following the above steps will aid both you and your attorney in defending the lawsuit. Also keep in mind that the lawsuit will eventually be resolved, be it through a settlement, a dismissal or a jury trial, and your life will go on. ■

Editor's note: The above article does not constitute legal advice but is for educational purposes only. In order to obtain legal advice, a personal consultation with an attorney is required. The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society.

John M. Green, DDS, JD, is a practicing dentist and defense attorney who has been representing dentists and dental specialists for 18 years. Find more information on Dr. Green at www.greenlawoffice.net.

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From the Ground Up by George Zehak, DDS

A column about the CDS Foundation. For more information, visit www.chicagodentalsocietyfoundation.org.

Solving the access to care problem will protect our profession

Summer has been great! It has been an unusual summer – June was cold, but July and August heated up. And the CDS Foundation also heated up.

We were saddened by the closing of the DuPage Community Clinic's dental clinic this summer, which left many patients without a dental home. The dental clinic had a core group of strong volunteers who are now working hard to develop alternate solutions. We hope to see relief for those patients soon.

As you can imagine, the few neighboring clinics are stressed by the influx of these patients. They need our CDS Foundation's help now more than ever.

Please consider donating to the CDS Foundation, which allows us to continue to support our community clinics. We must move forward and help these patients by increasing the availability of clinic services, and not move backward by losing any more clinics. We have lost dental clinics in Chicago and Cook County, too, and must start replacing them.

Some may think that this issue is too complex, that nothing can be done to solve this problem, and furthermore, that it is not our concern. Well, the problem can be solved and it is our

concern. For the access to care problem to be solved everyone must pitch in and help. Being apathetic will only hurt our patients and our beloved profession.

Another hot development this summer was the announcement that the American Association of Public Health Dentistry has made progress in its development of a mid-level provider curriculum, which it hopes to have up and running soon. The model curriculum is based on a two-year, post-secondary training program.

It has become clear that if we are not proactive and take care of the unserved and underserved, mid-level providers will be the ones treating patients. If this new classification of dental providers starts treating the most difficult cases, it will change our profession forever.

At the CDS Foundation headquarters, our volunteers are

excited to have received more than 20 grant requests, which are currently under review. There were many impressive plans for improving oral health locally. The CDS Foundation is trying to fund as many valid programs as possible. However, we can only be as generous as our donors allow.

Our goal remains to have 100 percent participation from CDS members; a \$100 gift from each of you would go far toward improving oral health and education in our communities. There are a few ways to make your donation to the CDS Foundation:

Visit our new website. The CDS Foundation has a button in the upper right-hand corner of the recently redesigned homepage at www.cds.org. While you're there, meet our Board members and trustees and learn more about our past grantees.

Look for the CDS Foundation's insert in your dues statement, coming soon from the Illinois State Dental Society. We were proud to partner with them so that all members might learn more about our mission and vision and support our work.

We are also planning a second annual CDS Foundation Wine Tasting, scheduled for late October. Stay tuned for more details.

Well, that's all for now. I want to thank you in advance for the giving of your time, talent and treasure. Ciao! ■

Our goal remains to get 100 percent participation from CDS members; a \$100 gift from each of you would go far toward improving oral health and education in our communities.

You can help. Please make a donation today.

Visit us online at www.chicagodentalsocietyfoundation.org.

For more information, contact Executive Director Rodney Watt at 312.836.7301 or rwatt@chicagodentalsocietyfoundation.org.

IMPROVE SOMEONE'S LIFE NOW. Make a donation today!

The Chicago Dental Society Foundation,

the philanthropic and charitable arm of the Chicago Dental Society, distributes grants to local agencies that address access to dental care in and around the Chicago area. Grants are limited to bona fide charitable 501(c)(3) organizations, educational groups and organizations dedicated to improving the art and science of dentistry through public or private initiatives in Chicago and Illinois.

Thanks to the generosity of our donors, the Chicago Dental Society Foundation is improving oral healthcare and dental education in our communities. But our work has only just begun.

*We need your help.
Go online today
and donate.*



Foundation

www.chicagodentalsocietyfoundation.org

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Going Local

a look at what's happening in our community

ADA offers new dental billing code check app

The American Dental Association (ADA) is making it easier and faster for dentists to find dental billing codes through its new CDT Code Check app for the iOS (iPhone, iPad) and Android-powered phones and tablets.



The CDT Code Check, which contains every Code on Dental Procedures and Nomenclature, is a portable resource designed to assist dental professionals who use procedure codes for developing treatment plans, managing patient charts and submitting insurance claims.

The app includes new and revised codes with marked changes. The app includes a complete listing of each CDT Code, including category of service, subcategory, procedure code, nomenclature and descriptor. Users can also search by code number or keyword. The app is available for purchase in the Apple iTunes Store and the Android Market by searching for "CDT Code Check."

NIH grant enables UIC to purchase state-of-the-art microdissection equipment

The University of Illinois at Chicago College of Dentistry (UIC) recently obtained a sophisticated laser microscope microdissection system, thanks to a National Institutes of Health (NIH) grant of \$237,463 obtained by Xiaofeng "Charles" Zhou, assistant professor, Center for Molecular Biology of Oral Diseases (CMBOD) and Department of Periodontics.

Dr. Zhou and his research team are working on biomarker identification for oral cancer progression and metastasis.

"Laser microdissection, or LMD, will

UIC cancer expert published in 'International Innovation'

Chiayeng Wang, associate professor, Department of Oral Biology and Center for Molecular Biology of Oral Diseases at the University of Illinois at Chicago College of Dentistry (UIC), was written up in an article for the June 2011 issue of *International Innovation*, "Delving into Rhabdomyosarcoma," as well as a sidebar entitled "Childhood Cancer."

Rhabdomyosarcoma (RMS tumors) is a cancer of the skeletal muscles. It is the most common soft-tissue sarcoma of childhood cancer.

Dr. Wang notes in the article that her team's objective is to identify cellular targets and pathways disrupted in cancer cells. She discusses chemotherapy, identification of genetic and epigenetic alterations in helping to develop novel therapies, and where her team's research is going in the future.

In "Childhood Cancer," Dr. Wang discusses alveolar rhabdomyosarcoma, the most aggressive form of childhood muscle cancer and the research that may lead to more effective therapies.

"Childhood cancers are biologically different from the cancers that affect adults," explained Dr. Wang. "Childhood cancers require fewer genetic mutations to become more aggressive as they are generally formed from more primitive cells and therefore can spread more easily than adult cancers.

"RMS can occur in the oral cavity," she continued. "But, RMS tumors are derived from mesenchymal cells instead of ectodermal cells from which the majority of oral cancers develop. You wouldn't classify RMS as an oral cancer. However, about 40 percent of RMS occurs above the shoulder," she continued, noting that such a significant occurrence in the head and neck makes RMS a topic of great interest in dentistry.

If Dr. Wang's team can decipher the processes that cause this cancer, then the next logical step is to figure out how to stop these processes in RMS, and perhaps even other cancers.

"In a nutshell, we're trying to understand the cancer mechanism, and trying to find a cure," Dr. Wang said. "This type of cancer is not as broad in the population as some other cancer types, but what's more important than helping children?"

Dr. Wang's research has been funded by the National Cancer Institute since 1997.

International Innovation by Research Media Ltd., which is based in Bristol, United Kingdom, is a global dissemination resource for the scientific, technology and research communities. To see Dr. Wang's article, go to <http://www.research-europe.com/magazine/HEALTHCARE2/10/pageflip.html>, pages 102-104, June 2011 issue.



Chiayeng Wang

allow us to selectively procure relevant cells from heterogeneous tissue samples,” Dr. Zhou explained. With the LMD 7000, “The researcher can selectively and routinely analyze cells of interest down to single cells, to obtain results that are relevant, reproducible, and specific.”

In addition to Dr. Zhou’s research, the LMD 7000 will also facilitate the scientific progress of seven other NIH-sponsored ongoing studies at UIC, including studies on DNA-damage checkpoint pathways in oral cancer and liver cancer (Srilata Bagchi, director, CMBOD); dental enamel formation and evolution (Thomas Diekwisch, director, Brodie Laboratory); molecular analysis of stress-impaired microbial clearance (Phillip Marucha, associate dean for research); ameloblastin function in periodontal development and the periodontal ligament (Xianghong Luan, assistant professor, Department of Oral Biology); epithelial-connective tissue interactions and scar formation (Luisa DiPietro, director, Center for Wound Repair and Regeneration); molecular mechanisms of serpins in oral cancer tumorigenesis (Steven Olson, professor emeritus, CMBOD); and molecular analysis of rhabdomyosarcoma (Chiayeng Wang, associate professor, CMBOD).

Dr. Zhou noted that the LMD 7000 can dissect both fresh and frozen tissue down to a single cell. It can visualize regions of interest; perform contact-free and contamination-free dissections of any size, shape, or thickness for specific research needs.

The NIH grant is called Laser Microdissection for Molecular Analysis of Oral, Dental and Craniofacial Disease, and Dr. Zhou is the principal investigator. For more information, contact Dr. Zhou at 312.355.0825 or email xfzhou@uic.edu.

NIH grant will help UIC research clotting and healing

Serpins are proteins that function as key regulators of blood coagulation and are an important defense against cardiovascular diseases, the leading cause of death in both men and women.

Steven Olson, professor emeritus in the Center for Molecular Biology of Oral Diseases at the University of Illinois at Chicago College of Dentistry (UIC), has received a \$3.12 million federal grant funded by the National Institute of Health’s National Heart, Lung and Blood Institute to continue research on anticoagulant proteins that regulate blood clotting.

“Dentists need to understand how to manage patients who are being treated with anticoagulants because of the risk for a heart attack, stroke or other abnormal blood clot,” Dr. Olson said.

Dr. Olson’s research is also relevant to studies being conducted at UIC’s Center for Wound Healing and Tissue Regeneration. Recent studies have shown that the anticoagulant proteins Dr. Olson is researching are inhibitors of the growth of new blood vessels, a process known as angiogenesis. The anticoagulant proteins may act to regulate when and where new blood vessels form during the wound healing process, Dr. Olson said.

He and his research team are also investigating the role of serpins in cancer. For more information, visit www.uic.edu.

Dental benefits program now available for families, couples and individuals

Illinois residents and their families now have access to the same comprehensive dental benefit programs Delta Dental of Illinois has offered to groups for 45 years. Previously, Delta Dental of Illinois coverage was only available through an employer-sponsored group dental benefit program.

Delta Dental of Illinois will offer three dental benefit plan options created specifically for individuals, couples and families without dental coverage.

“Dental benefits help make dental care more affordable and accessible,” said Bernie Glossy, president and CEO of Delta Dental of Illinois. “As a not-for-profit, Illinois-based company, we are committed to improving the health of

Illinoisans. Our individual coverage gives consumers who don’t have access to a group dental plan control over their oral health and their wallet – with a choice of plans depending on their needs at affordable rates.”

Delta Dental of Illinois individual plan options are based on the Delta Dental PPO SM network and offer Illinoisans a dental benefit program for as low as \$14 per month for an individual.

The program offers additional coverage for individuals who have specific health conditions (including pregnancy, diabetes, high-risk cardiac conditions and suppressed immune systems) that can be positively affected by additional oral health care.

For more information, visit Delta Dental of Illinois’ individual product website at www.deltadentalil.me. ■

Snap Shots

profiles of the profession

Dr. Herb is looking for slot machines

by Rachel Azark



By the numbers

1899

the year Charles Fey, a pioneer slot machine manufacturer, completed the Liberty Bell, the first slot machine.

4

Liberty Bell machines are still in existence.

25

years or older is how old a slot machine has to be to be legal in Illinois

205,726

slot machines in Nevada in 1999; this is one for every 10 residents

36

the weight in pounds of Dr. Weinfield's favorite slot machine, The Q.T.

As a boy, Herb Weinfield begged his mother for pennies and nickels so he could go to town and play the slot machines. Slot machines at the time were in general stores, restaurants and bars. It was 40 years ago, though, that Dr. Weinfield, a 1948 graduate of the Loyola University School of Dentistry, had his first opportunity to actually own one.

The opportunity arrived one day when Dr. Weinfield had an air conditioner repairman over to do some work on his home. The repairman took one look at the finished basement and said, "What this basement needs is a slot machine." Dr. Weinfield asked where he could find one, and the repairman sold Dr. Weinfield his own.

Today, Dr. Weinfield is a proud owner of 22 different slot machines. He finds his machines through collectors groups, dealers, collectors shows, and by word of mouth. While Dr. Weinfield finds joy in admiring his collection and playing them, he said, "to me, the most fun is chasing them down."

After work one Saturday, he drove 300 miles with his wife to northern Wisconsin to purchase a slot machine. The next day, having purchased the machine, he drove home with a smile from ear to ear.

"You go nutty, collectors are nutty. But it's fun!" said Dr. Weinfield.

When he had his practice, Dr. Weinfield loved to share his passion with his patients. He had four, fully restored, original machines displayed in his office that he would let patients and their children play with. Dr. Weinfield felt that by having part of his collection there, "it humanized the dental office" because it showed that the dentist was interested in something more than just dentistry.

