

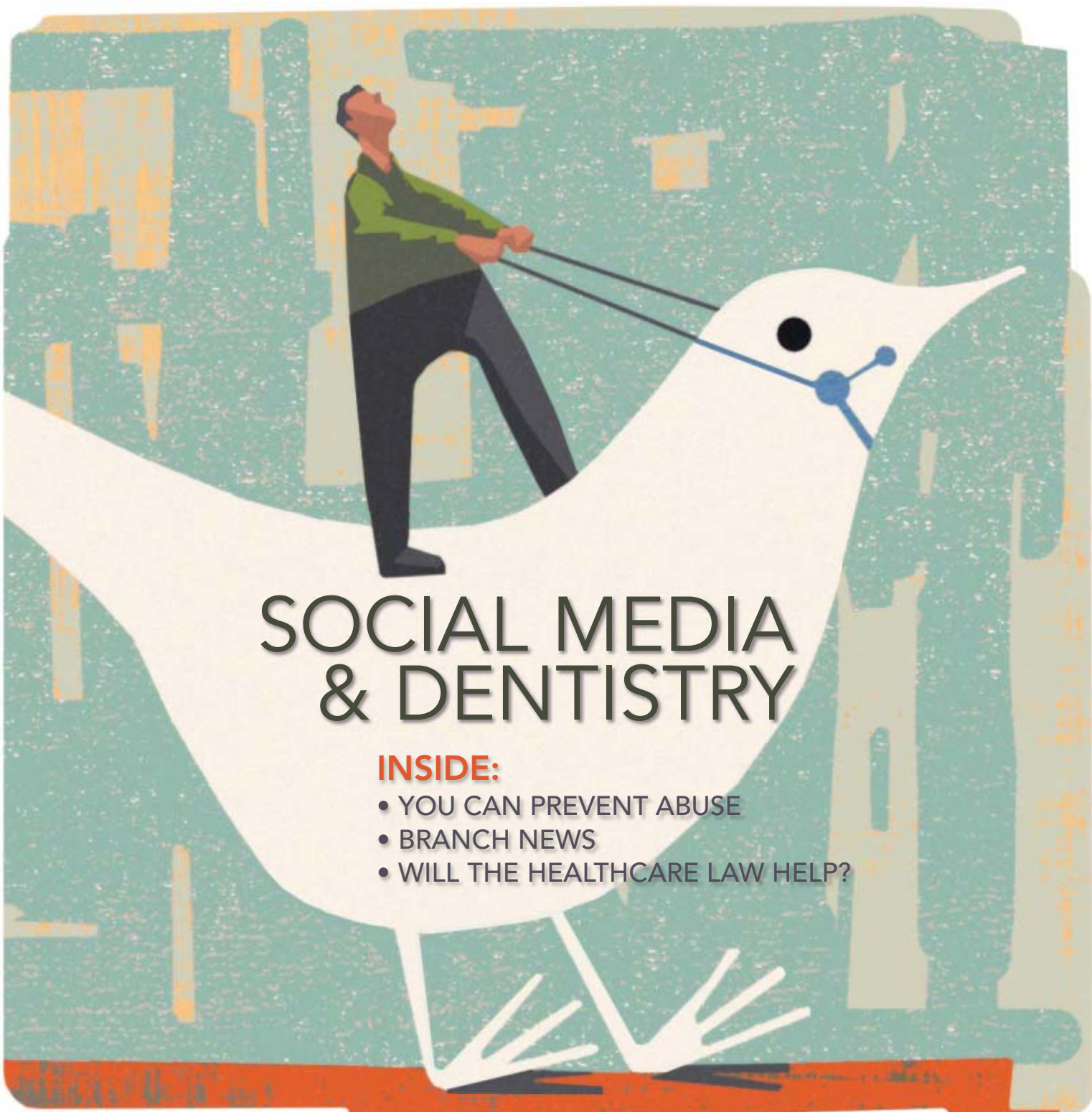
MAY/JUNE 2010

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REVIEW

The Official Publication of the Chicago Dental Society



SOCIAL MEDIA & DENTISTRY

INSIDE:

- YOU CAN PREVENT ABUSE
- BRANCH NEWS
- WILL THE HEALTHCARE LAW HELP?



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Dr. Teo Limosnera

Dr. Teofilo Limosnero, D.D.S.
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April 21 Regional Meeting minutes

The Regional Meeting of the Chicago Dental Society convened April 21 at the Drury Lane, Oakbrook Terrace, with CDS President Michael Stablein presiding.

Dr. Stablein called the meeting to order at 9:05 a.m.

Attention was directed to the minutes of the meeting of Jan. 13. Inasmuch as the minutes of this meeting were published in the March/April 2010 issue of the CDS Review, a motion was entertained to dispense with reading them.

MOVED by Thomas Machnowski, seconded by Robert Banks and carried to dispense with reading the Jan. 13 minutes at this time.

MOVED by Richard Holba, seconded by Walter Lamacki and carried to accept the minutes of the Jan. 13 meeting.

There were no reports of the Board, Standing Committees or Special Committees.

There was no unfinished business to report, nor any new business to present.

Dr. Stablein announced that there are two opportunities members can volunteer for to aid those in Illinois in need of oral healthcare: Illinois Mission of Mercy (MOM) and Remote Area Medical Volunteer Corps (RAM) Chicago 2010. Dr. Stablein urged anyone interested in volunteering to visit the CDS website, www.cds.org, for additional information on these programs.

With no further business, Dr. Stablein called upon Michelle Jennings to introduce Gail Molinari, DDS, MS, who presented the program entitled "Pediatric Dentistry Potpourri."

The meeting was adjourned at 2 p.m.

CDS Foundation announces MWM raffle winning names

The following donors to the Chicago Dental Society Foundation won prizes at the raffle held at the CDS Foundation's booth during the Midwinter Meeting:

- Linda Weinfield, iPod Shuffle
- Kevin King, Flip video recorder
- Andrew Brown, Kodak digital camera
- Richard Holba, Kodak video camera
- Dean Nicholas, Kodak video camera
- Bernard Sullivan, Kodak photoframe
- Nicola Hill-Cordell, Kodak photoframe
- Cissy Furusho, jewelry set
- Stephanie Houseman, jewelry set

Visit www.chicagodontalsocietyfoundation.org for more information about the CDS Foundation. Put a note in your tickler file reminding you to visit the CDS Foundation booth in the Exhibit Hall at the 2011 Midwinter Meeting.

CDS officers election date set for November 10

The 2011 CDS election of officers will be held Nov. 10 during the Regional Meeting at Drury Lane, 100 Drury Lane, Oakbrook Terrace.

The 2011 CD officer nominees are

- President: Ian Elliott
- President-elect: John Gerding
- Secretary: David Fulton Jr.
- Vice President: Richard Holba
- Treasurer: Susan Becker Doroshow

The Installation of Officers will be held Sunday, Nov. 14, at the Ritz Carlton Chicago Hotel, 160 E. Pearson St., Chicago. Welcome Reception: 6:15 p.m., Installation: 7 p.m., Dessert Reception: 8 p.m.



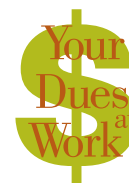
Ian Elliott

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Earn online CE credits

It's the start of a new decade, and CDS is making changes to enhance our organization to better serve you. Many projects are already in place, including the new online CE library of courses, and more are planned in the coming year.

We draw your attention to the fact that CDS is going green and limiting the amount of mailings we send. Therefore, any direct mail pieces you receive in your mailbox will contain very important information.



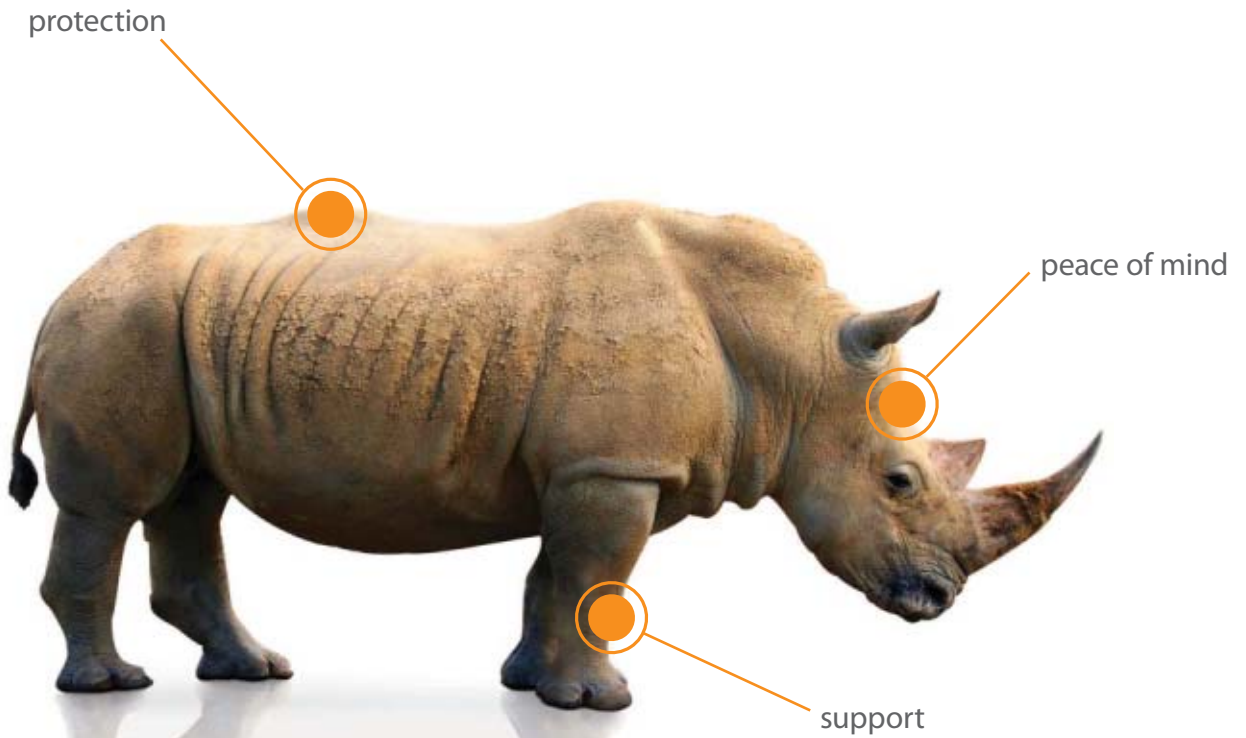
Please be sure to read your e-mails and direct mail pieces thoroughly to stay up-to-date on the latest at CDS. News, special events and any changes in the Regional and Midwinter Meetings will be conveyed via the *CDS Review*, the CDS website, www.cds.org, and e-newsletters. Make sure to take time to stop and read these publications so you can remain informed of all the exciting changes taking place.

Read our online columnists

CDS features four online columnists at www.cds.org.

- Read Peter Ackerman's advice on practice transitions in Buy/Sell.
- Mary Byers, CAE, offers management tips in Front Desk.
- Stay informed on legal matters from John Green, DDS, JD, who presents Making the Case.
- Janyce Hamilton addresses issues that affect your office in On Practice Management.

CDS also maintains an archive at www.cds.org/for_your_practice/professional_news_articles, in case you missed any columns. ■



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comments from our readers

We need to be proactive

I enjoyed CDS President Mike Stablein's column ("You choose how much you want to participate") in the March/April issue of the *CDS Review* on getting involved and agree completely with his message.

See, I was the dear old friend that sat too long on the sidelines, mainly pontificating and espousing without action. Well, I did go to that branch meeting and continue to go and enjoy the camaraderie. I am amazed at the number of my colleagues who spend an incredible amount of their time to keep us safe and keep us relevant. If I had to list everyone that has impressed me, it would fill this entire periodical.

I also would like to comment on three other areas on my mind. Firstly, I agree we have a moral and ethical duty to continue to be on the frontline for access to care. It is why we are here to provide needed healthcare. If we take the lead, our politicians won't need to take it. We need to take steps that show our importance and relevance. In some states, our profession is seeing signs of losing its importance and stature. We have to be proactive.

Secondly, we need to insist that insurance carriers stay on a level playing field with us and allow us to be their equals. Recently, I had a request for an overpayment with no documentation, only the amount and patient's name was provided. I asked for documentation, received none – not even a prepaid stamped envelope – as if it was my error. We have to protect our patients and ourselves. We need continued dialogue and probably legislation to maintain a level playing field with the insurance carriers.

Finally, with the boom of technology, new media sites such as [Yelp.com](#) are developing. The sites allow people to post comments about your practice in a public forum. The main makeup of the writers is 22- to 32-year-old, single urban residents; most of the posts ap-



pear to me to be random undefined and unrefined whines about the doctor or his staff. I just returned from South America, and after seeing desperation and poverty, you wish these youngsters could see this and then realize the trivial nature of their complaints. Many of them post comments without informing you of any problem. This can negatively impact your business and most of all your reputation and integrity. If they decide to post in a public forum, we should know their identity and be allowed to respond without restrictions or the muzzle of HIPAA. If you put it out in public you should own it and take responsibility for what you say. We need to act on this emerging technology.

Thank you for the forum to express my concerns and thank you Dr. Stablein for your column. I am a south sider, so when you referenced the Cubs/Wrigley field in your column, it took longer to sink in.

—Bob Deaver, DDS
Chicago

Missing closed-circuit TV

I wholeheartedly agree with Daniel Uditsky in his March/April *CDS Review* letter to the editor that CDS should bring the closed-circuit television presentations back to the Midwinter Meeting.

I was devastated when the decision was made to stop and even did not attend the MWM for a couple of years as a form of personal protest. I remember Ron Fabrick's teary eyes the last year television presentations were offered; he had worked on that program for many years.

The rationale behind the decision to end it was that the novelty had worn off, and the attendees flocked to see the speaker in person and not on the screen.

But the television presentation was so much more rewarding and instructional to the attendee to view the patient being treated in real time.

As Dr. Uditsky recalled, no lecture could replace seeing on television the broken root tips that had to be removed when all knew it had not been planned for "routine extraction." Just like the real world.

I suggest that CDS bring back the closed circuit television for one day of the session to see how it is received after this hiatus. I would attend that program over a lecture no matter what the topic.

—Steve Lindell, DDS
Chicago



Say what's on your mind

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Help MOM this June

I am excited to share with my colleagues an opportunity to provide necessary dental care to disadvantaged residents. With the full support of the Illinois State Dental Society, Illinois will host its first Mission of Mercy event; it will be the largest volunteer dental project in state history.

Originating in Virginia and spreading throughout the United States, more than 50 Mission of Mercy (MOM) events have been conducted since 2000.

The Illinois MOM treatment days will be June 11-12 at the Interstate Center in Bloomington. Our goal is to deliver approximately \$900,000 in free care to 1,500 patients, both children and adults.

A successful MOM event focuses on:

- Providing free access to dental care while placing a high priority on patients suffering from dental infections or pain.
- Raising public awareness of the increasing difficulty low-income adults and children face in accessing critical dental care.


- Challenging Medicaid patients, policymakers and dental professionals to work together to improve the oral health of those who have been promised care by the state.

Treatment will include basic care such as fillings, extractions and cleanings. Limited lab work (i.e. treatment partials) will be offered. We need the help of more than 800 individual volunteers. If the timing of this event proves inconvenient, recognize that tax-deductible financial and in-kind contributions may be made through the ISDS Foundation to help cover \$180,000 in overhead costs.

I participated in Wisconsin's successful, high-energy MOM event last summer, Oklahoma's in February, and look forward to an equally productive experience in Arkansas this May. I urge you to consider joining us this June in Bloomington, and hope that you view MOM as an extension of the charitable dentistry that you currently provide.

Please visit www.isds.org (follow the MOM link) for additional information, registration and donation options.

—Mark Humenik, DDS
Co-Chair, 2010
Illinois Mission of Mercy




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Help wanted: Illinois Mission of Mercy needs volunteers

The Illinois Mission of Mercy, organized by the Illinois State Dental Society and the Illinois State Dental Society Foundation, is scheduled for June 11-12 at the Interstate Center in Bloomington.

Event officials expect to treat 1,500 patients over two days, delivering more than \$900,000 in donated dental care.

This event will require help from more than 600 volunteers. ISDS is looking for volunteer dentists, dental hygienists and assistants, lab technicians and lay persons from throughout Illinois to participate. Help is needed especially in the area of basic dental care such as fillings, extractions and cleanings. Limited lab work will be offered. Specialists' services will also be needed in the areas of oral surgery, restoratives, dental hygiene, pediatric care and laboratory services.

Volunteers may sign up in half-day increments. All members of the dental team are welcome to participate and requests for professional teams to work together are being accepted.

To participate in the Illinois Mission of Mercy or to make a donation, visit www.isds.org/ISDSFoundation/imom.asp.



Illinois
MISSION OF MERCY
Illinois State Dental Society Foundation



President's Perspective by Michael Stablein, DDS, PhD

Write to Dr. Stablein at mstablein@aol.com.

We need an advocate for profession, patients at all levels of government

Like it or not, government influences all phases of our lives. The dental office is not exempt; certainly unreasonable regulation is not welcomed. But at the same time, there are societal issues so enormous that they require the involvement and assistance of government to resolve.