Each machine had a bowl of coins next to it so people could play the slot. And next to each machine was also a sign that read, "Dr. Herb is always looking for slot machines. Do you know where he can find one?"

“
**YOU GO NUTTY,
 COLLECTORS
 ARE NUTTY. BUT
 IT’S FUN!**”

Dr. Weinfield has found a few through his patients, but the machine he covets the most he has been trying to get the patient to sell for 20 years. It is a rare machine made by a small manufacturer here in Chicago.

“It’s a family heirloom. No amount of money can make them part with a family heirloom. You see it all the time,” said Dr. Weinfield.

Dr. Weinfield’s dental office was even featured in an issue of *Gameroom Magazine*, a magazine for collectors of jukeboxes, slot machines and other coin-operated machines.

He is also part of the Coin Operated Collectors Association, a group of about 600 members. Every year they hold a meeting in a different location, and local collectors open up their homes so members can view their collections.

“There is a guy in Los Angeles, I was in his house, he has over a 1,000 machines and no duplicates,” said Dr. Weinfield.

Dr. Weinfield’s love and excitement for these antique machines hasn’t waned in the last 40 years. That first slot machine bought from the repairman started a hobby that continues today.

“It’s what you enjoy. It’s wonderful, you can do whatever you like,” said Dr. Weinfield. “You like golf, ok. You like tennis, ok. You like slot machines, it’s ok. But you do it with a passion!” ■

Ms. Azark is the CDS editorial assistant.

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 For more information, call the CMS offices at 312.670.2550, ext. 338, or visit www.cmsdocs.org.

THE CHICAGO MEDICAL SOCIETY
 in collaboration with the Chicago Dental Society

Your Health

a discussion on health-related topics

Cranberries

This superfood is not just for Thanksgiving

© Shutterstock Images

by Joanna Brown

Whether you like it lumpy and fresh or jelly-like and cylindrical (mirroring the aluminum can it comes in), we can agree that cranberries complete Thanksgiving tables nationwide. And they will perfect your turkey sandwich the whole weekend after the holiday.

The majority of cranberries will be harvested in September and October, from nearly 40,000 acres of farmland in the United States and Canada. They'll arrive at your local grocery store as fresh fruit, frozen fruit, juice, sauces and dried fruit.

Proud Midwesterners will remind you that Wisconsin produces more cranberries than any other state in the U.S. Wisconsin cranberry growers annually harvest enough cranberries to supply every man, woman and child in the world with 26 cranberries (www.wiscran.org).

According to the Massachusetts-based Cranberry Institute (www.cranberryinstitute.org), cranberries are packed with nutrients like antioxidants and other natural compounds. They are a great choice for the health conscious consumer.

Physicians and other health professionals tout the strong association between a diet high in fruits and vegetables and a low risk of chronic disease. Cranberries specifically are high in phytonutrients (naturally derived plant compounds), particularly antioxidants, and

are increasingly being shown to help optimize human health.

Heart health

Ongoing research continues to suggest that cranberries may offer a natural defense against atherosclerosis, the accumulation of low density lipoprotein (LDL), or "bad cholesterol." In the advanced stages of the disease blood flow may be decreased severely or cease completely, resulting in angina (chest pain), a thrombosis (blood clot) and/or

their life, and there are approximately 1 million ulcer-related hospitalizations in the U.S. each year. Prevalence of infection in developing countries increases dramatically. In addition to ulcers, *H. pylori* infection has been linked to stomach cancer, acid reflux disease and gastritis (inflammation of the stomach).

Anti-aging agents

USDA scientists at the Human Nutrition Research Center on Aging at Tufts University have found promising results

Research on animal models suggests that cranberries protect brain cells from free radical damage and subsequent motor and cognitive function losses.

myocardial infarction (heart attack). Atherosclerosis is a primary cause of cardiovascular disease. According to the American Heart Association, on average one person in the U.S. dies every 33 seconds from a cardiovascular illness.

Ulcer prevention

Peptic ulcers are increasingly being attributed to *Helicobacter pylori* bacterial infection, not stress and stomach acidity. Cranberry juice has been shown to inhibit the adhesion of some bacteria in vivo.

Twenty-five million Americans will suffer from peptic ulcers at some point in

associated with diets high in antioxidants and other phytonutrients. Preliminary studies suggest that diets containing fruit and vegetables with high-ORAC values (a measure of antioxidant levels) may provide protection against chronic symptoms of aging, like loss of coordination and memory.

Research on animal models suggests that cranberries protect brain cells from free radical damage and subsequent motor and cognitive function losses. ■

Ms. Brown is the CDS senior writer.

Dental Dateline

Dental Dateline is provided by your Chicago Dental Society member dentists.



Photo by Andrew Campbell

Enjoy Halloween in moderation

Halloween can be such a fun time of year. Between the creative costumes and the festive decorations, it's hard not to feel like a kid in a candy store.

Enjoy the sweet treats, too, but in moderation. Here are a few ways to get your mouth and body safely through this Halloween season.

- **Know how much candy your child has collected** and store it somewhere other than the child's room. Having it so close can be an irresistible temptation for many children.
- **Be a role model for your children** by eating Halloween candy in moderation yourself. To avoid temptation, buy the candy that you plan to distribute at the last minute and get rid of any leftovers.
- **Consider an exchange:** allow your child to pick out his favorites candies from his haul, and then "buy" his leftovers. You might be surprised at what your child will give up in exchange for a trip to a favorite store or more time for a favorite activity.
- **Eat treats with meals.** Saliva production increases during meals, flushing out food particles and helping to neutralize cavity-causing acids.

- **Grab a piece of sugarless gum after meals.** Certain sugarless gums have earned the ADA Seal of Acceptance for scientifically proving that chewing the gum for 20 minutes after meals helps prevent tooth decay.
- **Think of each chocolate bar as a reminder** to follow the 1-2-3s of good daily oral hygiene: Floss once a day, brush twice a day, and eat three balanced meals a day.

You might also offer some alternatives to the trick-or-treaters who come to your door. Here are a few suggestions:

- **Non-food treats,** like stickers, temporary tattoos, little bottles of bubbles and small games, tiny decks of cards or crayons (party supply stores can be great sources for these)
- **Healthier snacks,** such as small bags of pretzels, small boxes of cereal or sugar-free gum

Sources

- kidshealth.org, a project of the Nemours Center for Children's Health Media.
- www.ada.org

Looking Back

a historical perspective

Chicago's last ADA president

by Walter F. Lamacki, DDS

Harold Whinery Oppice was born in Marshalltown, IA, in 1895. After serving in World War I, he entered the Chicago College of Dental Surgery (CCDS), graduating in 1920. He opened his practice in Chicago and soon after began his 27-year teaching career as a professor of crown and bridge at his alma mater.

Dr. Oppice became active in organized dentistry, first in his branch (Northwest Side) and then nationally with the American Dental Association. A strong advocate of private practice, he was alarmed at proposals in Congress in the mid-1930s to create a national healthcare program (sound familiar?).

He became a member of the ADA's Committee on Economics and was chairman of the ADA's National Health Program that opposed the federal government's intrusion into health-

care. In 1938, he influenced the ADA to appoint his colleague at CCDC, Harold Hillenbrand, secretary of the committee. It was Dr. Hillenbrand's first official position at the ADA. The two men would collaborate on many projects and initiatives impacting dentistry for the next 38 years.

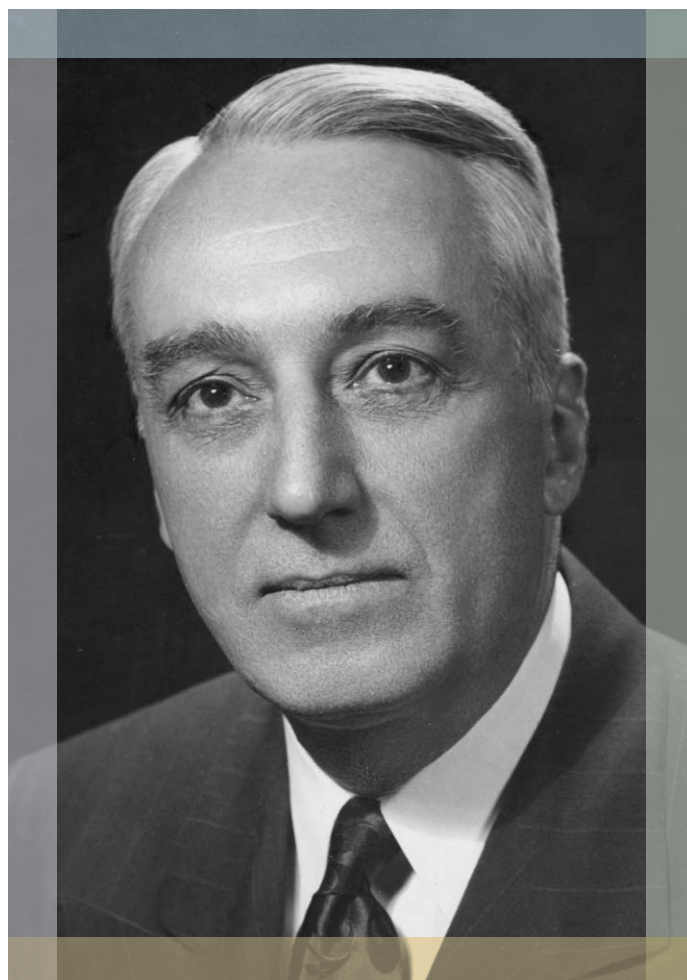
In 1939, Dr. Oppice testified before Congress – the first dentist to do so – concerning the proposed Wagner Health Bill. He and Dr. Hillenbrand crafted the notes

he used to introduce an innovative dental aspect to the bill.

Dr. Oppice was ISDS editor from 1939-1941 and was succeeded by Dr. Hillenbrand. Dr. Oppice served in all the offices of CDS, culminating with the presidency in 1944. He became a trustee of the ADA that same year.

In 1946, Harry Pinney, general secretary of the ADA (today's executive director), announced his retirement after serving in that capacity for 19 years. The notice set off a seminal change in the direction of policy at the ADA. An entrenched old guard had significantly influenced ADA policies for decades; they supported Dr. Oppice for secretary. But for the first time in ADA lore, a dissident, more progressive group backed Dr. Hillenbrand, who was selected.

The selection of Dr. Hillenbrand as ADA general secretary



Harold Oppice, circa 1949

© Paul Stone-Raynor Chicago • Courtesy of the Archives of the American Dental Association.

did not seem to rupture the close professional relationship of the two men, given that they would continue to collaborate on the ADA Board.

Dr. Oppice was elected ADA president in 1950-51, simultaneously serving as president of ISDS. He is the last CDS member to be elected ADA president.

Dr. Oppice died in 1976. As a final service to his colleague, Dr. Hillenbrand wrote a warm eulogy, published in the *CDS Review* in April 1976. ■

Applicants & Deceased Members

Applicants

Albert, Kevin

Nova Southeastern University, 2011
826 W. Newport Ave., Chicago
North Side Branch

Appell, Aaron

University of Illinois, 2011
4230 N. Arlington Heights Rd.,
Arlington Heights
Northwest Suburban Branch

Asfour, Sawsan

University of Illinois, 1996
11315 W. 143rd St., Orland Park
South Suburban Branch

Bansal, Siddharth

Boston University, 2011
6636 S. Pulaski Rd., Chicago
Englewood Branch

Bauer, Danielle

University of Illinois, 2010
531 E. Roosevelt Rd., Wheaton
West Suburban Branch

Colvard, Michael

Loyola University, 1985
24871 N. Wildberry Bend, Cary
Northwest Suburban Branch

Costello, Ernest

West Virginia University, 2011
1640 N. Arlington Heights Rd.,
Arlington Heights
Northwest Suburban Branch

Dubois, Meghan

University of Michigan, 2011
136 S. Bolingbrook Rd.
Bolingbrook
Englewood Branch

Garlapati, Sree

Herman Ostrow, USC, 2011
700 Bayside Dr., Palatine
Northwest Suburban Branch

Itzkoff, David

New York University, 1979
1525 E. 53rd St., Chicago
Kenwood/Hyde Park Branch

Modesto, Edward

Indiana University, 1972
10713 W. 159th St., Orland Park
South Suburban Branch

Nimry, Nicole

University of Detroit Mercy, 2011
2711 Fox River Ln., Naperville
West Suburban Branch

Oberschlake, Ross

Marquette University, 2011
1322 S. Prairie Ave., Chicago
Kenwood/Hyde Park Branch

Ochoa, Elisa

University of Illinois, 2011
5750 S. Nashville, Chicago
Englewood Branch

Patel, Rupal

University of Detroit Mercy, 2011
4410 S. Pulaski Rd., Chicago
Englewood Branch

Ramos, Maria Cristina

University of Illinois, 2011
480 W. Erie St., Chicago
Kenwood/Hyde Park Branch

Skerrett, Kelly

University at Buffalo/NY, 2008
1229 N. Ashland Ave., Chicago
West Side Branch

Deceased members

Griffin, Dennis

University of Illinois, 1973
650 E. Higgins Rd., Suite 7-E
Schaumburg
Northwest Suburban Branch
Died June 2.