That's why the American Dental Association established a Governmental Affairs Committee to observe, report and advocate on behalf of dentistry and patients to the members of Congress. The Illinois State Dental Society fills this role at the state level through its Governmental Affairs Committee.

I could not agree more with the decision in 2008 of then-CDS President H. Todd Cubbon to appoint an Ad Hoc Governmental Affairs Committee to advocate for the public and the

profession with officials of Cook, DuPage and Lake counties, which comprise our membership area.

Local government has had an affect on dentists and the dental health of the public – especially the underserved – in recent years.

Decisions by officials of the City of Chicago led to the closing of a number of the city's dental clinics, which provided care to indigent and working poor patients. In 2007, Cook County Board President Todd Stroger cut dental services to the indigent in an across-the-board budget reduction. The result left very few options for those without financial resources or insurance for dental treatment.

Certainly, the University of Illinois

at Chicago College of Dentistry has tried to fill the void, but the demand for service exceeds the ability to provide service.

In fact, after establishing criteria for adequate care, the CDS Ad Hoc Governmental Affairs Committee determined that Cook County is in a dire situation when it comes to adequate dental care. The committee found Lake and DuPage counties sufficiently met the criteria.

The criteria established by the committee defined adequate care as free from pain and infection and a smile and bite with which a person could attend school or go to work. The com-

mittee also agreed that dentists should return a patient's emergency phone call immediately. A non-emergency patient seeking dental care should be seen within six to eight weeks, according to the committee's criteria.

In Cook County there are approximately 1.1 million individuals who live at or below 200 percent of the federal poverty line. These individuals cannot afford emergency or non-emergency dental care.

By the time you read this, the CDS Board of Directors may have changed the status of this committee from ad hoc to a standing committee.

In that case, the committee, acting with Board approval, can be the advocate for the underserved to the officials of Cook County and the City of Chicago for the dental services they desperately need as well as the activist for the profession in all three counties. ■

In 2007, Cook County Board President Todd Stroger cut dental services to the indigent in an across-the-board budget reduction. The result left very few options for those without financial resources or insurance for dental treatment.

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Social media and dentistry

CAN THE NEW 'WORD OF MOUTH' HELP YOUR PRACTICE GROW?

by Rachel Azark

Social media, it's sweeping the nation, and it's everywhere you turn. The growth of *Facebook* is staggering, with 100 million users added to it in less than nine months; it took television 13 years just to reach 50 million users, according to data from the United Nations Cyberschoolbus website.

It's no wonder it seems almost impossible to keep up with it all. But learning about social media and how to apply it to your practice could be worthwhile. It can help grow your practice and improve communication with your patients.

Eric Rieger, President and Founder of WEBIT Services, says, "They [dental practices] know they need to be out there, but they don't know why or what or how to go about it and what the different options are available with *Facebook*."

With so many options available to your practice to access the social media world, how do you make your office social media compliant?

Tracy Zander, marketing coordinator for West End Dental, said start with a plan. Ms. Zander said a dental practice must have a social media plan with goals for what you and your staff want to accomplish with it if you want to succeed. And, she added, you need guidelines for the use of social media with specific parameters, like making sure that someone is in charge of "what you're doing out there."

"There must be someone active with it on a routine basis because if you're not active on it, then it's doing nothing for you," said Ms. Zander, who checks the West End Dental *Facebook* page at least four times a day.

Ms. Zander noted that West End incorporated social media into its marketing program because direct mail wasn't doing enough to grow the practice.

"Facebook is a more sophisticated word of mouth," said Ms. Zander.

But now "word of mouth" has gone



Illustration by Mick Wiggins | © www.theispot.com

digital. Even though users do not personally know anything about the posters of reviews on sites like yelp.com and *Angie's List*, they listen to their advice.

According to Ms. Zander, dentists want more patients like the ones coming in the door now. But, she said, direct mail pieces and a listing in the telephone book alone won't guarantee you will get the same type of patients you have now.

Ms. Zander pointed out that *Facebook* offers a means to reach potential patients through this electronic word of mouth. *Facebook* offers the option of placing paid advertising, which she sees as a valuable marketing tool. According to Ms. Zander, you can target your ads to the friends of your "fans" (now designated by *Facebook* as people who "like" your page). By doing this, you could obtain new patients without asking your current patients to refer their friends. According to *Facebook's* advertising web page (www.facebook.com/advertising), you can target ads by location, sex, age, keywords, relationship status, job title, workplace or college.

In addition to its use in marketing, *Facebook* offers the dental practice the means to communicate with patients regularly.

By keeping your page current, a must in the world of social media, you can continue your patients' oral health education outside of the office by posting useful tips on maintaining oral health at home. And anytime you have a special promotion on products or services, you should use social media as a way to inform your patients of the specials. Both Ms. Zander and Mr. Rieger agree that your *Facebook* page should be updated by posting one or two times a week.

"It's a way to keep West End Dental at the forefront of their minds and to think that 'my dentist goes the extra mile.' Patients are then more apt to send their friends our way," said Ms. Zander.

Facebook isn't the only social media available to oral health professionals.

According to a 2007 national study by the market research firm Grunwald Associates, 96 percent of Generation Y has joined some form of social network.

YouTube is another social media venue, and it can be used with your *Facebook* page by linking to videos, Mr. Rieger said.

He cited four types of videos that could be presented:

- Patient interviews or testimonials
- Two or three -minute videos on a particular procedure
- New sedation techniques
- The use of brand new equipment in the office

"To see or hear or listen to a doctor can be very reassuring before you actually go in for a consultation especially for potential patients," said Mr. Rieger.

Christina Gualandi, office manager of Starved Rock Dental Spa, noted one *YouTube* posting where a dentist from Texas describes the Cerec technology in his office and shows the viewer the kid-friendly environment of the office.

Taking photos and videos of just what the office looks like can also be comforting to a potential, new client, he added.

You don't need sophisticated equipment to do a *YouTube* video. A video camera like a Flip video recorder will do the job of producing videos in which you describe a procedure or give a tour of your office and upload it right on to *YouTube*.

In the world of social media, blogs have been around for a while.

A blog is another area where you can write about your own views on dentistry or your particular area of expertise. It is a way to provide detailed entries, which can't be done on *Facebook* and *Twitter*.

"You wouldn't want to post more than one or two times a week for fear of crossing the fine line of useful information and information overload, said Mr. Rieger. "You want to make it so it's active, but you don't want to have overload."

A blog is just another useful tool to give a potential patient more information about the practice when they're looking for a particular doctor.

Twitter could be called the "new kid on the block."

But there are mixed views regarding the phenomenon of *Twitter*.

Ms. Gualandi says *Twitter* has helped her network with other businesses; she sees it as being more useful in the business side of the practice as opposed to serving the patients.

"*Twitter* is a little bit harder to use and understand (than other social media)," said Ms. Gualandi.

"(Social media) is really so exciting! It

How to create your Facebook page

Are you ready to put your dental practice on *Facebook*? Here are a few tips to get you started on creating your very own page .

1. Visit www.facebook.com/pages/create.php
2. Choose local business under Create a Page
3. Pick your page name. Use the name of your practice
4. Fill in basic information like location, business hours and contact information
5. Start telling your patients to "like" your page (formerly known as becoming a fan) via word of mouth, e-mails to them or on paperwork they might receive in your office

Benefits of social media

- Patients can stay current with the latest services their dentists provide
- Dentists can show patients what continuing education courses they have attended
- The office can introduce new products or special offers
- Social media offers dentists a non-intrusive way to maintain constant communication with patients that have signed up to "like" their *Facebook* pages
- It's a great way to go green in the office and use less direct mail

is a learning process. The more time you spend with it, the better you'll be with it," said Ms. Gualandi. ■

Ms. Azark is the editorial assistant for the *CDS Review*.

You can help prevent abuse

REVIVED PANDA PROGRAM EDUCATES DENTISTS TO READ THE SIGNS, ACT

by Joanna Brown

It was a routine purging of the clutter he'd accumulated in his desk drawers over several years that reintroduced Joseph Unger to what would become one of the biggest projects of his year as president of the Illinois State Dental Society (ISDS).

He paused that afternoon a few years ago to review his PANDA materials – PANDA is an acronym for Prevent Abuse and Neglect through Dental Awareness, a program ISDS first adopted in the mid-1990s and Dr. Unger reintroduced during his 2008-09 presidency – and decided then that oral healthcare providers statewide should be reminded of their responsibilities as mandated reporters of abuse and neglect.

"I reviewed my materials from 1995 or 1996 and started thinking about my patients," said Dr. Unger, recalling much of the information he had forgotten since his first time through PANDA training, as well as the questions he has likely been afraid to ask his patients over the years.

"A whole generation of dentists has graduated without exposure to this information." With the belief that it is his responsibility as a dentist to report his suspicions of abuse against his patients, Dr. Unger took his ideas about reviving the PANDA curriculum to the ISDS staff and volunteer leadership. Momentum grew quickly and easily.

PANDA's mission, renewed in 2008, is to promote understanding among healthcare providers that will fight abuse and neglect through understanding and appropriate intervention for victims. ISDS has educated more than a dozen PANDA trainers statewide who travel to branch and component societies, as well as other dental societies, to educate all members of the dental teams in how to identify signs of abuse and report their suspicions of misconduct.

Mandated reporters are professionals who, in the ordinary course of their work with vulnerable populations including children, people with disabilities and senior citizens, are required to report evidence of neglect or abuse. This includes physical, financial and sexual abuse. In Illinois, dentists and dental hygienists are mandated reporters of suspected abuse and neglect, as are child-care providers, social workers and members of the clergy.

Dr. Unger's goal is to put a PANDA educator in each branch and component society statewide over the next two years. Programs last about an hour and are free to the host organization.

"Almost each time I give a presentation, someone will come up to me at the end and share a story of their experience with abuse in their



Many victims of abuse will visit various hospitals and physicians in order to avoid detection of the abuse they endure, but they routinely see the same dentist.

practice,” said Joseph Hagenbruch, a longtime PANDA educator and associate member of the Chicago Dental Society.

After one such presentation, an Illinois dentist described for him an incident in which a child seeking relief from a dental problem just walked into the dental office one day asking for an appointment. The doctor explained to the child that there were legal limitations relative to the providing of treatment to a minor without a parent or guardian’s permission. The dentist sent the child home with his business card and instructions for a parent to call the office as soon as possible to schedule a time to appropriately acquire the necessary consent and to address the child’s dental concern.

Instead, local police officers came to the office that Monday with news that the child had been killed by the parents. The police explained that they found the dentist’s business card in the child’s coat pocket, and thus suspected that one or both parents had become so angry with the child for seeking dental care without their knowledge that, in the course of whatever discipline they applied, they had inflicted enough injury to end the child’s life.

Dr. Hagenbruch assured the dentist that while the situation was tragic, his actions were appropriate and the consequences unavoidable. Dr. Hagenbruch shared his own story of alerting authorities to a 13-year-old female patient who described, during a health history review with Dr. Hagenbruch in the operatory and away from her mother, that she had recently been treated for Hepatitis B.

This information was completely contrary to the mother’s responses on the written health history form that she had completed for her daughter. When the mother was confronted with the information provided by her daughter, she became agitated and argumentative, denying that it had been a Hepatitis B infection. She also expressed that it was none of Dr. Hagenbruch’s business, as he was “just a dentist,” he recalled.

Dr. Hagenbruch further explained that while these dentists are not alone in their experience, they have unique opportunities to intervene and affect their patients’ futures. Many victims of abuse will visit various hospitals and physicians in order to avoid detection of the abuse they endure, but they routinely see the same dentist.

“People have real apprehension about dentistry, and so once they find a dentist they like and trust they will continue to return for care despite their misgivings about the visible signs of abuse on their child or another family member,” Dr. Hagenbruch said. It is also his belief that many people do not associate the recognition of abuse as being part of their dentist or dental hygienist’s responsibility.

To book a PANDA trainer for your branch meeting, contact ISDS Communications Director Lee Ann Beane at lbeane@isds.org or 217.525.1406. ■

Ms. Brown is the senior writer for the Chicago Dental Society.

Did you know...

- 4-5 percent of people over age 60 are victims of abuse
(IL Dept on Aging)
- Approximately 15 percent of all U.S. adults admit that they were a victim of domestic violence. Furthermore, 6 in 10 adults claim that they know someone personally who has experienced domestic violence
(National Domestic Violence Hotline)
- Children with disabilities are two times more likely to be victims of abuse than their non-disabled counterparts
(National Center on Child Abuse and Neglect)
- The U.S. Department of Justice estimates that 4.5 million physical assaults against women and 2.9 million physical assaults against men occur annually. The 2.9 million assaults against men represent 39 percent of all such assaults – meaning that males represent 15-35 percent of all victims annually
(Domestic Abuse Helpline for Men and Women)
- More than 65 percent of all child abuse/neglect reports are made by doctors, teachers and others mandated by law to report suspected cases
(Illinois Department of Children and Family Services)



It's the Law by Petra von Heimburg, DDS, JD

Contact Dr. von Heimburg at 847.382.2832 or ceprof@aol.com, or visit www.petraonheimburgddsjd.com.

When all goes to hell in a handbasket

A few days ago, I received a call from an orthodontist client, who was frustrated and anxious about the way a case had turned out and wanted advice on how to handle the situation: A patient was threatening to file a malpractice as well as a license complaint against him. What had gone wrong?

I have changed some facts and background information to protect his privacy, but the legally important details have been kept intact in order to give you an overview of the situation and provide guidelines in the prevention and handling of such cases.

According to Dr. Brown (not his real name), the patient had periodontal problems and lacked hygiene care, but was anxious to “get his teeth straightened.” Discussions ensued between the orthodontist, the general dentist and the patient regarding the patient’s oral care and his periodontal condition. The patient insisted that he was going to mend his ways and would do whatever it took to make the orthodontic treatment a success.

What went wrong, how should the case have been handled and what can be done at this stage?

Dr. Brown is an experienced orthodontist and the technical phase of his treatment is not at issue. The problems of the case are associated with the evaluation and handling of the patient. We do not work in a vacuum; we treat people with all their attitudes, expectations and foibles.

In this case, the first misstep occurred, when Dr. Brown relied on the patient’s assurances that he would do “whatever it took to make the orthodontic treatment a success,” when the evidence did not support the patient’s assertions. Dr. Brown and the patient’s general dentist should have insisted on a stable oral environment and signs of the patient’s commitment to the treatment, before embarking on the orthodontic regimen. However, we all know how convincing patients can be, when they try to talk us into a treatment option which we know to be fraught with problems.

Communication between Dr. Brown and the general dentist



Proper treatment records require a paper trail documenting everything we do for our patients. Such details assist the patient in his or her future care as well as the dentist in the defense of his diagnosis and treatment of the patient.



Dr. Brown went ahead with the placement of the brackets and the scheduling of successive appointments. Subsequent treatment notes indicate Dr. Brown’s dissatisfaction with the patient’s oral hygiene and missed appointments. The situation deteriorated over the next 18 months. The periodontal condition worsened, carious lesions began to show up, and the patient began to experience pain and discomfort. Dr. Brown had not seen the patient for four months, when he received a request from the patient that copies of his records were to be sent to another orthodontist, call him Dr. Black. The patient was obviously dissatisfied with his treatment.

Dr. Black was appalled at what he saw: uncontrolled periodontal problems, carious lesions, broken brackets, etc. He indicated to the patient that the prior orthodontist had done a less than stellar job bordering on malpractice. The patient wrote a letter to Dr. Brown threatening legal action and asking for a refund of the monies paid for the unsuccessful and subpar treatment.

was only sporadic, was not documented in the chart or supported by a letter exchange. To an attorney reviewing the records, there is nothing to indicate that there was any communication between the providers.

Proper treatment records require a paper trail documenting everything we do for our patients. Such details assist the patient in his or her future care as well as the dentist in the defense of his diagnosis and treatment of the patient. Both orthodontist and general dentist should have alerted each other regarding the patient’s deteriorating oral condition and his uncooperativeness with the treatment.

Frequently, a dentist is unsure about his obligations to continue treatment of a patient. Can he bow out at all and if so, when? The doctor-patient relationship is no more sacrosanct than a marriage, which can end in divorce. Hence, if done properly, a dentist can – and as we see in the above case – should discontinue treatment. When Dr. Brown realized that the patient was uncooperative, continually broke appointments

and did not maintain his oral hygiene regimen, he should have removed the brackets and terminated treatment.

Obviously, such actions should not come as a total surprise to the patient. In fact, the dentist's right to discontinue treatment in case of a lack of follow-through by the patient with treatment-related recommendations should be stated in the consent form the patient signs before treatment begins, and it should be explained to the patient in subsequent certified mailings. Again, it is important to establish the paper trail, to reiterate the reasons for the discontinuance of treatment and to impress upon the patient that this is necessary because of his own failure to live up to his end of the deal.

Finally, I would like to briefly address the behavior of Dr. Black, the subsequent provider. Before any of us passes judgment on a colleague because of problems we see in the mouths of new patients, it behooves us to pick up the phone and call the colleague to discuss the case.