Ortiz, John

University of Illinois, 1993
6005 W. Eaglecreek Dr., Peoria
Associate Member Branch
Died March 24.

Ridlen, James

Chicago College of Dental Surgery, 1952
800 Ridgemoor West, Willowbrook
West Suburban Branch
Died July 15.

Weese, Carlisle

Northwestern University, 1942
640 N. Oak Park Ave., Oak Park
West Side Branch
Died July 29.

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Chicago Dental Society
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Nov. 9 Regional Meeting



Marvin Fier, DDS

How to Thrive in the New Economy

9 a.m.-2:30 p.m. at Drury Lane, 100 Drury Lane, Oakbrook Terrace.

CDS designates Regional Meetings for 5 continuing education credits.

Regional Meetings are free to all CDS members and their auxiliaries, as well as dental hygienist members of the Illinois State Dental Society. A \$250 fee is charged to dentists and their staffs who are not CDS members, which may be applied to membership for the current year. Advance registration is not required, but CDS encourages you to pre-register online at www.cds.org.

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Study clubs

Central Lake County Dental Study Club

Meets third Tuesday of every month at noon, January-November, Grandma V's Pancakes, 10 E. Maple Ave., Mundelein. For information, contact Paul Showers, 847.816.3636.

Chicago Aesthetic Masters, a Hornbrook Group Study Club

Meets monthly, 6:30-8:30 p.m. at the office of Sheldon Seidman, 410 N. Michigan Ave., Suite 1014, Chicago. For information, call 312.644.4321 or e-mail smilechicago2@aol.com.

Chicago Dental Study Club

For information, visit www.chicagodentalstudyclub.com or call Forrest Tower, 708.423.0610. Newcomers are free. Please RSVP.

Greater Evanston Dentists Association

Meets first Monday of every month, noon-1 p.m., Gio Restaurant, 1631 Chicago Ave., Evanston. For information, contact Roger Nouneh, 847.475.7754.

Uptown Dental Forum

Meets every Friday, 12:30-2 p.m., Via Veneto Restaurant, 6340 N. Lincoln Ave., Chicago. Academy of General Dentistry sponsorship approved. For information, contact Marshall Dolnick, 773.588.3880.

Waukegan Dental Study Group

Semi-monthly meeting, noon-2 p.m., Waukegan Ramada, 200 Green Bay Rd., Waukegan. For information, contact Robert Stanuch, 847.336.8080, or Ellis Neiburger, 847.244.0292.

Upcoming meetings

SEPTEMBER

20: North Side Branch

Rick Telander: Current Events in Sports. Via Veneto, 6340 N. Lincoln Ave., Chicago.

Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Lindsey Krecko, 516.428.0458 or ljkdds@gmail.com.

30: Artistic Dental Studio

Innovations and Controversies in Esthetic Implant Dentistry, Bolingbrook Golf Club, 2001 Rodeo Dr., Bolingbrook. 8 CE credits. Cost: \$200 (Includes lunch). Registration: 7:30 a.m., Meeting: 8 a.m.-4 p.m. To register, call Jim O'Neill, 630.679.8686 or e-mail jim@artisticdentalstudio.net.

OCTOBER

4: Englewood Branch

Staff/Vendor Night. Ridge Country Club, 10522 S. California Ave., Chicago. Cocktails: 6 p.m.; Dinner and Program: 7 p.m. For information, contact Bill Hajiharis, 708.429.4770 or info@khwporsurgery.com.

4: Kenwood/Hyde Park Branch

Adrienne Barnes, DDS, and Eric Barnes, DDS: Pediatric and Orthodontic Management: How to Manage Difficult Cases. Norman's Bistro, 1001 E. 43rd St., Chicago. Cocktails: 6:30 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Jason Grinter, 773.783.9000 or jgrinter@gmail.com.

4: North Suburban Branch

Charles S. Greene, DDS: Changing Concepts: TMD, Bruxism and Splints. Green Acres Country Club, 916 Dundee Rd., Northbrook. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Ted Constantine, drconstantine@comcast.net or 847.272.6646.

**4: Northwest Side Branch**

M. Nader Sharifi, DDS, MS: Optimizing Anterior Esthetics. Rosewood Restaurant, 9421 W. Higgins Rd., Rosemont. Cocktails: 6:30 p.m.; Dinner: 7:15 p.m.; Program: 8 p.m. For information, contact George Frayn, 773.777.8282 or gfrayn@ameritech.net.

4: South Suburban Branch

Frank Licari, DDS, MPh, MBA: Midwestern Dental College. Balagio Restaurant, 17501 Dixie Hwy., Homewood. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Edward Ruiz, 708.997.1188 or edwardruizdds@yahoo.com.

4: West Suburban Branch

William Nudera, DDS: Endodontic Management of the Immature Root. Midwestern University College of Dental Medicine, 555 31st St., Downers Grove. Cocktails: 6:30 p.m.; Dinner and Program: 7 p.m. For information, contact Dottie Mackie, 630.515.1414 or damr53@me.com.

18: Northwest Suburban Branch

Lex MacNeil, dean, Midwestern University College of Dental Medicine: Dental Education. Old Orchard Country Club, 700 W. Rand Rd., Mount Prospect. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Scott Smoron, 847.255.2526 or scottsmoron@comcast.net.

18: West Side Branch

Clifford Zmick, DDS: New Frontiers in Digital Dentistry and In-office Milling. Barclay's American Grille at The Carleton of Oak Park, 1110 Pleasant St., Oak Park. Cocktails: 6:15 p.m.; Dinner and Program: 7 p.m. For information, contact Frank Orland, 708.447.2100 or frorlanddds@yahoo.com.

19: Chicago Medical Society

OSHA Training Seminar. Advocate Christ Medical Center, 4440 West 95th St., Oak Lawn. 2-4 p.m. For information and to register, visit www.cmsdocs.org.

21: Chicago Medical Society

OSHA Training Seminar. Doubletree Hotel, 1909 Spring Rd., Oak Brook. 2-4 p.m. For information and to register, visit www.cmsdocs.org.

26: Chicago Dental Society

Webinar: Fred Margolis, DDS: Clinical Applications of Lasers in Pediatric Dentistry. 1 CE hour. Free to CDS members, \$30 for non-members. 2-3 p.m. Registration starts Sept. 6. Visit www.cds.org to participate.

NOVEMBER**1: Kenwood/Hyde Park Branch**

Speaker TBA: Pharmacology Update of Most Commonly Used Drugs/New Drug Protocols. Norman's Bistro, 1001 E. 43rd St., Chicago. Cocktails: 6:30 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Jason Grinter, 773.783.9000 or jgrinter@gmail.com.

1: Northwest Side Branch

Kevin Koppola: Maximizing Your Employee Benefits Plan: The Next Evolution of Asset Allocation. Rosewood Restaurant, 9421 W. Higgins Rd., Rosemont. Cocktails: 6:30 p.m.; Dinner: 7:15 p.m.; Program: 8 p.m. For information, contact George Frayn, 773.777.8282 or gfrayn@ameritech.net.

4: Chicago Medical Society

OSHA Training Seminar. Advocate Lutheran General Hospital, 1775 W. Dempster St., Park Ridge. 2-4 p.m. For information and to register, visit www.cmsdocs.org.

8: Englewood Branch

Edward Kasper, DDS: Endodontics for Today's GP. Francesca's Vicinato, 12960 S. LaGrange Rd., Palos Park. Cocktails: 6 p.m.; Dinner and Program: 7 p.m. For information, contact Bill Hajjharis, 708.429.4770 or info@khwporsurgery.com.

8: North Suburban Branch

Richard Monahan, DDS, MS, JD: CBCT: More Than a Panoramic, Less Than a Panacea. Green Acres Country Club, 916 Dundee Rd., Northbrook. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Ted Constantine, drconstantine@comcast.net or 847.272.6646.

8: South Suburban Branch

An Evening with Garry Meier. Balagio Restaurant, 17501 Dixie Hwy., Homewood. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Edward Ruiz, 708.997.1188 or edwardruizdds@yahoo.com.

8: Northwest Suburban Branch

New date. Glenn DeWeirdt, DDS: The Operating Microscope in General Dentistry. Old Orchard Country Club, 700 W. Rand Rd., Mount Prospect. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Scott Smoron, 847.255.2526 or scottsmoron@comcast.net.

8: West Side Branch

Jeanne Gioenco, CDPMA: Protect Your Patients; Protect Your Practice. Barclay's American Grille at The Carleton of Oak Park, 1110 Pleasant St., Oak Park. Cocktails: 6:15 p.m.; Dinner and Program: 7 p.m. For information, contact Frank Orland, 708.447.2100 or frorlanddds@yahoo.com.

8: West Suburban Branch

Robin Wright, PhD: Successful Treatment Presentation Techniques (Team Night). Maggiano's Little Italy, 240 Oakbrook Center, Oak Brook. Cocktails: 6:30 p.m.; Dinner and Program: 7 p.m. For information, contact Dottie Mackie, 630.515.1414 or damr53@me.com.

15: North Side Branch

Mark Brown: Current Events. Via Veneto, 6340 N. Lincoln Ave., Chicago. Cocktails: 6 p.m.; Dinner: 7 p.m.; Program: 8 p.m. For information, contact Lindsey Krecko, 516.428.0458 or ljkdds@gmail.com.

Publicize your event

Submit your event information using our online form at www.cds.org, or fax it to 312.836.7337.

Include the following: subject, date, time, location and speaker's name and degree, as well as the name and phone or e-mail of your contact person. All information must be submitted in writing. The editor reserves the right to edit material for space and style.

Future MWM dates**147th Midwinter Meeting**

Thursday-Saturday, February 23-25, 2012
McCormick Place West Building

148th Midwinter Meeting

Thursday-Saturday, February 21-23, 2013
McCormick Place West Building



The Chicago Dental Society Officers and Directors cordially invite you and your spouse/guest to attend the

Installation of Officers

Sunday

November 13

Four Seasons Hotel

120 E. Delaware Place, Chicago

Welcome Reception: 6:15 p.m.

Installation of Officers: 7 p.m.

Dessert Reception: 8 p.m.

The 2012 Officer Nominees

President: John Gerding, DDS

President-elect: David Fulton Jr., DDS

Secretary: Richard Holba, DDS

Vice President: Susan Becker Doroshow, DDS

Treasurer: George Zehak, DDS



Prizker Pavilion photo credit: © Chicago Convention & Tourism Bureau



Branch News

news from the home front

North Side

by Amy Van Fossen, DDS

The North Side Branch installed its 2011-12 officers May 14. The celebration included dinner, dancing and an open jam session at Monastero's Ristorante and Banquets. A great time was had by all.

Our new president, **David Behm**, played drums with his band A.R.M.E.D. and was installed by his father, **Ralph Behm**. Vice President **Alice Boghosian** performed a riveting rendition of "House of the Rising Sun" on flute. And the West Suburban Branch's **Thomas Sullivan** performed a set of Pink Floyd covers on acoustic guitar.

David Behm's branch meeting schedule promises to be an exciting one. His theme is "The WOW Effect (without operatory work)." It's what dentists can do outside their dental offices – such as participating in the social aspects of their branch meetings, volunteering their time and/or making donations to the Chicago Dental Society or the Illinois State Dental Society and their respective foundations.

We thank **Janet Kuhn** for a successful 2010-11 season as branch president.

Director **John Hagopian** missed our Installation of Officers because he was attending his son Zachary's graduation from the University of Iowa. Congratulations to Zachary Hagopian.



NORTH SIDE: (Top left) Lindsey Krecko married Michael Yates in Chicago May 29. (Top right) Amy Van Fossen and her husband, Kirk Wojak, welcomed twins Luke and Mary-Kate June 13. (Bottom) John Hagopian, Carl Misch, Alice Boghosian, Nolen Levine and Sandy Barr at the open house celebrating Dr. Misch's new office in Chicago.

Your correspondents

ENGLEWOOD

TBA

KENWOOD/HYDE PARK

Sherece Thompson, 773.238.9777, sthompsondds@sbcglobal.net and Kennette Crockett, kcrockett@ameritech.net

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NORTHWEST SIDE

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NORTHWEST SUBURBAN

Angie Willox, 847.670.9020, smilesforkids@comcast.net

SOUTH SUBURBAN

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WEST SIDE

Michelle Jennings, 708.354.4545, lgrangeperio@yahoo.com; and Michael Santucci, 815.621.1605, msantucc@uic.edu

WEST SUBURBAN

Victoria Rinando, 630.627.4680, var8425@gmail.com



Recording Secretary **Lynse Briney** graduated from the pediatric post-doctoral program at the University of Illinois at Chicago (UIC) this spring. Congratulations, Lynse, on all your hard work.

Lindsey Krecko (this season's dinner chair) married Michael Yates in Chicago May 29. The newlyweds live with their dog, Layla, in downtown Chicago, where Lindsey practices dentistry and Michael works as a marketing director.

Branch correspondent **Amy Van Fossen** and her husband, Kirk Wojak, welcomed twins Luke and Mary-Kate June 13. Everyone is doing great.

Arda Paylan graduated from UIC and will be one of our newest branch members.

Orthodontist **Ron Jacobson** appeared on the *WGN Evening News* medical health watch May 25 demonstrating Sure Smile, a type of lingual braces that uses a robotic arm to make precision wire bends.

Barry Cherny, Leo Dumanis, Bruce Hochstadter, Richard Isaacson, Nicholas Katris and **Michelle Pashley** recently installed a new 3D digital CT scanner in their office for use with dental implants, impactions, maxillofacial pathology, facial trauma/reconstruction and endodontics.

Chuck Shulruff's daughter, Lily (7th grade), has had quite a year. First, she and her family hosted an exchange student from Shen Yang, China (both Lily and her sister are studying Mandarin). Then Lily spent almost two weeks in Shen Yang as a guest of her exchange student. To top it off, she had her Bat Mitzvah June 11. Definitely some big accomplishments.

All are invited to our Sept. 20 branch meeting featuring Rick Telander, senior sports writer for the *Chicago Sun-Times*.

Chicago Sun-Times current events writer Mark Brown will be our guest at the Nov. 15 branch meeting.

We encourage all our members to

President Profile

David Behm, DDS | NORTH SIDE



The Behm family: Andy, Rhiannon, Harry, David, Donna, Amanda, Chris and Nick.

Education: David Behm earned his dental degree in 1981 from the Loyola University School of Dentistry.

Family and Practice: Dr. Behm and his wife, Donna, have six children: Andy, Amanda, Chris, Harry, Rhiannon and Nick. He practices on the north side.

Outside of dentistry, my interests include: the Kiwanis Club of the North Shore (past president and current board member), coaching little league baseball, drumming in a blues/rock band, and reading fiction/non-fiction literature.

My goal for the coming year is: to promote to all North Siders the social and professional enjoyment we have to offer by coming to our dinner meetings.

My theme for this year, is The WOW Effect. What is The WOW Effect? WOW stands for "without operator work." It's what dentists can do outside the dental office. By attending our branch meetings and talking with peers in a relaxed atmosphere, I feel that there is a better chance for our members to get excited and get involved outside the dental office. CDS offers many opportunities to accomplish this mission!

attend one or more of our meetings and experience the professional camaraderie and social atmosphere that our profession and branch have to offer. Hope to see you soon!

Northwest Side

by Gordon Ziols, DDS

Warm summer days, balmy evenings, graduations, weddings and a relaxed summer tempo bring us forward to a new, Northwest Side season.

President **Ken Hauser** has a great program scheduled for us this year at Rosewood restaurant. We look forward to having great attendance again this year. But before we move on here are some highlights of the summer.

Congratulations to **Dennis Spinazze**. His son, Mark, recently graduated from the University of Cincinnati and will join Associates for Oral Surgery in practice.

Bruce Swantek announced that his son, **Jason Swantek**, recently took his oral surgery boards and will join **Robert Bosack** in his Orland Park office. Bruce is already looking forward to the ADA meeting in Las Vegas.

The Northwest Side Branch was well represented at Park Ridge Country Country Club's 99th Play Day. Branch members who played in the event included **Dave Berni, Mike Biasiello, Mike Connolly, Chuck DiFranco, Paul DiFranco, Bob Moen, John Petrie, Jim Potts, John Sisto, Jim Stipak** and **Gordon Ziols**.

The Imburgias, Biasiellos and Ungers enjoyed opening night at the opera.



NORTHWEST SIDE: (Top) Chuck DiFranco and his son, Chris, caught a pair of Muskies. (Left) Mike Biasiello and Bob Moen enjoyed a round of golf at Park Ridge Country Club. (Right) Ken Hauser, his wife Jasmine, and daughters, Olivia and Isabelle, visited Disney World.

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Mike Biasiello and his wife, Gail, spent a week in Boston and enjoyed walking the Freedom Trail. Mike especially liked visiting Little Italy for dinner and has recommendations for anyone visiting the area.

Paul DiFranco, his wife, Linda, and their two children spent vacation time in Naples golfing and fishing. Paul's son, Michael, caught a 50-pound blacktip shark, and his other son, Pauly, landed a 200-pound tarpon.

And not to be outdone, brother **Chuck DiFranco** and his son, Chris, double-hooked giant Muskies while fishing in Eagle River, WI.

Bob Moen enjoyed a week in Wisconsin's North Woods. This is Bob's 18th year of boating and fishing and he plans on celebrating with father-in-law **Bernie Pawlowski Sr.**, who is also celebrating his 18th wedding anniversary with his family. Congrats!

Chet Klos, Lori Luksha, Marty Piekos, Larisa Spirtovic and their families joined other members of the Dental Arts Club at Ravinia to hear **Dave Wojtowicz** sing with the chorus of the CSO performing Puccini's *Tosca*.

Marty Piekos was quite happy to learn that that after four years at the University of Illinois, his son actually has a job lined up. Actually, Greg triple majored in economics, finance and business, and graduated first in his class in two of his three majors.

"We're going to Disney World!" Those famous words spoken by Super Bowl champs and giddy kids who finally finish the last day of school became the cheer of **Ken Hauser's** wife, Jasmine, and daughters Olivia and Isabelle, as they packed for their first trip ever to Mickey's magical kingdom in June.

Staying at Disney's Caribbean Beach Resort, Ken and his awestruck family spent five days romping through the four fabulous parks that make up Disney World: Hollywood Studios, Animal Kingdom, Magic Kingdom and Epcot.

There were many "ah-ha" moments –



NORTHWEST SUBURBAN:

(Top) Paul Litvin at Ipanema Beach in Rio de Janeiro, Brazil.

(Middle left): Joseph Baldassano presents a gift to a happy patient in recognition of Root Canal Awareness Week.

(Middle right): Special guests Cher (Renee Pappas) and Tina Turner (Tina Smith-Arpino) at the fun filled Installation of Officers night.

(Bottom): Bryan Nakfoor and his team at their open house.

like seeing Tinkerbell fly out of Cinderella's castle and over their heads during a spectacular laser and fireworks extravaganza.

Barbara Mousel looks forward to going to the ADA Annual Session in Las Vegas. She will be an alternate delegate.

Northwest Suburban

by Angie Willox, DDS

Greetings to all! Hope everyone had an enjoyable summer!

The Northwest Suburban Branch held its Installation of Officers Night April 16 at the Makray Memorial Golf Club. We welcomed the following members as officers for the 2011-12 term: President **Scott Smoron**, President-elect **Renee Pappas**, Secretary **Will Perkinson**, Treasurer **Travis Thompson**, Vice President **Victoria Ursitti**.

Special thanks to **Tina Smith-Arpino**,

our outgoing president, for her service and dedication to the branch.

Congratulations to **Mike Higgins**, who was awarded the Leonard M. Monheim Distinguished Service Award at the American Dental Society of Anesthesiology meeting in Scottsdale, AZ, this past April. This prestigious award is intended to recognize dentists who have made outstanding contributions to the discipline of anesthesiology, benefiting the dental profession.

Joseph Baldassano celebrated Root Canal Awareness Week in his office at the end of March. The happy patient pictured (page 34) was presented with a gift from a drawing Joe held in recognition of this annual American Association of Endodontists event.

Nakfoor Orthodontics held an open house May 5 to celebrate its grand opening. **Bryan Nakfoor** and his team were pleased to welcome many branch members for a tour of the new facility

and some delicious eats! Congratulations again, Bryan!

Bryan was also busy serving our troops. He and **Jennifer Silc** volunteered making venison jerky for the U.S. armed forces overseas at a Ducks Unlimited "Jerky for the Troops" special event. Thank for your willingness to serve and support our troops!

Paul Litvin enjoyed a fantastic vacation to Rio de Janeiro and Buenos Aires in mid-April. He toured the region for 11 days and had a great time visiting a gaucho ranch, Sugar Loaf Mountain and several beaches.

Please check out the schedule for our 2011-12 branch meetings and plan to join us for some great presentations, discussions, meals and CE! I look forward to seeing many of you there.

As always, please contact me with any branch news at my office by email at smilesforkids@comcast.net or by phone at 847.670.9020.

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South Suburban

by Michael Hoffman, DDS

The South Suburban Branch was saddened to learn of the death of Marilyn Slavin, wife of CDS Past President **William Slavin**, in May. Among their children, she is survived by CDS members **William Slavin II** and **Michael Slavin**.

For those who saw the movie *Tree of Life* this summer, you may have paused to ponder the existence of our being and the balance life and time. Then you have to get back to the office and address patient treatment planning, procedures and staff issues. But isn't taking time for the care of ourselves and our families just as important as scheduling time for the care of our patients and communities? What floats your boat?

The South Suburban Branch celebrated summer with our third annual Lake Michigan fishing trip, also known as The Deadliest Catch, June 10.

Our incoming branch director **Loren Feldner**, who was on board that day, said, "The Deadliest Catch proved to be successful for its third consecutive year."

Even though the weather threatened and delayed the group 45 minutes, the fish lost this battle with the best and most dedicated South Suburban Anglers. **Spencer Pope** caught the largest lake trout that Lake Michigan had to offer: an 18-pound monster. Fifteen fish were caught between the two charters, with every angler taking in a rod with something on the end of the line. A shore lunch was provided with – what else – some fish that were just caught. Everyone went home with several meals worth of king salmon and lake trout.

Loren thanks all who attended and made the day special.

A tentative date for our next Leisure Day is June 8, 2012. Remember: all you have to do is show up. No gear necessary! Get your money in early, as it promises to be the most popular event of 2012 – beside the Midwinter Meeting, of course.

Greg Duffner went on a bicycle adventure in June called Ride the Rockies. He



SOUTH SUBURBAN:
(Top) Mike Hoffman took his two German shepherds to Starved Rock State Park. (Left): Greg Duffner riding up Cottonwood Pass in the Rocky Mountains

Las Vegas should consider a trip to Red Rock Canyon," Ingrid said.

Mike Hoffman took a leisure day with his wife, Bernie, and their two German shepherds, hiking the trails at nearby Starved Rock State Park. The four of them topped off the day with prime rib sandwiches served on the patio at the lodge overlooking the Illinois River.

Kevin Patterson and his wife, Jean, have been relaxing on their dock in Wisconsin. Life is good.

Robert Manasse travels during other seasons, but enjoys being home in his vacationland, Chicago, during the summer. He is practicing part-time and teaching full time at UIC in the Department of Orthodontics. This summer he gave a web conference to the Fifth International Orthodontic Congress at the National University of San Marcos in Lima, Peru.

rode 410 miles with 4,000-foot climbs, up to 12,125 feet. "It was extremely challenging, breathtakingly beautiful and rewarding," Greg said. He also participated in the Illinois MS ride and has been riding his bike to work for the past 26 years.

Ingrid Shults, along with her hygienist, Sue Souza, hiked to the top of Turtlehead Peak in Red Rock Canyon near Las Vegas. "The view of the Vegas valley was awesome, with nature at its best. Anyone going to the ADA Annual Session in

We look forward to the first branch meeting of the season Oct. 4, at Balagio Ristorante in Homewood. The featured speaker will be Frank Licari from the Midwestern University College of Dental Medicine.

West Side

by Michelle Jennings, DDS, and Michael Santucci, DDS

We begin with a heartfelt thank you to **Chuck Thometz** for his years of dedicated service as our West Side branch correspondent. He truly had the pulse of the branch and eloquently shared our West Side achievements with all. His shoes will be hard ones to fill!

As always, fall brings a season of change and new beginnings for all the branches, and the West Side is no exception. Our Installation Dinner in May at Riverside Golf Club served as our “changing of the guard” for our officers. **John Perna** was installed as president, **Frank Orland** as vice president, **Shafa Amirsoltani** as treasurer, **Fred Orendach** as secretary, and **Mike Tauber** as librarian.

John held an officers meeting in June. Frank finalized this year’s branch speakers, Mike will be responsible for the monthly mailings/emails, and Shafa will be in charge of meeting sponsors. Please contact her with any sponsor ideas. Congratulations to all! We appreciate the work the officers put in to make our branch what it is today.

Without a doubt, the biggest change came with a monumental loss. The West Side Branch mourns the death of **Carl Weese**. He practiced dentistry in the Chicago area for more than 60 years, and was past president of the West Side Branch. Always active, he exemplified the great character and warmth of our

President Profile

John Perna, DDS | WEST SIDE

Education: John Perna earned his dental degree from the Northwestern University Dental School in 1981.

Family and Practice: Dr. Perna and his wife, Laura, have two children: Michael and Lisa. He practices in Oak Park.

Outside of dentistry, my interests include: golf, piano and travel.

My goal for the coming year is:

to increase participation by branch members and to bring attention to the importance of becoming politically involved.



The Perna family (clockwise): John, Michael, Laura and Lisa.

West Side family. He will be greatly missed.

Always an example of hard work, **George Zehak** continues his relentless efforts. Besides promoting the CDS Foundation as chair, he is serving as a

delegate at the Academy of General Dentistry Annual Session in San Diego.