While in this case the action might not have prevented the patient from blaming Dr. Brown and threatening legal action against him, a phone conversation with Dr. Brown might have given Dr. Black an indication of what to expect from his new patient and would have alerted him to possible problems down the road.

Experience shows that an uncooperative patient does not always turn into a compliant one over night or after a change to a new provider.

As far as Dr. Brown is concerned, he is in a difficult situation because certain warning signs were missed and his treatment records were incomplete. At this time, this case is unresolved. But it serves as a lesson to all doctors and teaches us to avoid making similar mistakes in our practices. ■

Editor's note: The above article does not constitute legal advice but is for educational purposes only. In order to obtain legal advice, a personal consultation with an attorney is required. The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society.

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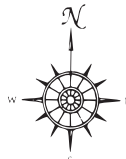
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A blog for dentists by the Chicago Dental Society

Open Wide, the Chicago Dental Society's official blog, is a great resource for you to interact with your fellow members, get a quick chuckle or find out what's happening at CDS.

Visit our Web site, www.cds.org, and click on the Blog tab in the top navigation bar to view the latest posts.

Members who would like to contribute to the blog should e-mail Keri Kramer, CDS Director of Communications, at kkramer@cds.org.



In Other Words by Mary M. Byers, CAE

Read Mary Byers' online column, The Front Desk, at www.cds.org.

A new approach to sick days

I know it's happened to you. You arrive at the office, ready for a full day, only to have a staff member (or two!) call in sick. When that happens, you and your other staff members spend the day triaging, trying your best to stay on schedule despite the fact that you're short-handed. The day flies by in a blur. At the end of it, you rest your head in your hands, thankful the insanity is over.



Is it possible that a generous "sick day" policy may actually contribute to this scenario in your office?

Is it possible that a generous "sick day" policy may actually contribute to this scenario in your office? Renowned dental consultant Linda Miles thinks so. She writes about a former employer who provided "personal paid time" rather than "sick time" in his practice. This savvy doctor offered a well bonus plan rather

than sick time, which reduced absenteeism. In her January 2007 newsletter, Miles writes, "employees could miss one day per quarter (for any reason) and be paid for the day. If they missed two days in one quarter, they were paid for one but not the other. In our anniversary month our employer 'bought back' each of the four unused personal days. If we had perfect attendance (turned in all four days), we received an additional \$100 bonus, which in client practices today is now \$200. We knew our first day off was a huge penalty. . . our day of pay plus the extra bonus." As a result, Miles and her colleagues worked hard to stay well.

Would a well policy (vs. a sick-time policy) serve your practice? There's plenty to consider as you ponder the possibility.

Legality. Check with your attorney prior to making any changes. You want to be sure you're in compliance. With labor laws changing frequently, you don't want to be in violation of federal or state regulations.

Employee reaction. Would employees feel penalized if you changed your policy? Or would they see the wisdom in the change? Would they welcome the opportunity to be rewarded for outstanding attendance or do they expect to be compensated when they are ill? Though you shouldn't make a decision based solely on employee reaction, you should consider it. Doing so may help provide insight regarding the best way to promote a change with your staff should you decide to revise your current policy.

Employee health. A well policy may encourage employees to come to work when they are sick, resulting in the possibility of patients and other employees being exposed to illness in your office. This is the downside of a well policy. Do you want sick employees at work or resting at home? It's a question worth asking before altering your policy.

Your bottom line. How many sick days did you pay for last year? Do most employees use all of their allotted time? How would your bottom line change if you paid a well bonus to each employee? What if you offered six personal days per year (vs. the four offered by Linda Miles' former employer)? These questions will help you determine the potential financial impact of a well policy in your office.

If you're intrigued by the promise of a well bonus plan but are uncertain as to how it will affect your practice or work with your staff, consider a trial basis if your accountant and attorney will let you try one. This will allow you to fully evaluate how the concept works in your office and measure the results against past experience. ■

The views expressed in this column are those of the writer and not necessarily the opinions of the Chicago Dental Society.

Do you have a question you would like the CDS Review columnists to address? Send it to review@cds.org.

Going Local

a look at what's happening in our community

UIC partners with Advocate Illinois Masonic

YEAR-OLD PROGRAM ENABLES THIRD-YEAR DENTAL STUDENTS TO EARN GPR EXPERIENCE

A year-old predoctoral hospital dentistry program under the direction of Joel Laudenbach, an assistant professor in the Department of Oral Medicine and Diagnostic Sciences at the University of Illinois at Chicago (UIC) College of Dentistry, is providing experience for the college's D-3s (third-year dental students) at Advocate Illinois Masonic Medical Center on Chicago's North Side.

A pilot program began in the spring of 2009 with 24 D-3s, and has expanded to all D-3s this year.

"The goal of the program is to have dental students get acclimated to the hospital environment from the dentist's perspective, to learn how to better communicate with our medical colleagues, and become comfortable with reviewing medical tests that influence dental care,

such as blood test reports," Dr. Laudenbach said.

Students spend time in various parts of the hospital including the emergency room (ER), making their rounds, observing the interpretation of diagnostic imaging of the head and neck, and attending internal medicine's morbidity and mortality conferences.

At the hospital, the dental students are under the jurisdiction of Harvey Wigdor, an alumnus of the UIC College of Dentistry who is chair of the Department of Dentistry and director of the Advocate Illinois Masonic Medical Center General Practice Residency (GPR) program.

"At Illinois Masonic, we probably have the largest concentrated program in treating special needs children and adults," said Dr. Wigdor. "So managing special

needs patients is one of the things the students get to see. They also interact with our GPR residents and learn about how dealing with a medically compromised patient may change the type of care they provide to such an individual."

"The benefit to the college is that students are graduating with firsthand experience in a hospital setting," Dr. Laudenbach said. "It's not a lot, but it does afford them some level of comfort in practice if they are asked to see a hospital patient, get called to the ER, or join a hospital staff."

Dr. Wigdor noted that one of the benefits to Advocate Illinois Masonic is that the program allows him and his staff to see which UIC students might be candidates for the Illinois Masonic GPR program, which some students consider after their rotations. ■



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Snap Shots

profiles of the profession

Neil Kay goes to Vietnam

by Stephanie Sisk

While Vietnam may evoke mixed emotions for Americans of a certain age, this exotic Southeast Asian country has captured the heart of orthodontist Neil Kay.

For the past 18 years, Dr. Kay has visited Vietnam two to three times a year to work with the Dental School faculty of Ho Chi Minh University through Health Volunteers Overseas (HVO), a Washington, DC-based organization that matches U.S. healthcare professionals with health care providers in poor countries.

Rather than sponsor medical groups that swoop into a village for a short-term stay to treat patients, HVO takes a long view. The group emphasizes an information transfer, where American healthcare volunteers – most of whom commit to return over several years – train counterparts in more advanced techniques using locally available materials so the local population benefits in the long run.

“(Orthodontics) is a specialty,” says Dr. Kay, noting that the necessary 18-24-month treatment plan doesn’t lend itself to a two-visit fix. “The approach has to be teaching” local professionals and building up the orthodontic profession so the local population can be treated properly, he says.

The enormous progress made since he started has been greatly satisfying, Dr. Kay says. From having no experience with fixed appliances when he began his visits in 1992, Dr. Kay says the Dental School at Ho Chi Minh University now offers a master’s degree in orthodontics.

“It’s nice: I went in at zero and now their program is up and running,” Dr. Kay says, who counts his Vietnamese counterparts as friends as well as eager learners and generous hosts.

A penchant for adventure seems to define the 54-year-old native of Great Britain. He moved to Chicago in 1981 to study orthodontics at the University of Illinois at Chicago College of Dentistry. With his newly minted specialty degree, he set up shop in 1992 in Montgomery, IL, about 50 miles west of Chicago, and later opened a second office in nearby Sandwich.

Now a naturalized American citizen, Dr. Kay says his first few visits to Vietnam were rough. From long flights with multiple connections to concerns over leaving his just-established practice for two weeks at a time, Dr. Kay says he learned a lot. In what turned out to be a boon for his practice, Dr. Kay says analyzing and verbalizing his techniques for his Vietnam colleagues helped him realize he could fine-tune his own practice by eliminating extraneous steps.

Journeys through Vietnam have been eye-opening for the Kay family. Along with his wife Betty, a physical therapist with overseas volunteer work experience as well, and now-grown son Bradley, Dr. Kay has witnessed Vietnam evolve first-hand

from a country just emerging from communist seclusion to an up-and-coming nation with high-end golf courses, resorts and \$1 million private, seaside villas.

“We’ve seen the change from pedal bikes to motor bikes to cars,” he says, pointing to a growing moneyed class in Vietnam. And despite a 100 percent duty on cars, “there are still lots of BMWs, Mercedes and Toyota Land Cruisers. Obviously they’re selling well.”

That translates into big cars on roads built for pedal bikes. “I’m glad I don’t drive over there,” Dr. Kay jokes, adding that Vietnamese drivers view traffic lights “as a suggestion, not a requirement.”

Rural areas that he and his wife visited more than 15 years ago have seen big changes as well.

“Electrification was one of the big topics (in the nation) when I first started going out,” he says. “Everyone lived in the streets because it was cooler outside.” That made the community very sociable.

But with electricity and the advent of TV and air conditioning, village life has turned inward. “As you walk by, you can see the blue glow from the television through the curtain,” he says. “It’s made for huge changes in the overall community,” he says, with once-vibrant social connections now weakening.

“They would define it as progress,” Dr. Kay says of the material improvements that have raised the overall standard of living. But other results have been pollution and mass migration of young people to cities from rural communities, he says.

Still the country is beautiful and fascinating, he says. A favorite family trip was to Halong Bay, about 110 miles northeast of Hanoi. Arranged by university faculty members, the Kays visited the islands at this UNESCO World Heritage Site, explored the area’s famous limestone island mountains, rich forests and caves and grottos. They later bought fresh fish and cooked the catch off the back of their boat.

“It was very easy to adapt culturally,” says Dr. Kay. The Vietnamese are “incredibly accommodating, gracious and helpful.”

While Vietnam is half a world away, Dr. Kay says he is struck by how similar people are at their core. “They tend to have very common aspirations and dreams,” he says. “They want to improve themselves and improve the lives of their children.”

Insisting that he has learned as much as he’s taught, Dr. Kay says his HVO commitment is “my way of giving back to the world” through the profession he loves. “It has been a privilege.” ■

Ms. Sisk is a freelance contributor to the Chicago Dental Society.

Looking Back

a historical perspective



Will closed-circuit TV courses make a comeback?

by Walter F. Lamacki, DDS

In 1942, the Chicago Dental Society established a motion picture program for continuing education at the Midwinter Meeting. Ten movies on various clinical subjects, best business practices and sundry other offerings were projected in the Conrad Hilton Hotel's Normandie Lounge on three days.

By 1963, the MWM introduced closed-circuit television, telecasting course schedules and a wide-ranging

number of papers on clinical and business subjects into the Conrad Hilton, the Sheraton-Blackstone and the

The disappointing financial results of the taping project caused the CDS Board to discontinue the program in 2003.

Pick-Congress hotels. Colgate-Palmolive underwrote the technical costs of production.

Although the closed-circuit broadcasts were no more than an infomercial for the MWM, Jim Lynch, president of CDS in 1960-61, recognized the potential of the medium as an innovated and effective tool in continuing education.

He named a committee to do a feasibility study into the topic with WGN-TV. After leaving the presidency, Dr. Lynch assumed the chair of the newly formed TV Committee and remained a member of the committee for many years.

In 1967, CDS launched the first closed-circuit color television broadcast featuring the treatment of live patients. Six half-day programs, one in the morning, the other in the afternoon, were presented. In one of the ballrooms, 20-inch monitors lined the room. TV cameras were equipped with the centerfield lenses used by WGN-TV to televise the Chicago Cubs games. The results were astonishing; the dramatic close-ups of clinical procedures being performed live by noted clinicians on a stage allowed the viewers to see just as well as the clinicians.

Attendees were wowed. It was show biz, razzmatazz and all that jazz. The lines formed early and the attendees filled the room easily. Clinicians clamored to be on the program and CDS volunteers considered serving on the committee a plum appointment. The committee had the pick of the best and the brightest. The broadcasts were exciting for everyone involved.

However, by the 1990s, there were

glitches in the successful program as attendance waned and empty seats punctuated the viewing room. Course selection by attendees was now more driven by subject matter and the status of the speaker than by bells and whistles. PowerPoint came onto the scene, diminishing the attraction of live CE on closed-circuit television.

Costs of the program escalated, causing the CDS Board of Directors to consider commercial sponsorship, but it was overwhelmingly turned aside. The Board joined with a third party to produce tapes of the programs and sell the tapes to generate revenue for CE featuring clinicians performing live procedures at the MWM. The results were underwhelming.

The disappointing financial results of the taping project caused the CDS Board to deliberate long and hard about continuing the use of closed-circuit TV classes, but in the end the Board voted to discontinue the program in 2003. The TV Committee members were devastated; many of them to this day mourn the passing. Now there is a renaissance at other meetings of televising CE featuring the treatment of live patients. What goes around comes around. ■

Your Health

a discussion on health-related topics

Are you at risk of contracting whooping cough?

by Joanna Brown

As the days continue to get longer and the mercury climbs higher, it's hard to think about cold and flu season. But actions taken now to prevent illness later pay dividends. Talk to your doctor about your risk for whooping cough, and how you can keep yourself healthy.

Whooping cough

Whooping cough is a very contagious lung disease. It starts out like a cold, often with a runny nose, congestion, fever and a mild cough. But after a few weeks the cough worsens, often into uncontrollable fits that leave sick people short of breath, vomiting, exhausted due to interrupted sleep, and in some cases with fractured ribs. This can last for months.

(In fact, whooping cough gets its name from the sound sick people make at the end of their cough.)

Whooping cough is highly contagious because the bacteria go airborne when a sick person coughs or sneezes. People are most contagious, however, early in the disease – people with whooping cough may not even know that they have anything worse than the common cold at that point. Contagiousness lasts about 21 days, though a sick person may have coughing fits for months after the disease's onset.

Find information about whooping cough at helppreventwhoopingcough.com, a publication of GlaxoSmithKline.

Whooping cough in adults

Though it is children who get vaccinated for whooping cough most frequently, people of all ages are susceptible to whooping cough; anyone who hasn't had the disease or the vaccination can get sick – and the immunity you get

from a vaccine or the disease itself is not life-long. It only lasts 5-10 years.

The Illinois Department of Public Health reports that since 2000, about a quarter of reported cases of whooping cough have been in children under 1 year old; this group has the highest rate for complications and death. Older children and adolescents account for half of all reported cases, and adults age 20 and older make up the remaining 25 percent of reported cases.

Keep in mind that older children and adults who have lost their immunity over time may carry the germ and spread the disease even though their cold-like symptoms are so mild that they do not seek medical care.

Treatment and prevention

Michigan, North Carolina, Texas, Montana and one Canadian province all reported cases of whooping cough early in 2010 and urged residents to be vaccinated. The good news is that whooping cough can usually be treated with antibiotics, though some children may need to be hospitalized. Adults who come in contact with children who have whooping cough usually need to be treated with antibiotics, as well, and should limit their interactions with infected children as much as possible.

The Illinois Department of Public Health recommends that children get vaccinated for whooping cough in conjunction with diphtheria and tetanus, and that adolescents get booster shots. Adults who have frequent contact with infants should also consider a booster shot. Talk to your physician (and your child's pediatrician) about your risk of exposure, your options and your concerns.

Adults and vaccines

A report released in February by the Trust for American's Health, the Infectious Diseases Society of America and the Robert Wood Johnson Foundation says 40,000-50,000 Americans die annually from diseases that vaccines could have prevented. While many parents are mindful of their children's immunization schedules, they let their own fall by the wayside, according to the report.

Consider the pneumonia vaccine for adults: in 36 states, more than 30 percent of adults aged 65 and older have not been vaccinated. This vaccine is recommended by the U.S. Centers for Disease Control and Prevention for all adults in that age group.

Similarly, this report found that only 2.1 percent of adults have had the tetanus, diphtheria and whooping cough vaccine. When asked why so many adults did not have these and other vaccines, researchers suggested that:

- Access to the vaccines is limited as few workplaces require vaccination
- Insurance does not cover the cost of the vaccines
- Many adults do not have insurance nor the funds to pay for the vaccines
- Many adults do not believe the vaccines are safe or effective
- Vaccine production methods haven't been updated.

Beyond the risk of preventable death, not having these vaccines accounts for an estimated \$10 billion in preventable healthcare costs annually, according to the report.

The full report is available from any of the three sponsors' websites: www.rwjf.org, www.idsociety.org and www.healthymamericans.org. ■

Dental Dateline

Dental Dateline is provided by your Chicago Dental Society member dentists.

It may be time to replace your toothbrush

Looking for a new toothbrush? The choices you'll have at the local drugstore are seemingly endless – different sizes, colors, strengths, timers, music and flashing lights, not to mention manual or electric models. There is something for everyone.