In preparation for his role as CDS treasurer (his term begins in January), George attended the CDS Board retreat August 14 -17, and from there headed directly to Illinois State University for



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WEST SIDE:
 (Top): Sue and Zach Soiya announced the birth of their grandson, Kaden John Nissen. Also pictured is Kaden's uncle Zach.
 (Bottom) The West Side Branch at the Presidents Dinner Dance during this past Midwinter Meeting.

Passages, a welcome/move-in weekend event. He then headed home to volunteer at the CURE/RAM event Aug. 19. He is truly always on the move! Please help George and the CDS Foundation help others by making a donation. Any help is appreciated.

We have a few new beginnings to report! Congratulations to grandma Sue and grandpa **Zach Soiya** on the birth of

their grandson, Kaden John Nissen. Little KJ was born March 21 and weighed 8 pounds, 11 ounces. Mom (Dawn), Dad (Kenneth John) and baby are doing well! What a blessing!

Mike Santucci and his wife, Barb, are also grandparents. Their daughter, Laura Santucci Mick, gave birth to Lily Ann Mick June 5. Laura is a speech pathologist for the Chicago Public

Schools and her husband, **Bryan Mick**, is a D4 at UIC, as well as a CDS student rep.

Mike teaches at UIC and is actively involved in its new case-based curriculum. The freshman class is the first to participate. They will meet in groups of eight students with one faculty mentor. The groups are given patient case histories that will include all disciplines.

On a personal note, Mike and Barb recently vacationed in Custer National Park. On one of their hiking trails they came face to face with a black bear! They quickly backtracked without incident, only to realize they had left their camera and trip memories somewhere on that trail. Their desire to retrieve the camera outweighed their fear of the bear and, unbelievably, they located it under a branch off the path – without another bear incident! They must have scared the bear as much as it terrified them!

Lynn and **Don Tuck** joined Marcy and **Russ Umbricht** on a three-week trip to Italy this summer. They visited Rome, Venice, Cinquetera, Florence and Tuscany. The consensus was that Rome was the favorite and the villa in Tuscany was "incredible." Russ reported a weight gain of 5 pounds. Here's to Italian cuisine! Thanks to **Ed Walsh** who helped make this possible by covering for office emergencies.

Joanie and **Ed Walsh** have been having a relaxing summer – as summers should be. You can either find them at home "rocking on the front porch and watching the grass grow" or sitting on the deck of their summer home watching the waves on the lake. Their summer home is on Paya Lake in Wisconsin, 75 miles northwest of Green Bay.

They spend much of their summer there graciously entertaining friends, family, kids and grandkids. Reserve your week now.

Jim Bryniarski and his wife, Leona, spent their spring vacation visiting Cadiz, Spain; Lisbon, Portugal; and topping it off with Holy Week in Rome. Words could not describe how spectacular it was to attend Easter Sunday Mass at St. Peter's Basilica. It was a truly

blessed and unbelievable trip.

Jim is one of our on-the-go branch members who will be our branch director in January. He joined George at the CDS board retreat in August. Jim teaches at UIC and recently supervised 15 students at the Team Smile event in Bourbonnais – the Chicago Bears’ summer camp location. Unfortunately, the Bears were absent due to the lockout. But more than 200 children were treated.

Frank Orland and **Carla Orland** are spending the summer with wedding plans. Their son, Geoffrey, will be married at Holy Name Cathedral in October. Carla spent a bit of her summer vacationing in Florida. She stayed grounded visiting a friend in Sarasota.

Gina Orland drove to meet her and spend time relaxing, as well. All three Orlands are looking forward to the ADA Annual Session in Las Vegas.

Shafa Amirsoltani spent her summer with her 2-year-old granddaughter, Aryana. The highlight was the ice cream, more ice cream. . . and more ice cream! I think you get the idea that Aryana loves ice cream! Shafa was also marveled by the talented performers the Cirque de Soleil’s OVO – a CDS special event.

Mike Tauber graciously donated his time to help with the CURE/RAM event. He also is very proud of his daughter, Sydney, a sophomore at the University of Oregon with an interest in art and music. She obviously gets some of her talents from her father, who likes to dabble in guitar as well as pottery.

Again, we thank Chuck for his years of service to the branch. And we thank our officers for their time and dedication. And with that said, I would like to leave you with words to ponder:

“If you don’t like something change it; if you can’t change it – change the way you think about it.”

—Mary Engelbreit

West Suburban

by Victoria Rinando, DDS

Midwestern University will open its Downers Grove campus to the first class of dental students this fall. There will be more than 125 students in the first class.

Midwestern University is currently building a new dental clinic that will house other medical specialty students from the university, as well. It is estimated that this construction will be completed in two years.

The first West Suburban Branch meeting will be at Midwestern University and students will be giving tours of the campus.

Darshana Subbaraju-Novick (UIC 2005) and her husband, Rob, welcomed their second daughter, Ela Eileen Novick, March 16.

Eric Jackson was recently granted Fellowship by the International Congress of Oral Implantologists and Fellowship in the Academy of Dentistry International.

John Frenzel announced that his son, Hans, recently graduated from Glenbard West High School. He will be attending the University of Oklahoma as a petroleum engineering major.

John hopes that Hans spends plenty of time studying in addition to attending all the big football games. Go Boomers!

Kathleen Wegner is celebrating her engagement to Kevin Barto and their new home in Lemont. She is planning all her wedding arrangements around her various fundraising activities to helping find a cure for breast cancer. Great job, Team Breast Fest!

Victoria Rinando has joined the Midwestern University faculty. She has been spotted riding around campus on her new Ducati!

Victoria was also lucky enough to volunteer with Team Smile at the Chicago Bears training camp this summer, donating free dental services to the underprivileged. She was joined by several UIC dental students and looks forward to helping again next year!



WEST SUBURBAN:
Lou Imburgia, Don Kipper and Brian Del Carlo at the branch officers installation.

Richard Falls, a licensed radiology technician, has joined the Implant Master Conversion Center of **Alan Rosenfeld** and the periodontal practice of **George Mandelaris** in Oak Brook and Park Ridge. ■

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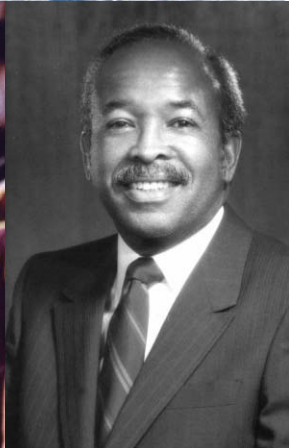


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GENERAL DENTIST: Family Dental Care. Full- or part-time. Several of our associates have become partners. Come and talk to them. Very high income potential. Specialists on staff. Currently four locations and growing. 95% fee-for-service. No Public Aid. 773.978.7801 (ask for Tony or Doug) or email fdc92@hotmail.com. Visit www.familydentalcare.com.

GENERAL DENTIST: North side, community-based dental group has position available for personable general dentist with skills and interest in treating oral surgery patients. Very busy practice with excellent earning potential. Please send CV to toothgroup@comcast.net.

PART-TIME/FULL-TIME DENTISTS NEEDED in Chicago area dental offices. Convenient locations from the city. Base salary/percentage of productivity. Good supporting staff, patients base and dental equipment. For foreign-trained dentists, we can sponsor visa status change and permanent residency. Please email résumé to aqel4@msn.com.

DENTAL DREAMS desires motivated, quality-oriented associate dentist for its offices in Chicago and suburbs. We provide quality general family dentistry in a technologically advanced setting. Our valued dentists earn on average \$240,000/year plus benefits. New grads encouraged. Great place to start your career. We have full-time, part-time and Saturday-only schedules available. Call 312.274.0308, ext. 324, email hr@dentaldreams.org, or fax CV to 312.944.9499.

PERIODONTIST NEEDED: Excellent opportunity in the northwest suburbs to practice your excellent perio skills two-four days a month including one Saturday. In a progressive state-of-the-art office. Must be able to place implants. Reply to Box M0511-D2, CDS Review.

ORAL SURGEON WANTED: Busy office in Joliet. Four-six days per month. Oral Surgery Dept. established. Sedation license required. For more information call 815.254.6900.

GENERAL DENTIST NEEDED PART-TIME: Busy, well organized PPO/FFS office in Plainfield seeking an associate two days a week. Email prodentite@sbcglobal.net.

RURAL AREAS DENTAL OUTREACH program: Dentist needed for mobile outreach program. This is a paid position and you must enjoy working with children and have passion for helping under-served. Days flexible. Travel required. Perfect for an experienced provider who is looking to work a few extra hours a week, make additional income and get out of the office. Currently planning for Stephenson, Winnebago, Ogle counties. Send résumé to illinois.dds.outreach@gmail.com.


PART-TIME/FULL-TIME DENTIST needed for busy dental practices in the South Shore and Austin neighborhoods. Base salary plus bonus. Fax résumé to 773.221.9602 or email adcdentist@gmail.com.

PEDODONTIST OR GENERAL DENTIST needed that does sedation for pedo patients at group practice multi-location offices. Part-time position available as independent contractor. Inside-base referral. Please email your résumé to aqel4@msn.com.

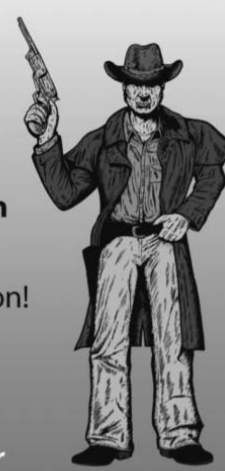
NEW PRACTICE OPPORTUNITIES: Midwest Dental is seeking candidates for Illinois. Since 1968, our philosophy of supporting doctors and staff has lead to unmatched consistency and paved the way for future growth. Our team is committed to supporting doctors focused on providing optimal patient care. We pride ourselves on providing doctors the ability to practice in a traditional non-HMO practice environment coupled with the flexibility and rewards that a group can offer. Throughout 2010, we worked on new opportunities in the Rockford market. We'd enjoy the opportunity to learn about your practice philosophy along with your career goals and expectations. Please consult our website at www.midwest-dental.com for more specific background on our support team. For a direct contact, call 715.926.5050 or email development@midwest-dental.com.

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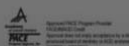
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LOOKING FOR A REWARDING ASSOCIATESHIP? MAKE DENTAL DREAMS A REALITY!

Dental Dreams desires a motivated, quality-oriented associate dentist. Offices in Chicago, southwest, far north and west suburbs. Our valued dentists earn on average \$240,000/year with benefits. New grads encouraged. Great place to start your career.

We have full-time, part-time and Saturday only schedules available.

Call 312.274.0308 ext. 324.
email hr@dentaldreams.org
or fax CV to 312.944.9499.

Associate Dentist Wanted NORTHWEST SUBURBS

We are a highly successful group practice serving the Palatine area for over 50 years. Great downtown location in our own free standing building. We have 16 computerized operatories, digital radiographs and a large patient base. We are looking for a full- or part-time associate and there is future buy-in potential. Benefits include health insurance and 401(k). Great opportunity.

Email pgda@sbcglobal.net or call 847.359.4700 and ask for Deb.

NEW POSITIONS/TEMPORARY COVERAGE:

Do you have a passion for patient care? Do you enjoy new challenges and desire a flexible work environment? We want to talk with you! Our team is looking for doctors with open personalities who are interested in covering maternity leaves, military leaves and extended vacations in our fee-for-service practices. If you've ever considered the benefits of temporary coverage, give us a call. With us, you can work as much or as little as desired. We have practices located in various communities throughout CO, IA, IL, MN, NM and WI. To learn more, please contact our development team at 715.926.5050 or development@midwest-dental.com. Visit online at www.midwest-dental.com and www.mountaindental.com.

GENERAL DENTIST NEEDED: Full-time/part-time opportunity for general dentist in a busy, growing Joliet practice. Practice all aspects of dentistry on diverse population. Fee-for-service, PPO, and Medicaid patients. Email dsmiles@joliet@gmail.com or fax résumé to 815.744.4460.

ORTHODONTIST WANTED: CHICAGO

Orthodontist wanted for busy practices. Guaranteed compensation plus production incentive. Must practice straight-wire orthodontics and exercise care with bracket positioning. **Please email if interested:** chicagobrace@gmail.com.

PPO OFFICE NEEDS PART-TIME ASSOCIATE

We need an associate with an honest work ethic, strong practice building skills and detail-oriented dental care. cdelira@modern dentalchicago.com
Pay based on production.

SHOREWOOD:

Associate general dentist wanted for busy, high-tech group practice in southwest suburbs. Family practice that offers all phases of dentistry in a friendly atmosphere.

All FFS. No HMO or PPO.

Please submit CV to sfdc@comcast.net.

WELL-ESTABLISHED DENTAL CLINIC IN CHICAGO

Seeks experienced dentist in extractions and root canals Full-time/part-time. If you are available, please fax your résumé to **773.375.9526**.

PART-TIME ASSOCIATE POSITION: North side Chicago, new paperless, family practice. Part-time associate position available for afternoon to evening hours. FFS/PPO/PA. New graduate welcome. Email CV to dentistposition@live.com.

AFTCO is the oldest and largest dental practice transition consulting firm in the United States and we are seeking enthusiastic dental professionals who are looking for an exciting and rewarding new career in the dental practice transition business in the Chicago area. For information call AFTCO at 800.232.3826 or email careers@aftco.net.