But it hasn't always been that way. According to the Library of Congress, the toothbrush as we know it was invented in 1938; but generations of our health-conscious ancestors found other ways to clean their teeth.

Toothbrushes have been found as early as 3000 B.C. Ancient civilizations rubbed “chew sticks,” thin twigs with frayed ends, against their teeth.

The Chinese invented a bristle toothbrush in 1498. Stiff, coarse hairs taken from a hog's neck were attached to handles made of bone or bamboo. These sound very similar to the toothbrushes we know today.

Boar bristles were used until 1938, when nylon bristles were introduced by Dupont de Nemours and called Doctor West's Miracle Toothbrush. Americans were later influenced by the disciplined hygiene habits of soldiers from World War II. They became increasingly concerned with the practice of good oral hygiene and quickly adopted the nylon toothbrush.

You probably won't find Doctor West's toothbrushes on your store shelf today, but talk to your dentist about the products and styles that are best for you and your family. And keep in mind these recommendations from the American Dental Association:

- A toothbrush should be replaced every three or four months, or sooner if the bristles become frayed. A worn



toothbrush does not do a good job of cleaning your teeth.

- Children should have a child-sized toothbrush for ease of use. The variety of colors and designs can motivate children to keep brushing regularly.

- People with limited mobility in their arms, shoulders and hands might find it easier to use an electric toothbrush, or else they might modify a man-

ual toothbrush for ease of use. One can enlarge a toothbrush handle with a sponge, a rubber ball or a bicycle handle grip; lengthen the toothbrush handle with a piece of wood or plastic, such as a ruler or wooden tongue depressor; or bend the toothbrush handle by running hot water over the handle (not the head) of the brush to soften it. ■



Meeting Place

dental meetings and CE opportunities

Sept. 15 Regional Meeting

Denis Lynch, DDS, PhD: Oral Medicine in 2010: What's Hot and What's Not

9 a.m.-2:30 p.m. at Drury Lane, 100 Drury Lane, Oakbrook Terrace.

CDS designates Regional Meetings for 5 continuing education credits.

Regional Meetings are free to all CDS members and their auxiliaries, as well as dental hygienist members of the Illinois State Dental Society. A \$250 fee is charged to dentists and their staffs who are not ADA members, which may be applied to membership for the current year. Advance registration is not required, but CDS encourages you to pre-register online at www.cds.org.



CDS is an ADA CERP Recognized Provider. ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry.

Study clubs

Central Lake County Dental Study Club

Meets third Tuesday of every month at noon, January-November, Grandma V's Pancakes, 10 E. Maple Ave., Mundelein. Contact Paul Showers, 847.816.3636.

Chicago Aesthetic Masters, a Hornbrook Group Study Club

Meets monthly, 6:30-8:30 p.m. at the office of Sheldon Seidman, 410 N. Michigan Ave., Suite 1014, Chicago. Call 312.644.4321 or e-mail smilechicago2@aol.com for information.

Chicago Dental Study Club

Visit www.chicagodentalstudyclub.com for information, or call Forrest Tower, 708.423.0610. Newcomers are free. Please RSVP.

Greater Evanston Dentists Association

Meets first Monday of every month, noon-1 p.m., Gio Restaurant, 1631 Chicago Ave., Evanston. Contact Roger Nouneh, 847.475.7754.

Uptown Dental Forum

Meets weekly, 12:30-2 p.m., at Via Veneto Restaurant, 6340 N. Lincoln Ave., Chicago. AGD sponsorship approved. Contact Marshall Dolnick, 773.588.3880.

Waukegan Dental Study Group

Semi-monthly meeting, noon-2 p.m., Waukegan Ramada, 200 Green Bay Rd., Waukegan. Contact Rob Bard, 847.244.0155, or Rod Morrow, 847.689.1213.

Tell us about your next meeting

Fax: 312.836.7337

e-mail: review@cds.org

Snail mail:

CDS Review

Meeting Place

401 N. Michigan Ave., Suite 200

Chicago 60611-5585

Include the subject, date, time, location and speaker's name and degree, as well as the name and phone or e-mail of your contact person.

All information must be submitted in writing. The editor reserves the right to edit material for space and style.

Although every effort is made to list all information received, only meetings sponsored by the CDS branches are assured of a regular listing.

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Branch News

news from the home front

Kenwood/Hyde Park

Sherece Thompson, DDS

Reuben Collins has a legacy that includes 14 dentists in his family. His relatives have served the community proudly for more than 80 years. Reuben, his father, **Roosevelt Collins**, and sister, Yvette, celebrated the Dec. 5 installation of their cousin, Walter Russell Owens, as the 86th president of the National Dental Association (NDA), in Nashville.



Henry Moore

The occasion was attended by more than 200 guests, including members of the NDA, Deltal Dental and ADA.

Henry Moore, past branch president, earned his certificate from Misch International Implant Institute in October in Detroit.



KENWOOD/HYDE PARK: (Above) UIC classmates Laurie Gordon-Shaw and Cheryl Watson-Lowry got to meet 1985 Chicago Bears greats Steve McMichael and Otis Wilson in March at a fundraiser for Walter Payton College Prep, which celebrated its 10-year anniversary.



(Left) Elisha Greenfield, pictured with his wife, Irma, sends his best. He was featured in the December Branch News.

Branch Correspondents

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Branch News

North Side

Alice Boghosian, DDS

Chet Handelman was honored by the Illinois Society of Orthodontics with the Outstanding Teacher Award Nov. 16.

William Simon and the entire City Smiles team congratulate associate **Angela Miller** on the opening of her new office in South Elgin.

Charles Tannenbaum returned from his sixth consecutive trip volunteering at the Trudi Birger-DVI Dental Clinic in Jerusalem, where he treated children living below poverty levels free of charge. He notes that great apartments are provided to the volunteers. This is an ideal opportunity for any dentist interested.

Congratulations to branch members **Marv Berman, Alan Boghosian, Barry Freyberg** and **Fred Margolis** on being named among the "Top 250 Leaders in Continuing Education" for 2010 by *Dentistry Today*.

Calling all musicians! As part of his term as North Side Branch president, **Dave Behm** is seeking dentists who play a musical instrument. Not sure what he has up his sleeve, but it certainly sounds like fun. Drop him a line at westiebrothers@comcast.net.

Dave recently made his CDS playing debut at the President's Dinner-Dance during the Midwinter Meeting. He had a blast sitting in on drums with the The Don Cagen Orchestra playing "Mustang Sally."

Marv Berman has been busy lecturing and traveling to places like Nashville, Cincinnati, Salt Lake City, Los Angeles and Houston. He lectured in his own backyard at the Midwinter Meeting this year to a packed house.

Marv and his wife, Joyce, are very proud of their daughter, Lauren, who directed *Sideman* at the Metropolis Theater. Grandchildren Jonah and Talia have also appeared in various productions at the Marriott Lincolnshire. It is



NORTH SIDE: (Top) The Pavel family enjoyed their vacation to Mexico. Pictured (L-R) are Cris, Cristina, Anthony and Ilie.

(Above, left) Chet Handelman was honored by the Illinois Society of Orthodontics. He is pictured David Turpin, editor of the *American Journal of Orthodontics*.

(Above, right) Mary Hayes and Trucia Drummond at the MWM.

(Left) Jack Horbal volunteered in Haiti following the earthquake, where he helped identify victims' remains.

not surprising that members of Marv's family feel comfortable on the stage.

It has been a great year for **Ilie Pavel** and his family. He, his wife Cristina and their two sons had a wonderful time vacationing in Puerto Vallarta. Anthony, Ilie's younger son, played Roger in the lead role of Nilis North's production of *Rent*; and most recently, their oldest son Cris was accepted into the University of

Illinois College of Dentistry. Congratulations to the Pavel family!

Once again, "the man on the run," **Gene Romo** was spotted at this year's Shamrock Shuffle. His time was reportedly one of his best. Thanks, Gene, for a fantastic year as branch president.

Congratulations to our new branch president, **Janet Kuhn**. We look for-

ward to a great year working with you.

Mary Hayes and **Trucia Drummond** worked hard in the Press Room during the Midwinter Meeting this year.

Jack Horbal returned to work March 21 after spending two weeks in Haiti. He was among a number of professionals from around the country deployed in response to the earthquake.

Dr. Horbal and other medical personnel from the U.S. Department of Health and Human Services agencies, the HHS National Disaster Medical System and the U.S. Public Health Service assisted in the identification and return of victims' remains to their families and provided information to assist in the identification of the victims.

The *Journal of the American College of Dentists* published an article by **Lindsey Krecko** called "Techniques Change But Quality Care Does Not." Lindsey is chief resident in the Illinois Masonic Medical Center GPR program and will be looking for an associate position. Good luck Lindsey!

North Suburban

Kyint Chwa, DDS

Greetings! After a snowy winter, spring has finally arrived and summer is just around the corner. A big Thank You to all the North Suburban members who volunteered at the Midwinter Meeting.

Past President **Maria Fe Corpuz-Bato** and incoming Vice President **Dorothy Anasinski** traveled to Hong Kong and Japan during the winter for sightseeing and a much needed shopping spree!

Maria (MaLu) Simon and **Terry Fip-pinger** welcomed new partner Jason Glicksto to North Shore Dentistry for Children in Evanston. Jason is a native of Long Island and is a board-certified pediatric dentist. Jason resides in Winnetka with wife, Laura, and children, Ben and Elisabeth.

Julie Laverdiere Beck announced that Michael Jones, who maintains a practice in Crystal Lake, will join her oral surgery practice so that she can do more teaching.

Julie is also planning an educational evening with Biomet 3i, discussing the use of the Encode healing abutments. This event is scheduled for June 3.

Congratulations are in order! **Paul Egger** has announced plans to marry Jaclyn Jares in November.

lecture and lunch at Maggiano's in Skokie. Coming this fall, they will host a synergy training program which involves comprehensive training in restorative implant dentistry, focusing on diagnosis and treatment planning, surgery and advanced prosthetic techniques.

Past President **Paul Fischl** made the recent *Chicago Magazine* list of the 40 top-rated dentists. Congratulations, Paul!



Brent Agran and his wife, Iolanta, proudly announce the birth of their son Levi.

Brent Agran and his wife, Iolanta, proudly announce the birth of their first son. Levi Ethan Agran was born Nov. 27. Mother and baby are doing very well and look forward to a fun summer.

Barry Cherny, Leo Dumanis, Bruce Hochstadter, Richard Isaacson, Nicholas Katris and **Michelle Pashley** hosted a lecture and hands-on course on the placement of an implant in an extraction site employing the use of a same-day temporary restoration, thus avoiding the need for a flipper.

More than 90 dentists enjoyed the

Registration for the 2010 North Suburban Branch and Northwest Suburban Branch annual Suburban Scramble is well under way. The golf outing will be held May 19 at Green Acres Country Club in Northbrook. Please contact **John Vickery** at 847.480.9141 for more info.

I am pleased to announce our new slate of branch officers for 2010-11. The newly installed officers are **Astrid Schroetter**, president; **Marita Janzen**, president-elect; **Jim Benz**, secretary; **Dorothy Anasinski**, vice president;

Branch News

John Vickery, treasurer; and **Paul Kattner**, director.

North Suburban Branch members: If you have news or photographs to share, please contact me at 847.272.0600 or cdsnorthsuburbannews@hotmail.com.

Northwest Side

Chester Klos, DDS

Dave Wojtowicz asks, "Have you ever noticed how the year's events accelerate, especially after the 4th of July?" In August, Dave made his Ravinia debut with the Chicago Symphony Orchestra in *Rigoletto*, featuring maestro James Conlon and world renowned bass-baritone Dmitri Hvorostovski.

Two weeks later Dave's second grandson, Evan, was born. Next came opera performances of *The Merry Wives of Windsor* (narrator), *The Tender Land* (Mr. Splinters) and the holiday favorite *Amahl and the Night Visitors* (shepherd). "Grüße aus Wien (Greetings from Vienna)," said Dave of his concert tour Thanksgiving week in the Austrian capital.

For Dave, the variety of singing venues afforded a sampling of all that Vienna had to offer – the magnificent baroque church at Melk Abbey, the ornate neo-gothic Festspielsaal at City Hall (the mayor of Vienna and the president of Austria were in attendance), a lovely and lively senior residential complex and hotel and restaurant settings in the wine village of Gumpelskirckrchen.

Dave enjoyed the evening strolls to a dozen or so outdoor Christmas markets decked out in a festive array, lights, music, mouthwatering cuisine and a congenial populace. Add to that, some incredible opera and orchestral performances and you had all the makings of a magical visit and a romantic 39th anniversary for Dave and Connie.

More recently, Dave sang the role of Alcandro in *La Boheme* in April at North-eastern University. The opera was sung in Italian with English subtitles, and featured a cast of 100 performers, plus a 30-piece orchestra.



NORTHWEST SIDE: Sam Grandinetti and Kelli Christensen welcomed newborn son, Bennett John, into the world Jan. 29

Branch President **Sam Grandinetti** and his wife, **Kelli Christensen**, had a baby Jan. 29. His name is Bennett John Grandinetti and he came into the world weighing 7.2 pounds. Sam says that brother Evan and sister Charlotte love him.

Now for the rest of the Grandinetti report. **Vickie Grandinetti's** daughter, Courtney Marie will be 2 this May. Vicky said she had a great time at her 20-year reunion from Northwestern University Dental School, which was held at the Hard Rock Hotel. She said that quite a few classmates from across the country attended.

Sam's other sister, **Elise Adley**, gave birth Dec. 15 to Gavin James. Gavin came home to brothers Nathaniel and Patrick and sister Amanda.

Brother **Victor Grandinetti** began the latest round of births Nov. 2, when his wife gave birth to Giselle Marie. Victor has two other children, Giana and Victor Jr.

It must be something about the presidency of the Northwest Branch as next

year's branch president, **Jeff Wittmus** and his wife, Lara, also have been enjoying their newborn son, Jacob Aren Wittmus. Jeff has been busy traveling to Scottsdale, AZ, where he is on faculty at the Spear Education Center. Lara and Jacob have been enjoying the sunshine while dad mentors dentists from across the United States.

Mary Starsiak thought she wouldn't have enough to do after her term as director of the Northwest Side Branch ended, so she accepted an appointment to the State Board of Dentistry in December. She was also asked to join the Oral Health Gala committee. You might have seen her at the Oral Health Gala at Union Station before the Mid-winter Meeting.

Mary was also appointed by **Larry Osborne** to the ISDS Midlevel Provider Committee. She informs me that, yes, she still does patient care in between all the meetings. She also organized the May 2 Lilac Mass at Madonna Della Strada!

Secretary **Spencer Bloom** wanted me to alert TV viewers about the U.S. Indoor Plaque Removal Team and their exhibition event at the Olympics in Vancouver, but I told him that the deadline for this article was well after the Olympics.

On a more serious note, Spencer and his wife, Kimbra, welcomed their tenth grandchild, Jacolby, in February. Jacolby joins his mom, dad and five siblings in Alice, TX. Kimbra's oldest son has returned to Iraq for another tour of duty.

Tom Schneider and his family spent some time off over the Christmas holiday in Door County, WI, where they enjoyed cross country skiing and snowmobiling.

Sue and **Tim Tishler** and family joined the Schneiders in Door County for the New Years holiday, enjoying more cross country skiing and, of course, the state of Wisconsin's official winter sport – snowmobiling. Tim said he and Sue enjoyed catching up with lots of old friends during the Midwinter Meeting.

An article in the March 22 issue of the *Chicago Tribune* caught my attention, as it featured local dental manufacturer Hu-Friedy. The article featured **Peter Haupers** and how he worked there part-time when he was in dental school. I graduated from Loyola with Pete in 1976; he always did have the sharpest instruments. Since he started private practice, Peter has been a beta tester for various instruments and has even been videotaped so they could study the ergonomics of instrument use.

Peter joined **Monty Abbott**, **Kevin King** and **John Petrie** for their February sojourn to Innisbrook in Tampa. They had NO fun.

It is rumored that we will be moving our meetings next year to the Rosewood, which also means that the March meeting at Colletti's would be the second to last gathering at the bar. So **Kevin King's** Lenten beer fast took a lit-

tle more moral courage this year than in years past. Where that courage came from we learned that night was that Kevin and his wife had gone shopping for a new Lazy-Boy just before Lent. When Kevin asked why the salesman was interested in his weight, he learned that the "heavy boy" upgrade might be necessary. Diet Coke for Lent with a little more exercise might do the trick.

Paul Bjork took his wife and son, Barb and Brian, and his son's three Michigan State Spartan buddies down to Puerta Vallarta.

Sam Ciccarelli looks forward to being a grandfather. Sam's son, Tom, and daughter-in-law are expecting their first grandchild.

Brett Gilbert was elected vice president of the Illinois Association of Endodontists.

Michele Bogacki spent Presidents Day weekend in Utah skiing with her family. The girls, Natalie and Olivia, are officially better skiers than their parents. In March, Michele and husband John took the girls to the Caribbean for spring break. They chartered their own 51-foot Beneteau Sloop, *The Shenemere*, complete with a skipper and a chef! They sailed from the U.S. Virgin Islands to the Bahamas. Besides being able to chart their own course, they also logged enough sailing hours to become certified in basic keelboat sailing 101.

Betty Haberkamp says she finally took the family graduation trip to Ireland for St. Patrick's Day.

Rich Witek's granddaughter, Lauren Braun, is finishing her sophomore year of pre dental at the University of Iowa. Her aspirations are to be a dentist and possibly an orthodontist. Rich asks that you

"If you're not providing implant treatment, you're not providing the standard of care."
Gordon Christensen

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say a prayer for her. I happen to know that prayer can help, as all through my schooling, my mother prayed the novena to St Jude, the patron saint of hopeless cases. See, it worked for me.

A moment of silence was observed for the passing of **Richard Blecha** at the March meeting.

Pat Hann and his wife, Sharon, look forward to their spring vacation in Longboat Key, FL, where they plan to celebrate the Memorial Day weekend.

Barb Mousel is wrapping up her third year as chair of the Chicago Dental Society Foundation. At the March meeting, she reported to the branch the names of the 2009 grant recipients. Barb says she will miss the April meeting, as she will be enjoying her birthday in Paris.

I saw Barb give the same presentation at the Opening Session at the Midwinter Meeting this past February. That presentation had a little more flourish but the message was the same; the CDS Foundation is doing a lot of really good things.

I saw quite a few Northwest Branch members volunteering their time at the Midwinter Meeting. I worked at Registration and Credentials for the first time this year and was joined by **Vickyann Chrobak**, **Mary Starsiak** and **Sal Storniolo**. **Mike Biasiello**, **Spencer Bloom**, **Patrick Hann** and **Lorette Luksha** worked with the Course Division, and Director **Lou Imburgia** had several duties. **Sam Ciccarelli** worked on Exhibits and **Tom Schneider** worked on General Arrangements. **Joseph Fornal**, **Marty Piekos** and **Jeff Wittmus** helped judge the Table Clinics.

I know that I am forgetting quite a few people, but I know for sure that I remember seeing at least these fellow volunteers from the branch during the convention. Oh yes, and **Dave Kumamoto** relaxed this year at the VIP reception.

The Associates for Oral and Implant Surgery hosted an implant class at Harry Caray's steakhouse, where I saw **Vince**

Gianfortune, who said he was working so hard that he had no time to do anything to report. **Anthony Parker**, on the other hand, seemed very pleased that his daughter, Stephanie, will graduate from Calvin College in May and will get married in August.

I had the pleasure of seeing **Dan Janowski** and his wife, Candice, at the President's Dinner-Dance at the Midwinter Meeting. This year the event returned to the Hilton and Towers. For me, the highlight of the evening was visiting with and congratulating President **Mike Stablein** and his wife, Coco (**Caroline Scholtz**), in the presidential suite atop the Hilton. I think of all the times that I stood in Grant Park and looked up at the little mansion atop the Hilton and then I finally had the opportunity to look out over Grant Park and the Lake from there – just not for too long; it was really cold that night.

It was a great pleasure to read in the paper that **Lou Stessl** and his wife, Jan, were among the individuals honored as "defenders of ecosystems" at the 2010 Chicago Wilderness Leadership Awards at a banquet in the Brookfield Zoo Discovery Center on Feb. 27.

Among the honorees that night was Rep. Mike Quigley (D-5th), who gave the keynote address. I grew up two doors down from the Stessls and even talked with Lou when I was considering applying to dental school. We have reconnected through the Internet by way of the Friends of the Forest Preserve, and the occasional lecture by the Edgebrook Historical Society, in which the Stessls are most active.

Joy Poskozim, owner of Joyful Dental Care in the Sauganash area of Chicago, donated five ponytails of her own hair, 10 inches each, to Locks of Love, where wigs are made for cancer patients. She did this in honor of her dental assistant, Ingrid Drozdaz, a two-year breast cancer survivor.

My associate, **Larisa Spirtovic**,



NORTHWEST SIDE: Larry Kolar's son, Brad, won gold medals in percussion ensemble and trumpet quintet.

announced plans to be married on the 4th of July. Her fiancé, Elvir, just opened a restaurant on Peterson Avenue near Western called Estrada, where my wife, Dagmar, and I enjoyed a wonderful dinner. And because we were there on a weekend, we got to listen to some live Bosnian music. I even tried my hand at dancing kolo (and no one laughed). Larisa tells me that all CDS members will receive a 10 percent discount if they show their CDS card!

Lou Imburgia felt so great after the Midwinter Meeting that he took his wife, Rosemary, and two sons, Anthony and Sean, to Disneyland. Actually, they spent spring break in the Los Angeles area, as well as Hollywood, Malibu and Burbank. You will have to ask Lou personally for his encounter with some Wild Thing at Warner Brothers Studios.

Larry Kolar's son, Brad, won two gold medals. No, he was not in the Olympics, but he did enter the solo and ensemble contest in Park Ridge School District 64. He won gold medals in the percussion ensemble and trumpet quintet. Brad does double duty in band on trumpet and all of the percussion instruments.



NORTHWEST SIDE: Russell Cecala's children, Christa, Russell Jr. and Dante, have enjoyed a busy year of after-school activities.

Larry's daughter, Stephanie ("Steffi"), is doing a great job in beginning band. She plays the clarinet and is already one year ahead of the game, because band is first offered in 5th grade, but Steffi got permission to start this year in 4th grade. She takes private lessons to help her along, not to mention her dad keeps breathing down her neck to practice. Steffi also takes guitar lessons and hopes to use this in the choir, when she gets her technique up to the level needed to accompany the choir.

Larry is also participating in beginning band. After his clarinet and saxophones layed dormant for many years, he decided to help out in daughter Steffi's beginning band. Larry reports: "I was taking her to the rehearsals and waiting for her, anyway. So I thought I might as well help out!"

Larry helps the kids with fingerings and rhythms. He's the only kid in the band with gray hair and a moustache.

Besides band, Steffi is doing well in Tae Kwando and gymnastics. She hopes to join the gymnastics team in high school (4 1/2 years away), so she is getting a real head start.

Larry (wearing his examiner's hat)

just came back from his first North East Regional Board of Dental Examiners (NERB) Exam, at Temple University in Philadelphia. It was essentially the same experience as doing CRDTS Exams, except for the New Jersey and New York accents of the NERB examiners. He was well received by the NERB folks and he looks forward to making a whole new circle of friends from the east coast.

Unfortunately, Larry has either a pinched ulnar nerve or has a herniated disk in the neck. A neurologist and an MRI will make the final determination. In any event, it stems from poor posture while doing dental work, according to his doctor. After treatment, Larry said he will use this information for his Table Clinic at next year's Midwinter Meeting.

Russell Cecala writes that Russell Jr. is now 17 and continues to demonstrate his athletic ability on the baseball field. This year Russell will again play for the Illinois Indians, a showcase team out of the northwest suburbs. Last year, thanks to a large contribution from Russell's bat and glove, the Indians swept teams from Illinois, Kentucky, Virginia, Ohio and Indiana in the Buckeye Tournament.

This year they will be competing in several showcase tournaments at the University of Michigan, Notre Dame and The Ohio State University. These tournaments provide exposure to college scouts from across the country. Good luck to Russell and his team this year as they face tough competition.

Russell's daughter, Christa, is 12 and has been sidelined with an ACL tear this year. But that does not keep her from staying involved in everything from student council to Poms team leader and several other afterschool activities. Christa choreographed several of the Poms dance routines this year. She also learned to snorkel and took a SCUBA class last year. Christa is an A student and insists she will be a dentist someday. This summer she plans to devote some time to golfing with her dad.

Russell's youngest, Dante, turned 11 in February. Dante is also an A student, as well as a good athlete. This year Dante excelled in football as a running back for the Arlington Cowboys, leading his team in touchdowns. Although, Dante is the smallest boy on his team, he has the heart of a lion and always makes his presence felt on the field. Off the field, Dante is quiet and loves to read books on Greek mythology. He also plays the drums and is very excited to play in the Lincoln Jr. High School band next year.

Bruce Swantek is happy to be back at work and thinks his aspiration to become one of the *Baywatch* guys is all washed up.

The March branch meeting was of particular interest to me as it was a chance to hear one of my instructors from Loyola, **Joseph Caruso**, make a presentation. **John Sisto** who spoke at the April meeting, had a tough act to follow. My compliments to **Sam Grandinetti** for a great line up of speakers this year.

Monty Abbott, Paul Bjork, Sam Ciccarelli, Pete Haupers, Kevin King, Joe Makowski, John Petris and Jim Sandrik – known as the A-Team – meet on

Branch News

an irregular basis for additional CE when the lack of branch meetings creates such an excuse. Jim taught dental materials at Loyola University School of Dentistry before he worked at the ADA in their dental materials research and testing area.

The Arcolian Golf Outing is Friday, June 18, at Village Greens in Woodridge. All are welcome. Shotgun start is at 7:30 a.m. The price is \$98 for golf, cart, lunch and prizes; \$35 for lunch only. For information e-mail **Mike Biasiello** at mjbslo@yahoo.com or call 847.825.1457.

It has been a pleasure and a lot of fun being your branch correspondent. I hope everyone helps out as much with next year's correspondent, **John Novak**. If you have not been getting requests from me for news through e-mail, check your spam folder or check the address you have on file with CDS. Send me a note at chetklos@gmail.com and I will correct or add it to the list that I will pass on to John.

Northwest Suburban

Angie Willox, DDS

Greetings to all! If the recent warm weather is any indication, it would seem spring is finally upon us! Winter seems so long behind us now, but it was just a few months ago that several hundred guests joined **Peter Chemello, Matthew Gauthier, Todd Jensen and Michael Steichen** of Northwest Oral and Maxillofacial Surgery for a holiday brunch at the Royal Melbourne. What a wonderful way to celebrate the holiday season with colleagues and friends.

Jeff Kemp and **Gary Relias** enjoyed a day of skiing and snowboarding at Alpine Valley. Luckily no one was hurt!

Michael Durbin and his son, Peter, also enjoyed the snow as they spent time snowmobiling in Taylor County, WI.



NORTHWEST SUBURBAN:
(Top) **Jaclyn Slovick** and her dad, **Bob Slovick**, began the New Year providing dental care in rural Guerrero, Mexico.

(Left) **Ed Segal** volunteered at the Oklahoma Mission of Mercy event in February. He is pictured with fellow volunteer, **Paul Sonnabend**.

Victoria Ursitti and her staff held their first ever Tooth Fairy Day in January. The office was transformed into a magical Tooth Fairyland where children learned all about oral hygiene and dental health. The journey culminated with meeting the Tooth Fairy, and it was obvious that the children enjoyed it by the smiles on their faces!

Will Perkinson travelled to Washington, DC, recently to watch his grandmother receive the Congressional Gold Medal at a ceremony at the Capitol. June Leckie was one of more than 200 Women Airforce Service Pilots (WASPs) honored for their service to the country during World War II. What an amazing family legacy. Congratulations Will!

With the economy still struggling, it has

been wonderful to see that so many of our branch colleagues have stepped up to volunteer their time and talents helping the less fortunate.

Jaclyn Slovick and her dad, **Bob Slovick**, began the New Year providing dental care in rural Guerrero, Mexico. They traveled with the El Niño Rey Mission Team to the remote villages of Pueblo Viejo and Santa Cruz, where they treated more than 470 patients. The team was able to provide more than 600 restorations, 300 extractions and 250 cleanings.

Edward Segal volunteered at the Oklahoma Mission of Mercy, which was held Feb. 5-6. He joined many other generous dental professionals in providing free dental care to the needy on a first-



South Suburban

Keyur Shah, DDS

Summer is here! Hopefully this edition of the *CDS Review* will find most of you reading it on a sunny porch with a tasty beverage in hand. This will be my final installment for this season. I thank all of you who have contributed over the past year and everyone else for being loyal readers.

We recognized members of our branch at the March meeting for their years of service. The 30-year award recipients were **William Grotz** and **Marilyn Jackson**. The 40-year award recipients were **Abdul Ahd, Todd Cubbon, Wayne Gedutis** and **Robert B. Smith**. The 50-year recipient was **Benjamin Hoekstra**. Congratulations to all the recipients.

We welcomed new dental hygiene graduates at our April meeting and announced the new South Suburban Branch board and committee members: President **Generand Algenio**, President-elect **Dominik Dubravec**, Vice President **LeRoy Weathersby**, Secretary **Joe Noetzel**, Treasurer **Keyur Shah**, Correspondent **Eric Kosel**, Member-at-Large **Mike Hoffman**, Dinner Chair **Robert Moll**, Dinner Co-chair **Monil Shah** and ISDS Delegates **Kevin Patterson, Generand Algenio, Loren Feldner, Rich Holba** and **Phil Schefke**.

In November, **Sue Foundos-Biegel** and her family traveled to Germany to support her daughter, Katie, at the world competition for artistic pairs rollerskating. After the competition, the whole family enjoyed a nice vacation in Switzerland and Austria.

Nicholas Pallotto and his wife are happy to announce their son, Anthony, is a junior at NYU College of Dentistry. In January, he was accepted into the honors prosthodontics program for the remainder of this year and his senior year.

The Pallotto's older daughter graduated from Marquette University last year and will attend the Kellogg School of



NORTHWEST SUBURBAN:

(Top) **Victoria Ursitti** and her staff held their first ever Tooth Fairy Day in January.

(Left) **Jeff Kemp** and **Gary Relias** enjoyed a day of skiing and snowboarding at Alpine Valley.

come, first-served basis. They treated 1,800 patients over two days. Ed encourages everyone to sign up for Illinois' first Mission of Mercy (MOM) June 10-13 in Bloomington.

As many of our colleagues can testify, volunteering and giving back is such a rewarding experience. And now we have the opportunity in our own state to provide life-changing dental care to those who may need it most. At the Illinois MOM event, 90 portable dental units will be set up to provide treatment to an estimated 1,500 patients over two days. Please consider volunteering for such a worthy cause. For more info, go to www.isds.org.

Efforts are underway to improve access to dental care for the developmentally disabled residents of Little City Founda-

tion. Currently, many of the residents have to travel to Rockford to receive treatment. However, care will become much more easily available in May when Little City opens its Health and Wellness Center at its Palatine campus. A dental team from Northwest Community Hospital, including our own **Theresa Albers, Ahmed El-Maghraby, Michael Schroeder** and myself, **Angela Willox**, recently evaluated and screened patients to determine their dental needs in preparation for the clinic opening.

As always, please feel free to contact me with any branch news at my office by phone at 847.670.9020, or by e-mail at angiewilcox@hotmail.com.

Branch News



SOUTH SUBURBAN:
(Above) Prairie State College dental hygiene students



(Left) Robert Manasse

Management at Northwestern University to study executive management. She will be mentored by her mother – who is also a dental hygienist – to become the office manager. Their youngest daughter, Marissa, is a freshman at University of Illinois at Urbana-Champaign, where she studies animal sciences.

Kevin Patterson went to Utah recently to take a dental implant course at Gordon Christensen’s GJC Practical Clinical Courses facility in Provo. He then spent a couple of days snowboarding.

In late March, **Robert Manasse** travelled to Dubai with Middle East orthodontics colleagues to deliver the lecture on Early Orthodontic Treatment: Why, When and How. Throughout his career, he has been fortunate to have presented courses in Saudi Arabia and Iran.

In early March, **Keyur Shah** took his brother-in-law, Sandeep Malavarapu, to his first Chicago Blackhawks game. Sandeep had lost a bet to Keyur and had to wear a Toronto Maple Leafs jersey if Canada won the gold medal in hockey.

Keyur is a proud Canadian and Chicagoan, so he decided to wear a Jonathan Toews jersey. Go Hawks!

On Feb. 13, **Richard Mantoan** and **George Morris** donated their time to serve underprivileged people in need of dental care. They performed cleanings, fillings and extractions.

The event was part of the Dentistry from the Heart program that was started in Tampa, FL. These events are held several times a year throughout North America. To participate, visit www.dentistryfromtheheart.org. Join me in applauding their selfless good deeds.

FISHING TRIP: Join your fellow South Suburban Branch colleagues June 9 for a fishing trip to St. Joseph, MI. The cost is \$160. We depart the dock promptly at 5:15 a.m.

Visit web.me.com/lorenfeldner for more information, or call 708.349.1515. Reservations will be accepted on a first-come, first-served basis. Send your checks ASAP to Loren Feldner, DDS, 15300 West Ave., Suite 111, Orland Park, IL 60462.

Once the boats are filled, that’s it. Don’t delay. Make your reservation today! Last year, the group caught 22 fish in the morning and the guides cooked their catch for lunch.

West Side

Charles Thometz, DDS

Greetings, as I am starting to write this column, it is the first day of spring. A fresh carpet of snow is covering the area, but I know warmer weather lies just ahead.

Par busters mark your calendars for the West Side/West Suburban Branch Golf Outing June 2, at Old Oak Country Club. The cost is \$85 per golfer. RSVP to **Brian Del Carlo** by May 28. Call him at 630.969.4413.