AUSTIN, TX, ASSOCIATE POSITION: Associate dentist needed. Full-time position leading to potential practice purchase. Proficient in all aspects of general dentistry. Email CV to pat.green1@mac.com.

CRYSTAL LAKE: Dentist wanted Monday and/or Tuesday from 12-7 p.m. Can lead to full-time and buy-in and/or buyout possible. Please contact 847.532.5151.

ORAL SURGEON WANTED:

Part-time/full-time. Highly successful state-of-the-art dental implant center is looking for a dynamic 21st century oral and maxillofacial surgeon to join the team immediately. The flagship center is located 30 minutes from downtown Chicago and 2nd state-of-the-art center is under construction and will be up and running by Oct. 1 in the heart of downtown Chicago (Gold Coast area). The Center is a leader in performing total oral rehabilitation with the All-On-4 dental implant concepts/Zygomatic implants/Teeth-in-day and even teeth-in-an-hour surgeries and prosthetics with Nobel Biocare implants. I-CAT 3D scan, on-site lab with a lab technician and full anesthesia/sedation equipment is on site. The owner DR will train the right candidate with the latest and cutting edge dental implant concepts if needed.

Please email your CV to nodentureschicago@gmail.com or fax to 219.322.9986. Please visit our website for more info: www.chicagonodentures.com.

GENERAL DENTIST NEEDED: Great opportunity for a dentist at an established Chicago/Mt. Greenwood neighborhood office. Excellent earning potential, highly motivated graduates welcome to apply. Options include immediate or transition buy-in/buy-out. Reasonable office suite rent on a busy street with parking. Direct inquiries and résumé to lsalwierak@gmail.com.

CHICAGO-BASED GROUP PRACTICE has position for enthusiastic, personable individual with IV sedation experience. The ability to grow with a quality-oriented group of general dentists and specialists. Excellent compensation. Please respond to toothgroup@comcast.net.

PROSTHODONTIST needed for multi-location group practice to work two-four days a month in Chicago. Scope of work mainly on treatment plan, place, restore implants and implant supported FPDs and RPDs, please email your résumé to aqel4@msn.com.

ROCKFORD – GENERAL DDS: Owner-doctor retiring. Cash, PPO, indemnity practice. Stable staff. Outstanding opportunity to lead your own practice with the support of the structure offered by Midwest Dental. Our long standing team has supported traditional practices since 1968. For more information on this practice opportunity, consult with Andrew Lockie at alockie@midwest-dental.com, 715.579.4076 or www.midwest-dental.com.

PERIODONTIST: Our multi-office, DuPage County dental group needs to expand our specialist staff by adding a part-time periodontist two to four days per month at our Bolingbrook office. You will work in a brand new office for this nearly 40-year-old established practice. An experienced staff and a state-of-the-art facility will make your days very enjoyable. Schedule is very flexible. Send résumé and summary of your skills to Dr. Robert Hurdle at sailor3739@comcast.net to arrange an interview.

PRIVATE PRACTICE: Busy practice in Elgin seeks part-time general dentist and orthodontist. Send résumé to smilesofelgin@gmail.com or call 708.289.2832.

ORTHODONTIST OPPORTUNITY: Multi-location general dentistry group practice seeking orthodontist to treat patients and manage internal orthodontic department. Generous compensation package plus ownership option. Contact Bruce Lowy for information at 847.677.6000. Confidentiality assured.

GENERAL DENTIST NEEDED: New and growing dental office in Deerfield looking for a part-time position for general dentist. Practice caring different aspects of dentistry on a diverse population of people. State-of-the-art facility. Dental lab on site. Send résumé to info@fhp dental.com.

GENERAL DENTIST NEEDED: Busy west side Joliet office is looking for a quality and caring dentist. Flexible hours. Please fax or email your résumé to 815.725.9363 or hammesfamilydental@comcast.net.


GENERAL DENTIST Full-time/part-time for busy Chicago-Midway and Palos Heights locations. Excellent earning potential. Friendly, supportive team. Accepting PPO/All Kids/Medicaid. Call Linda 708.299.5499 or email 123909@sbcglobal.net.

ORAL SURGEON NEEDED: New Age Dental. For our Morton Grove location two days per month (preferably Saturdays). In-house referrals from our locations in Skokie and Palatine as well. IV sedation experience and license required. Please email résumé to kpapaz3@yahoo.com or fax to 847.967.0760.

DENTISTS WANTED FOR FRANKLIN PARK, Aurora and Joliet: Earn \$200,000. We pay liability insurance. Do lots of comprehensive pedo, surgical extractions, crowns, fillings, etc. in a fast pace setting. We can train recent grads too. Email résumé or any questions to dimitri_h@hotmail.com.

GENERAL DENTIST: General dentist needed for private quality practice located in Schaumburg on Monday, Tuesday, Friday and Saturday. Please fax résumé to 847.891.0563.

LOOKING FOR FULL-TIME DENTIST: Busy general dental office in Dolton. Looking for a full-time general dentist. Mixture of FFS, PPO, Medicaid, All Kids. Experience with Medicaid preferred. Compensation based on percentage of monthly collection. Fax résumé to 708.481.8210 or email atocd1@yahoo.com.



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has acquired the practice of
Jay A. Wygodny, D.D.S.
Kenilworth, Illinois

AFTCO is pleased to have represented both parties in this transaction.

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ORTHODONTIST: Lake Zurich dental practice is looking for a part-time orthodontist. We have an experienced staff, trained orthodontic assistants and a beautiful dental office. Will equip to your liking. Looking for long-term prospects for the right candidate. Please fax your résumé to 866.879.7436.

DENTAL CONSULTANT to review claims for MetLife in Aurora for two or more eight hour days per week. A minimum of five years clinical practice experience and current dental license required. Must have good computer and keyboarding skills and possess sound clinical judgment. Email résumé and/or inquiries to Brian T. Fitzgibbons, DDS, at bfitzgibbons@metlife.com.

ORTHODONTIST: Lake Zurich dental practice is looking for a part-time orthodontist. We have an experienced staff, trained orthodontic assistants and a beautiful dental office. Will equip to your liking. Looking for long-term prospects for the right candidate. Please fax résumé to 866.879.7436.

GENERAL DENTIST NEEDED: Part-time dentist needed for all phases of dental treatment in a PPO/Medicaid office in south Crystal Lake. New graduates welcome to apply. Fax résumé to 815.444.8890.

GENERAL DENTIST: Looking for independent, motivated producer two-three days a week near downtown Chicago. Great opportunity with buy-in/out potential. prodentite@sbcglobal.net.

PEDODONTIST needed to join our practice in Cicero. One-two days a week available. Very busy multi-specialty practice, many in-house referrals. We do not accept HMOs. Email résumé to marisilva26@yahoo.com.

DENTIST PART-TIME: Loop and Elk Grove. Can extend hours if necessary. Experience necessary. Salaried position. Ideal working conditions. Fax résumé to 312.819.1491.

ASSOCIATE WANTED: Well-established Chicago south suburb dental office (FFS, PPO) seeking an associate for one-two days a week. Experience is desired, but confident graduates will be considered. Opportunity for additional days at northwest suburb office, if interested. Please send résumé to brannusmil@netzero.net.

GENERAL DENTIST NEEDED part-time, three days. Root canal and denture experience required. Call after 12 p.m. 773.745.7188. Ask for Grace.

PERIODONTIST NEEDED to join our general practice in Plainfield. Qualified candidate will take over two days a month (flexible) existing schedule. Our specialist is leaving after seven years for personal reasons. vmf33@yahoo.com.

ENDODONTIST needed for part-time at a multi-location group practice in the Chicago area. Please email your résumé to aqel4@msn.com

DENTIST WANTED: General dentist wanted at a new low income/Public Aid Chicago area location with great compensation. Please send résumé to dental2_chicago@yahoo.com.

ORTHODONTIC ASSOCIATE: We are looking for an orthodontic associate to join our fast-paced, rapidly growing practice in the west suburbs. We provide quality orthodontic and dentofacial orthopedic treatment in a technologically advanced setting. Our practice provides long-term stability and tremendous future growth. Please send your résumé to dentaljobshr@aol.com. All inquiries will be kept strictly confidential.

CRYSTAL LAKE ASSOCIATE leading to partnership. Great practice Mondays and/or Tuesdays. Full-time after 60 days. Ideal candidate can produce \$50,000+/month and willing to buy in within one-two years. Crystal Lake Dental Specialists. All dental specialists willing to work at 45 percent commission. Please email rt14dentistry@sbcglobal.net or call 847.875.0789.

GENERAL DENTIST NEEDED: Looking for general dentist with minimum one year experience for multiple locations. (Orland Park, Lombard, Chicago) Please submit résumé to dentaloffice87@yahoo.com.

PEDODONTIST WANTED: Looking for a pedodontist to work one or two days per week at one location in Chicago (60647). Group general dentist offices with seven locations currently. All offices will refer children to this one location for you. Compensation based on production as an independent contractor. Please email dentalcare2020@yahoo.com. Thanks.

ENDODONTIST WANTED: To join our dental team in our new St. Charles office. Part-time, couple days a month. PPO and fee-for-service office. Fax 630.444.1702 or email fvfamilydentistry@sbcglobal.net.

LOVE GOING TO WORK: Busy Sugar Grove practice seeks part-time general dentist comfortable treating children and adults. Productivity based compensation. Modern facility, equipment and awesome team make coming to work a joy. No weekends, and we will try to accommodate your family needs. Send résumé to drkim@mdmoderndentistry.com.

PEDIATRIC DENTIST NEEDED: One-two days per week in busy children's practice in Ottawa, 80 miles southwest of Chicago. Generous compensation, no evenings or weekends. Email inquiries to wlwrobel@gmail.com.

GENERAL DENTIST NEEDED: General Dentist needed to cover maternity leave for dental office near Crystal Lake area in October and November. If interested, please call 815.455.8186 for more information.

PERIODONTIST AND ORAL SURGEON needed: Webster Dental Care is seeking a part-time periodontist and an oral surgeon for our Chicago and west suburban offices. Reply to Dr. Rempas at webdental@aol.com.

GENERAL DENTIST: Seeking motivated and independent associate dentist in state-of-the-art practice in south Elgin. Position is part-time during owner dentist's maternity leave with potential for long-term position in future. Email résumé to a.millerdds@att.net.

ASSOCIATE NEEDED for Belmont/Austin GP. 70 percent FFS, 25 percent PPO, 5 percent Public. Two-three days. Polish, Spanish speaking a plus. Contact logzgo@gmail.com.

ASSOCIATE DENTIST: Full-time/part-time opportunity for general dentist in busy, growing Joliet practice. Practice all aspects of dentistry on diverse population. Fee-for-service, PPO and Medicaid patients. Email jfdental825@gmail.com.

DENTIST NEEDED: Assisting dentist needed for private quality practice located in Skokie on Wednesday and Saturday. New graduates are welcome. Please email résumé to reception@chicago dentalarts.com.

ASSOCIATE DENTIST POSITION: Looking for full-time/part-time associate for two of our locations in Chicago. Will sponsor H1B visa/permanent residency. New grads also welcome. Please email résumé to completedental3205@gmail.com.

DENTIST WANTED: Looking for dentist (must be good with kids) to work Tuesday 9 a.m.-2 p.m. for children's not-for-profit clinic in Zion. Fax résumé to 847.872.9226, Telephone 847.872.9227.

DENTIST PART-TIME: Beverly Shores (101st and Western), salary negotiable, ideal situation for a new grad. Call 708.583.1100 or email at mr770@d.p.d.ltd.net.

ORTHODONTIST NEEDED: Part-time job opportunity in the northwest suburbs. State-of-the-art office with great staff and patients. Must have active DDS/DMD with ortho residency and ability to work in IL. Please email résumé to artesafamilydental@yahoo.com.

DENTIST – DEKALB/SYCAMORE: State-of-the-art/fee-for-service practice seeks general dentist to work busy Saturdays. Chance to grow into full-time position. Check us out at www.collinsdentalgroup.com. Send résumé to kbuhk@collinsdentalgroup.com.

DENTAL ASSOCIATE NEEDED for a busy state-of-the-art dental practice located in the western suburbs of Chicago. Warm, friendly environment with great income potential. Please email résumé to applydds@gmail.com or fax to 630.596.5019.

INDIANA: Need sub 30 days approximately around November/December while doctor has surgery. Must be able to work three rooms and hygiene. \$500-\$1,000+/day. Partnership possible in 6-12 months if desired. Contact 815.814.1313.

ENDODONTIST WANTED: Naperville office PPO and FFS looking for an endodontist a few days a month. Please email Dr. Sud at drsud.dds@gmail.com or call 815.483.9224. Website is www.woodlakefamilydental.com.

CRYSTAL LAKE GPS and SPECIALISTS: General dentists for buy-in and specialists to work daily in this #1 opportunity in IL. \$200,000-\$500,000 possible (Indiana opportunities available also.) Doctor must be capable of working three plus rooms plus hygiene. Financing available. Email RT14dentistry@sbcglobal.net.