The Midwinter Meeting is now just a memory, but a good memory for the West Side Branch. The meeting was special as it was the first one to be held in the West Building of the McCormick Place and our members played key roles in its success. **George Zehak** served as general chair. **Rich Caraba** commuted from Las Vegas to serve as General Arrangments Committee chair and **Jim Bryniarski** was the committee’s secretary. Presiding over all that occurred was CDS President **Mike Stablein**.

Many of our other branch members also served in a variety of capacities to help ensure a most successful meeting. Overall, comments about the meeting were quite favorable and it appears a majority of the attendees were pleased with the new venue.

At the meeting **Constantine (Dean) Politis** delivered a three-hour presentation on periodontics, with a special emphasis on new and improved gingival augmentation procedures. Dean also gave presentations at the 35th Annual Yankee Congress in Boston in January. He teamed with past-Midwinter Meeting speaker Robert Lowe to deliver the program Periodontal-Restorative Connection and he presented his own program Esthetic Crown Lengthening Surgery as well.

Gary Alder has been elected as a member of the ISDS Board of Trustees and will begin his three-year term in Sep-



WEST SIDE: Branch members showed up in style during the Midwinter Meeting at the President’s Dinner-Dance honoring Michael Stablein.

tember. Thanks, Gary, for your continued commitment on behalf of organized dentistry.

Our own **Peter Noto** was the speaker at our March meeting, delivering the program Posterior Composites. Peter has been working very actively with the Las Vegas Institute for many years and travels there on a regular basis to lecture as a staff member.

In January 2009, **Sharon Horwitz** became a partner with **Marcel Krawczyk** at Oral Health Care, LLC, in downtown Oak Park.

Sharon is a 2005 graduate of the University of Illinois at Chicago (UIC) College of Dentistry and attributes her successes in dentistry to personalizing the practice with 24-hour emergency availability, follow up calls to all patients and a loyal and dedicated staff. Sharon is also a dedicated fitness enthusiast and participates in three or four triathlons each year consisting of a one-mile swim, six-mile run, and 25-mile bike ride.

Stephen Soppet relocated his office in early March to 7777 W. Lake St. in River Forest. This new location is just

two doors west of his previous office, where he had practiced dentistry since 1983. We wish Steve much happiness and continued success in his new office.

Courtney Villari is a new associate to **Zach Soiya** at his office located at 7702 W. North Ave. in Elmwood Park. Courtney is a 2009 UIC graduate and a long-term resident of the area who is new to our meetings. She looks forward to participating in future meetings. Courtney recently returned from a vacation in Las Cabos, Mexico, which she said was very relaxing and refreshing.

Courtney and good friend **Darshana Novick** did their part to support organized dentistry during February’s National Children’s Dental Health month by taking their talents to kids at elementary schools in Oak Park. Shana, as many of you already know, recently became an owner of the orthodontic practice that she shares with **Charles Thometz** at 7351 W. North Ave. in River Forest.

Robert Deaver traveled to Panama in late March with his wife, Karla, and son, Andrew, for a vacation and to volunteer his dental services at a children’s dental

clinic sponsored by Doctors Without Borders. Karla spent her teenage years living in Panama courtesy of the U.S. Military. Robert has now made more than 20 dental service trips throughout the world.

John Hartmann and his wife, Patty, traveled to Florence, Italy, for two weeks in March, where they visited with their youngest daughter, Annie, who is studying abroad. While in Italy, they also visited Rome, Venice and Cinque Terre.

Carol Everett visited Guatemala in the fall and was “entranced.” She saw one of the world’s most beautiful lakes (Atitlan) surrounded by volcanoes. She found the culture of Guatemala to be rich and fascinating – including the beautiful native dresses of the women, the Mayan languages that are still spoken and the impressive ruins.

West Side Branch President **Gary Clemens** reports daughter Erin, a sophomore at the Marquette University School of Dentistry, is doing well and recently completed her national board exams. Gary commutes to Milwaukee frequently and highly recommends Miss

Branch News

Katies on Michigan Avenue – one block from the dental school – as a good old fashioned diner with great food and good beer.

Becky Egolf enjoyed the orthodontics lecture she attended at the Midwinter Meeting.

Larry Jacobs reports the Rockwood Pin holding his left clavical together was removed March 8 after five months in place, and he looks forward to resuming serious training.

That's all for now. Auf wiedersehen. Until next time.

West Suburban

Kenneth Korpan, DDS

Paul Denemark relocated his periodontal practice from Oak Brook to the new Burr Ridge Village Center in Burr Ridge.

He and his wife, Michele, recently celebrated 17 years of marriage. They live in Willowbrook with their three children, Paul Jr. (14), Lauren (12) and Diana (7). Paul completed his third year as a school board member for District 62 and has been appointed as a disaster deputy for the DuPage County Coroner.

Roger Kallal recently earned certification in Wilckodontics – an accelerated osteogenic orthodontics program in Erie, PA. Roger is one of the few oral and maxillofacial surgeons in Illinois to be certified. His practice, Oral and Maxillofacial Surgery Associates, PC, has four locations: Chicago, Hinsdale, Aurora and Olympia Fields.

Bob Pick and **Dave Newkirk** were featured on a recent cover of *Dentistry Today*. They were named as Top Clinicians in Dental Continuing Education. It is quite an honor to get this. This is Dave's first time and Bob has been hon-

ored in all 13 years the publication has been doing this feature.

Dave has been quite active on the lecture circuit in the past five months. He recently gave lectures abroad on Aesthetics, Occlusion and Bonding in London; Bucharest, Romania; Auckland, New Zealand and Melbourne and Sydney, Australia. Dave also presented a two-day seminar on Records at the Manus Institute in Chicago.

Bob and Dave recently delivered the presentation The Perio-Restorative Connection at our Midwinter Meeting, as well as in Boston and Portland, OR.

Chris Pallotto was a guest recently on the local cable television show *Community Focus*, hosted by Ed McElroy.

If you have any interesting news, photos or events of interest you would like to share, please e-mail me at kidak@aol.com. ■



The CDS online Job Board helps connect dentists with dental hygienists

CDS members may post positions available; dental hygienists seeking jobs may post their résumés; and each may browse the other's postings. It is a great way to connect the job seekers with the job posters. And it is FREE! For more information on the Job Board visit www.cds.org/jobboard.

West Suburban Branch ★ West Side Branch

Golf Outing

Wednesday, June 2

Old Oak Country Club

14200 Parker Rd., Homer Glen
(View the course at www.oldoakcc.com)

TEE: 8 a.m. shotgun start – "Best Ball" event
(7 a.m. registration)

FEE: \$85 per golfer

- Includes golf cart rental
- Mesquite BBQ lunch
- Prizes for everyone

AWARDS for each:

- 4 Closest to the Pin holes
- 2 Longest Drive holes

RSVP by May 26

Send a check payable to **WEST SUBURBAN DENTAL SOCIETY** and the names in your foursome to:
Dr. Brian Del Carlo, 1043 Curtiss St., Downers Grove, IL 60515

Name: _____ Foursome: _____

Office address: _____

Office phone: _____

For more information, please call Dr. Del Carlo @ 630.969.4413.

Applicants & Deceased Members

Applicants

Bowden, Ogonna

University of Michigan, 2008
9718 S. Halsted St., Chicago
Kenwood/Hyde Park Branch

Dubas, Stefan

Case Western Reserve
University, 2003
2803 W 95th St., Evergreen Park
Englewood Branch

Farrell, Jennifer

Northwestern University, 1991
811 W. Wellington Ave., Chicago
North Side Branch

Fillak, Paula

University of Pennsylvania, 1986
1621 S. Carpenter, Chicago
West Side Branch

Hadad, Dahlia

University of Detroit Mercy, 2005
1427 Valley Lake Dr., Schaumburg
Northwest Suburban Branch

Kim, Mary

Indiana University, 1998
2001 S. California Ave., Chicago
Kenwood/Hyde Park Branch

Lawrence, Eli

University of Illinois, 1981
25 E. Washington St., Chicago
Kenwood/Hyde Park Branch

Miller, Scott

University of Illinois, 1982
3414 W. Peterson Ave., Chicago
North Side Branch

Ngo, Nancy

University of Maryland, 2007
1145 W. Taylor St., Chicago
West Side Branch

Niekrasz, Mark

University of Illinois, 1971
1635 N. Baldwin Rd., Palatine
Northwest Suburban Branch

Powers, Lindsay

Southern Illinois University, 2006
9933 Lawler, Skokie
North Side Branch

Reiser-Loeber, Elizabeth

Southern Illinois University, 2005
62 Orland Square Dr., Orland Park
West Suburban Branch

Scheive, Colleen

Temple University, 2009
4410 S. Pulaski Rd., Chicago
Englewood Branch

Serrano, Mario

University of Illinois, 2009
5533 W. Cermak Rd., Cicero
West Side Branch

Verma, Sachin

New York University, 2009
1731 Buttonwood Cir., Schaumburg
Northwest Suburban Branch

Zubinas, Thomas

University of Illinois, 1998
15300 S. Cicero Ave., Oak Forest
South Suburban Branch

Deceased members

Bittman, Anthony

Loyola University, 1955
95 Skidaway State Park Rd., Savannah, GA
West Suburban Branch
Passed away December 2009.

Davis, John

University of Illinois, 1950
1430 Thacker St., Des Plaines
Northwest Suburban Branch
Passed away Jan. 29, 2009.

Sadowski, Francis

Loyola University, 1961
624 Prestwick Dr., Frankfort
South Suburban Branch
Passed away Feb. 21.

Suffka, Edward

Chicago College of Dental Surgery, 1944
300 Country Ln., Glenview
Northwest Side Branch
Passed away Aug. 6, 2009.

CHICAGO DENTAL SOCIETY

Your online resource for Continued Excellence in Dentistry



The Chicago Dental Society is recognized as the respected leader in scientific meetings because it offers the best in continuing education at the annual Midwinter Meeting and has done so for more than 100 years.

Our tradition of continuing excellence in dentistry extends to you through the Internet. CDS now offers 16 courses earning up to 28 hours of CE credit.

Download presentations from some of the top lecturers in dentistry, including Windy City Lecture Series courses from the 2010 Midwinter Meeting.

Visit www.cds.org to get started.

Course Listings

4 CE credit hours
 Member fee: \$30 each course
 Non-member fee: \$60 each course

Communications

The Passion Centered Life
 by Gary Zalesky

Communications

A Combination of Senior Moments and Know Pain, Know Gain
 by Anastasia Turchetta, RDH

The Ultimate Money in Your Pocket
 by William Blatchford, DDS

Pharmacology

A Potpourri of Dental Pharmacology
 by Harold Crossley, DDS, PhD



CDS is an ADA CER-P Recognized Provider.

ADA CER-P is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CER-P does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry.

Windy City Lecture Series Listings

1 CE credit hour
 Member fee: \$15 each course
 Non-member fee: \$30 each course

Cancer Detection

The Ability to Save a Life at a Dental Cleaning Visit
 by Barry Freyberg, DDS

Cervical Abrasion

The Mysterious Non-Carious Cervical Lesion
 by John Dzakovich, DDS, FAGD

Evidence-Based Dentistry

What is Evidence in Evidence-Based Dentistry?
 by Elliot Abt, DDS, MS, MSc

Finances

Take Your Practice To The Next Level
 by Hugh Doherty, DDS, CFP

Oral Pathology

Recent Advances in the Detection and Prevention of Oral Cancer
 by Mark W. Lingen, DDS, PhD

Orthodontics

When is it Time for Orthodontic Treatment to Begin?
 by Robert Manasse, DDS

Orthodontics

The Face of Your Patient is Changing
 by Neil Warshawsky, DDS, MS, PC

Pedodontics

Yikes! There's a Child in the Operatory
 by Douglas Kerr, DMD

Periodontics

Periodontal Diagnosis is Now Risky Business
 by Tim Donley, DDS, MSD

Prosthodontics

Complete Denture Occlusion Means Complete Denture Success
 by M. Nader Sharifi, DDS, MS

Restorative

Why Did That Porcelain Just Pop?
 by James Fondriest, DDS

Restorative

Full Mouth Smile Reconstruction Simplified
 by Paresh Shah, DMD, MS

Deadlines

July/AugustJune 10, 2010
 September/OctoberAugust 3, 2010
 NovemberSeptember 10, 2010
 December.....November 2, 2010
 January/February.....December 10, 2010
 March/April.....February 1, 2011
 May/JuneApril 10, 2011

All advertisements, changes and extensions must be submitted in writing. No ads, changes or confirmations will be taken by phone. Although every effort is made to place ads received after the deadline in a specific issue, we cannot guarantee that late advertising will appear in the issue requested. The ad will appear in the following issue.

Payment

Advance payment must accompany your advertisement. **Make checks payable to Chicago Dental Society.**

Rates

Standard Classified: \$85 for the first 30 words plus \$2 for each additional word.

Display Classified: \$100 per column inch. Minimum ad size is one column inch.

Member discount: CDS members are entitled to a 10% discount. Your CDS membership number must be provided as proof of membership when placing the classified ad to qualify.

Changes or edits to ads: \$10 per ad for any edit or change that an advertiser asks CDS to make prior to the ad's expiration.

Practices for Sale

Dental practices listed for sale within this section of the *CDS Review* are limited to practices that are being sold either by a dentist or a management company hired by the dentist to sell the practice. Ads from all others may not be accepted.

Reply Box Numbers

For an additional \$30, CDS will issue a confidential reply box number for your ad. These numbers ensure the privacy of our advertisers. All unopened responses are mailed to the advertiser once a week.

Address your replies to CDS Review reply box number ads as follows:

Box Number
 Classified Advertising
 Chicago Dental Society
 401 N. Michigan Ave., Suite 200
 Chicago, IL 60611

Although CDS believes that advertisements published in the *CDS Review* are from reputable sources, CDS neither investigates the offers nor assumes responsibility for them. CDS reserves the right to edit, decline, accept and withdraw advertisements at its discretion.

Classifieds

place your ads online at WWW.CDS.ORG

**~DENTAL OFFICE SPACE FOR LEASE~
1605 S. Michigan Ave.****Dramatic reduction!**

All built out. Ready to move in. Five to six operatories, two consultation rooms, doctor's office, two waiting rooms, two business areas, separate checkout desks, break room, parking.

**CALL LEILA KEENE FOR INFO,
312.953.6161.**

For Rent

OAK BROOK AREA: Excellent location for dentist or dental specialist. Modern building with atrium, 1,100 and 2,000 sq. ft. available. Landlord will assist in build-out and remodeling cost. Call 630.279.5577 or visit www.britanyoffices.com.

SCHAUMBURG DENTAL OFFICES for lease: 500-3,000 square feet available in a like-new 12,000-square-foot dental building. Four operatories, fully plumbed. View Web site at www.postlets.com/rts/2205514 or call 714.717.6914.

LINCOLN PARK: PROFESSIONAL building has 1,000-2,200 square feet ideal for dental office. Building has doorman and valet parking. Call Matt at 312.953.1798.

WESTERN SUBURBS – DOWNERS GROVE: Office space available in small professional building. Present tenant is a dental specialist and is relocating. Owner will assist in remodeling. Call 630.308.6699.

LISLE DENTAL OFFICE SPACE FOR LEASE: Fully plumbed, ready for immediate occupancy. Three operatories, 1,126 square feet plus. Professional building with excellent location and signage visible on Ogden Avenue. Landlord will finance equipment. Call Wayne 630.512.0066.

OSWEGO: 3,000-square-foot space available for dental specialist in new professional building. Excellent referral base from surrounding practitioners. Customized build-out included. Contact Roger Blomgren at 630.251.4317.

Space Sharing

SPACE SHARING: BEVERLY/BLUE ISLAND area. Stand alone dental building with four fully equipped operatories, private offices, consultation room, kitchen etc. Ideal for part-time specialist. Experienced staff available. Visit www.mysmiledocs.com.

SPACE SHARING: Excellent opportunity for general dentist or specialist with established or developing patient base. Beautiful Wilmette office with fully equipped treatment rooms available or can equip own already plumbed/lit treatment room. A great opportunity to cut your overhead. Call 847.287.8298.

SPACE SHARING: Ashland Dental Building in south suburbs is looking for an oral surgeon or periodontist to join our well-established team. We currently have five general dentists, orthodontist, endodontist and a state-of-the-art dental lab. This spacious, upscale, turnkey suite is fully equipped with six operatories, computer stations, Gendex Pano, private restrooms, break room and entrance. For more information, questions or photos e-mail ashlandbuilding@aol.com.

SPACE SHARING: Modern, fully equipped, four-operatory office in northwest side of Chicago available two to three days a week for a practitioner with developed patient base. Please contact us at drklempka@comcast.net.

DOWNTOWN CHICAGO: PART-TIME general dentist needed in well-established, multi-specialty/general dental group practice. Please e-mail CV to the office manager Jennifer at jjames@madachicago.com or fax it to 312.922.9599.

PALATINE OFFICE SPACE TO SHARE: Beautiful office with plenty of room for another general or specialty practice to work along with existing practice. Rent as independent space share or potential to merge practices with option to buy into building. Call 847.359.7520.

SPACE SHARE: Cheerful, two-operatory office in Skokie available two to three days per week. You will have full use of the office on these days. Perfect for getting started with your own practice. Call 773.505.4915.

DOWNTOWN CHICAGO: Long-term space share available. Dental office at great location on Michigan Avenue overlooking Millennium Park. Terms negotiable. Call 312.236.3253 or e-mail ddsana@sbcglobal.net.

Positions Wanted

GENERAL DENTIST AVAILABLE PART-TIME: Graduated in 2004 with two years of advanced education in general dentistry. Competent in OS and most periodontal surgeries. Certified in Invisalign I and II. Seeking one to two days a week. If you are interested please leave a message at 847.749.5500 or e-mail lwndds@gmail.com.

DENTIST AVAILABLE: I am a general dentist with almost 10 years of experience. I am a graduate of a top dental school and have completed a GPR. I am competent in all phases of dentistry with particular interest in endodontics, restorative dentistry and pedodontics. I am currently available Tuesdays, 9 a.m.-2 p.m., with the potential to expand hours as necessary. Call 773.383.6977.

GENERAL DENTIST SEEKS part-time associateship position in a quality-oriented practice in the north and northwest suburbs of Chicago. Great personal skills, self-motivated and reliable. 500+ continuing education hours. E-mail itbdds@gmail.com.

Opportunities

FULL-TIME ASSOCIATE WANTED: Established, busy Naperville practice seeks experienced general dentist. Desire DDS to perform general, Nobel Biocare Implant placement and oral surgery procedures. Please e-mail CV to office@naperdentalcenter.com or fax 630.369.7067.

PERIODONTIST NEEDED: Southwest suburban, high quality care, multi-specialty, modern practice looking for skilled and personable periodontist. Competent staff and positive environment with well-organized systems in place. Send your résumé to drapg8@gmail.com.

NEW POSITIONS: Do you have a passion for patient care? Do you enjoy new challenges and desire a flexible work environment? We want to talk with you! Our team is looking for doctors with an open personality who are interested in covering maternity leaves, military leaves, and extended vacations in our fee-for-service practices. If you've ever considered the benefits of locum tenen work, give us a call. With us, you can work as much or as little as desired. We have practices located in various communities throughout IL, WI, MN and IA. To learn more, please call 715.926.5050 or e-mail development@mid-west-dental.com. Visit us online at www.mid-west-dental.com.

DENTIST – PART-TIME: Two to three days, including Saturday. General dentist needed for established, Chicago neighborhood practice. Hours and salary negotiable. Fax résumé to 773.378.4332 or e-mail austindental@aol.com.

OPPORTUNITY: CHICAGO-BASED GROUP practice has position for enthusiastic, personable individual with IV experience. Excellent compensation. FT/PT available. Respond to toothgroup@comcast.net.

IDEAL LOCATION FOR A YOUNG dentist for the spring or summer 2010. We are a privately owned group practice in a stable, nice, small town. There is a buy-in for a full partnership, fully financed by the practice. Excellent mentoring available in all aspects of dentistry, including ortho, oral surgery and perio. This is a good place to raise a family, near urban areas and excellent income potential. Send résumé to Box J0709-A3, CDS Review.

PART-TIME DENTAL ASSOCIATE: Two locations on the Chicago north side. Position available immediately. Please contact Mr. Youbert at 312.671.3375.

PART-TIME DENTIST: Growing, modern, paperless practice with an excellent team needs a part-time dentist. At least one year of experience. FFS, PPO. E-mail résumé to info@globaldentcare.com.


GENERAL DENTIST PART-/FULL-TIME needed: High quality care southwest suburban multi-specialty modern practice looking for enthusiastic dentist. Wonderful staff and positive environment with efficient systems in place. Send your résumé to drapg8@gmail.com.

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Peter J. Toussaint, D.D.S.
 has acquired the practice of
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E-mail hr@dentaldreams.org or fax CV to 312.944.9499 to join our team.

**WELL-ESTABLISHED
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Seeks experienced dentist in extractions and root canals Monday-Friday, 2-10 p.m. If you are available, please fax your résumé to **630.794.9162**.

ORAL SURGEON: Full- or Part-time

Busy multi-specialty practice looking for an oral surgeon to join our established practice. We offer state-of-the-art facilities with a generous compensation package. E-mail lpdentalspecialists@hotmail.com or fax info 773.327.3208.

ENDODONTIST

Seeking endodontist to join established perio practice in north side of Chicago. Great growth potential. Will accommodate working arrangements to fit your needs and goals. Establish your own endo practice or work as an independent contractor.

E-mail your résumé to periohealthcare@aol.com or fax it to 773.769.1370.

ASSOCIATE DENTIST WANTED

~GREAT OPPORTUNITY~

General dentist needed for fast paced, growing practice in Glendale Heights. Part-time leading to full-time opportunity for the right individual. Dentist must be a good team player. Guaranteed base plus commission. Very high income potential.

Please send CV to glenwood10@gmail.com.

NORTHERN ILLINOIS – ORAL SURGEON: Established multi-specialty group practice is looking for a part-time oral surgeon. Hours and days are negotiable. Contact Carol at 815.397.4280, ext. 110, or admin@rockford-dental.net.

QUALITY GENERAL DENTIST NEEDED

* Northern Suburbs – Vernon Hills *

State-of-the-art paperless practice looking for quality-oriented, general dentist part-time/full-time. Great team, multi-doctor, multi-specialty practice. Winning staff, the latest equipment and a fantastic facility. We are looking for a confident dentist who wants to be associated with a great office. E-mail us today!

Send résumés to drjeff@metro dental.com.

ENDODONTIST

* SPECIALTY DENTAL PRACTICE *

Endodontist needed full-/part-time for large multi-Dr./multi-specialty practice. Existing endodontist is leaving. Excellent opportunity. Send résumés to drjeff@metro dental.com.

**DENTIST WANTED
OLYMPIA FIELDS LOCATION**

Our growing office is looking for the right dentist to join our team three to four days per week. Leadership skills a must. Great income potential. Earn equity in the practice without paying cash.

Please e-mail CV to wolfe@manushealth.com.

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E-mail: lkahn@zifkinrealty.com

Current owners include: Dr. Yan Razdolsky, orthodontist; Drs. German, dentists; Dr. Steven Oltean, oral surgeon; Drs. Kim, physicians.

DENTIST: Chicago-based group practice has a position for enthusiastic, personable individual, ability to grow with quality operated group of general dentists and specialists. Excellent compensation. Please respond to toothgroup@comcast.net.

ASSOCIATE WANTED: General dentist needed for a part-time position in Aurora. Some PPOs, no Public Aid. Send résumé to 04111962@sprynet.com.

**LOOKING FOR A PERIODONTIST
AND ENDODONTIST**

Great opportunity in Madison, WI. First Choice Dental – based in Madison, WI – is looking for a periodontist and an endodontist to join our growing company part-time. Both positions have the opportunity to be full-time based on growth. For more information about our company, please view our website www.firstchoicedental.com.

Please e-mail your résumé and/or questions to Tara at tconger@firstchoicedental.com.

DENTIST: Part-time/full-time associate

Our family practice located in Bolingbrook seeks a motivated, quality-oriented associate dentist. We provide quality general dentistry in a technologically advanced setting. Earn a potential of \$150,000 per year and vacation time. Please visit our website: www.bolingbrookdentalweb.com E-mail résumé to: ddiaz@bolingbrookdentalweb.com

~GENERAL DENTIST~

Family practice in Chicago seeks part-time associate. Please fax CV to 773.375.9526.

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Dental Salon is a large group practice in Lincoln Park. We are looking for cheerful, enthusiastic dental staff who want to be rewarded for working hard. Enjoy a well-organized office environment with benefits and flexible hours. E-mail your résumé today. dentaljob@dentalsalon.com

PEDODONTIST: Woodstock general dentistry practice with two dentists and nine operatories. Busy office seeks part-time, board-certified pedodontist. Great and fun support staff that has been with us for a long time. Contact us at lowerfortyhyc@sbcglobal.net.

TREMENDOUS ASSOCIATE OPPORTUNITY: Busy, progressive, high-tech, northwest suburban group dental practice looking for a motivated associate dentist. Great potential for partnership/equity position. Experience and familiarity with Mercer Systems a plus. Please forward résumé/CV to tmalm@tmcghr.com.

GENERAL DENTIST: Family Dental Care. Full- or part-time. Several of our associates have become partners. Come and talk to them. Very high income potential. Specialists on staff. Currently four locations and growing. 95% fee-for-service. No Public Aid. Family Dental Care. 773.978.1231 or 773.978.7801 (ask for Tony or Niko) or e-mail fdc92@hotmail.com. www.familydentalcare.com.

GENERAL DENTIST NEEDED: General, cosmetic and pediatric dental practice in Schaumburg area seeks quality-oriented general dentist to treat mostly children. For details e-mail mmarjc@aol.com or fax résumé to 847.835.0628.

DENTAL DREAMS desires a motivated, quality-oriented associate dentist for its offices in Chicago and suburbs. We provide quality general family dentistry in a technologically advanced setting. Our valued dentists earn \$240,000/year, with health insurance, three weeks vacation, CE and malpractice insurance. We have full-time, part-time and Saturdays-only schedules available. Call 312.274.0308, ext. 324, e-mail hr@dentaldreams.org or fax CV to 312.944.9499 to join our team.

\$180,000+ for a motivated and independent associate general dentist. Paperless/modern offices in Cicero and in Chicago. Excellent staff. Salary based on production with guaranteed minimum. Fax 708.222.9505 or e-mail pd4614@yahoo.com.

DENTALCARE PARTNERS is an established practice management development company operating in nine states (Illinois, Indiana, Michigan, Ohio, Pennsylvania, Wisconsin, Kentucky, Tennessee and North Carolina). We are currently seeking highly motivated general dentists as well as specialty dentists and orthodontists for full- and part-time positions. The ideal candidate must be concerned with quality patient care, be a team player and have a strong desire to learn, grow personally and professionally. Benefits will include a guaranteed salary with attractive earning potential, partnership opportunity, 401(k), health insurance, term life and vision insurance, short- and long-term disability, malpractice insurance, paid vacations and continuing education. Interested candidates please contact Deborah Hammert at 800.487.4867, ext. 2047, fax résumé to 440.684.6942, or e-mail her at dhammert@dcpartners.com.

PEDIATRIC DENTIST: Currently seeking a full-time pediatric dentist to join our multi-specialty practice located in downtown Naperville. Our office is paperless, state-of-the-art and quality-oriented. Looking for a long-term relationship with the right individual who will benefit from the continued growth of our office. Please e-mail résumé to ndsamy@aol.com or fax to 630.848.2011.

GENERAL DENTIST: Schaumburg clinic looking for full-time/part-time general dentist. Compensation based on production. One year experience preferred. Accepting PPO/FFS/Medicaid/All Kids. Great team environment and potential for partnership. E-mail résumés to dental.schaumburg@yahoo.com.

SMALL TOWN, VERY PROSPEROUS GROUP practice in North Central Illinois. Progressive town with strong economy. New community center with lots of recreational facilities. No commuting. Near big city universities for cultural events. Excellent opportunity to do good, mostly fee-for-service dentistry in modern office with excellent staff support. We will finance a buy-in. Reply to box M0310-B2, CDS Review.



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NEW PRACTICE OPPORTUNITIES: Midwest Dental is seeking candidates for Illinois. Since 1968, our philosophy of supporting doctors and staff has lead to unmatched consistency and paved the way for future growth. Our team is committed to supporting doctors focused on providing optimal patient care. We pride ourselves on providing doctors the ability to practice in a traditional non-HMO practice environment coupled with the flexibility and rewards that a group can offer. Throughout 2010, we will be working on new opportunities in the Rockford market. We'd enjoy the opportunity to learn about your practice philosophy along with your career goals and expectations. Please consult our website at www.midwest-dental.com for more specific background on our support team. For a direct contact, call 715.926.5050 or e-mail development@midwest-dental.com.

SEEKING GENERAL DENTIST: Must be self-motivated, strong communicator, and confident with molar endo. Ideal candidate has at least two years experience, and ability to speak Spanish is preferred. Send résumé to dmfamilydentistry@att.net.

ALGONQUIN: ESTABLISHED PRACTICE is seeking an associate to join our team: This state-of-the-art practice is owned and operated by one dentist who is seeking to increase the practice's hours of operations in order to accommodate the ever-increasing new patient and existing patient appointment needs. We are looking for the right person to join the team; someone who would be interested in continuing to build the practice for years to come. The practice features 12 operatories and uses computerized scheduling, practice management accounting software, clinical charting software, and digital X-rays. The candidate we have in mind should possess excellent technical skills, exceptional interpersonal skills, an entrepreneurial attitude and the desire to be part of something successful. Quality care and compassion for every patient is a must. If you are ready to be a part of this opportunity, we'd like to talk to you. More details are available as soon as you contact us with your interest. Reply to weis_sue@yahoo.com. Please indicate in the subject line of the e-mail that you are replying to the advertisement for a Dental Associate-Algonquin. Phone calls are welcome too, 815.370.1722. We looking forward to talking with you.

ORTHODONTIST WANTED: Northwest suburban pediatric/general dental office is looking for the right person to provide quality orthodontics part-time for our patients. Send résumé to mrice@abcds.com if interested.

GENERAL DENTIST NEEDED for dental practice in Wheeling. International and new grads are welcome. Fax résumé to 847.353.8051.

PART-TIME PERIODONTIST WANTED for Mount Prospect practice. Must be skilled and personable and familiar with dental insurances. Call Sue or Cyndi at 847.255.5550 or e-mail résumé to smilesolutions@comcast.net.

GENERAL DENTIST WANTED for busy southwest suburb, state-of-the-art practice. Fax résumé to 815.483.2299.

ASSOCIATE DENTIST – JOLIET wanted to perform soft tissue management and hygiene. Position available for one day a week. Every Saturday, 8 a.m.-3 p.m. Future buy-in potential. Send résumé to rsam-pat50@aol.com.

DENTAL OPPORTUNITY: Endodontist and oral surgeon needed for one to two days a month. Please fax résumé to 773.772.7045 or e-mail drblancamurillo@yahoo.com.

GENERAL DENTIST PART-TIME and endodontist one to three days a month: Fast growing practice with mostly Polish-speaking patients needs your help. Southwest suburbs. Great location. Easy commute. Please fax résumé 708.233.6208 or send e-mail dr.beata@att.net.

ASSOCIATE DENTIST: Full-time/part-time associate dentist needed for growing, state-of-the-art practice in Oswego. Looking for the right person to join our team. Please fax your CV, 630.554.9545.

GENERAL DENTIST WANTED: Seeking part-time associate for established dental office in Aurora, IL. Excellent opportunity to grow and expand in all phases of dentistry. New graduates are welcome. Please fax résumé to 630.892.9902 or e-mail to ngdentalctr@yahoo.com.

DENTIST NEEDED for modern dentist office. Phone 773.836.1000 or 847.229.1700. Fax résumé to 847.229.1737.

YOU ARE WELCOME TO JOIN our dental team: Part-time associate wanted for a beautiful, paperless, 100% digital general dental practice in Mt. Prospect. Great opportunity, wonderful working-environment, supportive and well-educated staff. Excellent compensation for the right candidate. The joining doctor must have a minimum of two years experience and ability to work Saturdays and at least one evening a week. Please fax résumé to 847.952.0828 or e-mail to agath-aradomska@aol.com.

DENTIST NEEDED FULL-/PART-TIME: New dental office being built in Round Lake. Looking for dentist(s) to work there. Owner/Dentist works full-time at other location. Possible future ownership/partnership for right associate. Send résumé to korovilas@sbcglobal.net.

DENTIST NEEDED IN SOUTH HOLLAND: Excellent opportunity for a self-motivated dentist. New graduate welcome! Space sharing or rent fully equipped dental office or work by percentage of production generated two-three days/week. Call 708.596.3800.

ASSOCIATE DENTIST: We are looking for a full- or part-time dentist to work in our busy, state-of-the-art dental practice located in the western suburbs of Chicago. High income potential. E-mail résumés to applydds@gmail.com or fax to 630.596.5019.

PART-TIME/FULL-TIME DENTIST NEEDED in Chicago area dental practices. Base salary/percentage of production. Make \$200,000-\$250,000 a year. Relatively new equipment. Will sponsor dentists who need immigration status changed to Visa or Permanent Residency. Please fax résumé to 773.735.8453 or e-mail résumé aqel4@msn.com.

GENERAL DENTIST: Looking for part-time dentist. Accepting insurance and All Kids. Five-operator clinic. Good potential to bring home \$100,000 per year on two and half days per week. Located in Belvidere, west of Elgin. One year experience preferred. Send résumé belvideredental@gmail.com or call 815.547.7300.

DENTIST WANTED: Children's not-for-profit dental clinic in Zion seeks a dentist. Must be good with kids. Fax résumé to 847.872.9226 or call 847.872.9227.

DENTIST: DEKALB/SYCAMORE. State-of-the-art, fee-for-service practice seeks general dentist to work Friday, full-day; Saturday morning schedule. Chance to grow into full-time position if desired. Check us out at www.collinsdentalgroup.com. Send résumé to kvitkus@collinsdentalgroup.com.