Miscellaneous

ORDER SCHOOL EXCUSAL FORMS for your student-age patients. CDS sells packages of 250 blue forms at a cost of \$12.95 per package (includes shipping). All order must be prepaid. Send your check payable to Chicago Dental Society, 401 N. Michigan Ave., Suite 200, Chicago IL 60611-5585. Visa and Mastercard orders accepted. Call 312.836.7324 to order by credit card.

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For Sale by Owner

FOR SALE: 31-YEAR TURNKEY operation. Excellent location in the south suburbs near Indiana state line. Office is fully equipped with three X-ray machines, one which is only 1 month old and digital ready. Panorex and automatic developer. Office is tastefully designed. Lots of active patients. Private insurance and Medicaid reaching patients from south (Kankakee), north (Dolton), west (Orland) and east (Indiana). The office has a wonderful, enthusiastic and experienced staff. Three-and-half days. \$400,000. Office needs more days and Saturday. Must sell due to family illness. Very, very low price. Extremely reasonable price for expedited sale. Serious inquires only. Please contact Rachel at rachel103064@yahoo.com or call 708.702.0209 between 10 a.m.-2 p.m.

FOR SALE – PRACTICE IN THE CLOUD: Lincoln Park practice for immediate/quick sale. Doctor relocating out of state. Digital pan and intraoral sensors. Cloud-based practice management, charting and imaging software. Street level at busy five-way intersection. New developments one block away. 1,750 active patients. 2010 gross \$390,000 with only five PPOs. Appraised at \$250,000. Offers welcome. Contact cloud_doc@charter.net for photos/details.

ESTABLISHED, 27-YEAR-OLD PRACTICE located in Midway Airport area. Options include immediate or transition buy-in/buy-out. No temporary associates. Doctor transitioning to teaching career. Call 708.424.5700 or email doctorwhy@sbcglobal.net. Visit www.yerkesdental.com.

DENTAL PRACTICE FOR SALE, JOLIET: Owner retiring after 32 years. Three fully functional ops with modern cabinetry. Collecting \$250,000 from 98 percent FFS patients. Free standing building for sale/lease. Reply to rsampat50@aol.com.

TWO GENERAL PRACTICES, one three-op condo located Ogden/First in Lyons includes real estate. Second practice, four ops, very reasonable rent, located Villa Park. Both practices priced total \$309,000 including real estate for Lyons practice. Assumable lease for Villa Park practice. Residential condo also available in Lyons building for \$75,000. Call 708.448.3355.

PRACTICE FOR SALE: Franklin Park, doctor retiring, one million gross, low overhead, 100 percent FFS. Possible financing available, great lease and building purchase option. Please send inquiries to John at docjab@comcast.net.

FOR SALE BY OWNER: Chicago-North, very busy corner, street level. Three op. with X-ray unit in each room. Gross \$250,000-300,000. Priced for quick sale. Call 847.559.2400.

NEW MD TURBO HANDPIECE with original packaging for sale: \$1,800. Please contact us at drgulati@downersdental.com if interested.

DIGITAL PAN FOR SALE: 2005 Kodak 8000 for sale. \$10,500. Call 708.492.0300.

Looking to Purchase

PURCHASING OFFICES/PARTNERSHIP opportunities: Family Dental Care. The service to our patients and the workability of our management systems are second to none. Call us if you: A) are interested in selling your practice (preferably south of the Loop and south suburbs); B) would like to remain as an owner but want us to manage your practice; or C) want to grow with us as an employee or a partner. Call Tony at 773.978.7801 and visit us at www.familydentalcare.com.

ORTHODONTIST seeks orthodontic practice in north/northwest suburbs or Chicago. Partnership/associateship leading to purchase also considered. Experienced, friendly, AAO Board Certified, and ABO Diplomate. Inquiries kept confidential. Please reply to bracedoctor101@gmail.com.

LOOKING TO PURCHASE: Are you a quality fee-for-service general practitioner thinking about retiring in one to three years and don't want to reinvest or sign a long-term lease? Consider a buy-out transition in our modern Michigan Ave. office or in our brand new downtown Evanston office. Terms are negotiable; principles only. Please contact drbehles@gmail.com.

WANTED: DENTRIX SOFTWARE and any and all sensors and digital X-ray equipment. Will pay fair price. 815.814.1313.

LOOKING TO PURCHASE DENTAL OFFICES

Webster Dental Care is seeking to purchase quality dental offices in the greater Chicago area. We are looking for practices with collections of at least \$1 million per year.

Dr. Rempas: webdental@aol.com

GENERAL DENTIST LOOKING TO purchase office: Highly motivated general dentist with experience in all phases of general and cosmetic dentistry, endo, oral surgery, and dental implants looking to purchase a three-five operatory dental office in northwest Chicago or suburbs. Please email chicagodds14@gmail.com.

For Sale by Broker

ADS MIDWEST: Endorsed by the Illinois State Dental Society for dental practice brokerage and appraisal. Contact Peter J. Ackerman, CPA, at 312.240.9595 or www.adstransitions.com.

SELLERS NEEDED. We have qualified buyers for your practice!

PALOS HEIGHTS AREA: \$1 million collections, great strip center location on a busy street. Digital office, newer equipment.

Needs nothing.

NORTH SIDE CHICAGO: Two ops, great starter. Great location: Belmont/Pulaski.

NORTH SIDE CHICAGO: Four ops, \$500,000 collections, PPO/FFS. Real estate available.

NORTH SHORE: Pending.

VERNON HILLS: Sold!

WHEELING: \$360,000, FFS/PPO/PA. Four newer ops, digital, priced to sell. Net \$200,000+ after debt service.

NORTHWEST SUBURB: \$640,000, FFS/PPO.

Three ops, great strip mall location, tremendous hygiene program and potential. Net 50% of production after debt payments.

NORTHWEST SUBURB: High quality restorative practice, \$340,000s. Four operatories, 3.5 days a week. Strong hygiene in a great community.

WESTERN SUBURB: Pending.

PEDO: \$2 million, FFS. No evenings, no weekends. Seller will stay.

NORTHWEST ILLINOIS: 1,700 active patients. Real estate available. \$500,000.

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CHICAGO PRACTICE SALES: 773.502.6000, www.chicagopracticesales.com. Can't find a practice to buy? Tired of waiting to have your own office? Consider starting up in a visible, high-traffic location. We offer a full range of services including assistance with space location, demographics, budgeting, loan acquisition, construction, equipment, staffing and marketing. Patients in your schedule on day one. First year gross sales of \$300,000-\$600,000. For more information visit our partner site: www.cuttingedgepractice.com.

ILLINOIS PRACTICES FOR SALE:

AURORA: Sold!

BARTLETT: Three ops in a stand-alone building. Collections: \$450,000. FFS and PPO. Pan/Ceph and laser included!

BELVIDERE: Three ops in a stand-alone building. Collections: \$375,000. FFS, PPO and MED kids. Building available for purchase.

BERKLEY: Pending.

CHICAGO, LINCOLN PARK: Three ops at street level in a storefront. Collections: \$230,000. FFS, PPO, MED. Digital pan. Great location!

CHICAGO, MIDWAY: New! Two ops in a stand alone building. Collections: \$190,000. FFS, PPO, MED. Building for sale. Bilingual Spanish a plus.

CHICAGO, WICKER PARK/BUCKTOWN: Four ops in a high traffic area. Beautiful, modern buildout. Digital pan/ceph. Collections: \$1 million, FFS and PPO.

CHICAGO, WEST LOOP: Big, beautiful, state-of-the-art endo office. Three microscopes!

FOREST PARK: Sold!

MOUNT PROSPECT: Six ops in a busy strip center. Collections: \$1.15 million. Modern buildout. Pan/Ceph/Digital/Paperless. Bilingual Spanish a plus.

NAPERVILLE: Recently upgraded! Two ops expandable to three. Collections: \$240,000. Digital. Turnkey.

NAPERVILLE: Three ops in a professional building. Collections: \$235,000. FFS and PPO. Turnkey!

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Final Impressions by Walter F. Lamacki, DDS

Write Dr. Lamacki at wlamacki@aol.com.

Some absurd ideas are worth trying

Albert Einstein defined insanity as, “doing the same thing over and over again and expecting different results.”

That’s just what dentistry is doing in attempting to rid itself of the 800-pound gorilla called access to care; actually the gorilla is the perception that reducing oral disease can be done only by increasing access to care.

This spring Matthew Neary, chair of the American Dental Association’s Council on Governmental Affairs, testified before the House Interior Subcommittee on Appropriations, telling them, “We can not ‘drill and fill’ our way out of dental disease. But we can prevent it, which is more cost effective and a better way of reducing oral disease.”

Can I have big amen for Dr. Neary!

Einstein also said, “If at first an idea is not absurd, there is no hope for it.”

I have a couple of absurd ideas to rid dentistry of that pesky gorilla.

Nearly every state dental society and some component societies have a charitable foundation, as does the ADA. Each one contributes monies, typically ranging from \$2,500 to \$10,000, to clinics that provide free or low cost dental care. Unfortunately that exercise repeats itself every year with the same supplicants. It’s equivalent to prescribing antibiotics for an abscess but not treating the cause.

Dental foundations collectively have substantial financial resources, but up until now have not collaborated on a com-

mon project. I believe a confederation of dental foundations should be formed under the ADA rubric with the goal of a nationwide campaign for prevention of dental disease. A confederation would allow for regional and cultural differences, as well as addressing special access problems caused by distance and climate.

Further, I recommend that the confederation look outside the dental community to identify and employ professionals, such as think tanks, crisis managers and strategists; Oral Health America and even the Pew and Kellogg foundations should be asked to join in this campaign.

We still have to provide a safety net to the underserved today, before a prevention campaign takes hold.

My second absurd idea is to tie free and low cost dental care to oral health literacy. A one-day course in prevention should be a prerequisite to treatment; it should be a Socratic class, not a meeting where attendees receive handouts on prevention that they will most likely ignore.

Unfortunately, the trendy thinking focuses on finding some new kind of providers to kick the gorilla out of the room.

The costs to instruct new providers, accredit their training, place them, and a myriad of other hurdles still unknown is prodigious. What we will create is more of the same with no end in sight.

As Einstein said: “Any intelligent fool can make things bigger and more complex. . . it takes a touch of genius and a lot of courage to move in the opposite direction.” ■

I believe a confederation of dental foundations should be formed under the ADA rubric, with the goal of a nationwide campaign for prevention of dental disease.

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About our speaker

Dr. Fier is an adjunct professor/guest lecturer at the New York University College of Dentistry; the Eastman Dental Center at the University of Rochester; the dental schools of the University of Minnesota, Loma Linda University and UCLA; the Arizona School of Dentistry; and the University of Medicine and Dentistry of New Jersey. He has published numerous articles in professional journals on the subjects of cosmetic and restorative dentistry, state-of-the-art materials, hypnosis and how dentistry affects the quality of life.

About CDS meetings

Regional Meetings are FREE to all CDS members and their staffs, as well as dental hygienist members of the Illinois State Dental Society.

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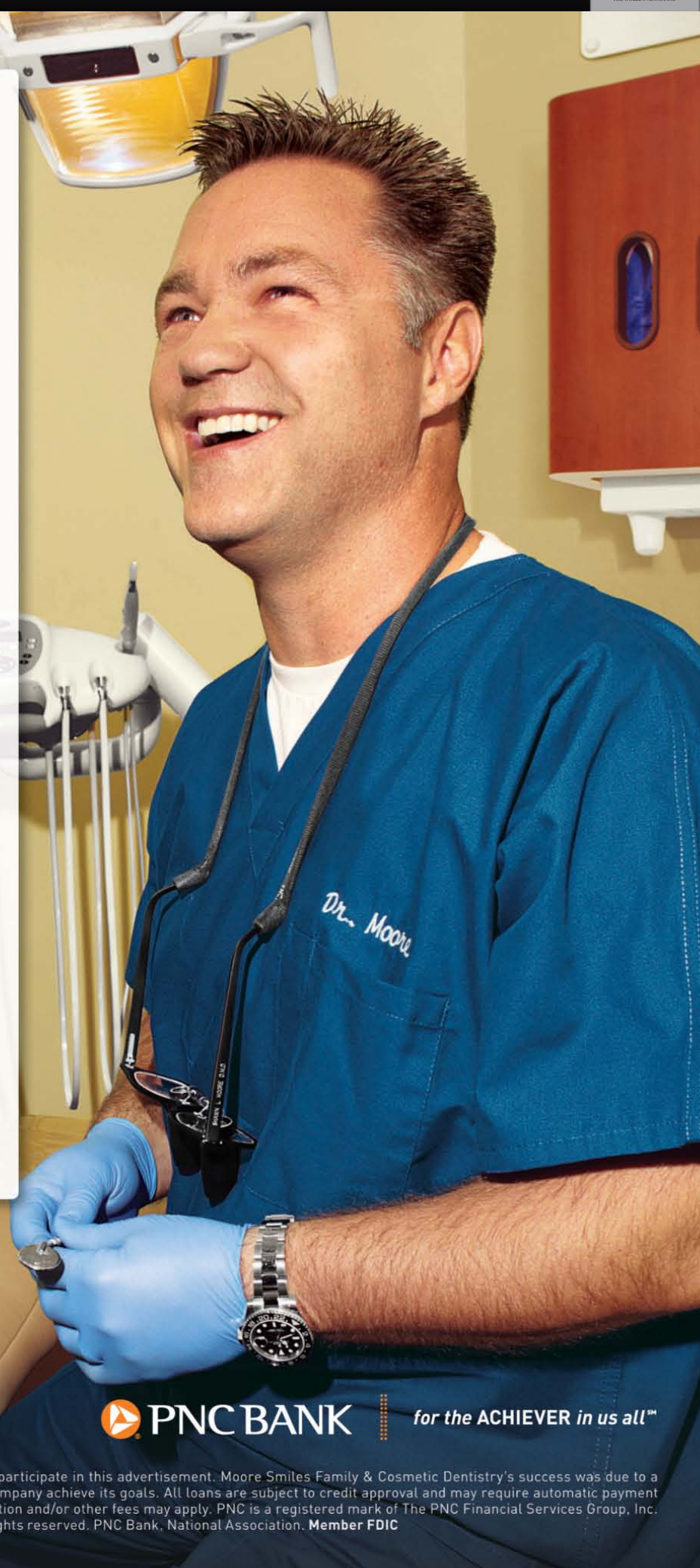
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Chicago Dental Society