GENERAL DENTIST NEEDED: Northwest Chicago. Busy dental clinic, fee-for-service, the newest dental technology, partnership potential. Send résumé to P.O. Box 56069, Chicago, IL 60656.

ASSOCIATE/PARTNER WANTED: General practice in beautiful Door County, WI, seeks an individual to deliver high-quality dental care in our fee-for-service practice. Become part of our professional dental team currently serving a rapidly growing patient base in a modern, four-operatory office. Please send a résumé to: John E. Ludwigsen DDS, PO Box 349, Sister Bay, WI 54234.

DENTIST WANTED: Full-time for Chicago south side or North Shore. Experienced staff, modern office. Contact Toni at 708.583.1100 or fax résumé to 708.583.2419.

DENTIST WANTED: General dentist to do endo and OS in our Morton Grove office. Every Friday, 10 a.m.-4 p.m. Please call 847.663.1196. Ask for office manager Oltea.

INDEPENDENT AND MOTIVATED GENERAL dentist wanted: Chicago offices. Fully digital (paperless) and modern. Some private practice experience preferred. Production-based salary with guaranteed minimum. Excellent staff. Start in May. E-mail résumé to pd4614@yahoo.com or fax 708.222.9505.

ENDODONTIST NEEDED: Board eligible or certified endodontist needed for existing family practice in Naperville/Plainfield location. Contact Dr. Randy at 630.854.8112 for details or e-mail résumé to joc-doc2002@aol.com.

EXPERIENCED DENTIST comfortable with molar endo and extractions needed for a patient-centered, northwest Indiana private practice. Our practice employs expanded functions, dental assistants and is 100% fee-for-service. Excellent compensation with partnership potential. Send résumé to P.O. Box 2509, Chesterton, IN 46304.

BERWYN: 2-3 days, Tuesdays and Wednesdays, 1-7 p.m. \$800-\$1,500 per day net. cowboy3368@sbcglobal.net or 815.814.1313. Periodontist wanted two days per month.

ASSOCIATE DENTIST WANTED: Part-time associate wanted for busy practice in Morris. Three days/week to start leading to full-time for the right person. Fax résumé to 815.942.0966.

EXPERIENCED DENTIST WANTED: Part-time to start. Beautiful office, North Michigan Avenue, Chicago. Experienced staff. Fax résumé to 312.819.1491.

GENERAL DENTIST NEEDED: Full-/part-time general dentist for well-established, state-of-the-art office located in southwest Chicago. Please fax résumé to 866.755.2432.

ASSOCIATE POSITION AVAILABLE: Private family practice in Streamwood seeking part-time associate for Monday, Wednesday and Saturday. Pleasant working environment. No DMO or Public Aid. Please submit CV via fax to 630.893.1265.

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located in Midway Airport area. Options include immediate or transition buy-in/ buy-out. No temporary associates. Doctor transitioning to teaching career. Call 708.424.5700 or e-mail doctorwhy@sbcglobal.net. Visit www.yerkesdental.com.

FOR SALE: K7 Machine. Opened, used once. Equipment in perfect working order. Best offer. E-mail christine@chicagolanddentists.com.

EQUIPMENT FOR SALE: Planmeca PM 2002 CC Proline Pan-Ceph unit. Great condition. \$8000 or best offer. Will deliver (no setup) in Chicago metro area. Send requests for photos to drtooth81@comcast.net.

FOR SALE IN SOUTH SHORE: Long-established family practice. Equipment, inventory, building and attached heated garage for sale. Three ops. Excellent opportunity for new or established dentist. Adjoining space next to office with separate street entrance. Potential second business. Call 312.750.1065 for more information.

PRACTICE FOR SALE: North side Chicago. \$135,000 collections on two days. Great potential, busy street storefront. Digital X-ray, practice management software. Most equipment new, office renovated. Doctor moving out of state. dentalrich@gmail.com.

LIVE AND WORK, SAME PLACE; PRACTICE and real estate: General Practice and 3-op store-front condo located on Ogden/First in Lyons. Great opportunity for established practitioner or recent grad! Call 708.448.3355. Financing available. Practice and office space: \$249,000. Residential condo price: \$119,000.

DENTAL EQUIPMENT FOR SALE: Air techniques dual head compressor, Star Dual suction, Belmont, Bluex X-ray intraoral unit. All in good condition. In Chicago, near north side. Contact 773.275.8855 or drtipo@gmail.com

PRACTICE FOR SALE: MIDWAY AREA

Consistently collecting \$700,000 for past 10 years. Five-chair facility with room for more. FFS/PPO practice with 40+ new patients per month. chicagodentist2@gmail.com

EQUIPMENT FOR SALE: Slightly used Air Techniques compressor and Royal chair. Equipment in excellent condition. Contact Dr. Garcia, 847.677.0250 or ragdmd@yahoo.com.

DENTAL EQUIPMENT FOR SALE: Four Biotec rear delivery operatories, two Biotec divider cabinets with Gendex X-ray heads and A-dec lights, five Royal chairs with operator and assistant stools, Gendex Panelipse, additional A-dec mobile hygiene cart, A-dec ceiling light, Gendex X-ray head. Air Techniques compressor and vacuum also available. Call 847.687.8546 to schedule viewing.

EQUIPMENT FOR SALE: Pictures and descriptions upon request: dreamdoc13@aol.com, 312.415.6251. Peri Pro I X-ray Developer. Macan MC-4A. Electro-surge Unit. Manual Chairside X-ray Developer. Acucam Concept III. Daray Light by Proma. Articulator by Hanu.

PRACTICE AND/OR TWO-STORY BUILDING for sale: Northwest side, Belmont Avenue. Retiring after 34 years. Two operatories and office. Price negotiable. Owner prefers to sell to a caring dentist rather than someone production-oriented. Contact kazmaz4@wideopenwest.com.

CHICAGO – NORTH SIDE: FULLY EQUIPPED dental office for sale. Three ops in a high-quality professional building in prime north side location. Call Jan 773.604.4619.

MODERN, ACTIVE DENTAL PRACTICE IN SUNNY NEW MEXICO

Live, work and play in a family friendly small town with the convenience of a city nearby. Outdoor activities galore. Near nationally recognized university. <http://dentalpracticeforsaleinnm.com> NM offers licensure by credentials.

DENTAL CHAIR AND CABINETS FOR SALE: MCC Cabinetry for two operatories in excellent condition: two rear, two side and island with X-ray enclosure. Gibraltar Corian countertops. 50% off list Westar chair with two stools, Ampco light, arm for monitor and delivery unit. 50% off list. For pictures, e-mail drenacopol@yahoo.com or call 630.205.9095.

OFFICE CONDOMINIUMS FOR SALE or rent: New office building in Lemont has space available for dental specialists. Two general dentists in building and 10 more in town for potential referrals. Eight-unit professional building, 50% occupied on high-traffic/visibility road. Immediate access to I-355. 1,218 - 4,320 square feet. Call 630.205.9095 or e-mail drenacopol@yahoo.com.

LINCOLN PARK HIGH-TECH OFFICE for sale: High-traffic, southeast, Lincoln Park, street-level storefront. Beautiful/modern office. Three-ops, brand new state-of-the-art equipment, digital X-ray, Eaglesoft, panoramic, great signage/visibility. E-mail for photos: lpdentist@gmail.com.

OFFICE FOR SALE, ONCE IN A LIFETIME: Schaumburg area. This is a state-of-the-art, three-op dental practice. New equipment, digital X-rays, PanCeph, electronic records, great visibility, beautiful decoration, excellent pool of loyal patients, long-term lease. Doctor transitioning to teaching career. Serious buyers please e-mail to dawaiat2@yahoo.com.

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CHICAGO #22121: Doctor/owner retiring from well-established \$2 million, multi-specialty, 14-op practice a block from beautiful Millennium Park and Michigan Avenue! Tremendous growth opportunity for business-oriented GP or specialist. On-site lab is also for sale.

CHICAGO #22126: Four operatories. Gross \$700,000+. Excellent location on high traffic main street.

ONE HOUR SOUTHWEST OF CHICAGO #22123: LaSalle County, beautifully appointed five-op general dental office located about 80 miles southwest of Chicago off I-80. Doctor is retiring from this solid, 28-year-old practice that averaged approximately \$550,000 production last five years.

WESTERN SUBURBS #22120: Gross approximately \$1.5 million. Five operatories. Two 2,000-square-foot condo buildings also available. Excellent location.

CHICAGO #22119: Very profitable practice grossing approximately \$45,000/month on only three days. Excellent location on busy street in growing area of the city with high net worth individuals.

GALENA #22129: Gross receipts of \$180,000 in historic bed and breakfast community. Population is 22,000 in Jo Davies County.

CHICAGO PRACTICE SALES: For more information on any of our listings, please call 773.502.6000 or visit our web home at www.chicagopracticesales.com. Found a practice for sale by another broker or by owner? Need a second opinion? Ask about our buyer assistance program. All inquiries are confidential. Can't find a practice to buy? Ask about our start up program. We can help you start a practice that will earn as much or more than an existing practice purchase. To learn more visit www.cuttingedgepractice.com.

COMING: Bartlett

ILLINOIS PRACTICES FOR SALE:

CALUMET CITY: Four ops in a stand alone building. Collections: \$600,000. 100% FFS.

CHICAGO WEST: Sold!

CHICAGO DOWNTOWN: Two ops in a building at street level. FFS and PPO. Collections: \$120,000.

CICERO: Five ops on a busy corner. Collections: \$970,000. Building available for sale.

NAPERVILLE: Two ops expandable to three. Collections: \$310,000. Highly visible location.

Price reduced.

OAK BROOK: Two ops in a professional building. 100% FFS. Collections: \$80,000.

LAKE GENEVA AREA: Sold!

OTHER OPPORTUNITIES with no patients:

GLENVIEW: Medical building for sale on busy street.

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Practice sales, appraisals and consulting.

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SELLERS NEEDED. We have qualified buyers for your practice!

ROUND LAKE: Three operatories, \$425,000.

Fee-for-service, digital. Priced to sell now!

NORTH SHORE: Five-operator quality practice, \$430,000. Fee-for-service.

NORTH SHORE: Three operatories, great location, digital, fee for service, \$570,000.

Seller can stay.

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CDS Picnic at Ravinia

Sunday, July 11, 3 p.m.

Ravinia Festival, 200 Ravinia Park Rd., Highland Park

Celebrate summer at Ravinia Festival, Highland Park, when the Chicago Symphony Orchestra presents the American Masters: Bernstein/Copland. This performance commemorates the 20th anniversary of the deaths of Leonard Bernstein and Aaron Copland.

CDS members and their guests will gather under Ravinia's UBS Tent at 3 p.m. for a light supper followed by the concert in the pavilion with dessert back at the UBS tent from 7 to 8 p.m.

Ticket prices do not include parking fees. For travel information to Ravinia, visit www.ravinia.org/GettingToRavinia.aspx.

CDS members are limited to two reduced-price tickets to this event.

CDS Member price: \$50; Ticket Face Value: \$115

To purchase additional tickets, please use the "Order Tickets" link on our website under the heading CDS Picnic at Ravinia – Extra Guests.

Extra tickets are available for this event at full price.

**CDS IS NOT RESPONSIBLE FOR LOST TICKETS
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Final Impressions by Walter F. Lamacki, DDS

Write Dr. Lamacki at wlamacki@aol.com.

Healthcare law is a win-win for millions

The 2,400-page *Healthcare Reform Act* became law on March 23. I can't say I've read all 2,400 pages, but after participating in an ADA conference call covering the effect of the legislation on dentistry and the news coverage given to the Act, I think I have a working knowledge of its key components.

What's to dislike in the law? Lack of tort reform heads the list. The law mandates individuals to buy health insurance. You may opt out by paying a fine of \$695 or 2.5 percent of your income, whichever is greater. Many of our more astute young people who don't want or perceive the need for health insurance will do so since it is probably cheaper. That will decrease the risk pool of the healthy needed to balance costs.

Big Brother, better known as the Internal Revenue Service, will add 15,000 new agents to monitor compliance. The Medicare payroll tax will be expanded to include unearned income. It is a 3.8 percent tax on investment income on individuals with incomes exceeding \$200,000 and families with \$250,000 in income; it is one of the provisions designed to make the act fiscally responsible. There are more negatives, but these should suffice for now.

At the same time, there is much to like in the new healthcare act. Cadillac plans will have a pediatric dental benefit. The Dental Health Aid Therapist will be limited to tribal areas if state laws expressly allow them to practice; the practice of dentistry is little affected; and unless you employ more than 50 people, you will not be required to provide health insurance to cover them. There are more pluses but these too should suffice for now.

On a personal basis, two provisions strike a chord with my family.

Six years ago, my wife received notice from her health insurer that she was being expelled from their plan because she had "lied" on her application. They returned 18 months of premi-

ums. Of course she hadn't lied, but the fact remained she had no coverage. We scrambled for a new carrier, but that vexing problem kept popping up. Desperate, we bought insurance from an obscure company.

Three months before she was eligible for Medicare she had a major medical episode unrelated to the so-called omission. Her carrier claimed otherwise declaring her illness was due to a pre-existing condition. Eventually they paid less than 10 percent of the staggering bill. We were lucky that we had the resources to pay. It is estimated that more than half of bankruptcies in the U.S are due to health bills.

The second provision, our nine-month-old grandnephew, Noah, has acute lymphatic leukemia. He will need care the rest of his life, easily exceeding the \$1million cap on his health insurance. The new law eliminates these inhuman clauses.

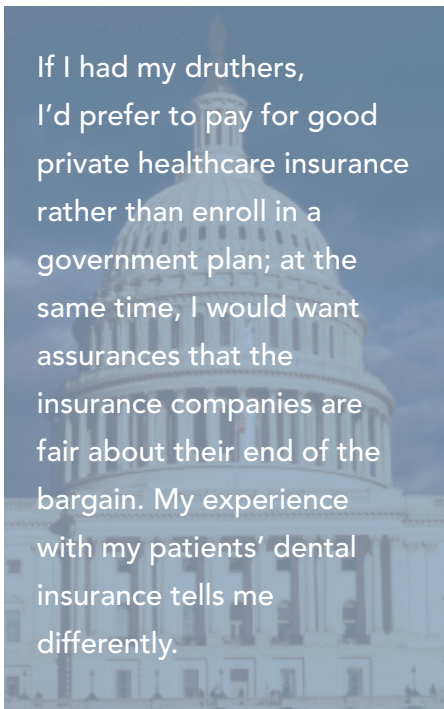
If I had my druthers, I'd prefer to pay for good private healthcare insurance rather than enroll in a government plan; at the same time, I would want assurances that the insurance companies are fair about their end of the bargain. My experience with my patients' dental insurance tells me differently.

Of course, it is far too early for consensus on the law's consequences. The Congressional Budget Office believes there will be a net savings and a reduction of our national debt over the next 10 years. Naysayers believe the plan is too costly and taxes will have to be raised across the board.

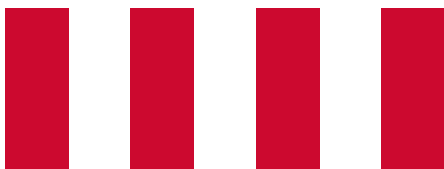
All the effects of the *Healthcare Reform Act* won't be known for years.

When Mao Tse Tung was queried as to the impact of the French Revolution on society, he said: "It's too soon to tell."

But for baby Noah and his parents and family, it's not too soon to tell; the law is a clear-cut win. And that goes for all the other Noahs who, without this law, would not have the insurance coverage they need to access the skills and talents of the best healthcare professionals in the world. ■



If I had my druthers, I'd prefer to pay for good private healthcare insurance rather than enroll in a government plan; at the same time, I would want assurances that the insurance companies are fair about their end of the bargain. My experience with my patients' dental insurance tells me differently.



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9 a.m.-2:30 p.m. • Drury Lane, 100 Drury Lane, Oakbrook Terrace

About our program:

Dentistry is a dynamic profession that demands its practitioners be both competent and contemporary. The discipline of oral medicine embraces all aspects of clinical dentistry and, like other related oral health disciplines, confronts new diseases daily. As a result, new therapies and techniques are continuously being developed to treat patients suffering from such conditions.

This course is designed to update dental team members about the more common and significant diseases and conditions that they can expect to see in their practices. Emphasis will be placed on clinical recognition, diagnosis and management of such conditions.

About our speaker:

Dr. Lynch is a research professor of oral and maxillofacial pathology at the Marquette University School of Dentistry and professor of dermatology at the Medical College Wisconsin. He is a nationally recognized lecturer who has previously presented programs at the Midwinter Meeting and numerous other dental meetings.

Target audience: Dentists and staff

Directions to Drury Lane: Call 630.530.8300

About CDS meetings:

Regional Meetings are FREE to all CDS members and their staffs, as well as dental hygienist members of the Illinois State Dental Society.

A fee of \$250 is charged to dentists who are not CDS members and their staffs, which may be applied to membership for the current year. Advance registration is not required, but CDS encourages you to pre-register online at www.cds.org.

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