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- STANDING COMMITTEES
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- BOARD OF DIRECTORS



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 Sam Lakhani, 2013-14
 Russell Umbricht, 2013-14
 Kamal Vibhakar, 2013-14

Program Chair

Frank Orland, 2011-12

Website

Donald Bennett, 2011-12



WEST SUBURBAN BRANCH

Board of Directors

Brian Del Carlo, President, 2011-12
Paul Kempf Jr., President-elect, 2011-12
Douglas Kay, Secretary, 2011-12
Derrick Williamson, Vice President, 2011-12
Douglas Chang, Treasurer, 2011-12
Alyssa Brown-O'Toole, Librarian, 2011-12
Donald Kipper, 2011-12
James Maragos, 2011-12
Mark Ploskonka, 2011-12

Branch Correspondent

Victoria Rinando, 2011-12

Clinic Night

Kenneth Korpan, 2011-12

Delegates to ISDS

Robert Banks, 2011-12
Andrew Browar, 2011-12
Barbara Chang, 2011-12
Brian Del Carlo, 2011-12
Ian Elliott (CDS officer), 2011-12
John Gerding (CDS officer), 2011-12
Peter Hasiakos, 2011-12
Douglas Kay, 2011-12
Paul Kempf Jr., 2011-12
Donald Kipper, 2011-12
Mark Ploskonka, 2011-12

Dent-IL-PAC

Mark Ploskonka, 2011-12

Dinner Chair

TBA, 2011-12

Installation of Officers

Robert Banks, 2011-12

Mediation

James McKee, Chair, 2011-12
John Borello, 2012-13
Andrew Browar, 2011-12
Blasé Brown, 2013-14
Glenn DeWeirdt Jr., 2011-12
Ian Elliott, 2011-12
Patricia Hudetz, 2013-14
Robert Hurdle, 2011-12
Michael Novak, 2012-13
Timothy Robieson, 2012-13
John Thorpe, 2013-14

Membership

Paul Kempf Jr., 2011-12

Peer Review

Thomas Cratin, Chair, 2011-12
Patrick Blaney, 2012-13
John Houlihan, 2013-14
Paul Kempf Jr., 2012-13
Diane Kleiber, 2013-14
Mark Sloan, 2012-13

Program Chair

Paulina Brzozowski-Sawicki, 2011-12

ACADEMIC CHAPTER

Michael Cheng, President, 2011-12

Standing Committees

ACCESS TO CARE

Michael Santucci, Chair, 2012
Richard Perry, Vice Chair, 2013
Michael Higgins, 2014
Kevin King, ENG, 2013
Jason Grinter, KHP, 2014
Jun Lim, NSIDE, 2012
Gregory Jacob, NSUB, 2013
Patrick Hann, NWSIDE, 2014
Daniel Greising, NWSUB, 2012
Robert Smith, SSUB, 2012
Carol Everett, WSIDE, 2014
Mark Ploskonka, WSUB, 2012

COMMUNICATIONS

Trucia Drummond, Chair, 2012
Kimberley Bolden, Vice Chair, 2013
Philip Schefke, Secretary, 2014
Ingrid Schroetter, 2014
Alice Boghosian, 2014
Maharukh Kravich, 2012
Mark Humenik, 2012
Cissy Furusho, 2013
Mary Hayes, 2013

CONTINUING EDUCATION

William Kleiber, Chair, 2012
Gary Alder, Vice Chair, 2013
John Moore, Secretary, 2014
Michael Durbin, 2014
Maharukh Kravich, 2012
Maria Fe Corpuz-Bato, 2013

CORPORATE SPONSORSHIP

David Fulton Jr., Chair, 2012
Mark Ploskonka, 2012
Mary Starsiak, 2012
Robert Manasse, 2012
James Frett, 2012
Mark Jacob, 2012
Cheryl Mora, 2012

DENTAL BENEFITS

Richard Bona Jr., Chair, 2012
Maria Fe Corpuz-Bato, Vice Chair, 2013
Ilie Pavel, 2014
Kevin Wysocki, ENG, 2013
tba, KHP, 2014
Genaro Romo Jr., NSIDE, 2012
Theodore Constantine, NSUB, 2013
Michele Bogacki, NWSIDE, 2014
William Perkinson, NWSUB, 2012
Susan Foundos-Biegel, SSUB, 2013
Robert Deaver, WSIDE, 2013
Douglas Kay, WSUB, 2012

GOVERNMENT AFFAIRS

Cheryl Watson-Lowry, Chair, 2012
Gerald Ciebien, Vice Chair, 2012
Gary Alder, 2012
Ian Elliott, 2012
Loren Feldner, 2012
Henry Lotsof, 2012
James Maragos, 2012
A. Melissa Vargas, 2012

MEDIATION

Dennis Lind, Chair, 2012
Peggy Richardson, ENG, 2012
Reuben Collins, KHP, 2012
David Behm, NSIDE, 2012
Susan Graber, NSUB, 2012
Chester Klos, NWSIDE, 2012
Dennis Lind, NWSUB, 2012
Walter Flor, SSUB, 2012
Donald Bennett, WSIDE, 2012
James McKee, WSUB, 2012

MEMBERSHIP

Yendis Gibson-King, Chair, 2012
Thomas Sullivan, Vice Chair, 2013
Vincent Oganwu, 2014
Lynse Briney, New Dentist, 2013
Keyur Shah, New Dentist, 2014
Lana Fourdyce, New Dentist, 2012
Alexander Haralampopoulos, ENG, 2013
Kimberley Bolden, KHP, 2014
Joshua Ries, NSIDE, 2013
Chad Freund, NSUB, 2014
Thomas Schneider Jr., NWSIDE, 2012
Juliana Parry, NWSUB, 2013
D. Spencer Pope, SSUB, 2013
Kamal Vibhakar, WSIDE, 2014
Douglas Chang, WSUB, 2012

PEER REVIEW

Jeffrey Kramer, Chair, 2012
David Durkin, ENG, 2012
Mark Robinson, KHP, 2012
Jeffrey Kramer, NSIDE, 2012
Robert Krueger, NSUB, 2012
Jeffrey Wittmus, NWSIDE, 2012
John Dzakovich, NWSUB, 2012
Wayne Helge, SSUB, 2012
Edward Walsh, WSIDE, 2012
Thomas Cratin, WSUB, 2012

REGIONAL MEETING PROGRAM

David Dooley, Chair, 2012
Maria Fe Corpuz-Bato, Vice Chair, 2013
Hugo Bertagni, Secretary, 2014

SPECIAL EVENTS

Sheri Doniger, Chair, 2012
Jeffrey Walker, Vice Chair, 2013
Glenn Bailey, Secretary, 2014
James Frett, 2014
Diane Kleiber, 2012
Thomas Bleck, 2013

Midwinter Meeting Committees

COURSE COMMITTEE

Alexander Haralampopoulos, ENG, 2014
Robert Michet, ENG, 2012
Donald Doyle, ENG, 2012
Glenn Bailey, ENG, 2013
Geoffrey Decker, ENG, 2013
Yetta McCullom, KHP, 2014
Kimberley Bolden, KHP, 2012
Bonciel Griffin, KHP, 2013
Arda Paylan, NSIDE, 2014
Daniel Berman, NSIDE, 2012
Jeffrey Kramer, NSIDE, 2012
Janet Kuhn, NSIDE, 2013
Timothy Crowe, NSIDE, 2013
Brent Agran, NSUB, 2014
Cheryl Mora, NSUB, 2012
Theodore Constantine, NSUB, 2012
Yendis Gibson-King, NSUB, 2013
Peter Neuhaus, NSUB, 2013
Spencer Bloom, NWSIDE, 2014
Denise Fisher, NWSIDE, 2014
Ronald Podraza, NWSIDE, 2013
Loretta Luksha, NWSIDE, 2013
Paula Duszynski, NWSIDE, 2013
Scott Smoron, NWSUB, 2014
Tina Smith-Arpino, NWSUB, 2014
Andrew Petlak, NWSUB, 2013
Kenneth Coffey, SSUB, 2012
Susan Foundos-Biegel, SSUB, 2014
Robert Moll, SSUB, 2013
Martin Karwowski, WSIDE, 2014
Carol Everett, WSIDE, 2014
Kamal Vibhakar, WSIDE, 2012
Paul Kempf Jr., WSUB, 2012
Taisa Szeremeta-Browar, WSUB, 2013
Peter Hasiakos, WSUB, 2014
Alyssa Brown-O'Toole, WSUB, 2012
Paulina Brzozowski-Sawicki, WSUB, 2014

COURSE DIVISION

Michael Biasiello, Chair, 2012
Peter Domagala, Vice Chair, 2013
Terri Tiersky, Secretary, 2014

ENTERTAINMENT

Kenneth Bueltmann, Chair, 2012
Paul Kattner, Vice Chair, 2013
Theodore Borris, Secretary, 2014

EXHIBITS

Donald Kipper, Chair, 2012
Keith Suchy, Vice Chair, 2013
John Schmeda, Secretary, 2014
John Bonaguro, 2014
Richard Szatkiewicz, 2012
Sam Ciccarelli, 2013

GENERAL ARRANGEMENTS

Michael Santucci, Chair, 2012
Jeffrey Wittmus, Vice Chair, 2013
Kevin Patterson, Secretary, 2014
Robert Moll, 2014
Vickie Grandinetti, 2012
Susan Zelazo-Smith, 2013
Bernard Sullivan, ENG, 2013
James Harris Jr., KHP, 2012
Harry Melnick, NSIDE, 2012
David Williams, NSUB, 2013
Thomas Schneider Jr., NWSIDE, 2012
Richard Hogan, NWSUB, 2013
Generand Algenio, SSUB, 2014
Michelle Jennings, WSIDE, 2013
James Discipio, WSUB, 2014

GENERAL CHAIR

Dean Nicholas, Chair, 2012
Thomas Remijas, Vice Chair, 2013
James Frett, Secretary, 2014

LECTURE DIVISION

Douglas Kay, Chair, 2012
James Sheldon, Vice Chair, 2013
Michael Durbin, Secretary, 2014

LIMITED ATTENDANCE DIVISION

Richard Bona Jr., Chair, 2012
Mark Ploskonka, Vice Chair, 2013
Ronald Waryjas, Secretary, 2014

PROGRAM CHAIR

Edward Segal, Chair, 2012
John Kozal, Vice Chair, 2013
Robert Manasse, Secretary, 2014

REGISTRATION & CREDENTIALS

Robert Banks, Chair, 2012
Michael Cascio, Vice Chair, 2013
Astrid Schroetter, Secretary, 2014
Alan Shapiro, 2014
Juliana Parry, 2014
Salvatore Storniolo, 2012
Chester Klos, 2012
Vickyann Chrobak, 2013
Mary Starsiak, 2013

SPOUSE LUNCHEON

Nancy Machnowski, Chair, 2012
Laura Fulton, Vice Chair, 2013
Johanna Manasse, Secretary, 2014
Monica Sullivan, 2014
Connie Yonan, 2012
Trish Fredricksen, 2013

VIP RECEPTION

Susan Becker Doroshow, Chair, 2012
David Kumamoto, Past President, 2013
Ian Elliott, Past President, 2015
John Gerding, Past President, 2016

Board of Directors

Officers

John Gerding, President, 2012
David Fulton Jr., President-elect, 2013
Richard Holba, Secretary, 2014
Susan Becker Doroshow, Vice President, 2015
George Zehak, Treasurer, 2016

Branch Directors

Denise Hale, ENG, 2013
Jack Liu, KHP, 2014
John Hagopian, NSIDE, 2012
Paul Kattner, NSUB, 2013
Louis Imburgia, NWSIDE, 2012
Petra von Heimburg, NWSUB, 2013
Loren Feldner, SSUB, 2014
James Bryniarski, WSIDE, 2014
Andrew Browar, WSUB, 2012

Editor

Walter Lamacki, 2012